

HRC - 10/2/89

N3 - contact

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can mention my name
Litya Milagro
Escalera

Atty - HRC-AIDS
unit.

Romeo -
Fortune Society
now AIDS discrim / jail/
prison

Human Rights
Comm'n

2nd Epidemic

10/2/89

Algeria
Suzanne Et ---
marie felt

- editing - postproduction
- ^{Told} Delay 2 pieces - 1
- want for legal res-
olution
- Now, thinking of
taking out one
- Thinking of showing 2

Stories

Have shown
2 segments.

IPP; WHO - UN;
Stockholm; Montreal
etc.

"Falling thru the cracks"

"Swansea"

NS will see all -

^{portraits}
Initial shots / "I was not going to let them kill me"
NYC shots (Bklyn Bridge)
HRC - AIDS unit

Katy - trad. approach / Wouldn't work w/ AIDS
Azi -

Mitchell Karp

Charles Brack -

Azi - discrim. ~~continues~~ exacerbates AIDS.

I

Louis Weingarten - Complainant

harassment / words - low level

attack by hardy man

[Katy: - hits the discriminated; then compounded]

Katy —

(HRC)

What is your current
position on HIV testing
and access to
treatment (re
cost, especially).

10/2/89 (2)

[Scott Phillips "life mate of Louis" -
↳ How

"If we packed up & left here, then who's to say it wouldn't happen again somewhere else, and then you pack up & move again, & again... and when you right?"

[Sister → HRC → relief

[Agi - it's illegal. In Lark, just finding

conference"

[Agi - the case referred to the legal division -
↳ Mitchell - -

Keith O'Connor - (Dir. & A.D. Unit)

Agi - [Fear / Misinformation / Prejudice]

↓
Discrimination

Respond to each -

↳ Fear - but can't "act"...

Misin - hear / explain

(Mitchell) prejudice - difficult

85% resolved.

II 2 - Charlotte Goldchrist re her son Clifford

"It's been one hell of a fight trying to give my son the opportunity to die from AIDS. There are

so many other things trying to kill him."

In hosp. but couldn't get help with a bath.

Tren, blind, + couldn't dial. Screamed, himself to sleep. No intervention. ~~was~~

* Azl - was he treated this way because everyone was.

Is it ① systemic / ② individual / ③ Other

Talking -

11:15 Back to video -

complained at hosp. all the way up, then down here.

Chs -

1) poor already at the emergency level.

Q - segment -

Dooley

(B) Barbara Gibson - Urban Resource Institute -

"How many more ppl do we want to give up?"

Margie Rivera -

* [where is the discrimination?]

Ruth Rodriguez - Hosp. AIDS Forum

MR: Can't buy the food from downtown
Budget - lunch or dinner

Visit in Puerto Rico -

2 years - I'm still here -

IV

Swansea

Kid - parent -

June 1985 - diagnosis -

Rock Hudson; Queens, Indiana

Big meeting -

Family members there - frightened.

McCarthy - 1st they were angry, shouted, so I

shouted back - mad - → Drs.

made it clear that the decision
was that the child would attend
school. Already made.As the night went on, it seemed like
it turned.Kids — after a week or 2 things were
pretty much back to normal.

Went to school -

Sue Travis wife -

Started a thing where ppl made a meal
once a wk.

"Friends of Mark" - gp

40 days of food - "Didn't know any of
them"Ends with his death - v. moving. (my
tears)

(Friends of Mark) - I think we gave him

(5)

guaranty 12 mos.

Kid }
Father } ppl w/ AIDS ppl, etc —

McCarthy — we have cure.

last person — Brendan ITRC Congress —
we will show what we're about —

NY memor. candlelight march

July 1988

End —

— Unit Phone #

— AIDS hotline

Wingarden -

"Issue of gay" -

Redrawing the complaint

(2:30)

NIMBY - a plan, when Azi has time
(Keith not here; ^{stop} doing his paperwork)
Plan, w/ D.H.,

also 4 organizers requested. Didn't get them,

"Neighborhood Stabilization program"
- would work if them also.

Already doing it -

① Jose Gonzales House

2nd PWA house.
(#1 = Bailey House)

School across st, etc.
operation.

