

newUniversity

VOL. 1/NO. 16/TUESDAY, NOVEMBER 19, 1968

5 November 1968

PROFESSOR GEORGE W. KENT

RE: Non-reappointment in Department of History

This memo will confirm the conversation between Dean McCulloch, yourself and me on Friday morning, November 2, concerning your release from a position in the Department of History at UCI. Because of some past blurring of communication between yourself and me, the senior historians stipulated that a second senior historian participate in our discussion.

The senior faculty were explicit in wishing to indicate their unanimous decision was not based on any single aspect or group of aspects of your professional performance. They have examined the total picture, not only in terms of the past, but with particular reference to the potential character of your involvement with the growing enterprise at UCI.

With considerable reluctance they agreed unanimously that their prognosis for your future was marginal-plus. Under these circumstances they felt that neither your interests nor those of the History program would be favorably served by further delaying any decisions.

In view of the need for a well-directed, consistent and aggressive effort in the future task of creating a program of East Asian studies at UCI, they did not feel it was wise to retain an individual in that sensitive position whom they considered as barely satisfactory in terms of University of California standards.

Accordingly, they expressed the hope that your release could be completed without any professional detriment to yourself. I indicated to you that a detailed memo of our conversation would be filed confidentially and that it might not become part of your permanent record until June 30, 1969. That would give you broad opportunity to explore other alternatives and to give the Department of History your resignation when you had made new arrangements.

If you were not to resign by June 30, 1969, the confidential memorandum would become a matter of record. You would still have the one full year granted under AAUP stipulations to seek alternatives. Your position with the Department of History would terminate on June 30, 1970.

Henry Cord Meyer
Chairman

Kent's Dismissal and the Growing Dissent

by AMANDA SPAKE

Dr. George Kent, assistant professor of history at UCI, has been relieved of his position as director of the East Asian studies program. His contract has been terminated and he has been asked by Henry Cord Meyer, chairman of the UCI history department, to quietly drift away by June 30, 1969. Kent, through Meyer's memo to him (see memo) has been threatened with professional embarrassment in the form of certain confidential memos which will become a part of Kent's permanent academic and teaching record — memos which very loosely state that Kent's abilities are "barely satisfactory in terms of University of California standards" — if he remains in his position throughout the 1969-1970 academic year, a right granted to Kent by the American Association of University Professors (AAUP).

George Kent has been fired for what appears to be a personal disagreement between Meyer and himself. In the memo Kent received notifying him of his dismissal no charges were made concerning the quantity or quality of his publishing or the nature of his teaching abilities. His professorial qualities were simply termed "marginal-plus" and "barely satisfactory". Kent states that he has received no other justification for his termination other than a conversation with Meyer on November 1 and the memo reiterating that conversation.

"I have a feeling that this decision was Henry Meyer's personal one and doesn't reflect the opinions of the other members of the department despite his wording," Kent told the NEW UNIVERSITY. In the memo to Kent, Meyer concedes that the other senior historians involved in the matter, Drs. Hanke, Marder, McCulloch and White, "with considerable reluctance" agreed on Kent's dismissal.

Kent feels his dismissal stems from personal disagreements concerning Meyer's function as chairman of the history department. "This stems from a difference of opinion between Henry Meyer and myself going back to almost the first month I was here, approximately two and one half years, concerning the way history ought to be taught and faculty members ought to be treated in the department," Kent said. "I have a feeling he didn't like my criticisms of his running of the department. I criticised first, his interfering with the operation of individual faculty members. What I mean by that is checking into and criticising their choice of texts and so forth, not only in my case but in the case of other people. Also his inquiring into the use of time by faculty members, such as whether one was spending too much time with one's own family."

"Another criticism I made," Kent went on to say, "was one that made me feel a man of this kind should not be in his position. On May 25 of 1967 in the America in World Perspectives class which Meyer was teaching — on that day he asked me into the class as a lecturer. At that time Lewis Hanke was coming to teach at Irvine. Meyer made the statement, although Hanke had not yet arrived, in front of the whole class, with Spencer Olin there also as a witness, that when Lewis Hanke arrived he would literally 'run circles' around Arthur Marder. I have a feeling that is not the kind of thing a man in his position says to a class about his own senior colleague."

