

City and County of San Francisco



Human Rights Commission

Office of Contract Compliance

Office of Dispute Resolution

September 4, 1985

Ms. Nancy Shaw, Ph. D.
Women's Program Coordinator
San Francisco AIDS Foundation
333 Valencia Street, 4th Floor
San Francisco, CA 94103

Dear Ms. Shaw:

Thank you for your letter and documentation describing the need for more substance abuse programs in San Francisco which accept pregnant women and women with children as clients.

I have discussed the matter at length with the Director of the Human Rights Commission and it was decided that this issue would be better handled by the San Francisco Commission on the Status of Women since it is an issue involving women as a class, not a particular individual. I have informed Ms. Jacquie Hale, Coordinator of COSW, and she will be handling your concerns.

I do, however, have a personal interest in the needs of these women and would appreciate it if you would keep me informed of your progress.

Please call me if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Mary Gin Starkweather".

Mary Gin Starkweather
Representative

MGS:ltm

cc: Ms. Jacquie Hale, Coordinator, COSW
Ms. Geri Brown, S.F. Dept. of Public Health

City and County of San Francisco

Human Rights Commission

Office of Contract Compliance

Office of Dispute Resolution



March 27, 1985

Nancy Shaw
Women's Coordinator
San Francisco AIDS Foundation
54 Tenth Street
San Francisco, CA 94103

Dear Nancy:

On behalf of the Lesbian/Gay Advisory Committee of the Human Rights Commission, I would like to extend a sincere thank you for participating as a panelist on Lesbian/Women Health Concerns at our February 19, 1985 meeting (minutes enclosed). Your presentation was not only educative but spurred us on to develop the enclosed recommendations and to send letters to the Mayor's Office, the Board of Supervisors, and the Health Commission.

We sincerely mean to be of assistance to you, so please feel free to contact me at any time. Again, thank you. Best wishes.

Sincerely,

A handwritten signature in cursive script that reads "Jackie".

Jackie Winnow
Lesbian/Gay Community Liaison

JW:gm
Encls.



Report by the Lesbian/Gay Advisory Committee
Regarding Lesbian/Women's Health Concerns

Background

The Lesbian/Gay Advisory committee (L/GAC) of the Human Rights Commission (HRC), co-chaired by two HRC Commissioners and composed of Lesbian/Gay community members, and staffed by the Lesbian/Gay Community Liaison, is mandated under Chapter 12A of the San Francisco Administrative Code to address concerns of the Lesbian/Gay community.

Much of the work of the Committee in the last several years has focused on AIDS-related issues due to the serious medical, social service and civil rights issues engendered for the Lesbian/Gay community and community-at-large. Because so much attention has been paid to AIDS by L/GAC, the community, funding sources, and elected officials and government agencies, we thought that perhaps other important service needs had possibly been lost in the shuffle. In recognition of the health needs of the Lesbian/Gay community not impacted by AIDS directly, the L/GAC decided to sponsor presentations of Lesbian/Women's health concerns to gain a better understanding of the status and specific needs of this community.

On February 19, 1985, the regular meeting of L/GAC was dedicated to a panel discussion specifically addressing Lesbian/Women's health concerns. The panelists were: Debra Friedland of the Lyon/Martin Women's Health Services, Charlene Cain of the Iris Project, Deborah Kelley of Operation Concern, Deborah Lipson of the Committee to Defend Reproductive Rights, Pat Norman of the Lesbian/Gay Unit of the Department of Public Health, and Nancy Shaw of the San Francisco AIDS Foundation's Women's Project.

Findings:

From the presentations at the meeting, the following findings were indicated.

- 1) Women's and Lesbian health care services were not adequately funded and were constantly put on the back burner.
- 2) Lesbians face specific issues in obtaining health care such as disclosure of sexual preference, questions about sexuality, and homophobia. Studies show that having to deal with this type of homophobia keeps many Lesbian from seeking the health care that they need. Lesbians deciding to keep their sexual preference confidential may not be getting complete care.
- 3) Traditionally, society views women's health care primarily as almost exclusively gynecological, rather than women as whole people or on diseases that may impact women almost exclusively, but are not gynecological, e.g. lupus erythematosus.

