



A project concerned
with AIDS Prevention
and Health Promotion

MEMORANDUM

Mon, Nov 16, 1992

To: Executive Committee

From:  Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

Re: Organizational Chart Versions

Attached are the proposed organizational charts. Please note that charts reflect the functional role of the positions and not the source of funding. Version dates are noted below.

Version Date	Chart
11/16/92	Agency Overview
11/16/92	Administrative Services
11/16/92	Community Services Program and ATS Detail
11/16/92	Hospital Services Program
11/16/92	Professional Services Program

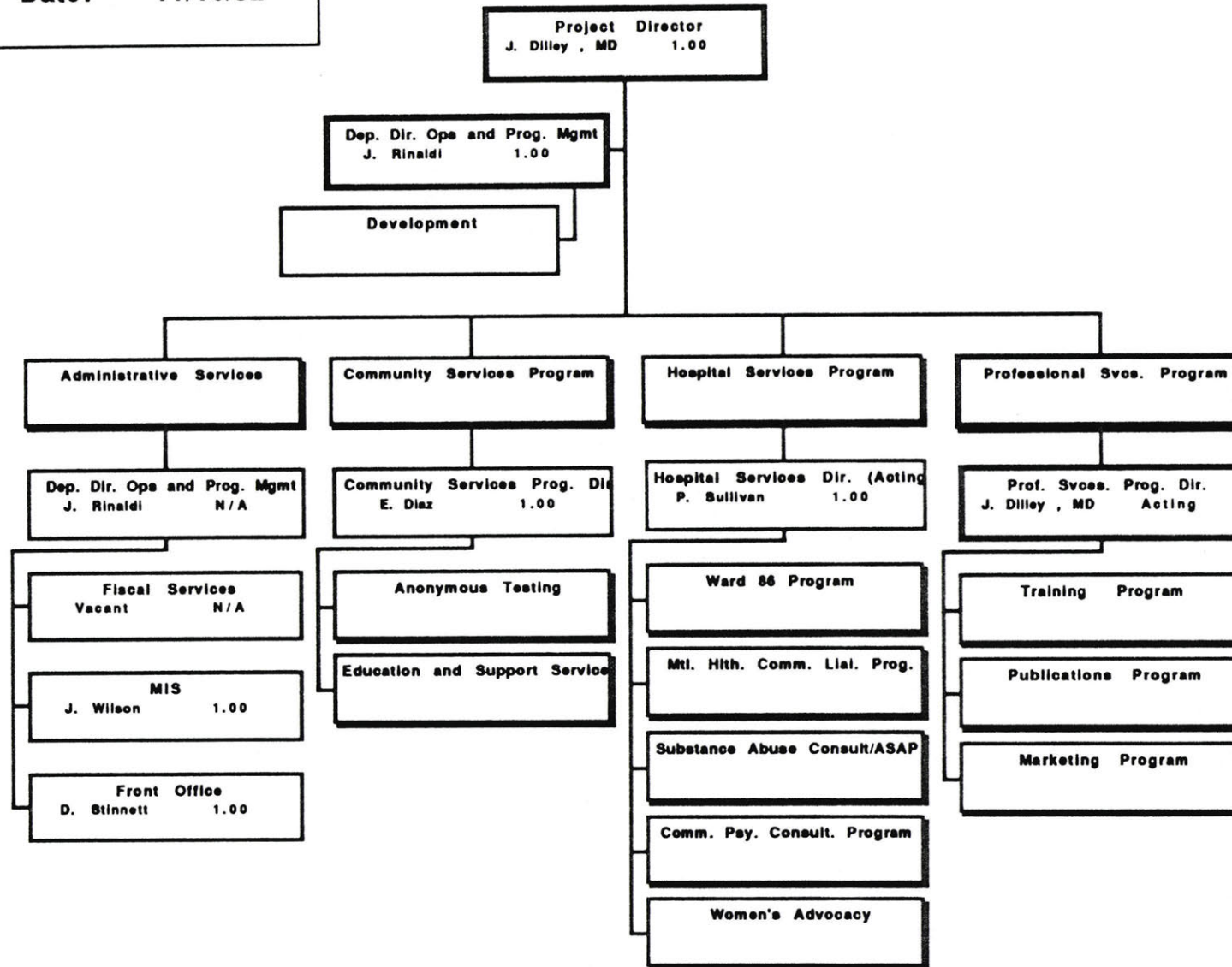
Address Correspondence To: UCSF AIDS Health Project • Box 0884 • San Francisco, CA 94143-0884

Administrative Offices: 1855 Folsom Street • Suite 506 • San Francisco, CA 94103 • (415) 476-6430

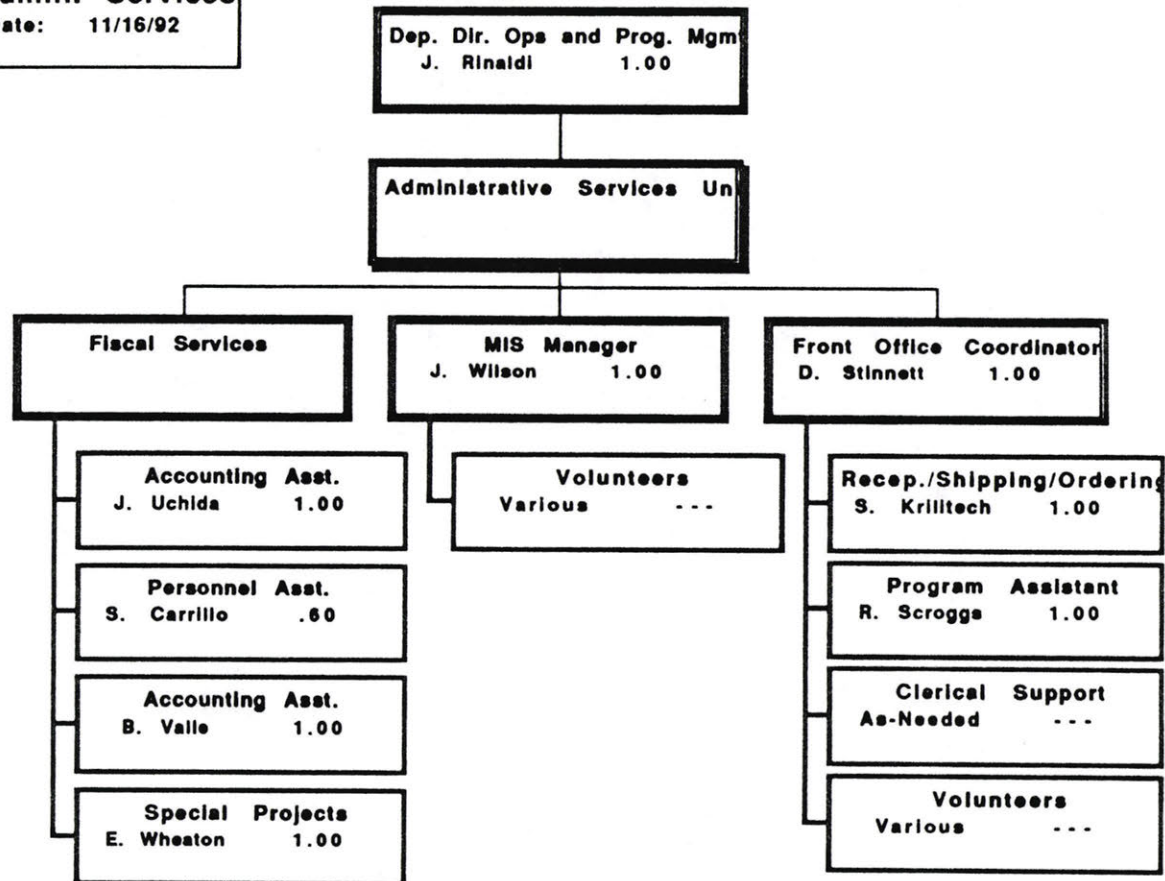
Administrative Office Fax: (415) 476-7996 • Fiscal Unit Fax: (415) 476-3613

Affiliated with the University of California • San Francisco

AIDS HEALTH PROJECT
Chart: Agency
Version Date: 11/16/92



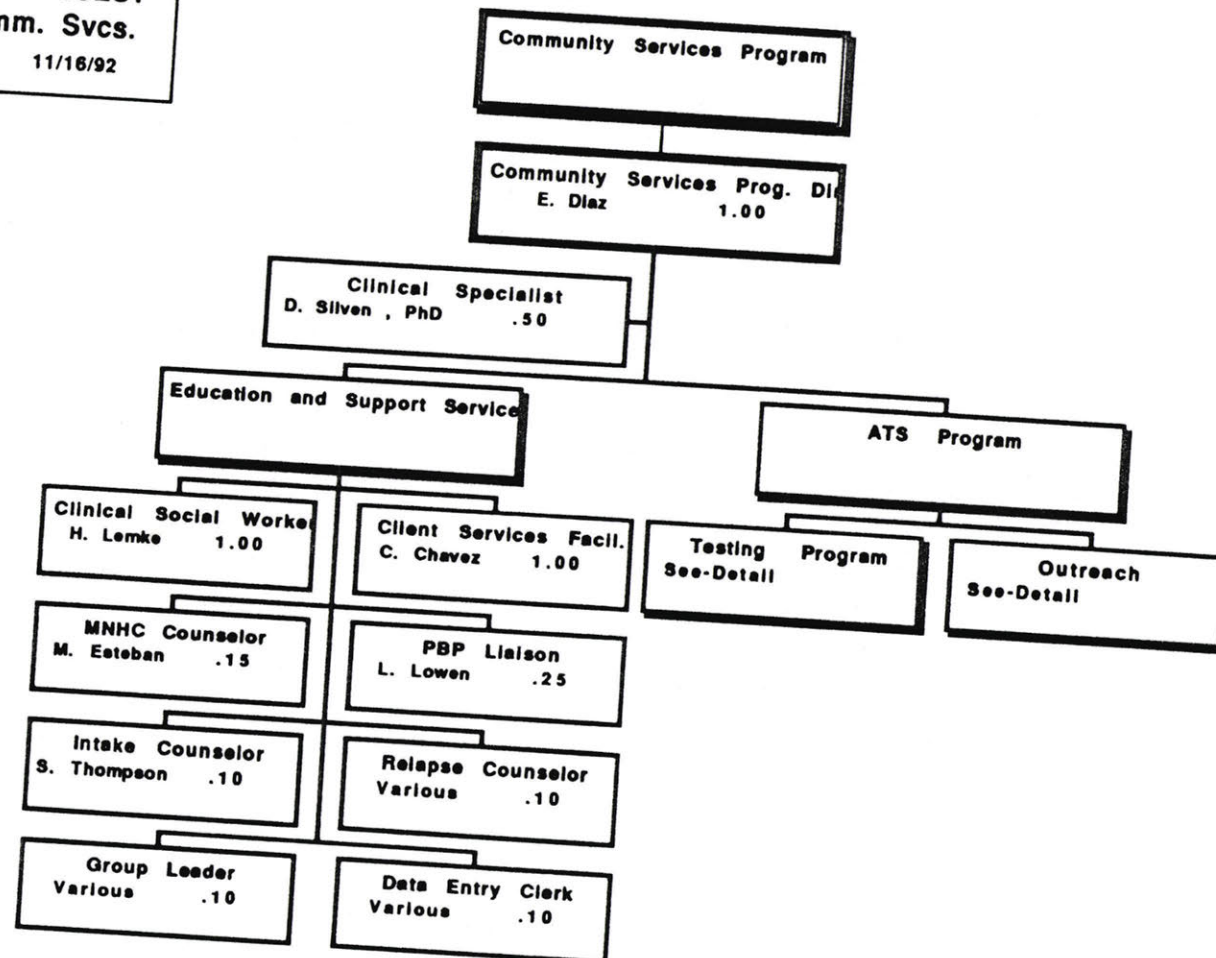
AIDS HEALTH PROJECT
Chart: Admin. Services
Version Date: 11/16/92



AIDS HEALTH PROJECT

Chart: Comm. Svcs.

Version Date: 11/16/92

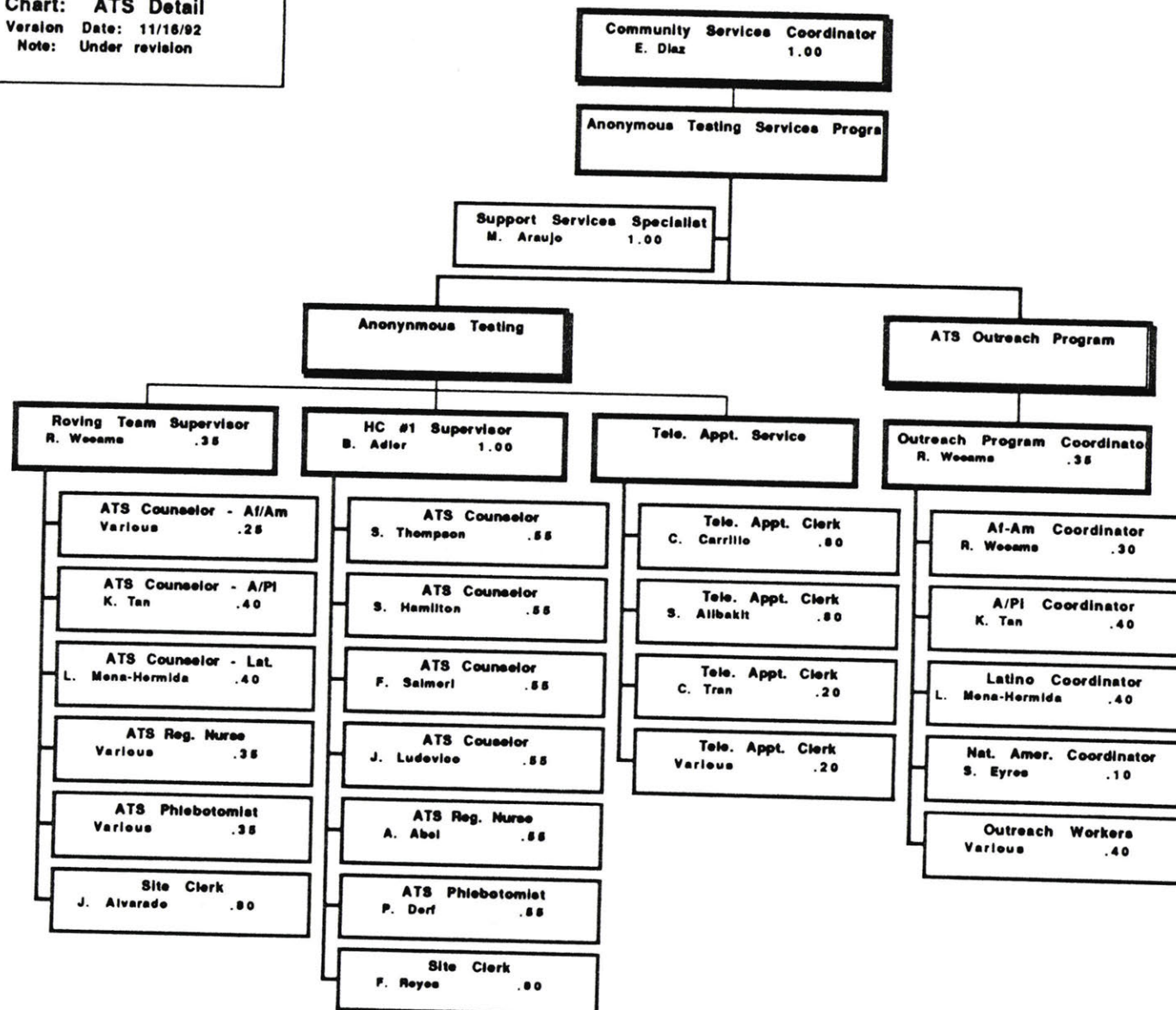


AIDS HEALTH PROJECT

Chart: ATS Detail

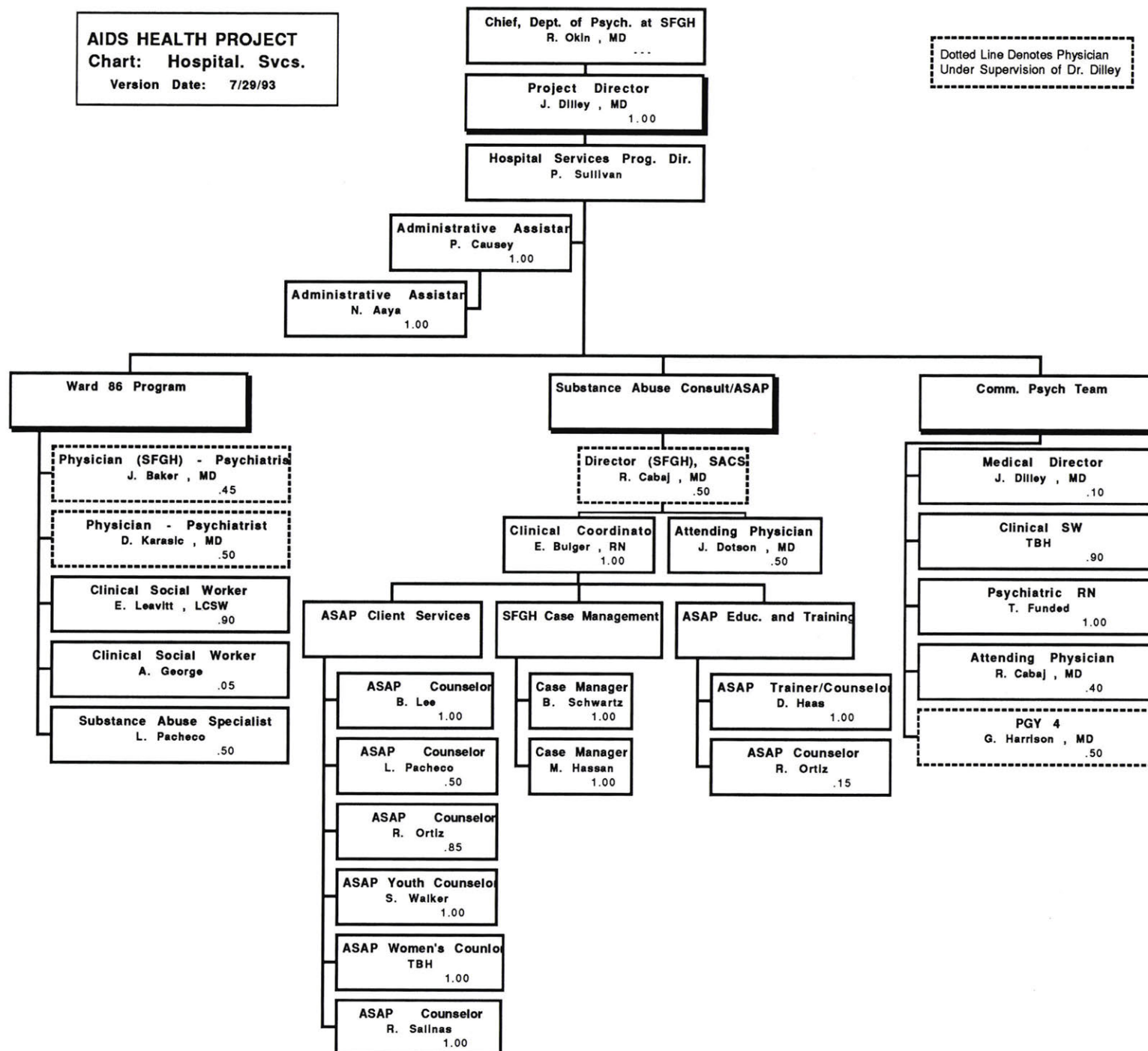
Version Date: 11/16/92

Note: Under revision

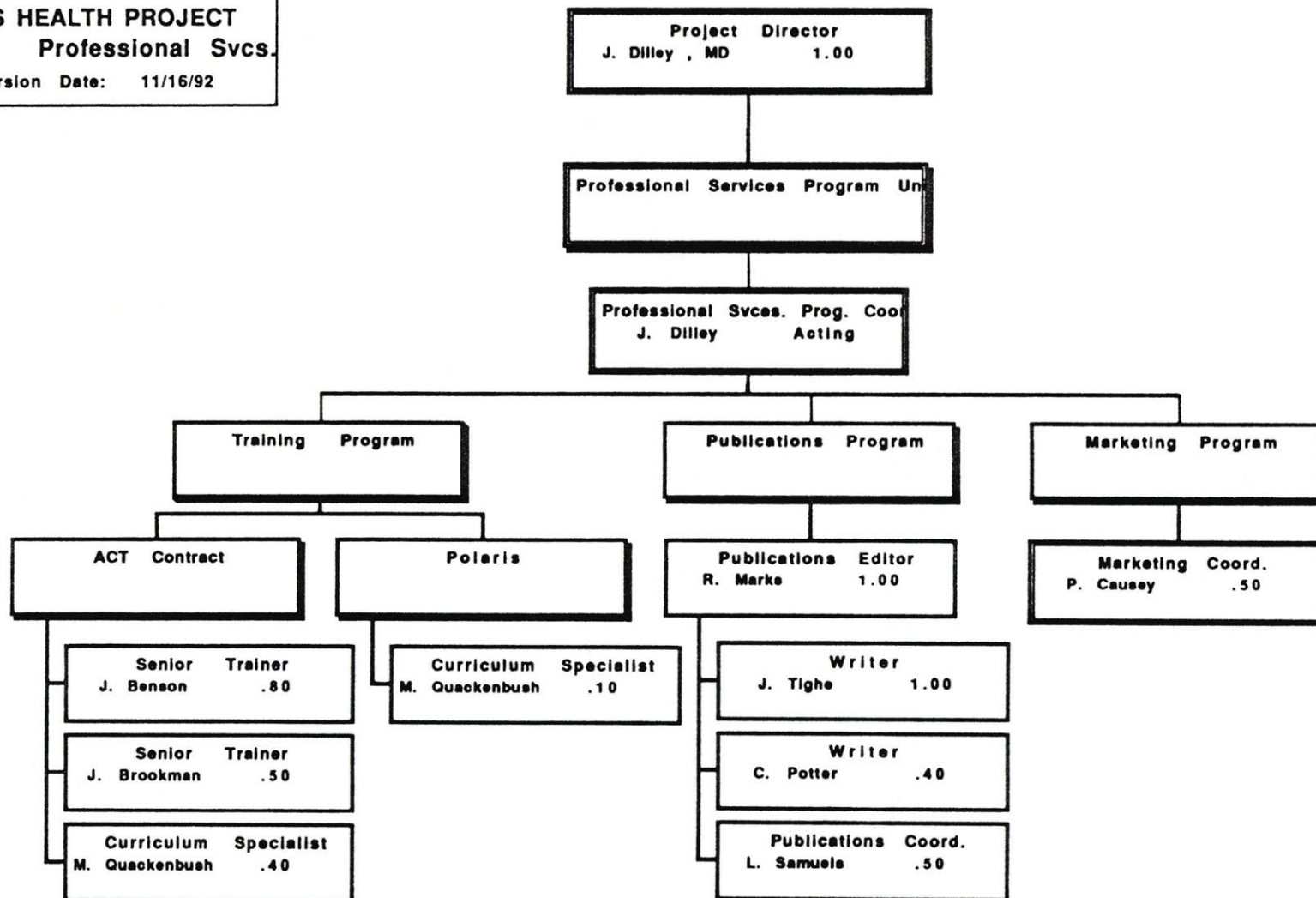


AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
Version Date: 7/29/93

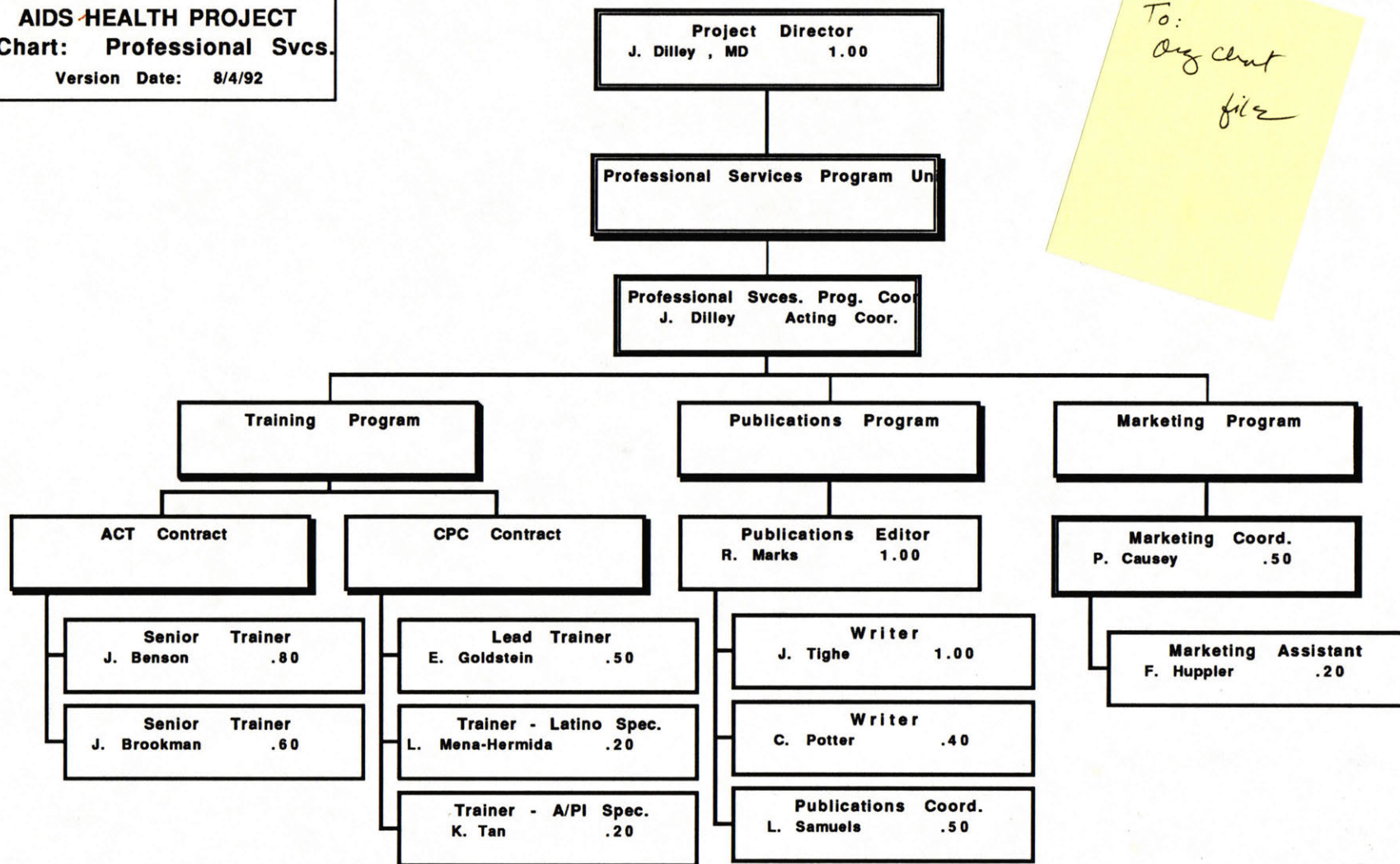
Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



AIDS HEALTH PROJECT
Chart: Professional Svcs.
Version Date: 11/16/92



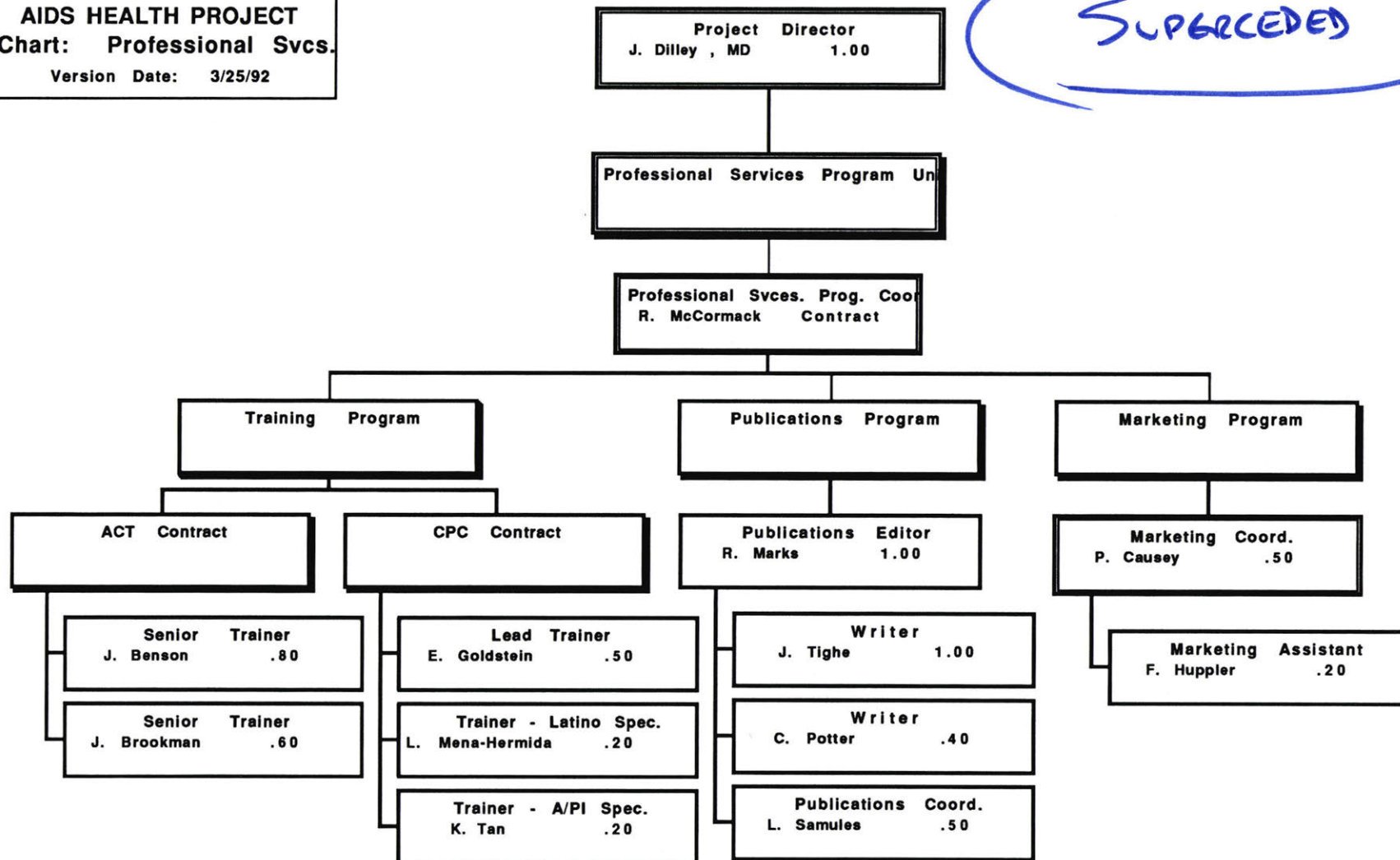
AIDS HEALTH PROJECT
Chart: Professional Svcs.
 Version Date: 8/4/92



To:
 Org Chart
 file

AIDS HEALTH PROJECT
Chart: Professional Svcs.
Version Date: 3/25/92

SUPERCEDED

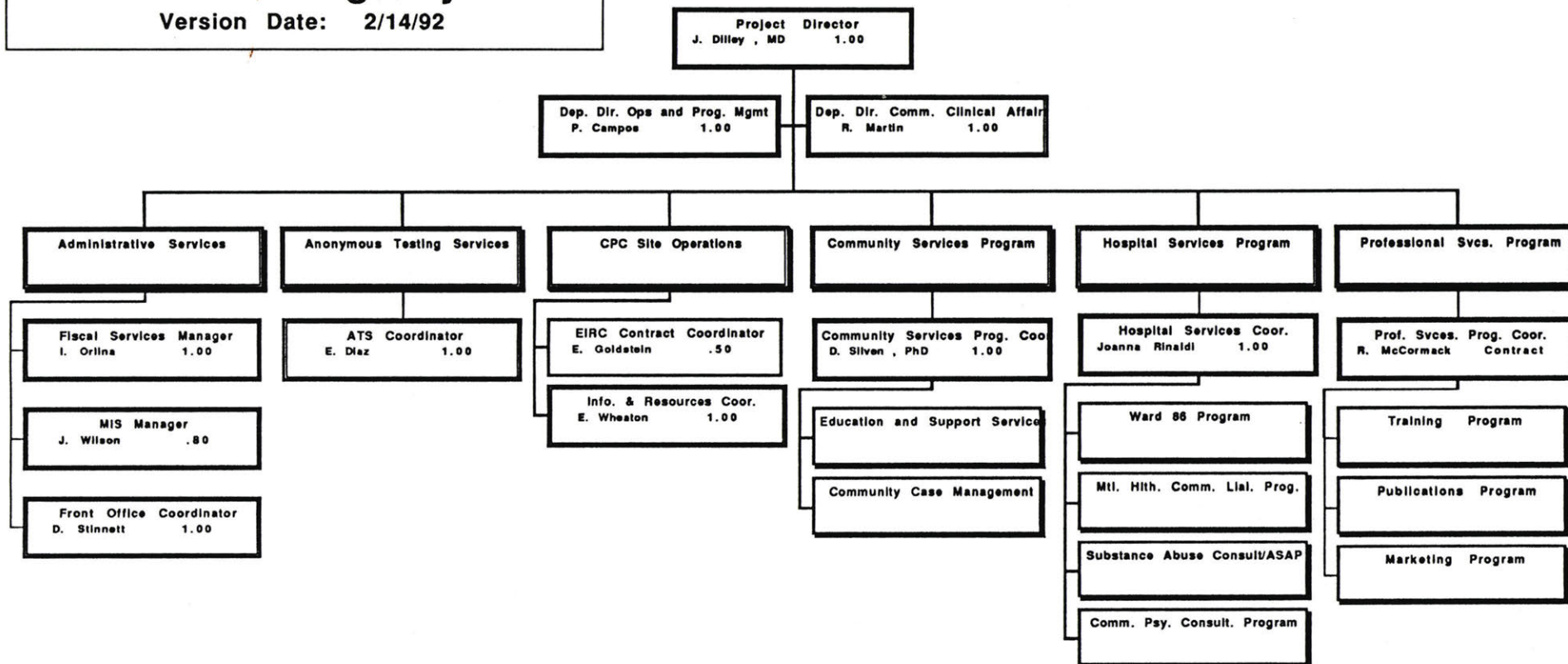


Organizational Chart

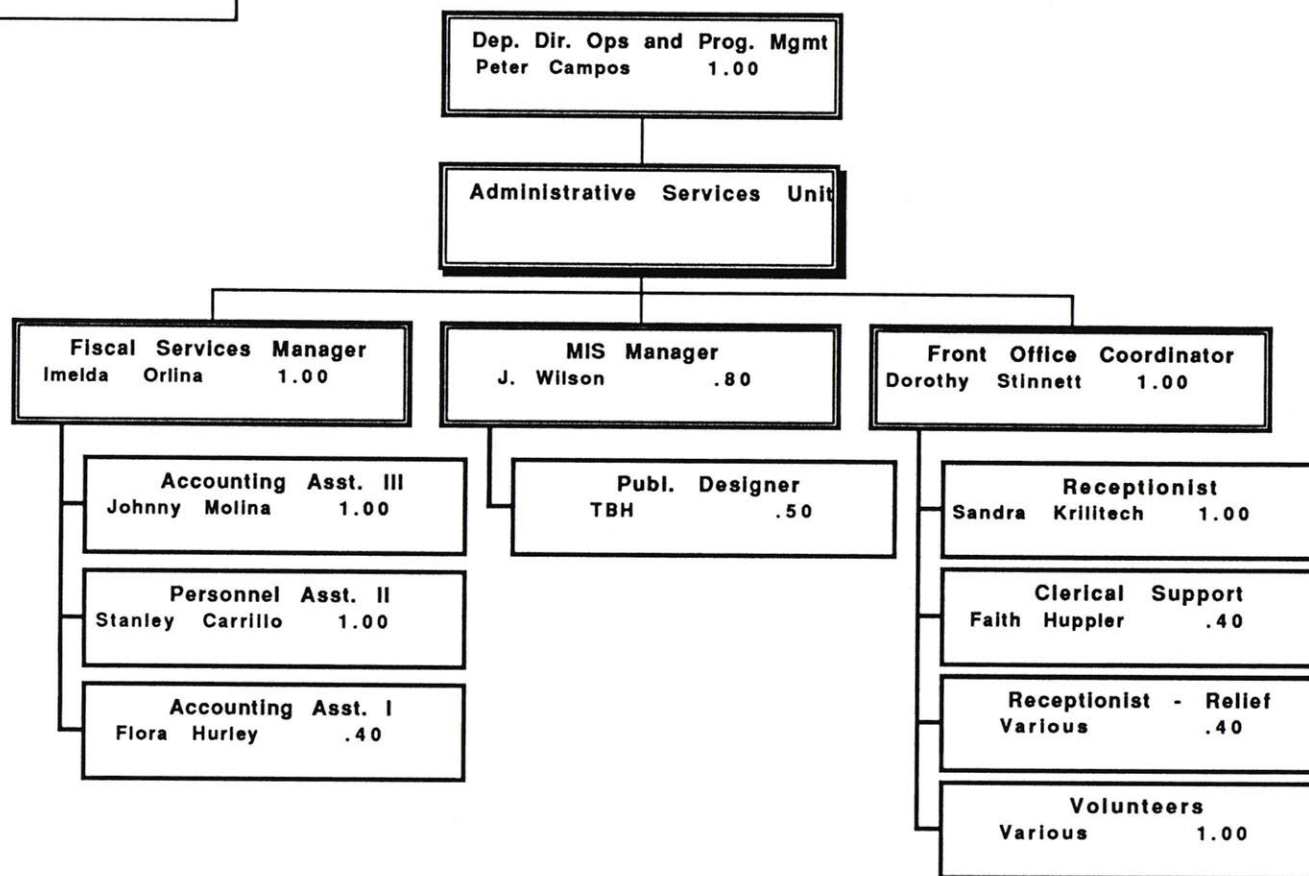
AIDS HEALTH PROJECT

Chart: Agency

Version Date: 2/14/92



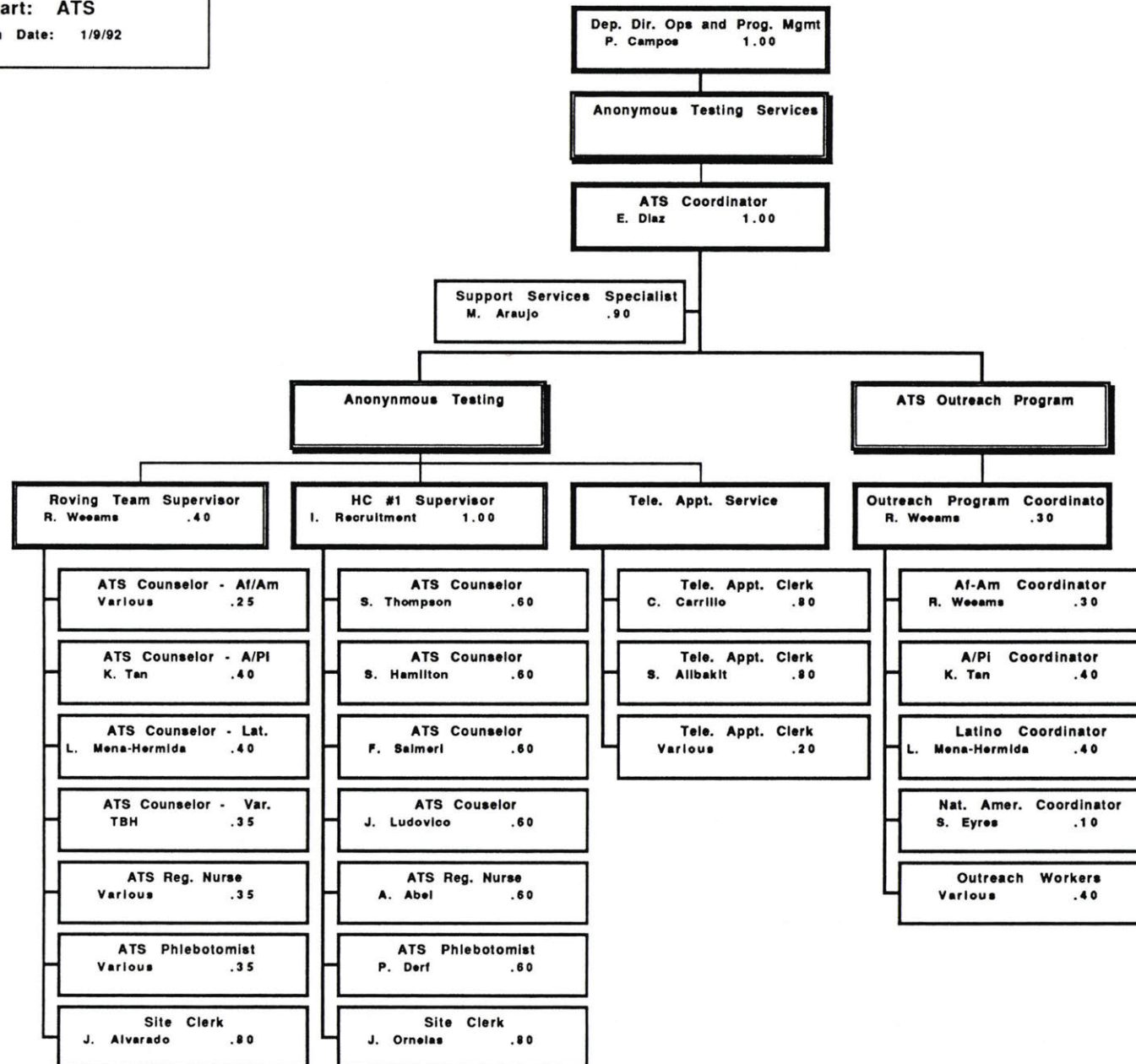
AIDS HEALTH PROJECT
Chart: Admin. Ops.
Version Date: 1/9/92



