

625 O'FARRELL STREET
SAN FRANCISCO, CA 94109
415-749-6714 FAX 749-6706
P.O. BOX 811, OAKLAND, CA 94604



May 13, 1991

Ron Trosper, Co-Chair
Robert Williams, Co-Chair
Grant Oversight Committee
National Association of Black and White Men Together
584 Castro St., Suite 140
San Francisco, CA 94114

Dear Ron and Robert,

The Board of Directors of Bay Area HIV Support and Education Services of Black and White Men Together/Men of All Colors Together (BAHSES-BWMT/MACT) passed a resolution on May 8, 1991 to become a fiscal independent agency from the National Task Force on AIDS Prevention of the National Association of BWMT (NTFAP/NABWMT).

This letter will serve as a sixty (60) day notice that a Memorandum of Understanding (MOU) will be forwarded stating the terms of separation and termination of NTFAP services. The MOU will cover the transfer of funds, accounting and personnel records from NTFAP to BAHSES.

If you have any question, please feel free to contact me at (415) 749-6714.

Sincerely,

Louis Ashley
Louis Ashley
President, Board of Directors

cc: Reggie Williams, NTFAP
Ken Allen, NABWMT GOC
John Teamer, NABWMT GOC
Ollie Lee Taylor, NABWMT GOC
Members, BAHSES-BWMT/MACT Board of Directors
Jaime Gaega, NTFAP
✓ Lee Woo, BAHSES-BWMT/MACT Executive Director

117030

BAHSES INTER-OFFICE MEMORANDUM

Apr 10, 1991

TO: Reggie Williams, Executive Director

FR: Lee Y. Woo, Regional Director

RE: MARCH ACTIVITY REPORT

Please find attached BAHSES' program managers and my Detail Activity Reports for the month of March 1991 for your review and information.

The major highlights of the the month are:

1. Contacted three CBOs to discuss collaboration on programs in three counties.
2. Elected to Alameda County's Ryan White Council

Program managers reports attached.

Attachments:

cc: Board of Directors - 1-1-7-030
Kevin Brooks
Fred Wright

511040/712005

Route 1

DETAILED ACTIVITY REPORT
FOR
March 1991

Mar 1 - Attended Relapse Conference.

Mar 6 - Attended Training meeting with Douglas Yarnanon, California AIDS Intervention Training Center.

Mar 8 - Met with David Silven regarding next training for Facilitators.

Met with Russ Zellers to negotiate the Care Bill.

Mar 11 - Met with George Woyames of the Mission Neighborhood Health Center to discuss collaboration and referral to his organization.

Mar 12 - Met with Richard Reidy and John Bermudez, Contra Costa County AIDS Task Force to discuss collaboration on work in West County (Richmond).

Mar 15 - Met with Zalman Rosenfeld, Marin AIDS Support Network, discuss possible collaboration on a community partnership program.

Mar 18 - Attended GMOC management meeting.

Mar 19 - Attended Carnal Carnival II planning meeting.

Mar 20 - Attended Relapse meeting.

Mar 26 - Attended Alameda County Ryan White Council meeting in Oakland.

Mar 27 - Attended Alameda County AIDS Advisory Board meeting.

531040/712005

**Support Services Detailed Activity Report
for
March 1991**

3/4 Attended weekly management meeting.
3/11 Attended weekly management meeting.
3/13 Attended meeting on Clinical Trials Forum @ 625 Ofarrell St. S.F.
3/18 Attended weekly management meeting.
3/21 Facilitated Support Group Facilitators meeting @ 625 Ofarrell St. S.F.
3/25 Delivered flyers on support groups to Pendulum, Eagle Creek, Cables Reef
3/27 Attended Clinical Trials meeting w/community leaders @ 625 Ofarrell St.
 S.F. Attempted to attend the African American AIDS Coalition meeting in
 Oakland w/Rev Yvette Flunder. Meeting did not happen

Other Activities:

- ◆ Drafted, typed, & mailed letters and flyers to agencies for distribution.
- ◆ Drafted, typed, & mailed letters to KAIROS House & St Francis Luthern Church for offering their spaces to us for support group meeting during December 1990.
- ◆ Contacted & confirmed Lawyer (Clint Hockenberry) to address support groups on 5/1/91 & Doctor (Paris Kidd) to address support groups on 5/15/91
- ◆ Contacted Richard McCormack on progress of poster layout. Not ready yet
- ◆ Contacted Dr. Santiago on addressing support groups. No date confirmed
- ◆ Assisted in writing of United Way & Ryan White CARE grants
- ◆ Made contact w/perspective support group members
- ◆ Completed activity report for February 1991

Detailed units of service report: See Attachment


Kevin G. Brooks

Regional Program Director/Support Services

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: _____

- ☐ **WORKSHOPS** (Type, Target Audience)
- ☐ **TRAINING** (What Kind -HHH, Facilitators, Survey, Other)
- ☐ **SPEAKING ENGAGEMENT** (For What Group)
- ☐ **PANEL DISCUSSION** (Sponsored by Who)
- ☐ **INFORMATIONAL BOOTH** (Event)
- ☐ **PLANNING MEETING** (For What Activity)
- ☐ **PARTNERSHIP BUILDING** (With What Groups)
- ☐ **CHAPTER MEETING** (With What Committee or Group)
- ☒ **SUPPORT GROUP MEETING** - Detailed Units of Service

SUMMARY:

# of Men		# of Groups		# of Weeks		# of Hours		Total Units of Service
18	x	4	=	72	x	5	=	369
						2	=	720

POPULATION SERVED:

	Gay Men	Bi Men	Bi Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders	1		.5				1.5
African American	5	1	.5				6.5
Native American							
Latino							
European American	9						9
Other	1						1
STAFF: Total	16	1	1				18

Coordinator: _____ Reviewer: _____

Facilitators: _____

LOCATION: _____

DATE: April 2/1991

SUBMITTED BY: *Kern Brooks*
K.E. Brooks-Regional Program Director/Support Services

BAY AREA HIV SUPPORT AND EDUCATION SERVICES
of
BWMT/MACT

FREDERICK WRIGHT, PROJECT ASSISTANT, EDUCATION

ACTIVITY REPORT FOR THE MONTH OF March 1991

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- 03/01/91 Attended People Of Color Advisory Board Meeting. Subject: Allocation of the Ryan White Care monies.

- 03/05/91 Attended Prevention Advisory Committee to the Office of Aids, SF Dept. of Health-Subject: Group Sex Environments-problems and possible guidelines for operating them.

- 03/06/91 Facilitated a HHH Workshop at the Berkeley Steamworks
Facilitators: Richard Kirkham and Fred Wright.

- 03/07/91 Attended a Meeting with Rev. Louis Ashley(Glide Memorial United Methodist Church) concerning the formation of the Oakland Crack Task Force and Aids related matters. Lee Woo in attendance.

- 03/08/91 Attended a CHINESE NEW YEAR BANQUET(The Chinese American Democratic Club-Empress of China Restaurant/838 Grant Avenue, S. F.).
Quest of Jack Fong and James Fondeux

- 03/12/91 Facilitated a HIV information Table at the Steam Works

- 03/14/91 Participated in a GLIDE GOODLETT AIDS PROJECT FAIR at
Boeddecker Park (HIV Information booth).

- 03/19/91 Attended Carnal Carnival #2 meeting. Organizational functions assigned to various people. Next Carnal Carnival Meeting set April 2, 1991,4:30-6pm.

- 03/20/91 Attended Relapse Meeting: Distributed the revised Playshop Facilitators Manual with the Relapse component included.