4) 454 diagnoses of breast cancer and 202 diagnoses of uterine cancer were reported in the City of San Francisco last year, but despite these figures little money is being spent on prevention concerning these life threatening diseases that affect women.

5) Substance abuse is a definite problem in the Lesbian community, and this area has been underfunded. There is a strong need for a residential treatment facility sensitive to and exclusively for Lesbians and one for Lesbian/Gay youth.

6) Current rehabilitation services geared to women have policies which eliminate women with children or women with AIDS.

7) More outreach for women of color for services available needs to be instituted.

8) Agencies who do not deal specifically with the Lesbian/Gay population need to incorporate in-service sensitivity trainings to deal with Lesbians and AIDS.

9) Funding for AIDS is seen as funding for Lesbian/Gay health services and this line of reasoning must constantly be corrected.

10) There is only one staff in the entire State of California dealing specifically with Women and AIDS.

11) Currently there are Lesbian/Gay health sensitive positions throughout the public health system, but the need for specific Lesbian programs is strongly needed.

12) Funding for mental health services for Lesbian and Gay men is minimal.

13) The connections of sexual freedom and reproductive rights is inextricably intertwined and those forces that would deny one, would deny both.

14) Service providers in the Lesbian/Women health field feel isolated as they struggle for survival.

Recommendations: Adopted by the Lesbian/Gay Advisory Committee on March 19, 1985:

1) Since Lesbian/Women health care concerns are continually put on the back burner by society-at-large and in some instances by the Lesbian/Gay community; since the health concerns of Lesbians and other women are not understood and often overlooked; and because different organizations and individuals expressed feelings of isolation, a consortium of women's health service groups and practitioners needs to be formed and activated to identify and address pressing concerns and ways to deal with them.

2) This consortium, with the help of the Lesbian/Gay Advisory Committee and the Lesbian/Gay community, should seek public hearings on the issue in front of the Board of Supervisor's Health Committee and the Public Health Commission to document needs, bring the matter to public attention, and develop a plan of action.

3) Once informed of projects and issues, the consortium and the community needs to lobby as a united group, as well as separate entities, for funding and proposals to meet the needs put forth.

4) Letters from the Lesbian/Gay Advisory Committee to the Mayor, Health Committee of the Board of Supervisors, Health Commission and OCD/CDBG and other agencies and officials informing them of the presentation of Feb. 19th, what was discussed, and suggested recommendations should be undertaken.

5) As stated throughout the 2/19 presentation, a priority area was identified for a Lesbian residential treatment center and investigation of possibilities ought to be addressed as soon as possible.

6) Sensitivity training for health care practitioners needs to take place. This has begun with the S.F. Public Health Department through the Lesbian/Gay Health Coordinating Committee. The training also must take place in the private sector and this process needs to be addressed through the Consortium.

7) The Lesbian/Gay Advisory Committee commits itself to providing technical assistance where applicable and when approached.

Prepared by: Jackie Winnow

JW:ltm
[L/GAC Report]
TRAIN1

L.G.A.C. -

1) Residential drug programs

a) space for ♀

b) preg. ♀
① meth.

c) ♀ w/ kids

d) ♀ w/ AIDS

[distribute copies of
program review]

2) lack of lit. at STD clinics,

fam. planning, maternity
services etc.

a) general

b) need to re-do lit
re STDs, condoms, birth
control.