AIDS HEALTH PROJECT

Chart: ATS

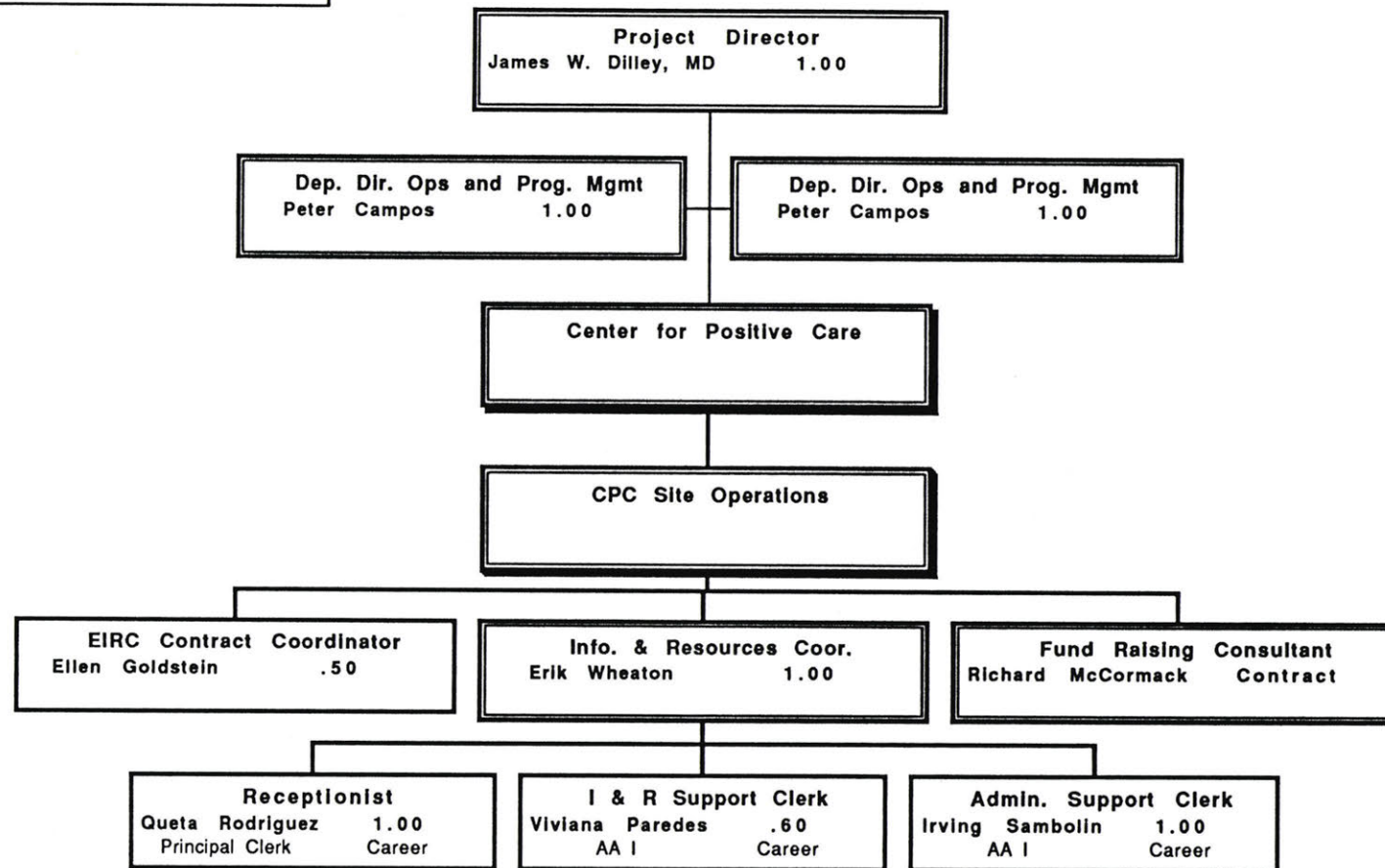
Version Date: 1/9/92



AIDS HEALTH PROJECT

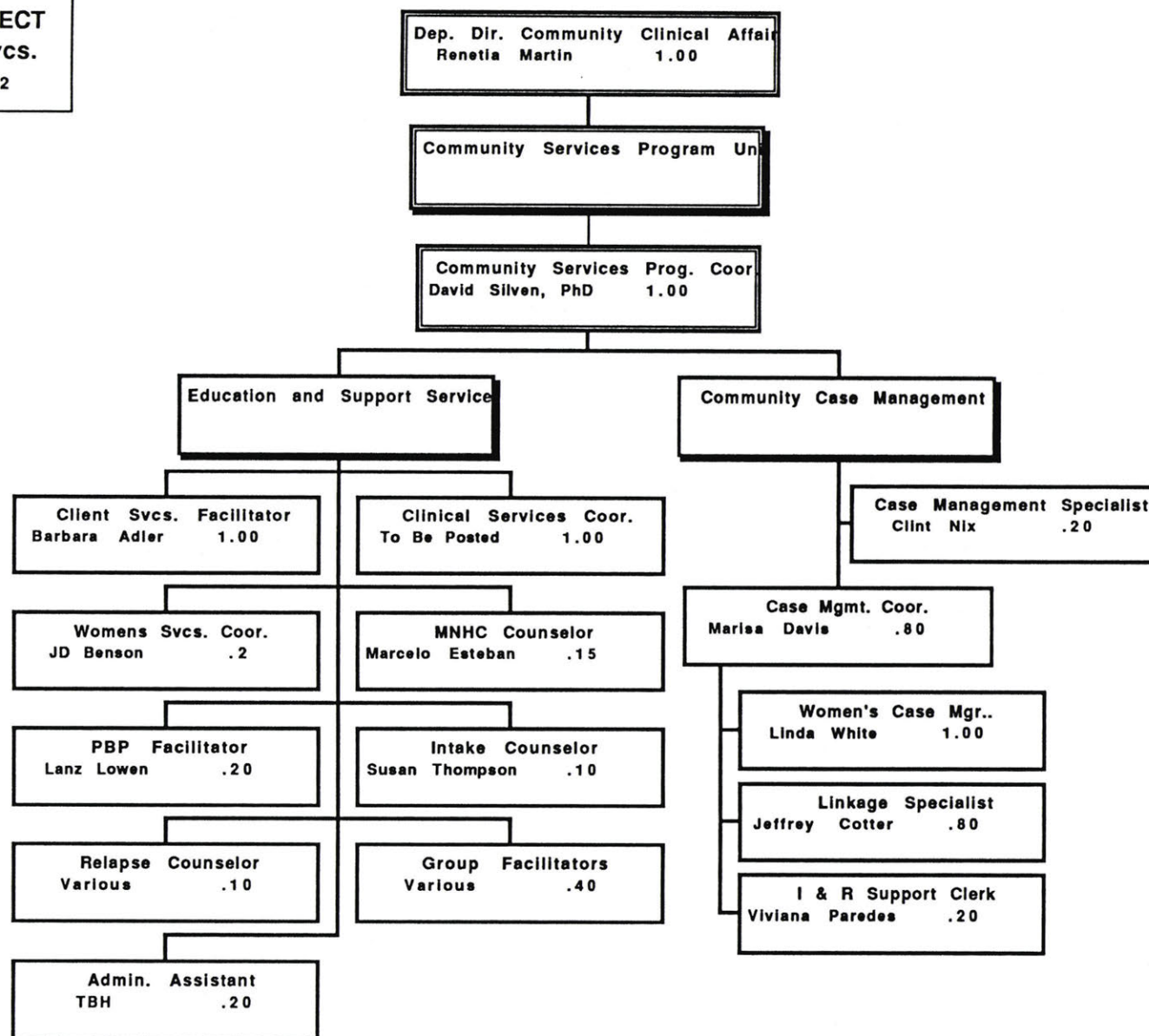
Chart: CPC

Version Date: 1/9/92



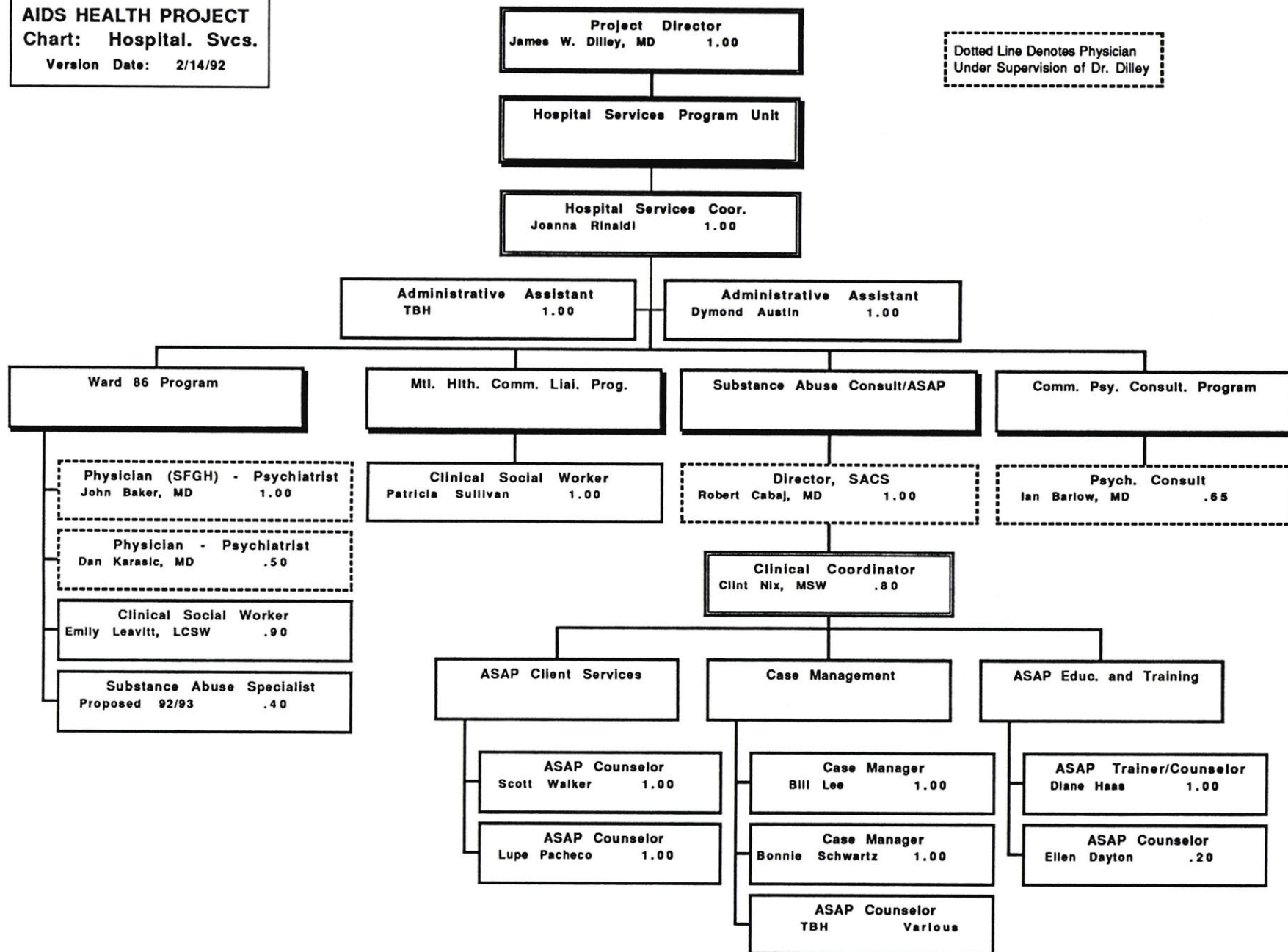
AIDS HEALTH PROJECT
Chart: Comm. Svcs.

Version Date: 1/9/92

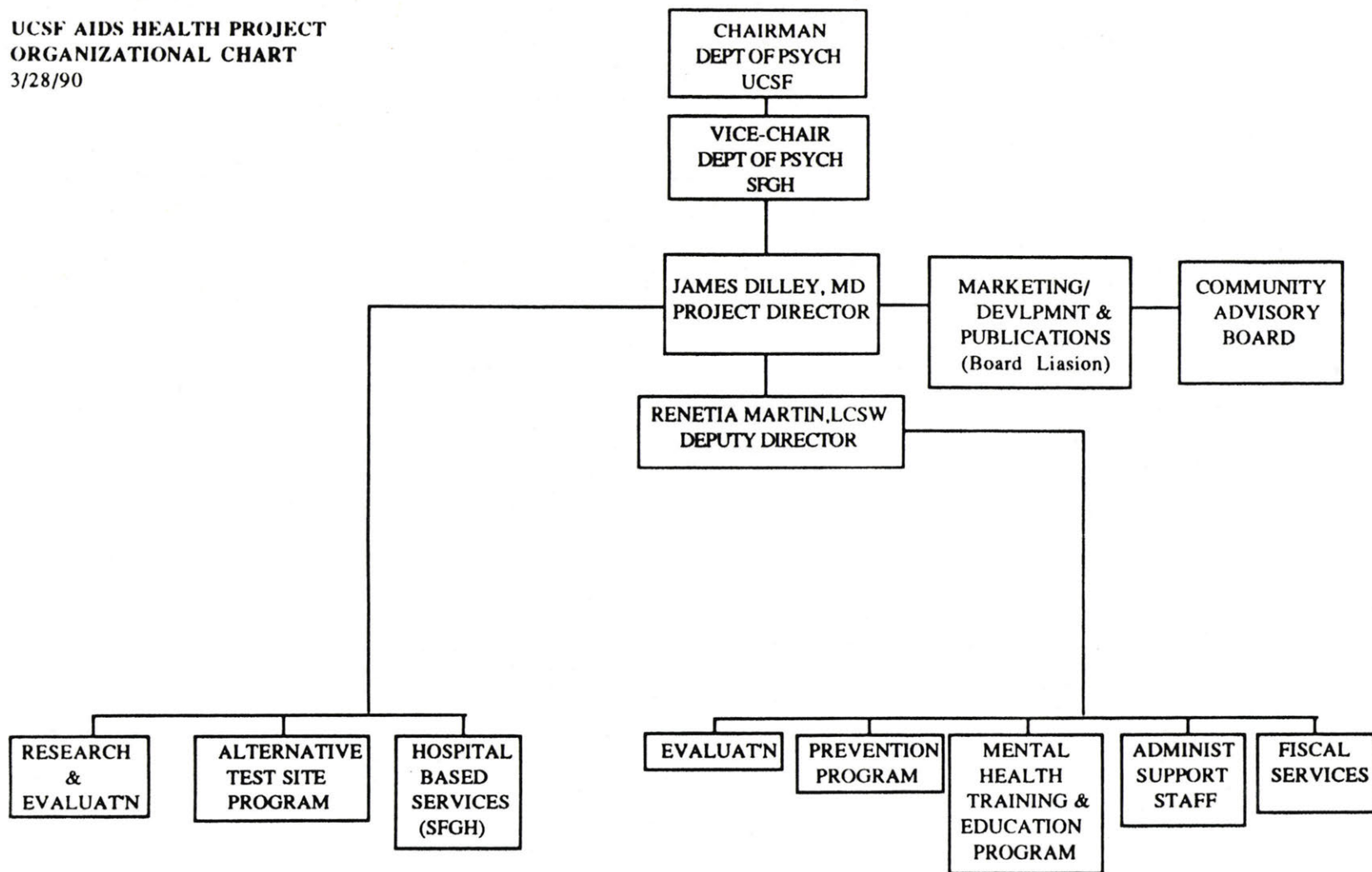


AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
Version Date: 2/14/92

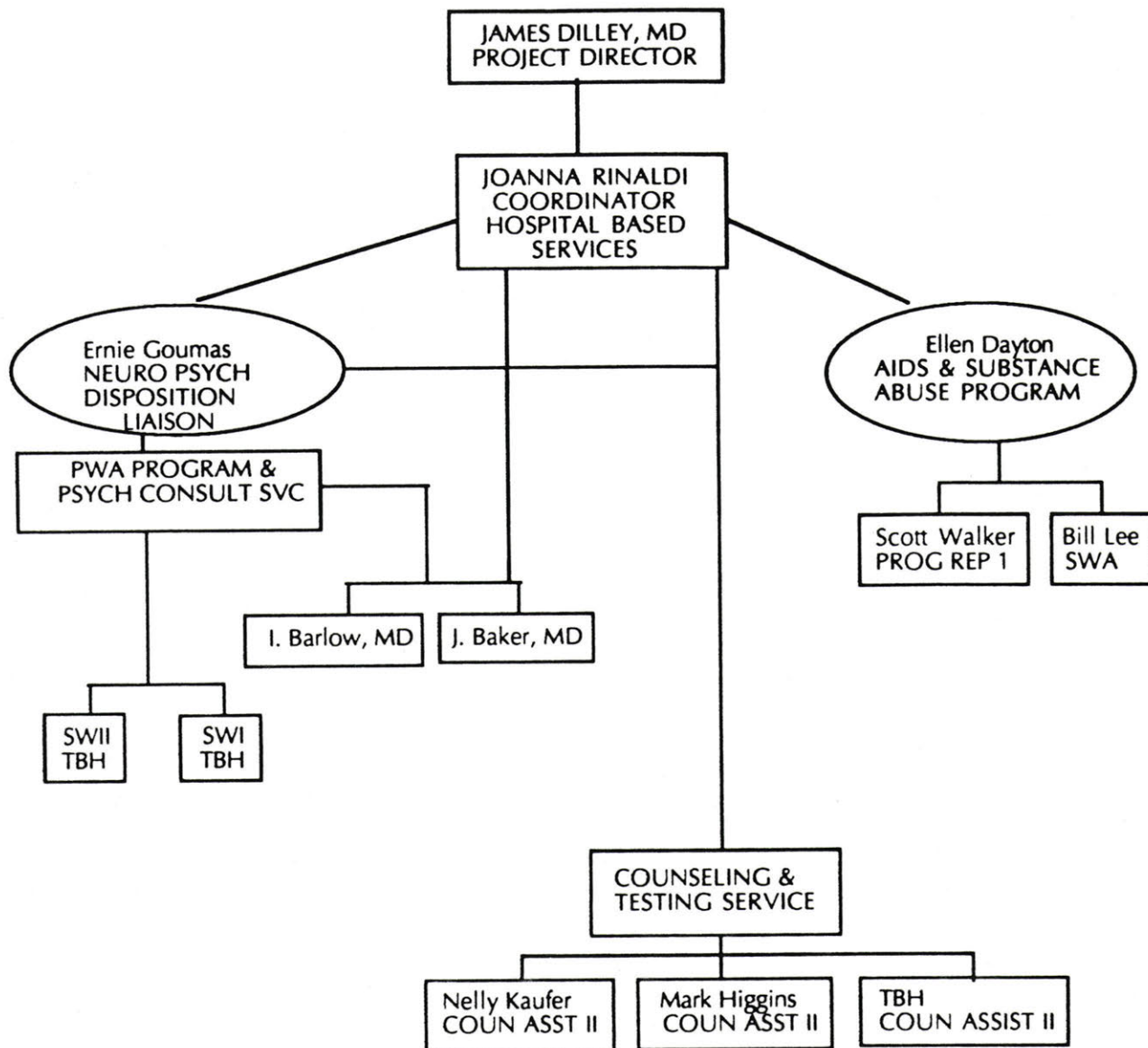
Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



UCSF AIDS HEALTH PROJECT
ORGANIZATIONAL CHART
3/28/90



AIDS HEALTH PROJECT
HOSPITAL BASED SERVICES



**AIDS Health Project Research
Neuropsychiatric AIDS Study**

JAMES DILLEY, MD
Principal Investigator
PROJECT DIRECTOR

ALICIA BOCELLARI, PhD
Co-Investigator

MARGARET TAUBER, PHD
Project Coordinator

Chuck Yingling, PhD
EVOKED Tester
Otolaryn Consultant

P. Zeifert, PhD
Research
Assistant

P. Yablo, PhD
Research
Assistant

P. Comert, PhD
Research
Assistant

E. Biggart, PhD
Research
Assistant

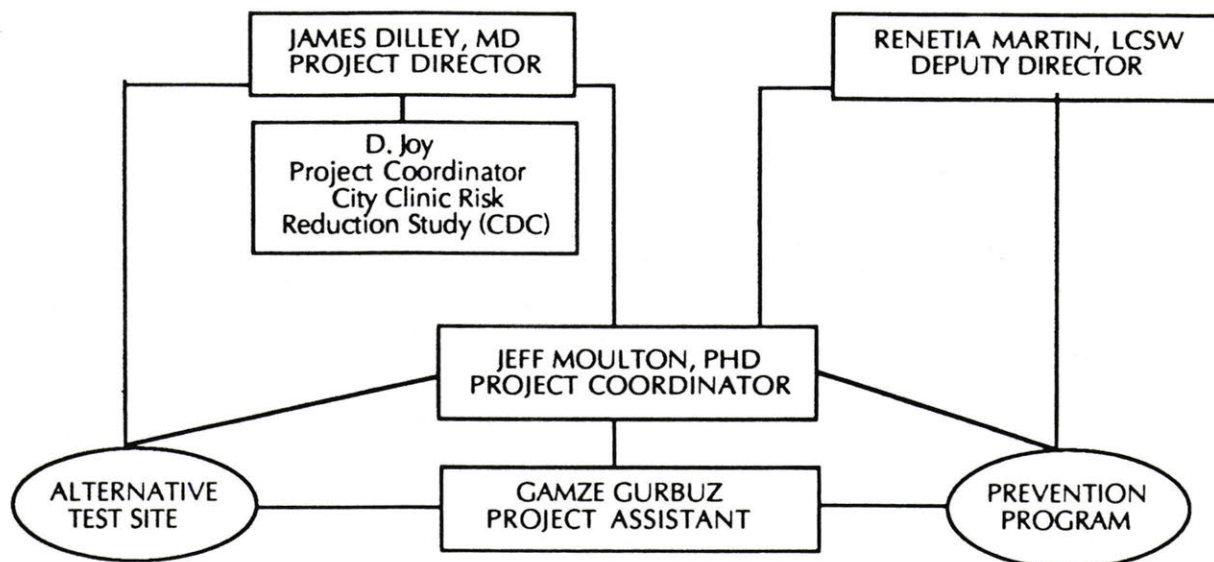
B. Wagner, MD
Project
Assistant

K. Winslow
Community
Health
Representative

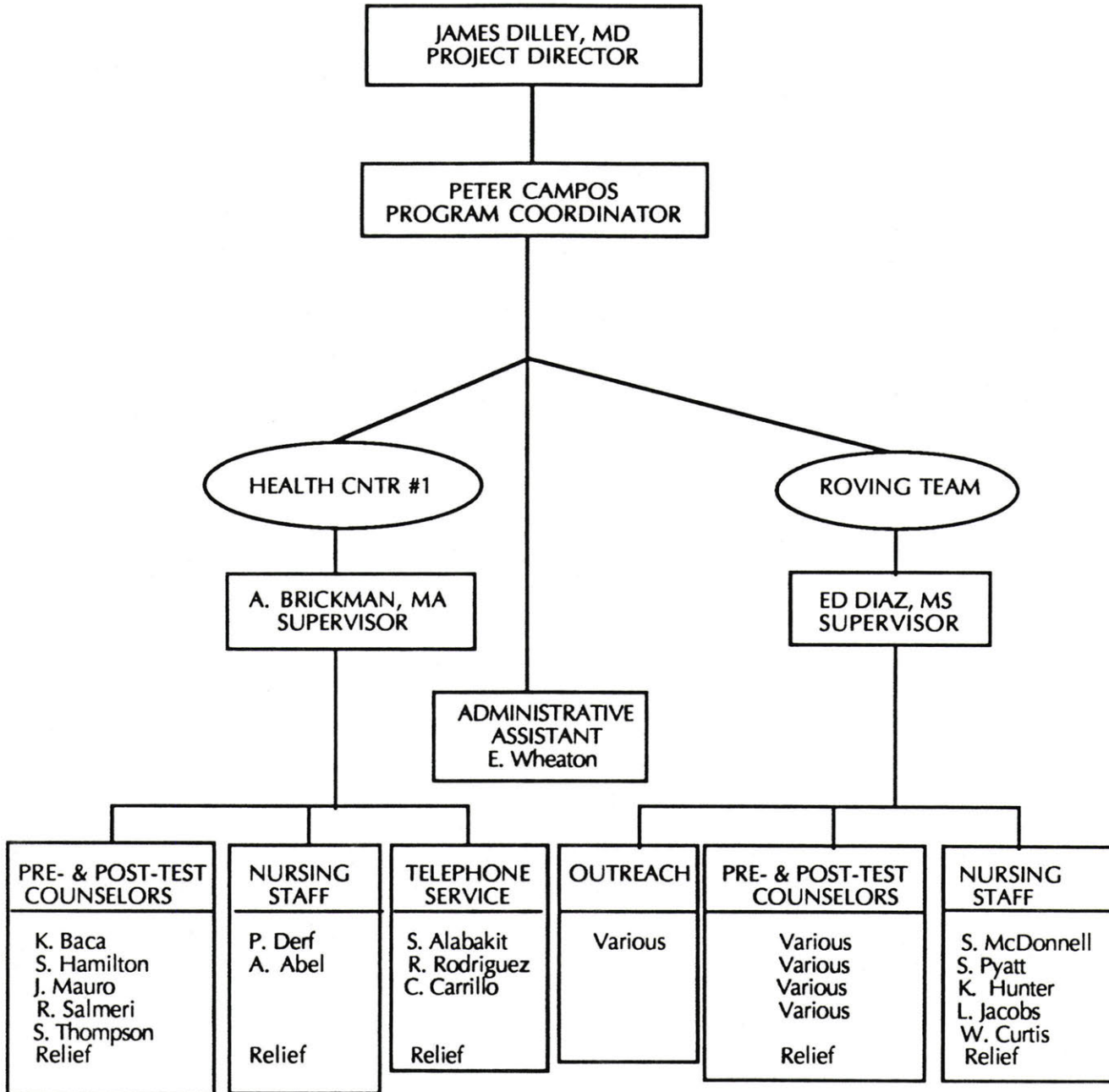
Kim Sloan
Project
Assistant

D. Stinnett
Admin.
Assistant

AIDS HEALTH PROJECT
EVALUATION RESEARCH



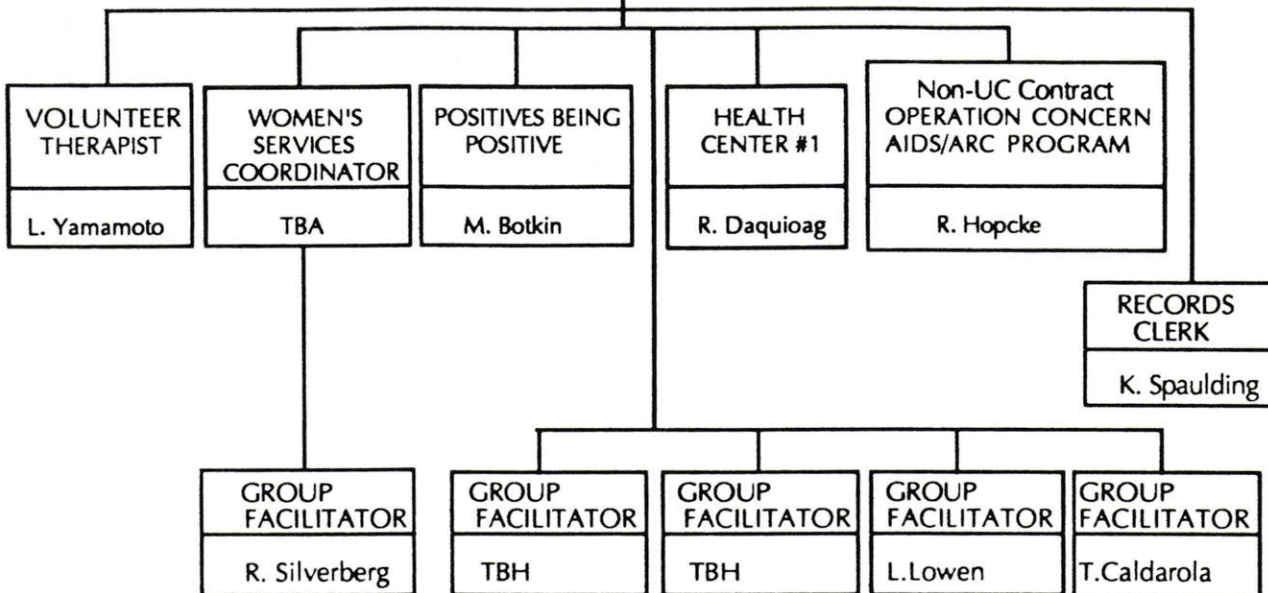
**AIDS HEALTH PROJECT
ALTERNATIVE
TEST SITE
PROGRAM**



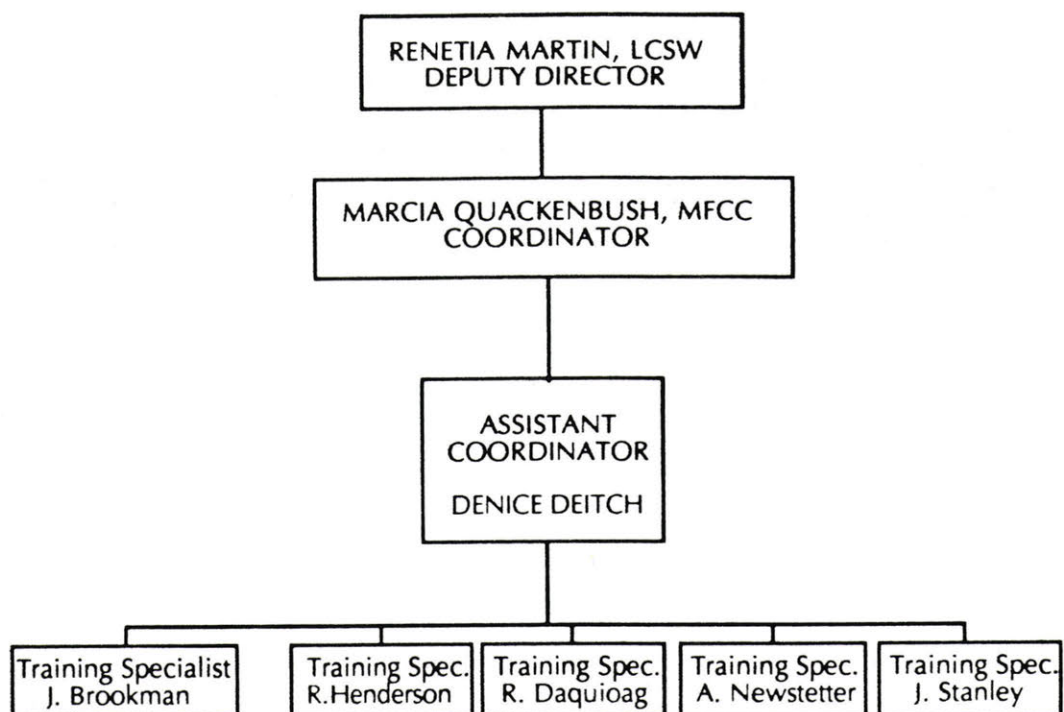
UCSF AIDS HEALTH PROJECT
PREVENTION PROGRAM

RENETIA MARTIN, LCSW
DEPUTY DIRECTOR

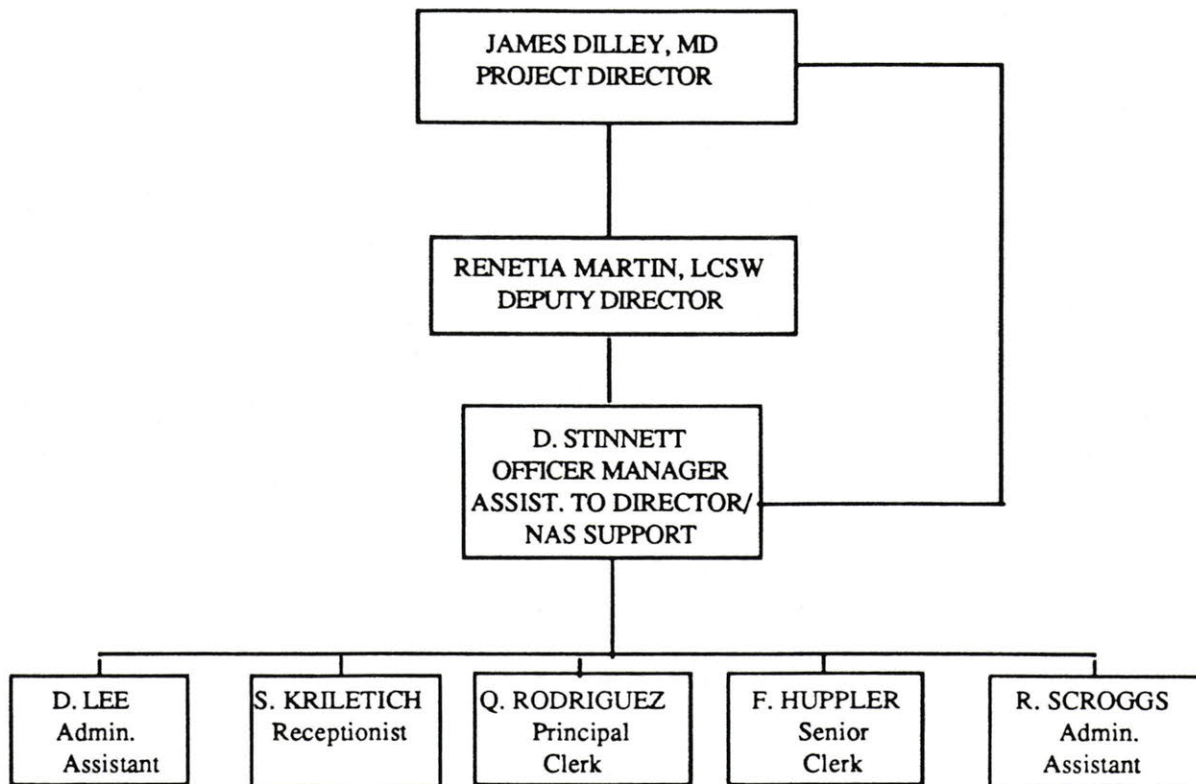
DAVID SILVEN, PHD
COORDINATOR
PREVENTION
PROGRAM



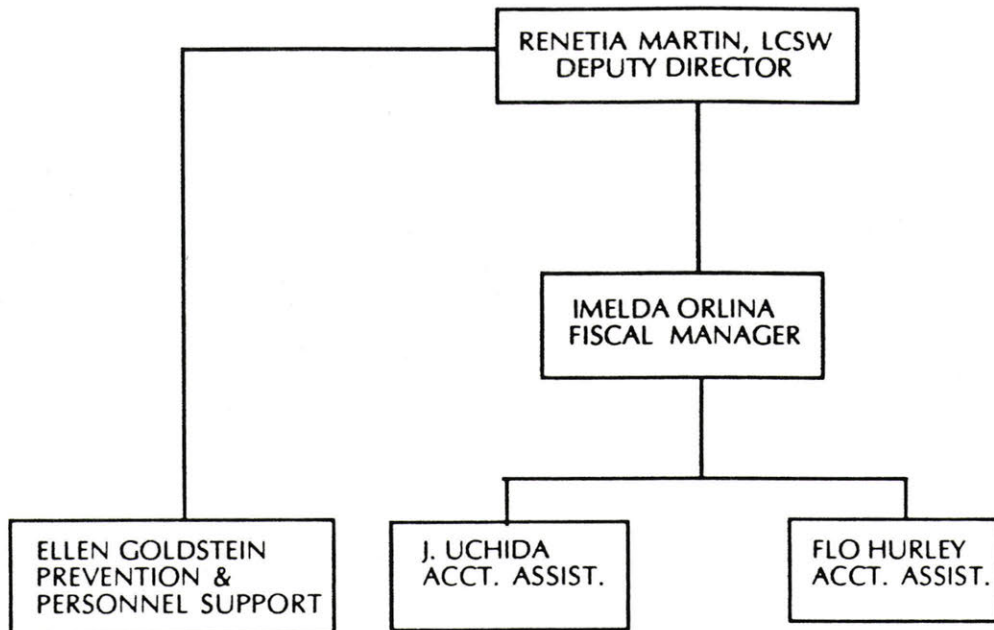
UCSF AIDS HEALTH PROJECT
MENTAL HEALTH EDUCATION
& TRAINING PROGRAM



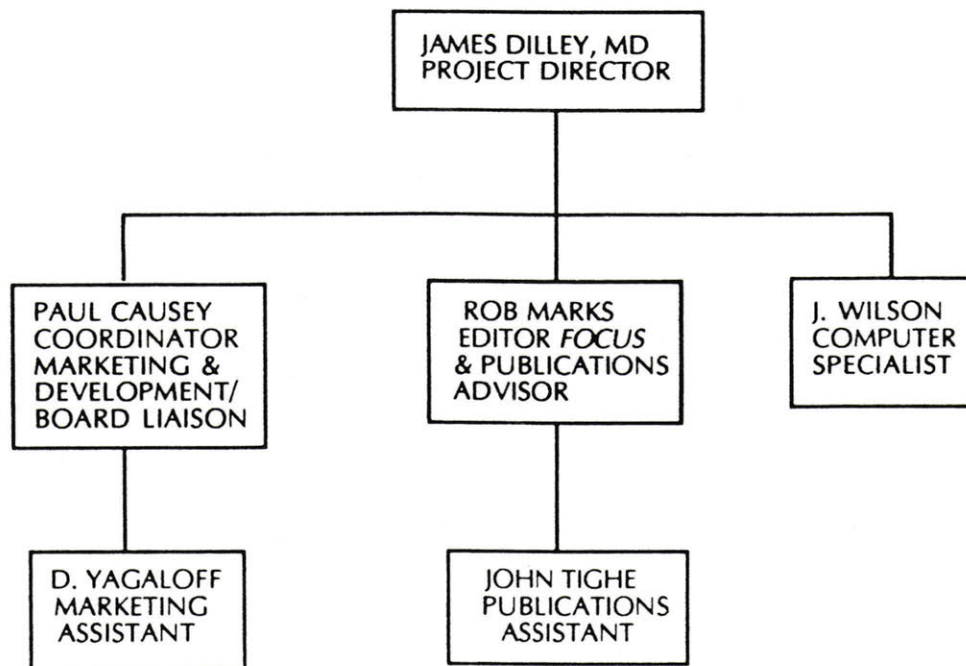
UCSF AIDS HEALTH PROJECT
ADMINISTRATIVE
SUPPORT STAFF



UCSF AIDS HEALTH PROJECT
FISCAL SERVICES



UCSF AIDS HEALTH PROJECT
MARKETING & DEVELOPMENT
& PUBLICATIONS



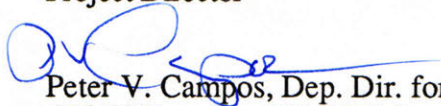


A project concerned
with AIDS Prevention
and Health Promotion

MEMORANDUM

Fri, Feb 21, 1992

To: James W. Dilley, MD
Project Director

From:  Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

Re: **Organizational Chart Versions**

The organization charts noted in bold below have been modified and are presented for your review and approval. The version dates noted represent the most recent versions of all charts, including the current version date(s) of the modified chart(s).

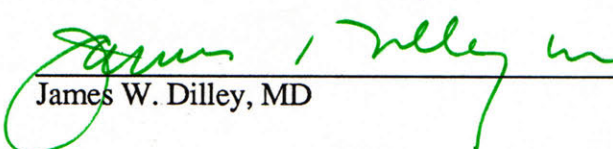
Version Date	Chart	Change Note
2/14/92	Agency Overview	1
1/17/92	Administrative Services	
1/9/92	Anonymous Testing Services	
1/17/92	Center for Positive Care	
1/9/92	Community Services Program	
2/14/92	Hospital Services Program	2
1/9/92	Professional Services Program	

Change Notes:

1. Agency Overview. Updates Hospital Services program list and renames ASAP.
2. Hospital Services Program.
 - a. Ward 86. Changes some titles and adds TBH Substance abuse specialist.
 - b. ASAP. Breaks out and renames program elements.

Upon your approval, please have the copies distributed to Unit Managers. Thank you.

Approved for Distribution


James W. Dilley, MD

2/26/92
Date



A project concerned
with AIDS Prevention
and Health Promotion

MEMORANDUM

Thu, Jan 30, 1992

To: James W. Dilley, MD
Project Director

From:  Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

Re: **Organizational Chart Versions**

The following charts are included in the AIDS Health Project's book of organizational charts. Please note the version date.

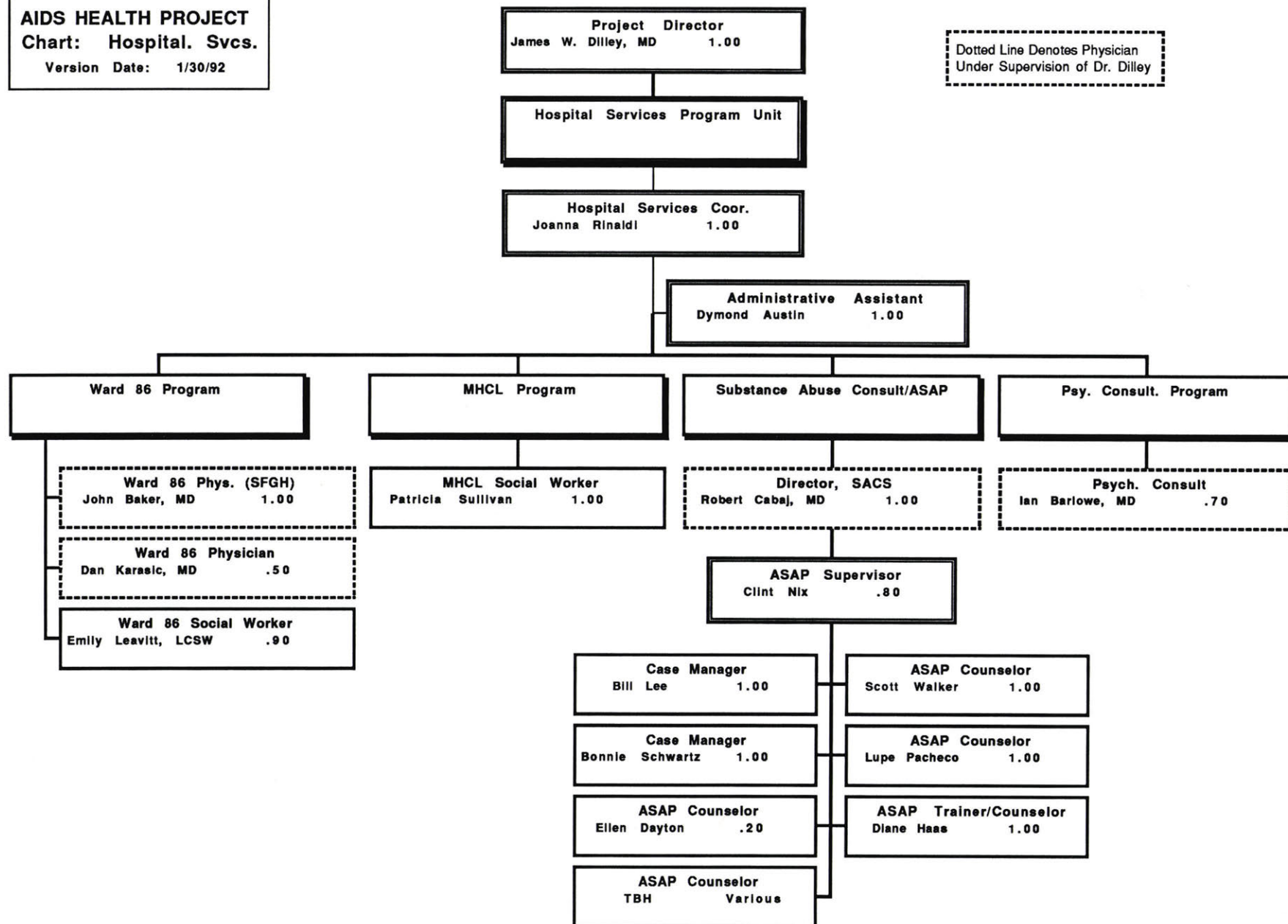
Version Date	Chart
1/17/92	Agency Overview
1/17/92	Administrative Services
1/9/92	Anonymous Testing Services
1/17/92	Center for Positive Care
1/9/92	Community Services Program
1/30/92	Hospital Services Program
1/9/92	Professional Services Program

Attached is a copy of all highlighted charts - representing new versions.

*DS - Pls
distribute
Thanks &
return to my
Ad Center file.*

AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
 Version Date: 1/30/92

Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley





A project concerned
with AIDS Prevention
and Health Promotion

MEMO

TO: Management Team
FROM: Dorothy *Dao*
RE: Revised Organizational Chart
DATE: 4/4/90

*ATS changed
3/25/90
D*

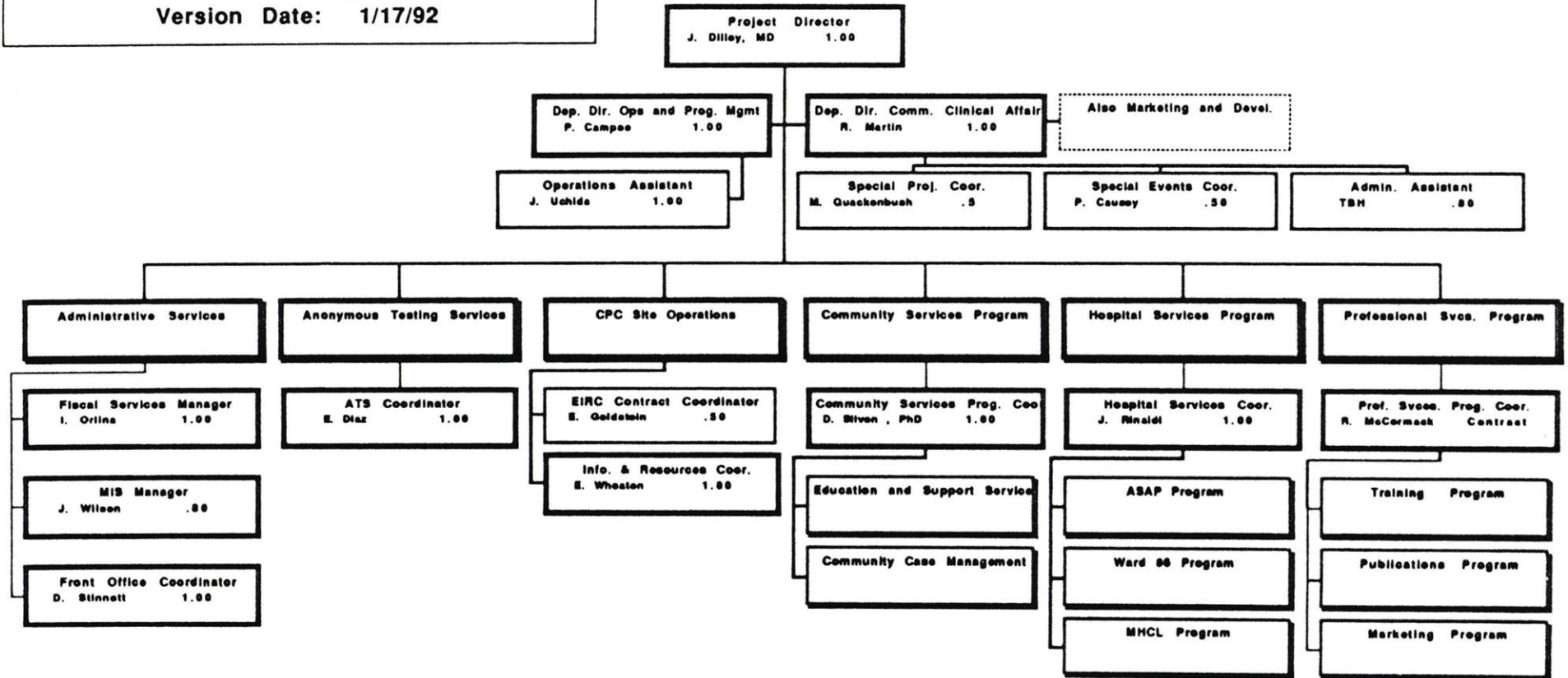
Attached herewith is the revised AIDS Health Project Organizational Chart. Please let me know if there are any errors or omissions.