② Adapt -

trained the stuff,

to be organizers.

Making discrim explicit,

and that even tho' we exp. it
all the time, we don't have to.
Then they went out to the
community,

Now no problems.

2- ADAPT 1 offices in Bklyn -

were going to have an admin. office.

Opened, 1st 2 floors, residential
neighborhood. (1) Residents upset -

throwing condoms

garbage

breaking door

(2) Call meeting

HRC, ADAPT, police, Block Assn.

"What's the issue?"

(3) Want commercial stuff out of
residential area.

And the landlord was supposed to
rent no more than 1 unit for commercial.

(4) By the end - ADAPT withdrew,
+ their conflict was w/ the landlord.

This Past summer -

ADAPT moved - + will have admin's
office.

Institution 1230

- Abortion clinics

(catalog of funeral homes)

Don't want to file a suit, (because
Ab. clinics are so under attack)

Plan - meeting - work w/ them.

Problem with 7Ps -

Azi - makes copies -

(falling) [send note] — HRC of NYC Mon Sept. 25
11:00 AM Azzi explains structure - AIDS UNIT

Keith O'Connor - Dir.

Katie = Dep Dir

Amber = Educa Dir. (videss, etc.)

Azzi - - supervises advocacy

11-1130(?) → NS explains herself -

Azzi

Advocacy - complaints - instead of using the "file a complaint approach, ^{there} work w/ orgn, employer
" w/ DOH.

They do a training re discrimin.

[NN - see a training]

has worked -

Katy, then They do education, class, race attr.
Amber comes in, she gives me a hug as if we are old friends.

Amber - prob - can't go back. (time?)
can't reinforce the training.

One emphasis is on:

→ new roles, leadership [This is repeated]

^{HRC}
Azzi - Can also have impact on policy +
its implementation. But to really
change, need the support gps, etc.
there - eg GMHC, other orgns' ^{or} help.

K: Pre-AIDS - NYC : gay community.
self-help model

Some ppl were out ⁱⁿ civil service - protect, in; but not really "out!"

83 - Boro pres. had
Andrew Stein - gay liaison
Then w/in boro - Controller then
mayor's office, etc. [AIDS]

Because of AIDS. K: "The major dominoes"
 → → ^{they} influenced ^{8/11} ~~8/11~~ 3d of Est. vote, (Budget)
 When she took her job, she
 K. Wanted to pass gay rights bill [to deal w/ AIDS,
 Keith was here (gay) but not focussed
 on gay things. But AIDS → ^{this} political development
 complaints. (He said he would take AIDS cases)
 '83 | "3" ^{complaints} the 1st year = the official
 history,

184 - "49" - Katy started keeping the records.
 She came up idea of get gay rights along
 with folders. (Had it in her notes. [Her official
 history])
 The report on their complaints by
 ^{IT+RC} ~~them~~ - critical re sex oriented protection.

Justification: from AIDS work.
 An AIDS discrim. report w/ emph. on les/gay or ^{LC} ~~and~~ report.

They are Dealing w/ race, gender, sex, oriented via
 AIDS.

NS asks - Do you work with "people at risk" "organize
 the oppressed?"
 Re organizing

K: 1. Analysis ① hardcore bigots } re GL rights ordinance.
 ② " " yes
 ③ liberals - much

↑ to get documentation,
 Made contacts w/ lots of people. asked what
 they wanted: m. of all colors together - STAGE.
 Solid places ^(GPS); "Adjuncts" ^{she made them} → credibility.
 When Gay Community Center ^{opened} (since 84), she set up a
 branch office - Bosses? - "Just don't get
 us in trouble."

Talking w/in the gay community -

K. [Cnsm. can do comm. ed + outreach]
itad contract re racism. J. - said
if re race, then one on homoph. + gay issues.
"Panel of Americans"

Training to be in a speakers bureau type
organ.

- ① M of all colors James Creedle
- ② Gay-Lops
- ③ Hedrick Martin - Joyce H.
- ④ Katy
- ⑤ Andy Hum (?) Electoral Politics

Most of the training was about race,
gender, class. Also to gay issues
+ non-gay audiences.

Would go to a place after it was organized,
planned by the P of A.

Set a standard tone, pace.

