



ADVISORY COMMITTEE MEETING
APRIL 7, 1992
AGENDA

- 1) Volunteer Trainings--Update on Feb. 29 Training
--Up-coming trainings
- 2) Building Bridges Calender
- 3) Latest Stats
- 4) What's happening in San Mateo
- 5) United Way, Gay/Lesbian Dollars and Building Bridges.

(OVER FOR CALENDER)

United Way *issue*
Repr to Gay/Lesbian TF

Create Volunteer Program Committee

**-> Co-chairs: Judith Stevenson*

*Katherine Chin (United Way
Bc)*

PACIFIC CENTER

FOR HUMAN GROWTH

2712 Telegraph Avenue, Berkeley, CA 94705

(510) 548-8283



THE UNITED WAY

IMPORTANT DATES FOR BUILDING BRIDGES:

For DETAILS: CALL (510) 548-8283 - - - - -

ADVISORY COMMITTEE MEETINGS - -

▼ Tues. April 7, 11-12:30

▼ Tues. June 2, 11-12:30

(Buy your lunch from United Way or
bring it along)

▼ Tues. August 4, 11-12:30
(same lunch deal)

▼ Tues. October 6, 11-12:30
(DITTO LUNCH)

▼ Tues. Dec 1, 11-12:30
(DITTO)

ALL MEETINGS ARE AT UNITED WAY
410 BUSH ST. SAN FRANCISCO

▼ NEXT VOLUNTEER TRAINING
SAT. MAY 16, 1992

BUILDING BRIDGES TRAININGS: OCT. 7, 1991 THROUGH MAR. 31, 1992

TRAININGS COMPLETED:

ALAMEDA--Oakland Men's Project: 2/11/92

--A Safe Place: 2/27/92

--Townhouse Creative Living Center: 11/1/91

--Project Eden: 3/27/92

CONTRA COSTA--Battered Women's Alternatives: 10/16/91

--Exec. Directors of Central and East Contra
Costa County: 1/31/92

--Family and Community Services: 1/9 & 1/23/92

--Family Stress Center--Clinical Staff: 1/27/92

--Family Stress Center--Head Start: 2/14/92

--Rape Crisis Center of Contra Costa and Marin:
2/3/92

--Catholic Charities: 1/16/92

SAN MATEO--Child Care Coordinating Council: 2/26/92

--H.I.P.: 2/19/92 *Housing Inv. Project.*

--Big Bros./Big Sis. of the Peninsula: 3/19/92

SAN FRANCISCO--Children's Self Help Center: 2/10/92

--W.R. DeAvila Elem School (Teachers): 11/16/91

--Horizons Unlimited: 11/15/92

--La Casa de Las Madres: 11/16/91

--Planned Parenthood: Conference: 2/21/92

--United Way Info. and Ref. Help Line: 12/3/91

TRAININGS SCHEDULED: (Through June 30, 1992)

ALAMEDA--Mills College: 4/13/92

CONTRA COSTA--New Connections: 5/29/92

MARIN--Operation Give a Damn: 4/22/92

SAN MATEO--Visiting Nurses Assoc. of San Mateo: 6/9 & 6/16/92

--Planned Parenthood of San Mateo--Teen Peer
Counselors: 4/16/92

SAN FRANCISCO--American Society on Aging Conf: 6/22/92

OUT OF SERVICE AREA--

United Way of Sonoma-Lake-Mendocino--Staff: 4/30/92

" " " --Board: 5/15/92

AGENCIES SERVING THE LESBIAN/GAY COMMUNITY

THE UNITED WAY SUPPORT TO THE LESBIAN/GAY COMMUNITY

A. United Way funded organizations that serve Lesbians and Gay Men

	BASE	<u>FY92 UNITED WAY FUNDING</u>		
		GRANTS	DOP	TOTAL
<u>TOTAL</u>	<u>333,377</u>	<u>291,511</u>	<u>54,571</u>	<u>679,459</u>
Baker Places - Acceptance Place (g)	-	18,000	-	18,000
Bay Area HIV Support & Education Services (g)	-	11,664	-	11,664
Building Bridges Training Program (g)	-	26,667	-	26,667
Central City Hospitality House (m)	-	15,053	-	15,053**
Community United Against Violence (CUAV) (m)	49,958	-	8,356	58,314
Contra Costa County Chapter/ Bay Area Network of Gay/Lesbian Educators (BANGLE) (g)	-	5,045	-	5,045
Deaf Counseling Advocacy and Referral Agency (g)	-	15,975	-	15,975
Family and Community Counseling (m)	-	24,000	-	24,000**
Fred Finch Youth Center (m)	-	20,000	-	20,000**
Gay/Lesbian Alliance Against Defamation (GLAD) (g)	-	2,500	-	2,500
Jewish Federation of East Bay (m)	-	6,466	-	6,466**
Larkin Street Youth Center (g)	-	7,200	-	7,200
Lyon-Martin Women's Health Services (m)	45,000	-	5,402	50,402
National Center for Lesbian Rights (m)	30,000	-	8,369	38,369
Oakland Men's Project (g)	-	6,970	-	6,970
Operation Concern of California Pacific Medical Center (m)	62,819	14,280	8,020	85,119
Options for Women over Forty (m)	-	4,000	-	4,000**
Pacific Center for Human Growth (m)	78,060	49,475	10,298	137,833
Spectrum (formerly the Ministry of Light) (m)	31,900	-	-	31,900
S.F. Women's Centers/Women's Bldg. (m)	35,640	-	14,126	49,766
Valley Community Health Center (m)	-	19,000	-	19,000**
VNA and Hospice of San Francisco (m)	-	8,640	-	8,640**
Women's Institute for Mental Health (m)	-	17,261	-	17,261**
YMCA of San Francisco, Marin and San Mateo (m)	-	19,315	-	19,315**

(m) - United Way member agency; (g) - grants only

** Shows only grant amount to member agencies for lesbian/gay services. All other funding amounts include total from grants, base allocations, and donor option funds.

B. United Way funded organizations that provide, as a part of their overall programs, services targeted to Lesbians and Gays. Dollar amounts are not provided as it is impossible at this time to determine exactly what portion of an organizations's UWBA funding is spent on services for Lesbians and Gays.

Berkeley Women's Health Collective
Catholic Charities of S.F.
Catholic Charities of San Mateo County

B. (Continued):

Central City Hospitality House
Family Service of the East Bay
Family Service Agency of Marin County
Family Service Agency of San Francisco
Family Service Agency of San Mateo
Hearing Society for the Bay Area
International Institute of San Francisco
Jewish Community Federation of SF/Marin/Peninsula
La Casa de las Madras
Marin Abused Women's Services
Mental Health Association of Alameda County
OPTIONS for Women Over Forty
Rape Crisis Center of West Contra Costa
Real Alternatives Program, Inc.(RAP)
San Francisco Suicide Prevention, Inc.
Stiles Hall
Suicide Prevention/Crisis Intervention of San Mateo
Visiting Nurse Association and Hospice of S.F.
Westside Community Mental Health Center, Inc.
Women's Alcoholism Center
Youth Advocates, Inc.
Youth and Family Assistance Services

Source: UWBA 1989/1990 Agency Profiles

- C. Organizations serving Lesbians and Gays not listed in A or B above that have been donor designated as a result of the United Way Campaigns and through The United Way's Donor Option Plan for the last three fiscal years (FY90, FY91, and FY92).
Amounts range from \$40 to \$9,855.