Thank you.

AIDS HEALTH PROJECT

Chart: Agency

Version Date: 1/17/92

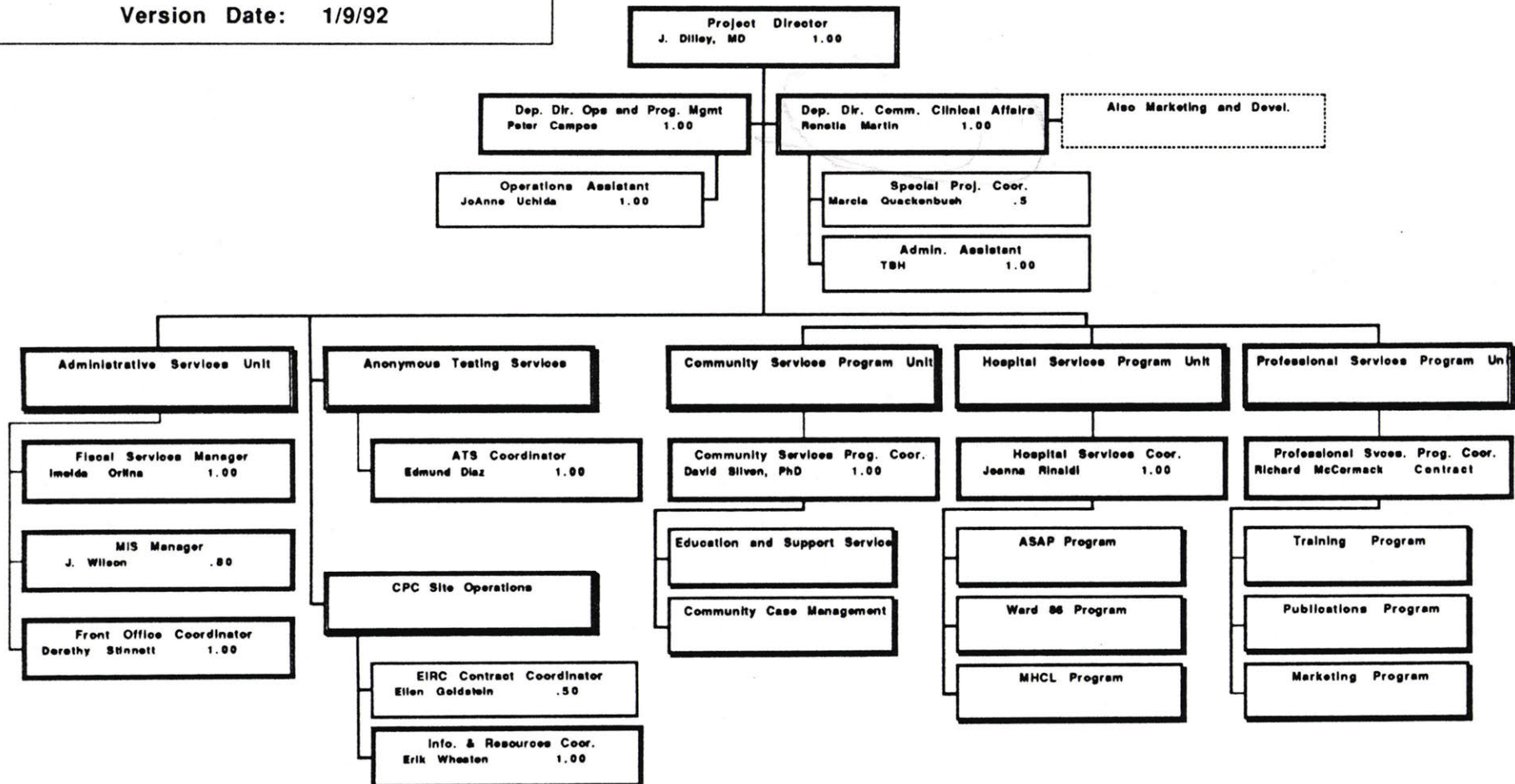


I. Organizational Chart

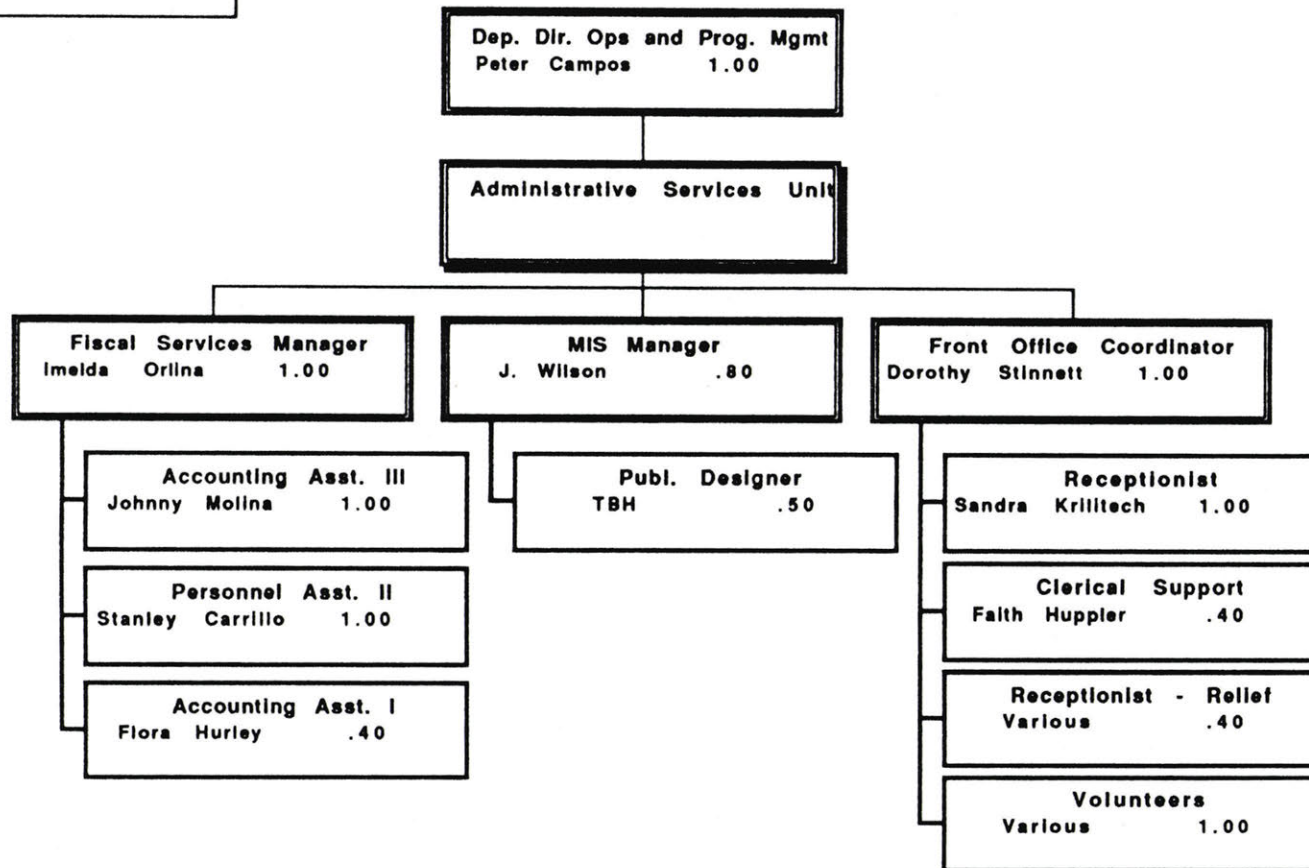
AIDS HEALTH PROJECT

Chart: Agency

Version Date: 1/9/92



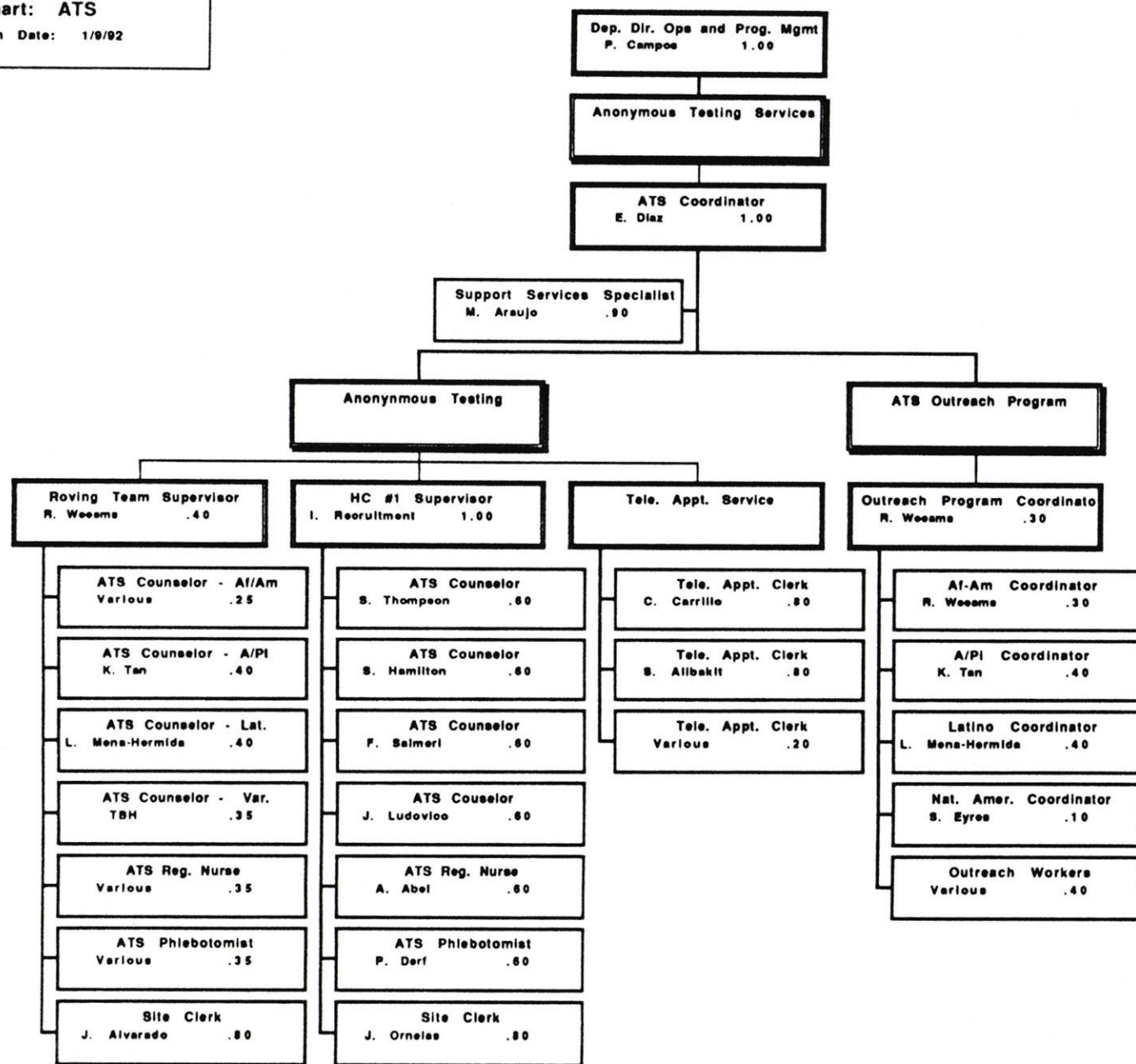
AIDS HEALTH PROJECT
Chart: Admin. Ops.
Version Date: 1/9/92



AIDS HEALTH PROJECT

Chart: ATS

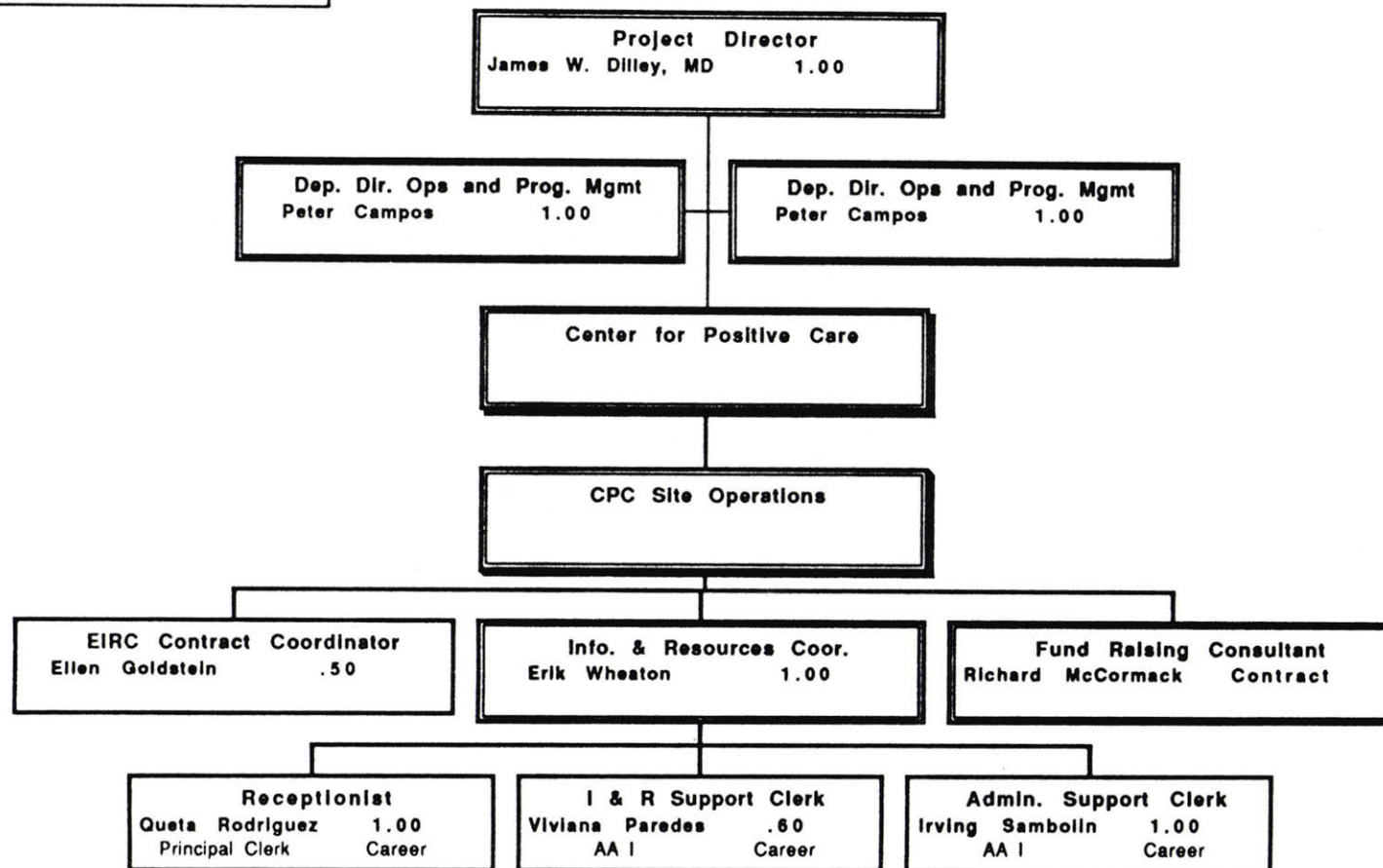
Version Date: 1/9/92



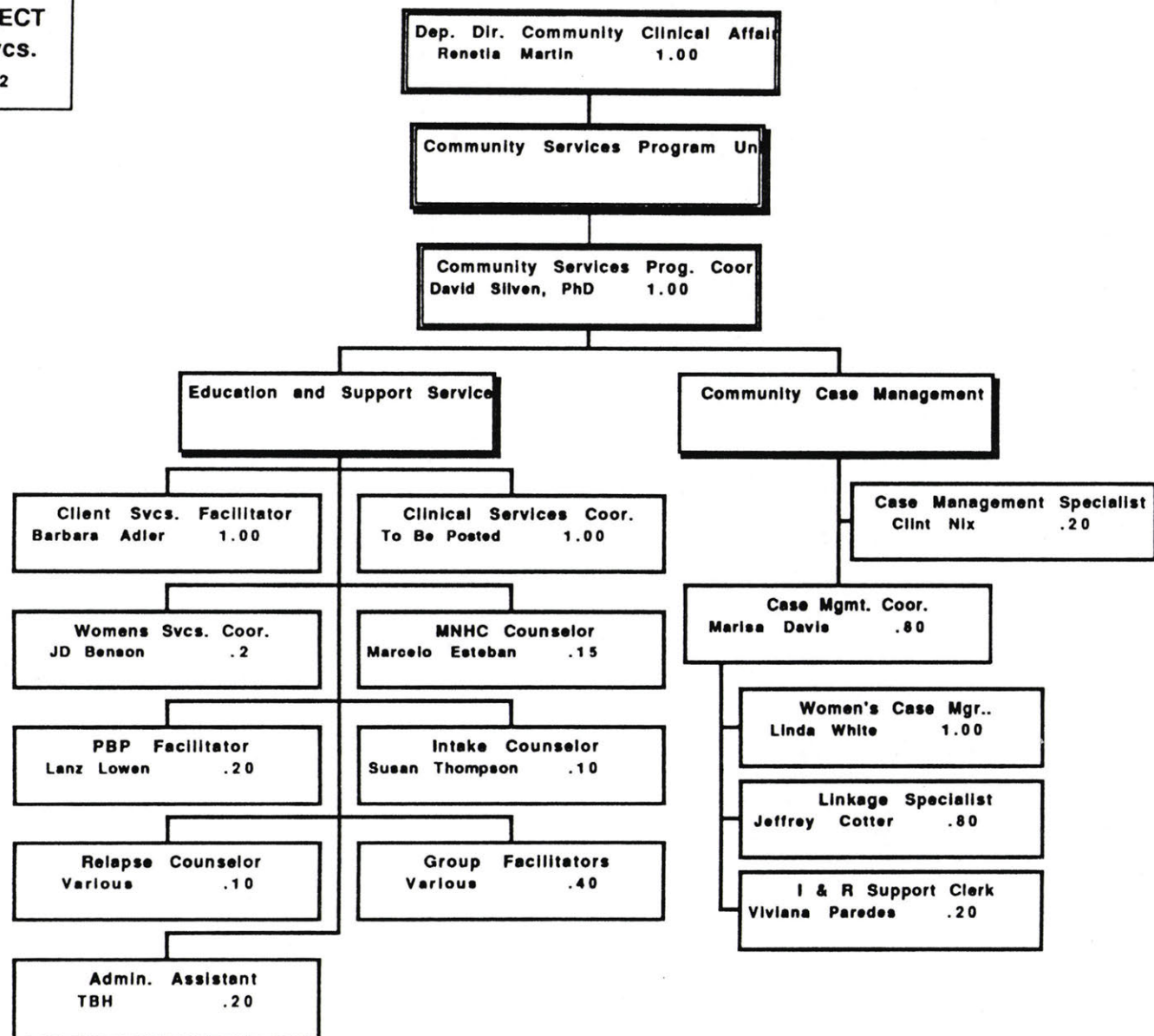
AIDS HEALTH PROJECT

Chart: CPC

Version Date: 1/9/92



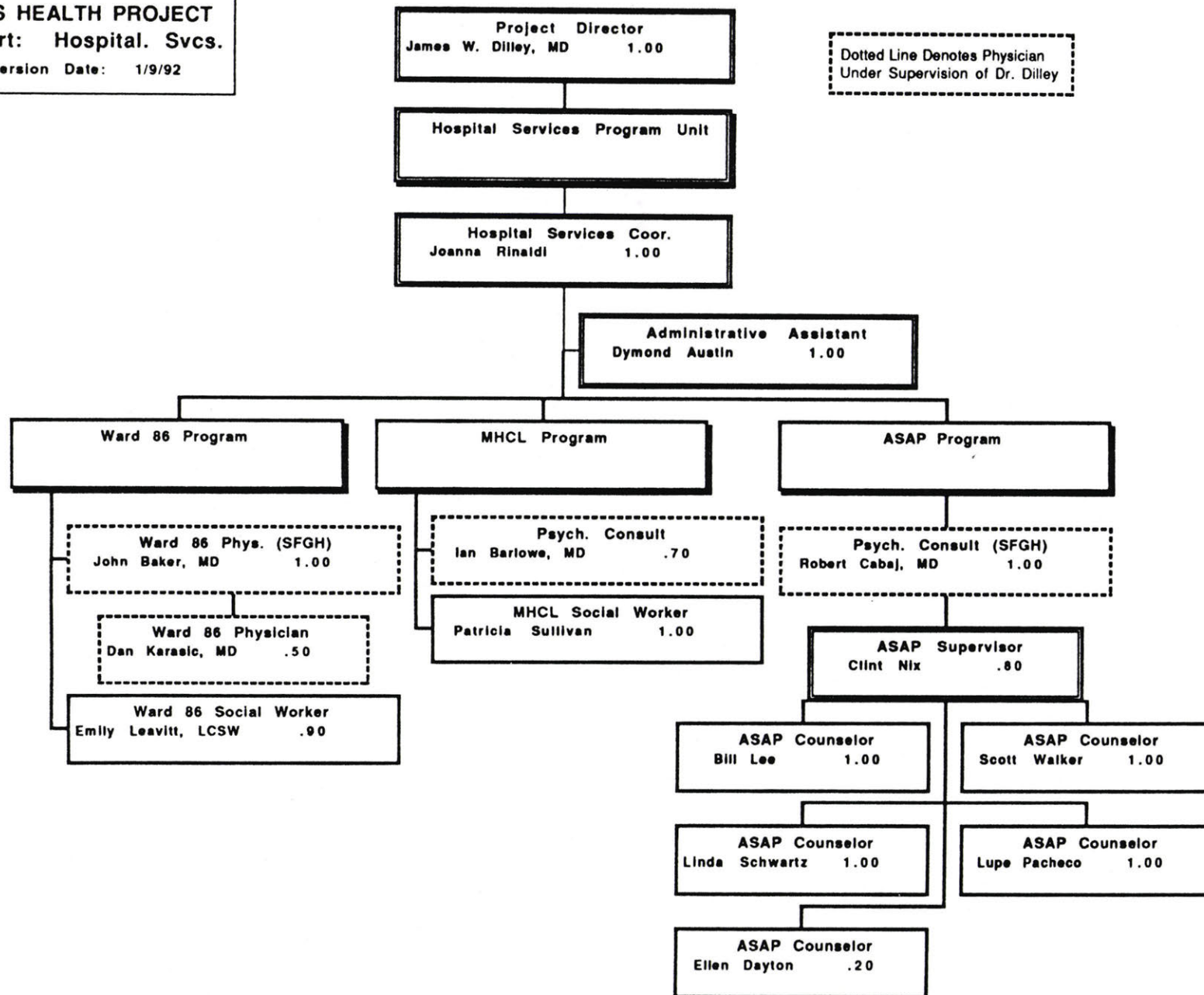
AIDS HEALTH PROJECT
Chart: Comm. Svcs.
 Version Date: 1/9/92



AIDS HEALTH PROJECT
Chart: Hospital. Svcs.

Version Date: 1/9/92

Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



J. Staff Roster

AIDS Health Project Staff List

(Print Date 1/9/92)

Unit	Last Name	First Name	Working Title	Supervisor
Administration	Campos,	Peter	Deputy Director, Ops. & Prog. Mgmt.	Dilley, MD, James W.
Administration	Dilley, MD	James W.	Project Director	Hopkin, MD, John
Administration	Martin,	Renetia	Deputy Director, Comm. Clinical Affairs	Dilley, MD, James W.
ATS	Abel	Amalia	Clinical Nurse	Diaz, Edmund
ATS	Alibakit	Samira	Principal Clerk	Diaz, Edmund
ATS	Alvarado	Jose	Principal Clerk	Weeams, Renay
ATS	Andrews	Sam	Counselor Assistant Trainee	Daquioag, Richard
ATS	Araujo	Mary	ATS Support Services Specialist	Diaz, Edmund
ATS	Arca	Patricia	Clinical Nurse	Weeams, Renay
ATS	Baker	David	Clinical Nurse	Daquioag, Richard
ATS	Bauer	Phillip	Phlebomist	Weeams, Renay
ATS	Blandon	Stewart	Counselor Assistant	Diaz, Edmund
ATS	Brooks	Donna	Phlebotomist	Weeams, Renay
ATS	Bustillo	Digna	Counselor Assistant	Weeams, Renay
ATS	Camillo	Carlos	Principal Clerk	Diaz, Edmund
ATS	Chavez	Carmen	Counselor Assistant	Diaz, Edmund
ATS	Daquioag	Richard	ATS Supervisor	Diaz, Edmund
ATS	Derf	Phillip	Phlebotomist	Daquioag, Richard
ATS	Diamond	Linda	Counselor Assistant	Daquioag, Richard
ATS	Diaz	Edmund	ATS Coordinator	Campos, Peter
ATS	Dominguez	Carlos	Phlebotomist	Daquioag, Richard
ATS	Edgar-Miles	Gwendolyn	Counselor Assistant	Weeams, Renay
ATS	Eyres	Steve	Counselor Assistant	Weeams, Renay
ATS	Fitzhenry	Stephen	Counselor Assistant	Daquioag, Richard
ATS	Goya	Garbine	Counselor Assistant	Weeams, Renay
ATS	Greene	Christine	Clinical Nurse	Daquioag, Richard
ATS	Hall	John	Clinical Nurse	Daquioag, Richard
ATS	Hamilton	Steven	Counselor Assistant	Daquioag, Richard
ATS	Iregui	Camilo	Counselor Assistant	Daquioag, Richard
ATS	Jacobs	Lisabeth	Clinical Nurse	Weeams, Renay
ATS	Lemke	Harold	Counselor Assistant	Daquioag, Richard
ATS	Ludovico	Julieta	Counselor Assistant	Daquioag, Richard
ATS	Majorana	Horacio L.	Counselor Assistant	Daquioag, Richard
ATS	McDonnell	Sarah	Clinical Nurse	Daquioag, Richard
ATS	Mena-Hermida	Lidia	Community Liaison	Weeams, Renay
ATS	Middleton	Gregory	Counselor Assistant	Daquioag, Richard
ATS	Ornelas	Jesus	Principal Clerk	Daquioag, Richard
ATS	Palacios	Oscar	Counselor Outreach	Weeams, Renay
ATS	Pietrzekiewicz	Witold	Counselor Assistant	Weeams, Renay
ATS	Powell	Verna	Clinical Nurse	Daquioag, Richard
ATS	Rebolledo	Marta	Counselor Assistant	Diaz, Edmund
ATS	Richardson	Delores	Counselor Assistant	Weeams, Renay

AIDS Health Project Staff List

(Print Date 1/9/92)

Unit	Last Name	First Name	Working Title	Supervisor
ATS	Riley-Lazo	Kristin P.	Counselor Assistant	Daquiaoag, Richard
ATS	Robison	Robert	Counselor Assistant	Weeams, Renay
ATS	Rodriguez	Juan	Counselor Assistant	Weeams, Renay
ATS	Rodriguez	Randall	Principal Clerk	Diaz, Edmund
ATS	Salmeri	Francis	Counselor Assistant	Daquiaoag, Richard
ATS	Tan	Kean	Community Liaison	Diaz, Edmund
ATS	Telles	Eliana	Counselor Assistant	Daquiaoag, Richard
ATS	Thompson	Susan	Counselor Assistant	Daquiaoag, Richard
ATS	Towle	Barbara	Clinical Nurse	Daquiaoag, Richard
ATS	Tran	Cindy	Principal Clerk	Diaz, Edmund
ATS	Wagner	Bernie	Counselor Assistant	Weeams, Renay
ATS	Weeams	Renay	ATS Supervisor	Diaz, Edmund
ATS	Yamamoto	Laurie	Counselor Assistant	Daquiaoag, Richard
Community Services	Caldarola	Thomas	Counselor Assistant	Diaz, Edmund
Community Services	Cotter	Jeffrey L. A.	Linkage Specialist	Davis, Marisa
Community Services	Davis,	Maria	Women's Advocacy Specialist	Martin, Renetia
Community Services	Esteban,	Marcelo	Counselor Assistant	Silven, David
Community Services	Goldstein ,	Ellen	EIRC Program Manager	Martin, Renetia
Community Services	Lowen,	Lanz	Counselor Assistant	Silven, David
Community Services	Paredes,	Viviana	Admin. Assist. I	Wheaton, Erik
Community Services	Rodriguez,	Enriqueta	Receptionist	Wheaton, Erik
Community Services	Sambolin,	Irving	Administrative Assistant	Wheaton, Erik
Community Services	Silven,	David	Educ. and Support Svcs. Coordinator	Martin, Renetia
Community Services	Wheaton,	Erik	EIRC Info Resources Coord.	Campos, Peter
Community Services	White	Linda	Linkage Specialist	Davis, Marisa
Devel. and Mktg.	Causey,	Paul	Marketing Development Director	Martin, Renetia
Devel. and Mktg.	Thompson,	Verneice	Psychologist	Martin, Renetia
Community Services	Adler	Barbara	Program Representative	Silven, David
Front Office	Huppler	Faith	Senior Clerk	Stinnett, Dorothy
Front Office	Kriletich	Sandra	Senior Clerk	Stinnett, Dorothy
Front Office	Stinnett	Dorothy	Office Manager	Campos, Peter
Hospital Services	Austin	Dymond	Program Assistant	Rinaldi, Joanna
Hospital Services	Barlow	Ian	Associate Physician Diplomate	Dilley, MD, James W.
Hospital Services	Dayton	Ellen I	Substance Abuse Specialist	Rinaldi, Joanna
Hospital Services	Karasic	Dan	Associate Physician	Dilley, MD, James W.
Hospital Services	Leavitt	Emily	Clinical Social Worker	Rinaldi, Joanna
Hospital Services	Lee	Bill	Substance Abuse Specialist	Rinaldi, Joanna
Hospital Services	Pacheco	Lupe B.	Substance Abuse Specialist	Rinaldi, Joanna
Hospital Services	Rinaldi	Joanna	Hospital Services Coordinator	Dilley, MD, James W.
Hospital Services	Schwartz	Bonnie	Substance Abuse Spec. and Case Mgr.	Rinaldi, Joanna
Hospital Services	Sullivan	Patricia	Clinical Social Worker	Martin, Renetia
Hospital Services	Walker	Scott John	Substance Abuse Specialist	Rinaldi, Joanna

AIDS Health Project Staff List

(Print Date 1/9/92)

Unit	Last Name	First Name	Working Title	Supervisor
Operations	Carrillo	Stanley L.	Personnel Assistant	Orlina, Imelda
Operations	Hurley	Flora	Administrative Assistant	Orlina, Imelda
Operations	Molina	Edgar	Accounting Assistant	Orlina, Imelda
Operations	Murallon	Eduardo	Principal Clerk	Orlina, Imelda
Operations	Orlina	Imelda	Fiscal Manager	Campos, Peter
Operations	Uchida	Jo Ann	Project Assistant	Campos, Peter
Operations	Wilson	Joseph	MIS Coordinator	Campos, Peter
Operations	Yagaloff	Douglas	Marketing Assistant	Causey, Paul
Publications	Marks	Robert	Senior Editor	Dilley, MD, James W.
Publications	Tighe	John	Editorial Assistant	Marks, Rob
Training	Benson	Denice "JD"	Clinical Social Worker	Martin, Renetia
Training	Brookman	Jaklyn	Trainer	Benson, Denice (JD)
Training	Henderson	Ronald	Trainer	Benson, Denice (JD)
Training	Newstetter	Amanda	Trainer Assistant	Benson, Denice (JD)
Training	Quackenbush	Marcia	Clinical Social Worker	Martin, Renetia
Training	Scroggs	Wilburn	Administrative Assistant	Stinnett, Dorothy

4/13/92

Americans with Disabilities

Bkgd - $\frac{2}{3}$ of all adults who want to work, haven't been able to -

- Rehabilitation Act of 1973, Sect 504 - this similar to ADA, but not broad enough: only dealt with those entities that receive Fed Funds

1. Impact

A. ↑ protection (expanded all state + local)

B. ↑ Public Awareness

C. Fines / lawsuits: Compensatory damages can be as high as 100K

D. Survey / Plan: City is doing

E. Program vs. Policy access

3. Law Overview

Title I: Employment

Title II: State + local government SVCS (1/92)

III: Public accommodations offered by Private entities (1/92)
- Sidewalk: motorized carts

IV: Telecommunications (speech/hearing impaired)
(7/93) TDD (telecomm. device for deaf)

4. Qualified Ind. with a Disability

A. Physical or mental impairment

B. Limits a maj life activity (talking, walking, eating, breathing, working)

C. Record of such impairment

D. Regarded as having such impairment

E. Has rel'ship with one having such impairment: friend with CP - can't go in → both disabled + not disabled can sue

F. Qualified = meets essential requirements of Prgm/SVC.

5. Requirements

A. Those with disabilities must be allowed to Participate

B. Prgm should be in an Integrated Setting, i.e. can't give a dance class for the blind and a dance class for others.
Not in business of creating separate but =.

C. Unnecessary eligibility requirements: Safety considerations are exempt

D. Mod

E. Auxiliary aids/devices - special software, TDD, etc.

F. No special fees are allowed (can't charge the disabled person)

G. Ready access - when viewed as a whole

ADA RESOURCES (CONSULTATION, TRAINING AND EMPLOYMENT ISSUES)

1. CALIFORNIA DEPARTMENT OF REHABILITATION
(SAN FRANCISCO 771-7200)
2. PACIFIC DISABILITY AND TECHNICAL ASSISTANCE
CENTER (OAKLAND 800-727-5232)
3. INDEPENDENT LIVING RESOURCE CENTER (SAN
FRANCISCO 863-0581)*
4. JOB ACCOMMODATION NETWORK (WASHINGTON,
D.C. 800-526-7234)
5. ADA INFORMATION LINE (DEPT. JUSTICE,
WASHINGTON, D.C. 202-5140301)
6. ADA COMMUNICATIONS ACCOMMODATION
PROJECT (WASHINGTON, D.C. VISION ISSUES: 202-
0101; HEARING ISSUES 202-651-5343)

*may charge fees



The Americans with Disabilities Act of 1990
Overview of Titles II and III

Richard Ridgway
State of California
Department of Rehabilitation
April 1992

6. Program Access options

A. Modify Bldg - widen doors, ramps, etc.

B. Relocate svc

C. Home/other site visit

D. Provide AIDE

E. No carrying - (can't carry worker in & out of bldg)

7. Integration of Pgm

A. No separate SVCS/benefits: NO "special" schools for deaf, etc.
(Exception: if needed to ensure equality)

B. Individuals may decline separate programs (like PE classes for disabled).

C. Entity cannot require use of special procedure/benefit (disabled ind's have a right to decline "special" tx)

8. Effective Communications

A. Auxiliary aides (no cost to user)

B. Relays services & TDD

* MAIN thing is to be reasonable & respond to reasonable requests.

9.

10.

11. Illegal Drug Use

A. Currently using illegal? OK to discrim.

B. Not current & completed rehab pgm? No discrimination

C. Current drug pgms - OK to enroll, current users
OK to prohibit use while participating

D. Drug tests OK

E. Definition of "current" - means use recent enough to justify a reasonable belief that a person's drug use is current or that continuing use is a "real & ongoing" problem.

JAN - Job Accommodation Network

Free 800 # -

MIN Report #1 -- January-February 1992**TITLES II AND III OF THE ADA GO INTO EFFECT ON JANUARY 26**

On January 26, state and local governments may no longer discriminate in any of their activities, services or programs against qualified individuals with disabilities. In addition, private entities that operate public accommodations and commercial facilities must make their goods and services accessible to qualified individuals with disabilities beginning on this date. That is the essence of, respectively Titles II and III of the Americans with Disabilities Act of 1990 (ADA).

However, Title I of the ADA--the regulations governing most employers--do not go into effect until July 26.

The following information provides highlights of Titles II and Title III of the ADA:

Who Is Covered by Title II of the ADA

The Title II regulations cover "public entities." These include any state or local government and any of its departments, agencies or other instrumentalities.

All activities, services and programs of public entities are covered, including activities of state legislatures and courts, town meetings, police and fire departments, motor vehicle licensing, and employment. It also includes public transportation services operated by state and local governments.

Overview of the Title II Requirements

State and local governments may not refuse to allow a person with a disability to participate in a service, program or activity simply because the person is disabled. For example, a city may not refuse to allow a person with epilepsy to use parks and recreational facilities.

Further, they must provide programs and services in an integrated setting, unless separate or different measures are necessary to ensure equal opportunity. State and local governments must also eliminate unnecessary eligibility standards or rules that deny individuals with disabilities an equal opportunity to enjoy their services, programs or activities unless "necessary" for the provisions of the service, program or activity.

Requirements that tend to screen out individuals with disabilities, such as requiring a driver's license as the only acceptable

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MIN Report #1 -- January-February 1992 (continued)

means of identification, are also prohibited. Safety requirements that are necessary for the safe operation of the program in question, such as requirements for drivers' licenses, may be imposed if they are based on actual risks and not on mere speculation, stereotypes or generalizations about individuals with disabilities.

State and local governments are required to make reasonable modifications in policies, practices and procedures that deny equal access to individuals with disabilities, unless a fundamental alteration in the program would result. For example, a city office building would be required to make an exception to a rule prohibiting animals in public areas in order to admit guide dogs and other service animals assisting individuals with disabilities.

They must also furnish auxiliary aids and services when necessary to ensure effective communication, unless an undue burden or fundamental alteration would result. They may provide special benefits, beyond those required by the regulations, to individuals with disabilities.

State and local governments may not place special charges on individuals with disabilities to cover the costs of measures necessary to ensure nondiscriminatory treatment, such as making modifications required to provide program accessibility or providing qualified sign language interpreters.

Finally, these entities shall operate their programs so that, when viewed in their entirety, they are readily accessible to and usable by individuals with disabilities.

"Qualified Individuals with Disabilities" under Title II

An "individual with a disability" is a person who : (1) has a physical or mental impairment that substantially limits a "major life activity"; or (2) has a record of such an impairment; or (3) is regarded as having such an impairment.

Examples of physical or mental impairments include, but are not limited to, such contagious and noncontagious diseases and conditions as orthopedic, visual, speech and hearing impairments; cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional illness, specific learning disabilities, HIV disease (whether symptomatic or asymptomatic), tuberculosis, drug addiction, and alcoholism. Homosexuality and bisexuality are not physical or

(Please go to next page)

MIN Report #1 -- January-February 1992 (continued)

mental impairments under the ADA. Individuals who currently engage in the illegal use of drugs are not protected by the ADA when an action is taken on the basis of their current illegal use of drugs.

"Major life activities" include functions such as caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working.

A "qualified" individual with a disability is one who meets the essential eligibility requirements for the program or activity offered by a public entity. The "essential eligibility requirements" will depend on the type of service or activity involved. For some activities, such as state licensing programs, the ability to meet specific skill and performance requirements may be "essential." For other activities, such as where the public entity provides information to anyone who requests it, the "essential eligibility requirements" would be minimal.

Program Access under Title II

State and local governments must ensure that individuals with disabilities are not excluded from services, programs and activities because buildings are inaccessible. They need not remove physical barriers, such as stairs, in all existing buildings, as long as they make their programs accessible to individuals who are unable to use an inaccessible existing facility.

The entities can provide the services, programs and activities offered in the facility to individuals with disabilities through alternative methods, if physical barriers are not removed, such as: relocating a service to an accessible facility, e.g., moving a public information office from the third floor to the first floor of a building; providing an aide or personal assistant to enable individual with a disability to obtain the service; or providing benefits or services at an individual's home, or at an alternative accessible site.

State and local government personnel may not carry an individual with a disability as a method of providing program access, except in "manifestly exceptional" circumstances."

State and local governments are not required to take any action that would result in a fundamental alteration in the nature of the service, program or activity, or in undue financial or administrative burdens. However, public entities must take any other action, if available, that would not result in a fundamen-

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MIN Report #1 -- January-February 1992 (continued)

tal alteration or undue burdens but would ensure that individuals with disabilities receive the benefits or services.

Integrated Programs

Public entities may not provide services or benefits to individuals with disabilities that are separate or different, unless the separate programs are necessary to ensure that the benefits and services are equally effective. Even when separate programs are permitted, an individual with a disability still has the right to choose to participate in the regular program. For example, it would not be a violation for a city to offer recreational programs specially designed for children with mobility impairments, but it would be a violation if the city refused to allow children with disabilities to participate in its other recreational programs.

State and local governments may not require an individual with a disability to accept a special accommodation or benefit if the individual chooses not to accept it.

Communications under Title II

State and local governments must ensure effective communication with individuals with disabilities. Where necessary to ensure that communications with individuals with hearing, vision or speech impairments are as effective as communications with others, the public entity must provide appropriate auxiliary aids. "Auxiliary aids" include such services or devices as qualified sign language interpreters, assistive listening headsets, television captioning and decoders, telecommunications devices for deaf persons (TDD), videotext displays, readers, taped texts, brailled materials, and large print materials.

Telephone emergency services, including 911 services, must provide direct access to individuals with speech or hearing impairments.

Public entities are not required to provide auxiliary aids that would result in a fundamental alteration in the nature of a service, program or activity, or in undue financial and administrative burdens. However, public entities must still furnish another auxiliary aid, if available, that does not result in a fundamental alteration or undue burdens.

(Please go to next page)

MIN Report #1 -- January-February 1992 (continued)

New Construction and Alterations under Title II

Public entities must ensure that newly constructed buildings and facilities are free of architectural and communication barriers that restrict access or use by individuals with disabilities. When a public entity undertakes alterations to an existing building, it must also ensure that the altered portions are accessible.

The ADA does not require retrofitting of existing buildings to eliminate barriers, but does establish a high standard of accessibility for new buildings. Public entities may choose between two technical standards for accessible design: The Uniform Federal Accessibility Standards (UFAS), established under the Architectural Barriers Act, or the Americans with Disabilities Act Accessibility Guidelines, adopted by the Department of Justice for places of public accommodation and commercial facilities covered by Title III of the ADA. (See page 11.) The elevator exemption for small buildings under the ADA Accessibility Guidelines would not apply to public entities covered by Title II.

Enforcement and Complaints under Title II

Private parties may bring lawsuits to enforce their rights under Title II. The remedies are the same as those provided under Section 504 of the Rehabilitation Act of 1973. A reasonable attorney's fee may be rewarded to the prevailing party.

Individuals may also file complaints with appropriate administrative agencies that exercise responsibilities, regulate, or administer services, programs or activities in the following functional areas:

- (1) Department of Agriculture: Farming and the raising of live stock, including extension services.
- (2) Department of Education: Education systems and institutions (other than health-related schools), and libraries.
- (3) Department of Health and Human Services: Schools of medicine, dentistry, nursing, and other health-related schools; health care and social service providers and institutions, including "grass roots" and community services organizations and programs; and preschool and day care programs.
- (4) Department of Housing and Urban Development: State and local

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MIN Report #1 -- January-February 1991 (continued)

public housing, and housing assistance and referral.

- (5) Department of the Interior: Lands and natural resources, including parks and recreation, water and waste management, environmental protection, energy, historic and cultural preservation, and museums.
- (6) Department of Justice: Public safety, law enforcement, and administration of justice, including courts and correctional institutions; commerce and industry, including banking and finance, consumer protection, and insurance; planning, development and regulation (unless otherwise assigned); state and local government support services; and all other government functions not assigned to other designated agencies.
- (7) Department of Labor: Labor and the workforce.
- (8) Department of Transportation: Transportation, including highways, public transportation, traffic management (non-law enforcement), automobile licensing and inspection, and driver licensing.

Complaints may also be filed with any federal agency that provides financial assistance to the program in question, or with the Department of Justice.

Any individual who believes that he or she is a victim of discrimination prohibited by the regulations may file a complaint. Complaints on behalf of classes of individuals are also permitted. Complaints should be in writing, signed by the complainant or an authorized representative, and should contain the complainant's name and address, and describe the public entity's alleged discriminatory action. Complaints should be sent to:

Coordination and Review Section
Civil Rights Division
U.S. Department of Justice
P.O. Box 66118
Washington, DC 20035

The Justice Department is also producing a technical assistance manual on complying with Title II of the ADA. This manual is scheduled to be available by January 26. For additional information, contact the Office of the Office on the Americans with Disabilities Act above, or call: (202) 514-0301 (Voice); (202) 514-0383 (TDD); or (202) 514-6193 (Electronic Bulletin Board).