So when the policy - legislation came up + she
had all these ppl ready to speak and unified
[Amber: "~~was~~" solidified"]

NS. comp.
role of
lesbians

NY - SF

Kandm: Size issue

Pockets of activity

NY is so much bigger

Am- NYC - handful of ♀ involved in AIDS. But
 here because of lg. underclass involvement.
 - W AIDS Project. Needed something apart
 from a govt. agency.

Use Focus on poor ♀.

Kimelinda Calhoun - asked them about their orgn.
 NS who to look at, work with

Amber

✓ ACT-UP
 DORI -

* ✓ ACE - Bedford Hills - WARW

them-
 selves

HRC - working of community orgns.

NMBI -

paid community organizers -

Eg -

Homelessness -

AIDS shelters - Reaction

More community orgns - getting cos,
 etc. money.

Eg ADAPT office in Bklyn Heights

(179

K.

Eg Bayley House - having to deal
 w/ consequences

* STUDY - community bias as a component
 of AIDS discrimin.

Eg 1st year - 50% unwelcome
 justification.

[They sell
 me pretty well
 Does everyone feel they
 themselves
 have THE
 answer?]

[Mark Azi]

- 5 -

* Bronx - worked ahead of time - Had some success.
Jose Gonzales House.

Unnsn does some neigh. organizing.

Goal - see the conn between the
institution, the comm. tolerance,
+ comm needs.

Black ♀s Health Network

* BWHN - Gwen Braxton - (AIDS as a
pocna)

Health as an organizing principle
in direction of leadership.

K: Discrimination -

Tx / Phila. / SF, ~~DC~~ / Wash / NYC / NY State
+ orgns.

Of there, mostly lawyers - 2-3 stuff. -
NYC - 26 ppl -



Had ed + prevention approach from beginning

Emph. on policy + planning.

K. no vision of what can be done -

Trying to transform, put some life into
humans, civil rights movement.

K + Amb. " civil rights movement degraded because of
(esp. K) → dominance by lawyers "
we have what They call

"team model" ← integrated effort.
Story about cross unit + HRC —

Howard Beach — happened. City ordered a study
report re HRC —

Results saying only " — AIDS unit / Now, ^{is working.}
in theory, ^{best} will apply this model to other
areas.

She works by getting great ppl. + then finding the jobs/roles.

Amb — Hope is at the center of our work. We
don't think you can't deal with it. See the
things as problematic — go ahead. Encourage
ment to be inventive. Means we attract
ppl and stay.

See the 2nd epidemic. Swarna (K.) —
[K tells this story.]
Swarna

K's organizing

Example: Funeral directors — worked w/
HRC legal power + organizing / education

HRC Administration — 1 — then #2 was worse —
now #3 — is worse.

Need a change.

Top staff was ♀.

Now all male + attys at the top.

NLG types + want legislative strategy.

K: Union organizing analogy —

In union orgzng — sorting out by class.
And here, even tho' their theory is progressive,
internally, they are v. patriarchal.

Amb — They're 1st generation, too, in these roles

1k — attys get big raises w/out question.
More "value" to them, etc.

If the organization is solid can last
through a lot. But it can erode after a while.
Our growth — [jealousy], although had
brought new ppl, activist reputation. Have
worked on the conflict.

But the attys are vulnerable yet —
Have 4 in AIDS unit — They are a
magnet for other attys

Focus on attys from the top — a displacement
from what they really want:
What we have in general (team)

K - - givers + takers - -

If did good, then takers would come.
Did much more (not 1 year but 6) than
I thought

A - Have outside allies.

~~Plus~~ They are threatened by us,
and undercut our projects.

1³⁰ or 2 - apt of Azi - next Mon 11 AM

Shown to Amber's - Apt next Mon 10 AM film
Alicia - long hair
♀ w/ glasses -

Mon - lunch

Meet her staff Black guy / 2 ♀ -

(NB) - promise to bring AIDS biblog.

Lpm

"Se met Ko" - Hudson's Project

Romance + family drama w/ AIDS info.

"We have to stick together in times
of trouble"

(Testing - later)

P
o

- not dealt with

Patricia Benoit - Dir + Producer -

Funding AIDS Institute + AFS <

212 -