Baker Places, Inc
Bay Area Physicians for Human Rights (BAPHR)
Berkeley Community Health Project
Eighteenth Street Services
Equal Rights Advocates (ERA)
Gay Men's Health Crisis, New York
Gay Fathers - S.F. Bay Area
Gay Rights Advocates
Gay Rescue Mission
Horizons Foundation (formerly GGBA Association Foundation)
Women's Foundation

D.White
3/20/92

FY93 ALLOCATIONS: ISSUES AND RECOMMENDATIONS

Current projections from the 1991 Campaign indicate that total FY93 fund distribution to the community will be the same as fiscal year 1992. However, due to a dramatic increase in designations, discretionary allocable dollars will be reduced. The following principles were agreed to by the County Leadership Board Chairs and the County Agency Relations representatives on April 2, 1992.

A. HOW TO APPLY REDUCED FUNDS IN THE COUNTIES

1. Consistency

Given the sensitivity of this issue and the brief time frame available to us, it is essential that there be some basic level of consistency among all the counties in how we approach this issue.

2. Basic Principles

The decision making process, given the time and resource constraints we are facing, should:

- (a) be fair
- (b) take a reasonable level of United Way staff and volunteer time and resources
- (c) involve minimal agency resources (no unnecessary hoops to jump through)
- (d) be completed by April 30, 1992 in order to meet the Board timetable.

3. Implementation of Reductions

We have agreed that a single percentage reduction (estimated at 7%) be utilized across the board for all counties; and that each county will apply the reductions equally to grants and base funds.

While staff is particularly cognizant of the need to generate the support of member agencies, we are also cognizant of the importance of NAFE (which is most prominently featured in the grants) in positioning us as a responsive organization. Many of the grant programs are operated by member agencies anyway.

4. New Member Agencies and Conversions to Base

The application of reductions across the board raises the question of whether counties currently evaluating grant programs may convert grants to base status in member agencies or admit to membership successful grant recipient non-member agencies. **We agreed that at this time to delay for a year any permanent or long-term commitment implied by such action.**

5. One-time only or Discontinued Grants

If there are funds freed up by the cessation of activities at the conclusion of fiscal year 1992, we agreed that these funds be used as emergency resources within the counties during the fiscal year. The option of adding them to the pot to soften the blow seems inadvisable inasmuch as that would make application of the cuts unequal among the counties and still not be of sufficient size to make a significant difference in the overall cuts.

6. Local Community Problem Solving

The development process for community problem-solving initiatives does not always adhere to the regular allocations timetable. In those instances where counties have set aside funds in anticipation of the completion of such projects, the question arises as to whether funding is now appropriate. **We agreed that:**

- **Projects already under development, where funds have been set aside, may receive allocations pursuant to community problem-solving recommendations.**
- **Currently funded community problem-solving projects should receive the same percentage reductions as are being applied to base and other grants.**
- **New CPS initiatives be carefully considered this year.**

7. Multi-Year Commitments

We agreed that multi-year commitments which have been made to member agencies, grant recipients and other programs should be honored and subject to the same percentage reductions as described above pursuant to the "Funds Available" context in which such commitments were made.

B. REGIONAL FUNDING "STREAMS"

8. County Leadership Reserve

The Finance Committee will recommend that \$511,000 of excess collections over forecast for the 1990 campaign be set aside as a "County Leadership Reserve". **We agreed that that pool be used for the three following purposes:**

- Venture Funds and Contingency Funds

We agreed to include the Venture Fund and the Contingency Fund in the "County Leadership Reserve" on a reduced level. In the past, the Venture Fund was \$125,000. The Contingency Fund (for leaky roofs, etc.) was \$15,000.

- Regional Community Problem Solving

We agreed that these be reduced by the same percentage as base and grants, e.g. One Small Step, Bay Area Health Task Force and Strive for Five. Total in this area for FY92 was \$105,000. Strive for Five (\$25,000) is over but we have a request for \$10,000 from Northern California Grantmakers to seed the Emergency Loan Fund (recommended by staff, to be acted on by the Chairs later).

- Contracts

Contracts will be reduced based on the terms of the agreements. Since actual donor option receipts are first money in toward the contractual commitments, dollars must be reserved to replace uncollected pledges. This year \$90,000 will be needed, for instance.

9. Regional Allocations

We agreed that regional funding streams be reduced by the same percentage as all other allocations (e.g. AIDS Fund and Gay & Lesbian funding). FY92 totals are: Gay and Lesbian funding - \$326,667 and AIDS Fund - \$346,575 (\$250,000 of which came from unrestricted allocations).

10. Briefing of County Leadership Volunteers

We agreed that each county will take responsibility for thoroughly briefing all of their volunteers on this matter.

C. INVOLVEMENT OF AGENCIES AND LONGER-TERM ISSUES

11. Involvement of Agencies

At the meetings on Friday and Tuesday, the 27th and 31st of March, agencies received a general alert as to the imminence of cuts in allocable dollars. **We agreed that:**

- 1) **We have additional county meetings to give agencies more complete information with regard to the current situation, how it came about and the way in which the reductions will be administered.**
- 2) **We actively involve the agencies in planning for how the United Way will recover from this problem in the upcoming campaign and future allocations cycles. (See Item 13).**

12. New Allocations in FY93

It may be that in some circumstances, money will be freed up from discontinued grants, unexpended funds or campaign production beyond current expectations. It is important to develop a common understanding of the circumstances under which new projects could be undertaken or funded during the upcoming year. In Item 5. Local Community Problem Solving, for example, we have addressed the issue of problem-solving projects which are about to reach fruition and where allocable dollars have been set aside for the purpose of implementing the recommendations. **We agreed that there may be some appropriate circumstances within counties discretion in which new allocations may be made. It was suggested that these be shared with the other County Chairs to ensure common understanding.**

13. Needs Assessment and Funding Emphases (NAFE)

It is essential that we continue to apply the NAFE findings and decisions developed in the recent past. For example, even with reductions, it is important for us to be able to record how the allocations are being used to address the funding emphases adopted in each county. Moreover, the work with regard to identifying potential decrease, maintain and increase services should be a part of the discussions for future allocations decisions.

14. Addressing The Importance of Next Year's Campaign

The ultimate goal of our interaction with agencies should be to engender their support for the upcoming campaign. Campaign has developed a set of very unique and effective strategies that should be part of each county's program of agency involvement.



