

PARKCHURCH

Title: Executive Pastor

Reports to: Lead Pastor

Updated: 10/22/2018

Park Church exists to make disciples of Jesus for the glory of God and the joy of all people.

GENERAL DESCRIPTION:

The Executive Pastor is a full-time pastoral leadership position that exists to support the mission and vision of Park Church by providing executive organizational leadership for Park Church, its ministries, and staff.

MAJOR AREAS OF RESPONSIBILITY:

1) Develop and Implement our Strategic Plan

- A. *Collaborate* with the Lead Pastor, Elder Team, and Staff Leaders to create a clear strategic plan to work toward our mission and vision.
- B. *Work* with elder team and staff leaders to continually identify and develop our systems and structures in order to faithfully advance our mission.
- C. *Lead* the staff team to translate the strategic plan into clear job responsibilities and ministry plans.

2) Lead our Staff Team

- A. *Build* a healthy staff team that can effectively carry out our mission.
- B. *Lead* the staff team toward implementing our strategic plan for our mission.
- C. *Create* organizational clarity for our staff structures, policies, and procedures.
- D. *Develop* our staff members and other leaders within the church to grow in their character and leadership.

3) Cultural Leadership

- A. Set an example and cultivate a culture of faithful discipleship as one who rests in God's grace and pursues a life of faithful worship, community, and mission.
- B. Embody and champion our leadership team values.
- C. Set an example and cultivate a culture of relational disciple-making.

REQUIREMENTS & EXPECTATIONS:

- Character is consistent with the elder qualifications outlined in 1 Timothy 3 and Titus 1
- Affirms and support Park Church's theology, theological vision, values, and philosophy of ministry
- Significant Experience in strategic organizational leadership
- Strong written and verbal communication skills
- Attend all Sunday Services
- Attend all relevant Staff Meetings
- 40-50 hours per week

COMPENSATION & BENEFITS:

- Full-time salary
- 15 days per year of paid time off (maximum of 4 Sundays)
- Health benefits and matching 403b retirement contribution
- Cell phone reimbursement