(Please go to next page)



A project concerned
with AIDS Prevention
and Health Promotion

Fri, Apr 17, 1992

James Loyce, Associate Director for Administration
SF DPH Health Services Branch
25 Van Ness, 5th Floor
San Francisco, CA 94102

Dear Jimmy:

Enclosed please find copies of the Disability Access Checklist forms for all
AHP Care contracts going through contract approval process..

Thank you.

Sincerely,

Peter V. Campos
Deputy Director for Operations and Program Management

c.c. James W. Dilley, MD
Project Director

Encl.

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

WOMEN'S ADVOCACY PROGRAM

Name of Program (please print neatly)

Center for Positive Care
3180 18th Street, 3rd Floor
San Francisco, CA

Address of Program

Erik Wheaton

Name of Person Completing Checklist

Erik Wheaton

Departmental 504/ADA Coordinator

476-3671

Telephone number and extension

Information L. Resources Coordinator

Your position/Job title

SF DPH AIDS Office

Funding Agency

This grant is intended for activities at a:

- [] New Site
[] Existing Site
[] Rehabilitation of Existing Site
[] Multiple Sites (please list)

This grant will fund a:

- [] New Program or Service
[] Existing program or Service
[] Multiple Programs or Services

Architectural:

1. The program is wheelchair accessible:

entrance Yes ☒ No ☐

Is it at sidewalk level with no steps? Yes ☐ No ☐

restrooms Yes ☒ No ☐

Are they wide enough for a wheelchair? 32" Yes ☐ No ☐

Do they have grab bars? Yes ☐ No ☐

2. Signage for sight-impaired: Braille markings

in elevators Yes ☒ No ☐

marking paths of travel Yes ☐ No ☐

3. Transportation vehicles are accessible if you provide transportation: Yes ☐ No ☒ N/A ☐

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

VOLUNTEER THERAPIST PROGRAM

Name of Program (please print neatly)

Center for Positive Care
3180 18th Street, 3rd Floor
San Francisco, CA

Address of Program

Erik Wheaton

Name of Person Completing Checklist

Erik Wheaton

Departmental 504/ADA Coordinator

476-3671

Telephone number and extension

Information & Resources Coordinator

Your position/Job title

SF DPH AIDS Office

Funding Agency

This grant is intended for activities at a:

- ☐ New Site
- ☐ Existing Site
- ☐ Rehabilitation of Existing Site
- ☐ Multiple Sites (please list)

This grant will fund a:

- ☐ New Program or Service
- ☐ Existing program or Service
- ☐ Multiple Programs or Services

Architectural:

1. The program is wheelchair accessible:
 entrance Yes ☒ No ☐
 Is it at sidewalk level with no steps? Yes ☐ No ☐
 restrooms Yes ☒ No ☐
 Are they wide enough for a wheelchair? 32" Yes ☐ No ☐
 Do they have grab bars? Yes ☐ No ☐
2. Signage for sight-impaired: Braille markings
 in elevators Yes ☒ No ☐
 marking paths of travel Yes ☐ No ☐
3. Transportation vehicles are accessible if you provide transportation: Yes ☐ No ☒ N/A ☐

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

WARD 86 MENTAL HEALTH SERVICES

Name of Program (please print neatly)

Scott Walker

Departmental 504/ADA Coordinator

Ward 86
995 Potero Ave., SFGH

Address of Program

206-3157

Telephone number and extension

Joanna Rinaldi

Name of Person Completing Checklist

Program Director

Your position/Job title

SF DPH Dept. of Public Health
Funding Agency

This grant is intended for
activities at a:

- ☐ New Site
☒ Existing Site
☐ Rehabilitation of Existing Site
☐ Multiple Sites (please list)

This grant will fund a:

- ☐ New Program or Service
☒ Existing program or Service
☐ Multiple Programs or Services

Architectural:

- The program is wheelchair accessible:
entrance Yes X No ____
Is it at sidewalk level with no steps? Yes ____ No ____
restrooms Yes X No ____
Are they wide enough for a wheelchair? 32" Yes ____ No ____
Do they have grab bars? Yes ____ No ____
- Signage for sight-impaired: Braille markings
in elevators Yes X No ____
marking paths of travel Yes ____ No X
- Transportation vehicles are accessible if you provide
transportation: Yes ____ No ____ N/A X

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

COMMUNITY PSYCH CONSULT SERVICE 5/92-4/93

Scott Walker

Name of Program (please print neatly)

Departmental 504/ADA Coordinator

Bldg. 1, Room 203, SFGH

206-3157

Address of Program 1001 Potrero Ave
San Francisco, CA 94110

Telephone number and extension

Joanna Rinaldi

Program Director

Name of Person Completing Checklist

Your position/Job title

SF Dept. of Public Health
Funding AgencyThis grant is intended for
activities at a:

This grant will fund a:

- ☐ New Site
☐ Existing Site
☐ Rehabilitation of Existing Site
☒ Multiple Sites (please list)

- ☐ New Program or Service
☒ Existing program or Service
☐ Multiple Programs or Services

Various sites at SFGH
and at community
AIDS service providers.

Architectural:

1. The program is wheelchair accessible:

entrance Yes X No Is it at sidewalk level with no steps? Yes No restrooms Yes X No Are they wide enough for a wheelchair? 32" Yes No Do they have grab bars? Yes No

2. Signage for sight-impaired: Braille markings

in elevators Yes No Xmarking paths of travel Yes No X

3. Transportation vehicles are accessible if you provide
-
- transportation: Yes
-
- No
-
- N/A
- X

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

COMMUNITY PSYCH CONSULT SERV. 7/92-6/93

Name of Program (please print neatly)

Scott Walker

Departmental 504/ADA Coordinator

Bldg. 1, Room 203, SFGH

Address of Program 1001 Potrero Ave
San Francisco, CA 94110

206-3157

Telephone number and extension

Joanna Rinaldi

Name of Person Completing Checklist

Program Director

Your position/Job title

SF Dept. of Public Health
Funding AgencyThis grant is intended for
activities at a:

- ☐ New Site
☐ Existing Site
☐ Rehabilitation of Existing Site
☒ Multiple Sites (please list)

Various sites at SFGHand at communityAIDS service providers.

This grant will fund a:

- ☐ New Program or Service
☒ Existing program or Service
☐ Multiple Programs or Services

Architectural:

- The program is wheelchair accessible:
entrance Yes X No
Is it at sidewalk level with no steps? Yes No

restrooms Yes X No
Are they wide enough for a wheelchair? 32" Yes No
Do they have grab bars? Yes No
- Signage for sight-impaired: Braille markings
in elevators Yes No X
marking paths of travel Yes No X
- Transportation vehicles are accessible if you provide
transportation: Yes No N/A X

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

MENTAL HEALTH COMMUNITY LIAISON 5/92-4/93

Name of Program (please print neatly)

Scott Walker

Departmental 504/ADA Coordinator

Bldg. 1, Room 203, SFGH

Address of Program 1001 Potrero Ave
San Francisco, CA 94110

206-3157

Telephone number and extension

Joanna Rinaldi

Name of Person Completing Checklist

Program Director

Your position/Job title

SF Dept. of Public Health
Funding AgencyThis grant is intended for
activities at a:

This grant will fund a:

- ☐ New Site
☐ Existing Site
☐ Rehabilitation of Existing Site
☒ Multiple Sites (please list)

- ☐ New Program or Service
☒ Existing program or Service
☐ Multiple Programs or Services

Various sites at SFGH
and at community
AIDS service providers.

Architectural:

- The program is wheelchair accessible:
entrance Yes X No
Is it at sidewalk level with no steps? Yes No
restrooms Yes X No
Are they wide enough for a wheelchair? 32" Yes No
Do they have grab bars? Yes No
- Signage for sight-impaired: Braille markings
in elevators Yes No X
marking paths of travel Yes No X
- Transportation vehicles are accessible if you provide
transportation: Yes No N/A X

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

ASAP CARE

Name of Program (please print neatly)

Scott Walker

Departmental 504/ADA Coordinator

Bldg. 1, Room 203, SFGH

Address of Program 1001 Potrero Ave
San Francisco, CA 94110

206-3157

Telephone number and extension

Joanna Rinaldi

Name of Person Completing Checklist

Program Director

Your position/Job title

SF Dept. of Public Health

Funding Agency

This grant is intended for
activities at a:

- ☐ New Site
☐ Existing Site
☐ Rehabilitation of Existing Site
☒ Multiple Sites (please list)

Various sites at SFGHand at communityAIDS service providers.

This grant will fund a:

- ☐ New Program or Service
☒ Existing program or Service
☐ Multiple Programs or Services

Architectural:

1. The program is wheelchair accessible:

entrance Yes X No Is it at sidewalk level with no steps? Yes No restrooms Yes X No Are they wide enough for a wheelchair? 32" Yes No Do they have grab bars? Yes No

2. Signage for sight-impaired: Braille markings
-
- in elevators Yes
-
- No
- X
-
- marking paths of travel Yes
-
- No
- X

3. Transportation vehicles are accessible if you provide
-
- transportation: Yes
-
- No
-
- N/A
- X

DISABILITY ACCESS CHECKLIST (Preliminary Survey)

AGENCY ADMINISTRATIVE HEADQUARTERS

Dorothy Stinnett

Departmental 504/ADA Coordinator

Name of Program (please print neatly)

UCSF AIDS HEALTH PROJECT
1855 Pilsom St., #506
San Francisco, CA

476-6440

Telephone number and extension

Address of Program

Peter V. Campos

Name of Person Completing Checklist

Deputy Director for Ops. Prog. Mgmt.

Your position/Job title

SF DPH AIDS Office

Funding Agency

This grant is intended for
activities at a:

- ☐ New Site
 - ☐ Existing Site
 - ☐ Rehabilitation of Existing Site
 - ☐ Multiple Sites (please list)
- _____

This grant will fund a:

- ☐ New Program or Service
- ☐ Existing program or Service
- ☐ Multiple Programs or Services

Architectural:

1. The program is wheelchair accessible:
entrance Yes X No

Is it at sidewalk level with no steps? Yes No X

restrooms Yes X No

Are they wide enough for a wheelchair? 32" Yes X No

Do they have grab bars? Yes X No

2. Signage for sight-impaired: Braille markings
in elevators Yes X No
marking paths of travel Yes No X

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transportation: Yes No N/A X

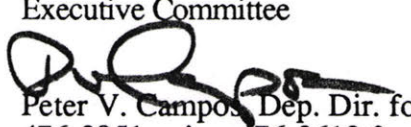


*A project concerned
with AIDS Prevention
and Health Promotion*

MEMORANDUM

Mon, Nov 16, 1992

To: Executive Committee

From:  Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

Re: **Organizational Chart Versions**

Attached are the proposed organizational charts. Please note that charts reflect the functional role of the positions and not the source of funding. Version dates are noted below.

<u>Version Date</u>	<u>Chart</u>
11/16/92	Agency Overview
11/16/92	Administrative Services
11/16/92	Community Services Program and ATS Detail
11/16/92	Hospital Services Program
11/16/92	Professional Services Program

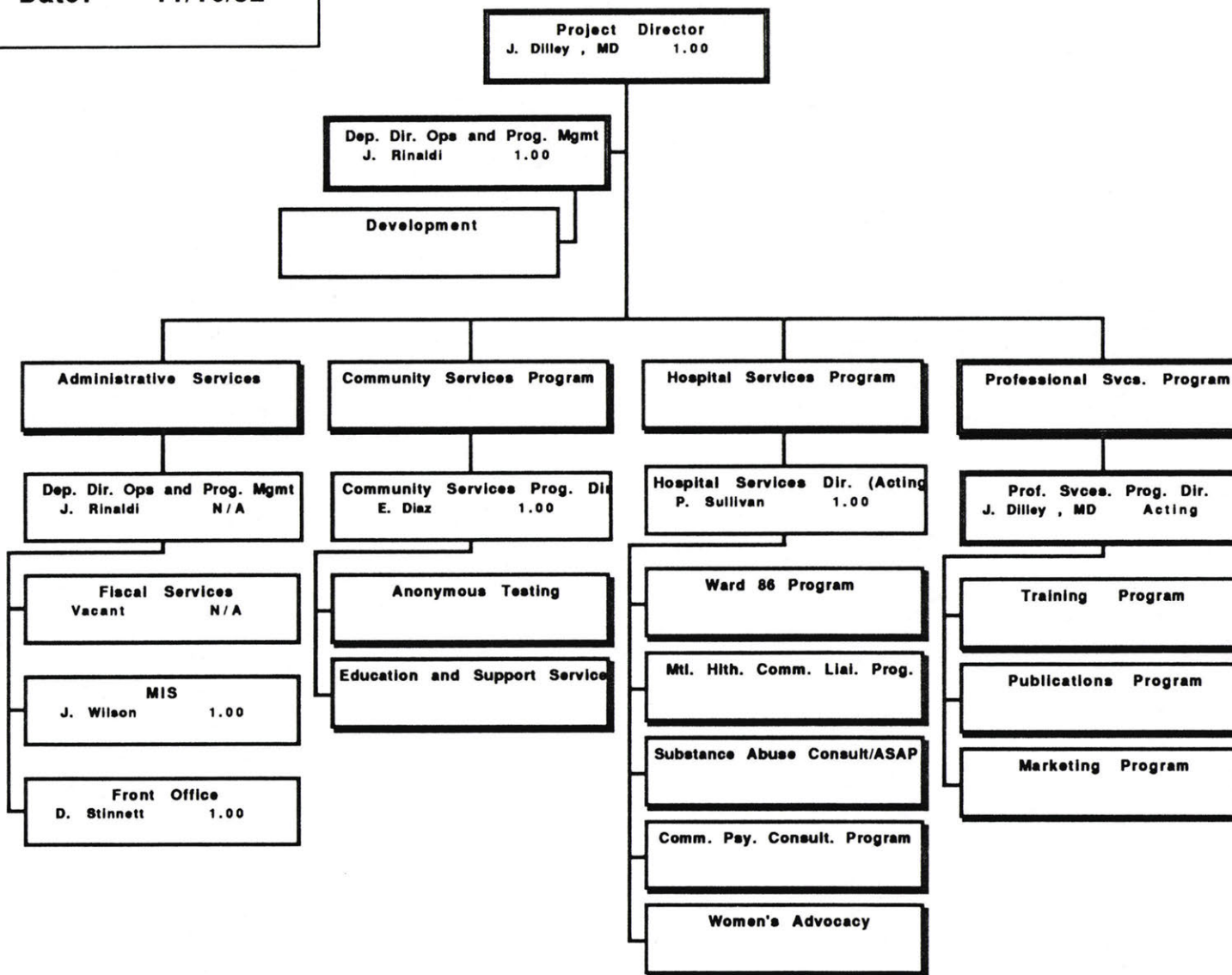
Address Correspondence To: UCSF AIDS Health Project • Box 0884 • San Francisco, CA 94143-0884

Administrative Offices: 1855 Folsom Street • Suite 506 • San Francisco, CA 94103 • (415) 476-6430

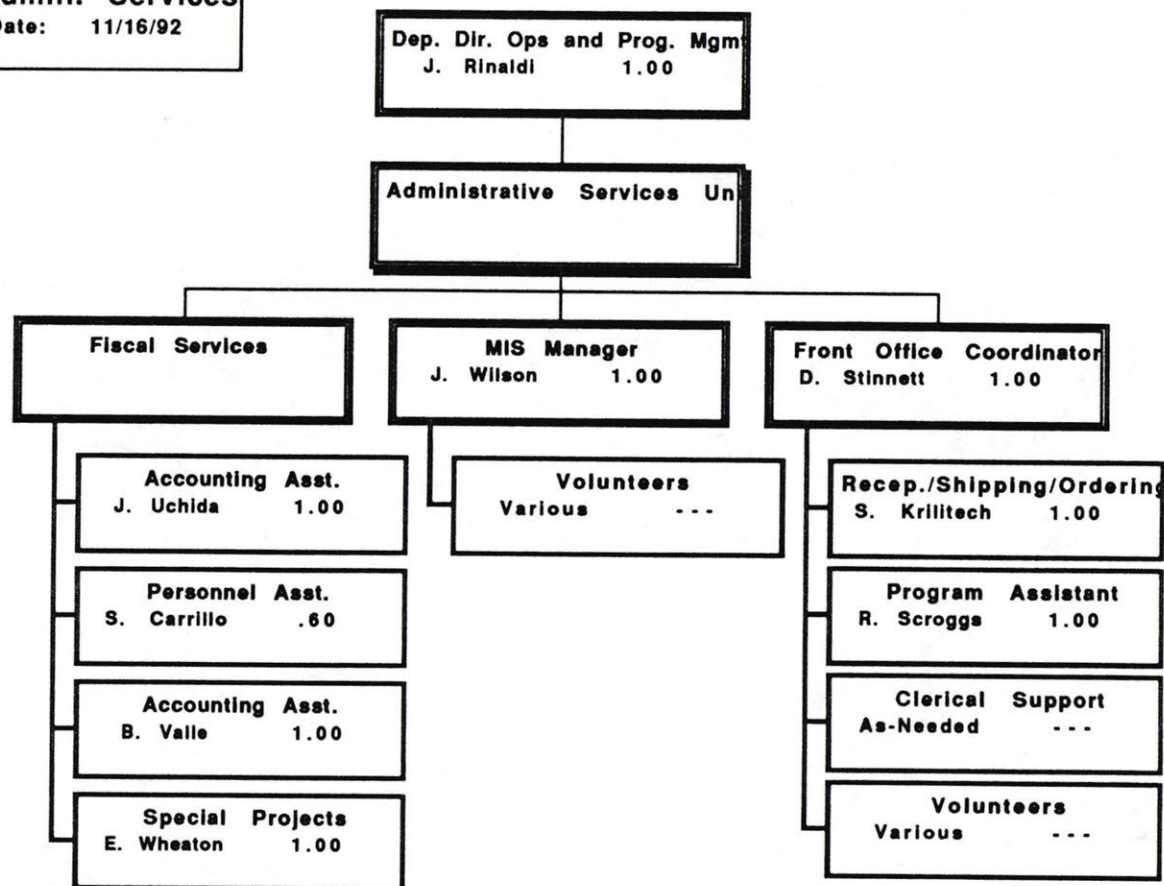
Administrative Office Fax: (415) 476-7996 • Fiscal Unit Fax: (415) 476-3613

Affiliated with the University of California, San Francisco

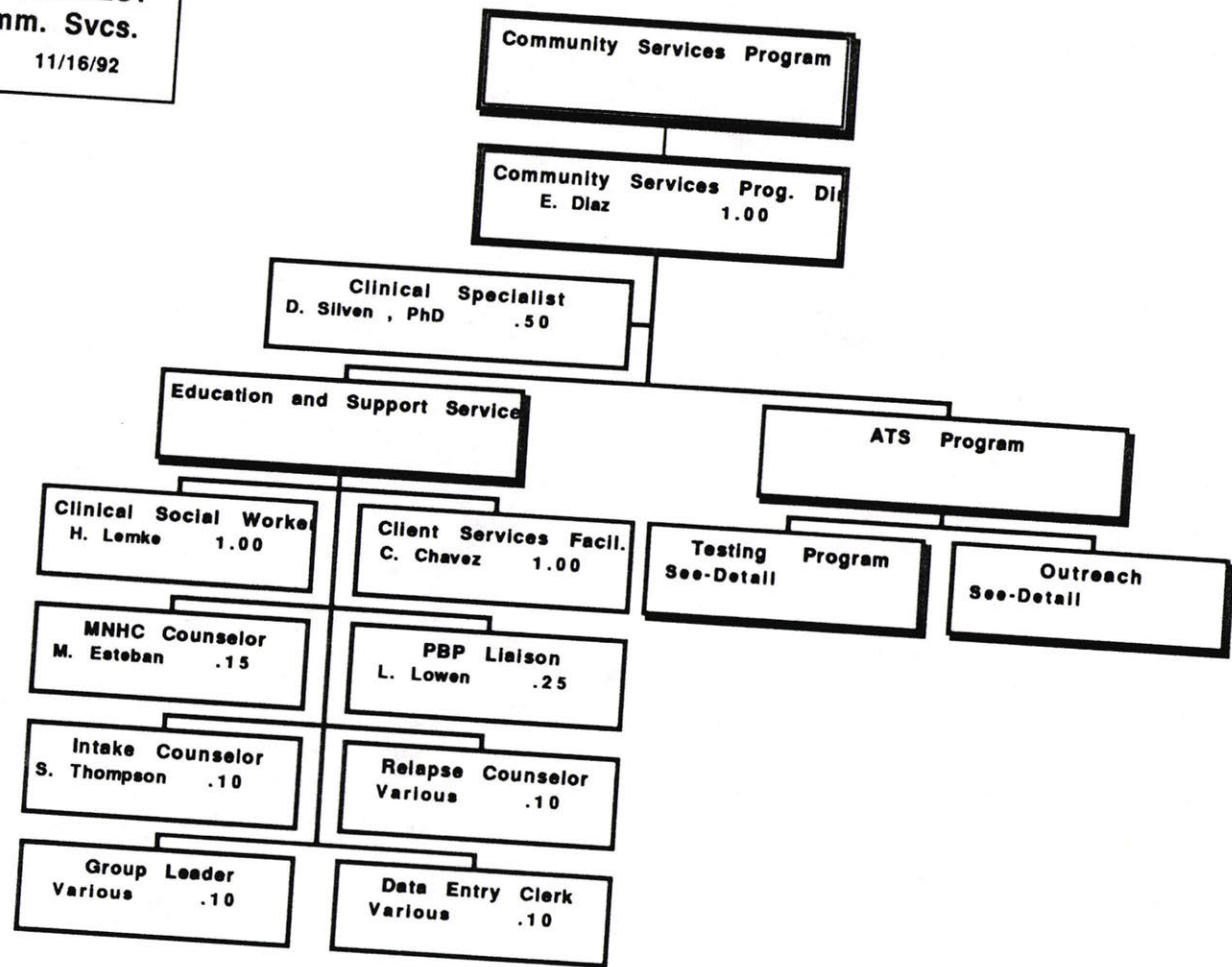
AIDS HEALTH PROJECT
Chart: Agency
Version Date: 11/16/92



AIDS HEALTH PROJECT
Chart: Admin. Services
Version Date: 11/16/92



AIDS HEALTH PROJECT
Chart: Comm. Svcs.
Version Date: 11/16/92

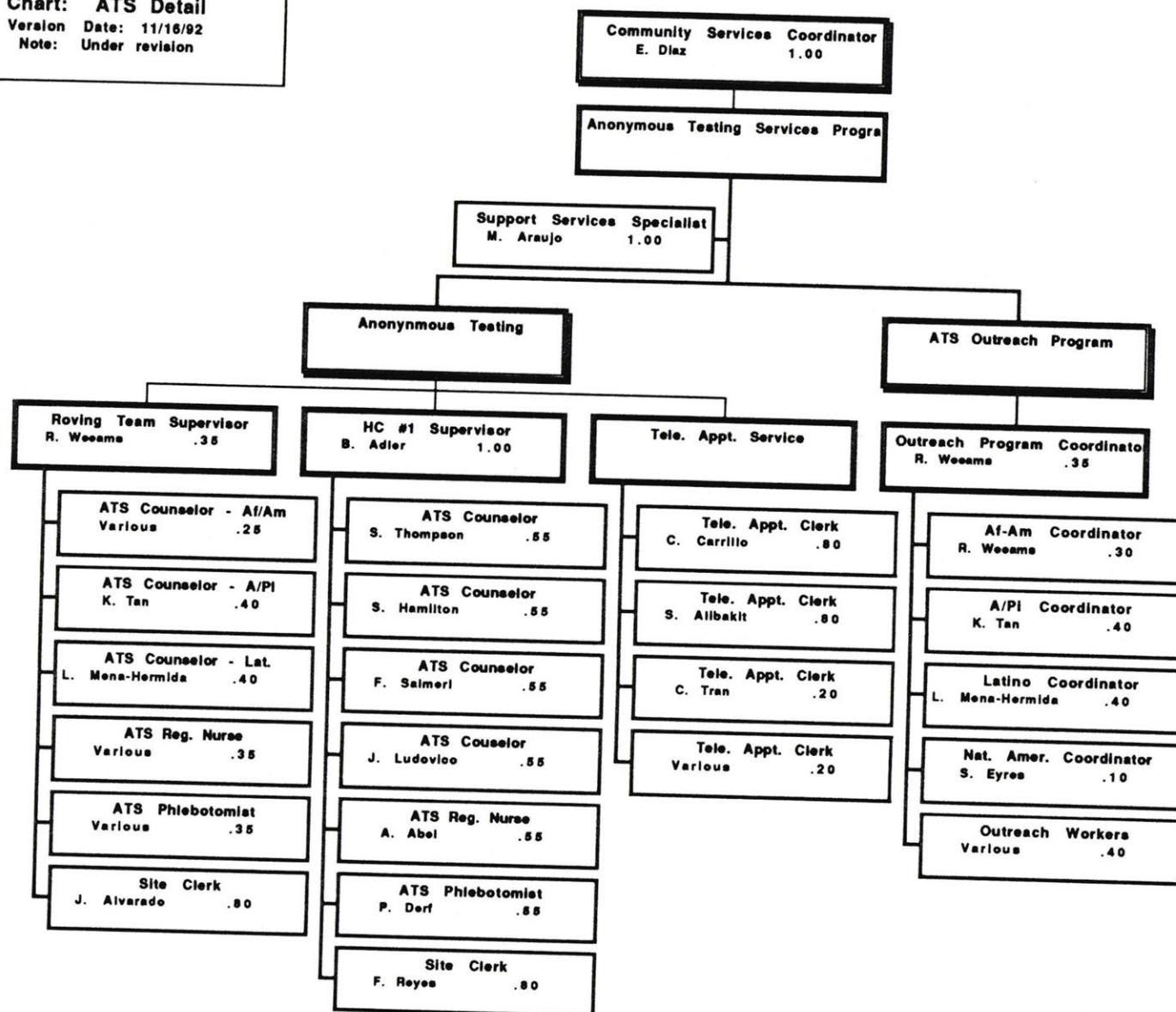


AIDS HEALTH PROJECT

Chart: ATS Detail

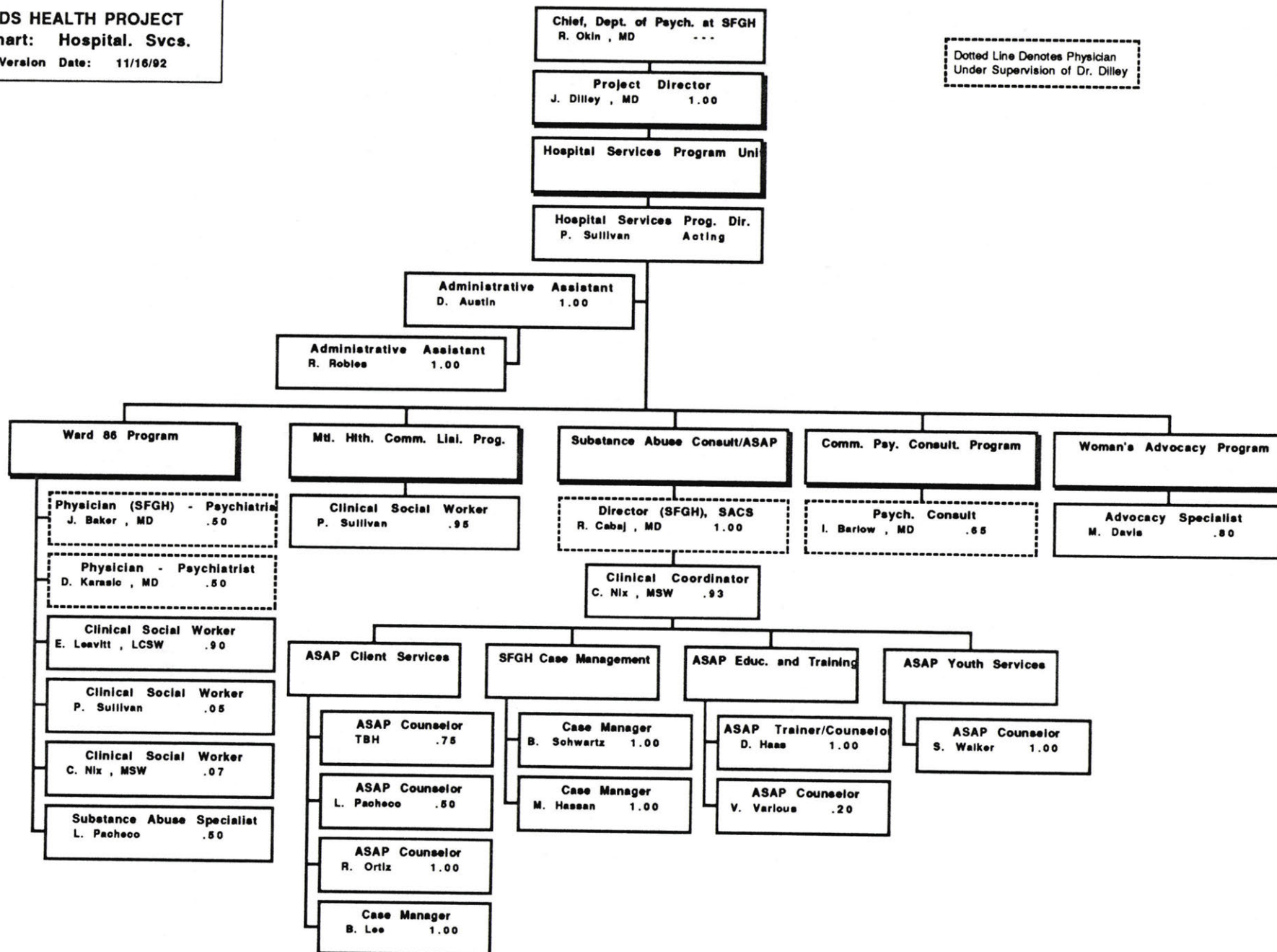
Version Date: 11/16/92

Note: Under revision



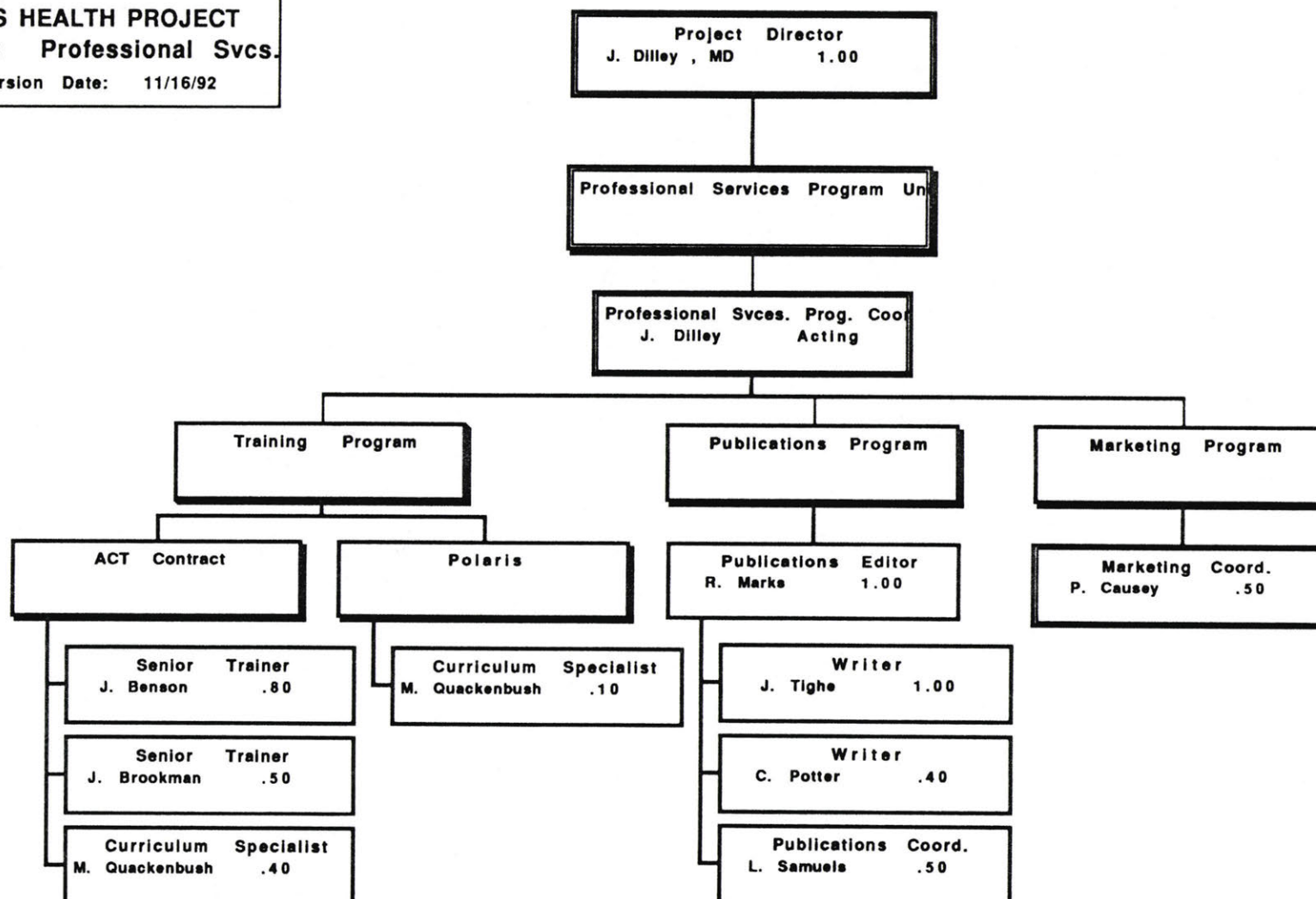
AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
 Version Date: 11/16/92

Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



AIDS HEALTH PROJECT
Chart: Professional Svcs.

Version Date: 11/16/92





A project concerned
with AIDS Prevention
and Health Promotion

MEMORANDUM

Fri, Aug 7, 1992

To: Executive Committee

From:  Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

Re: Organizational Chart Versions

Attached are the current organizational charts. Please note that charts reflect the functional role of the positions and not the source of funding. Version dates are noted below.

<u>Version Date</u>	<u>Chart</u>
8/1/92	Agency Overview
8/1/92	Administrative Services
8/1/92	Anonymous Testing Services
8/1/92	Community Services Program
7/31/92	Hospital Services Program
8/4/92	Professional Services Program

Change Notes:

1. Center for Positive Care chart has been included in Community Services Chart.
2. Other changes reflect reallocations per current budgets.

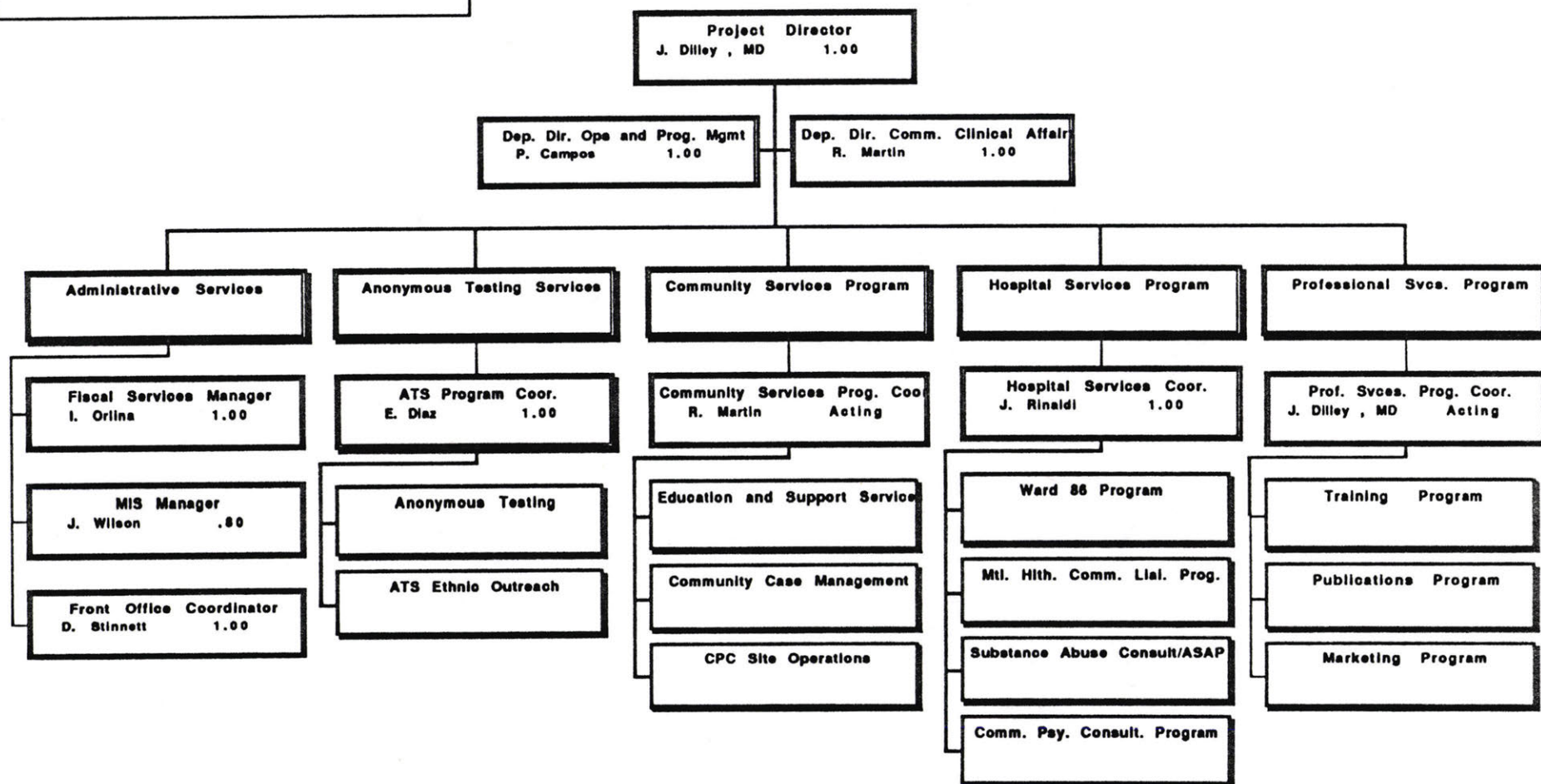
Address Correspondence To: UCSF AIDS Health Project • Box 0884 • San Francisco, CA 94143-0884

Administrative Offices: 1855 Folsom Street • Suite 506 • San Francisco, CA 94103 • (415) 476-6430

Administrative Office Fax: (415) 476-7996 • Fiscal Unit Fax: (415) 476-3613

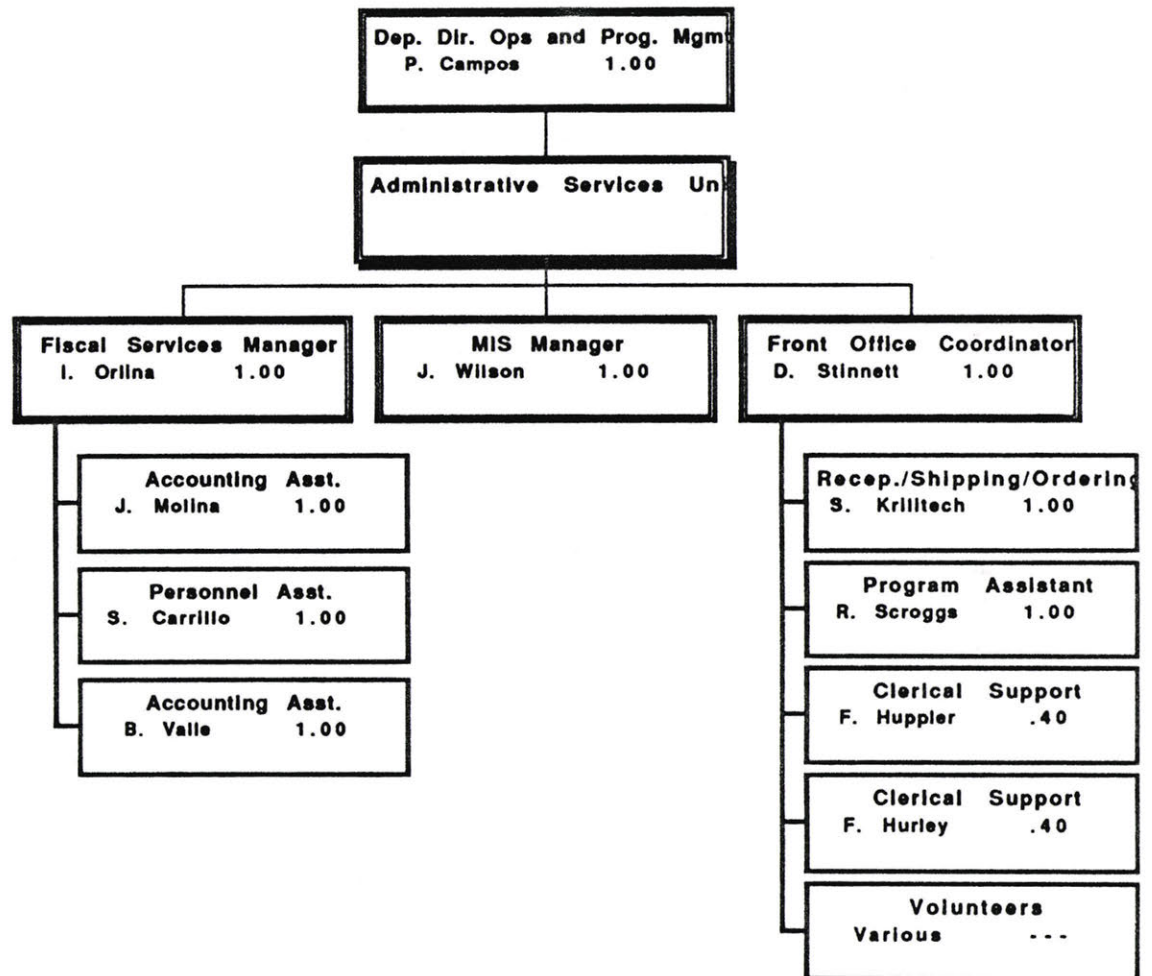
Affiliated with the University of California, San Francisco