TO: ADVISORY COMMITTEE MEMBERS
FROM: ADELE MORRISON, BUILDING BRIDGES PROGRAM COORDINATOR
SUBJECT: ADVISORY COMMITTEE MEETING
DATE: MARCH 25, 1992

Greetings and Salutations!

Yes, it's Building Bridges Advisory Committee time again. We will be meeting **TUESDAY APRIL 7TH, AT THE UNITED WAY OFFICE 410 BUSH, SAN FRANCISCO. 11:00 AM - 12:30 PM.** Please bring a lunch. Beverages will be provided.

The agenda will include: 1) The volunteer training. 2) The Building Bridges Calendar. 3) Restructuring. 4) An update on what's happening in San Mateo.

If you have any questions please call me at (510) 548-8282. I look forward to a productive meeting.

Once again:

WHAT: BUILDING BRIDGES ADVISORY COMMITTEE MEETING
WHEN: TUESDAY APRIL 7TH, 1992
11:00 AM--12:30 PM
WHERE: UNITED WAY OFFICES
410 BUSH STREET
SAN FRANCISCO
DON'T FORGET TO BRING YOUR LUNCH!

BUILDING BRIDGES STATISTICS AS OF DECEMBER 4, 1991

Project Start Date: July 1, 1991 (5 Months)

Official Kickoff Date: October 4, 1991 (8 1/2 weeks)

RESPONSES FROM KICK OFF DATE:

POSTCARDS REQUESTING MORE INFORMATION:

(This was Included in mailing with Kickoff letter)

ALAMEDA COUNTY--11
CONTRA COSTA COUNTY--5
MARIN COUNTY--5
SAN FRANCISCO COUNTY--13
SAN MATEO COUNTY--9

SUB-TOTAL POSTCARD REQUESTS--43

OTHER INFORMATION REQUESTS: (By Phone or letter)

(A few were prior to kick off date)

ALAMEDA--4
CONTRA COSTA--8
MARIN--2
SAN FRANCISCO--8
SAN MATEO--3
OTHER--3

SUB-TOTAL OTHER REQUESTS--28

TOTAL REQUESTS FOR INFORMATION= 71

TRAININGS COMPLETED: (October 16--December 4, 1991)

CONTRA COSTA COUNTY--1 (Battered Womens' Alternatives)
ALAMEDA COUNTY--1 (Towne House Creative Living Center)
SAN FRANCISCO--4 (United Way Help Line)
(Horizon's Unlimited)
(La Casa De Las Madres)
(De Avila Elem. School) Non-UW

TOTAL COMPLETED = 6

TRAININGS SCHEDULED: (December 5, 1991--February 3, 1992)

CONTRA COSTA COUNTY--2 (Family Services of Contra Costa)
(Rape Crisis Services of Contra Costa
and Marin)

TOTAL SCHEDULED = 2

VOLUNTEER RELATED INFORMATION:

CURRENT NUMBER ACTIVE VOLUNTEER TRAINERS: 33

WOMEN = 22

MEN = 11

PEOPLE OF COLOR = 11

FROM ORIGINAL 24 = 15 (Plus Adam, Jane and Janie) = 18

NEW = 15

NUMBER WHICH ATTENDED UPDATE ON SEPTEMBER 21--10

NUMBER WHICH ATTENDED TRAINING ON NOVEMBER 9--16 (One Original volunteer Attended)

LOST FROM ORIGINAL 24 = 9

ANNOUNCEMENTS AND VOLUNTEER RECRUITMENT INFO SENT TO:

ORGANIZATIONS--11

INDIVIDUALS--29

ALL ADVISORY COMMITTEE MEMBERS AND AT THAT POINT CURRENT VOLUNTEERS.

Feb 29	10-5	} new training
may 30	10-5	
August 29	10-5	

Costa Costa

Volunteer get-together



BUILDING BRIDGES ADVISORY COMMITTEE MEETING
THURSDAY DECEMBER 5, 1991
1:00 PM -- 2:30 PM
AGENDA

INTRODUCTIONS/ANNOUNCEMENTS (10 min.)
STATS/PROGRAM UPDATE--ADELE (10 min.)
VOLUNTEER TRAINING REPORT--ADELE (10 min.)
CALENDAR/1992--ADELE (10 min.)
SAN MATEO RFP--SCOTT (10 min.)
ISSUES: (Discussion)
--NON-TARGET AREA TRAINING REQUESTS (20 min.)
 -SANTA CLARA COUNTY
 -NON-UNITED WAY AGENCIES
 -OTHER
--AGENCY TARGETING AND FOLLOW-UP (15 min.)
WRAP UP/ANYTHING ELSE (5 MIN.)



TO: ADVISORY COMMITTEE MEMBERS, POTENTIAL MEMBERS AND OTHER
INTERESTED PARTIES
FROM: ADELE MORRISON, BUILDING BRIDGES PROGRAM COORDINATOR
SUBJECT: ADVISORY COMMITTEE MEETING
DATE: NOVEMBER 19, 1991

Greetings and Salutations!

Yes, it's Building Bridges Advisory Committee time again.
We will be meeting THURSDAY, DECEMBER 5, 1991 at the UNITED WAY
office 410 BUSH, SAN FRANCISCO. 1:00--2:30 PM.

If you haven't been to a meeting before or recently please
join us for this one. We will be discussing, among other topics
the recent training, targeting agencies, a current update of
Building Bridges, the Building Bridges Calendar, and what may be
going on in 1992. If you have any items for the agenda call me
at (510) 548-8282 or bring them to the meeting.

To those of you who have been regularly attending, feel free
to call a colleague and invite them to join us.

The Advisory Committee is open to staff, and volunteers of
lesbian/gay/bisexual agencies, organizations and groups. As well
as interested individuals from the lesbian/gay/bisexual community
We would like to have a representative who can make a commitment
to attending the meetings on a regular basis. Currently we meet
not more than once a month. Call for more information.

If you are interested but can't make it to this meeting feel
free to send some one else or call and find out when the next
meetings are.

Once again:

WHAT: BUILDING BRIDGES ADVISORY COMMITTEE MEETING
WHEN: THURSDAY DECEMBER 5TH, 1991
1:00 PM --2:30 PM
WHERE: UNITED WAY OFFICES
410 BUSH STREET
SAN FRANCISCO

FOR MORE INFORMATION CALL (510) 548-8283, ASK FOR ADELE.

The Pacific Center is

is a non-profit, volunteer-based community center serving sexual minorities:
lesbians, gay men, bisexuals,
transsexuals and
transvestites

We provide

counseling, a meeting place, resources,
education, HIV/AIDS advocacy,
referral, and support to sexual
minorities, their families and
significant others, and to
the general public.

The Pacific Center is YOU!

Caring volunteers have always been the heart
and muscle of our efforts. Opportunities
for involvement are open at every
level of the Pacific Center. We
invite all those who share
in our goals to join us.

