

CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 6, 2025

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	116,168.00	119,392.00	122,616.00	125,840.00	129,064.00	131,643.20	134,222.40	136,156.80	138,091.20	140,025.60	141,980.80	►	161,324.80
		\$55.85	\$57.40	\$58.95	\$60.50	\$62.05	\$63.29	\$64.53	\$65.46	\$66.39	\$67.32	\$68.26	►	\$77.56
	Res +5%	121,971.20	125,361.60	128,752.00	132,142.40	135,512.00	138,216.00	140,940.80	142,958.40	144,996.80	147,035.20	149,073.60	►	169,395.20
		\$58.64	\$60.27	\$61.90	\$63.53	\$65.15	\$66.45	\$67.76	\$68.73	\$69.71	\$70.69	\$71.67	►	\$81.44

Assistant City Administrator
City Attorney
City Engineer

Director of Public Works
Finance Director
Fire Chief*

Health Commissioner/City Sealer
Police Chief*

Q2	Non-Res	106,496.00	109,449.60	112,424.00	115,377.60	118,331.20	120,702.40	123,073.60	124,841.60	126,609.60	128,398.40	130,166.40	►	147,908.80
		\$51.20	\$52.62	\$54.05	\$55.47	\$56.89	\$58.03	\$59.17	\$60.02	\$60.87	\$61.73	\$62.58	►	\$71.11
	Res +5%	111,820.80	114,920.00	118,040.00	121,139.20	124,238.40	126,734.40	129,230.40	131,081.60	132,932.80	134,825.60	136,676.80	►	155,313.60
		\$53.76	\$55.25	\$56.75	\$58.24	\$59.73	\$60.93	\$62.13	\$63.02	\$63.91	\$64.82	\$65.71	►	\$74.67

Assistant Fire Chief**
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

Marketing Director

P2	Non-Res	101,649.60	104,478.40	107,307.20	110,115.20	112,944.00	115,211.20	117,457.60	119,163.20	120,848.00	122,553.60	124,238.40	►	141,190.40
		\$48.87	\$50.23	\$51.59	\$52.94	\$54.30	\$55.39	\$56.47	\$57.29	\$58.10	\$58.92	\$59.73	►	\$67.88
	Res +5%	106,724.80	109,699.20	112,673.60	115,627.20	118,601.60	120,972.80	123,323.20	125,112.00	126,900.80	128,689.60	130,457.60	►	148,241.60
		\$51.31	\$52.74	\$54.17	\$55.59	\$57.02	\$58.16	\$59.29	\$60.15	\$61.01	\$61.87	\$62.72	►	\$71.27

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	96,824.00	99,507.20	102,190.40	104,894.40	107,577.60	109,720.00	111,883.20	113,484.80	115,107.20	116,729.60	118,331.20	►	134,472.00
		\$46.55	\$47.84	\$49.13	\$50.43	\$51.72	\$52.75	\$53.79	\$54.56	\$55.34	\$56.12	\$56.89	►	\$64.65
	Res +5%	101,670.40	104,478.40	107,307.20	110,136.00	112,964.80	115,211.20	117,478.40	119,163.20	120,868.80	122,574.40	124,238.40	►	141,190.40
		\$48.88	\$50.23	\$51.59	\$52.95	\$54.31	\$55.39	\$56.48	\$57.29	\$58.11	\$58.93	\$59.73	►	\$67.88

Captain (Police)**

* Annual Holiday Allowance Additional

^ Compression Adjustment

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Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

N2	Non-Res	91,998.40	94,536.00	97,094.40	99,652.80	102,211.20	104,249.60	106,308.80	107,827.20	109,366.40	110,905.60	112,424.00	►	127,774.40
		\$44.23	\$45.45	\$46.68	\$47.91	\$49.14	\$50.12	\$51.11	\$51.84	\$52.58	\$53.32	\$54.05	►	\$61.43
	Res +5%	96,595.20	99,257.60	101,940.80	104,644.80	107,328.00	109,470.40	111,633.60	113,214.40	114,836.80	116,459.20	118,040.00	►	134,160.00
		\$46.44	\$47.72	\$49.01	\$50.31	\$51.60	\$52.63	\$53.67	\$54.43	\$55.21	\$55.99	\$56.75	►	\$64.50