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: 3/1/91

- ☐ WORKSHOPS (Type, Target Audience)
- ☐ TRAINING (What Kind -HHH, Facilitators, Survey, Other)
- ☐ SPEAKING ENGAGEMENT (For What Group)
- ☐ PANEL DISCUSSION (Sponsored by Who)
- ☐ INFORMATIONAL BOOTH (Event)
- ☐ PLANNING MEETING (For What Activity)
- ☒ PARTNERSHIP BUILDING (With What Groups)
- ☐ CHAPTER MEETING (With What Committee or Group)
- ☐ SUPPORT GROUP MEETING

SUMMARY:

People of color advisory group
Committee / Ryan white Monies

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders							
African American							
Native American							
Latino							
European American							
Other							
STAFF: Total							

Coordinator: _____ Reviewer: _____

Facilitators: _____

LOCATION:

25 Van Ness

DATE:

3/1/91

SUBMITTED BY:

Fred Wright

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: 3/5/91

☐ WORKSHOPS (Type, Target Audience)

☐ TRAINING (What Kind -HHH, Facilitators, Survey, Other)

☐ SPEAKING ENGAGEMENT (For What Group)

☐ PANEL DISCUSSION (Sponsored by Who)

☐ INFORMATIONAL BOOTH (Event)

☐ PLANNING MEETING (For What Activity)

☒ PARTNERSHIP BUILDING (With What Groups) Jock offclub / 1808 e/a.

☐ CHAPTER MEETING (With What Committee or Group)

☐ SUPPORT GROUP MEETING

SUMMARY:

Prevention Advisory Committee to the
Office of AIDS (SF Dept. of Health)
Subject: Group Sex Environments / guidelines

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders							
African American							
Native American							
Latino							
European American							
Other							
STAFF: Total							

Coordinator: _____ Reviewer: _____

Facilitators: _____

LOCATION: 25 Jan Ness

DATE: 3/5/91

SUBMITTED BY:

Fred Wright

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: 3/14/91

- ☒ WORKSHOPS (Type, Target Audience) HIV INFORMATION Table
- ☐ TRAINING (What Kind -HHH, Facilitators, Survey, Other)
- ☐ SPEAKING ENGAGEMENT (For What Group)
- ☐ PANEL DISCUSSION (Sponsored by Who)
- ☐ INFORMATIONAL BOOTH (Event)
- ☐ PLANNING MEETING (For What Activity)
- ☒ PARTNERSHIP BUILDING (With What Groups) Glide Memorial Church
- ☐ CHAPTER MEETING (With What Committee or Group)
- ☐ SUPPORT GROUP MEETING

SUMMARY: Light Turn out. Made Announcement on Local radio station PA system KSQL About the BAHSES organization and its Program.

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders	1						1
African American	4	4		.			8
Native American	1						1
Latino							
European American	1		1				2
Other							
STAFF:	7	4	1				12

Coordinator: Fred Wright

Reviewer:

Facilitators: Thomas Schroeder, Don Bradley

LOCATION: ~~Baker~~ Boddicker Park DATE: 3/14/91

SUBMITTED BY: Fred Wright

Form: 531040/0 01/91 DIST: EDUCATION - SUPPORT PARTNERSHIP - NTFAP - FILE

Partnership folder Glide

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: 3/19/91

- ☐ WORKSHOPS (Type, Target Audience)
- ☐ TRAINING (What Kind -HHH, Facilitators, Survey, Other)
- ☐ SPEAKING ENGAGEMENT (For What Group)
- ☐ PANEL DISCUSSION (Sponsored by Who)
- ☐ INFORMATIONAL BOOTH (Event)
- ☐ PLANNING MEETING (For What Activity)
- ☒ PARTNERSHIP BUILDING (With What Groups)
- ☐ CHAPTER MEETING (With What Committee or Group)
- ☐ SUPPORT GROUP MEETING

SUMMARY: Carnal Carnival #2 Meeting - Discuss Organizational functions & assignments.

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders							
African American							
Native American							
Latino							
European American							
Other							
STAFF: Total							

Coordinator: _____ Reviewer: _____

Facilitators: _____

LOCATION: 25 Van Ness

DATE: 3/19/91

SUBMITTED BY: Fred Wright

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: 3/20/91

- ☐ WORKSHOPS (Type, Target Audience)
- ☐ TRAINING (What Kind -HHH, Facilitators, Survey, Other)
- ☐ SPEAKING ENGAGEMENT (For What Group)
- ☐ PANEL DISCUSSION (Sponsored by Who)
- ☐ INFORMATIONAL BOOTH (Event)
- ☐ PLANNING MEETING (For What Activity)
- ☒ PARTNERSHIP BUILDING (With What Groups)
- ☐ CHAPTER MEETING (With What Committee or Group)
- ☐ SUPPORT GROUP MEETING

SUMMARY: Relapse Meeting: Distributed revised HHH Playshop Manual with relapse component / NTAP brochure discussed

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders							
African American							
Native American							
Latino							
European American							
Other							
STAFF:							

Total

Coordinator: _____ Reviewer: _____

Facilitators: _____

LOCATION:

UCSF UNIV of CAL S.F. DATE: 3/20/91

SUBMITTED BY:

Fred Wright / Lee Woo

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT: 3/12/91

- ☒ WORKSHOPS (Type, Target Audience) HHH Information Table
- ☐ TRAINING (What Kind -HHH, Facilitators, Survey, Other)
- ☐ SPEAKING ENGAGEMENT (For What Group)
- ☐ PANEL DISCUSSION (Sponsored by Who)
- ☐ INFORMATIONAL BOOTH (Event)
- ☐ PLANNING MEETING (For What Activity)
- ☐ PARTNERSHIP BUILDING (With What Groups)
- ☐ CHAPTER MEETING (With What Committee or Group)
- ☐ SUPPORT GROUP MEETING

SUMMARY:

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders	2					2	2
African American	5					5	5
Native American							
Latino	1					1	1
European American	8					8	8
Other							
STAFF: Total	16					16	16

Coordinator: _____ Reviewer: _____

Facilitators: _____

LOCATION: Berkeley & frameworks

DATE: 3/12/91

SUBMITTED BY: Fred Wright

BAHSES BWMT/MACT ACTIVITIES REPORT

ACTIVITIES:

DATE OF EVENT:

3/6/91

☒ WORKSHOPS (Type, Target Audience)

H H A Workshop

☐ TRAINING (What Kind - HHHH, Facilitators, Survey, Other)

☐ SPEAKING ENGAGEMENT (For What Group)

☐ PANEL DISCUSSION (Sponsored by Who)

☐ INFORMATIONAL BOOTH (Event)

☐ PLANNING MEETING (For What Activity)

☐ PARTNERSHIP BUILDING (With What Groups)

☐ CHAPTER MEETING (With What Committee or Group)

☐ SUPPORT GROUP MEETING

SUMMARY:

POPULATION SERVED:

	Gay Men	Men	Lesbian	Women	TS/TV	Unknown	Total
Asian/Pacific Islanders							
African American	2						
Native American	1						
Latino							
European American	6						
Other							
STAFF: Total	8						

Coordinator:

Reviewer:

RICH KIRKHAM / Nene Dook

Facilitators:

FRED WRIGHT / RICH KIRKHAM

LOCATION:

STEAMWORKS

DATE:

03/06/91

SUBMITTED BY:

PIONEERING GAY DIVERSITY

With programs for AIDS services to workshops on interracial relationships, SF-based Black and White Men Together is a force for unity

By Mindy Spatt

IT'S SOCIALLY acceptable to fuck a black man, but not to take him to parties or walk down the street holding hands with him." Rick Wilcher, a 27-year-old African American, was talking about racism in the gay community. There's still a lot of racial stereotyping and fear in the gay community, Wilcher said — like the myth of black male sexual prowess, as strong in gay society as it is in the straight world. "If people could sit down with each other and ask any question, no matter how stupid," Wilcher said, "it would help."

That was the idea behind the workshop on "Celebrating Cultural Diversity" that Wilcher attended recently along with about 25 other men — one of a series sponsored by Black and White Men Together.

Judging by appearances, the group at the workshop didn't need any lessons in diversity. Ages ranged from 20 to 70, and ethnic backgrounds represented included African American, Chinese/Hawaiian, Irish/Lithuanian, Latino, and Caribbean.

The participants were struggling, not only with societal racism, but with their own. For many in the group, the issue is especially personal because of their sexual and emotional involvement with men of different ethnic backgrounds.

Wilcher's lover, Stephen Veca, a Sicilian American who is writing a thesis on gay interracial relationships, says the prejudices and power dynamics of society at large can "seep into our personal relationships." Other participants echoed this concern, one African American talking about the way other minorities, like Asians, "are taught to hate and fear blacks."