AIDS HEALTH PROJECT
Chart: Agency
Version Date: 8/1/92



AIDS HEALTH PROJECT
Chart: Admin. Services

Version Date: 8/1/92

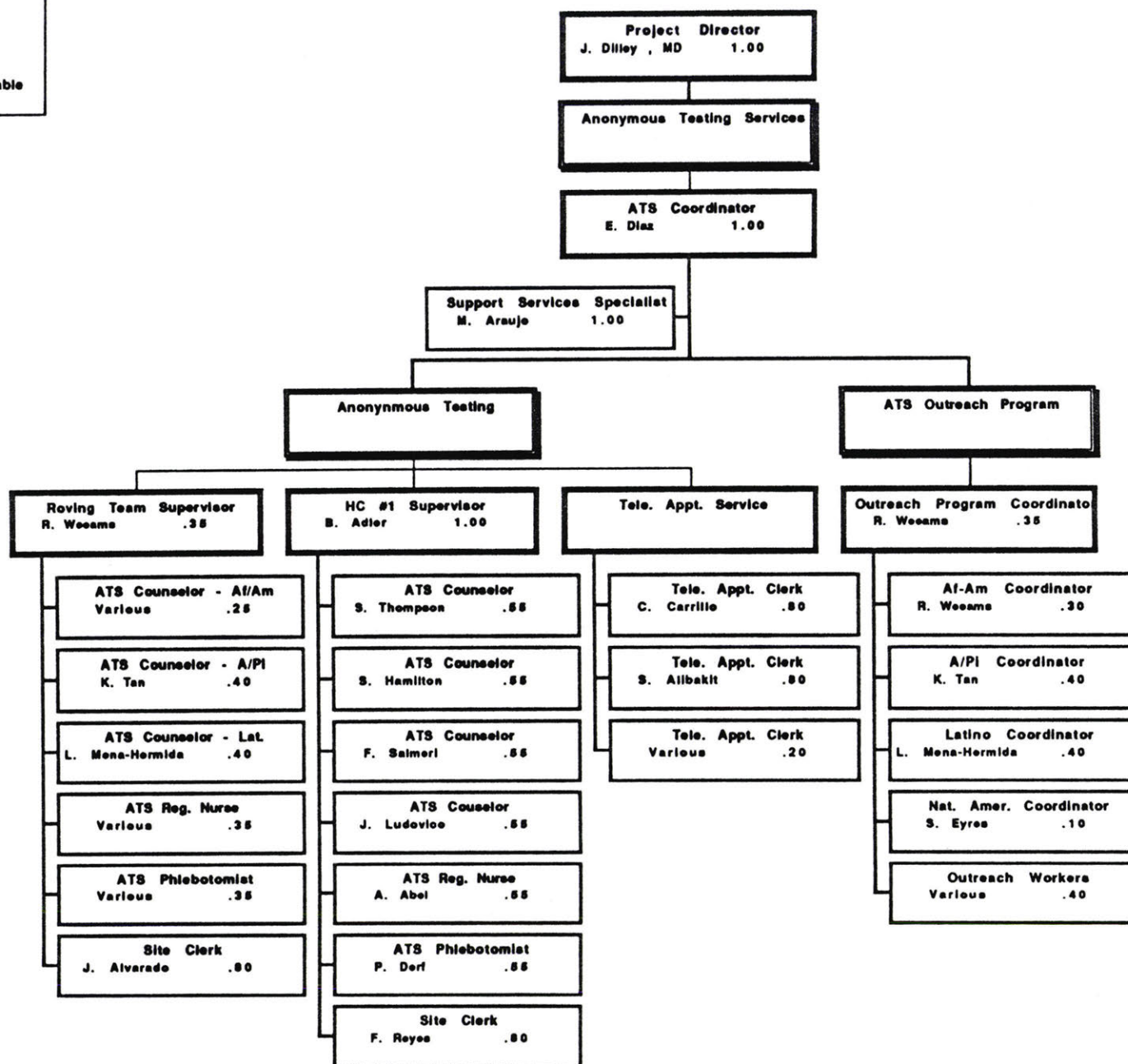


AIDS HEALTH PROJECT

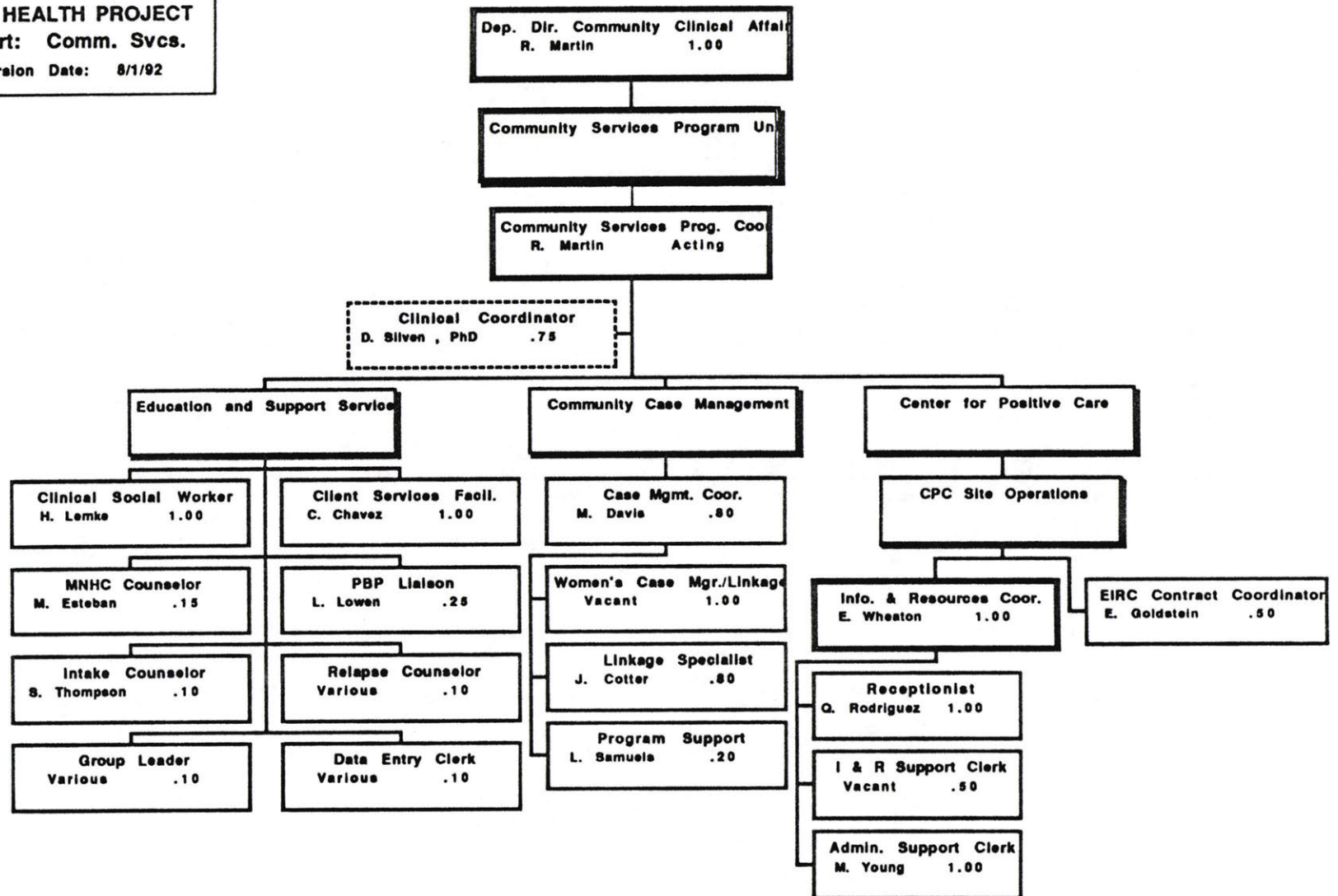
Chart: ATS

Version Date: 8/1/92

Note: FTE for some staff are variable

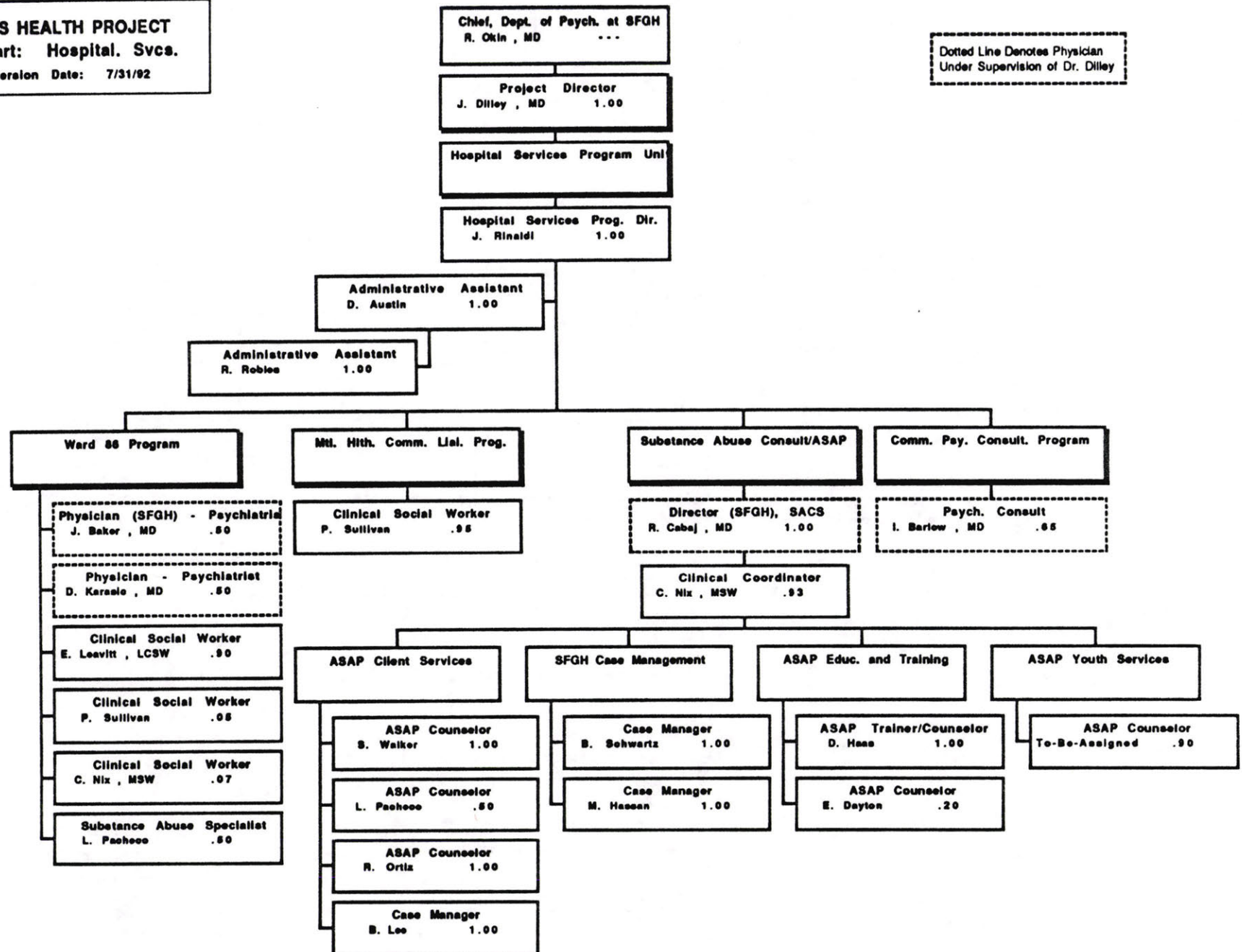


AIDS HEALTH PROJECT
Chart: Comm. Svcs.
 Version Date: 8/1/92

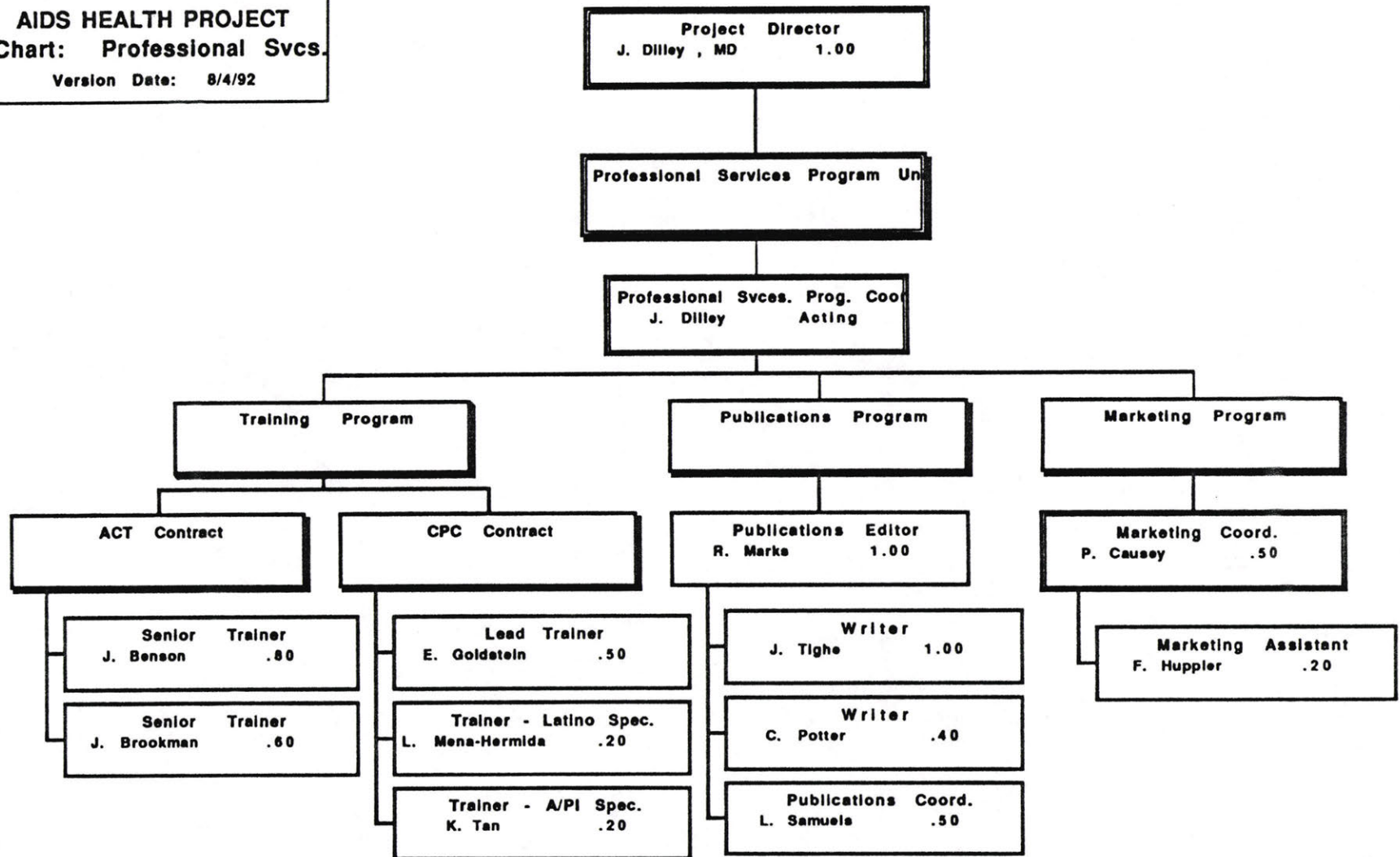


AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
 Version Date: 7/31/92

Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



AIDS HEALTH PROJECT
Chart: Professional Svcs.
 Version Date: 8/4/92



MEMORANDUM

Fri, Aug 7, 1992

To: Executive Committee

From:  Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

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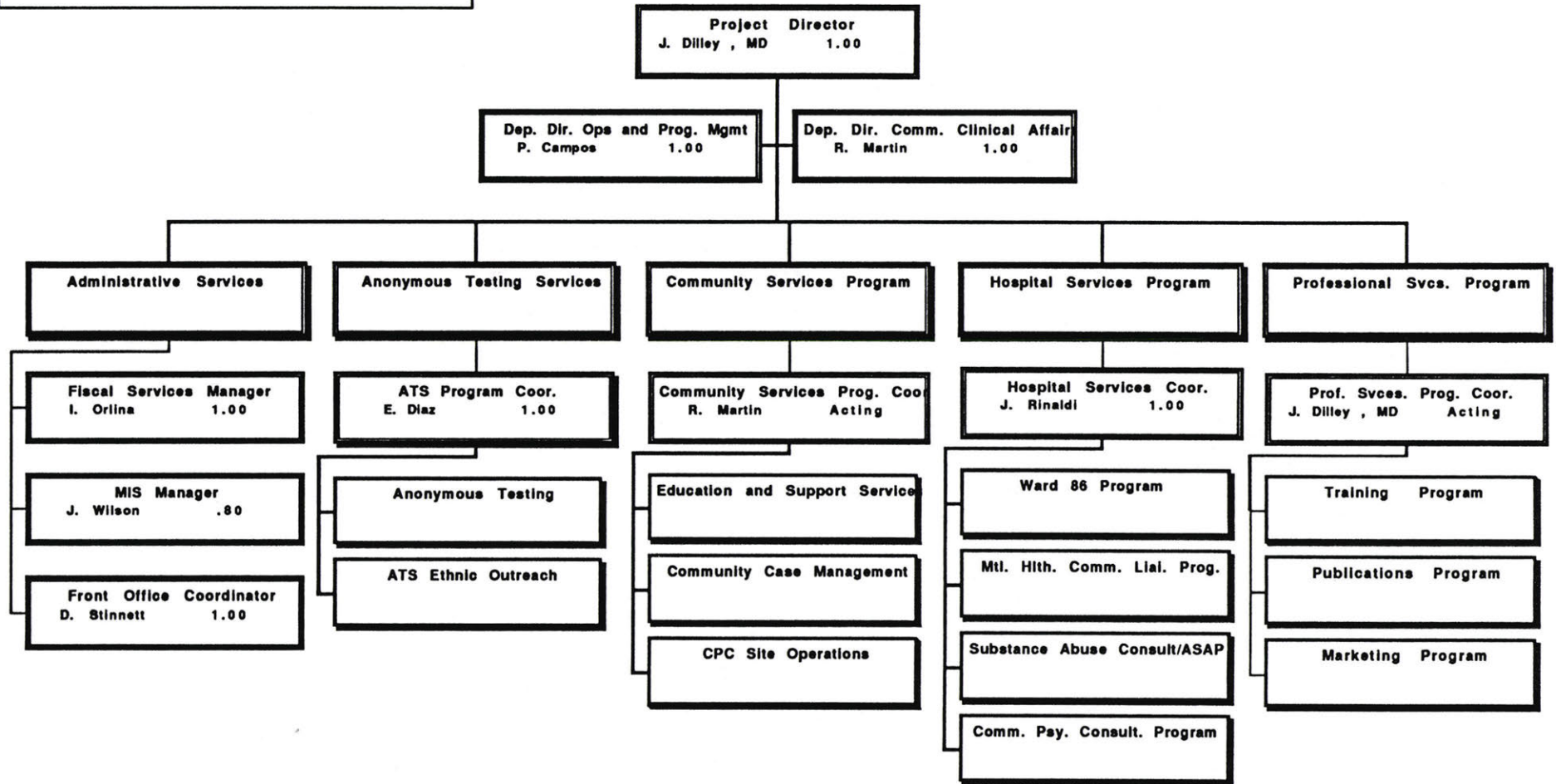
<u>Version Date</u>	<u>Chart</u>
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8/1/92	Administrative Services
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Change Notes:

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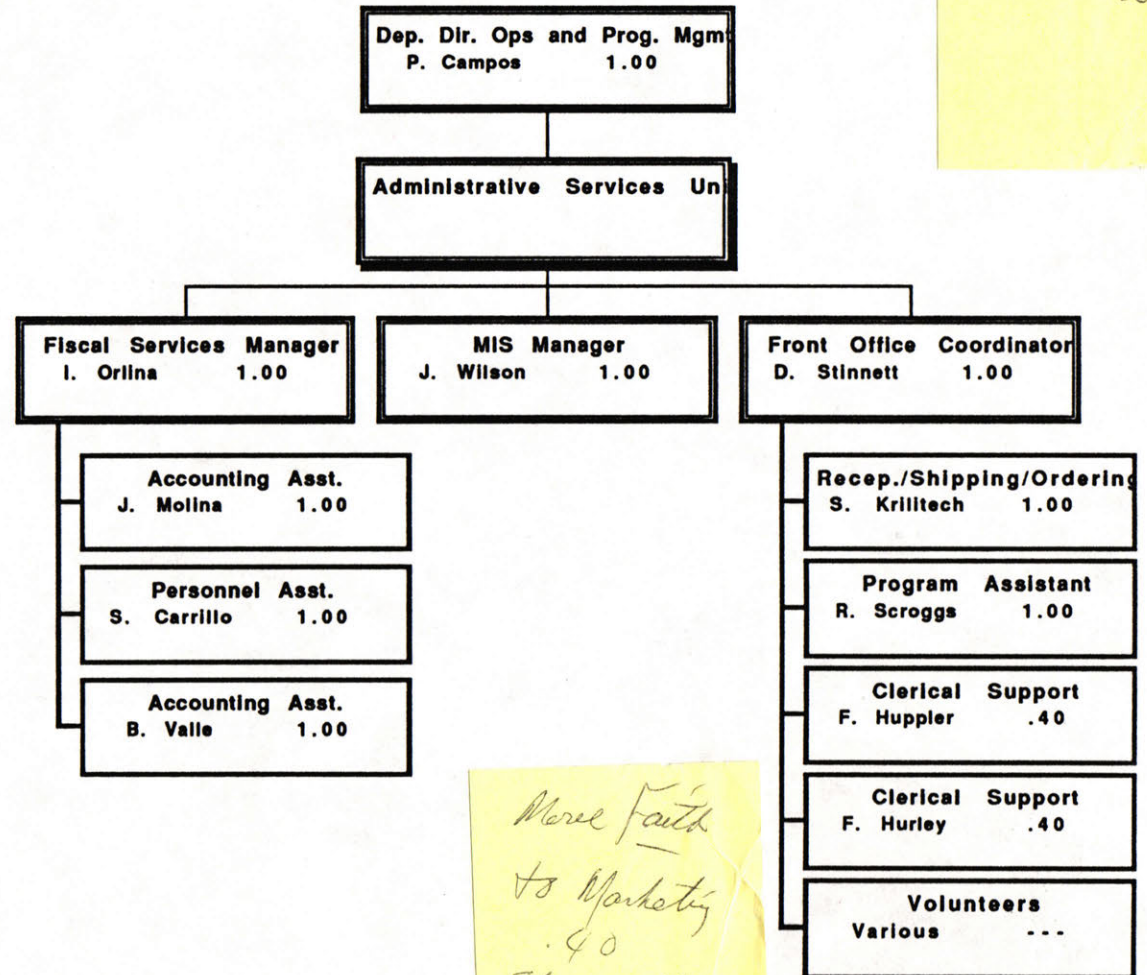
*To Ann Uchide
Not listed
Paul C 50%
Faith Huppel
150% Central Office
20% Marketing*

AIDS HEALTH PROJECT
Chart: Agency
Version Date: 8/1/92



AIDS HEALTH PROJECT
Chart: Admin. Services

Version Date: 8/1/92



Where is
 To Ann
 ← Uchida

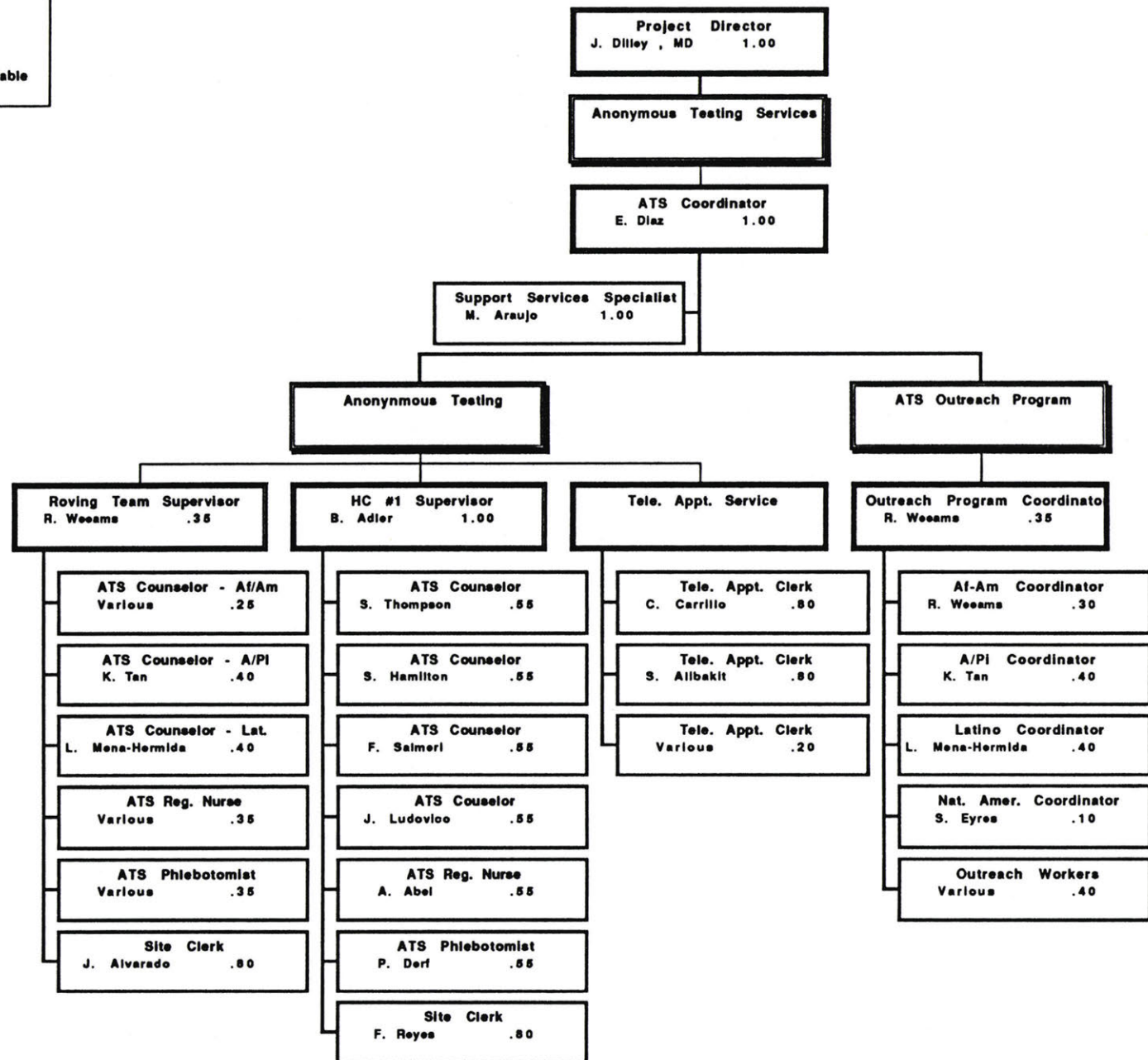
Move Faith
 to Marketing
 .40
 She is not a
 total of 60%

AIDS HEALTH PROJECT
Chart: ATS
Version Date: 8/1/92
Note: FTE for some staff are variable

AIDS HEALTH PROJECT
Chart: ATS
Version Date: 8/1/92
Note: FTE for some staff are variable

AIDS HEALTH PROJECT
Chart: ATS
Version Date: 8/1/92
Note: FTE for some staff are variable

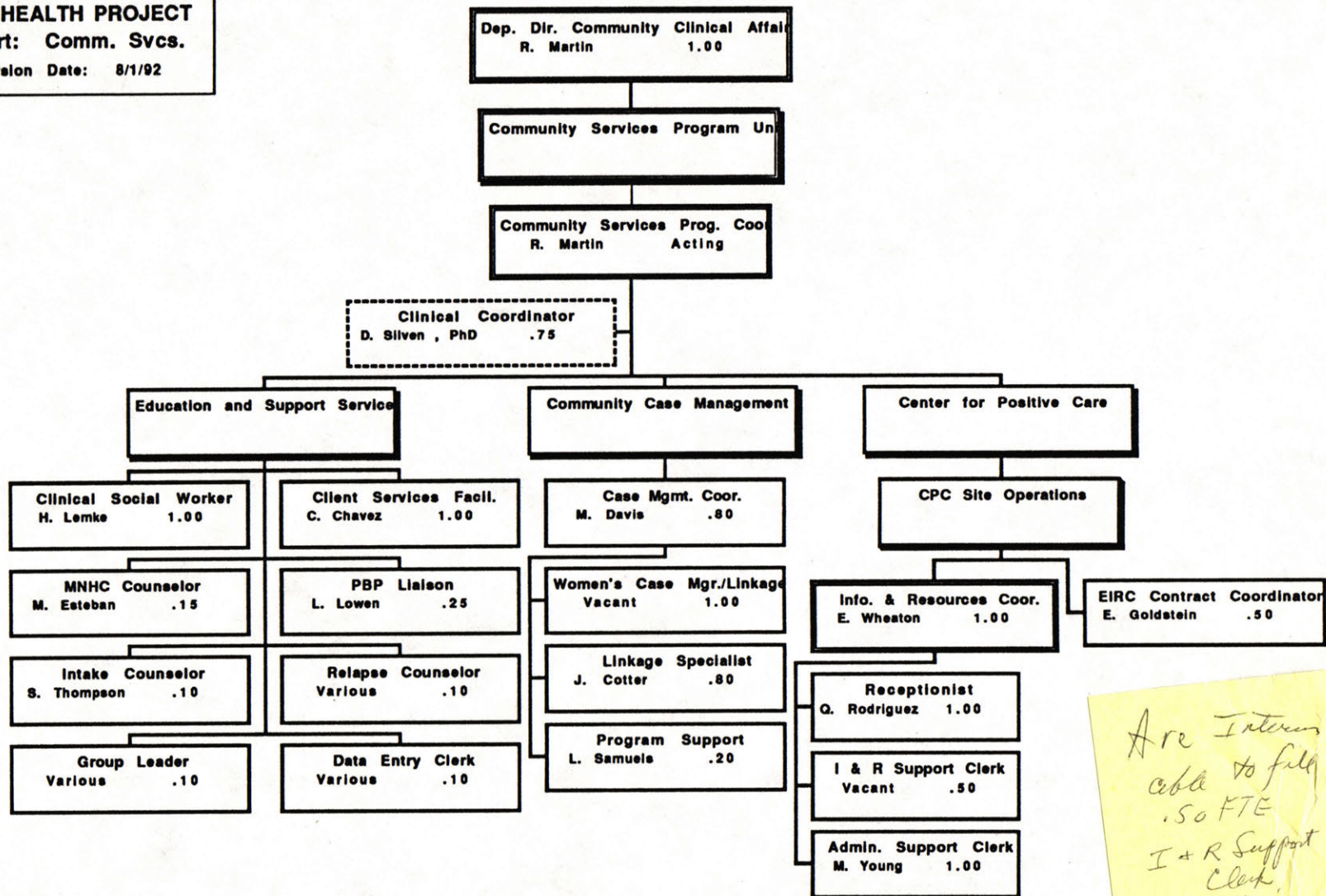
AIDS HEALTH PROJECT
Chart: ATS
Version Date: 8/1/92
Note: FTE for some staff are variable



AIDS HEALTH PROJECT

Chart: Comm. Svcs.

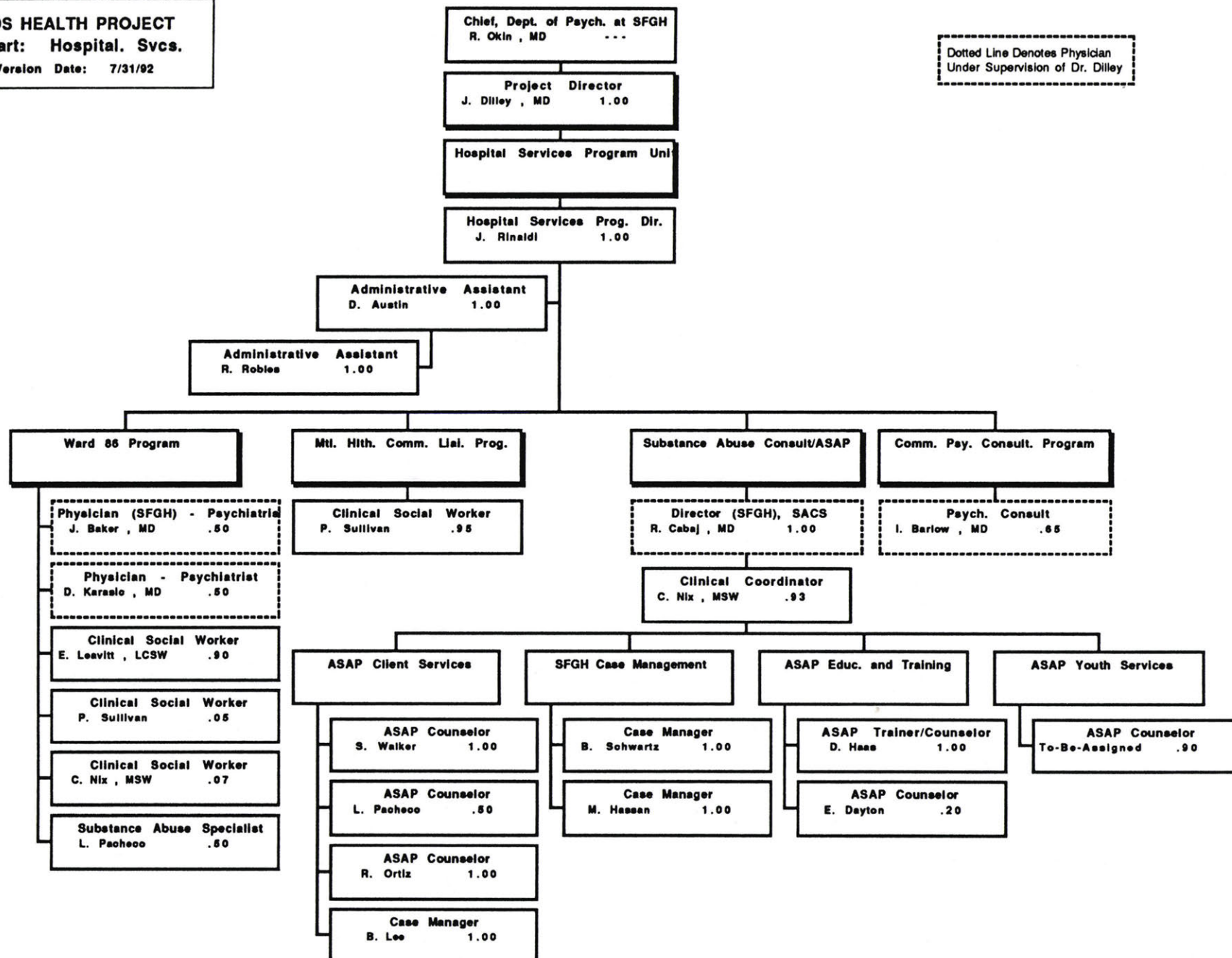
Version Date: 8/1/92



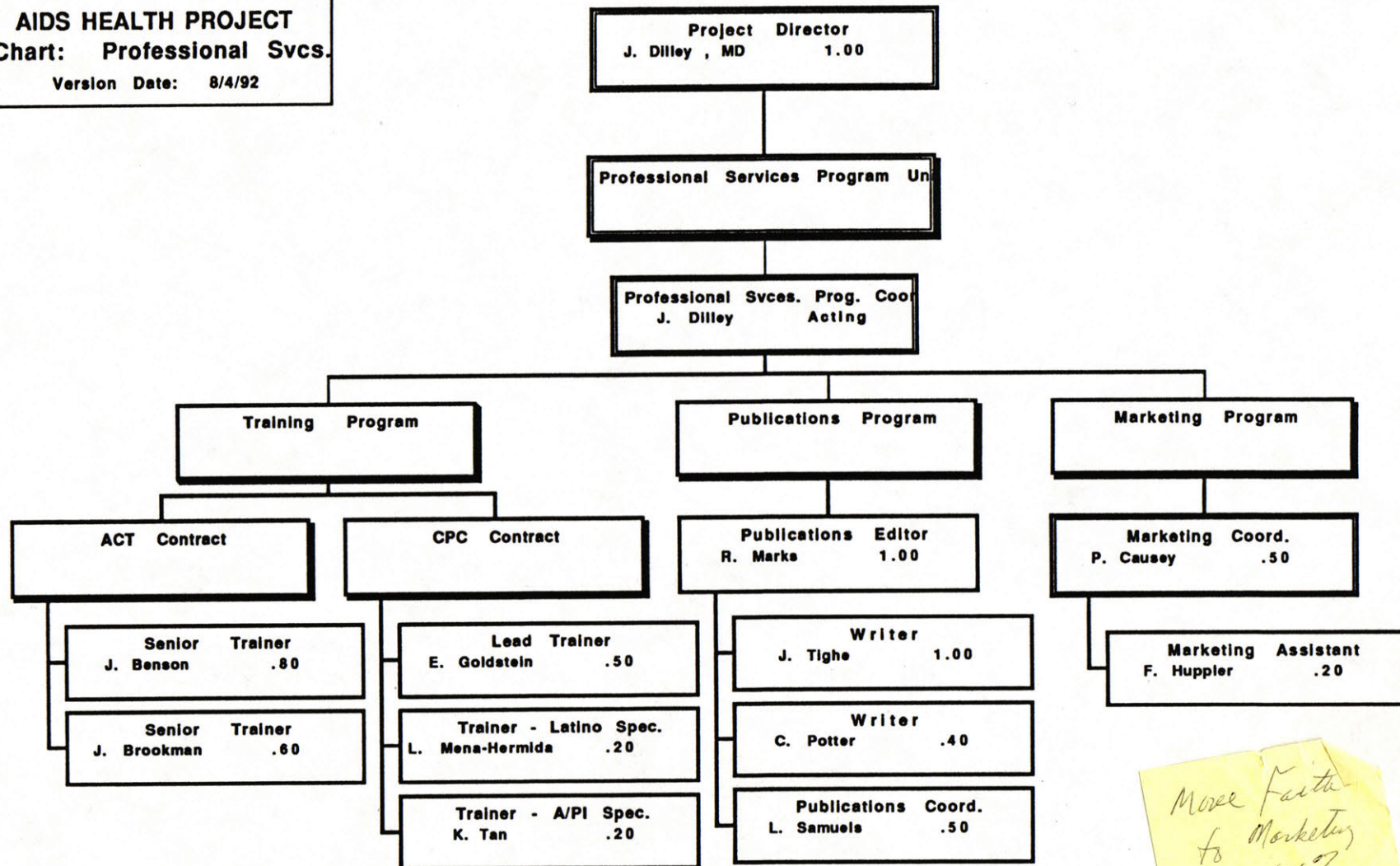
Are Interested
able to fill
.50 FTE
I + R Support
Clerk
position

AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
 Version Date: 7/31/92

Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



AIDS HEALTH PROJECT
Chart: Professional Svcs.
 Version Date: 8/4/92



*Move Faith
 to Marketing
 40%
 delete her from
 central office*



A project concerned
with AIDS Prevention
and Health Promotion

MEMORANDUM

Fri, Jan 17, 1992

To: James W. Dille
Project Director

From: Peter V. Campos, Dep. Dir. for Ops. and Prog. Mgmt.
476-3951 voice, 476-3613 fax, AHP3LP email

Re: Organizational Chart Versions

The following charts are included in the AIDS Health Project's book of organizational charts. Please note the version date.

<u>Version Date</u>	<u>Chart</u>
1/17/92	Agency Overview
1/17/92	Administrative Services
1/9/92	Anonymous Testing Services
1/17/92	Center for Positive Care
1/9/92	Community Services Program
1/17/92	Hospital Services Program
1/9/92	Professional Services Program

Attached is a complete set of the charts.

Address Correspondence To: UCSF AIDS Health Project • Box 0884 • San Francisco, CA 94143-0884

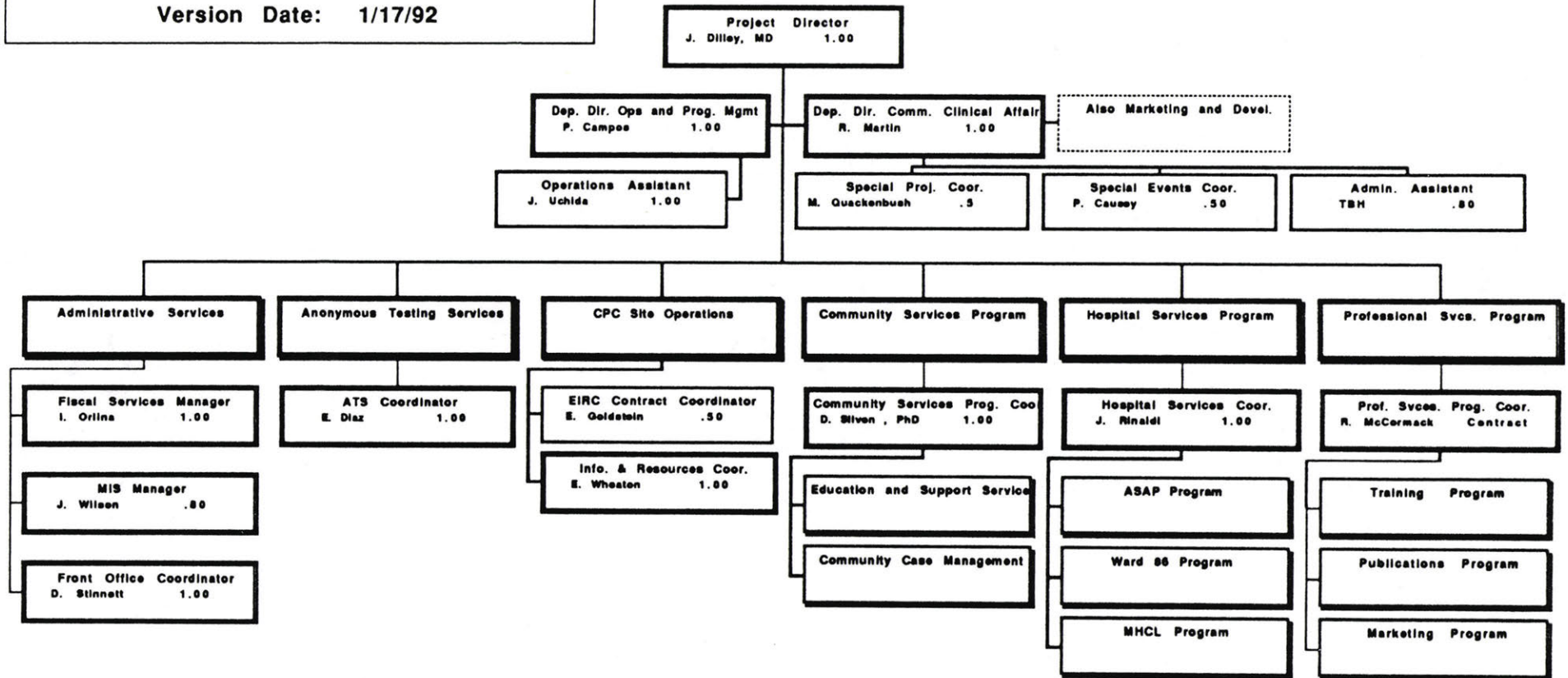
Administrative Offices: 1855 Folsom Street • Suite 506 • San Francisco, California • (415) 476-6430