Pacific Center for Human Growth

We are a non-profit, community-based center serving Lesbians, Gay men, and other Sexual Minorities in Alameda County and throughout the Bay Area since 1973. **The Pacific Center** is a United Way Agency receiving support from California and Alameda County Mental Health Departments.

The individual donations of money and volunteer time make up the largest portion of our resources. **Your input of volunteer time and money is welcome and needed to continue this work.** Together we can make a difference!

**The Pacific Center
for Human Growth**
2712 Telegraph Avenue
(at Derby)
Berkeley, CA 94705
office: 415-548-8283

**Bay Area Lesbian/Gay
switchboard:
415-841-6224**

THE **PACIFIC** CENTER FOR HUMAN GROWTH



2712 Telegraph Avenue
Berkeley, CA 94705
415 - 841 - 6224

The Pacific Center: serving sexual minorities since 1973.

Clinical Services

Counseling services, both long and short term, available for individuals, couples, families by professionally supervised interns. Counselors are particularly sensitive about special issues concerning sexual minorities, including People of Color and People with AIDS/ ARC/ HIV +.

Clinical internship/training program for counselors pursuing graduate mental health degrees or licensure.

Support Groups

Over 25 weekly peer-support/rap groups for lesbians, gay men bisexual men & women, transvestites and transsexuals. Specific target groups include (but are not limited to): Black men, Women coming out, Asian/Pacific Islander men, Slightly older lesbians, Married/formerly married men, Lesbians of color, and Young men and women under 23. Recovery/12-step groups are also available.

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HIV/ AIDS Counseling & Advocacy

Emotional support and education about issues concerning HIV testing, infection, & illness; ARC and AIDS. One-to-one short term counseling about coping strategies, resources, handling grief, and crisis support for living with AIDS and HIV. Confidential, professionally facilitated support groups, long-term counseling, and referral to outside agencies are available. Services are open to families and significant others.

Information Center

Constantly updated housing, job, and activity bulletin boards provide information about and of interest to sexual minorities. Area gay/lesbian newspapers also available during center hours:

Monday-Friday 10AM-10PM
Saturday Noon-4PM
Sunday 6PM-9PM

Speaker's Bureau

Trained volunteer speakers have, since 1973, provided accurate information, dispelled myths and stereotypes, and fostered a greater understanding of sexual minorities to over 45,000 people.

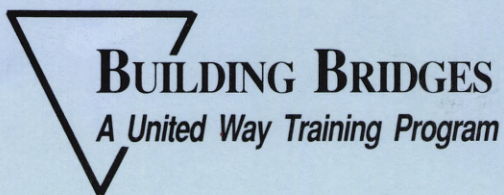
Speaker's Bureau programs have become an established part of the curriculae of many Bay Area Senior/Junior High Schools, colleges and universities. Presentations are designed to meet the particular needs of addressed groups, which include mental health workers, parents groups, social, religious, community and medical organizations.

Switchboard Services

Providing support, referral and connection to the full community. Trained volunteers take hundreds of calls per month from the Bay Area and around the world, offering access to Pacific Center services, information about events and places of interest, referral to services and businesses sensitive to the needs of sexual minorities, and a friendly ear of support.

(415) 841-6224

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All program services provided on a free, donational, or sliding scale/ability-to-pay basis.



ADDRESSING THE NEEDS OF THE LESBIAN AND GAY COMMUNITY

Building Bridges allows Agencies to:

- ▶ Talk honestly about lesbian and gay issues as they relate to your agency.
- ▶ Learn some facts about lesbian & gay people and ideas about the lesbian & gay community.
- ▶ Find out what's happening at your own agency and discuss your agency specific issues.
- ▶ Develop an agency action plan and make steps towards change.

Building Bridges is a training program presented by supportive and experienced trainers, "professionals training professionals." This inservice is designed to fit your agency's needs and schedule.

For more information contact:

Adele Morrison
Pacific Center for Human Growth
2712 Telegraph Ave.
Berkeley CA, 94705
(510) 548-8283



THE UNITED WAY





TRAINER APPLICATION

NAME: _____ DATE: _____

HOME ADDRESS: _____

OCCUPATION: _____

AGENCY/COMPANY: _____

WORK ADDRESS: _____

PHONE: (HOME) () _____ BEST TIME TO CALL _____

(WORK) () _____ BEST TIME TO CALL _____

WHERE DO YOU PREFER RECEIVING YOUR MAIL? _____

WHERE DO YOU PREFER HAVING PHONE MESSAGES LEFT? _____

WHAT COUNTY DO YOU LIVE IN? _____

WHAT COUNTY DO YOU WORK IN? _____

AGE _____ SEX _____ HOW WOULD YOU DEFINE YOUR SEXUAL
ORIENTATION? _____

Briefly describe any experience (paid/volunteer/internships) in
speaking, group facilitation, leading trainings, etc.

Why do you want to join the Building Bridges volunteer team?



Would participation as a Building Bridges Volunteer Trainer be part of your work?

Will you be able to attend the mandatory Trainer's Workshop on Saturday Nov. 9, 1991, 9:00 am to 4:00 pm at the United Way Office in San Francisco? ☐ YES ☐ NO.

As a trainer, would you be willing to train agencies in the county where you work? ☐ YES ☐ NO The county where you live? ☐ YES ☐ NO

Is there anything else that you'd like me to know?

Questions? Call (510) 548-8283.

Please return this form to: Adele Morrison
Building Bridges
Pacific Center for Human Growth
2712 Telegraph Ave.
Berkeley, CA 94705

I'LL CONTACT YOU BY PHONE SOON AFTER I RECEIVE YOUR APPLICATION.

THANK YOU!!

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is a non-profit, volunteer-based community center serving sexual minorities: lesbians, gay men, bisexuals, transsexuals and transvestites

We provide

counseling, a meeting place, resources, education, HIV/AIDS advocacy, referral, and support to sexual minorities, their families and significant others, and to the general public.

The Pacific Center is YOU!

Caring volunteers have always been the heart and muscle of our efforts. Opportunities for involvement are open at every level of the Pacific Center. We invite all those who share in our goals to join us.

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brochure layout donated: acme graphics

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(415) 841-6224

.....
All program services provided on a free, donational, or sliding scale/ability-to-pay basis.

The Pacific Center is

is a non-profit, volunteer-based community center serving sexual minorities: lesbians, gay men, bisexuals, transsexuals and transvestites

We provide

counseling, a meeting place, resources, education, HIV/AIDS advocacy, referral, and support to sexual minorities, their families and significant others, and to the general public.

The Pacific Center is YOU!

Caring volunteers have always been the heart and muscle of our efforts. Opportunities for involvement are open at every level of the Pacific Center. We invite all those who share in our goals to join us.

Pacific Center for Human Growth

We are a non-profit, community-based center serving Lesbians, Gay men, and other Sexual Minorities in Alameda County and throughout the Bay Area since 1973. **The Pacific Center** is a United Way Agency receiving support from California and Alameda County Mental Health Departments.