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief*^

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Fire Chief *^

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)*^

Marketing & Communications Manager

M2	Non-Res	87,193.60	89,627.20	92,040.00	94,473.60	96,886.40	98,820.80	100,755.20	102,211.20	103,667.20	105,123.20	106,579.20	►	121,118.40
		\$41.92	\$43.09	\$44.25	\$45.42	\$46.58	\$47.51	\$48.44	\$49.14	\$49.84	\$50.54	\$51.24	►	\$58.23
	Res +5%	91,561.60	94,099.20	96,636.80	99,195.20	101,732.80	103,771.20	105,788.80	107,328.00	108,846.40	110,385.60	111,904.00	►	127,171.20
		\$44.02	\$45.24	\$46.46	\$47.69	\$48.91	\$49.89	\$50.86	\$51.60	\$52.33	\$53.07	\$53.80	►	\$61.14

WIC Program Director

L2	Non-Res	82,368.00	84,656.00	86,944.00	89,232.00	91,520.00	93,350.40	95,180.80	96,553.60	97,926.40	99,299.20	100,672.00	►	114,400.00
		\$39.60	\$40.70	\$41.80	\$42.90	\$44.00	\$44.88	\$45.76	\$46.42	\$47.08	\$47.74	\$48.40	►	\$55.00
	Res +5%	86,486.40	88,899.20	91,291.20	93,704.00	96,096.00	98,009.60	99,944.00	101,379.20	102,814.40	104,270.40	105,705.60	►	120,120.00
		\$41.58	\$42.74	\$43.89	\$45.05	\$46.20	\$47.12	\$48.05	\$48.74	\$49.43	\$50.13	\$50.82	►	\$57.75

City Planning Director

Deputy City Clerk

[Electrical Maintenance Manager]

Environmental Supervisor

HR Manager

Library Manager

Network and Security Administrator

Principal Assistant City Attorney

Principal Engineer

Public Health Nurse Supervisor

* Annual Holiday Allowance Additional

^ Compression Adjustment

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Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

K2	Non-Res	77,521.60	79,664.00	81,827.20	83,969.60	86,132.80	87,859.20	89,585.60	90,875.20	92,164.80	93,454.40	94,744.00	►	107,660.80
		\$37.27	\$38.30	\$39.34	\$40.37	\$41.41	\$42.24	\$43.07	\$43.69	\$44.31	\$44.93	\$45.55	►	\$51.76
	Res +5%	81,390.40	83,657.60	85,924.80	88,171.20	90,438.40	92,248.00	94,057.60	95,409.60	96,782.40	98,134.40	99,486.40	►	113,048.00
		\$39.13	\$40.22	\$41.31	\$42.39	\$43.48	\$44.35	\$45.22	\$45.87	\$46.53	\$47.18	\$47.83	►	\$54.35

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Community Engagement Coordinator
Development Project Manager
(Electrical Maintenance Manager)
Environmentalist Coordinator

Facilities Manager
Fleet Services Manager
Forestry & Parks Manager
Lead Project Nutritionist
Municipal Court Administrator
Professional Engineer
Public Health Nurse Coordinator

Public Safety Communications Manager
IT Supervisor
Risk Manager
Sanitation & Streets Manager
Water Systems Manager

J2	Non-Res	72,716.80	74,734.40	76,752.00	78,769.60	80,787.20	82,409.60	84,011.20	85,238.40	86,444.80	87,651.20	88,857.60	►	100,984.00
		\$34.96	\$35.93	\$36.90	\$37.87	\$38.84	\$39.62	\$40.39	\$40.98	\$41.56	\$42.14	\$42.72	►	\$48.55
	Res +5%	76,356.80	78,478.40	80,600.00	82,700.80	84,822.40	86,528.00	88,212.80	89,502.40	90,771.20	92,040.00	93,308.80	►	106,038.40
		\$36.71	\$37.73	\$38.75	\$39.76	\$40.78	\$41.60	\$42.41	\$43.03	\$43.64	\$44.25	\$44.86	►	\$50.98

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Development Senior Planner
Deputy Treasurer/Senior Accountant

Engineer & Professional Land Surveyor
Environmentalist
GIS Administrator
Public Health Nurse
Public Health Specialist Coordinator

Marketing and Engagement Strategist
Senior Accountant
Street & Sewer Supervisor
Tourism and Event Manager