Lee Woo, who leads some of the workshops for BWMT, says change starts with personal awareness, which leads to personal action, then collective action.

The evolution of Black and White Men Together (BWMT) followed a similar pattern. In 1980 Mike Smith, a gay white man, Fulbright scholar, and teacher at Lowell High School, placed a brief classified ad in the national gay magazine *The Advocate*, seeking men interested in joining an interracial social group. The response, founding member Thom Bean recalls, was "overwhelming," and BWMT formed soon afterward.

Bean and James Fonduex, who are African American, said they and the others who formed the group got involved "primarily for a social outlet" at a time when black men were not welcome in many gay establishments, and Castro Street bars and restaurants were "homogeneously white."

But in trying to create a safe and supportive atmosphere for interra-

cial couples, BWMT quickly found itself confronting racism in the community. Many bars in the Castro area, for example, discriminated against African Americans in their carding practices, requiring more ID from them than from whites. In addition, the bars often hired exclusively white bartenders.

In a campaign that grew to involve the San Francisco Human Rights Commission, BWMT succeeded in making some changes in carding practices and getting some black workers hired in Castro-area establishments — although Kevin Brooks, an outreach counselor for BWMT's HIV Support Services Program, cautions that these practices still persist in some places in San Francisco and across the country.

The campaign against racist practices in gay bars and restaurants spread to other cities; BWMT, while maintaining its social activities, is now a national organization with 27 chapters, employing more than 20 people in its O'Farrell Street headquarters.

In addition to its multicultural workshops, the San Francisco chapter was also instrumental in getting a line of racist greeting cards removed from a Castro card shop last year. Several chapters raise money for the Township AIDS Project in Soweto, South Africa, and provide assistance to South African exiles.

BUT MORE and more of the group's activity is focused on AIDS. BWMT's AIDS task force was founded in 1984 after one of the first AIDS-related deaths of a member. According to BWMT member Reggie Williams, black men were having difficulties getting access to AIDS services.

The AIDS task force began contacting community providers of AIDS services to push for racially balanced staffing and racial sensitivity on the part of white staff.

Williams says: "The response to our concerns was mostly very favorable. We succeeded in getting on the city's AIDS Advisory Board and in getting race-specific groups and outreach campaigns started by other organizations, including the SF AIDS Foundation."

In 1988, with funding from a federal grant, the San Francisco AIDS task force joined with a legal unit in New York and a research unit in L.A. to form the National Task Force on AIDS Prevention, which does research, education, advocacy, and outreach for gay men of color. Williams has become the national task force's executive director.

Locally, the group's Bay Area HIV Support and Education Services (BAHSES) program works with people from the time they are diagnosed as HIV-positive, to deal first with

emotional issues, then with treatment issues, helping them set up a "productive action plan for positive living."

BWMT also sends SWAT ("sex with a twist") teams into community bars to do on-the-spot safe-sex education, using, its literature says, "an HIV/AIDS educational model that interacts with the audience in a positive learning experience."

Janet Jackson, a BWMT member and counselor at Glide Memorial Church's AIDS project, says BWMT was the first organized group of people of color to focus on AIDS work, playing a pioneering role in "letting people of color know there's someone out there fighting for them."

Increasingly, the group's AIDS task force has been called on to share its experience with non-gay groups, including the Southern Christian Leadership Conference and the Urban League. Williams says the group is willing to go wherever asked, but adds: "We are gay-positive and sex-positive. If people can't deal with that, we don't deal with them."

While the group's members sometimes face homophobia in civil rights groups, Fonduex reports that BWMT has also been criticized by both whites and blacks who object to interracial relationships. Aird and Brooks say that within the black community there is some stigma to being involved with white men or belonging to an organization that promotes interracial relationships. "You're perceived as not as black as you're supposed to be," Brooks says. But both Aird and Brooks say their experiences with BWMT have been affirming for them as black men.

Jackson, a black lesbian who recently became co-chair of the regional chapter, Men of All Colors Together, says the group is a potentially unifying force in the gay community, including people of other ethnic groups, and, despite its name, women as well as men. Some chapters in other cities have changed their name to "People of All Colors Together," reflecting what Reggie Williams says is a trend toward a more inclusive approach, but such a change is unlikely to occur in San Francisco, where some members feel strongly about preserving the original name.

Despite the limitations of its name, Jackson says that "BWMT is about bringing the community together."

"The mainstream still holds most of the power in society," Fonduex comments. "It behooves communities outside of the mainstream to work together."

To contact BWMT, call 749-6700 for the National Task Force, 749-6714 for Support Services, or look for its booth at the Gay Pride Rally at the Civic Center following Sunday's parade.



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415-885-4



July 15, 1991

BAHSES-BWMT/MACT BOD,

It is coming upon that time again for our next meeting. So, I thought you might need a little reading material before the next meeting. There are many items in your packets this time and so I strongly urge you to read everything included before the next meeting so as to expedite the meeting. Enclosed in the following packets are:

1. DRAFT COPY ONLY - Board Minutes.
2. Letter from L. Adams along with minutes.
3. Invoices from Fundraising concert.
4. BOD Roster.
5. Budget For BAHSES from 10/90-6/30/91
6. New and Old contracts for employees (officers)
7. Quality Assurance survey
8. Activity Reports for April-June. (Grant req.)
9. Board of Directors Mtg. Agenda

This meeting will be quite hefty given all the information in your packets. If all has been reviewed before the meeting it will help to make it shorter. Please do not forget the next Board meeting has been changed to **Wednesday, July 24 at 6:00 PM.** I look forward to seeing everyone then and if you have any questions or inquiries please feel free to contact me at 749-6709.

Sincerely,

A handwritten signature in black ink, appearing to be 'Lee Y. Woo', written over a horizontal line.

Lee Y. Woo
Executive Director

117030

LUKE ADAMS
5337 College Avenue, Suite 245
Oakland, California 94618
415 . 649 . 9405

Lee Woo, Executive Director
BAHSES--BWMT/MACT
625 O'Farrell St.
San Francisco, California 94109

2 July 1991

Dear Lee:

I have just received the draft copy of the Board minutes for the 4 June 1991 meeting for my authorization. I am very pleased that you will not be leaving BAHSES this summer.

As you know, I was unable to attend this last meeting due to illness. Likewise, I note, Louis was also unable to attend. In the absence of two of four officers, including the secretary, standard parliamentary procedure would dictate that official minutes of the last meeting not be adopted until the next meeting.

Accordingly, I suggest that you send out to the Board a notice of the date and time of the next scheduled meeting, along with a copy of these minutes clearly marked "DRAFT: unofficial copy." Further, I want sent along with that information the following notes I have with regard to the draft minutes I have read, because they left me feeling a deep unease.

Both Louis and I signed off on the minutes of the May Board meeting, and I scanned them thoroughly. I saw no discrepancies between what was carried out in the meeting and what was recorded and, apparently, neither did Louis. While amendments to minutes can be made, they must be recorded as such in the next approved minutes. In the notes I have been provided for the June meeting there is only a nebulous reference to "some reservation of what was said versus what was recorded" with "changes to reflect correct statement." What are you talking about and what are the changes? How was it recorded? Have already authorized minutes been altered? This is of pressing concern, legally. Perhaps henceforth we should both take notes and tape record our meetings.

I have just now received the Board roster and just now have a way to get in touch with John Revicky outside of normal business hours. Although I volunteered to serve both on the rules revision subcommittee and on the 501(c)(3)

status subcommittee, both of which John agreed to coordinate, I have yet to have heard from him, although the notes from last meeting suggest he and Calvin are working on these points. The other issue is whether John, as a paid staffer, can sit on the Board. Legally, the answer is "yes." It will just take appropriate wording in the proper documents. The notes I have for the minutes suggest he might not be aware of this.

I have gone through the existing rules of BAHSES and made a number of notes for changes and expansions. Among my most pressing concerns are the lack of democratic mitigations on the rather tight hierarchical structure of the administration. I believe that this is just as much a recipe for disaster as is the opposite extreme of structurelessness and affinity groupings. For the long-haul health of the organization, it is important to have sound structures in place that reflect the values of the movement.

