

Mentoring @ QAL Program

Queensland Airports Limited (QAL) has partnered with Griffith University for our *Mentoring @ QAL Program*. This is a foundational piece of QAL's Skyward program. The opportunity to match our industry leaders for career development learning and growth with our talent is an exciting step for QAL.

CONTACT

Nathalie Taylor
People and Culture Manager
People and Culture
Queensland Airports Limited
(QAL)

Ph: (07) 5589 1172
M: 0408 830 638

[Email: ntaylor@qldairports.com.au](mailto:ntaylor@qldairports.com.au)



Suggested Mentoring Activities

You may know as a mentoring pair what you want to do during your time together. But if you need some ideas on what to do, the following list is a great place to start.

Development/ Career Conversations

- Discuss the mentor's background and the various foundations that help to prepare in your field i.e. Education, work experience
- Talk about current events or issues in the mentor's field
- Schedule some shadowing opportunities if appropriate

Job Search Process

- Review the mentee's resume and/or cover letter
- Lead the mentee through a mock interview
- Discuss how best to look for jobs/internships in the mentor's field

Transitioning to more senior roles

- Share what the mentor learned about navigating transition to more senior roles
- Discuss how the mentor worked with more senior leaders, mentors and colleagues during that transition.
- Talk about how the mentor prepared for the transition to more senior roles and what support they required.

Tell your story

- Discuss how the mentor has balanced personal life and career and what to expect
- Discuss what the mentor could have done differently and career lessons learnt along the way.
- Talk about how the mentor has dealt with personal or professional challenges.

Networking Pursuits

- Introduce the mentee to colleagues or industry contacts.
- Attend a professional association meeting or conference together, if possible

Goal setting and career Strategy

- Ask questions to assist the mentee to clarify short or long term career goals
- Discuss how those goals might be achieved in the context of the mentoring partnership
- Monitor progress made towards goals, guide mentee to determine next steps
- Reflect on outcomes with your mentee and provide feedback