Concerning his teaching ability, Kent stated that Meyer had always been positive about it until this issue arose. "I think this is an interesting fact," Kent said, "During the last two and one half years he has on several occasions talked about my teaching performance and up to last June, in fact, he has always been positive about it and said that he was aware that it was of good quality and so forth. Then, suddenly, now in November it's this."

"I think I am being fired for personal reasons by Henry Meyer and no one else. No charge was given except what you read in that memo. It is a blanket indictment that somehow my performance isn't up to standards," Kent reiterated.

Henry Cord Meyer told the NEW UNIVERSITY that neither his department, nor any other department in the University, can give out information or comment on personnel matters. "I think you have to realize that a separation is always an extremely traumatic matter. It is a very difficult matter for all concerned," Meyer said. "It will produce the most basic gut reactions . . . It is likely to be handled as a gut reaction by one or another group for one or another reason. I, in my position, I can't have any gut reaction. All I can say is I am unable to comment."

Meyer did explain the procedure when terminating a professor's contract. "It is very clearly spelled out in the Administrative Manual of which there is a copy in the library," Meyer said. (The copy of the Administrative Manual came down from Vice Chancellor Russell's office the day this story went to press. Meyer told the NEW UNIVERSITY that he had been in touch with Russell and had instructed Russell to place a copy of the Administrative Manual in the library.)

"The process is this," Meyer then explained. "The tenured members of a department are asked to weigh very carefully all of the relevant evidence that affects the future career of a member of that department. We are seriously concerned about the way in which an individual communicates to his or her students. Yes, indeed. We are concerned with advising, teaching and fostering personal relationships. The second factor is how an individual communicates by way of development of new knowledge and new wisdom with the profession at large. What is concerned further is the way an individual bears his particular responsibility in the general housekeeping operations in a certain department. Some of it is workaday as the library committee, some is in the area of future planning . . . A fourth area is the most difficult of all but is particularly important to a young and growing university like UCI. It involves the question of making an evaluation on the part of the tenured faculty as to potentially how an individual can be expected to carry on responsibilities and to help build the professional image of the University."

The Administrative Manual states in regards to this fourth category mentioned by Meyer that a faculty member should be involved in "university and public service." It does not "spell out" the building of a "professional image" referred to by Meyer. The manual does stress, however, "superior intellectual attainment" as evidenced in a professor's teaching and research as "an indispensable qualification for appointment or promotion." The manual puts these two items in top priority when reviewing a professor's abilities, while Meyer insists, "I would not in my own mind establish a priority." Are "general housekeeping operations" as important to a department chairman as a professor's teaching abilities and research work?

Kent can appeal his termination through various channels. He can appeal to Samuel McCulloch, dean of the school of Humanities, though McCulloch was involved in the decision to fire Kent since McCulloch is a senior historian. Kent could take his appeal to the Academic Senate committee on Tenure and Academic Freedom which in turn can make a recommendation to the Vice Chancellor of Academic Affairs, Roger Russell. Russell can then make a recommendation to the Chancellor. But the Chancellor holds the final power in this matter; the committees of the Academic Senate and the Vice Chancellor's office can only make recommendations. "The appointment of academic personnel ultimately rests with me," Aldrich said at the Academic Senate meeting, October 10, 1968 and the Administrative Manual "spells out" this power very clearly when it states, "Chancellors are authorized to approve all appointments and promotions of academic personnel."

The Academic Affairs committee of the ASUCI Senate is supporting a move to rehire Kent and ask for Henry Cord Meyer's resignation. "We feel Dr. Kent is being fired for personal reason that have nothing to do with the quality of his teaching or research," said Patti Nelson, a member of that committee. When asked his reaction to this, Dr. Meyer stated, "I wouldn't have any comment on that at all."

Students are circulating petitions demanding that Kent be reinstated. When asked if he would reconsider his decision on the basis of strong student support of Dr. Kent, Meyer stated, "I don't think I could comment on that because the whole scope of what you suggest here is beyond an area in which I could make any meaningful comment."

What the Administrative Manual may not "spell out" for Dr. Meyer is that professors can not and should not be threatened by "confidential memorandums" to forfeit rights guaranteed to them by the American Association of University Professors. The Administrative Manual may also not "spell out" for Dr. Meyer the fact that the kind of student support demonstrated thus far in this controversy suggests something very positive about George Kent's teaching ability, the first priority in the minds of the students who attend this University and in the minds of their parents who support it.