The questions over fundraising and the subsequent adopted motion leave the fundraising issue murky and unsettled. Who is to develop the fundraising policy? After that policy is adopted by the Board, will each fundraising action then still be required to come to the Board for review? it remains unclear, and it is an important issue--one that has implications both for the time commitments of the Board and the executive authority of the agency.

I find factual errors in the notes you have provided with regard to the fundraiser held by Paul McNabb.

Although issues were raised about timing during the May Board meeting, and it was suggested that the performance be moved to July, the Board clearly authorized the performance to be held on the June dates when Paul explained that his accompanist would be unavailable in July. Further, the Board authorized a \$250 seed budget for the event. I do not recall any discussion whatsoever, as the notes indicate, of a suggestion of corporate sponsorship.

I have difficulty in believing that a group of seasoned community activists such as this can work itself into such a lather over \$115.00 lost on a fundraiser. Is this for real? In the real world, fundraisers sometimes lose money, and sums considerably more than a hundred bucks. Those losses are written into development budgets.

I was most disturbed by the tone of the notes about the Board's reaction to the loss. If the Board had thought this was an unwise event, it should not have authorized it, but it did. If the Board was concerned about loss of a (minimal) seed budget, it should not have authorized it, but it did.

Now it appears that the Board would like to find someone to blame for the event not being a success. "It was left by the Board that Paul went against its wishes," your notes record. That is revisionist history, pure and simple. And you, Lee, as ED, know the score, so you have a burden of responsibility (and integrity) to point out the facts and, at least under the current rules, answer for your staff. This is an example of the pettiness and fratricidal cannibalism that plagues the Lesbian and Gay movement and AIDS service organizations.

Responsibility for this event lies squarely with the Board for its lack of decisiveness and clarity. Shrugging it off on a staff member who has volunteered to raise funds for the organization--one who is certainly not given adequate remuneration for his skill level, time and extensive duties--is an all too common and all too inexcusable way of doing business in this sector. As long as I am on your Board, my aim will be to stop that nonsense dead in its tracks whenever I see it coming. Its cowardly.

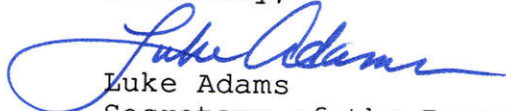
I am left wondering how "successful" the staff retreat was, really.

The notes also say that a financial report was presented to the Board. I requested that report at the May meeting, so I would like to see it as soon as I can.

In closing, I want to make a personal appeal to you, Lee. You know from first-hand experience with BAHSES' fiscal sponsor what it is like to be jerked around by folks with control issues. Please don't let that kind of carrying-on move over into BAHSES as it charts out on its own. I am impressed by you, and I have done a lot of studying up on the work you have done. I am confident in your capabilities, vision, and integrity, and keep a fervent hope that the meanness that often goes hand-in-hand with movement work will be risen above at BAHSES.

Please call me if you wish to discuss this further.

Sincerely,


Luke Adams
Secretary of the Board

BATFES Board of Director's Meeting

attendees: Jean Jackson, John Revicky, Peter Essenberg.

Calvin Lowery Lee was, Executive Director

absent: Luke Adams, Charles Smith and Louis Ashley

- The meeting started 7:10. Louis sent his regards (he was just released from the hospital).

1. The board reviewed the minutes and approve them with some reservation of what was said verse what was recorded. Changes to ~~be~~ reflect correct statement.

2. Lee was confirmed that he was not leaving.

3. John Revicky reported the incorporation process and asked for clarification on some issues. He will continue to work on 501 (c) (3) status. John stated that he can sit on the board since he is receiving pay from the Agency.*

4. Lee discuss the problem of not having enough space for the various programs and the non paid staff. Total space would be around 1200 sq feet.

5. Jean Jackson asked a question about the fund ~~raiser~~ that was held at the Eagle Creek. The original flyers stated this was a fund raiser for BHS/T/MACT then it was changed to BATFES.

The board express concern over fundraisers and who is ~~able to~~ should be allowed to do it, Especially if the organization's name is used.

* John & Calvin to meet and work on the incorporation.

Raise

Gregory Adams is working with group raising money. Lobby of the Eagle Creek has hosted several events. There was some question regarding scheduling of events. ~~This week~~ Last weekend had too many activities. There needs to be a better way of coordinating events to avoid conflicts and ~~over~~ over booking.

- Concert sponsored by Paul. Many questions were raised ~~of~~ regarding this event.

- 1. Why did it happen when the board expressed that it should have been postponed ~~up~~ until July. He explained that Paul had plan this event to

- 2. happen before he left. The board noted that their approval of spending money (\$250.00) was based on Paul's statement of corporate sponsorship and therefore the event would not have had a loss of over \$115.00.

- 2. It was felt by the board that Paul went against the wishes ~~of the~~ its wishes.

- 3. The board has request that Paul explain his actions to the board at the next meeting.

~~The~~ Motion: All future fundraisers are to be presented to the ~~board~~ board for ^{review} approval. The criteria for the fundraiser will be developed by the agency.

Motion was seconded ~~and~~ by Peter and Joan.
The motion passed.

- Film Festival - spent \$26.00 and expenses were \$26.00. Accounting has to be generated for each film series. By showing it in the small room it will cut expenses by \$24.00 per film session.
- He informed the board of the Staff retreat. It was successful and hope to have more. There was a Staff survey passed out to measure satisfaction. Copy to be sent to the board.
- He presented the financial report to the board (get figures from Robert.)

* > 6

next board meeting July 23, 1991 at 6:00 PM
631 O'Farrell - (Paul make reservation)

Submitted by Lu WCO

Louis Ashby
President

Luke Adams.
Secretary,

6. Board Size. Calvin stated that the current board size is OK with the work staying with BATES.

BAHSES-BWMT/MACT

BOARD OF DIRECTORS

LIST

Luke Adams, Secretary
5337 College Ave, #245
Oakland, CA 94618
(415) 649-9405

Peter Eggenberger
1222 Clayton St., #17
San Francisco, CA 94114
(415) 241-3103

Calvin Lowery
4A Hoffman Avenue
San Francisco, CA 94114
(415) 441-4000 (page)

Charles Smith
25 Senior Ave.
Berkeley, CA 94708
(415) ?

Louis Ashley, President
AIDS Project Coordinator
GLIDE Mem. United Meth. Church
330 Ellis Street
San Francisco, CA 94102
(415) 775-3862 hm:532-4336

Jean Jackson, Vice-President
Glide AIDS Project
330 Ellis St.
San Francisco, CA 94102
(415) 775-7555 or 775-3862

John Revicky, Treasurer
259 Dolores St., #7
San Francisco, CA 94103
(415) 552-6981

Lee Woo, ex-officio
BAHSES-BWMT/MACT
625 O'Farrell St.
San Francisco, CA 94109
(415) 749-6709

Please remember that ALL phone numbers are confidential

BAHSES-BWMT/MACT INTER OFFICE MEMORANDUM

September 18, 1991

TO: See Distribution

FR: Lee Y. Woo, Executive Director

RE: STAFF DEMOGRAPHIC & UTILIZATION REPORT FOR AUGUST 1991

The following is BAHSES Staff Demographic and hours worked for the month of August 91.