The individual donations of money and volunteer time make up the largest portion of our resources. **Your input of volunteer time and money is welcome and needed to continue this work.** Together we can make a difference!

**The Pacific Center
for Human Growth**
2712 Telegraph Avenue
(at Derby)
Berkeley, CA 94705
office: 415-548-8283

**Bay Area Lesbian/Gay
switchboard:
415-841-6224**

brochure layout donated: acme graphics

THE **PACIFIC** CENTER FOR HUMAN GROWTH



2712 Telegraph Avenue
Berkeley, CA 94705
415 - 841 - 6224

The Pacific Center: serving sexual minorities since 1973.

Clinical Services

Counseling services, both long and short term, available for individuals, couples, families by professionally supervised interns. Counselors are particularly sensitive about special issues concerning sexual minorities, including People of Color and People with AIDS/ ARC/ HIV +.

Clinical internship/training program for counselors pursuing graduate mental health degrees or licensure.

Support Groups

Over 25 weekly peer-support/rap groups for lesbians, gay men bisexual men & women, transvestites and transsexuals. Specific target groups include (but are not limited to): Black men, Women coming out, Asian/Pacific Islander men, Slightly older lesbians, Married/formerly married men, Lesbians of color, and Young men and women under 23. Recovery/12-step groups are also available.

**PACIFIC CENTER
FOR HUMAN GROWTH**
2712 Telegraph Avenue
Berkeley, CA 94705

(415) 841-6224

HIV/ AIDS Counseling & Advocacy

Emotional support and education about issues concerning HIV testing, infection, & illness; ARC and AIDS. One-to-one short term counseling about coping strategies, resources, handling grief, and crisis support for living with AIDS and HIV. Confidential, professionally facilitated support groups, long-term counseling, and referral to outside agencies are available. Services are open to families and significant others.

Information Center

Constantly updated housing, job, and activity bulletin boards provide information about and of interest to sexual minorities. Area gay/lesbian newspapers also available during center hours:

Monday-Friday 10AM-10PM
Saturday Noon-4PM
Sunday 6PM-9PM

Speaker's Bureau

Trained volunteer speakers have, since 1973, provided accurate information, dispelled myths and stereotypes, and fostered a greater understanding of sexual minorities to over 45,000 people.

Speaker's Bureau programs have become an established part of the curriculae of many Bay Area Senior/Junior High Schools, colleges and universities. Presentations are designed to meet the particular needs of addressed groups, which include mental health workers, parents groups, social, religious, community and medical organizations.

Switchboard Services

Providing support, referral and connection to the full community. Trained volunteers take hundreds of calls per month from the Bay Area and around the world, offering access to Pacific Center services, information about events and places of interest, referral to services and businesses sensitive to the needs of sexual minorities, and a friendly ear of support.

(415) 841-6224

.....
All program services provided on a free, donational, or sliding scale/ability-to-pay basis.



TRAINER APPLICATION

NAME: _____ DATE: _____

HOME ADDRESS: _____

OCCUPATION: _____

AGENCY/COMPANY: _____

WORK ADDRESS: _____

PHONE: (HOME) () _____ BEST TIME TO CALL _____

(WORK) () _____ BEST TIME TO CALL _____

WHERE DO YOU PREFER RECEIVING YOUR MAIL? _____

WHERE DO YOU PREFER HAVING PHONE MESSAGES LEFT? _____

WHAT COUNTY DO YOU LIVE IN? _____

WHAT COUNTY DO YOU WORK IN? _____

AGE _____ SEX _____ HOW WOULD YOU DEFINE YOUR SEXUAL
ORIENTATION? _____

Briefly describe any experience (paid/volunteer/internships) in
speaking, group facilitation, leading trainings, etc.

Why do you want to join the Building Bridges volunteer team?

Would participation as a Building Bridges Volunteer Trainer be part of your work?

Will you be able to attend the mandatory Trainer's Workshop on Saturday Nov. 9, 1991, 9:00 am to 4:00 pm at the United Way Office in San Francisco? ☐ YES ☐ NO.

As a trainer, would you be willing to train agencies in the county where you work? ☐ YES ☐ NO The county where you live? ☐ YES ☐ NO

Is there anything else that you'd like me to know?

Questions? Call (510) 548-8283.

Please return this form to: Adele Morrison
Building Bridges
Pacific Center for Human Growth
2712 Telegraph Ave.
Berkeley, CA 94705

I'LL CONTACT YOU BY PHONE SOON AFTER I RECEIVE YOUR APPLICATION.

THANK YOU!!



October 16, 1991

Dear

Randy,

I'm Adele Morrison, Coordinator of Building Bridges, a new program designed to train social/human services agencies on how to address the needs of the Lesbian, Gay and Bisexual Community. Building Bridges is funded by United Way and run by Pacific Center for Human Growth, in Berkeley.

I am currently recruiting individuals to become Volunteer Trainers with Building Bridges. We need people who have experience (volunteer or paid) in trainings, workshop presentation, public speaking, teaching, etc. around gay/lesbian issues. The next training is SATURDAY, NOVEMBER 9TH.

Enclosed are a few copies of Volunteer Applications, Building Bridges Flyers, and Pacific Center Brochures. Please pass along to the appropriate person(s). Feel Free to photocopy any materials if you need more. Also, if you want more details, or other information call me at (510) 548-8283.

I am particularly searching for qualified lesbians and/or gay men who are youth, seniors, people of color and/or differently abled.

Please don't hesitate to let people know. Thanks!

Adele Morrison

Adele Morrison

Program Coordinator
Building Bridges

PACIFIC CENTER

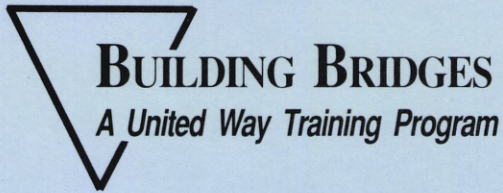
FOR HUMAN GROWTH

2712 Telegraph Avenue, Berkeley, CA 94705

(510) 548-8283



THE UNITED WAY



ADDRESSING THE NEEDS OF THE LESBIAN AND GAY COMMUNITY

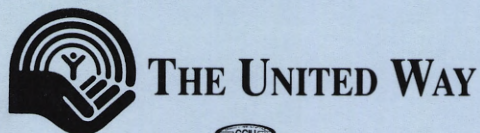
Building Bridges allows Agencies to:

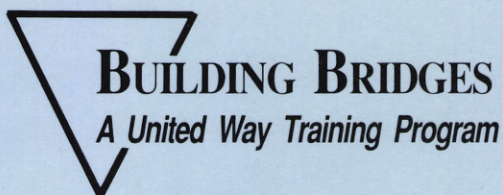
- ▶ Talk honestly about lesbian and gay issues as they relate to your agency.
- ▶ Learn some facts about lesbian & gay people and ideas about the lesbian & gay community.
- ▶ Find out what's happening at your own agency and discuss your agency specific issues.
- ▶ Develop an agency action plan and make steps towards change.