The Kent controversy is growing. Groups of students are demanding that George Kent be rehired. They say he is an excellent teacher. They say he knows his subject and excites students about it. And they say that they will not lose another good teacher "because of administrative bullshit." Regular, often uninvolved students are saying these things — students who just happened to have had George Kent for a teacher.

"George Kent will come back on this faculty," several students told the NEW UNIVERSITY yesterday, "he will be rehired through any means — by petition or otherwise — that we can employ to force Meyer to rehire him."

And if the petitions don't do it, "otherwise" may very well be employed.

NEWS/ CAMPUS

What is the Malcolm X Montessori School? Founded by Hakim Jamal of the Malcolm X Foundation, it is a pre-school designed to instill independence and pride in children from Compton's black ghetto by using the Montessori teaching methods. On Wed., Nov. 20 at 7 p.m. in Fine Arts 174, the Irvine Committee for the Malcolm X Montessori School will present a film and lecture, featuring Hakim Jamal, concerning this project. Admission is free and everyone is invited.

SYNAPSE is presenting a UCI poetry reading tomorrow evening at 8:00 p.m. in the Science Lecture Hall Snack Shop. Reading their work will be Robert Peters, Jim Bridge, Craig Sterry, and Lee Lubrano.

Representatives from several organizations will be on campus during the next few days to conduct interviews for career placement. Metropolitan Life Insurance will be here today; the U.S. Marine Corps., Nov. 20; Physics International, Nov. 21; and Aetna Insurance, Nov. 22.

Alpha Phi Omega is sponsoring its 4th semi-annual road rallye this Saturday, Nov. 23, in the form of a gimmick-scavenger rallye. Formation will start at 7:00 p.m. at the Irvine Town Center. Entry fee will be \$1.50 per car, and prizes will be awarded at the termination of the rallye. For more information, call Rick Potratz, 833-2154.

"Attitudes of the Free Negro, 1817-1835" will be discussed by Mr. Kenneth Johnson on Wednesday, November 20 in the Science Lecture Hall at 4:00 p.m.

Mr. Johnson is currently chairman of the History Department at the Boston Latin School. He has previously taught at Florida A & M University and Tennessee A & I University. In 1962, Mr. Johnson was a John Hay Fellow in Humanities at the University of Oregon and in 1964 he was a Fulbright Scholar at the University of Nigeria.

This is the second in the History Department's series on Black History.

Fetti-Graph

Fetti-Graph is a public service. Students may run ads for "free." All others are charged \$1 per col. inch for two insertions, payable in advance. Bring copy to the New University office on the Third Floor of the Commons. No phone orders.

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SKIERS: UCI Ski Club meeting Thurs., Nov. 21 in 3rd flr. commons. Film and plans for weekend trips to June. 7:00 p.m. (21)

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Population Explosion Topic of New Class

by GLENN KAGEYAMA

The Dean's Council of the School of Biological Sciences, recognizing the severe problems associated with overpopulation and pollution, is offering a course entitled "Population: the Vital Revolution," which will be listed as Biology 40 and Social Science 141, for the Winter Quarter.

The population problem is the greatest problem facing man today. It is a problem which makes the war in Vietnam quite insignificant, yet it is a problem that has received far too little attention. The growth of population is a prime factor behind both the misery and revolution in the underdeveloped areas of the world, and the turmoil sweeping the crowded, decaying ghettos of American cities. And even if the effects of overpopulation seem remote to most Americans, the massive pollution and over exploitation of world resources that has accompanied it are too obvious for anyone to ignore. Overpopulation will lead to the greatest catastrophe ever to hit mankind if nothing is done to curb the growth of the human race. It is already predicted by some experts that 500,000,000 people will inevitably starve to death before 1980, and that many more will follow if nothing is done today.

Biology 40/Social Science 141 is offered as a pass/not course to all students concerned about the problem. Some twenty professors will lecture on various aspects of overpopulation, in-

cluding professors Stevens, Arditti, Hufbauer, Steinhaus, Boughy, and several off-campus guest lecturers. As an interdisciplinary course, there will be no prerequisites for admission; non-biology majors are especially invited to enroll. Discussion will follow each lecture, and there will be no papers. One test will be given at the end of the quarter covering material presented in lecture.