1. On-Board Paid (FTE)

	Ethnicity: API	AA	NA	EA	LAT	Other	Total:
Male	1.0	1.25	0.0	0.0	1.0	0.0	3.25
Female	0.0	0.0	0.0	0.0	0.0	0.0	0.00
Tot.	1.0	1.25	0.0	0.0	1.0	0.0	3.25

TOTAL HOURS WORKED:

2. On-Board Non-Paid (FTE)

	Ethnicity: API	AA	NA	EA	LAT	Other	Total:
Male	0.0	1.0	0.0	0.0	0.0	0.0	1.0
Female	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tot.	0.0	1.0	0.0	0.0	0.0	0.0	1.0

TOTAL HOURS WORKED:

3. Per Diem

	Ethnicity: API	AA	NA	EA	LAT	Other	Total:
Male	0.0	0.0	0.0	2.0	0.0	0.0	2.0
Female	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tot.	0.0	0.0	0.0	2.0	0.0	0.0	2.0

TOTAL HOURS WORKED:

4. Board Composition

	Ethnicity: API	AA	NA	EA	LAT	Other	Total:
Male	0.0	2.0	0.0	2.0	0.0	1.0	5.0
Female	0.0	1.0	0.0	0.0	0.0	0.0	1.0
Tot.	0.0	3.0	0.0	2.0	0.0	1.0	6.0

5. Staff Sexual Identity

	API	AA	NA	EA	LAT	Other	Total:
Gay	1.0	1.25	0.0	0.0	1.0	0.0	3.25
Lesb.	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Bisex.	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tot.	1.0	1.25	0.0	0.0	1.0	0.0	3.25

TOTAL HOURS WORKED:

6. Board of Directors Sexual Identity

	API	AA	NA	EA	LAT	Other	Total:
Gay	0.0	3.0	0.0	0.0	0.0	1.0	4.0
Lesb.	0.0	1.0	0.0	0.0	0.0	0.0	1.0
Bisex.	0.0	0.0	0.0	1.0	0.0	0.0	1.0
Tot.	0.0	4.0	0.0	1.0	0.0	1.0	6.0

7. Workforce Distribution

	API	AA	NA	EA	LAT	Other	Total:
Mgt.	1.0	1.0	0.0	0.0	0.0	0.0	2.0
Prof.	0.0	1.25	0.0	0.0	0.0	0.0	2.25
Cleric.	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Tot.	1.0	2.25	0.0	0.0	1.0	0.0	4.25

7 STAFF TURNOVER

API	AA	NA	EA	LAT	Other	TOTAL
0	0	0	0	0	0	0

cc: Kevin Brooks
Shurland Aird
Board of Directors

321005/333025

BAHSES-BWMT/MACT
FUNDRAISER PROPOSAL
"THE BEST OF BAHSES"
December 8, 1991

SUMMARY OF PROPOSAL

To meet BAHSES' increasing need for unrestricted funds, it is being proposed that a fundraiser in the form of a variety show be hosted. This variety show would be called "The Best of BAHSES" and would feature performances from members of BAHSES' support groups, non-paid and paid staff, and the preview of a safer sex video produced by the NTFAP.

REASON FOR FUNDRAISER

BAHSES has recently received monies from various sources to be used for support groups, transportation, outreach, and training. All of these funds are directed to the African American community. BAHSES being a multicultural organization must find funds to provide the same services it offers its African-American clients to its non-African-American clients (ie: Latino, Asian/Pacific Islander, Native-American, and European-American). This fundraiser would provide funds that could be used to provide services to our non-African-American clients.

ESTIMATED FUNDS NEEDED

It is estimated that seed monies will be needed for the following purposes:

- | | |
|--|----------|
| • Design and printing of advertisement and programs: | \$100.00 |
| • Rental of video equipment and screen: | \$300.00 |
| • Rental of lighting and sound equipment: | \$200.00 |
| • Rental of space for show/rehearsal | \$250.00 |

TOTAL SEED MONEY NEEDED: \$750.00

\$ 300.00
Decorative \$

**BAHSES-BWMT/MACT
FUNDRAISER PROPOSAL
"THE BEST OF BAHSES"
December 8, 1991**

Seed money will be requested from the following sources:

- Personal donations
- BAHSES Board of Directors
- Selling of mention in program to various organizations
(ie: NTFAP, Glide Memorial, A.I.D.S., BCA, AIDS Health
Project, AIDS Foundation, Eagle Creek Saloon, Cables Reef,
Steamworks, Restaurants, Businesses, Travel Agencies, etc).
- BWMT

In-kind services will be requested for the following services:

- Technical support - BWMT
- Personnel to operate: lighting, sound, and video equipment
- Personnel to collect money at the door, assist with props and stage
changes
- Personnel to set up before show and break down after show
- Personnel to help back stage
- Personnel to sell T-shirts, buttons, drinks, etc
- A Choreographer
- Music production
- Volunteer Coordination
- Personnel to man HIT table
- Restaurants for refreshments

BAHSES-BWMT/MACT
FUNDRAISER PROPOSAL
"THE BEST OF BAHSES"
December 8, 1991

PROPOSED CONTENTS OF SHOW AND PERFORMERS

- | | |
|-------------------------|-------------------------------------|
| • Production number | 4-6 Dancers |
| • Poetry reading | Wayne Corbitt/Shurland Aird/Lee Woo |
| • Egyptian Belly Dancer | Mohamed Ragab |
| • Fashion Show | 4-6 Models (Jacques Lou - Designer) |
| • Safer Sex Video | Produced by A. Cunningham (NTFAP) |
| • Drag number | 4 performers |
| • Production number | 4-6 Dancers |
| • MC's | Kevin G. Brooks/ |
| • Comedy Routine | Margo |
| • Live Performance | Kelly Houston |
| • ROZ | Wendell Carmichael |
| • Santa Claus | |

PROPOSED PLAN OF ATTACK

The proposed plan of attack for producing "The Best of BAHSES" is as follows:

- Approval by BAHSES BOD
- Formation of "BOB" committees
- Development and printing of advertising materials
- Development of want ad looking for the following:
 - Choreographer
 - Dancers
 - Female Impersonators
 - Models
- Solicitation of funds needed for start up
- Selection of performers
- Identification and selection of location
- Reservation of equipment
- Scheduling of rehearsals
- Development and printing of program

EXECUTIVE DIRECTOR
REPORT TO THE BOARD OF DIRECTORS
WEDNESDAY, DECEMBER 16, 1992

Client Service Statistics
October and November 1992

We are still in the process of converting our data collection system. Ken Ireland will present us a verbal overview of client statistics and progress report on our conversion.

Finance Report

Attached for your information is a print out of our financial report for the month of July 1992. The information you see is the format which will be presented for each month's revenue and expenses. We expect to have the remaining 5 months of information entered into the new system over the next two months. I predict that by our March Board meeting we will have fully up-to-date and accurate financial. Stokes, Russell and Hayden have been paid their final payment which released us from their lawsuit and to the best of my knowledge all occupancy matters have been resolved. We will be receiving our certificate of occupancy within the next week. Our current large outstanding payables include Christian Brothers Liability Insurance (\$15,000), Healing Alternative Foundation (\$20,000). We are beginning this month to pay other creditors small amounts of \$50 to \$75 each month in a show of good faith.

Personnel

Ralph K. Jones
Reuben David Garza, our Day Center Director was hospitalized recently with a serious viral infection which required emergency surgery. On behalf of The Center I assured Reuben that his medical bills would be met. Reuben has worked for us approximately 7 months and would have qualified for insurance coverage 4 months ago if we had been in suspension. I have no ideal what his care will cost at this point and I will keep the Board apprised as I receive information.

As many of you know, Lenora Brooks has been on disability leave for the last two months. Regretfully I informed Lenora today that we do not have a position for her to return to at The Center. Denitra Franklin is now our Office Manager.

I will be away on vacation January 6 - 25, 1993. During that time please direct any operational or fundraising questions to Ken Ireland and any programmatic issues to Diane Buzek.

FoodBank

Open discussion led by Jerry on issues surrounding the foodbank.

