

Olivia Fields

Change 360

Founder & President



Olivia Fields, an organizational change management strategist and entrepreneur, has spent over 15 years guiding companies through the “people side” of multi-million dollar initiatives. Working across industry lines and across corporate departments, Olivia has reached thousands globally—assessing, designing, and implementing strategies that have enabled them to not only survive but also thrive organizational, functional, and technological changes.

Olivia has crafted solutions that have impacted the way executives, management, and front line employees communicate, work, and grow at such notable companies as Accenture, ADP, Hallmark, Wal-Mart, and many others. Her unique understanding of the “people factor” inherent in any business change allows her to work with stakeholders in a manner that engenders trust, respect and real transformation.

She is a highly sought after seminar presenter, workshop leader, and change adviser. She and her team serve businesses, non-profits and governmental organizations through her company, Change 360. A native of Milwaukee, Wisconsin and a graduate of Syracuse University’s Whitman School of Management, Olivia is an avid traveler, a lover of all forms of art, and resides in Chicago, Illinois.

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