Building Bridges is a training program presented by supportive and experienced trainers, "professionals training professionals." This inservice is designed to fit your agency's needs and schedule.

For more information contact:

Adele Morrison
Pacific Center for Human Growth
2712 Telegraph Ave.
Berkeley CA, 94705
(510) 548-8283





ADDRESSING THE NEEDS OF THE LESBIAN AND GAY COMMUNITY

Building Bridges allows Agencies to:

- ▶ Talk honestly about lesbian and gay issues as they relate to your agency.
- ▶ Learn some facts about lesbian & gay people and ideas about the lesbian & gay community.
- ▶ Find out what's happening at your own agency and discuss your agency specific issues.
- ▶ Develop an agency action plan and make steps towards change.

Building Bridges is a training program presented by supportive and experienced trainers, "professionals training professionals." This inservice is designed to fit your agency's needs and schedule.

For more information contact:

Adele Morrison
Pacific Center for Human Growth
2712 Telegraph Ave.
Berkeley CA, 94705
(510) 548-8283



THE UNITED WAY





BUILDING BRIDGES BULLETIN
Vol. 1, No. 1, June 1992

Greetings from Building Bridges Central, and welcome to the Building Bridges Bulletin. This should be a monthly news/information letter to be used as a way for us to communicate with each other. And it's about time. With a little luck and some volunteer help (maybe someone with a Mac) this Bulletin should begin to look snazzier and snazzier.

First off I want to let you all know that I haven't forgotten any of you that I am in less frequent communication with and hope you haven't forgotten Building Bridges. We have been sailing right along and are coming to the end of the 12 months of the 18 month pilot project. Look for stats in July.

I've been getting the best and most positive feedback on those of you who have been training agencies. To those of you who have yet to observe or lead a training for scheduling or other reasons the time will come and we are working on other ways for you to be involved with Building Bridges. Your input and skills are valuable.

Well, read on for more valuable information. Call me at (510) 548-8283 any time. I do love hearing from you all. HAPPY PRIDE MONTH! (see enclosed flyer for volunteer opportunities)

Adele Morrison

VOLUNTEER GET TOGETHER

JULY 11, 1992, NOON - 4, PLACE: TBA

A team of Building Bridges Volunteers is working on the planning of the first ALL BUILDING BRIDGES VOLUNTEER GET TOGETHER. This blessed event is scheduled to take place JULY 11, 1992 from Noon to 4:00 pm at a park in Berkeley. Watch your mailbox for details. If you would like to be involved on the planning committee call me (Adele) at 510-548-8283 and I'll hook you up. Remember to block out July 11 on your calendars.

SAN MATEO EXTENSION

Adam Behrman, one of the designers of Building Bridges, has thankfully agreed to temporarily fill the shoes of the Coordinator for Building Bridges San Mateo Extension. Check-out the enclosed letter from Scott Walton, and Adams Section which follows.

The San Mateo Extension is a Pacific Center for Human

PACIFIC CENTER

FOR HUMAN GROWTH

2712 Telegraph Avenue, Berkeley, CA 94705

(510) 548-8283



THE UNITED WAY

Growth program funded by San Mateo United Way. It is designed to focus the Building Bridges training program directly into all of San Mateo County in a more extensive manner than the pilot covers. Pacific Center has been funded to open a satellite office in San Mateo (see enclosed flyer) as well as to have a county wide outreach program for everything from governmental agencies, and social service agencies to schools and corporations.

As Volunteers you will continue to be coordinated in the manner you are now. Sometimes I will be calling you for trainings sometimes it will be Adam. The trainings Adam calls you about will be in San Mateo. Let us know if you are particularly interested in working in San Mateo County. Circle yes on the enclosed Volunteer Update form after the San Mateo County question.

FROM THE SAN MATEO COORDINATOR

At a Building Bridges training several weeks ago, one of the group members asked me, "Adam, do you ever get tired of doing this kind of work?"

I thought it was a great question. We had just spent quite a bit of time busting up some myths and stereotypes, and I believe his question reflected an awareness that maybe lesbian, bisexual and gay people could get a little tired of justifying their existence on the planet. . . .

"Yes," I told him, "sometimes I do get tired of doing this. In fact, my fondest wish for this program is that it would become unnecessary and obsolete. On the other hand, I love having the opportunity to be with people in a way that makes a difference. But thanks for asking."

It was after the training, and that question, that I re-experienced a surge of affection and admiration for all the trainers in this program. I consider it a privilege to work with people willing to share their hearts and minds in the way this program asks of its trainers.

So I am very glad to be helping us create a solid program in San Mateo County, and to further strengthen Building Bridges as a whole. I am exited to see what we can do together, and I look forward to seeing all of you at the July 11th gathering.

Until then, feel free to give me a call at the San Mateo office at (415) 349-1889. I'm just getting set up and it would be nice to hear a friendly voice on the telephone . . .

Take care,
Adam

CONFIDENTIALITY

We have added a Confidentiality sheet for volunteers to sign. Please do so and return it with the Volunteer Update. Agencies have been concerned about the confidentiality of the

trainings and contact people have expressed the desire for any personal information they reveal to remain personal, ie. we may be the only ones at a training who knows that the contact person is gay, lesbian, or bi-sexual. If you participated in the training on May 16th you should have signed the form then and it has not been included in this mailing.

ANNOUNCEMENTS

--The next volunteer training is scheduled for JULY 18TH. Tell the friends and co-workers who you feel would be good Building Bridges trainers. We are particularly looking for volunteers who live and/or work in San Mateo county, Older people, people who speak another language including ASL, and people of color, especially Asians or Pacific Islanders.

--I will be on vacation from June 19 to June 26. Feel free to call Adam though.

****Please note the enclosed Volunteer Update form. Please return it to me by June 30, 1992. Just pop it mail to the address on the bottom.****

--Also enclosed are the Pacific Center Newsletter and Pride Volunteer needs. Please take a look.

****THANK YOU ALL FOR BEING PART OF BUILDING BRIDGES. I LOOK FORWARD TO SEEING YOU AT THE VOLUNTEER GET TOGETHER ON JULY 11.**

VOLUNTEER UPDATE FORM

This form is designed to update your volunteer file as well as add new necessary information.

PLEASE RETURN IT TO THE ADDRESS BELOW BY JUNE 30, 1992!

NAME _____

BIRTH DATE _____

Do you have a new home or work address or phone number? Yes No

If yes please indicate which is new and fill in below.

--Are you still interested in being on the Building Bridges Trainer Roster? Yes No

--Have you had a chance to observe a training? Yes No

--Have you had a chance to lead a training? Yes No

--Would you be interested in being part of a Building Bridges Program Committee? Yes No

--Are you interested in trainings in San Mateo County? Yes No

--Generally, what do you think/how do you feel about your Building Bridges Volunteer Trainer experience thus far?