I2	Non-Res	67,870.40	69,742.40	71,635.20	73,507.20	75,400.00	76,918.40	78,416.00	79,539.20	80,683.20	81,806.40	82,950.40	►	94,244.80
		\$32.63	\$33.53	\$34.44	\$35.34	\$36.25	\$36.98	\$37.70	\$38.24	\$38.79	\$39.33	\$39.88	►	\$45.31
	Res +5%	71,260.80	73,236.80	75,212.80	77,188.80	79,164.80	80,766.40	82,347.20	83,512.00	84,718.40	85,904.00	87,089.60	►	98,966.40
		\$34.26	\$35.21	\$36.16	\$37.11	\$38.06	\$38.83	\$39.59	\$40.15	\$40.73	\$41.30	\$41.87	►	\$47.58

Civil Engineer
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator

HR Generalist
Lead Planner
Public Health Social Worker
Public Health Specialist
Public Safety Communications Supervisor

Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Supervisor

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H2	Non-Res	63,065.60	64,812.80	66,580.80	68,328.00	70,075.20	71,468.80	72,883.20	73,923.20	74,984.00	76,024.00	77,084.80	►	87,588.80
		\$30.32	\$31.16	\$32.01	\$32.85	\$33.69	\$34.36	\$35.04	\$35.54	\$36.05	\$36.55	\$37.06	►	\$42.11
	Res +5%	66,227.20	68,057.60	69,908.80	71,739.20	73,569.60	75,046.40	76,523.20	77,625.60	78,728.00	79,830.40	80,932.80	►	91,977.60
		\$31.84	\$32.72	\$33.61	\$34.49	\$35.37	\$36.08	\$36.79	\$37.32	\$37.85	\$38.38	\$38.91	►	\$44.22

Community Health Education Coordinator
Deputy Clerk - Elections

Housing Coordinator
Librarian

Office Supervisor

G2	Non-Res	58,219.20	59,841.60	61,464.00	63,065.60	64,688.00	65,977.60	67,267.20	68,244.80	69,222.40	70,179.20	71,156.80	►	80,870.40
		\$27.99	\$28.77	\$29.55	\$30.32	\$31.10	\$31.72	\$32.34	\$32.81	\$33.28	\$33.74	\$34.21	►	\$38.88
	Res +5%	61,131.20	62,836.80	64,542.40	66,227.20	67,932.80	69,284.80	70,636.80	71,656.00	72,675.20	73,694.40	74,713.60	►	84,905.60
		\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$33.31	\$33.96	\$34.45	\$34.94	\$35.43	\$35.92	►	\$40.82

Accountant
Community Health Nutritionist

Content and Multimedia Creator
Economic Development Specialist

Market Manager

FLSA NON-EXEMPT - 1

K1	Non-Res	\$37.27	\$38.30	\$39.34	\$40.37	\$41.41	\$42.24	\$43.07	\$43.69	\$44.31	\$44.93	\$45.55	►	\$51.76
	Res +5%	\$39.13	\$40.22	\$41.31	\$42.39	\$43.48	\$44.35	\$45.22	\$45.87	\$46.53	\$47.18	\$47.83	►	\$54.35

[Lead Electrical Mechanic]

J1	Non-Res	\$34.96	\$35.93	\$36.90	\$37.87	\$38.84	\$39.62	\$40.39	\$40.98	\$41.56	\$42.14	\$42.72	►	\$48.55
	Res +5%	\$36.71	\$37.73	\$38.75	\$39.76	\$40.78	\$41.60	\$42.41	\$43.03	\$43.64	\$44.25	\$44.86	►	\$50.98

[Electrical Mechanic II]

Fleet Manager

~~{Lead Electrical Mechanic}~~

I1	Non-Res	\$32.63	\$33.53	\$34.44	\$35.34	\$36.25	\$36.98	\$37.70	\$38.24	\$38.79	\$39.33	\$39.88	►	\$45.31
	Res +5%	\$34.26	\$35.21	\$36.16	\$37.11	\$38.06	\$38.83	\$39.59	\$40.15	\$40.73	\$41.30	\$41.87	►	\$47.58

Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic I

Facility and Sign Specialist
Forestry and Parks Specialist
Lead Equipment Mechanic

