

PARKCHURCH

Title: Director of Community

Team: Community & Formation

Reports to: Pastor of Community & Formation

Park Church exists to make disciples of Jesus for the glory of God and the joy of all people.

GENERAL DESCRIPTION:

The Director of Community is a full-time staff leadership position that supports the mission and values of Park Church by taking responsibility for the health and development of our Gospel Communities. The primary areas of responsibility include 1) overseeing all existing GCs (45+) to ensure faithful equipping, support, and care, 2) developing and training new GC leaders to start new GCs.

RESPONSIBILITIES:

1) Oversee all existing Gospel Communities

- A. *Create, implement, and lead* structures for effective equipping and coaching of GC Leaders.
- B. *Lead* coaches and groups through multiplying/planting new GCs.
- C. *Plan strategically* for long-term development of GCs and GC structures.
- D. *Evaluate and improve* any areas of deficiency in our current GC culture and structures.
- E. *Develop and implement* clear and sustainable strategies for assimilating people into GCs.

2) Develop new GC Leaders to start new GCs

- A. *Identify and develop* potential GC leaders.
- B. *Develop* clear and sustainable ways to train new GC leaders.
- C. *Shepherd* groups toward multiplication and planting of new GCs.

3) Other Responsibilities

- A. *Collaborate* with the Community & Formation Team to support other areas of the Park Church mission.
- B. *Perform* any other duties assigned by Pastor of Community & Formation.
- C. *Help* to support and fulfill the mission, vision, core values, and ministry objectives of Park Church.

REQUIREMENTS & EXPECTATIONS:

- Character is consistent with the elder qualifications outlined in 1 Timothy 3 and Titus 1
- Experience in strategic organizational leadership
- Affirms and support Park Church's theology, theological vision, values, and philosophy of ministry
- Written and verbal communication skills
- Ability to work with and maintain positive, loyal relationships with others
- Attend all Sunday Services
- Attend all relevant Staff Meetings
- 40-50 hours per week

COMPENSATION & BENEFITS:

- Full-time salary
- 15 days per year of paid time off (maximum of 4 Sundays)
- Health benefits and matching 403b retirement contribution
- Cell phone reimbursement