

Transforming Healthcare Education and Clinical Practice on Accountable Care Team Units: Optimizing Outcomes for Patients, Clinicians, and Students

#### DESCRIPTION OF A PROJECT AND OUTCOMES IN PARTNERSHIP WITH THE IU SCHOOL OF NURSING, IU SCHOOL OF MEDICINE AND IU HEALTH

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#### **Objectives of the Presentation**

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 Describe the Accountable Care Team (ACT) model for interprofessional collaborative practice.

 Discuss the implementation of interprofessional collaborative practice with the ACT model on acute care units : patient care delivery, continuous quality improvement, and student engagement.

 Review the patient, clinician, and student outcomes achieved on the ACT model, including lessons learned.



# Four Grant Objectives: Three Relate to the Accountable Care Team Units



- 1. Describe the application of interprofessional collaborative practice in an urban acute medical care setting by refining an existing Accountable Care Unit (ACU) model.
- 2. Describe the application of interprofessional collaborative competencies in rural, community-based primary care settings.
- 3. Develop emerging nurse leaders prepared to practice in IPCP environments in acute and primary healthcare settings through a nursing leadership program at IUSON.
- 4. Increase the number of interprofessional education and clinical opportunities in urban and rural IPCP environments for nursing students, medical students/residents, and other selected health professional students.



### **Accountable Care Team : Foundational Elements**

Accountable Care Team : A geographically defined care team (Inpatient, ED, OR) accepting accountability, responsibility, and ultimately ownership for patient outcomes.





# Distributive Leadership: Fostering a Collaborative Unit-Based Team Environment



Unit management and decision making providing operational and quality/safety performance improvement guided by unit level performance outcomes



#### **Daily Interprofessional Huddles**

✓ Goal: Every Patient Every Day!



Focus is on discharge barriers, risks for readmission, and plans for transitional care

#### <u>Team Responses on how the ACT has made a</u> <u>difference in their daily work</u>:

- Patient care is improved due to better communication and common goals
- Role clarification and stronger relationships with each other
- Brings issues up sooner to be addressed making discharge planning easier
- Willingness and engagement to try different initiatives
- It's a culture change—a different environment of collaboration



#### **Patient-Centered Collaborative Rounding**

#### Patient Responses from experience with Bedside Rounds in the ACT environment:

- "Rounding was very helpful. Having everyone in the room made you feel like everyone was concerned for your health."
- "If everyone is on the same page then there is less room for error."



Focus is on clinical progress, plan of care, immediate goals, status of lines, Foleys, & VTE prophylaxis, and safety concerns (e.g. falls)

Includes the physician/provider + the direct care RN + patient/family (at minimum)



### Safety Organizing Scale (SOS) Results





### Collaboration and Satisfaction About Care Decisions (CSACD) Results





## Indiana University Health – Methodist Hospital Length of stay index

---Length of Stay Goal ---Length of Stay Rate ---Linear (Length of Stay Rate)





#### Indiana University Health- Methodist Hospital Readmission rate





#### Indiana University Health – Methodist Hospital Mortality index

---Mortality Index ---Mortality Goal ---Linear (Mortality Index)





#### Indiana University Health- Methodist Hospital Falls per 1000 patient days





## Grant Objective 3: Developing Nursing Leadership for IPCP

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3) Develop emerging nurse leaders prepared to practice in IPCP environments through a nursing leadership program at IUSON.





## Grant Objective 4: Embedding Learners in IPCP



**U** INDIANA UNIVERSITY SCHOOL OF MEDICINE 4) Students in IUSON and IUSM (as well as various others) participate in clinical learning with a focus on experiencing interprofessional practice relationships.



#### **Quotes from students**:

"I like to see what the medical student looks for when assessing the patient. I have never worked with a medical student on that level before." ~Nursing student

"We were able to see things we normally don't get to see and appreciate the things the nurses do, and vice versa. They got to see what we do and appreciate those things as well." ~Medical student



**KEY REFERENCES:** 

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