Topics included in the course will be the geography of man and his resources, the principles of ecology, food and nutrition, the history of disease and medicine, pollution and over-exploitation, birth control, human control of evolution, urbanization, biological warfare, and human nature. The course will be concluded with a discussion of possible remedies and a general evaluation of the material presented.

Those wishing more information should contact Glenn Kageyama, 673-7013; David Jeffrey, 833-5241; or the School of Biological Sciences.

Turkey Fast For Freedom

WASHINGTON (CPS)—Students can express concern for the struggles to end poverty and racism by participating in the seventh annual "Fast for Freedom" this Thanksgiving.

The U.S. National Student Association (NSA) is asking students to abstain from the evening meal to raise money for projects developing models for involving middle class people in the struggle to end poverty and racism.

The funds raised would also support the work of independent organizations of poor and minority group people.

NSA is encouraging organization of fasts on individual campuses, and has prepared promotional material on program ideas.

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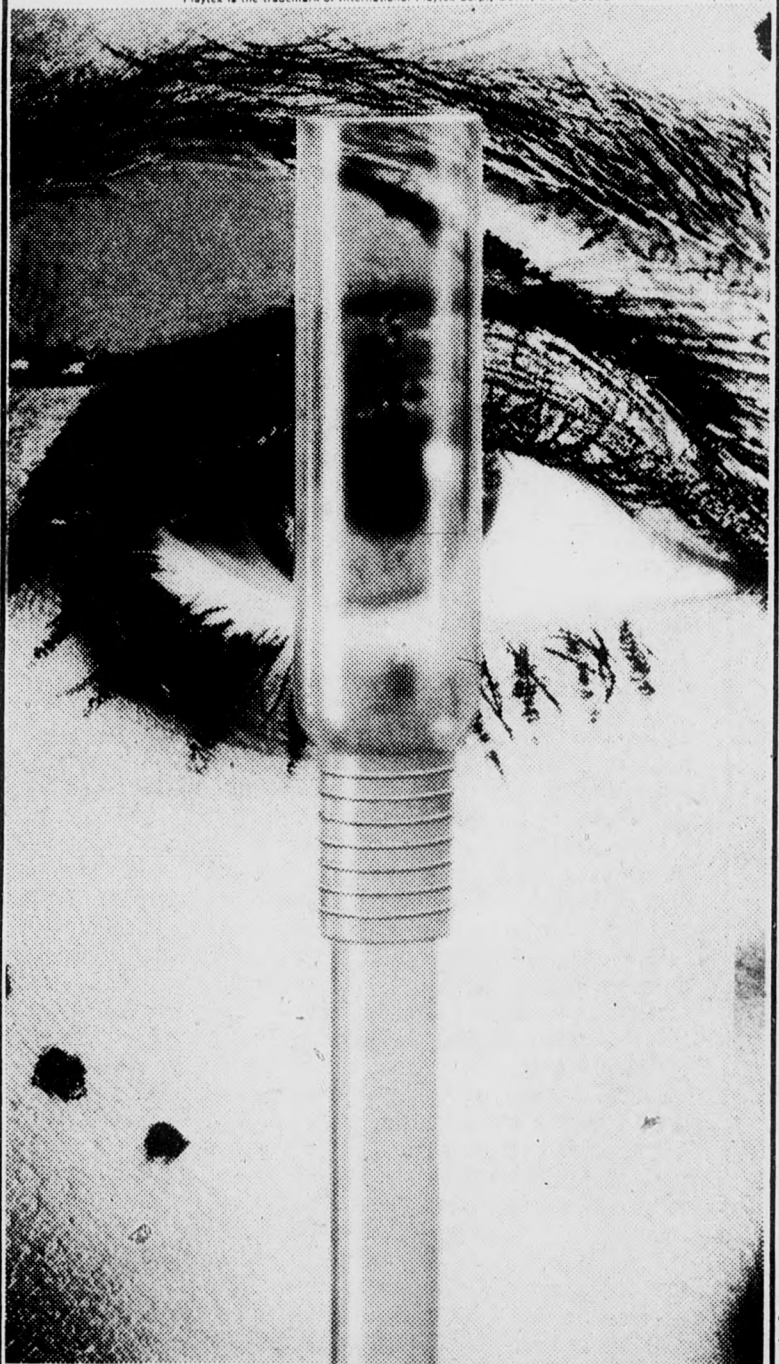
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Form a Union

Help plan your campus union. Positions on the Campus Union Planning Committee are open. Applications available at 3rd floor Commons and Dean of Students office. Application deadline is November 21 at noon. Both undergraduates and grad students welcome.