3) qn/ services for ♀ at risk - needed

They Do Not Exist - Who Is At Risk?
SF - 10

a) Prostitutes

~~b) go in jail system~~

c) IV drug users

Problem:

No legal protections for
these women

Lesbian/Gay Advisory Committee

Minutes of

Tuesday, February 19, 1985

 *
 * Next Meeting *
 *
 * Date: Tuesday, March 19, 1985 *
 * Time: 5:30-7:30 P.M. *
 * Place: State Building *
 * 350 McAllister Street, Room 1200 *
 * San Francisco, CA 94102 *

Committee Members Present: Larry Brinkin, Barbara Cameron, Jerry Dunbar, Chris Grubbs, Crystal Jang, Marty Kashuba, Phyllis Lyon (Commissioner Co-Chair), Norm Nickens, Lester Olmstead-Rose, Sal Rosselli (Commissioner Co-Chair), and Paul Wotman.

Committee Members Absent: Maria Santiago (excused) and Carmen Vazquez (excused)

Guests: Charlene Cain, Debra Friedland, Deborah Kelley, Debra Lipson, Pat Norman, Nancy Shaw, Greg Day, Miriam Garfinkel, Tom Horan, and Liz Naidoff.

Staff: Eileen Gillis, Zula Jones, Gail Roberts, Chris Van Stone, and Jackie Winnow.

The meeting was called to order by Commissioner Lyon at 5:40 P.M.

1. Adoption of the Minutes of January 15, 1985

*** Minutes adopted, with the addition of Crystal Jang (excused) under Committee Members Absent.

2. Women/Lesbian Health Concerns:

Jackie Winnow began the Women/Lesbian Health Concern Panel discussion by introducing the panel members. Debra Friedland from the Lyon/Martin Women's Health Services began the discussion. Ms. Friedland related specific issues Lesbians confront while obtaining health care. The first being the decision of whether or not to disclose one's sexual preference. Ms. Friedland explained that because our society views Women's Health care primarily or almost exclusively as gynecological, that all women are confronted with questions regarding their sexuality. Therefore, the decision of disclosure is faced by all Lesbians. Those that choose to disclose their sexual preference are many times faced with health care providers who see Lesbianism as an issue needing to be dealt with rather than specific health problems. Having to deal with this type of homophobia keeps many Lesbians from seeking the health care that they need. Lesbians deciding to keep their sexual preference confidential may not be getting complete care. Ms. Friedland gave the example of infections that are sexually transmitted; if the Lesbian's sexual partner is not simultaneously treated, the infection will continue to reoccur.

Ms. Friedland also brought to the Committee's attention that 454 diagnosis of breast cancer and 202 diagnosis of uterine cancer were reported in the City of San Francisco. Despite these figures, she sees little or no money being spent on prevention concerning these life threatening diseases that affect women.

From the Iris Project, Charleen Cain described the different services Iris provides for Lesbians with substance abuse problems. Ms. Cain went on to

inform the Committee of different needs that have been brought to her attention while working at Iris. One of her main concerns was the need for more outreach for women of color. Many women and Lesbians of color have not been made aware of the services that are available and sensitive to their needs. Ms. Cain sees a need for agencies who do not deal specifically with the Lesbian/Gay population to incorporate in-service sensitivity trainings to deal with Lesbians. Ms. Cain also sees a need for AIDS in-service trainings in all types of agencies. The Iris Project strongly believes that a need for residential treatment facilities sensitive to or exclusively for Lesbians and Lesbian/Gay youth is of paramount importance.

Pat Norman presented an overview and brief history of her position at the San Francisco Department of Public Health as the Coordinator of Lesbian/Gay Health Services. She related to the Committee a couple of the different gains that have been achieved within the City - a Lesbian/Gay Client Bill of Rights, the Lesbian/Gay Health Coordinating Committee, and Lesbian/Gay sensitive positions throughout the public health system. When speaking specifically about Lesbian health needs, Ms. Norman stressed the need for residential treatment facilities for Lesbians with substance abuse problems as well as mental health programs. Ms. Norman also brought up the need for all health care providers to become sensitive to and educated about the Lesbian lifestyle. She talked about the fact that funding on AIDS is seen as funding for Lesbian/Gay health service and that this line of reasoning must constantly be corrected.