Affiliated with the University of California, San Francisco

AIDS HEALTH PROJECT

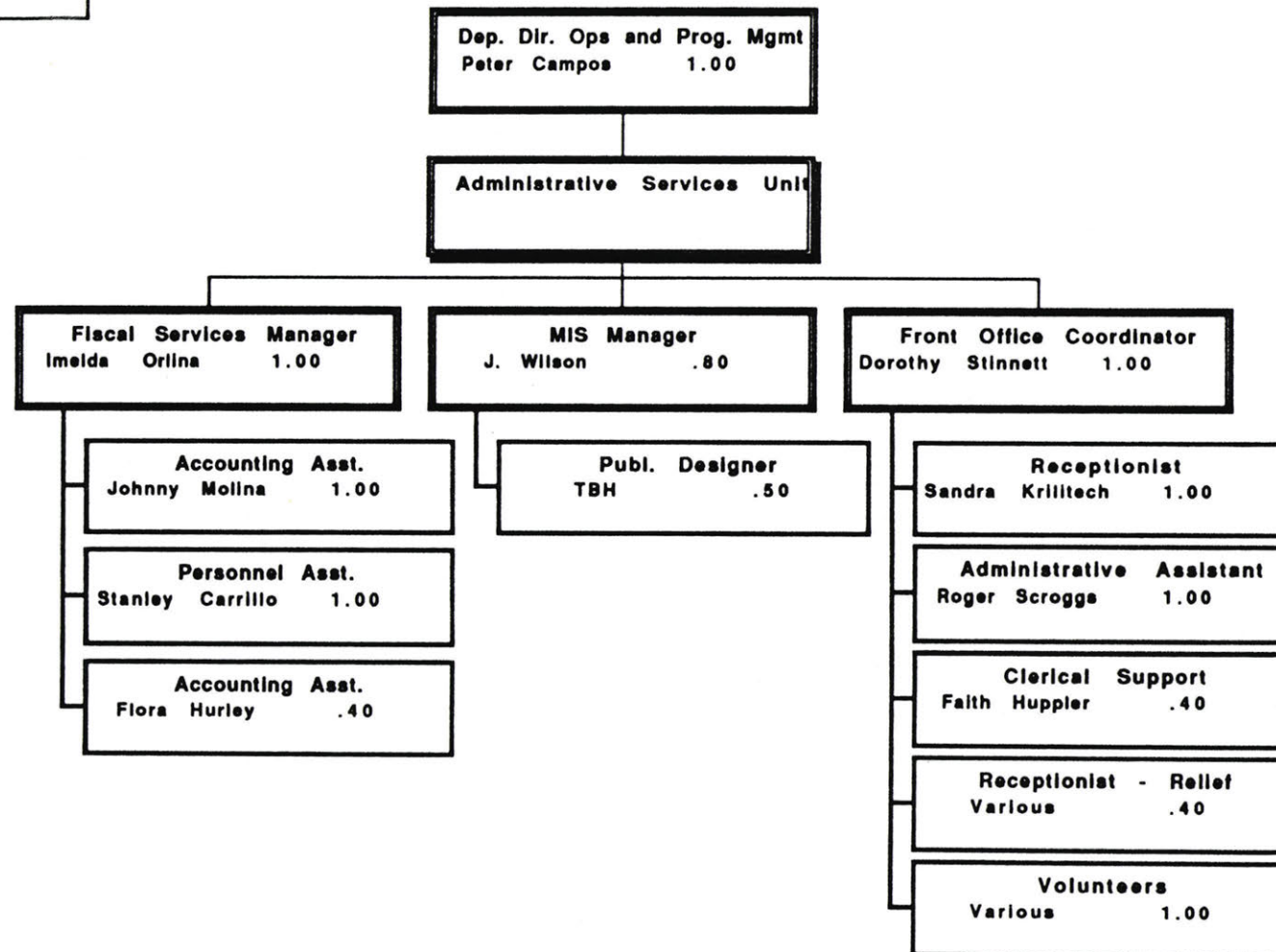
Chart: Agency

Version Date: 1/17/92



AIDS HEALTH PROJECT
Chart: Admin. Services

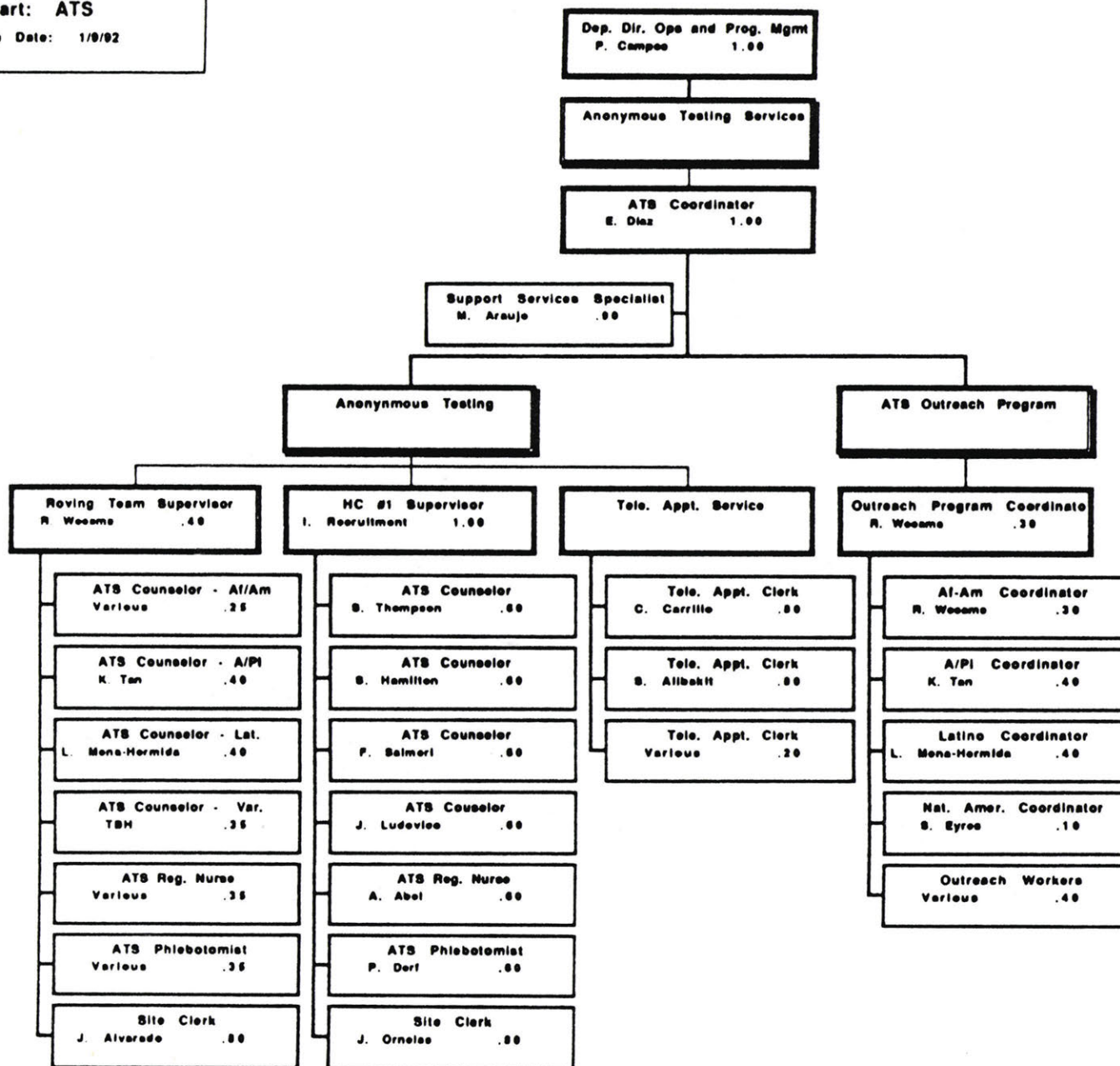
Version Date: 1/17/92



AIDS HEALTH PROJECT

Chart: ATS

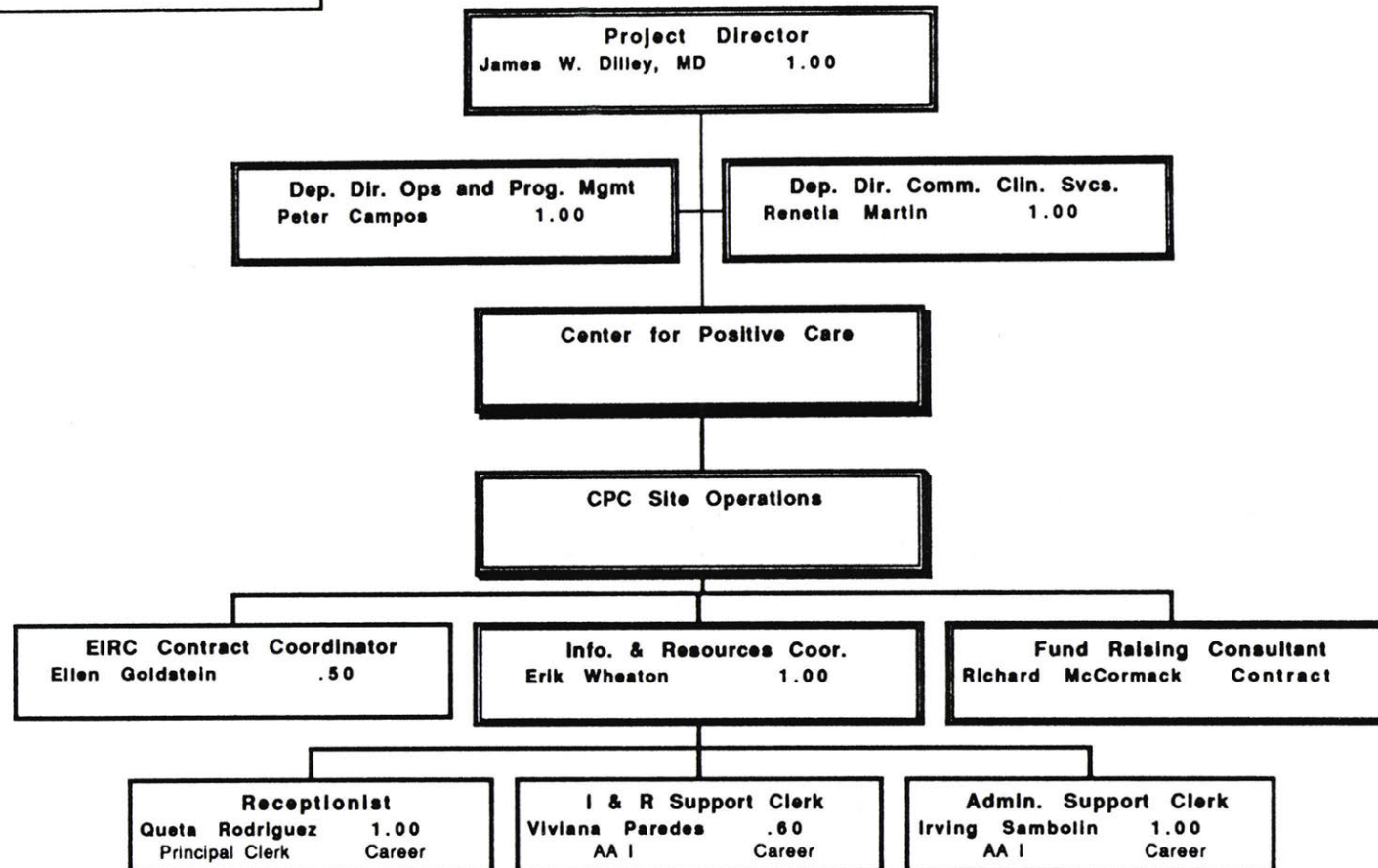
Version Date: 1/9/92



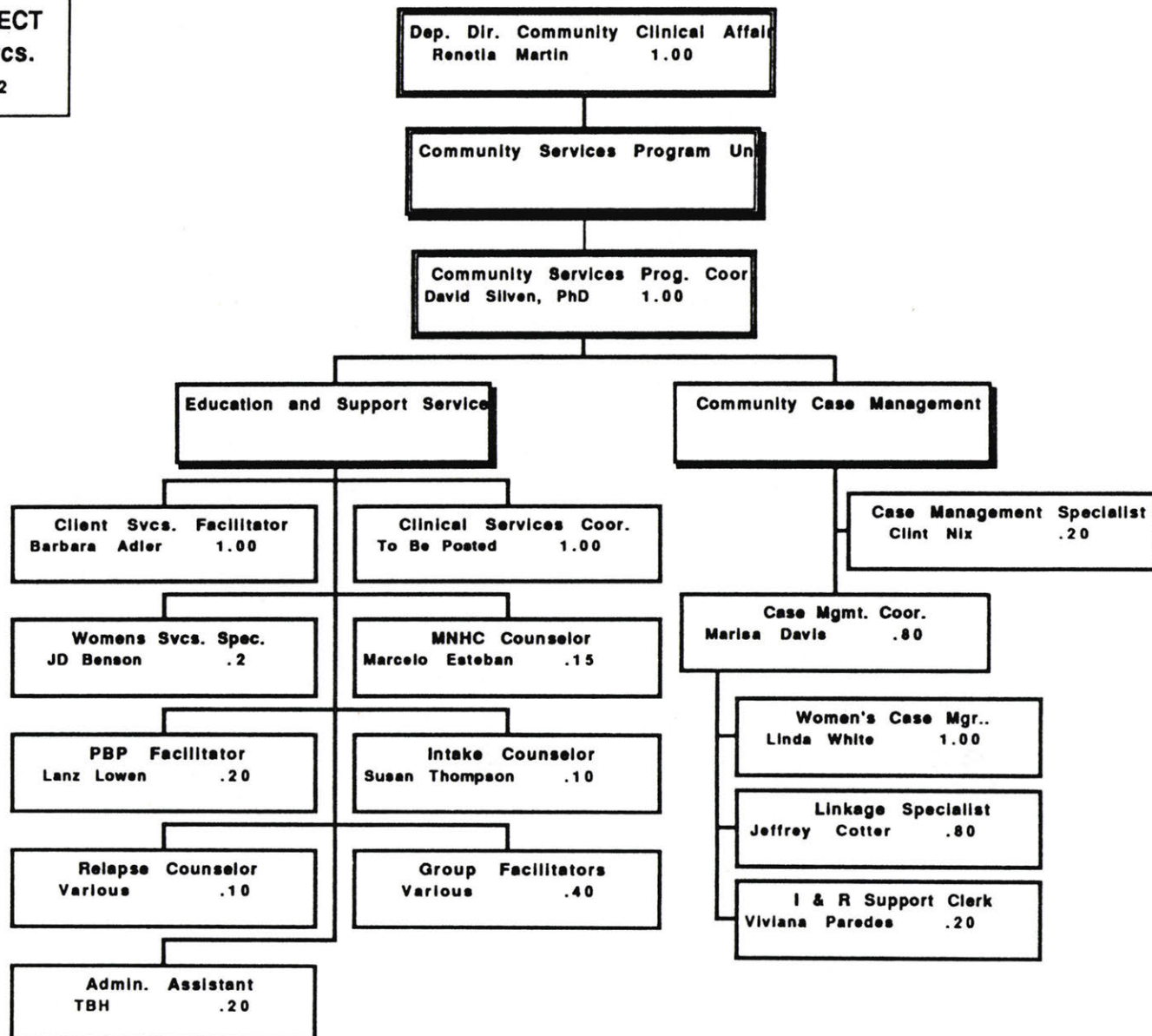
AIDS HEALTH PROJECT

Chart: CPC

Version Date: 1/17/92

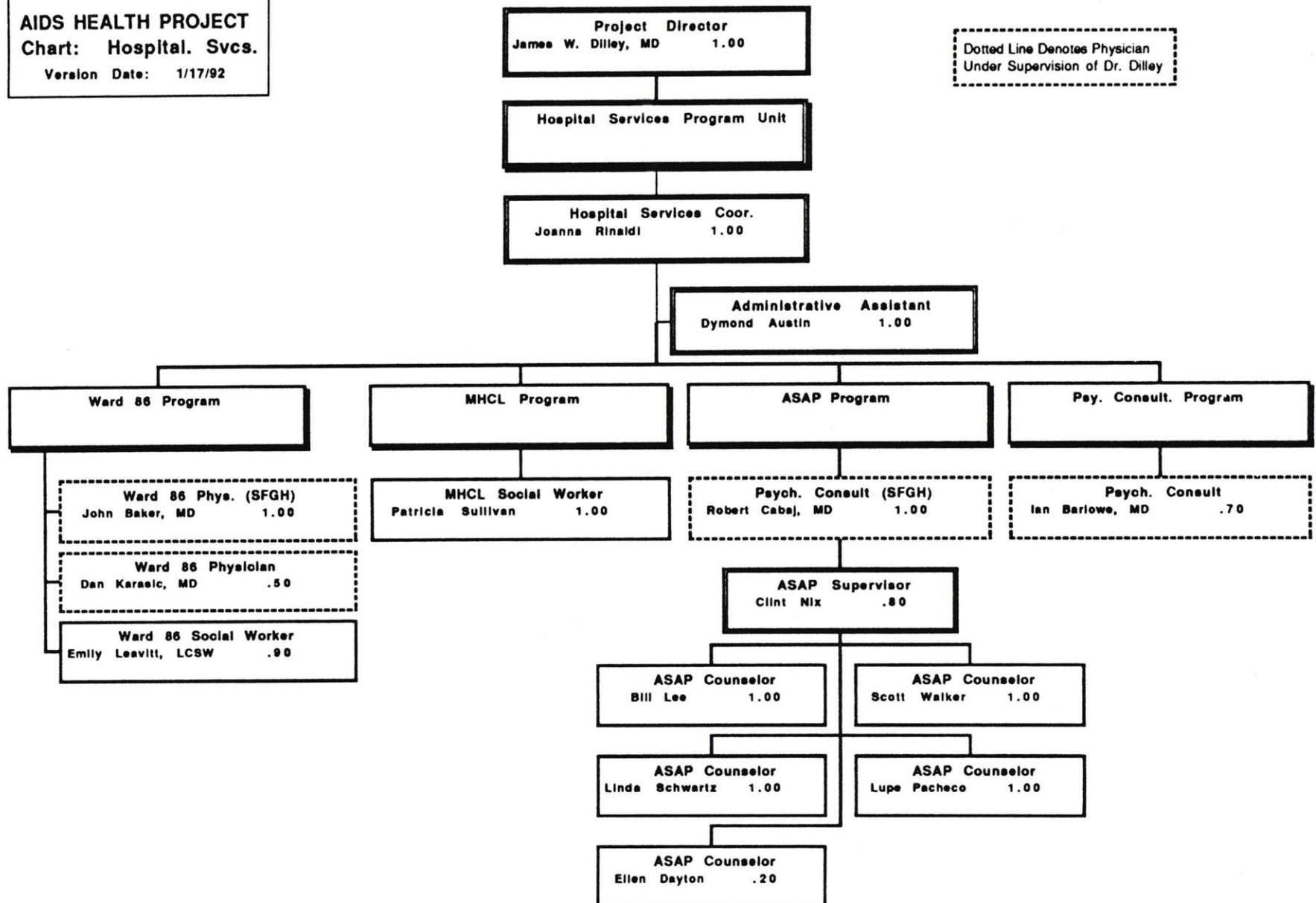


AIDS HEALTH PROJECT
Chart: Comm. Svcs.
 Version Date: 1/9/92



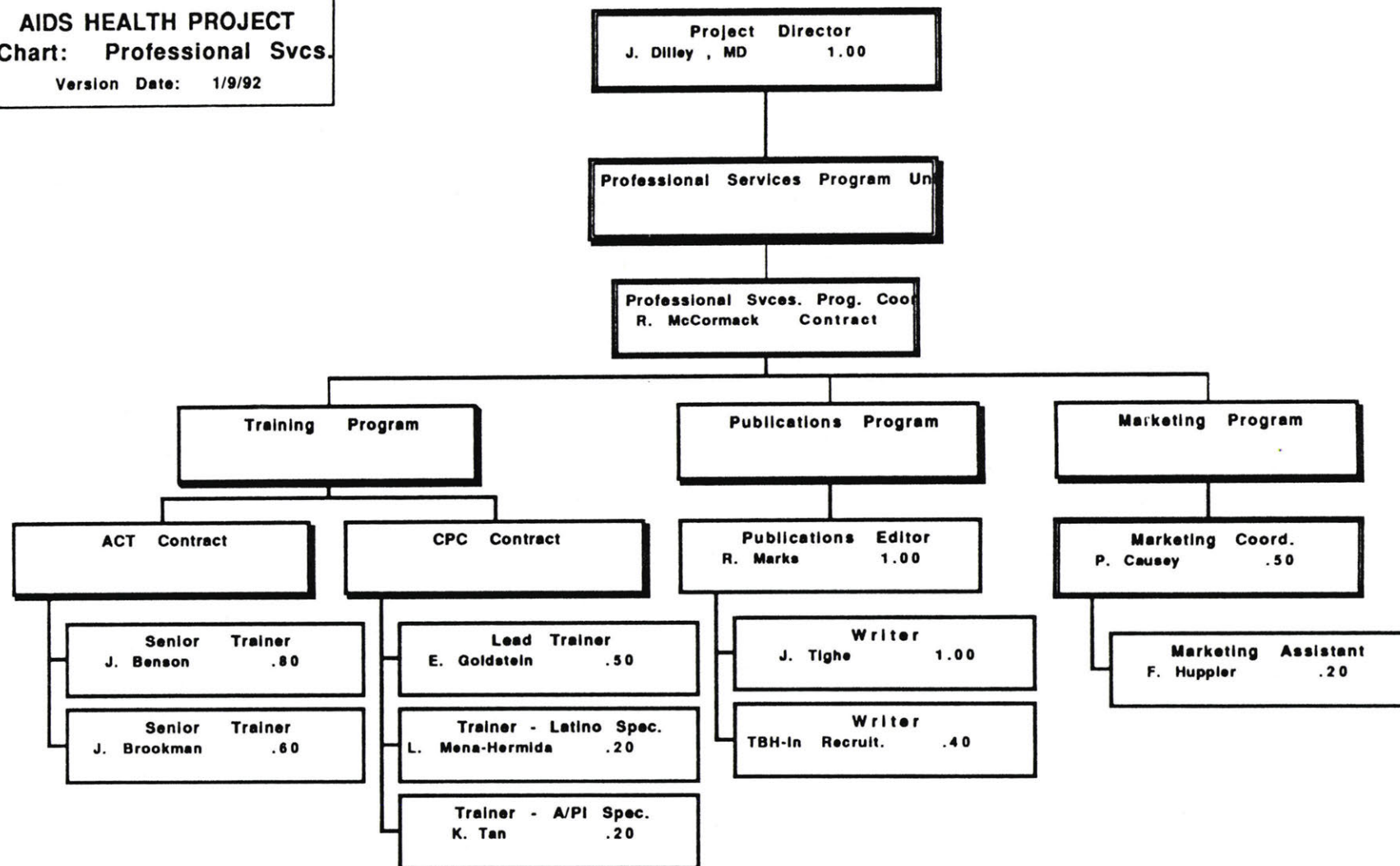
AIDS HEALTH PROJECT
Chart: Hospital. Svcs.
 Version Date: 1/17/92

Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley

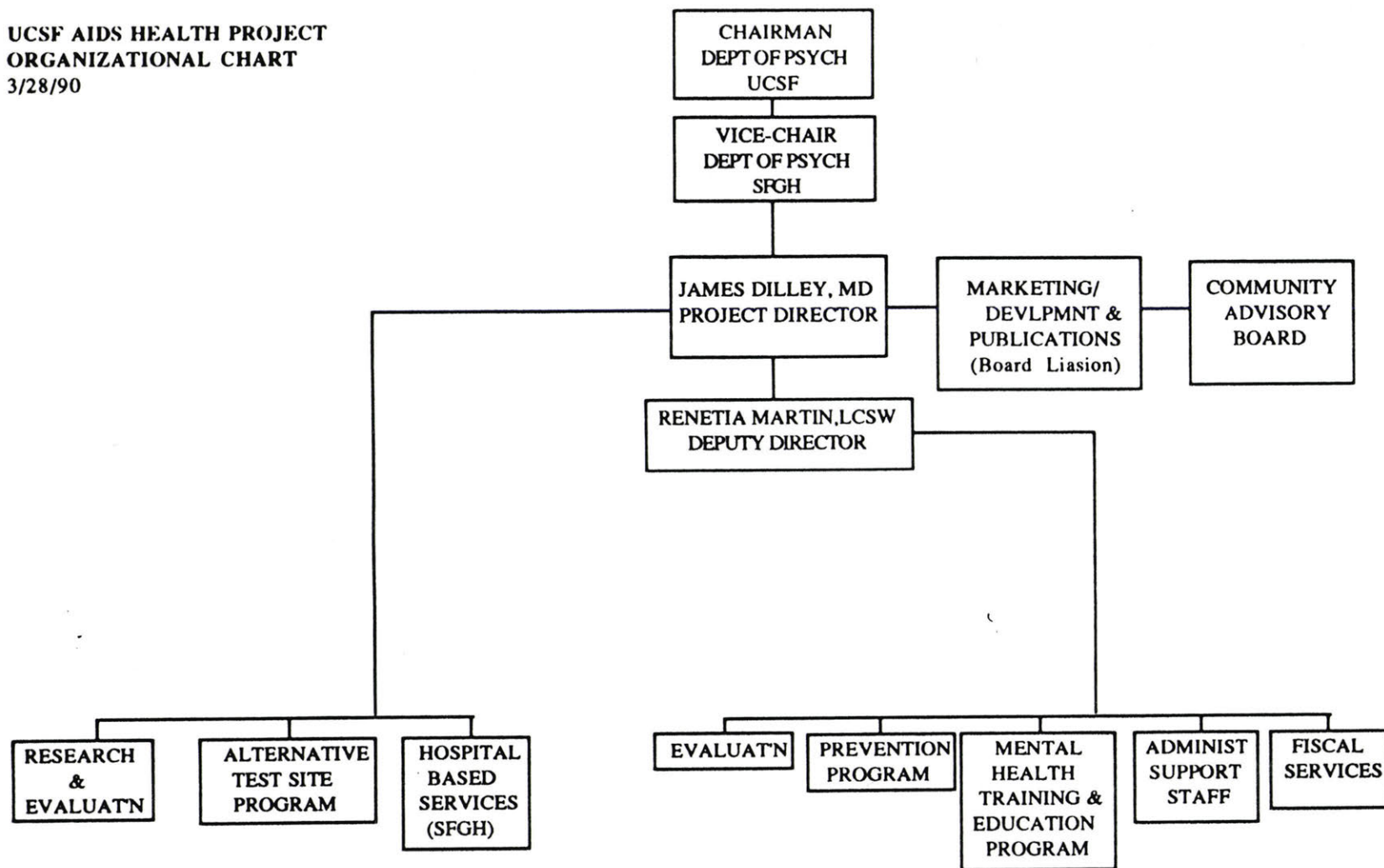


AIDS HEALTH PROJECT
Chart: Professional Svcs.