There can be government "of the people, by the people, and for the people", only when the people referred to assume the responsibility of governing themselves, allow others to govern themselves, and work together towards cooperation with one another.

This does not happen with power politics, which give the power of all to a faction which then demands, that all, whether followers of that faction or not, comply with their way, or suffer a penalty for not doing so.

Rather it is, that in order to have "Government Of, By, and For the People", it is necessary that the power be at the base of the foundation, in the hands of the individual voters. By this is meant the adults of the human family. Power is passed upwards with consent, and by the same token should be revokable when the family adult so desires to revoke it. In this manner should the voice of those of the nation govern in a manner that is "Of, By, and For the People". For from the family adult member, through the neighborhood in which he resides, should this power pass through to the community level.

From the community level, then, should another nature of representation take place. This is one in which the individual community speaks as a representative of itself within the County Government, reserving for itself, the right to refrain from, or enter into agreement with the County government, on those things to be agreed on that are for the people. Deny this right to refrain from participating in actions other members of the community or county agree to participate in, and the individual or the city so wishing to refrain, is denied that right to govern themselves. This is not to say that the individual or city may deny the birthright given every member of this nation, or any one of them, but only that this individual or city may not be forced into participation in something that it is not prepared to face.

Let's assume we had such a

Opinion

"Of, By, and For The People"

by BARRY PAUL STEPHENS FAULKNER

form of government in existence and visualize how it would operate. Should the peoples of two communities out of six within the county decide that proposals made in the name of "the people of the County", not be acceptable to them, and vote negative in their behalf, those communities should be exempt in all manner from that legislation. Likewise, they should not be able to participate in the resulting product of that legislation, until such time as they volunteer to pay their share into it. In this manner, that, which is agreed to be for the people of the other four communities, is paid for by them, and is theirs to participate in. The two communities which are neither prepared nor willing to participate, are left to that time when they either drop out of existence, or become ready to enter into the same participation or an agreement is made with the former participants to join with them and pay the required fare.

It appears that many people today seem to forget that when the principles of our government were first drawn many peoples and communities were spread out in distance, with communications ranging up in periods of weeks, just to get a question to another community. It then took more time for the question to be decided, and more days or weeks to return it to its starting point. It can well be assumed that many peoples did not hear of some legislation passed until it had become history, some years later.

This same situation does not exist today, with communication in its present stage of development. Not in this country. Situations move faster, become more complex in less time, so much more so in this last half of the twentieth century. Isn't it about time that changes are made under and within the principles of our nation, of "Of the People, By the People, and For the people", utilizing the developments of technology to realize the fullness of these principles?

Is there today, a need of political parties who represent power factions, and not the voice of the people, nor the will of the people? I believe it has by now become somewhat apparent, what has happened with the use of political power, and how so far away from the voice of the people, it has been abused. Is it not now, that the time has come in which those changes can be made, which will bring full realization to our principles of "Government of the People, By the People, and For the People," in this new age of man?

Many peoples as they grow older with age do not like to see changes come about, because so many of them disturb the individuals personal comfort, in the little world they have built about themselves. Yet, "NOTHING STANDS STILL IN TIME, IT EITHER PROGRESSES WITH TIME, OR FALLS BEHIND". Should it stand still or go backward, it falls behind. There is no difference whether it be a government or an individual person. It is an unfailing law.

What a wonderful dream it is, to visualize how a nation might progress, with Government By, Of, and For the People, as a reality. Where the actions of the community are directed by the people of the community, under willingness, rather than imposition. Where man is not taxed under penalty of law, but rather under willingness to pay his share and perhaps donate for his fellow man, first in his own community, and then afar. Where being not under imposition of laws not desired, he might become more desirous of donating time and efforts toward obtaining those things he desires for his own family, as well as those others who desire as he does. A nation where each community is not bound by the lack of progress of another, and where those who are not satisfied where they are in a less progressive community, will know that somewhere in the nation is one where they can dwell in harmony with those about them. A nation where a less developed community has an example of a better one upon which it can pattern itself, should it choose to do so. Perhaps many better ones in different forms, one of which might be a good forward step for itself. A nation where communities will agree to give those powers they choose, to County Government, yet, reserving, the right to limit, or revoke, to give or not to give these powers which they choose.