Nancy Shaw representing the AIDS Foundation, specifically Women with AIDS, discussed the problem of or lack of rehabilitation resources for women with I.V. drug dependencies, the population of women that is most at risk for contracting AIDS. Many rehabilitation facilities have policies which eliminate women with children or women with AIDS. Ms. Shaw also stressed that many of these facilities also have contracts with the City. Besides the need for rehabilitation facilities, Ms. Shaw also sees a need for more preventive education and outreach. Ms. Shaw is the only staff in the entire State of California hired to deal specifically with Women and AIDS.

Deborah Kelly described the different services available for Lesbians and Gay men at Operation Concern. Operation Concern receives funding to deal with specific populations, such as the elderly, people concerned about contracting AIDS the disabled, and people of color. The Lesbian client population is served by Lesbian counselors sensitive to their needs, because they require those needs. She reporting that they have limited staffing to meet a tremendous client load.

Debra Lipson, representing the Committee to Defend Reproductive Rights, discussed the different implications the loss of reproductive rights would or could have on the quality of Lesbian/Women's health care. Ms. Lipson stressed the importance of sexual freedom and how it relates to reproductive rights. The same groups fighting against Lesbian and Gay rights also fight against reproductive rights. Ms. Lipson explained that CDRR acts as a public educator and advocator for reproductive rights, access to sex education, a woman's right no to be sterilized, and sexual freedom.

Jackie Winnow opened the floor for questions and comments. Committee members inquired about specific needs that women's health services are seeking. It was again stressed that there was a great need for education and sensitivity concerning Lesbian health care, more outreach to women of color, funding for prevention services, and residential treatment facilities for substance abusers and homeless Lesbians. Liz Naidoff related that W.O.M.A.N. Inc. is beginning to offer services for battered Lesbians and money for outreach is needed.

Greg Day from Larkin Street Youth Center introduced himself and informed the Committee and panelists of the Community Development Block grant.

Barbara Cameron expressed her concern for Lesbian/Gay sensitive health

care as she described her recent experience in the hospital where she had to communicate to hospital staff sixteen times that she was a Lesbian and did not use a form of birth control. Ruth Hughes raised the question of men supporting women's health care needs.

It was continually stressed that women/lesbian health case services were not adequately funded and constantly put on the back burner. It was decided that the issues and recommendations that panelists presented would be discussed at the next Committee meeting.

3. Commissioner and Staff Reports

Because of the lateness of the hour, these reports were brief. Commissioner Phyllis Lyon reported that comparable Worth Resolution has been approved by the Board of Supervisors and signed by the Mayor and that Gay American Indians and the American Indian Center have made some commitments to resolve their conflict. This would be reported in more greater detail at the next meeting.

Jackie Winnow reported that Camilleann Nelson had resigned from the Committee, that the surveillance resolution had been sent, and that the issue of White Resistance had been referred to the Social Issues and Police Liaison Committee and that they had dealt with the issue several times in the past. The rest of her report will wait until the next meeting.

4. Old/New Business

Norman Nickens expressed his frustration with the San Francisco AIDS Foundation concerning the lack of multilingual pamphlets. It was then *** that a letter be sent to the AIDS Foundation requesting an explanation as to why there still are no Spanish pamphlets.

Jackie Winnow Brought to the Committee's attention Guy Wright's derogatory column addressing the issue of surveillance of bathhouses

***m/s/c after discussion, members decided that personal letters need to be sent to the Editor of the Examiner as well as a letter representing the Committee.

5. Announcements

March 13th a planning meeting for a Multicultural Lesbian Conference is being held 7:30 - 9:30 P.M. at the Women's Building, 3543 18th Street.

6. Calender Matters

The next meeting of the Lesbian/Gay Advisory Committee will be on March 19, 1985, at the State Building, 350 McAllister Street, Room 1200 at 5:30 P.M.

NS - send material,
to Jackie W.

My job - develop services for women -

1. ♀ at Risk -

Lesbians are just as able to get it as straight ff. - Drugs,
transfusions, ~~transfusion~~ IV drugs,
— donor insemination as a risk - spec. issue for lesbians.