GREAT	GOOD	SO-SO	PRETTY BAD	LOUSY
5	4	3	2	1

Comments/Suggestions: (use back of sheet if you need more room)

Return to:
Adele Morrison
Building Bridges
2712 Telegraph Ave.
Berkeley, CA 94705

By JUNE 30, 1992



BUILDING BRIDGES
TRAINER CONFIDENTIALITY AGREEMENT

I understand that any information I receive about an agency or person connected with that agency is to remain confidential. I will not use this information outside of the Building Bridges Training session itself without permission.

Name (printed) _____

Name (signed) _____

Date _____

Program Coord. _____ Date _____

PACIFIC CURRENTS

The Monthly Newsletter of the Pacific Center for Human Growth

JUNE 1992

JUNE IS PRIDE MONTH

Be sure to circle the following dates on your calendar for June.

Saturday, June 6

Afternoon potluck at Live Oak Park in Berkeley. Noon to 5:30 p.m. Pacific Center welcomes staff, interns, volunteers, visitors and friends to join together for this kickoff event to the month's activities. Live Oak Park is at Shattuck and Rose, north of University Avenue. Hope we'll see you there!

June 19-28

San Francisco International Lesbian and Gay Film Festival.

Pacific Center is pleased to be the sponsor of the Opening Night Program at the Castro Theatre, and of the programs that will be screened at the Pacific Film Archive in Berkeley. This is the first year that festival films will be shown in the East Bay.

Festival catalogs are available now at Pacific Center. Please stop in and pick up a free copy, and plan to attend as many of the showings as possible.

Sunday, June 28

LESBIAN/GAY PRIDE PARADE/FESTIVAL

Pacific Center will have its usual marching contingent. Anyone who would like to march with us is most welcome.

Throughout the day, Pacific Center will have its booth at the Civic Center Festival grounds. Stop by and say hello.

NEW STAFF POSITION AVAILABLE

The Clinical Services Program is recruiting for a new part-time staff position of Clinical Services Administrative Coordinator.

The position, which reports to the Clinical Director, is a 20 hours per week opening, offering \$11.00 per hour starting pay rate plus benefits.

A detailed job announcement is available at the Pacific Center reception desk, or you can have one mailed to you by calling (510) 548-8283.

Application deadline is June 17, 1992. To apply, send a cover letter and resume to:

Clinical Director
Pacific Center for Human Growth
2712 Telegraph Avenue
Berkeley, CA 94705

THE PACIFIC CENTER FOR HUMAN GROWTH
2712 Telegraph Avenue
Berkeley, CA 94705, USA



PACIFIC CENTER
SWITCHBOARD
COUNSELING REQUEST LINE

(510) 548 8283
(510) 841 6224
(510) 548 2192

BOARD: Larry Yok - President, Ruth Atkin - Vice President, Felix Smith - Treasurer, Robyn Ford, Stephen Graham, J. Scott Halem, Walt Odets, Naomi Prochovnick.

STAFF: Camille Barber - Lesbians of Color Coordinator, Jane Buerger - Clinical Services Director, Carol Gipson - Clinical Services Asst Director, Carol Jones - Speakers Bureau Coordinator, Mark Marion - HIV/AIDS Counselor Advocate, Adele Morrison - Building Bridges Coordinator, James Paton - Administrative Coordinator, Margaret Walker - Switchboard Coordinator, Scott Walton - Executive Director

NOTE - NOTE - NOTE - NOTE - NOTE -

VOLUNTEERS ARE NEEDED FOR PARADE
AND FESTIVAL EVENTS !!!!!

1. Parade Monitors (we can't march without them!)
2. Staff to operate the booth.
3. Donation barrel monitors.
HELP RAISE \$\$\$ for PACIFIC CENTER! This year donation barrels will be placed around the Festival grounds by the Parade committee. Pacific Center has been designated one of the agencies to share in monies collected; we could get \$2,000 to \$5,000, or more. But not without your help! We need a MINIMUM of 6 volunteers to help monitor the barrels. PLEASE SIGN UP.

There is a sign-up sheet in the entranceway at Pacific Center for all these volunteer assignments. Please help out -- sign up when you are in the building, participate in the fun and excitement of the day, and contribute to Pacific Center's involvement and return on the day. We need YOUR help. Without you, none of these things will be possible.

If you have any questions, contact Scott Walton at Pacific Center at (510) 548-8283.

SWITCHBOARD TRAINING

Switchboard Training will take place on Saturday, June 6th. Hours will be from 9 a.m. to 2 p.m., so that people can attend the picnic afterwards at Live Oak Park. Questions? call Margaret Walker.

VOLUNTEER SUPERVISORS NEEDED

The Pacific Center's Clinical Services Program currently has openings for volunteer Clinical Supervisors. Applicants must be mental health professionals who have been licensed for two years or more (three years for Ph.D's when supervising doctoral interns). Supervisor applications are being considered now for the Program year beginning in September, 1992.

This is an opportunity to provide weekly supervision for Trainees and Advanced Interns serving the needs of the sexual minority community. Involvement in the Clinical Services Program affords greater visibility in the professional community as well as the opportunity to be part of the referral list. Supervisors participate in regularly scheduled meetings with Clinical Staff and consult, as needed, with the Clinical Director.

If you are interested in being considered for a volunteer supervisor position, please contact Carol Gipson at (510) 548-8283.

OUR "WISH LIST"

Well, it isn't much of a list at the moment. But, Pacific Center is interested in some nice PLANTS to soften the tone and add a nice green touch to some of our meeting/staff rooms.

If you have any plants you would be willing to donate to Pacific Center, please contact Jim Paton in person or at 548-8283.

THE PACIFIC CENTER FOR HUMAN GROWTH is a non-profit, community-based center serving gays, lesbians and other sexual minorities throughout the Bay Area since 1973. The PACIFIC CENTER is a United Way Agency.

• INFORMATION

• COUNSELING

• ADVOCACY

• SPEAKER'S BUREAU

• SUPPORT

FOR INFORMATION, CALL THE SWITCHBOARD - (510) 841 6224

**To: VOLUNTEERS, All Group PARTICIPANTS,
and FRIENDS of PACIFIC CENTER.**

From: STEVE DICIUCCI, SCOTT WALTON, and the STAFF.

Re: PRIDE EVENTS: SUNDAY, JUNE 28th.

This year, as in the past, the PACIFIC CENTER For HUMAN GROWTH will be participating in the San Francisco LESBIAN/GAY FREEDOM DAY PARADE & CELEBRATION. For PACIFIC CENTER, this has always been a celebration day for ALL SEXUAL MINORITIES!

PACIFIC CENTER will be Marching in the Parade with our Banner and signs of the services & support groups; Staffing an information booth at the Civic Center Celebration Site, and Participating in seeking Donations at the Celebration entry sites which will directly benefit PACIFIC CENTER!

FREEDOM DAY and the PRIDE PARADE & CELEBRATION is a chance to show the Bay Area and the World who & what we are! The visibility of PACIFIC CENTER brings new people and old friends back for services and activities; and to support the Center.