Plumber
Zoning Administrator and City Process Liaison

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H1	Non-Res	\$30.32	\$31.16	\$32.01	\$32.85	\$33.69	\$34.36	\$35.04	\$35.54	\$36.05	\$36.55	\$37.06	►	\$42.11
	Res +5%	\$31.84	\$32.72	\$33.61	\$34.49	\$35.37	\$36.08	\$36.79	\$37.32	\$37.85	\$38.38	\$38.91	►	\$44.22

Appraiser
Crime Analyst
Engineering Technician - IT Systems

Engineering Technician - Traffic & Utilities
Equipment Mechanic II
PC Network Specialist

Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	Non-Res	\$27.99	\$28.77	\$29.55	\$30.32	\$31.10	\$31.72	\$32.34	\$32.81	\$33.28	\$33.74	\$34.21	►	\$38.88
	Res +5%	\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$33.31	\$33.96	\$34.45	\$34.94	\$35.43	\$35.92	►	\$40.82

Assessment Technician
Boring Operator
Building Maintenance Technician
City Planner
Code Enforcement Officer
Community Health Specialist

Community Services Coordinator
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I

Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Tradesperson - Carpenter

F1	Non-Res	\$25.67	\$26.38	\$27.09	\$27.81	\$28.52	\$29.09	\$29.66	\$30.09	\$30.52	\$30.94	\$31.37	►	\$35.65
	Res +5%	\$26.95	\$27.70	\$28.44	\$29.20	\$29.95	\$30.54	\$31.14	\$31.59	\$32.05	\$32.49	\$32.94	►	\$37.43

Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Engineering Services Specialist
Equipment Operator

Housing Navigator
Inventory Services Specialist
Lead Clerk Records Unit
Library Assistant
Maintenance Repairer
Payroll Administrator

Print and Production Specialist
Pumping Station Operator
Rehabilitation Specialist
Truck Driver - Lead

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E1	Non-Res	\$23.35	\$23.99	\$24.64	\$25.29	\$25.94	\$26.46	\$26.98	\$27.37	\$27.76	\$28.14	\$28.53	►	\$32.43
	Res +5%	\$24.52	\$25.19	\$25.87	\$26.55	\$27.24	\$27.78	\$28.33	\$28.74	\$29.15	\$29.55	\$29.96	►	\$34.05

Accounting Specialist

Administrative Support Specialist

Administrative Support Specialist - Police Body Cam

Arborist

Assistant Pumping Station Operator

Carpenter

Community Health Technician

Deputy Registrar

Fleet Maintenance Technician

Health Screening Technician

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Municipal Court Clerk

Painter

Parking Control Operator

PC Technician

Property Room Technician

Truck Driver

D1	Non-Res	\$21.02	\$21.61	\$22.19	\$22.78	\$23.36	\$23.83	\$24.29	\$24.64	\$25.00	\$25.35	\$25.70	►	\$29.20
	Res +5%	\$22.07	\$22.69	\$23.30	\$23.92	\$24.53	\$25.02	\$25.50	\$25.87	\$26.25	\$26.62	\$26.99	►	\$30.66

Administrative Support Assistant

Environmental Technician

Legal Secretary - Senior

Sign Painter

Utility Locate Technician

C1	Non-Res	\$19.46	\$20.00	\$20.54	\$21.08	\$21.62	\$22.05	\$22.48	\$22.81	\$23.13	\$23.46	\$23.78	►	\$27.03
	Res +5%	\$20.43	\$21.00	\$21.57	\$22.13	\$22.70	\$23.15	\$23.60	\$23.95	\$24.29	\$24.63	\$24.97	►	\$28.38

Circulation Services Representative

Custodian/Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

B1	Non-Res	\$18.03	\$18.53	\$19.03	\$19.53	\$20.03	\$20.43	\$20.83	\$21.13	\$21.43	\$21.73	\$22.03	►	\$25.04
	Res +5%	\$18.93	\$19.46	\$19.98	\$20.51	\$21.03	\$21.45	\$21.87	\$22.19	\$22.50	\$22.82	\$23.13	►	\$26.29

Clerical Assistant

Yard Attendant

A1	Non-Res	\$16.68	\$17.14	\$17.60	\$18.07	\$18.53	\$18.90	\$19.27	\$19.55	\$19.83	\$20.11	\$20.38	►	\$23.16
	Res +5%	\$17.51	\$18.00	\$18.48	\$18.97	\$19.46	\$19.85	\$20.23	\$20.53	\$20.82	\$21.12	\$21.40	►	\$24.32

WIC Breastfeeding Peer Counselor