

BAHSES MEMORANDUM

January 10, 1992

TO: Jesse Johnson Program Coordinator, OMH grant

FR: Shurland Aird

RE: First Quarter Report for OMH Grant

Please find my Report for the First Quarter of the OMH Grant for your review and information.

The Major Accomplishments of the quarter were:

1. Interviews were held and the most appropriate candidate was chosen for the position of Program Assistant. Her name is Teresa Brown Scott. She is a Peer Advocate with AIDS Indigent Direct Services and has experience in outreach to the Gay Lesbian and Bisexual Communities.
2. The steam Works Bathhouse was included in the catchment area which means all workshops and information tables held there in that quarter and the future would be reflected in the contacts report. This also gives us another venue for recruiting of facilitators.
3. I attended an all day orientation and training which gave me the opportunity to meet other members of the coalition who are partners in this grant. These partners are CURAS (Community united in Response to AIDS/SIDA), GCHIP (GAPA Community HIV Project) and ALAI (American Indian AIDS Institute).

One setback of the First Quarter is:

1. Securing adequate office space in the East Bay has been unsuccessful. It is extremely important that this be done as soon as possible, because it would be to the program's advantage to be physically in the East Bay.

After the site visit to the areas to be served by this grant, a workplan for the next quarter will be formalized and you will receive a copy of it as soon as it is available.

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August 19, 1991

Mr. Douglas A. Yaranon
Project Coordinator R2 T2
507 Divisadero Street Suite B
San Francisco, CA 94117

Dear Douglas:

Please find inclosed my Detail Annual Report for the R2 T2 (Train the Trainer) Project, for your review and information.

Shurland H. Aird
Shurland H. Aird
Acting Program Coordinator-Education.

516040

cc: Lee Woo
Reggie Williams
Rafael Chang



A PROJECT OF BLACK & WHITE MEN TOGETHER / MEN OF ALL COLORS TOGETHER

R2T2 Annual Report

1. Program Objective:

The objective of this grant was to train African-American men in San Francisco, Oakland and Berkely as trainers of other African-American men to facilitate Safer Sex Playshops.

2. Annual Progress Report

The Annual Progress Report was requested to be submitted in question/ answer format. Specific questions were provided and the responses that follow compose the content of the report.

3. How was the Project year?

The year was filled with setbacks and changes. Management changes occurred as did revisions to the program itself. The changes were beneficial; however, since we have an improved manual and several African-American men have been trained as either facilitators or trainers.

4. Report on the Project Objectives. What activities/objectives have been accomplished since April, 1991?

The objectives were realistic; however, the deliverables attached to the objectives were not. The unforeseen development of a new curriculum affected the deliverables. Time was mandated to revise the curriculum since it was outdated and somewhat ineffective.

Some facilitators who were trained went on to be trained as trainers; others remained as facilitators of Hot, Horny & Healthy (HHH) Workshops or HIV Information Tables (HIT); still others worked on the Sex With A Twist (SWAT) Team as Sex Commandos.

5. What were the projects' strengths?

Trainers were well trained resulting in high quality instruction.

There was a tremendous amount of support from parent agency

6. What were the projects' obstacles?

Method of training as outlined in the program was found ineffective - revisions were required.

The time allotted for staffing (.25 FTE) was not sufficient to meet deliverables.

Offices occupied by parent agency were displaced by fire.

Existing manual did not fully address issues of younger gays or older men who recently came out.

7. How did the project get adjusted in order to learn from the obstacles?

The training method was turned around. Trainers were first recruited, trained as facilitators and then, after actually facilitating several workshops, were invited back to be trained as trainers.

More hours were added at the agency's expense.

8. What positive surprises were encountered by the project?

The enthusiasm of those trained as facilitators was very encouraging. The training of facilitators or trainers was not limited to African-American men - all racial/ethnic mixes shared in the desire to learn and perform in those roles.

9. Were overall goals met?

The goals of BAHSES were met: provide qualified and experienced trainers and facilitators. Although the goals of the program were somewhat ambitious they were however completed and the overriding focus of serving multiple communities was rewarding.

10. What was the diversity of all groups trained?

The groups included European-Americans, Native Americans, Latino and African-Americans.

The Contract Deliverable Report:

The Trainings were held	February 9 and 10, 1991
	June 8 and 9, 1991

During the contract period a total of 95 men were outreached to,

14 African American Men were recruited to be trained.

12 African American men were trained as Safe Sex Facilitators.

10 African American Men were trained by two of the facilitators as Trainers.