Oh! What a nation! Where County Governments, likewise, give to State Governments, only those powers that the inhabitants of the County permit them to give to the State. And, which also reserves the right to limit or revoke those powers from the state should they become abused.

And where the State Government only passes to the Federal Government, those powers, permitted by the individuals back on the family adult level, which have been passed up through the community, the County to the State level. All or any of which can be withdrawn should they become abused, by action taken

back in each individual community or County level. Where it does not require a period of months or weeks, but within the period of one day. In this day and age, by the push of a button, or an appearance to a neighborhood leader, a city hall or county court house.

Is this which I have described, "Government Of, by and For the People", or is the political hypocrisy we have witnessed in our lifetimes, where rights have been more and more taken away, rather than brought into fullness, taken place?

Cannot our nation in this day and age step into truth, or does it lack the individual and collective initiative of it's countrymen to make it a reality?

If you say you are Americans, yet do not abide in the principles of the rights granted to you, nor respect those same rights in others either born or immigrated here because of them, then you are but a hypocrite, possibly born in this land, yet unable to live up to the name of "An American".

Perhaps asking ourselves about this name, an "American", will inform us how far off course our nation has gone, and helps us to restore it, in line with a goal to eternity. Perhaps it began from a very common meaning, but it developed into the point at which it became a designation of those who would adopt the principles that gave birth to this nation, and the freedoms for man provided for in Her Bill of Rights.

We speak of Freedoms being the basis of an American. Yet, these freedoms were not brought about until the words were spoken and written into law, the primary law of this nation. And, these words were not spoken, printed, and made into law, until they were conceived and made strong in the minds and hearts of peoples, by the Spirit within them!

And so, by birth or by immigration, you come into a nation with these rights granted to you. Yet, if you have not the Spirit and the Words in your mind and heart, nor the desire and willingness and drive to help make them reality, for yourselves and others of this nation, I wonder, are you an American? Or are you one of many who have eaten of her fruits, yet did not become American, who must one day pay for that which was stolen?

Letters to the Editor

Editor:

On behalf of the Mexican-American: his culture, his heritage, and his innocence, and on behalf of the labor movement: its noble struggle, its courage, and its eventual victory, I wish to thank all of those who showed their solidarity with the Farm Workers Union. Whether by passing or signing posters, writing or reading news articles, and preparing and attending meetings, their efforts to prevent the continued sale of scab grapes on our campus were truly courageous and humanitarian. Moreover they illustrate all that is best in our society and in our human race.

I wish to remind them that nothing but improvement comes from the efforts of an enlightened and compassionate few that act in a sea of stupidity and moral short-sightedness.

Mario Villa

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sports

Frosh To Battle Varsity In Game November 25th

Coach Tim Tift's 13-man frosh squad will receive their first test of college competition when they meet the varsity squad from Irvine in the Second Annual Varsity-Frosh game, November 25. After suffering a 82-51 loss last year, the frosh will be looking to catch the varsity off-guard in their meeting on the 25th of November.

It will be an excellent opportunity for cage fans to get a preview of Coach Davis' 1968-69 squad. The game will be free of charge and will start at 8:00 p.m.

The unveiling will start off the 1968 season which begins the following Saturday, November 30 against the University of California at San Diego.