2. Needs - Services, education, prevention. -

1. ~~the~~ legal protection - eg. prostitute services problem,
♀ at jail - no procedures.

Support
Charlene's comment

2. No good ^{residential} drug program access for women
— read list

Lack of Services
for preg., kids -

3. Total lack of literature at Fam. planning, STD services, no AIDS. ^{programs in the city.}
Need to have all STD literature + B-control lit. revised

4. Need for multicultural outreach
Black
Hispanic

5. Almost no funds for outreach to women
in the states or city.

My job 1/2 time

Others - do a patchwork job - vols.,
Somept. of AIDS network.

100 parking.
CDBG
Funds.
\$20 million funds

[6. antibody testing educa.]

3. Discrim. agst. lesbians as part of AIDS Comprehension

Homeless
lesbians
Fed Insurance
policies re HIV-related
illnesses.
Ask Deborah Hyson
CDRR

ask Pat N:
Fulgur Cleaning House -
what is it?

MIA - single, non-parent, etc
lost Medical

1983



SAN FRANCISCO AIDS FOUNDATION
54 TENTH STREET
SAN FRANCISCO
CALIFORNIA
94103-1360
415/864-4376

MEMORANDUM

TO: AIDS FOUNDATION STAFF
FROM: Nancy Shaw
DATE: February 1, 1985
RE: Rehabilitation Resources for Women with I.V. Drug Dependencies / Substance Abuse

A. RESIDENTIAL PROGRAMS

Name: The Group
6330 Shattuck Avenue
Oakland, CA

(415) 653-8786
Contact person: Jan

Special Info: 18 and over
Must be an Oakland resident
Free
Can detox on a 21-day program

Pregnancy/Kids: ☒ No pregnant women
☒ No children but Saturday visiting

AIDS Info: Have not had any AIDS patients; will consider

Name: Serenity, Inc.
P.O. Box 5070
Redwood City, CA 94063

(415) 368-3992
Contact Person:

Special Info: Must be clean on arrival
Free; G.A., unemployment, disability

Pregnancy/Kids: ☒ Pregnancy okay up to 21 weeks
No children -- visiting after 21 days (3 hours per week)

☒ AIDS Info: ☒ Will call back

Name: Pacific Recovery Center (415) 921-6171
Garden Sullivan Hospital
 2750 Geary Blvd. Contact person:
 San Francisco, CA

Special Info: Costs money, but Medi-Care available if the person has a serious illness and/or has failed in an outpatient program
 Detox, education, counseling, 12-step program
 Alcohol or drug problem

Pregnancy/Kids: ☒ No children allowed -- visiting available

AIDS Info: AIDS diagnosed person must be well enough to participate in the rehabilitation program. Also must have a referral by a physician. Otherwise, no problem.

Name: Walden House (415) 552-6440
 815 Buena Vista
 San Francisco, CA Contact person: John Rios
 Alphonso
 Acampora

Special Info: San Francisco residents
 100 spaces
 Financing, via G.A., etc.

Pregnancy/Kids: ☒ No pregnant women
☒ No children -- visiting after 30 to 60 days, beginning 1x week

AIDS Info: Have had AIDS patients; but now (1/25) they are developing a new "protocol."

Name: Brandon House (408) 258-6146
 San Jose, CA Contact person: Barbara DuPre

Special Info: Serves women on pre-release work furlough from federal and state prison. Parole officer must make arrangements (18 beds)
 Also has an emergency shelter (32 beds) for up to 14 days stay.
 Special mother-infant program for federal and state prisoners -- residential.
 Can take women on methadone maintenance
 Not particularly focussed on drug rehabilitation

Pregnancy/Kids: Yes to both

AIDS Info: Have had no AIDS cases. Would handle on a case by case basis.

