

# REGULATORY UPDATE

January 15, 2019

**PERTAINING TO:** All Industries

**REGULATORY AGENCY:** U.S. Department of Labor (DOL)

**REFERENCE:** DOL Federal Civil Penalties Inflation Adjustment Act Annual Adjustments for 2019.

**UPDATE:**

Below are the adjusted maximum penalty amounts that will take effect in 2019 upon publication in the Federal Register.

Type of Violation	Penalty
Serious	\$13,260 per violation
Other-Than-Serious	\$13,260 per violation
Posting Requirements	\$13,260 per violation
Failure to Abate	\$13,260 per day beyond the abatement date
Willful or Repeated	\$132,598 per violation

After publication, the Final Rule can be accessed through the Federal Register website at [www.federalregister.gov](http://www.federalregister.gov). The Final Rule will not go into effect until it is published in the Federal Register. The effective date will be the date of publication, and the increased penalty levels will apply to any penalties assessed after the effective date of the increase.

In addition to keeping your insurance claims low, ReSolve can assist in helping your company avoid these high penalties.