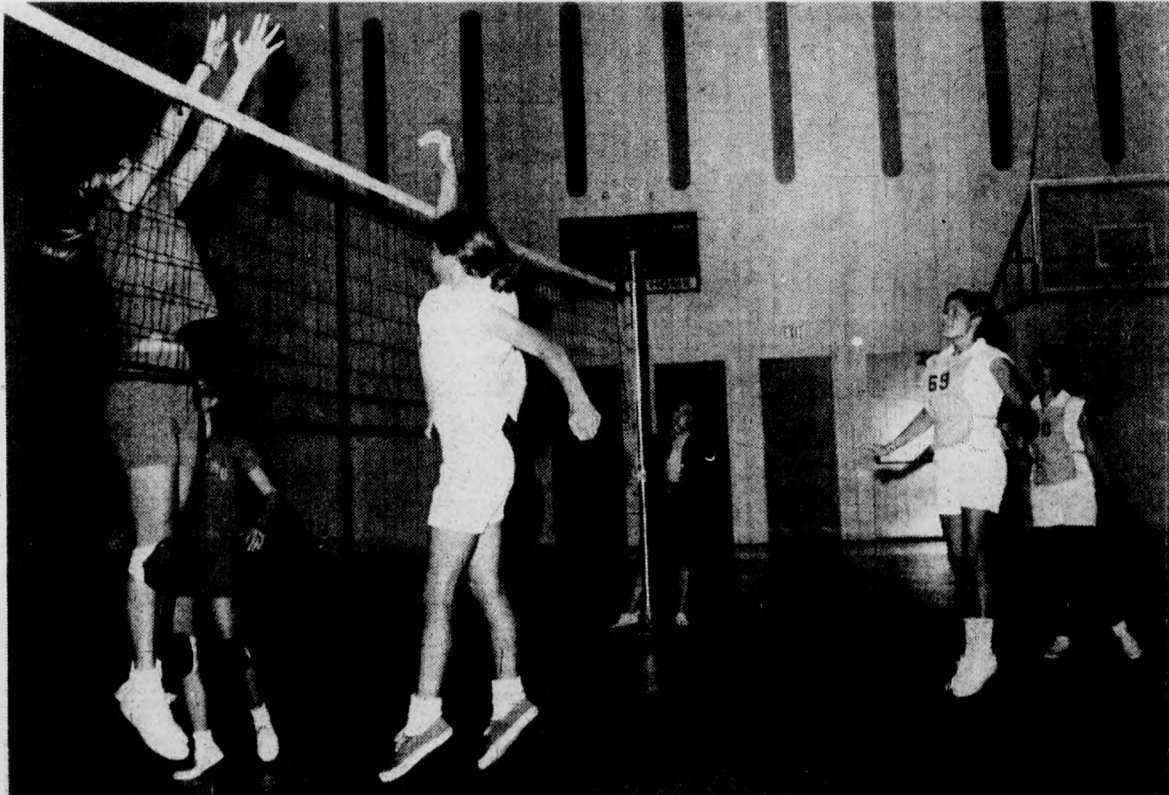
The 1968-69 Frosh basketball squad will be faced with a tough 22 game schedule this year. Included in the schedule for the freshmen this year are UCLA, USC, and Loyola. Their schedule also includes a tough game against the UCI Intramural All Stars in February.

In their opening game last year, the varsity squad defeated Long Beach State by a score of 77-69. Long Beach State will, however, 'be the team to beat this year,' says Coach Davis. The 49ers from Long Beach will not play the Anteaters on their regular schedule but might meet them in one of the Christmas tournaments.

In fact, Long Beach will be among the eight teams that will participate in Irvine's Second Annual Basketball Invitational. Other teams that will participate in the tourney are Cal State Fullerton, Cal State L.A., College of Southern Utah, Edinboro State College of Penn., Occidental, Redlands, Long Beach and Irvine.