Name: St. Mary's Hospital (415) 750-5457
 F-South
 450 Stanyan Street
 San Francisco, CA 94117
 Contact Person: Marilyn Blake,
 head nurse

Special Info: Drug and alcohol rehabilitation
 Based on AA steps
 Detox and rehab services
 Financing: private insurance; Medi-Care under limited services

Prenancy/Kids: No information on pregnancy
 No children

AIDS Info: Yes, take AIDS cases

Name: Raleigh Hills (415) 368-4134
 160 Gordon Street
 Redwood City, CA
 Contact: Jeff Winters

Special Info: A detox program for I.V. drug users
 Doctor costs -- \$4,900
 Hospital costs -- \$8,900
 Medi-Care available under special circumstances
 A licensed hospital

Pregnancy/Kids: No children

AIDS Info: Will take AIDS cases

Name: Women's Alcoholism Center (415) 282-8700
 3380 26th Street
 San Francisco, CA 94110
 Contact: Lee Woodward

Special Info: Women and Children's Program
 Residential and outpatient
 Alcohol and drug program
 Open in mid-April, 1985
 Free to start

Pregnancy/Kids: Pregnancy okay in residence
 MUST have kids or be pregnant to use residence

AIDS Info: No policy on AIDS yet; in-service education will be done by AIDS
 Foundation Women's program prior to policy decision

Name: Via Asanta Halfway House (213) 897-2609
LOS ANGELES AREA
11643 Glenoaks Blvd.
Pacoima, CA 91331
Contact:

Special Info: Highly recommended by Wingspread (Santa Cruz)

Pregnancy/Kids: Yes to both

AIDS Info: Not known

Name: Genesis House (408) 899-2436
1152 Sonoma Avenue
Seaside, CA 93955
Contact: Michael Pritchard

Special Info: Require clean for 24 hours on arrival
Methadone detox available
Sliding scale; disability
A phased program

Pregnancy/Kids: No pregnant women
Children can come to stay after the mother has been in program
for 6-7 months

AIDS Info: No information on policy; sounds like they need education; director
anticipates program participant fear re persons with AIDS

B. NON-RESIDENTIAL PROGRAMS

for women with rehabilitation and drug-free life
as a goal

Name: F.A.C.E.T. (415) 928-7800
1040 Geary Contact:
San Francisco, CA

Special Info: Not a rehabilitation program per se, but a methadone maintenance program. However, this program is specifically for PREGNANT WOMEN, to assist them through their pregnancy. Could be used for transition to a rehabilitation program after pregnancy. Detox during pregnancy can cause miscarriage unless handled very carefully.

Pregnancy/Kids: See above -- pregnant women only

AIDS Info: AIDS patients accepted

Name: Wingspread Health Services for Women (408) 425-5525
1025 Center Street Contact: Alice Silverstein
Santa Cruz, CA 95060 or Nita

Special Info: Outpatient care for chemically dependent and alcoholic women
Multi-drug abuse a specialty
Special services for lesbians
Referrals to in-patient services also

AIDS Info: AIDS patients accepted

Name: Women's Alcoholism Center (415) 282-8900
3380 26th Street Contact: Lee Woodward
San Francisco, CA 94110

Special Info: Special programs for women and children
Day care programs
Outpatient and inpatient

Pregnancy/Kids: Pregnancy okay in residence
MUST have kids or be pregnant to use residence

AIDS Info: AIDS patients accepted for outpatient services.



WOMEN/LESBIAN HEALTH CONCERNS

On February 19, 1985, the Lesbian/Gay Advisory Committee will hear presentations addressing current problems and solutions occurring within the provision of Women/Lesbian health care services.

Lesbian/Gay Advisory Committee Meeting

Date: February 19, 1985

Time: 5:30-7:00 p.m.