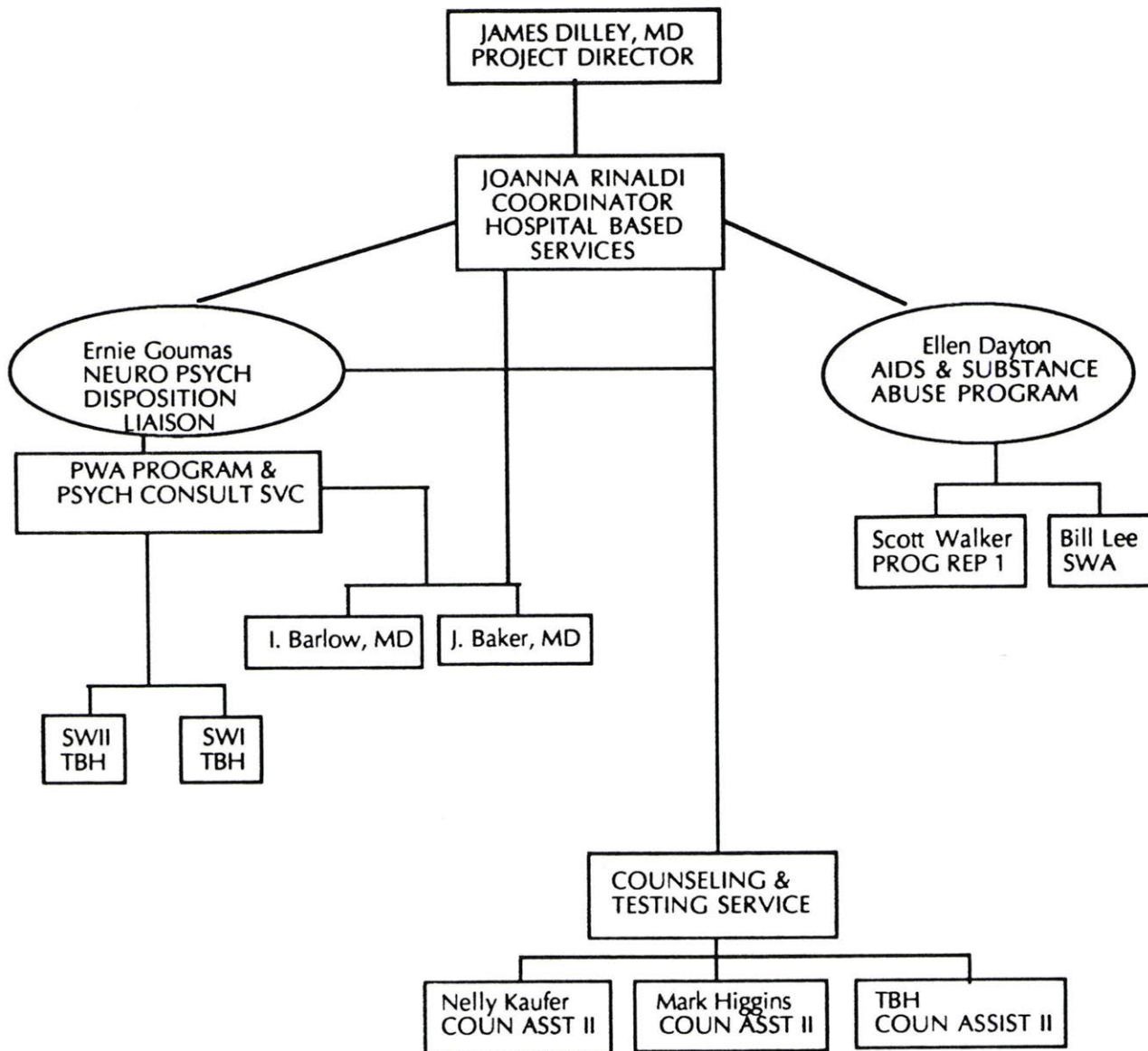
Version Date: 1/9/92



UCSF AIDS HEALTH PROJECT
ORGANIZATIONAL CHART
3/28/90



AIDS HEALTH PROJECT
HOSPITAL BASED SERVICES



**AIDS Health Project Research
Neuropsychiatric AIDS Study**

JAMES DILLEY, MD
Principal Investigator
PROJECT DIRECTOR

ALICIA BOCELLARI, PhD
Co-Investigator

MARGARET TAUBER, PHD
Project Coordinator

Chuck Yingling, PhD
EVOKED Tester
Otolaryn Consultant

P. Zeifert, PhD
Research
Assistant

P. Yablo, PhD
Research
Assistant

P. Comert, PhD
Research
Assistant

E. Biggart, PhD
Research
Assistant

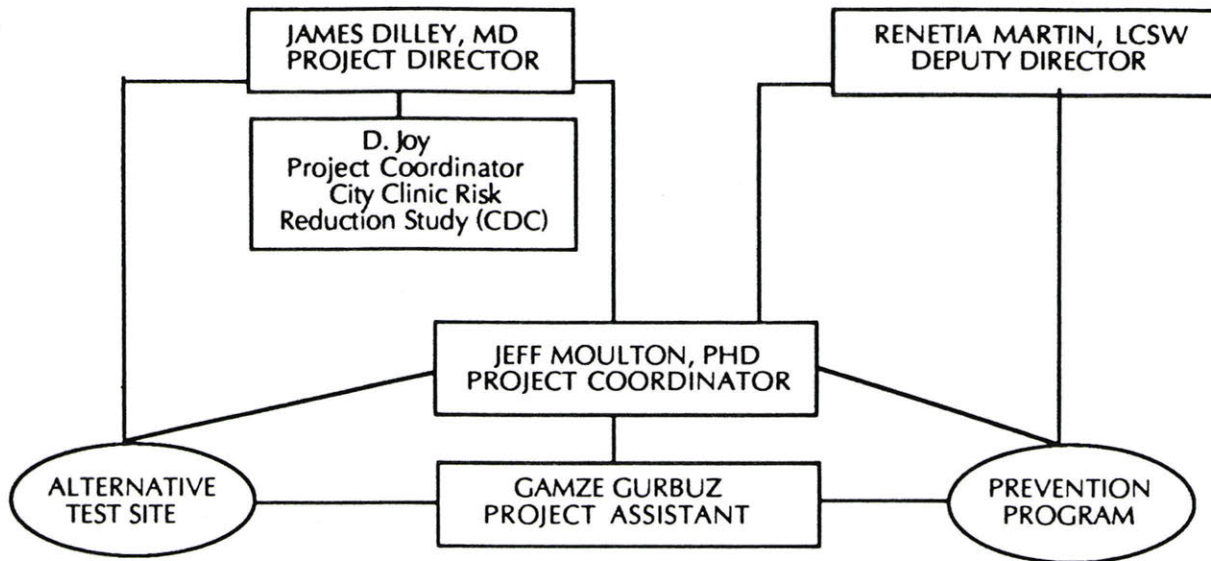
B. Wagner, MD
Project
Assistant

K. Winslow
Community
Health
Representative

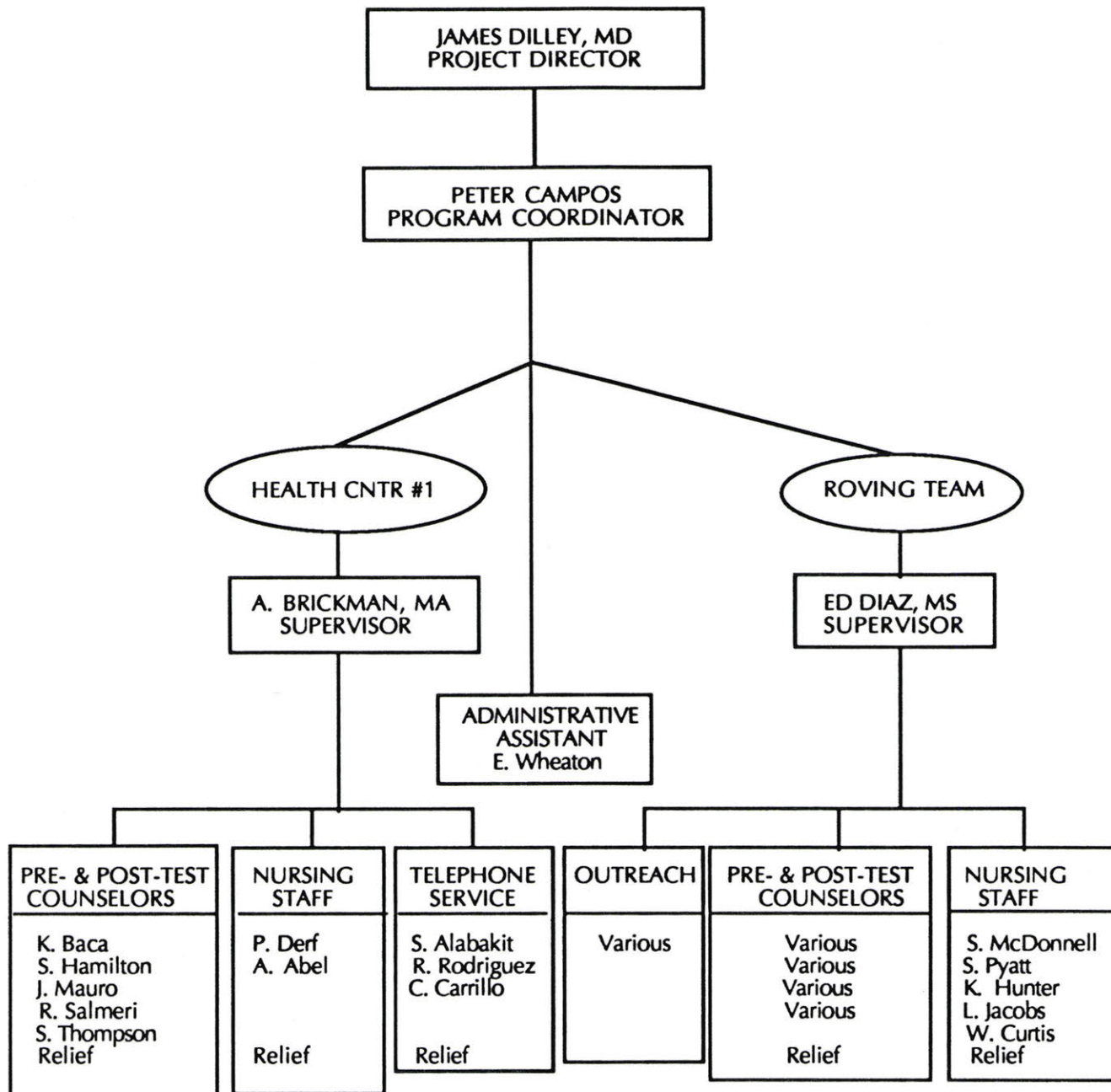
Kim Sloan
Project
Assistant

D. Stinnett
Admin.
Assistant

AIDS HEALTH PROJECT
EVALUATION RESEARCH



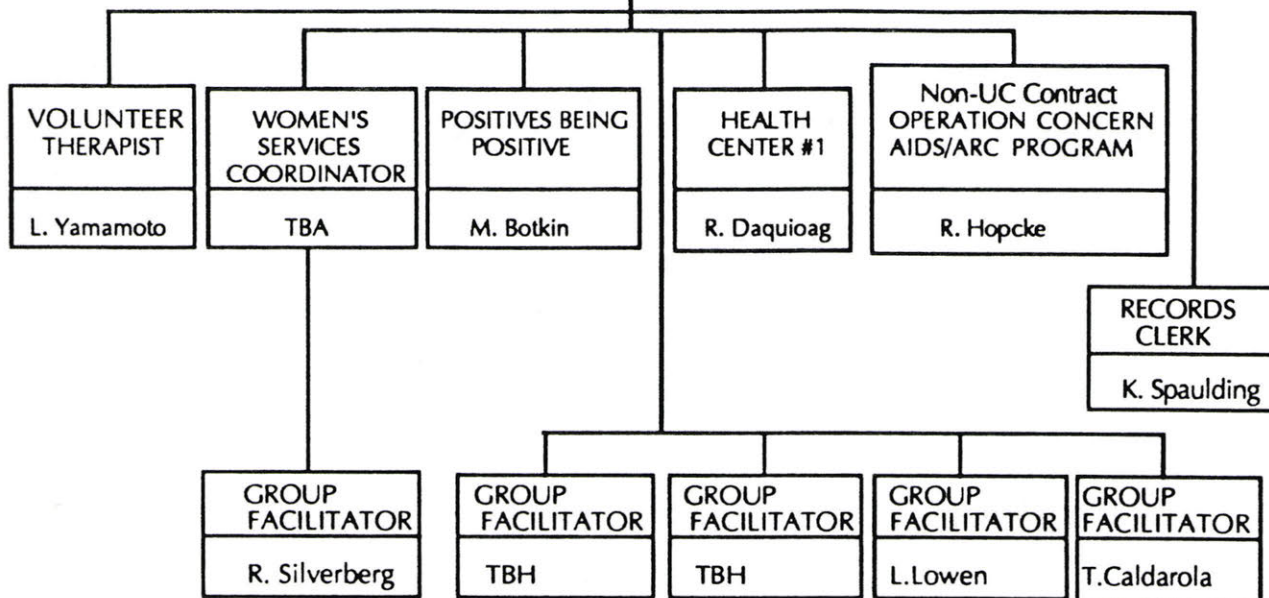
**AIDS HEALTH PROJECT
ALTERNATIVE
TEST SITE
PROGRAM**



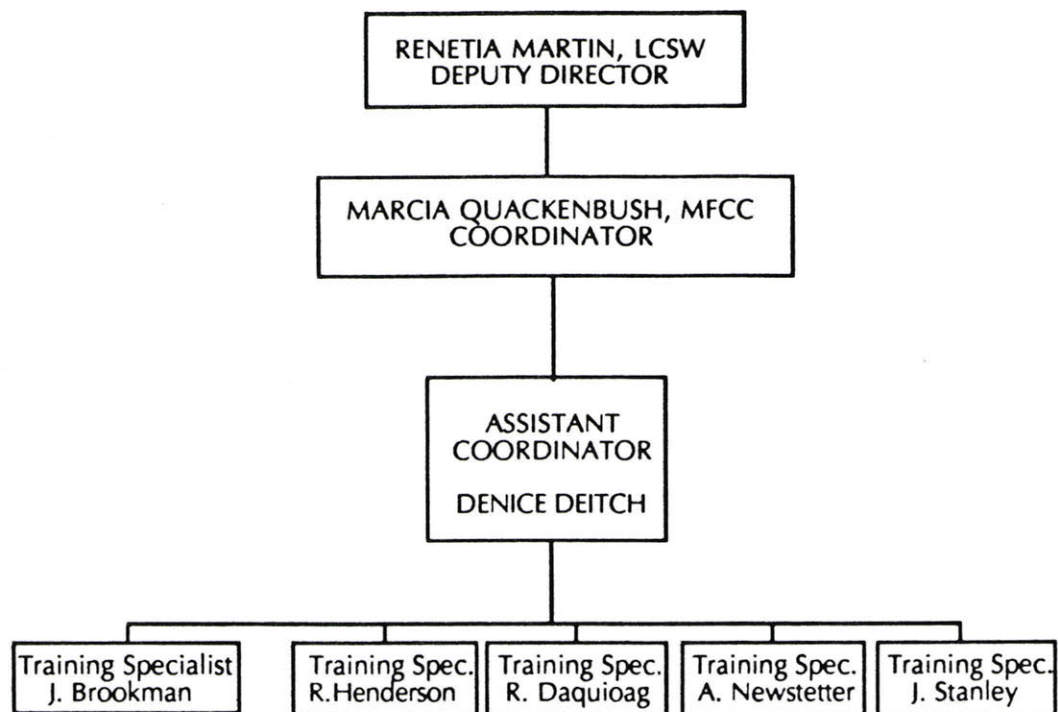
**UCSF AIDS HEALTH PROJECT
PREVENTION PROGRAM**

**RENETIA MARTIN, LCSW
DEPUTY DIRECTOR**

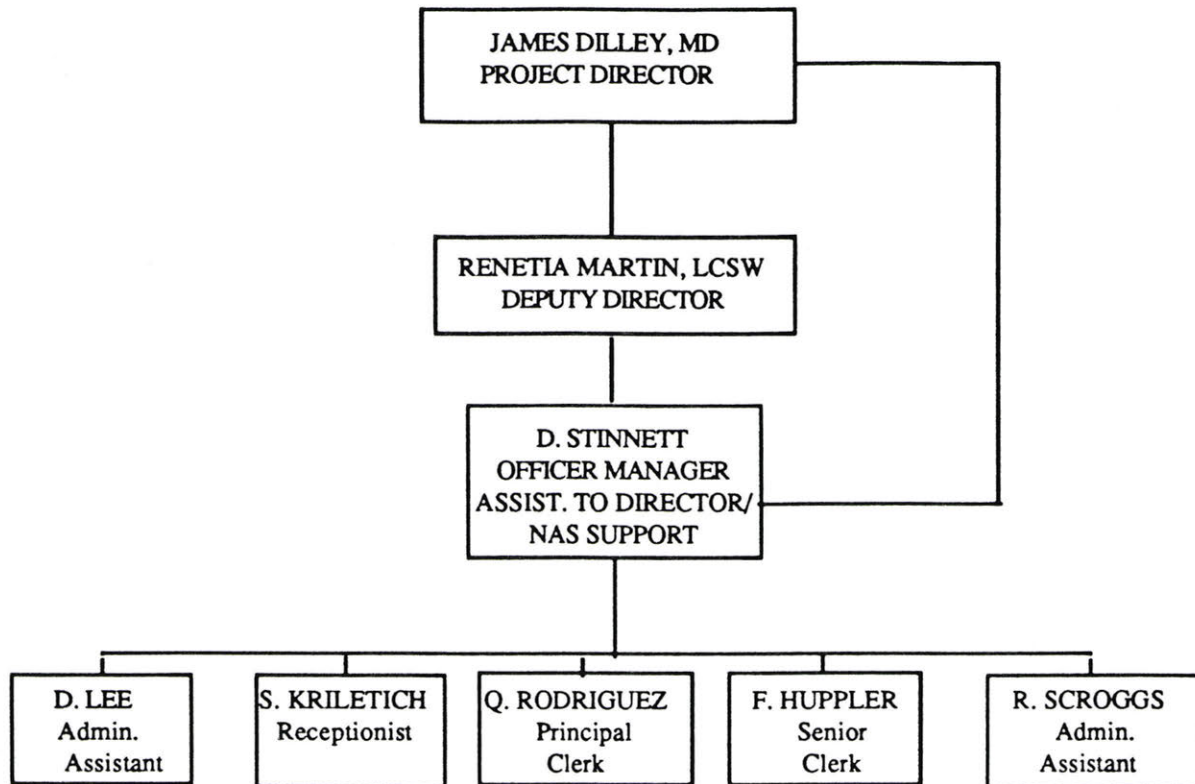
**DAVID SILVEN, PHD
COORDINATOR
PREVENTION
PROGRAM**



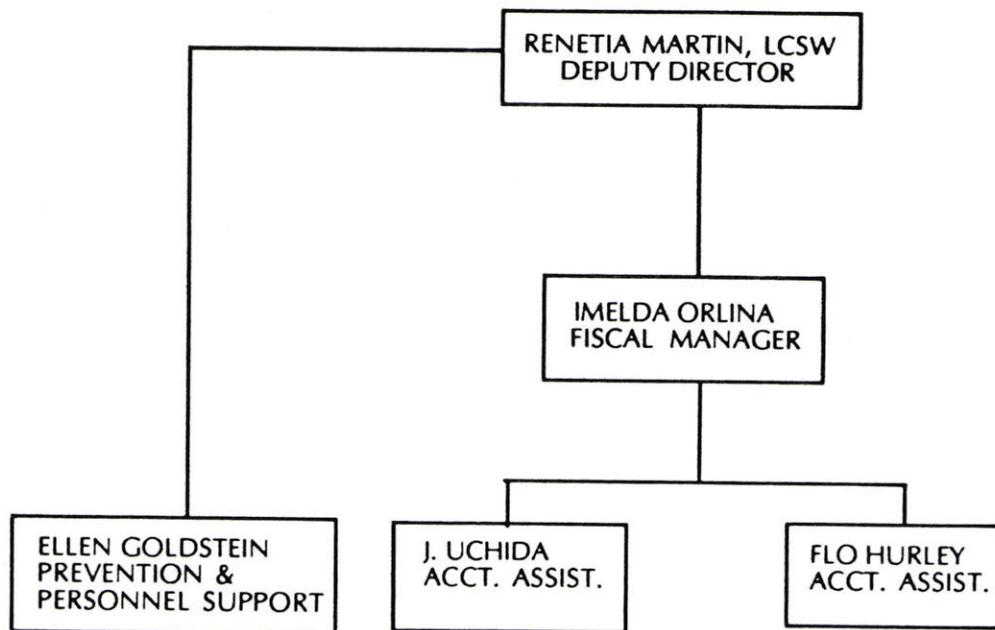
UCSF AIDS HEALTH PROJECT
MENTAL HEALTH EDUCATION
& TRAINING PROGRAM



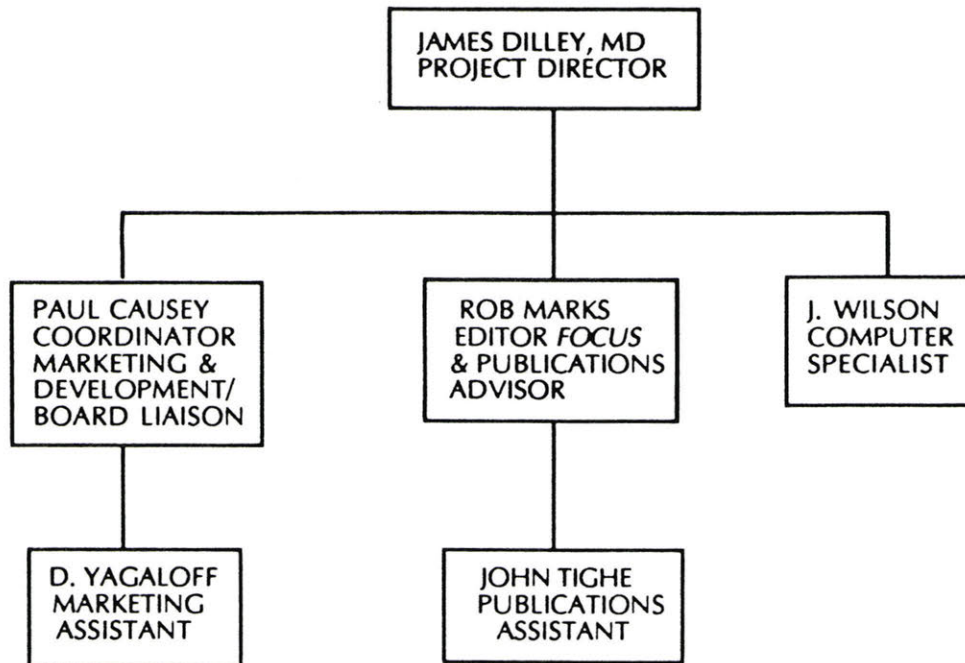
UCSF AIDS HEALTH PROJECT
ADMINISTRATIVE
SUPPORT STAFF



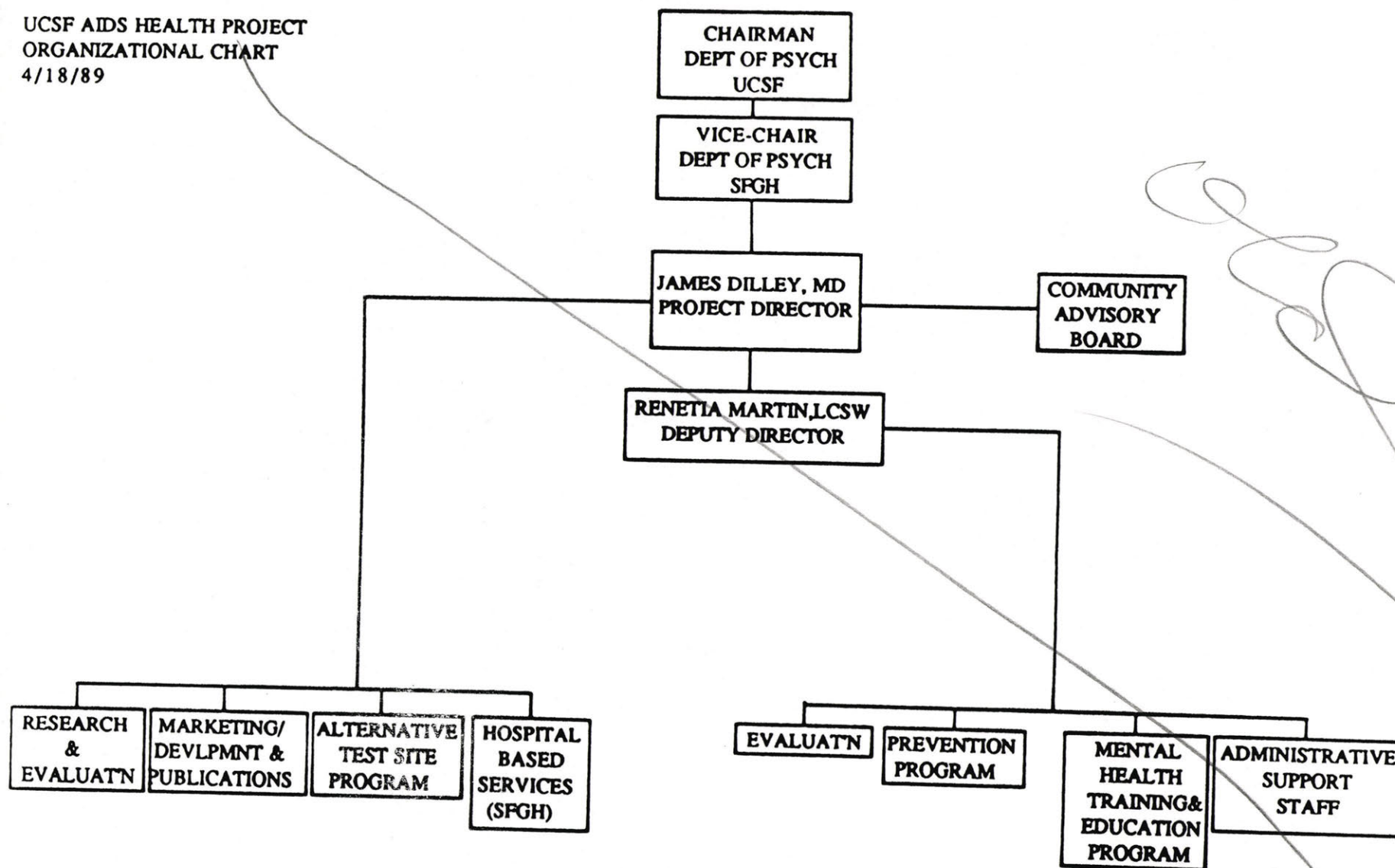
UCSF AIDS HEALTH PROJECT
FISCAL SERVICES

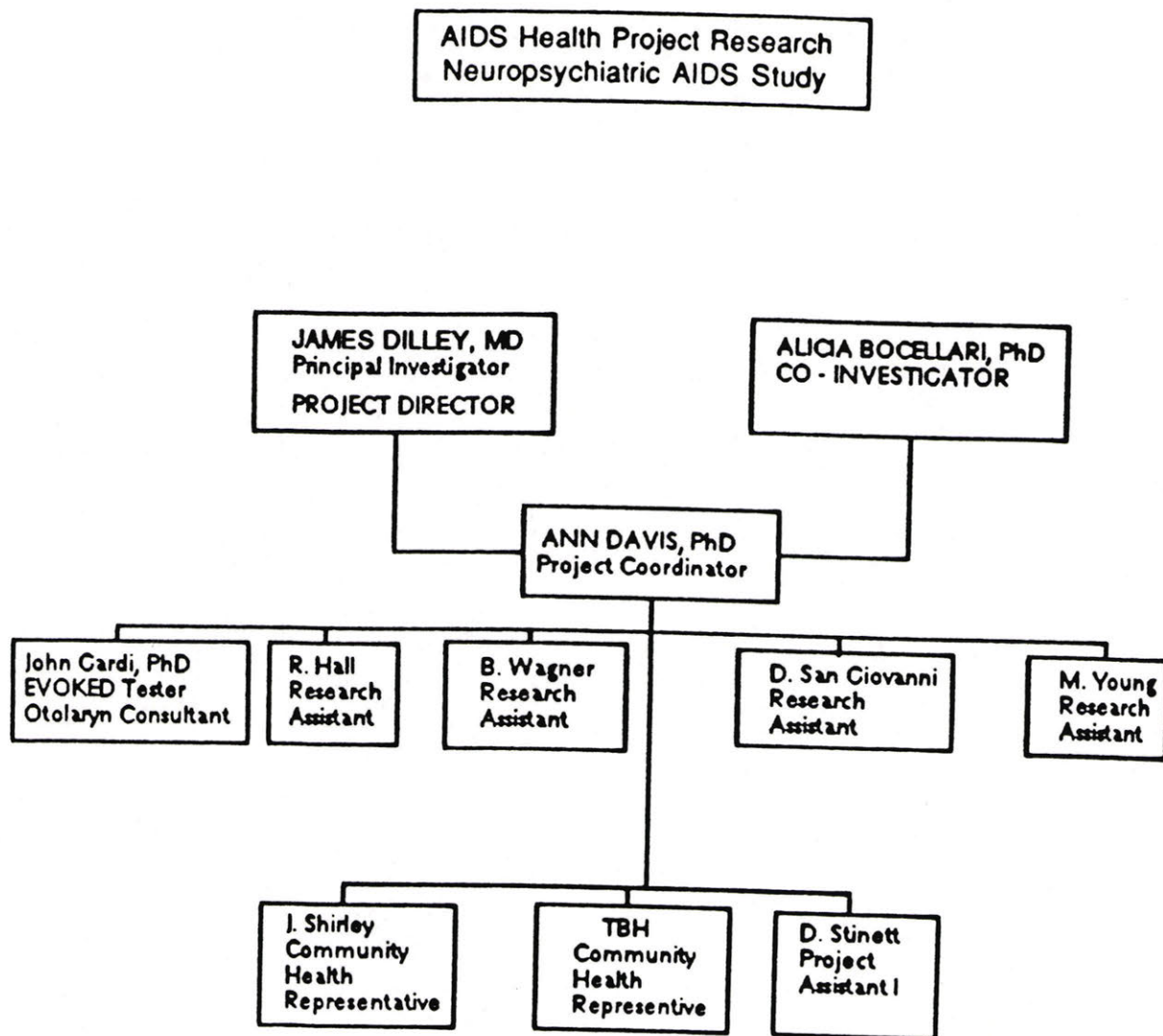


UCSF AIDS HEALTH PROJECT
MARKETING & DEVELOPMENT
& PUBLICATIONS

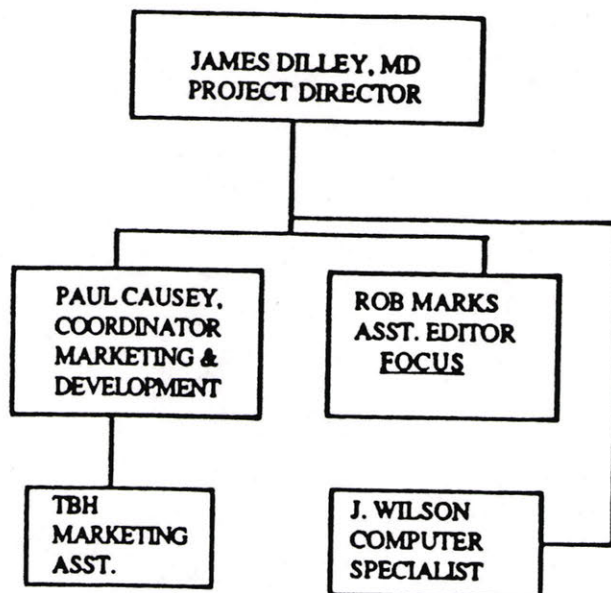


UCSF AIDS HEALTH PROJECT
ORGANIZATIONAL CHART
4/18/89

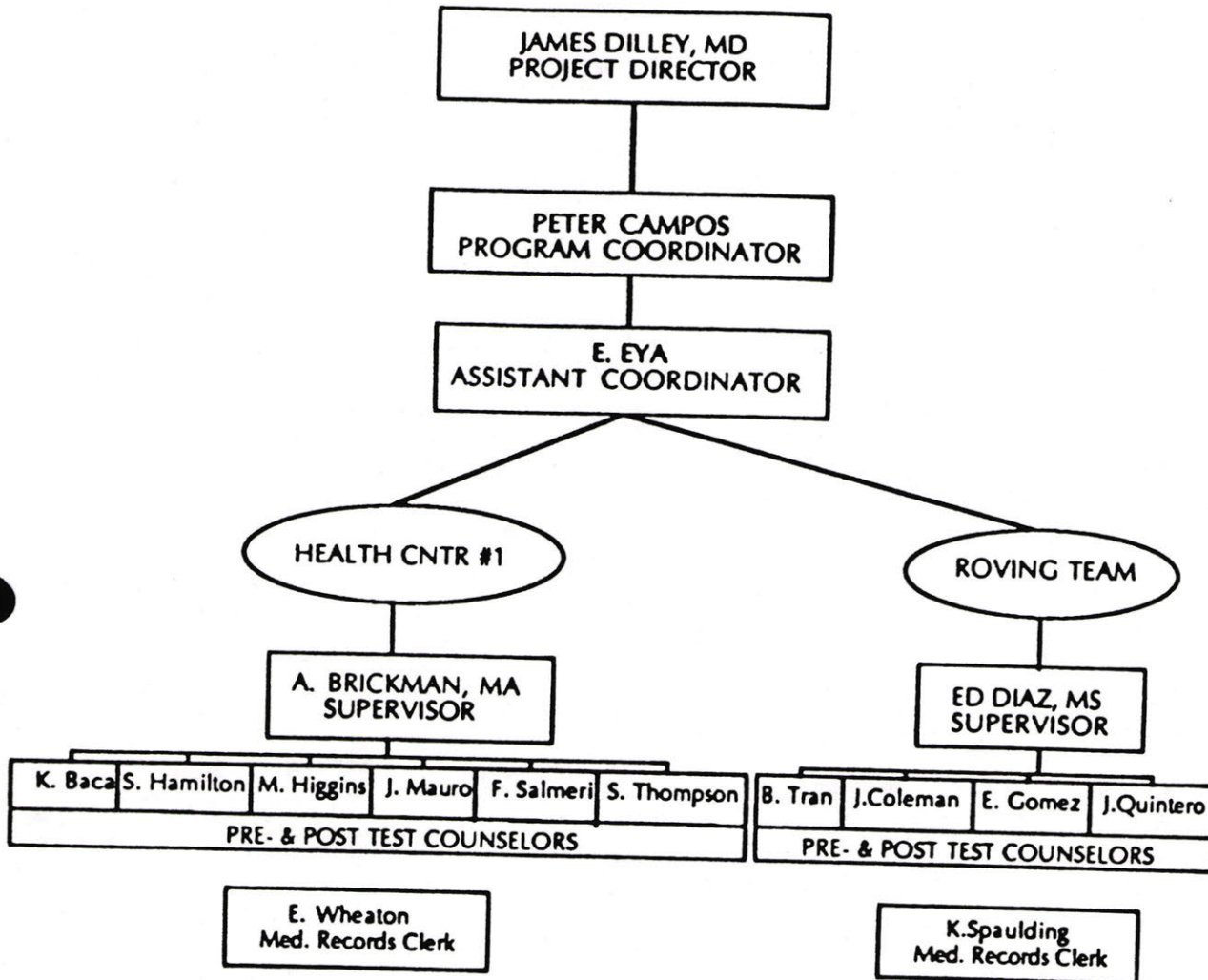




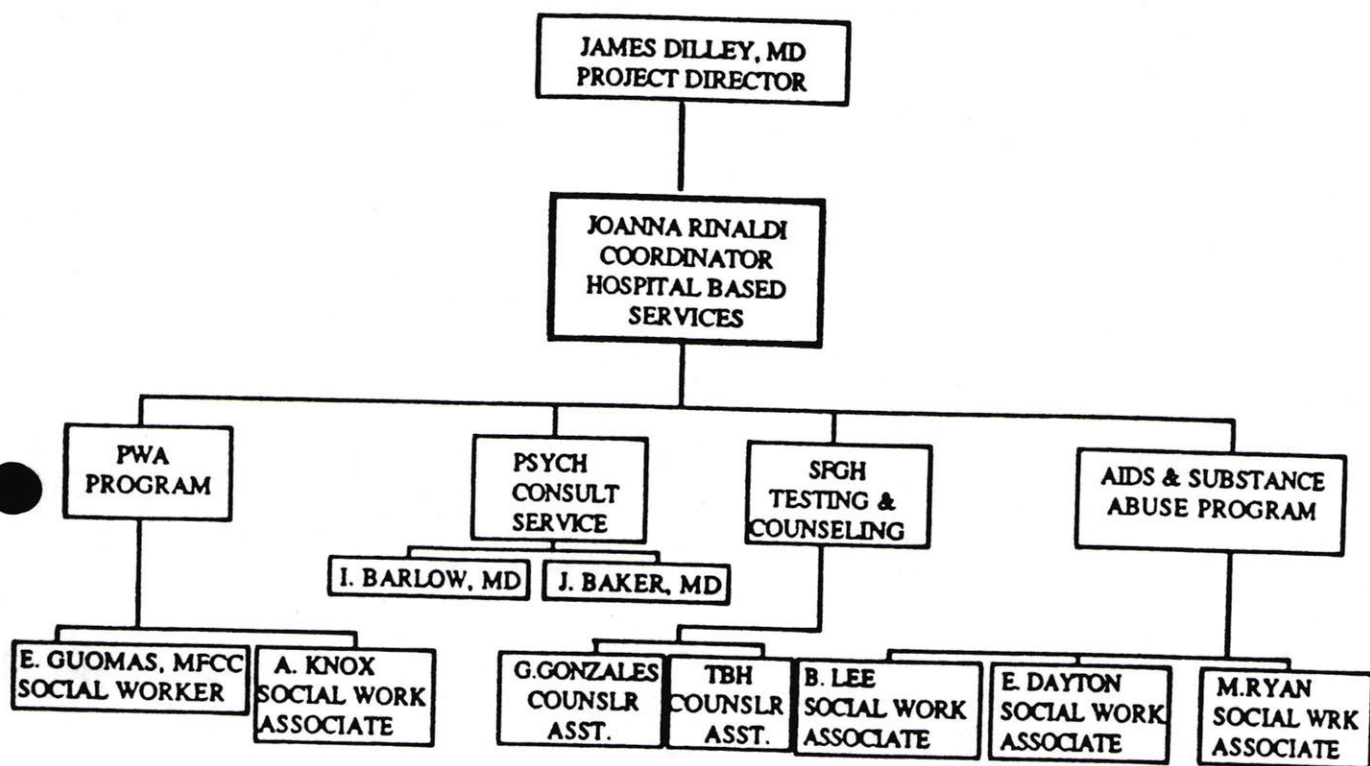
UCSF AIDS HEALTH PROJECT
MARKETING & DEVELOPMENT
& PUBLICATIONS



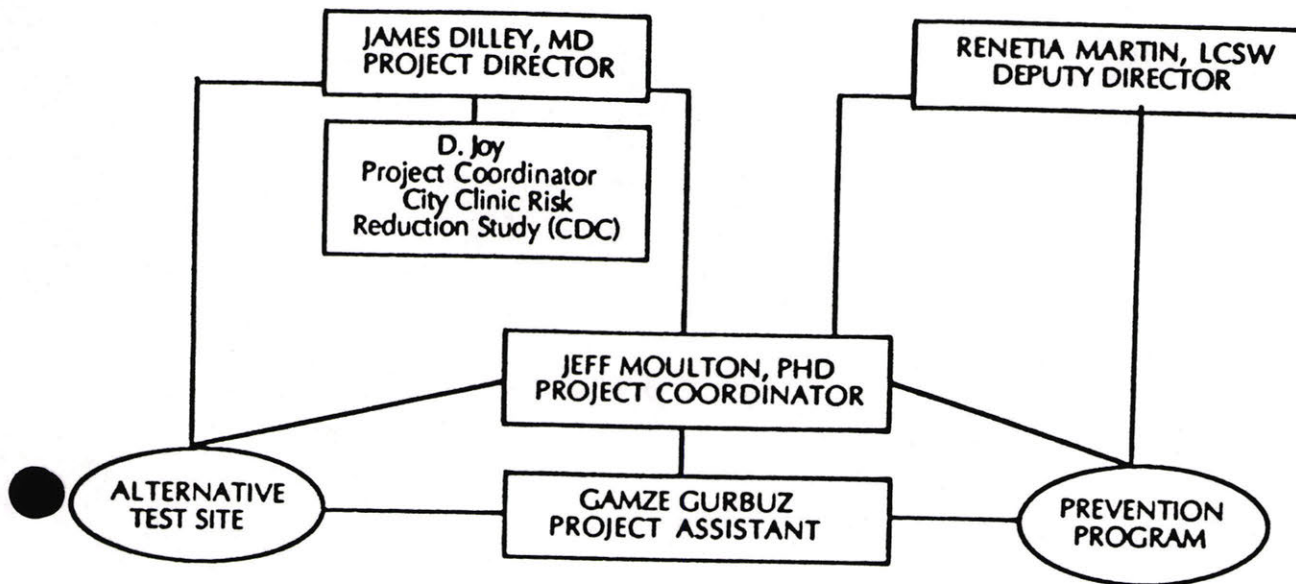
AIDS HEALTH PROJECT
ALTERNATIVE
TEST SITE
PROGRAM

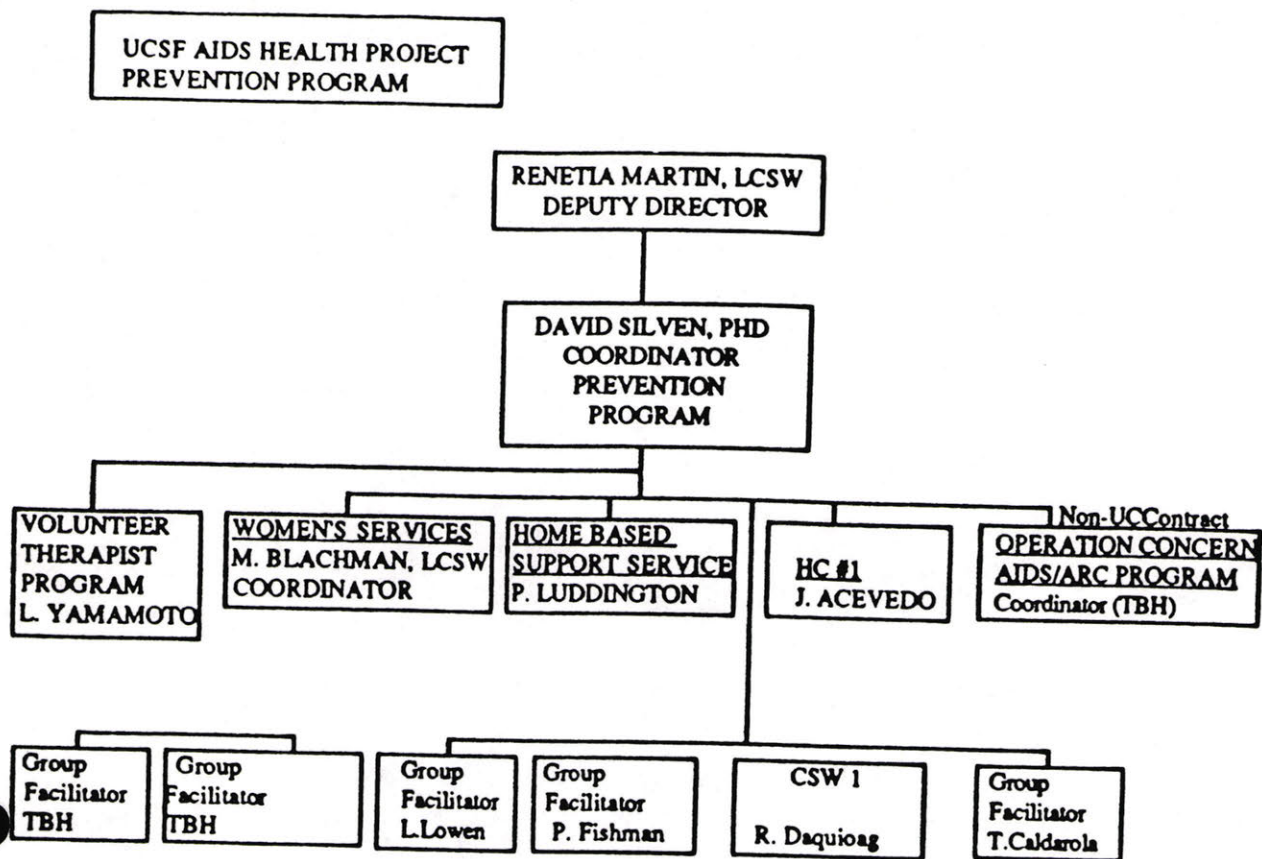


AIDS HEALTH PROJECT
HOSPITAL BASED SERVICES

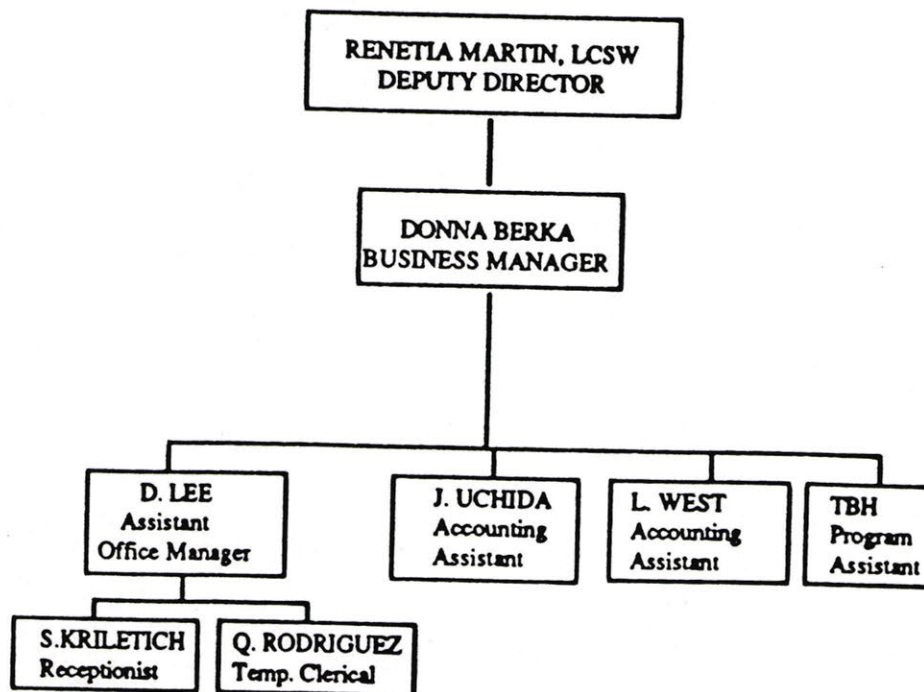


AIDS HEALTH PROJECT
EVALUATION RESEARCH



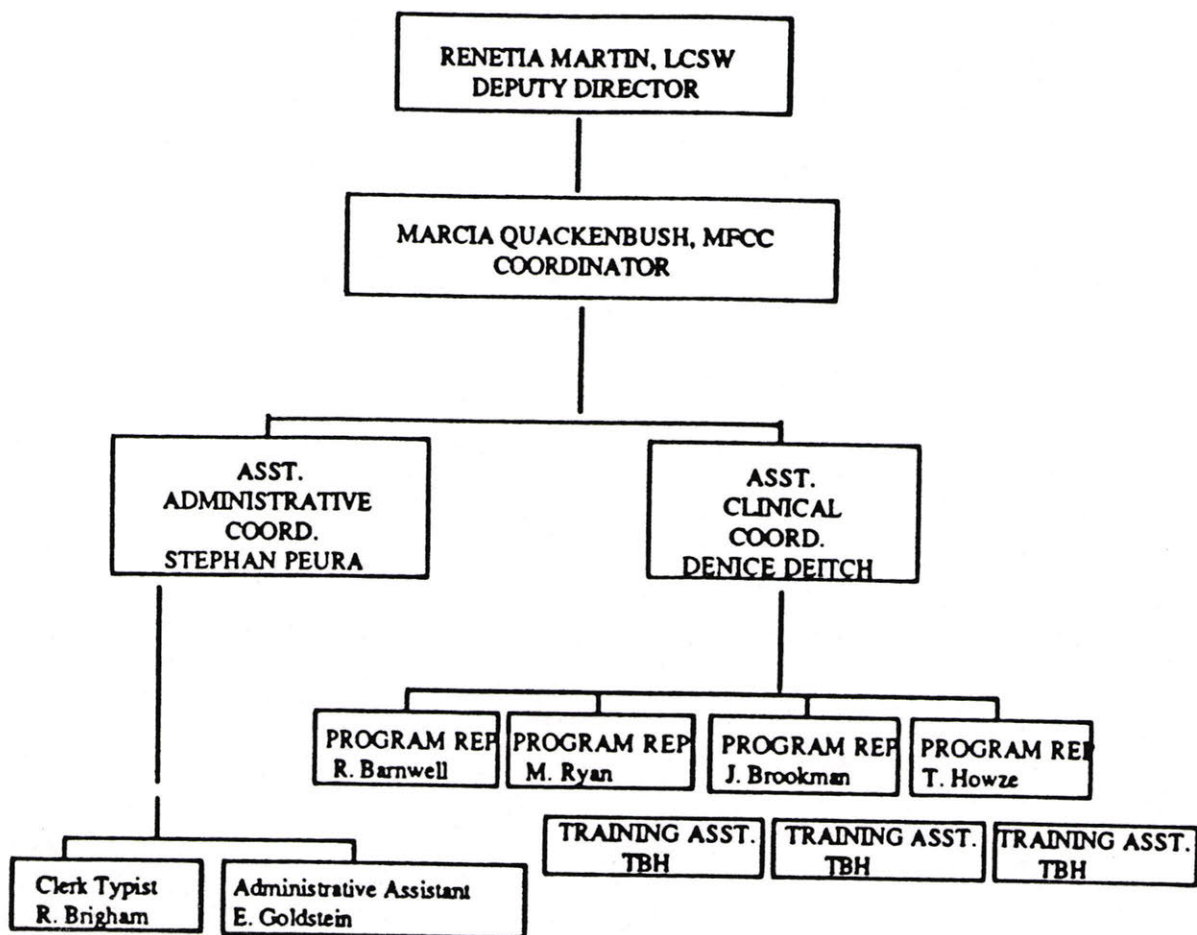


UCSF AIDS HEALTH PROJECT
ADMINISTRATIVE
SUPPORT STAFF



UCSF AIDS HEALTH PROJECT
MENTAL HEALTH EDUCATION
& TRAINING PROGRAM

REVISED 4/18/89





A project concerned
with AIDS Prevention
and Health Promotion

MEMO

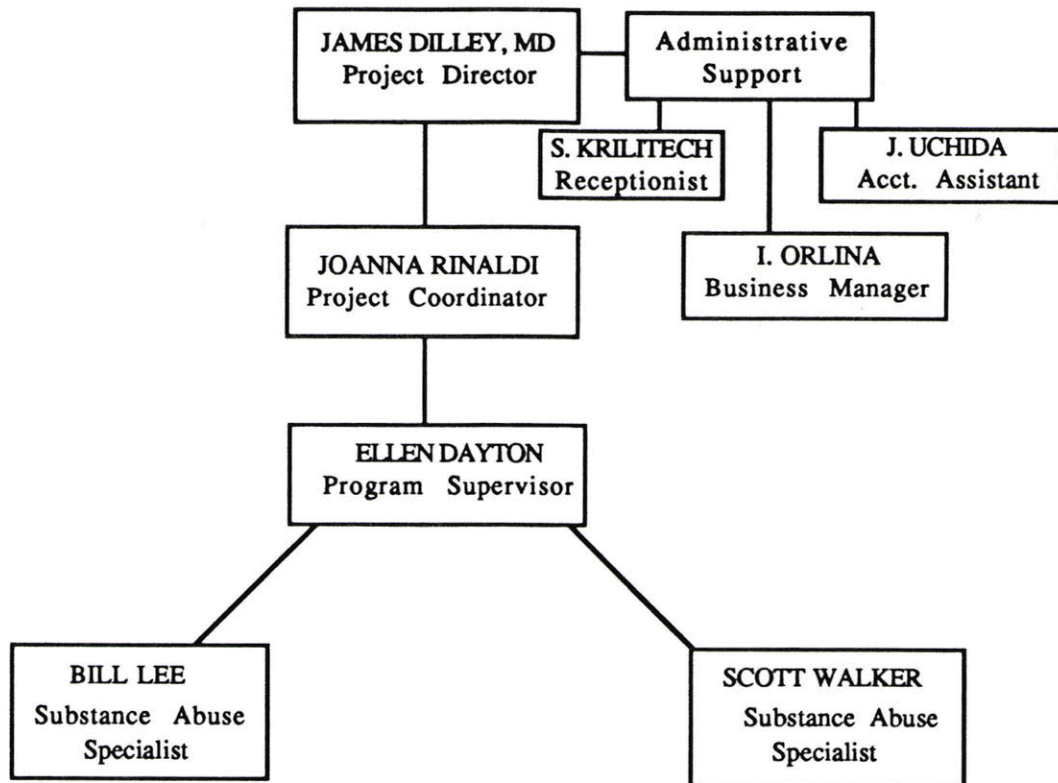
TO: Management Team
FROM: Dorothy *Dan*
RE: Revised Organizational Chart
DATE: 4/4/90

*ATS change
3/25/90
Dan*

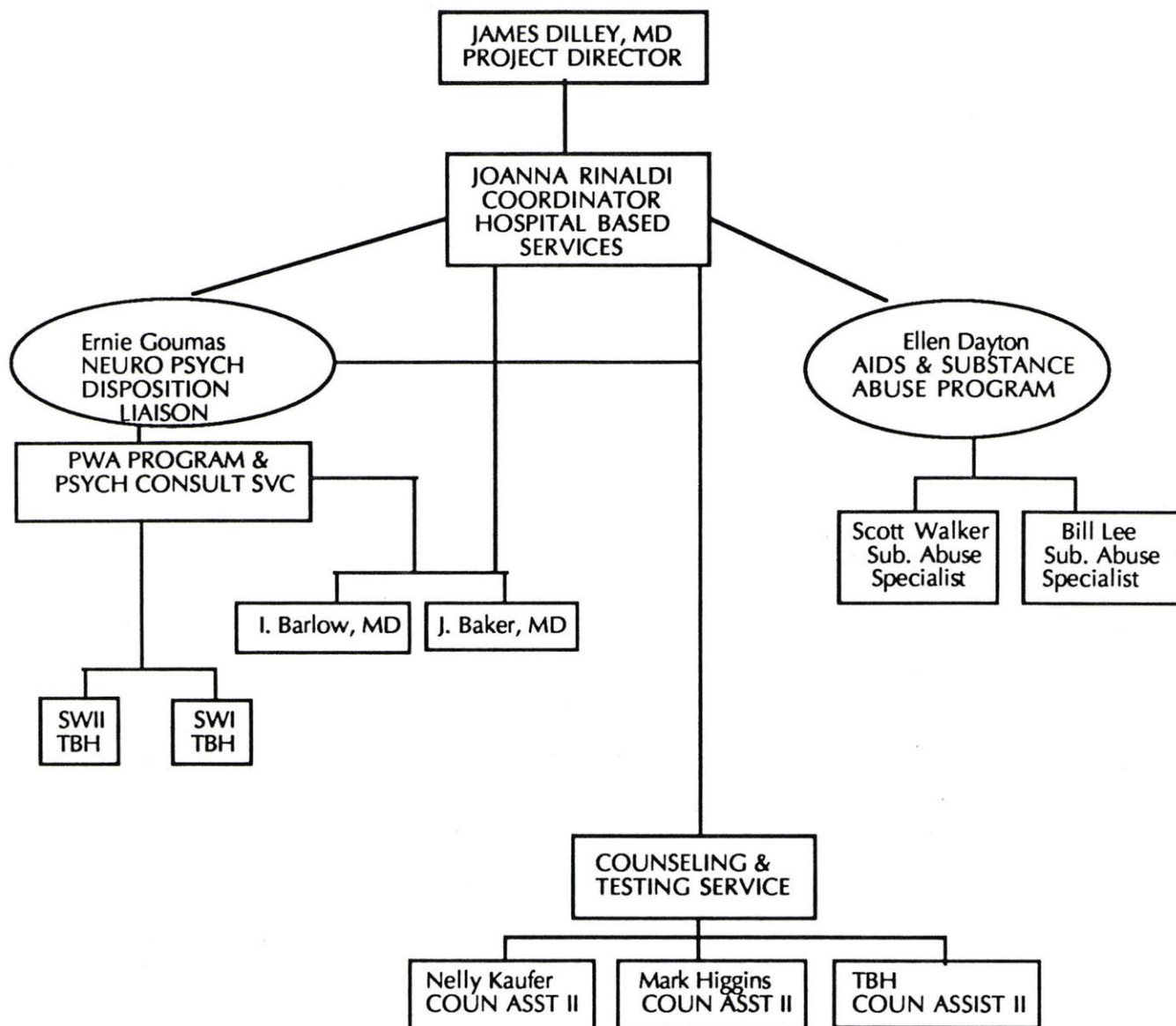
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Please let me know if there are any errors or omissions.

Thank you.

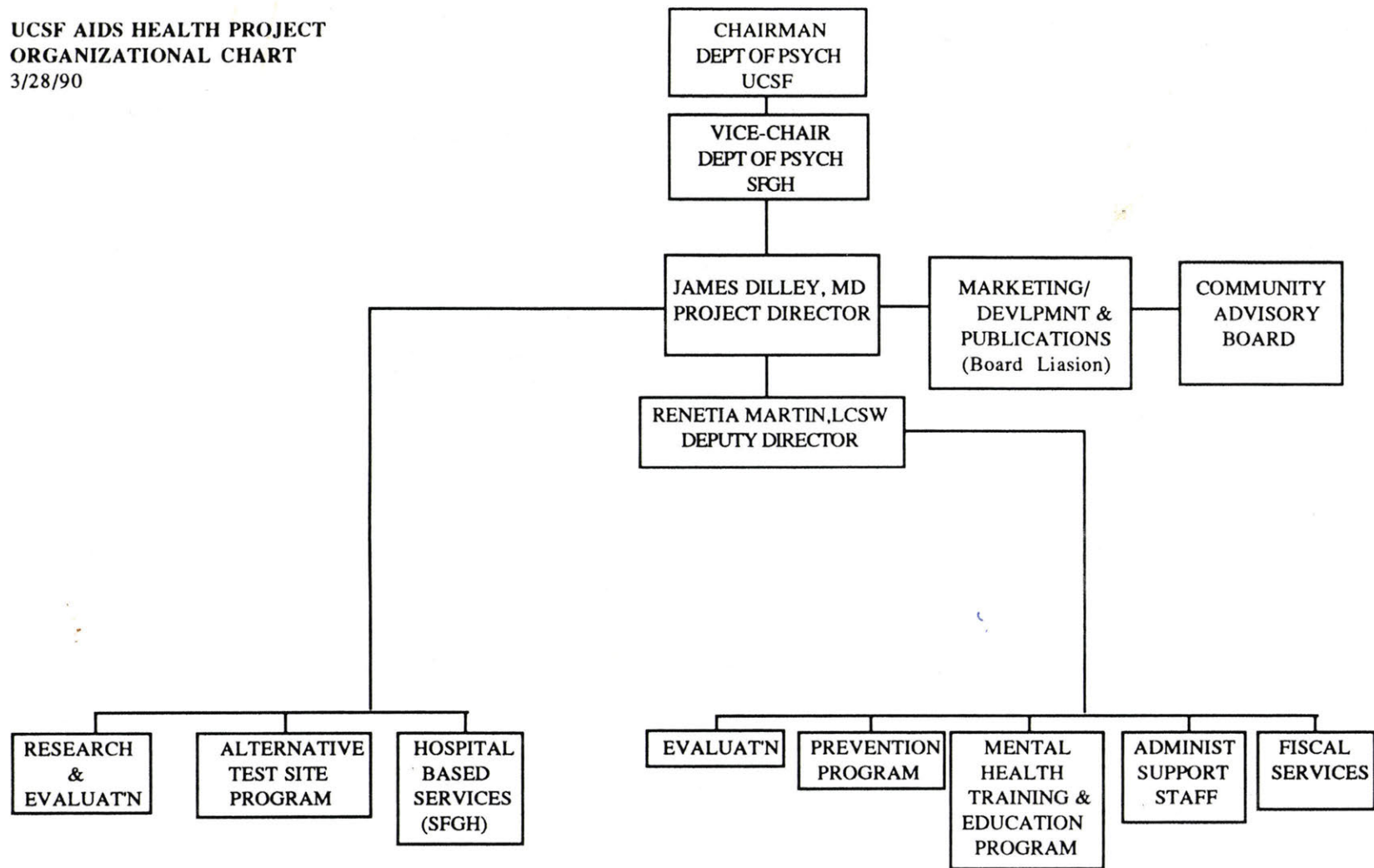
AIDS HEALTH PROJECT
AIDS AND SUBSTANCE ABUSE PROGRAM



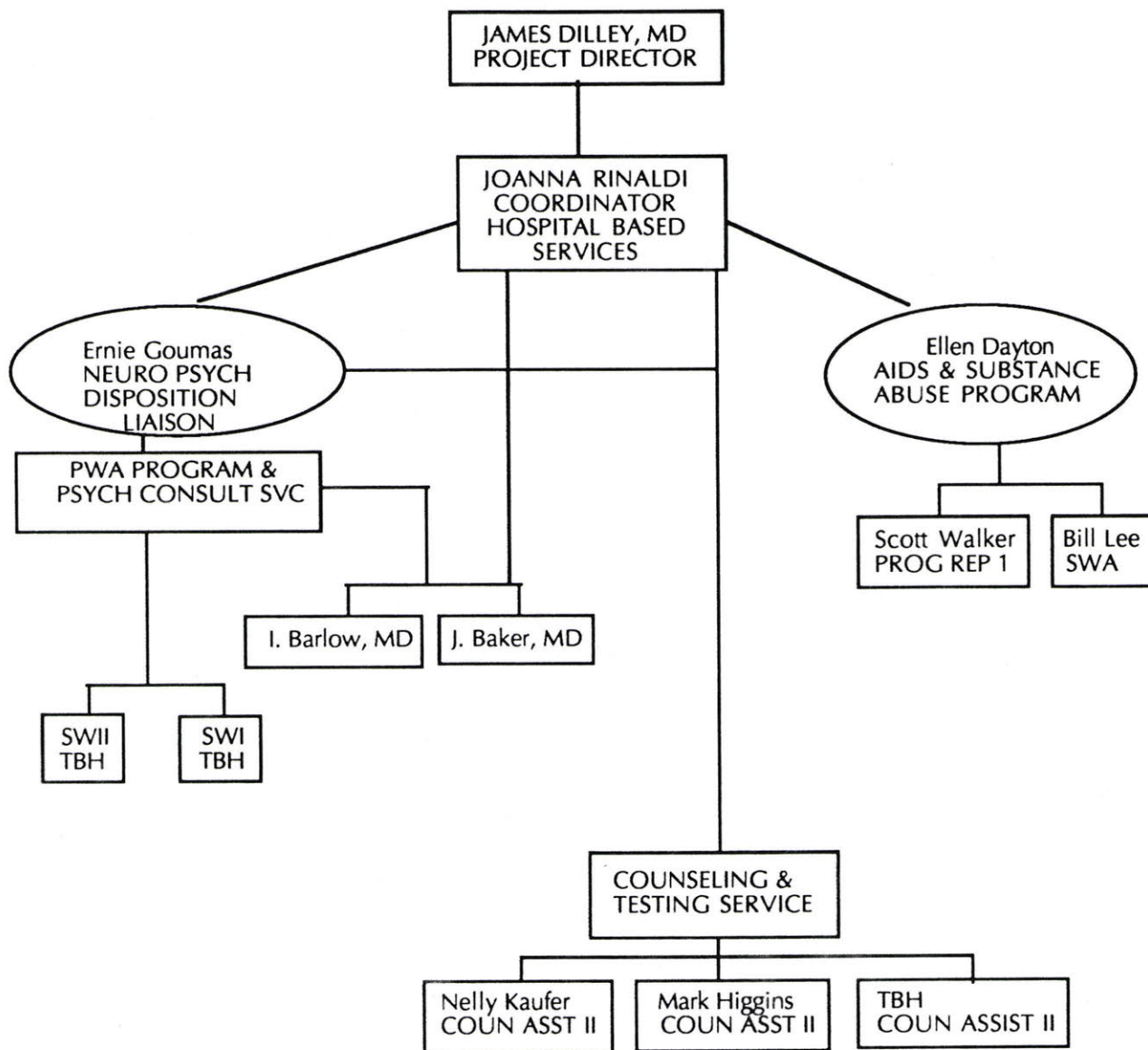
AIDS HEALTH PROJECT
HOSPITAL BASED SERVICES



UCSF AIDS HEALTH PROJECT
ORGANIZATIONAL CHART
3/28/90



AIDS HEALTH PROJECT
HOSPITAL BASED SERVICES



**AIDS Health Project Research
Neuropsychiatric AIDS Study**

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PROJECT DIRECTOR

ALICIA BOCELLARI, PhD
Co-Investigator

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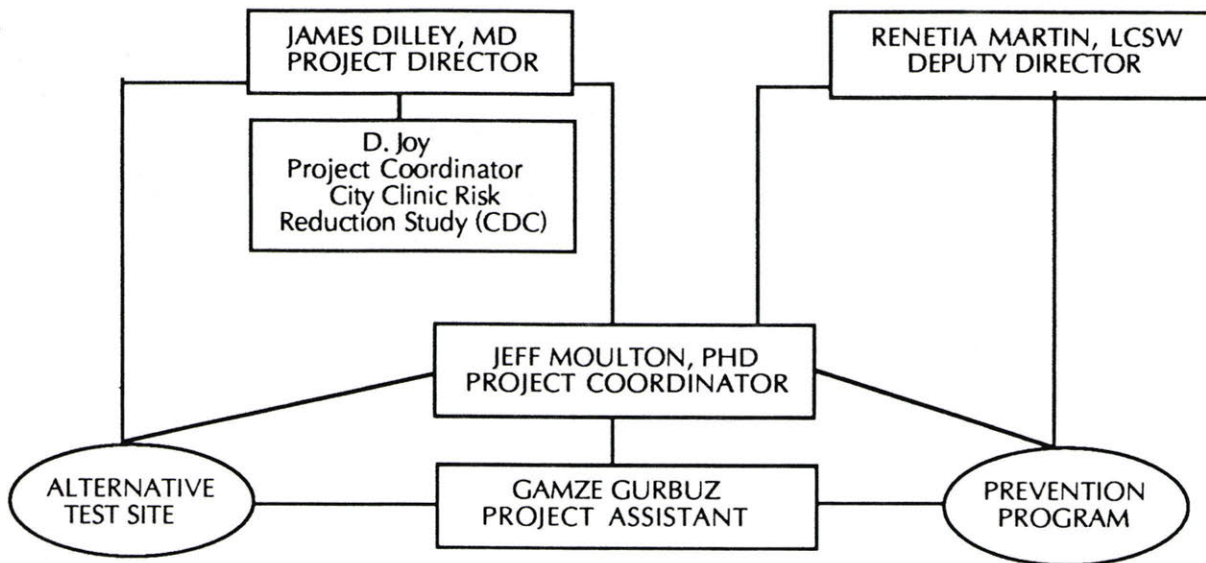
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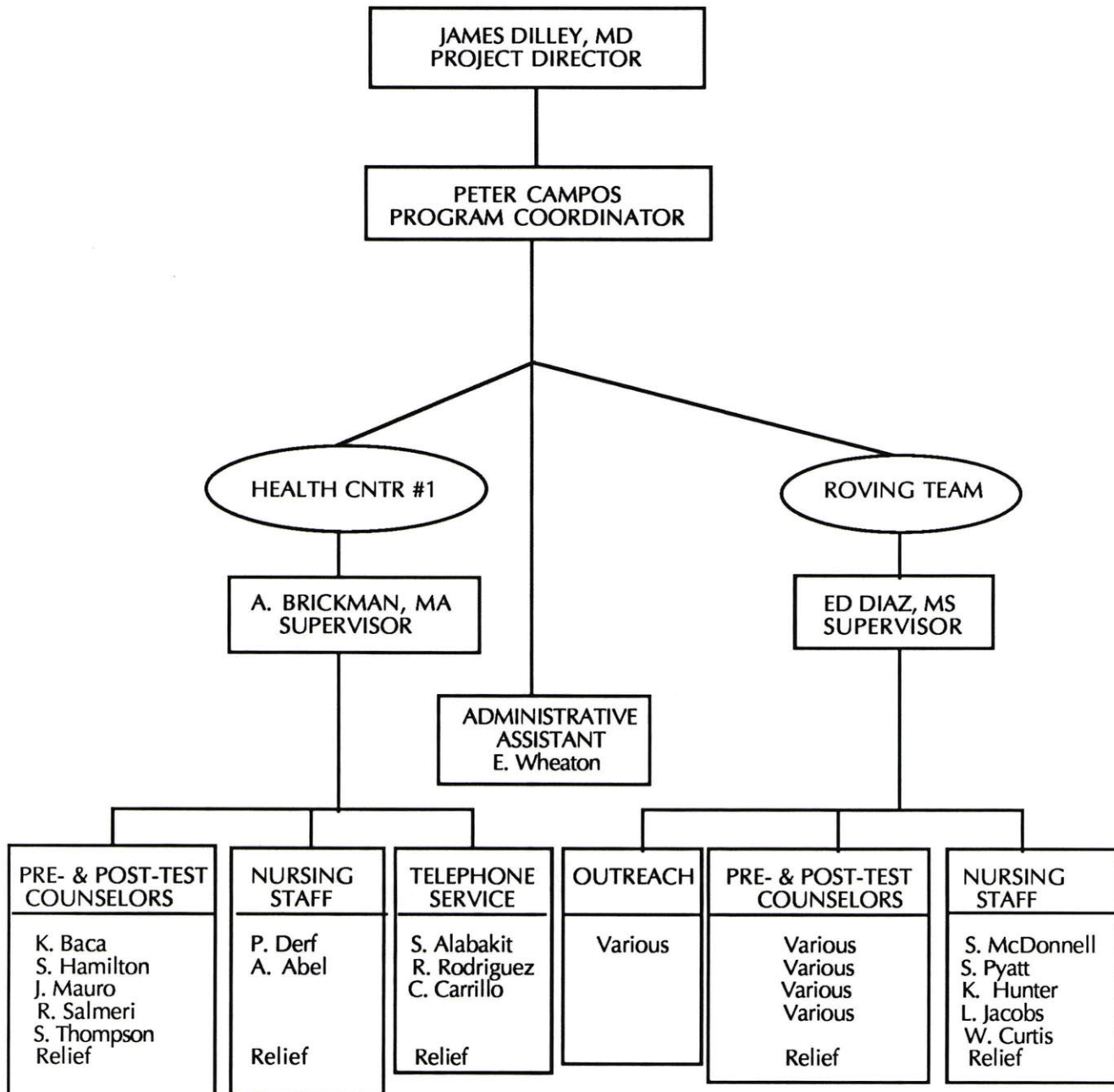
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AIDS HEALTH PROJECT
EVALUATION RESEARCH