Varsity Basketball Schedule

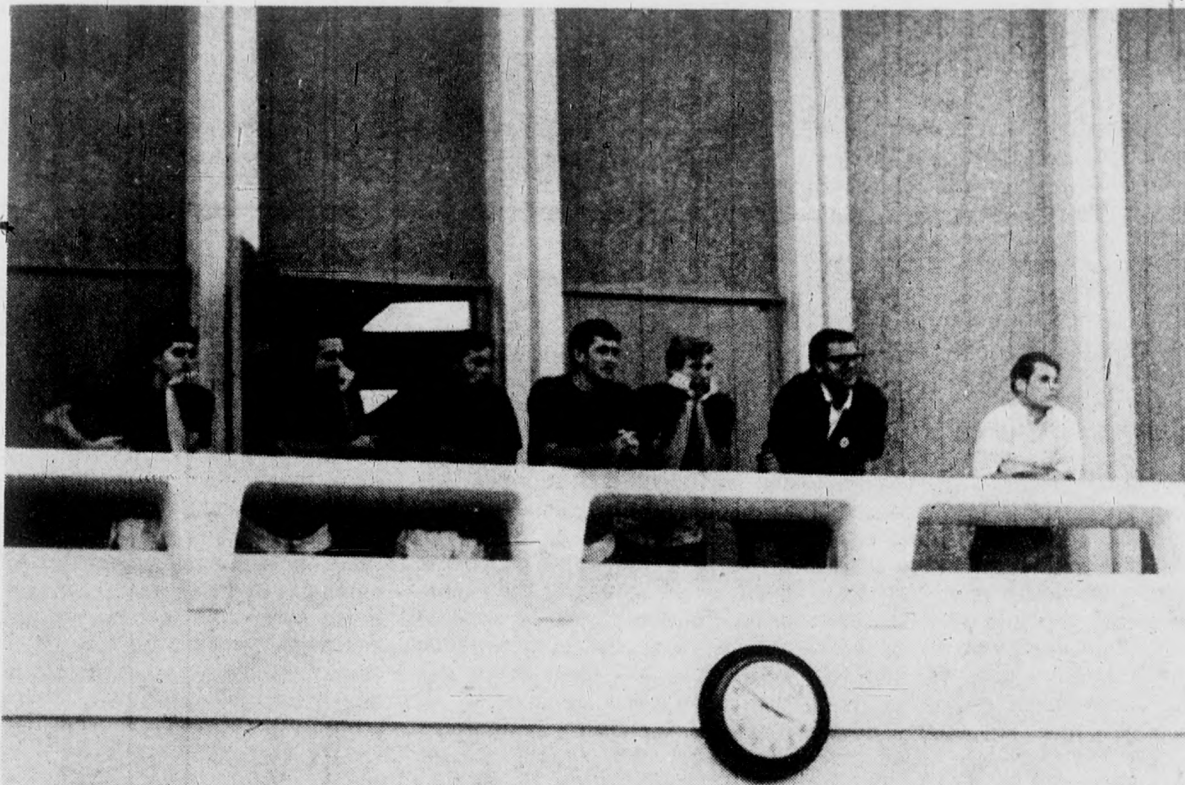
Nov. 30	UC, SAN DIEGO	HOME
Dec. 5- 7	REDLANDS TOURNAMENT	AWAY
19-21	CAL-WESTERN TOURNAMENT	AWAY
26-28	UCI INVITATIONAL TOURNAMENT	HOME
Jan. 2	PROVIDENCE COLLEGE	AWAY
3	RHODE ISLAND UNIVERSITY	AWAY
7	BOSTON COLLEGE	AWAY
11	WESTMONT COLLEGE	HOME
14	UC, RIVERSIDE	HOME
17	CHAPMAN COLLEGE	HOME
23	UC, DAVIS	HOME
28	FRESNO STATE COLLEGE	AWAY
Feb. 1	CAL-STATE, FULLERTON	HOME
4	UC, SAN DIEGO	AWAY
11	LOYOLA UNIVERSITY	AWAY
15	CHAPMAN COLLEGE	AWAY
18	UC, RIVERSIDE	AWAY
22	WESTMONT COLLEGE	AWAY
25	SAN DIEGO STATE COLLEGE	HOME
28	TAHOE PARADISE COLLEGE	HOME



UP FOR THE SHOT. . .Julie Haynie goes up and hits the ball in recent inter-collegiate volleyball game. In the back-

ground is Sus Saegbrecht (#69) and Mary Ellen Schiavone (#70).

Photo by CINDY NIMITZ



A TIFT BREAK. . .Coach Tim Tift and his squad takes a break during recent practice as they support the water polo

squad. They will play San Diego in their home opener, November 30.

Photo by CINDY NIMITZ



athletes mouth:

Woman & Volleyball

by RON TAKEMOTO

In their first year of inter-collegiate competition, the women's volleyball squad has done an excellent job. Although they have not won too many games, the girls have been playing very well and have been receiving the praises of coaches from other schools.

As volleyball has become more competitive, the techniques and the rules have changed to meet the growing demand for more action and sophistication. Since the sport is no longer geared just for the recreation player, volleyball techniques have been changed to meet the skill level of the players.

With the help of Coach Dick Davis, the women have been practicing on their own for their contests against other schools. "Because we do not have a full-time coach," says Linda Demsay, "the team has been practicing on their own."

Their next two games will be

at home in campus hall - Thursday, November 19 and Tuesday, November 26. The game tonight will be held at 8:00 p.m. against

Cal State L.A. and the game next week will be against Cal State Fullerton at 7:00 p.m.



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