**Help show the Bay Area & the world
the best of the Pacific Center...it's YOU!**

PLEASE join with us in the PARADE, at the BOOTH, or raising money to support the Center with the DONATION BARRELS. Participate with friends and make new ones. Support Groups and Volunteer Groups are encouraged to take part en masse.

YOUR HELP in any of the VOLUNTEER Positions throughout or part of the day is greatly appreciated. Your involvement will bring an important part to the Center's diversity, YOU will add more FUN for all of US!

JOIN with US in the FUN of PRIDE DAY!

A VOLUNTEER SIGN-UP SHEET is located near the Front Desk. Or leave your name & phone with the Front Desk - 510/548-8283.

THANKS!

PRIDE DAY VOLUNTEER NEEDS

In order for the PACIFIC CENTER to participate fully in this year's PRIDE DAY Events, we need volunteers to work in the following areas:

PARADE MONITORS: In order to have a group march in the parade with the PACIFIC CENTER Banner, we need volunteers who will take the safety monitor training (about 1 - 2 hours) and march with our group.

FIVE (5) Volunteers are needed in this area. The first monitor training is at Pacific Center; Saturday, June 13th, 1 PM. Other trainings will follow, but all the rest are being held in locations in San Francisco. A schedule is available at the Front Desk.

The time commitment on Parade Day will be from line-up time (approximately 10:00 AM) until the Pacific Center group reaches the festival site.

DONATION BARREL MONITORS: This year, PACIFIC CENTER has been chosen to receive a portion of the donation money collected in barrels at the entry points to the Festival (in the Civic Center area). In order to receive what could total between \$2,000 and \$5,000, or more, we need to provide the following volunteer support:

FIVE (5) Barrel Monitors for the period between 11 AM and 5 PM. These people will encourage individuals to donate a dollar to support the parade committee and 12 community organizations. ONE Additional Volunteer is needed to assist in the money counting.

The time commitment is based on the total volunteers. If we get TEN (10) barrel monitors, five will work from 11 AM - 2 PM and five will work from 2 - 5 PM. More volunteers could reduce shifts to only two hours each.

The money counting volunteer will need to work from 1 PM until the money is counted. This may last until 8 PM or later. For security reasons, this volunteer shift cannot be split among two or more people.

INFORMATION BOOTH STAFF: PACIFIC CENTER will also be making its presence and its services known by having a BOOTH at the Festival site. Volunteers will help share about PACIFIC CENTER and give out printed information.

BOOTH VOLUNTEERS will work in two hour shifts starting at 9 AM for set-up, 11 AM - 1 PM, 1 - 3 PM, 3 - 5 PM and 5 - 6:30 PM for take down. We would like four people each shift.

YOU CAN HELP! *****

Sign up at PACIFIC CENTER in the Front Desk Area, or call and tell us what you are able to do.

510/ 548-8283

Without YOU, we will not be able to show our presence, share information about our services, get new support group members or raise money to support PACIFIC CENTER. Let us know if you can share part of your PRIDE DAY.

REWARDS! *****

Beyond the FUN, this year we will hold a PRIDE DAY VOLUNTEER Party on Saturday, July 25th, 4 - 6 PM to say THANKS! And, every PRIDE DAY Volunteer will receive a PACIFIC CENTER T-Shirt!



ANNOUNCING BUILDING BRIDGES SAN MATEO COUNTY!!!

WHAT IS BUILDING BRIDGES?

A TAILORED TRAINING PROGRAM DESIGNED TO ASSIST PUBLIC/SOCIAL SERVICE AGENCIES TO ADDRESS THE NEEDS OF THE LESBIAN/GAY COMMUNITY IN SAN MATEO COUNTY.

WHERE CAN I GET MORE INFORMATION?

THE SAN MATEO ADDRESS IS:

BUILDING BRIDGES SAN MATEO
2121 SOUTH EL CAMINO REAL SUITE 301
SAN MATEO, CA 94403

PHONE # IS: (415) 349-1889.

THE MAIN OFFICE IS:

BUILDING BRIDGES
2712 TELEGRAPH AVE
BERKELEY, CA 94705

PHONE # IS: (510) 548-8283.

HOW CAN MY AGENCY PARTICIPATE IN THE TRAINING?

SIMPLY CALL ONE OF THE ABOVE NUMBERS AND THE PROGRAM COORDINATOR WILL GET BACK WITH YOU. THE SUGGESTED TRAINING LENGTH IS THREE (3) HOURS. HOWEVER, WE CAN FIT THE TRAINING TO YOUR SCHEDULE.

WHO SHOULD PARTICIPATE IN THE TRAINING?

ALL PEOPLE WHO COME IN CONTACT WITH CLIENTS CAN BENEFIT FROM BEING A PART OF BUILDING BRIDGES.

WHY HAVE BUILDING BRIDGES COME TO MY AGENCY?

THE PEOPLE YOU SERVE WILL BENEFIT FROM A STAFF WHICH HAS PARTICIPATED IN BUILDING BRIDGES. YOU AS AN AGENCY WILL HAVE A CHANCE TO ADDRESS ISSUES RELATING TO LESBIANS AND GAY MEN AND HOW TO IMPROVE SERVICES TO YOUR COMMUNITY AS A WHOLE.

10 June 1992

To: BUILDING BRIDGES VOLUNTEERS

From: Scott W. Walton, Executive Director
PACIFIC CENTER FOR HUMAN GROWTH



Re: BUILDING BRIDGES FUNDING & STAFFING

The BUILDING BRIDGES program was originally funded by United Way as an 18-month pilot project with a half-time coordinator. This pilot funding continues through the end of 1992. In March of this year, Pacific Center also received additional funding for another half-time coordinator to expand the program throughout San Mateo county.

As announced in this mailing, Adele Morrison is being joined by Adam Behrman in coordinating the entire program. Adele decided to only continue in the original pilot. Adam has agreed to coordinate the San Mateo project on an interim basis. The reason for this interim measure is based on funding.

United Way has announced that all agencies and special projects/grants in the Bay Area will have an 8% funding cut for the fiscal year beginning in July. This cut will effect both parts of the BUILDING BRIDGES funding, as well as the base support for Pacific Center. The exact amount of the cut is not fully established because of other factors which may actually bring in more funding for BUILDING BRIDGES. Without going into a long explanation, there is a strong effort to expand the original pilot to support a full time staff position.

Until the funding is settled, it is not clear what the staffing needs will be. When this is known, a search for additional BUILDING BRIDGES staff will be conducted. As program volunteers, you will receive notice of any program staff openings. If you are interested, please wait until this announcement to submit your resume.

I appreciated your investment in this important program. I hope that its present and future expansion provide you with rewarding volunteer opportunities. I join with you, Adele and Adam in working for community change through BUILDING BRIDGES.

PACIFIC CENTER FOR HUMAN GROWTH
2712 TELEGRAPH AVENUE
BERKELEY, CA 94705



RANDY MILLER

