

ITSC Secure Solutions, LLC

Exhibit 2 - Hourly Labor Rates

Labor Categories	Base Period: Year 1 and 2		Optional Period: Year 3		Optional Period: Year 4		Optional Period: Year 5	
	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site
Program Director	\$ 126.84	\$ 115.67	\$ 128.42	\$ 117.11	\$ 130.98	\$ 119.45	\$ 133.60	\$ 125.32
Program Manager	\$ 108.02	\$ 98.51	\$ 109.36	\$ 99.73	\$ 111.55	\$ 101.72	\$ 113.78	\$ 116.72
Subject Matter Expert III	\$ 168.51	\$ 153.67	\$ 170.60	\$ 155.58	\$ 174.01	\$ 158.69	\$ 177.49	\$ 166.49
Subject Matter Expert II	\$ 151.23	\$ 137.91	\$ 153.10	\$ 139.62	\$ 156.17	\$ 142.41	\$ 159.29	\$ 149.41
Subject Matter Expert I	\$ 133.94	\$ 122.15	\$ 135.61	\$ 123.66	\$ 138.32	\$ 126.14	\$ 141.09	\$ 132.34
Acquisition Support Specialist III	\$ 89.42	\$ 81.55	\$ 90.53	\$ 82.56	\$ 92.34	\$ 84.21	\$ 94.19	\$ 88.35
Acquisition Support Specialist II	\$ 70.86	\$ 64.62	\$ 71.74	\$ 65.42	\$ 73.18	\$ 66.73	\$ 74.64	\$ 70.01
Acquisition Support Specialist I	\$ 56.17	\$ 51.22	\$ 56.87	\$ 51.86	\$ 58.00	\$ 52.90	\$ 59.16	\$ 55.50
Analyst II	\$ 95.06	\$ 86.68	\$ 96.24	\$ 87.76	\$ 98.16	\$ 89.52	\$ 100.12	\$ 93.92
Analyst I	\$ 82.09	\$ 74.86	\$ 83.11	\$ 75.79	\$ 84.78	\$ 77.31	\$ 86.47	\$ 81.11

Note:	At minimum, Contractor shall honor prices noted for each labor category, on-site or off-site, in each period.
-------	---

Definitions:	
Off-site	Offeror's Place of Work
On-site	Government (any state or political subdivision) Place of Work