Place: State Building, 350 McAllister Street. Room 1200

PRESENTERS:

- COMMITTEE TO DEFEND REPRODUCTIVE RIGHTS - Debra Lipson
- ✓ DEBRA FRIEDLAND, LYON/MARTIN WOMEN'S HEALTH SERVICES
 - ✓ IRIS PROJECT/LESBIAN SERVICES PROGRAM Charlette Cain
 - ✓ DEBORAH KELLEY, OPERATION CONCERN
 - PAT NORMAN, LESBIAN/GAY HEALTH UNIT, DPH
 - ✓ NANCY SHAW, SAN FRANCISCO AIDS FOUNDATION

THE PUBLIC IS ENCOURAGED TO ATTEND.

For additional information call Jackie Winnow, 558-4901.

H. Rights Anson

For L. G. advisory -
Lesb/ G Gs Health

Shanti - limit on counseling indiv
'83 Focus on AIDS pple + families
not other illnesses - except ggs.

Dispute → ^{acknowl.} Need for services peer level
in gnl - for G G in SF
life threatening
Continuing meetings involving
Shanti / Hum. Relations / Pat
→ ↑ free services.

E Bay: Namaste

Non-AIDS life threatening illness.

City and County of San Francisco



Human Rights Commission

Office of Contract Compliance

Office of Dispute Resolution

February 1, 1985

Nancy Shaw
Women's Coordinator
San Francisco AID Foundation
54 Tenth Street
San Francisco, California 94103

Dear Nancy:

On behalf of the Lesbian/Gay Advisory Committee, I would like to thank you for accepting our invitation to be a panel presenter at its February 19, 1985 meeting regarding women/lesbian health concerns. Each panelist will have ten minutes for their presentations and after the presentations there will be a question and answer period. Other panelists include: Deborah Kelley of Operation Concern, a representative from the Iris Project, a representative from the Committee to Defend Reproductive Rights, Pat Norman of Lesbian/Gay Health Services (DPH), and Debra Friedland of the Lyon Martin Clinic.

As we discussed, your presentation will focus on women and AIDS, as well as problems with rehab facilities. Please also think of ways the L/GAC, the other panelists, and the audience may use their resources for future direction to effect change.

Please find a copy of the agenda enclosed, as well as leaflets for distribution. I look forward to seeing you again.

Sincerely,

A handwritten signature in cursive script that reads "Jackie".

Jackie Winnow
Lesbian/Gay Community Liaison

JW:gm
Encl.



LESBIAN/GAY ADVISORY COMMITTEE
MEETING

** Date: Tuesday, February 19, 1985 **
** Time: 5:30 PM-7:30 PM **
** Place: State Building **
** 350 McAllister, Room 1200 **
** San Francisco, CA. 94103 **

AGENDA

1. Adoption of the Minutes of January 15, 1985
2. WOMEN/LESBIAN HEALTH CONCERNS:

Panelists: Committee to Defend Reproductive Rights
Debra Friedland, Lyon/Martin Women's Health Services
Iris Project/Lesbian Services Program
Deborah Kelley, Operation Concern
Pat Norman, Lesbian/Gay Health Unit, DPH
Nancy Shaw, San Francisco AIDS Foundation

Presentations, Discussion and Questions, & Answers:

What is available, what is being done, what are the problem areas, funding issues, and concerns, and how can change be effected. (1½ hrs.)

3. Commissioner/Staff Reports (10 min)
4. Old/New Business (10 min)
5. Announcements
6. Calendar Matters

L/GAC Members: If you cannot attend the meeting please call Jackie Winnow at 558-4901.



WOMEN/LESBIAN HEALTH CONCERNS

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PRESENTERS:

COMMITTEE TO DEFEND REPRODUCTIVE RIGHTS
DEBRA FRIEDLAND, LYON/MARTIN WOMEN'S HEALTH SERVICES
IRIS PROJECT/LESBIAN SERVICES PROGRAM
DEBORAH KELLEY, OPERATION CONCERN
PAT NORMAN, LESBIAN/GAY HEALTH UNIT, DPH
NANCY SHAW, SAN FRANCISCO AIDS FOUNDATION

THE PUBLIC IS ENCOURAGED TO ATTEND.

For additional information call Jackie Winnow, 558-4901.