Date : 12/16/92
Time : 03:13 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609

Page no. 1

As of 07/31/92

BALANCE SHEET

Acct. Nbr.	Account Name	General Acct	Detail Acct
1	ASSETS	18881.60	
10	CASH	1218.71	
1001	GEN General checking		-4092.20
1002	FDB Food bank checking		-38.54
1003	MAX Maximizer checking		5199.45
1009	Petty Cash		150.00
13	RECEIVABLES	17662.89	
1399	Other receivables		17662.89

	Total Assets		18881.60
			=====

7/16/92
Time : 03:13 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609

Page no. 2

As of 07/31/92

BALANCE SHEET

Acct. Nbr.	Account Name	General Acct	Detail Acct
2	LIABILITIES	91491.91	
21	LOANS PAYABLE	10000.00	
2102	David Logan		10000.00
25	ACCOUNTS PAYABLE	81491.91	
2505	FICA/Medicare payable		-0.00
2506	Other taxes payable		-169.29
2599	Other payables		81661.20
	Total Liabilities	91491.91	
3	FUND BALANCES	-5199.89	
30	CASH BALANCE	-5199.89	
3001	Unrestricted cash bal		-5199.89
	Current Earnings		14848.33
	Total Equity		9648.44
	Total Liabilities plus Equity		101140.35

Date : 07/31/92
Time : 03:00 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609
FY 92-93: 7/1/92 - 6/30/93

Page no. 1

STATUS - ALL EXPENSES/ALL DEPARTMENTS

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
501	SALARIES	264,712.00	22,893.04	22,893.04	241,818.96
502	STIPENDS	37,068.00	2,000.00	2,000.00	35,068.00
505	FICA/MEDICARE	20,249.00	1,725.63	1,725.63	18,523.37
506	OTHER TAXES	4,711.00	25.00	25.00	4,686.00
507	WCOMP INS	5,927.00	0.00	0.00	5,927.00
508	HEALTH INS	28,694.00	-128.00	-128.00	28,822.00
	Personnel SUB	361,361.00	26,515.67	26,515.67	334,845.33
510	BANK/PAYROLL SVC	2,000.00	371.20	371.20	1,628.80
511	AUDIT/ACCOUNTING	5,000.00	0.00	0.00	5,000.00
512	LEGAL SVC	1,200.00	0.00	0.00	1,200.00
513	PROG/MGMT CONSULT	25,411.00	900.00	900.00	24,511.00
514	COMPUTER CONSULT	2,000.00	0.00	0.00	2,000.00
515	CONTRACT STAFF	7,800.00	480.00	480.00	7,320.00
520	BLDG SPACE RENT	68,160.00	5,680.00	5,680.00	62,480.00
521	BLDG UTIL/MAINT	15,961.00	2,613.30	2,613.30	13,347.70
522	BLDG OCC INSUR	352.00	0.00	0.00	352.00
523	BLDG LSEHLD IMPROVE	0.00	600.00	600.00	-600.00
530	OFC EQUIP LEASE	2,452.00	563.85	563.85	1,888.15
531	OFC EQUIP MAINT	1,019.00	94.50	94.50	924.50
532	OFC EQUIP PURCHASE	0.00	0.00	0.00	0.00
540	VAN FUEL	2,562.00	522.22	522.22	2,039.78
541	VAN REPAIR	1,200.00	0.00	0.00	1,200.00
542	VAN REGISTRATION	222.00	0.00	0.00	222.00
543	VAN LEASE	6,408.00	687.92	687.92	5,720.08
544	VAN INS/OTHER	2,850.00	84.00	84.00	2,766.00
545	AUTO OPER EXP	3,113.00	167.33	167.33	2,945.67
550	ADV/CLIENT AWARE	18,780.00	0.00	0.00	18,780.00
551	HOUSE NEWSLTR	0.00	0.00	0.00	0.00
552	GROC/MEALS EXP	58,700.00	4,919.62	4,919.62	53,780.38
553	MEAL VOUCHERS	24,559.00	0.00	0.00	24,559.00
554	S CNTY HOT MEALS	8,300.00	0.00	0.00	8,300.00
555	CLIENT SUPPLIES	4,000.00	215.17	215.17	3,784.83
556	CLIENT ACTIVITIES	1,500.00	81.42	81.42	1,418.58
557	CLIENT EQUIP MAINT	160.00	0.00	0.00	160.00
560	ADV/VOL RECRUIT	2,700.00	107.50	107.50	2,592.50
561	VOL TRAINING	8,491.00	56.48	56.48	8,434.52
562	VOL RECOGNITION	1,500.00	0.00	0.00	1,500.00
563	VOL NEWSLETTER	1,700.00	99.98	99.98	1,600.02
564	HONORARIA	2,750.00	425.00	425.00	2,325.00
570	ADV/STAFF RECRUIT	1,600.00	0.00	0.00	1,600.00

Date : 07/31/92
Time : 03:00 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609
FY 92-93: 7/1/92 - 6/30/93

STATUS - ALL EXPENSES/ALL DEPARTMENTS

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
					4,100.00
571	IN-HOUSE TRAINING	4,100.00	0.00	0.00	0.00
572	DUES/SUBSCRIPTIONS	0.00	0.00	0.00	400.00
573	CONFERENCES	400.00	0.00	0.00	2,775.00
574	LOCAL TRAVEL	2,810.00	35.00	35.00	8,879.00
580	SPECIAL EVENTS	8,879.00	0.00	0.00	14,029.00
581	DIRECT MAIL CAMPAIGNS	14,029.00	0.00	0.00	-235.07
582	FUNDER RELATIONS	0.00	235.07	235.07	5,903.05
590	TELEPHONE/FAX	6,960.00	1,056.95	1,056.95	4,136.25
591	GEN POSTAGE/FREIGHT	4,500.00	363.75	363.75	2,067.19
592	OFFICE SUPPLIES	2,100.00	32.81	32.81	8,775.00
593	LIABILITY INS	8,775.00	0.00	0.00	5,500.00
594	BOARD SUPPORT	6,000.00	500.00	500.00	315.41
597	CREDIT CARDS/PERSONAL USE	0.00	-315.41	-315.41	0.00
598	MISC EXPENSE	0.00	0.00	0.00	
	Nonpersonnel SUB	341,003.00	20,577.66	20,577.66	320,425.34
	TOTAL EXPENSES	702,364.00	47,093.33	47,093.33	655,270.67

Date : 07/31/92
Time : 02:48 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609
FY 92-93: 7/1/92 - 6/30/93

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MONTHLY STATUS REPORT

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
-----	-----	-----	-----	-----	-----
AGENCY SUMMARY					
PERSONNEL		361,361.00	26,515.67	26,515.67	334,845.33
PROF AND SERVICE FEES		43,411.00	1,751.20	1,751.20	41,659.80
OCCUPANCY		84,473.00	8,893.30	8,893.30	75,579.70
EQUIPMENT/VEHICLES		19,826.00	2,119.82	2,119.82	17,706.18
CLIENT SUPPORT		115,999.00	5,216.21	5,216.21	110,782.79
VOLUNTEER SUPPORT		17,141.00	688.96	688.96	16,452.04
STAFF SUPPORT		8,910.00	35.00	35.00	8,875.00
DEVELOPMENT SUPPORT		22,908.00	235.07	235.07	22,672.93
OTHER OPERATING EXPENSE		28,335.00	1,638.10	1,638.10	26,696.90
		-----	-----	-----	-----
TOTAL EXPENSES		702,364.00	47,093.33	47,093.33	655,270.67
TOTAL REVENUES/SUPPORT		702,364.00	61,941.66	61,941.66	640,422.34
		=====	=====	=====	=====
SURPLUS/(DEFICIT)		0.00	14,848.33	14,848.33	-14,848.33

Date : 07/31/92
Time : 03:31 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609
FY 92-93: 7/1/92 - 6/30/93

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STATUS - ALL REVENUE/SUPPORT COMBINED

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
UNRESTRICTED					
SUBTOTAL UNRESTRICTED		388,937.00	40,762.10	40,762.10	348,174.90
RESTRICTED					
4244	David A. Brown	7,200.00	0.00	0.00	7,200.00
4263	Amer Fed AIDS Research	0.00	0.00	0.00	0.00
4264	Northern Cal Grantmakers	21,000.00	1,406.35	1,406.35	19,593.65
4270	Alameda Cnty/Day Center	78,500.00	5,898.82	5,898.82	72,601.18
4271	Alameda Cnty/Training	31,500.00	1,900.06	1,900.06	29,599.94
4280	CARE/II Food	36,286.00	2,879.23	2,879.23	33,406.77
4290	CARE/I Food	39,295.00	2,106.07	2,106.07	37,188.93
4291	CARE/I Transportation	24,559.00	2,315.20	2,315.20	22,243.80
4292	CARE/I Mental Health	15,528.00	84.08	84.08	15,443.92
4293	CARE/I Women	24,559.00	0.00	0.00	24,559.00
4294	US PHS/Women	35,000.00	4,589.75	4,589.75	30,410.25
SUBTOTAL RESTRICTED		313,427.00	21,179.56	21,179.56	292,247.44
TOTAL REVENUES/SUPPORT		702,364.00	61,941.66	61,941.66	640,422.34

