



Human Resources – Series 5000

Employee Immunizations - 5135

It is the policy of the District to comply with OSPI, the Washington State Department of Health and the Tacoma-Pierce County Health Department requirements in the event of an outbreak of contagious disease(s).

In the event of an outbreak of a vaccine-preventable disease in school, the local health officer has the authority to exclude a susceptible staff member. A staff member without an acceptable immunization record or proof of immunity may be excluded, as he/she is considered to be susceptible. Any employee that does not show proof of immunity or vaccination may not be allowed to return to work until cleared from the Health Department. If excluded, he/she is not eligible to receive sick leave benefits because of the exclusion itself. To qualify for benefits, he/she must be ill or temporarily physically-disabled.

Legal References:

Chapter 246-110 WAC	Contagious Disease – School Districts and Day Care Centers
246-101-420 WAC	Responsibilities of Schools

Adopted: 03-26-2002

Revised: 02-09-2010