Date : 07/31/92
Time : 03:38 PM

The Center for AIDS Services
5720 Shattuck
Oakland, CA 94609
FY 92-93: 7/1/92 - 6/30/93

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STATUS - BALANCE/UNRESTRICTED SUPPORT

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50199	UNR SALARIES	149,455.00	13,541.36	13,541.36	135,913.64
50299	UNR STIPENDS	30,369.00	1,750.00	1,750.00	28,619.00
50599	UNR FICA/MEDICARE	11,433.00	1,010.17	1,010.17	10,422.83
50699	UNR OTHER TAX	2,569.00	25.00	25.00	2,544.00
50799	UNR WCOMP INS	3,345.00	0.00	0.00	3,345.00
50899	UNR HLTH INS	17,487.00	-128.00	-128.00	17,615.00
51099	UNR BANK/PAYROLL SVC	2,000.00	371.20	371.20	1,628.80
51199	UNR AUDIT/ACCOUNTING	4,808.00	0.00	0.00	4,808.00
51299	UNR LEGAL SVC	1,200.00	0.00	0.00	1,200.00
51399	UNR PROG/MGMT CONSU	18,211.00	900.00	900.00	17,311.00
51499	UNR COMPUTER CONSULT	2,000.00	0.00	0.00	2,000.00
51599	UNR CONTR STAFF	1,000.00	0.00	0.00	1,000.00
52099	UNR BLDG SPACE RENT	36,232.00	3,019.34	3,019.34	33,212.66
52199	UNR BLDG UTIL/MAINT	8,566.00	1,932.89	1,932.89	6,633.11
52299	UNR BLDG OCC INSUR	352.00	0.00	0.00	352.00
52399	UNR BLDG LSEHLD IMPROVE	0.00	600.00	600.00	-600.00
53099	UNR OFC EQUIP LEASE	1,594.00	438.44	438.44	1,155.56
53199	UNR OFC EQUIP MAINT	1,019.00	94.50	94.50	924.50
54099	UNR VAN FUEL	862.00	522.22	522.22	339.78
54199	UNR VAN REPAIR	1,200.00	0.00	0.00	1,200.00
54299	UNR VAN REGISTRATION	222.00	0.00	0.00	222.00
54399	UNR VAN LEASE	905.00	0.00	0.00	905.00
54499	UNR VAN INSURANCE/OTHER	810.00	84.00	84.00	726.00
54599	UNR AUTO OPER EXP	3,113.00	167.33	167.33	2,945.67
55099	UNR ADV/CLIENT AWARE	16,415.00	0.00	0.00	16,415.00
55299	UNR CLIENT ROC/MEALS EXP	17,237.00	0.00	0.00	17,237.00
55599	UNR CLIENT SUPPLIES	3,510.00	0.00	0.00	3,510.00
55799	UNR CLIENT EQUIP MAINT	160.00	0.00	0.00	160.00
57099	UNR ADV/STAFF RECRUITMENT	1,600.00	0.00	0.00	1,600.00
57199	UNR IN-HOUSE TRAINING	4,100.00	0.00	0.00	4,100.00
57399	UNR STAFF CONFERENCES	400.00	0.00	0.00	400.00
57499	UNR STAFF LOCAL TRAVEL	2,654.00	35.00	35.00	2,619.00
58099	UNR DEVEL SPECIAL EVENTS	8,879.00	0.00	0.00	8,879.00
58199	UNR DEVEL DIRECT MAIL	14,029.00	0.00	0.00	14,029.00
58299	UNR FUNDER RELATIONS	0.00	235.07	235.07	-235.07
59099	UNR TELEPHONE FAX	4,716.00	798.41	798.41	3,917.59
59199	UNR GEN POSTAGE	3,825.00	309.19	309.19	3,515.81
59299	UNR OFC SUPPLIES	1,368.00	23.06	23.06	1,344.94
59399	UNR LIABILTY INSUR	5,292.00	0.00	0.00	5,292.00
59499	UNR BOARD SUPPORT	6,000.00	500.00	500.00	5,500.00
59799	UNR CREDIT CARDS/PERS USE	0.00	-315.41	-315.41	315.41
		=====	=====	=====	=====
	TOTL UNRESTRICTED EXPENSE	388,937.00	25,913.77	25,913.77	363,023.23
41	UNRESTRICTED REV/SUPPORT	388,937.00	40,762.10	40,762.10	348,174.90
		=====	=====	=====	=====
	UNR SURPLUS/(DEFICIT)	0.00	14,848.33	14,848.33	-14,848.33

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GRANT STATUS - NORTHERN CAL GRANTMAKERS

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50164	NCG SALARIES	12,150.00	900.00	900.00	11,250.00
50564	NCG FICA/MEDICARE	929.00	68.85	68.85	860.15
50664	NCG OTHER TAX	220.00	0.00	0.00	220.00
50764	NCG WCOMP INS	272.00	0.00	0.00	272.00
50864	NCG HLTH INS	920.00	0.00	0.00	920.00
	Personnel SUB	14,491.00	968.85	968.85	13,522.15
52064	NCG BLDG SPACE RENT	4,200.00	350.00	350.00	3,850.00
52164	NCG BLDG UTIL/MAINT	1,050.00	87.50	87.50	962.50
55064	NCG ADV/CLIENT AWARE	959.00	0.00	0.00	959.00
59364	NCG LIABILITY INSUR	300.00	0.00	0.00	300.00
	Nonpersonnel SUB	6,509.00	437.50	437.50	6,071.50
	TOTAL EXPENSES	21,000.00	1,406.35	1,406.35	19,593.65
4264	Northern Cal Grantmakers	21,000.00	1,406.35	1,406.35	19,593.65

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GRANT STATUS - ALAMEDA CNTY/DAY CENTER

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50170	ACD SALARIES	41,064.00	3,503.73	3,503.73	37,560.27
50570	ACD FICA MEDICARE	3,142.00	268.07	268.07	2,873.93
50670	ACD OTHER TAX	649.00	0.00	0.00	649.00
50770	ACD WCOMP INS	920.00	0.00	0.00	920.00
50870	ACD HLTH INS	2,930.00	0.00	0.00	2,930.00
	Personnel SUB	48,705.00	3,771.80	3,771.80	44,933.20
52070	ACD BLDG SPACE RENT	18,300.00	1,525.00	1,525.00	16,775.00
52170	ACD BLDG UTIL/MAINT	4,482.00	373.50	373.50	4,108.50
53070	ACD OFC EQUIP LEASE	490.00	40.83	40.83	449.17
55070	ACD ADV/CLIENT AWARE	1,406.00	0.00	0.00	1,406.00
55670	ACD CLIENT ACTIVITIES	1,500.00	81.42	81.42	1,418.58
59070	ACD TELEPHONE/FAX	1,200.00	100.00	100.00	1,100.00
59270	ACD OFC SUPPLIES	417.00	6.27	6.27	410.73
59370	ACD LIABILITY INSUR	2,000.00	0.00	0.00	2,000.00
	Nonpersonnel SUB	29,795.00	2,127.02	2,127.02	27,667.98
	TOTAL EXPENSES	78,500.00	5,898.82	5,898.82	72,601.18
4270	Alameda Cnty/Day Center	78,500.00	5,898.82	5,898.82	72,601.18

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GRANT STATUS - ALAMEDA COUNTY/TRAINING

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50171	ACT SALARIES	9,189.00	748.53	748.53	8,440.47
50571	ACT FICA/MEDICARE	703.00	57.25	57.25	645.75
50671	ACT OTHER TAX	168.00	0.00	0.00	168.00
50771	ACT WCOMP INS	206.00	0.00	0.00	206.00
50871	ACT HLTH INS	589.00	0.00	0.00	589.00
	Personnel SUB	10,855.00	805.78	805.78	10,049.22
51171	ACT AUDIT/ACCOUNTING	192.00	0.00	0.00	192.00
52071	ACT BLDG SPACE RENT	1,000.00	83.33	83.33	916.67
52171	ACT BLDG UTIL/MAINT	250.00	20.83	20.83	229.17
53071	ACT OFC EQUIP LEASE	368.00	84.58	84.58	283.42
56071	ACT ADV/VOL RECRUIT	2,100.00	107.50	107.50	1,992.50
56171	ACT VOL TRAINING	8,491.00	56.48	56.48	8,434.52
56271	ACT VOL RECOGNITION	1,500.00	0.00	0.00	1,500.00
56371	ACT VOL NEWSLETTER	1,700.00	99.98	99.98	1,600.02
56471	ACT HONORARIA	2,750.00	425.00	425.00	2,325.00
59071	ACT TELEPHONE/FAX	1,044.00	158.54	158.54	885.46
59171	ACT GEN POSTAGE	675.00	54.56	54.56	620.44
59271	ACT OFC SUPPLIES	315.00	3.48	3.48	311.52
59371	ACT LIABILITY INSUR	260.00	0.00	0.00	260.00
	Nonpersonnel SUB	20,645.00	1,094.28	1,094.28	19,550.72
	TOTAL EXPENSES	31,500.00	1,900.06	1,900.06	29,599.94
4271	Alameda Cnty/Training	31,500.00	1,900.06	1,900.06	29,599.94

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GRANT STATUS - CARE II/FOOD

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50180	C2F SALARIES	8,157.00	1,125.00	1,125.00	7,032.00
50580	C2F FICA/Medicare	624.00	86.06	86.06	537.94
50680	C2F OTHER TAX	196.00	0.00	0.00	196.00
50780	C2F WCOMP INS	183.00	0.00	0.00	183.00
50880	C2F HLTH INS	479.00	0.00	0.00	479.00
	Personnel SUB	9,639.00	1,211.06	1,211.06	8,427.94
51580	C2F CONTR STAFF	6,300.00	0.00	0.00	6,300.00
52080	C2F BLDG SPACE RENT	2,000.00	166.67	166.67	1,833.33
52180	C2F BLDG UTIL/MAINT	480.00	40.00	40.00	440.00
55280	C2F CLIENT ROC/MEALS EXP	17,867.00	1,461.50	1,461.50	16,405.50
	Nonpersonnel SUB	26,647.00	1,668.17	1,668.17	24,978.83
	TOTAL EXPENSES	36,286.00	2,879.23	2,879.23	33,406.77
4280	CARE/II Food	36,286.00	2,879.23	2,879.23	33,406.77

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GRANT STATUS - CARE I/FOOD

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50290	C1F STIPENDS	6,699.00	250.00	250.00	6,449.00
50890	C1F HLTH INS	1,874.00	0.00	0.00	1,874.00
	Personnel SUB	8,573.00	250.00	250.00	8,323.00
52090	C1F BLDG SPACE RENT	1,408.00	117.33	117.33	1,290.67
52190	C1F BLDG UTIL/MAINT	318.00	90.67	90.67	227.33
55290	C1F CLIENT ROC/MEALS EXP	20,096.00	1,648.07	1,648.07	18,447.93
55490	C1F SO CNTY HOT MEAL	8,300.00	0.00	0.00	8,300.00
56090	C1F ADV/VOL RECRUIT	600.00	0.00	0.00	600.00
	Nonpersonnel SUB	30,722.00	1,856.07	1,856.07	28,865.93
	TOTAL EXPENSES	39,295.00	2,106.07	2,106.07	37,188.93
4290	CARE/I Food	39,295.00	2,106.07	2,106.07	37,188.93

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GRANT STATUS - CARE I/TRANSPORTATION

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50191	C1T SALARIES	11,700.00	936.00	936.00	10,764.00
50591	C1T FICA/Medicare	895.00	71.62	71.62	823.38
50691	C1T OTHER TAX	247.00	0.00	0.00	247.00
50791	C1T WCOMP INS	262.00	0.00	0.00	262.00
50891	C1T HLTH INS	876.00	0.00	0.00	876.00
	Personnel SUB	13,980.00	1,007.62	1,007.62	12,972.38
51591	C1T CONTR STAFF	500.00	480.00	480.00	20.00
52091	C1T BLDG SPACE RENT	1,411.00	117.58	117.58	1,293.42
52191	C1T BLDG UTIL/MAINT	265.00	22.08	22.08	242.92
54091	C1T VAN FUEL	1,700.00	0.00	0.00	1,700.00
54391	C1T VAN LEASE	5,503.00	687.92	687.92	4,815.08
54491	C1T VAN INSURANCE	1,200.00	0.00	0.00	1,200.00
	Nonpersonnel SUB	10,579.00	1,307.58	1,307.58	9,271.42
	TOTAL EXPENSES	24,559.00	2,315.20	2,315.20	22,243.80
4291	CARE/I Transporation	24,559.00	2,315.20	2,315.20	22,243.80

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GRANT STATUS - CARE I/MENTAL HEALTH

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50192	C1M SALARIES	11,375.00	0.00	0.00	11,375.00
50592	C1M FICA/MEDICARE	870.00	0.00	0.00	870.00
50692	C1M OTHER TAX	255.00	0.00	0.00	255.00
50792	C1M WCOMP INS	255.00	0.00	0.00	255.00
50892	C1M HLTH INS	1,108.00	0.00	0.00	1,108.00
	Personnel SUB	13,863.00	0.00	0.00	13,863.00
52092	C1M BLDG SPACE RENT	1,009.00	84.08	84.08	924.92
57492	C1M STAFF LOCAL TRAVEL	156.00	0.00	0.00	156.00
59392	C1M LIABILITY INSUR	500.00	0.00	0.00	500.00
	Nonpersonnel SUB	1,665.00	84.08	84.08	1,580.92
	TOTAL EXPENSES	15,528.00	84.08	84.08	15,443.92
4292	CARE/I Mental Health	15,528.00	84.08	84.08	15,443.92

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GRANT STATUS - US PUBLIC HLTH SVC/WOMEN

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
50194	PHW SALARIES	21,622.00	2,138.42	2,138.42	19,483.58
50594	PHW FICA/MEDICARE	1,653.00	163.61	163.61	1,489.39
50694	PHW OTHER TAX	407.00	0.00	0.00	407.00
50794	PHW WCOMP INS	484.00	0.00	0.00	484.00
50894	PHW HLTH INS	2,431.00	0.00	0.00	2,431.00
	Personnel SUB	26,597.00	2,302.03	2,302.03	24,294.97
52094	PHW BLDG SPACE RENT	2,600.00	216.67	216.67	2,383.33
52194	PHW BLDG UTIL/MAINT	550.00	45.83	45.83	504.17
54494	PHW VAN INSURANCE	840.00	0.00	0.00	840.00
55294	PHW CLIENT ROC/MEALS EXP	3,500.00	1,810.05	1,810.05	1,689.95
55594	PHW CLIENT SUPPLIES	490.00	215.17	215.17	274.83
59394	PHW LIABILITY INSUR	423.00	0.00	0.00	423.00
	Nonpersonnel SUB	8,403.00	2,287.72	2,287.72	6,115.28
	TOTAL EXPENSES	35,000.00	4,589.75	4,589.75	30,410.25
4294	US PHS/Women	35,000.00	4,589.75	4,589.75	30,410.25

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GRANT STATUS - MISCELLANEOUS GRANTS

ACCT NUM	ACCOUNT NAME	BUDGET	THIS MONTH	YR TO DATE	BALANCE
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	CARE I/WOMEN				
55393	C1W CLIENT MEAL VOUCHERS	24,559.00	0.00	0.00	24,559.00
	TOTAL C1W EXPENSES	24,559.00	0.00	0.00	24,559.00
4293	CARE/I Women	24,559.00	0.00	0.00	24,559.00
	D A BROWN/PASTORAL CARE				
51344	DAB PROG/MGMNT CONSULT	7,200.00	0.00	0.00	7,200.00
	TOTAL DAB EXPENSES	7,200.00	0.00	0.00	7,200.00
4244	David A. Brown	7,200.00	0.00	0.00	7,200.00