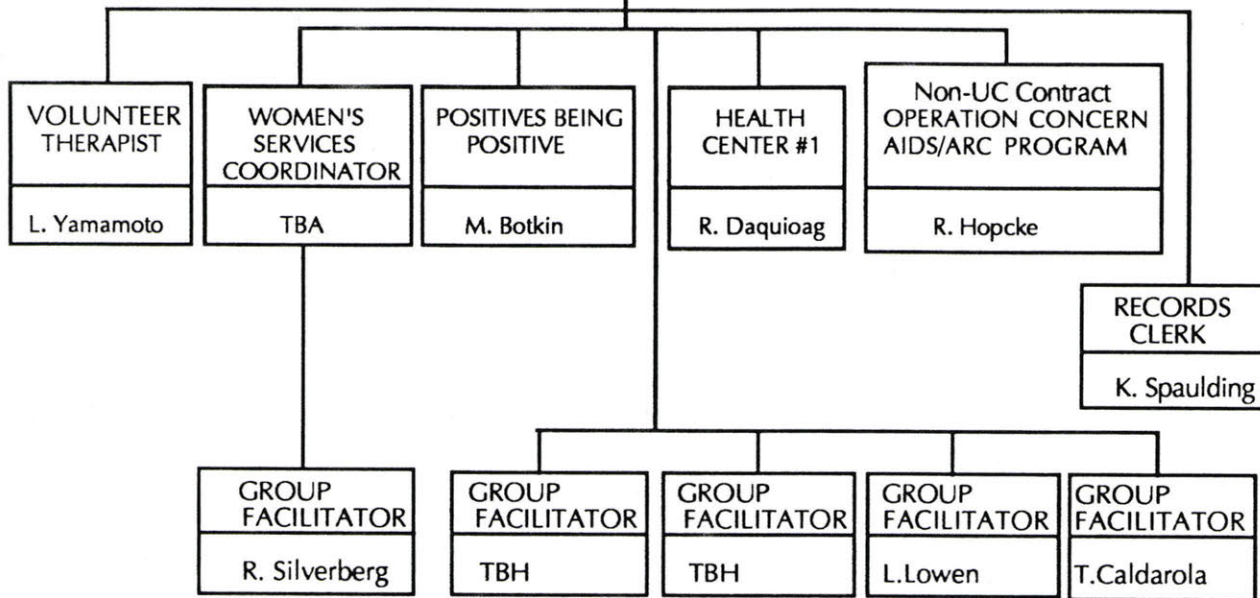
**AIDS HEALTH PROJECT
ALTERNATIVE
TEST SITE
PROGRAM**



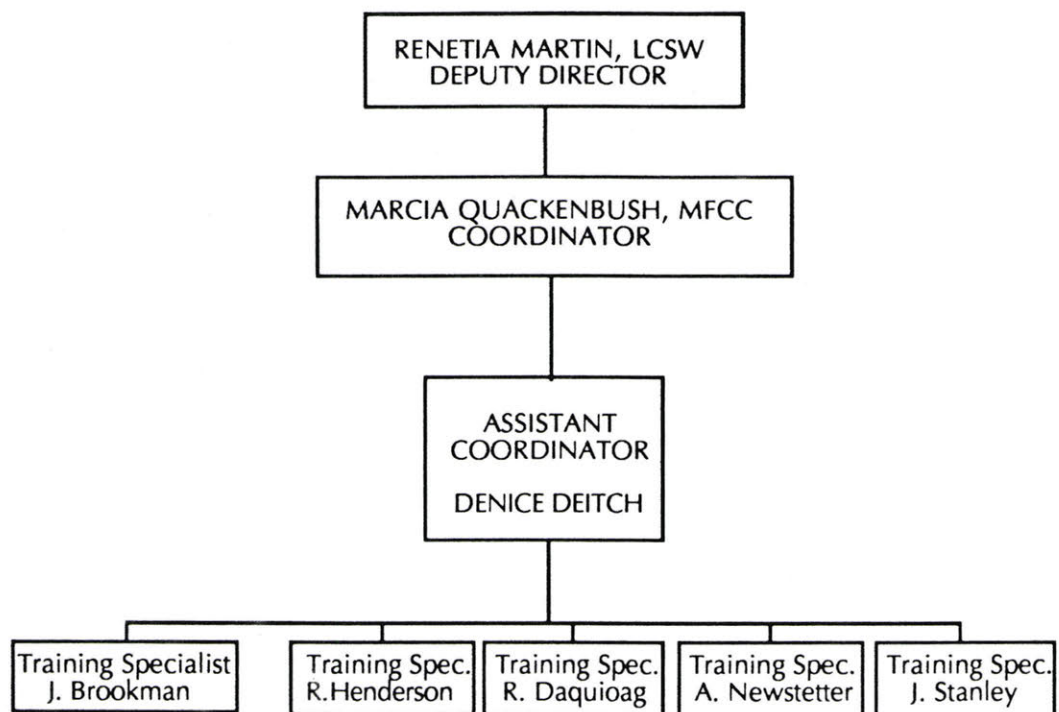
UCSF AIDS HEALTH PROJECT
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DEPUTY DIRECTOR

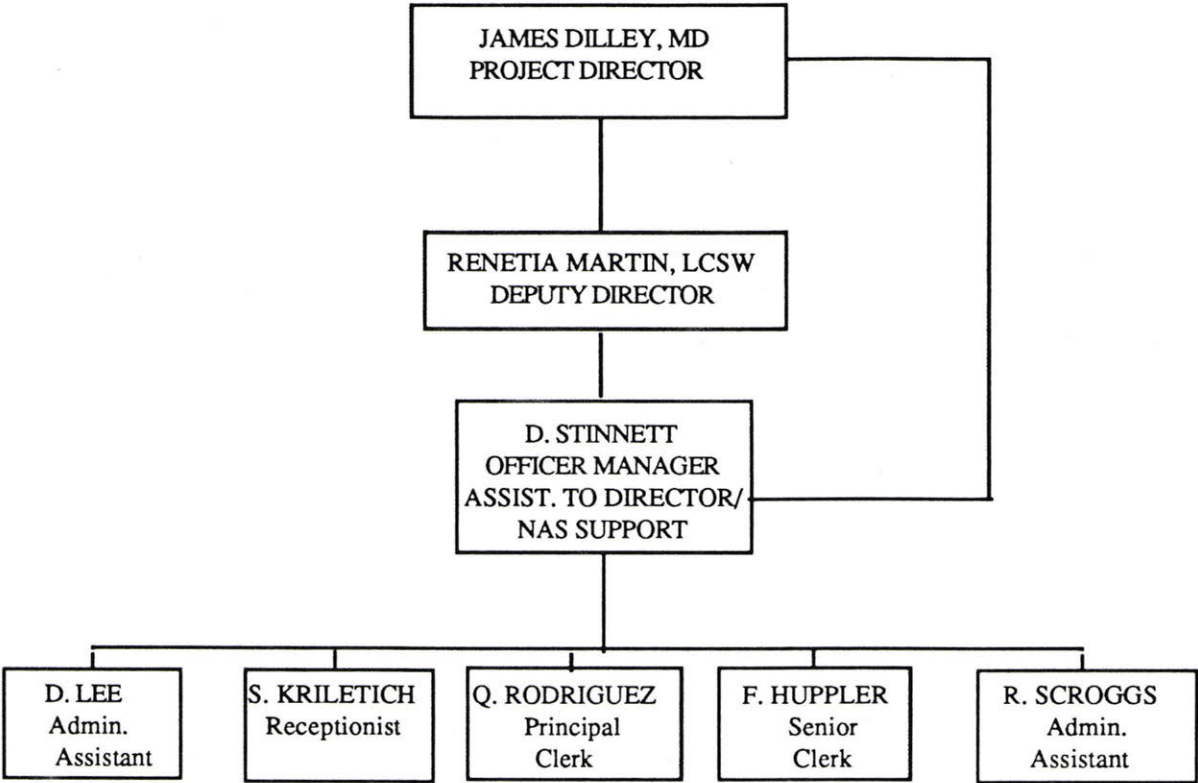
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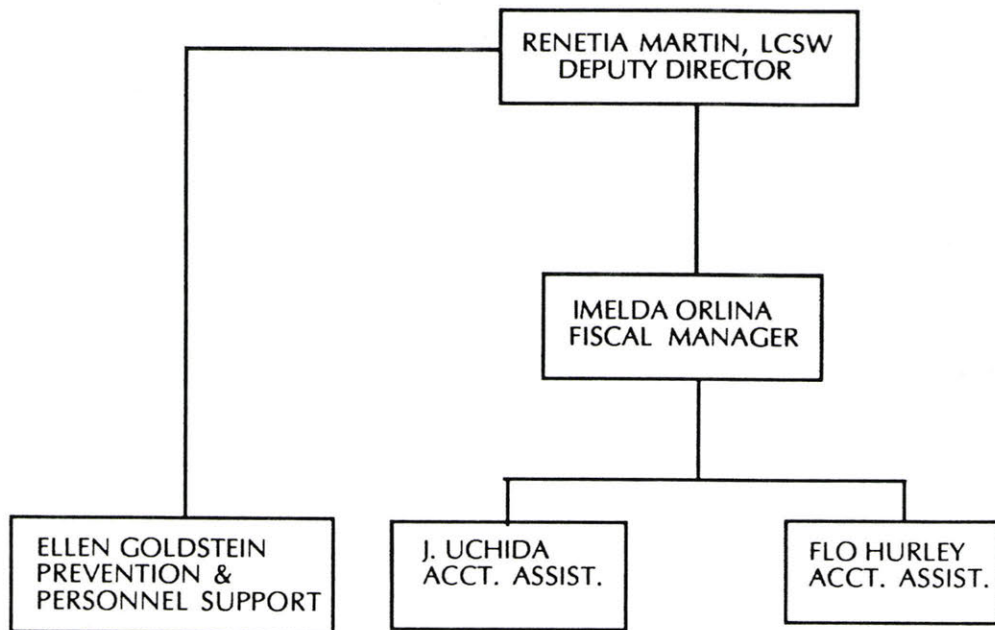
UCSF AIDS HEALTH PROJECT
MENTAL HEALTH EDUCATION
& TRAINING PROGRAM



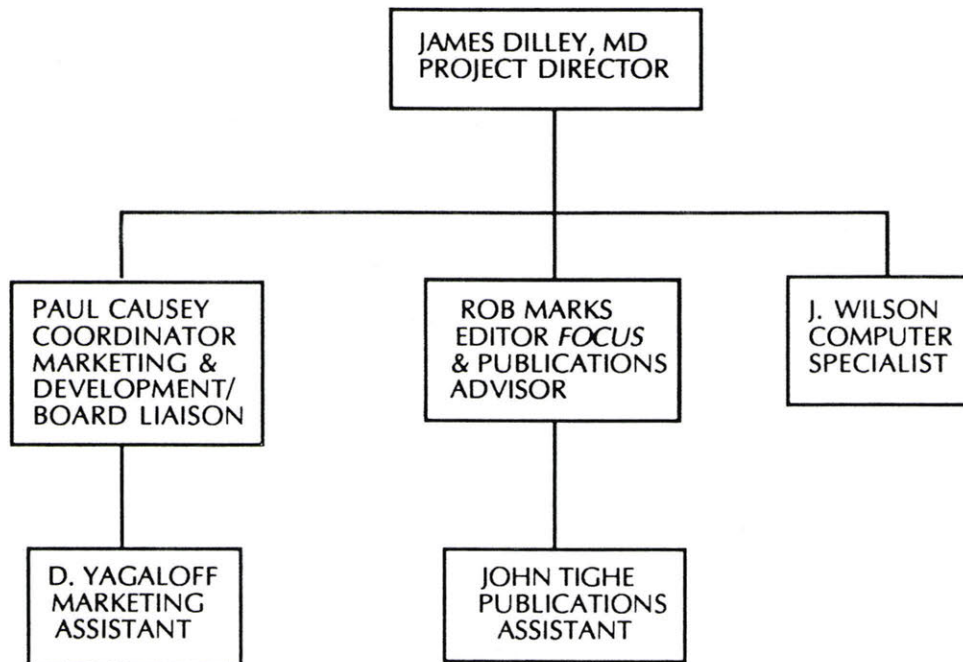
UCSF AIDS HEALTH PROJECT
ADMINISTRATIVE
SUPPORT STAFF



UCSF AIDS HEALTH PROJECT
FISCAL SERVICES



UCSF AIDS HEALTH PROJECT
MARKETING & DEVELOPMENT
& PUBLICATIONS





A project concerned
with AIDS Prevention
and Health Promotion

MEMO

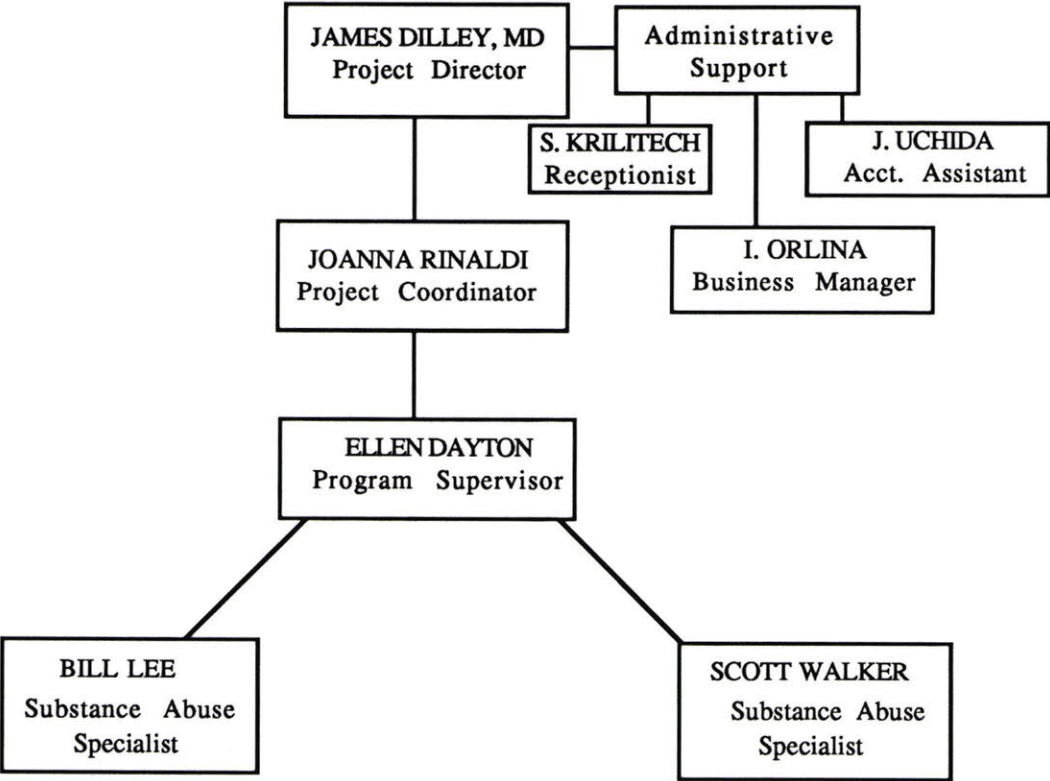
TO: Management Team
FROM: Dorothy *Don*
RE: Revised Organizational Chart
DATE: 4/4/90

*ATS changed
7/25/90
Don*

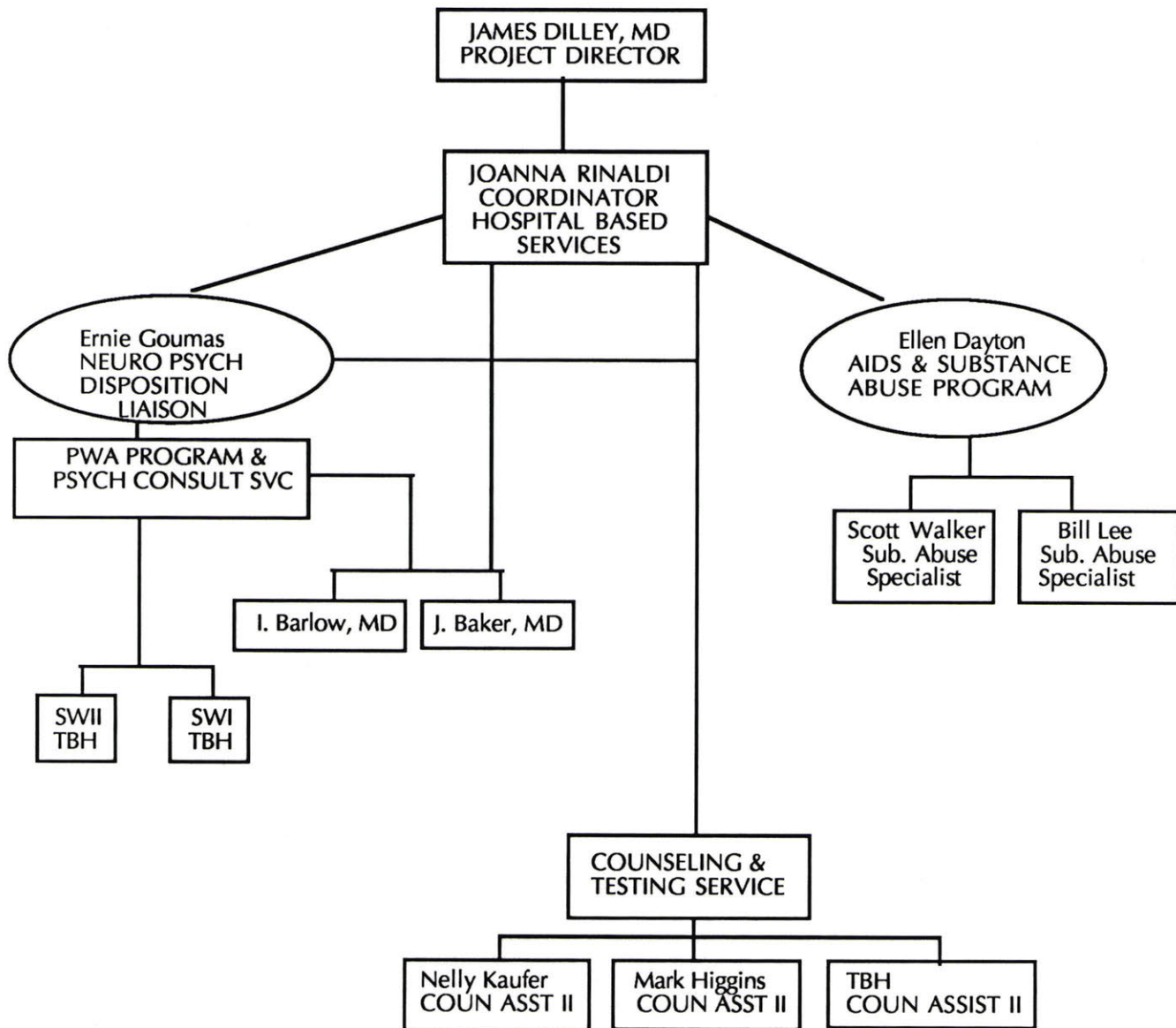
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Thank you.

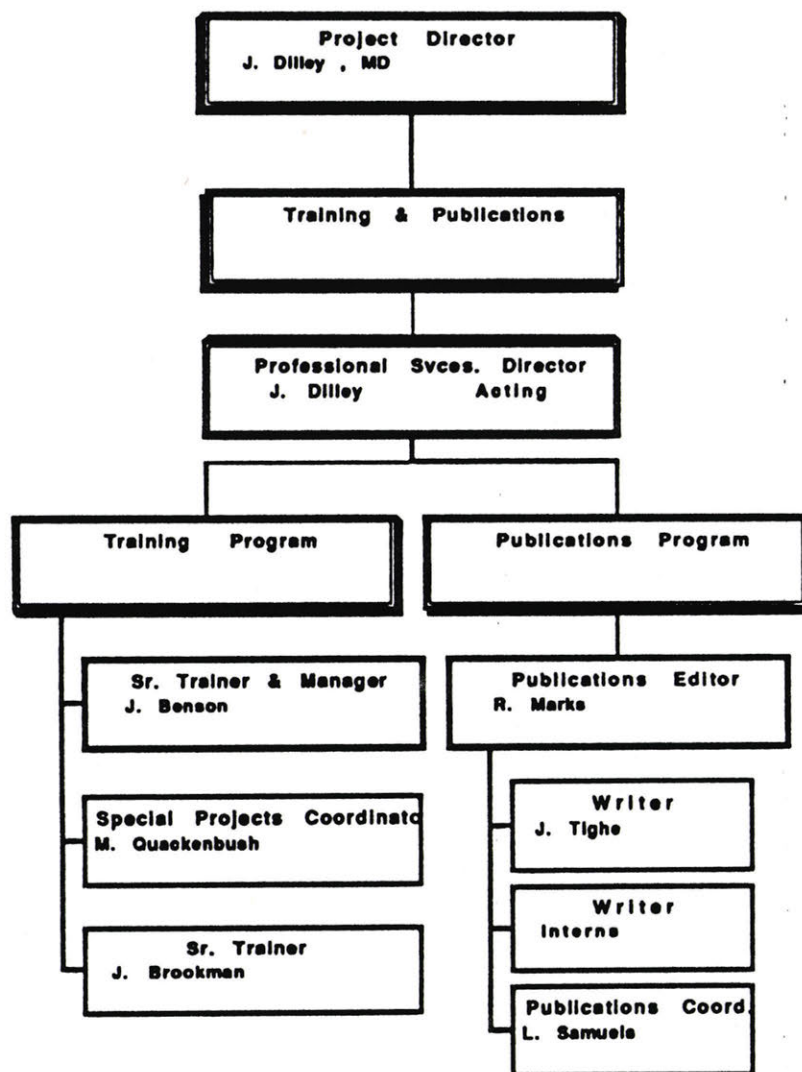
AIDS HEALTH PROJECT
AIDS AND SUBSTANCE ABUSE PROGRAM



AIDS HEALTH PROJECT
HOSPITAL BASED SERVICES

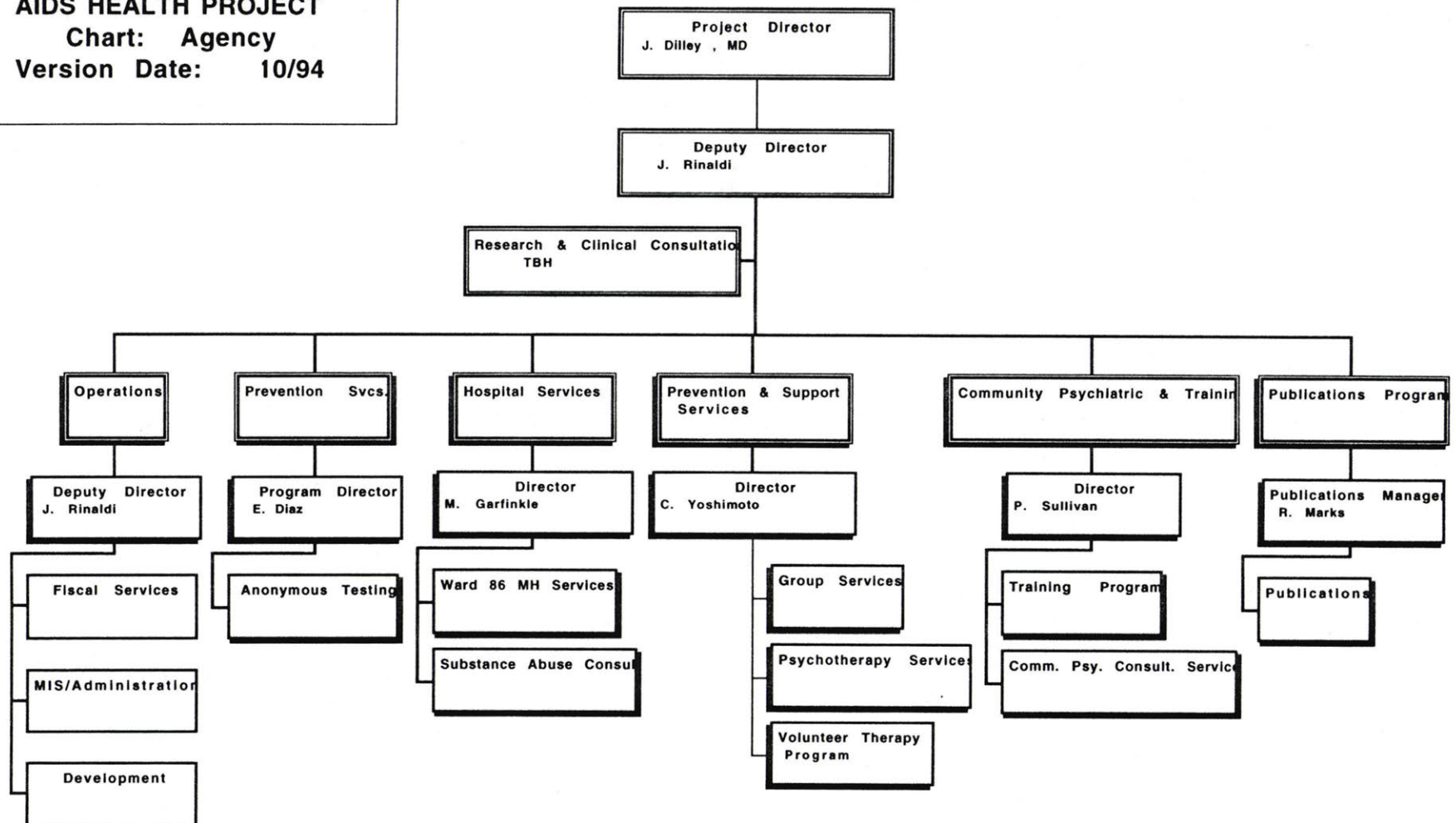


AIDS HEALTH PROJECT
Chart: Professional Svcs.
Version Date: 2/10/94

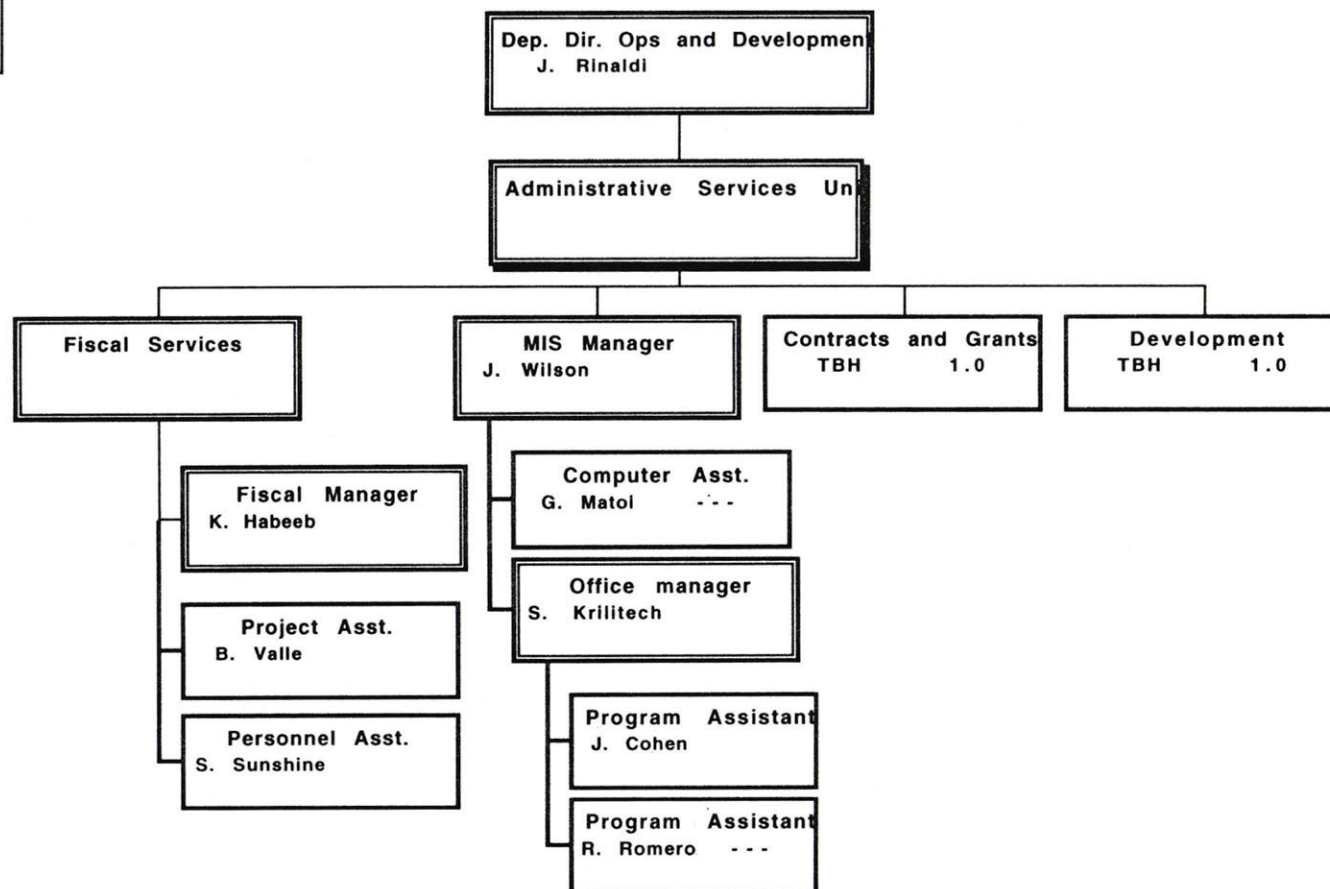


AIDS HEALTH PROJECT

Chart: Agency
Version Date: 10/94



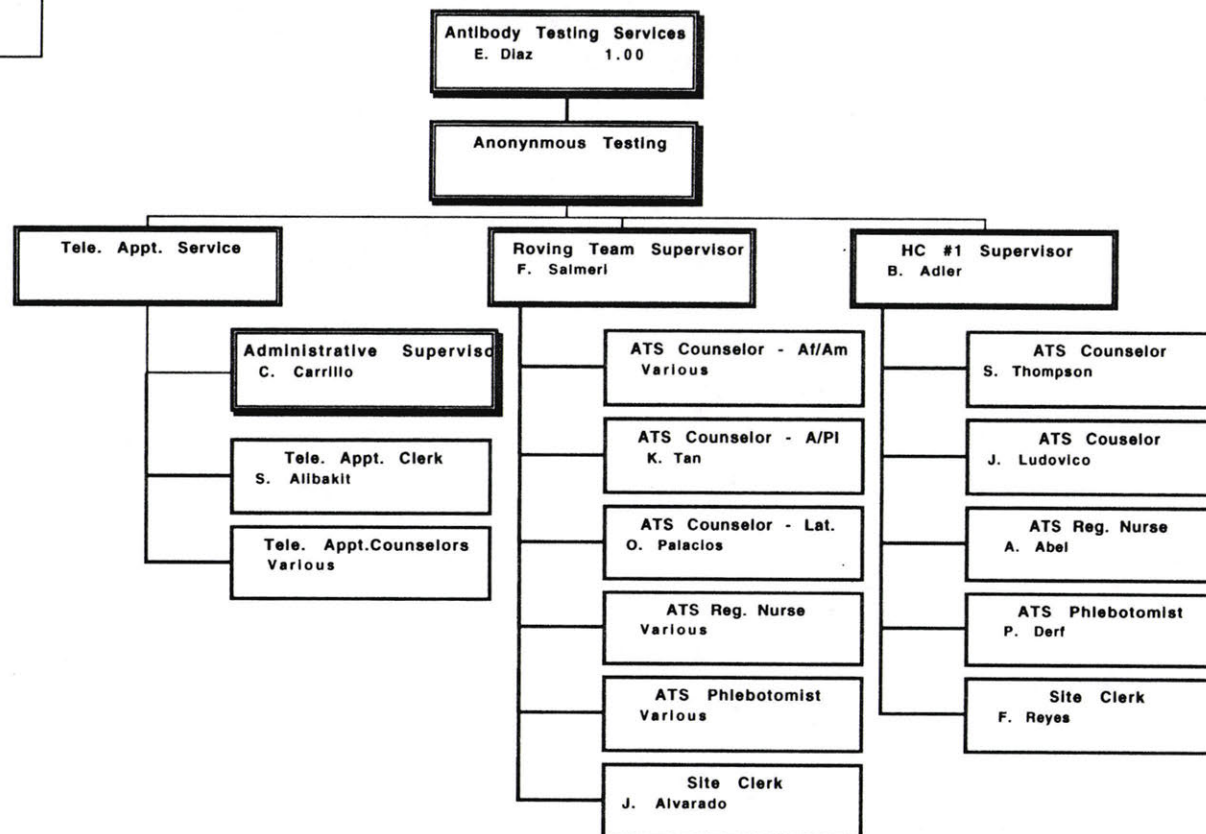
AIDS HEALTH PROJECT
Chart: Admin. Services
Version Date: 10/94



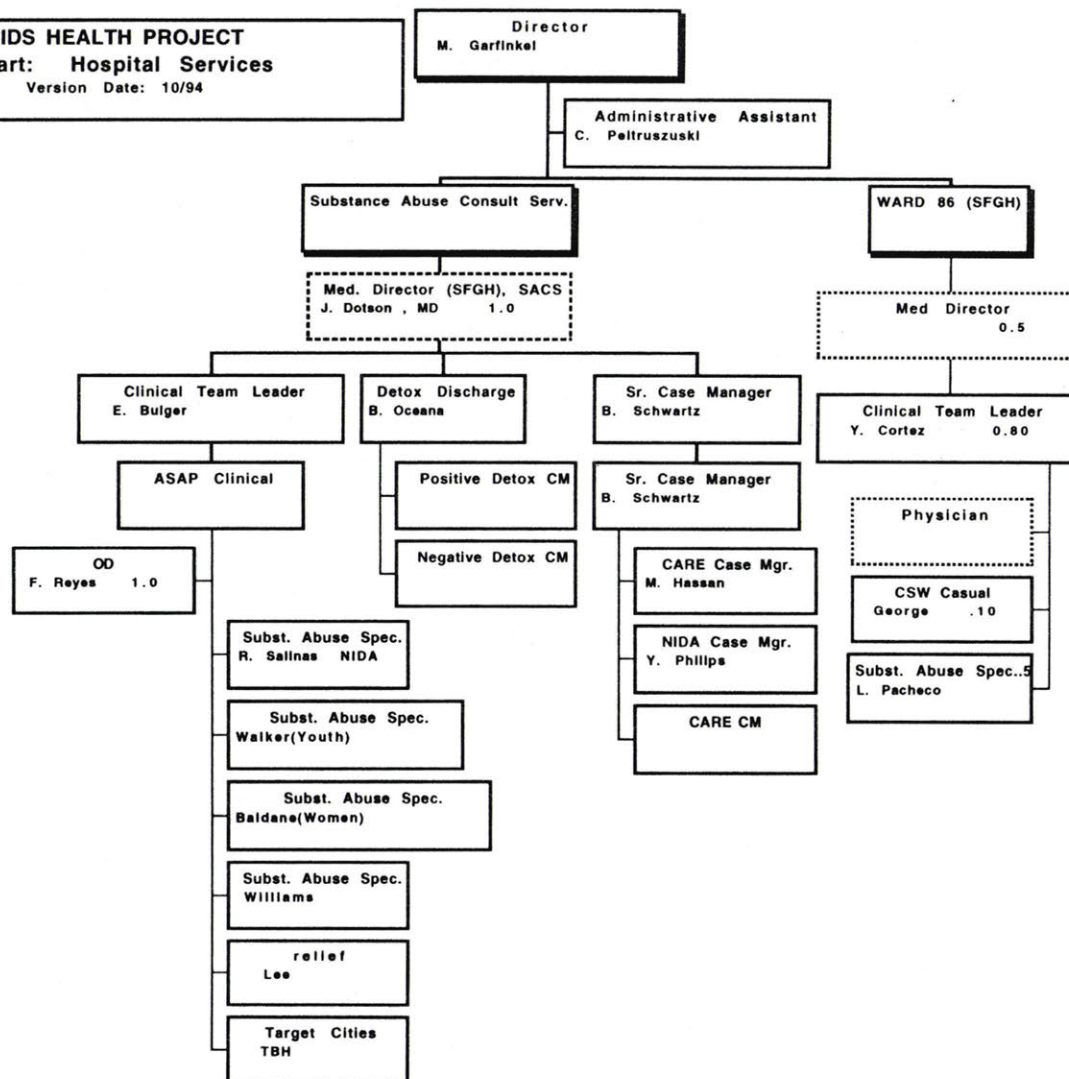
AIDS HEALTH PROJECT

Chart: ATS Detail

Version Date: 7/29/93

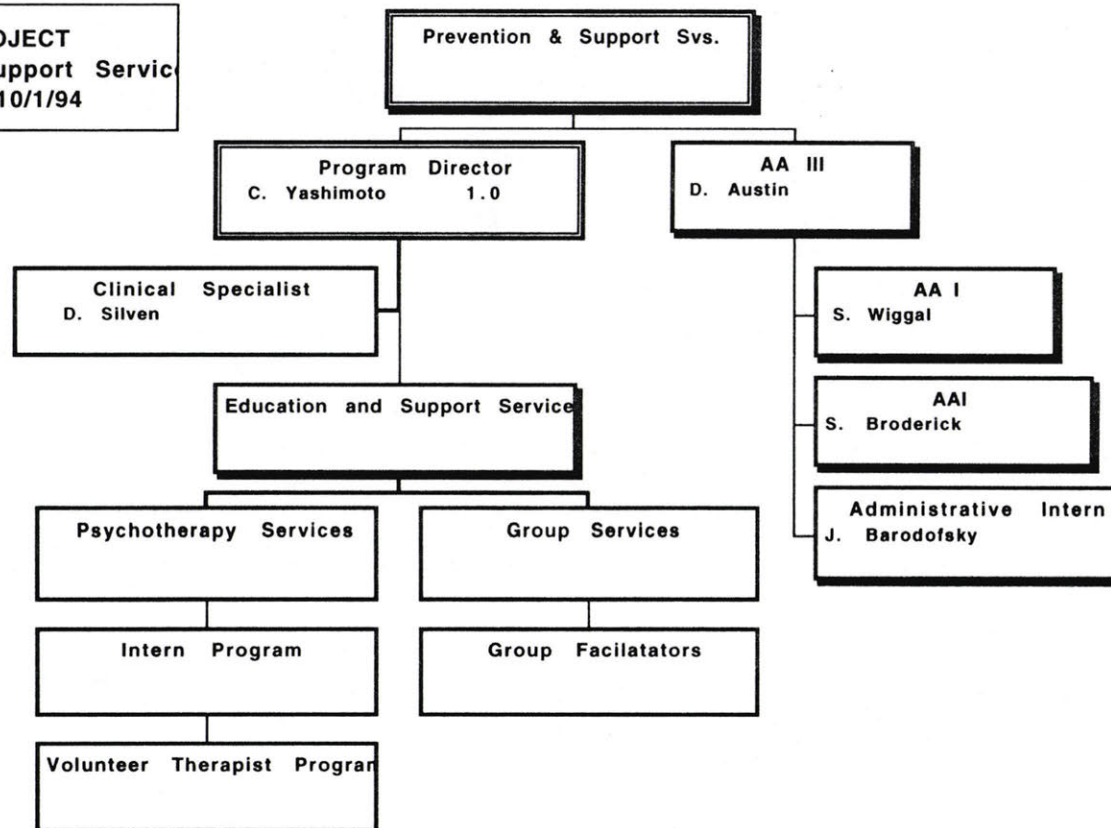


AIDS HEALTH PROJECT
Chart: Hospital Services
 Version Date: 10/94



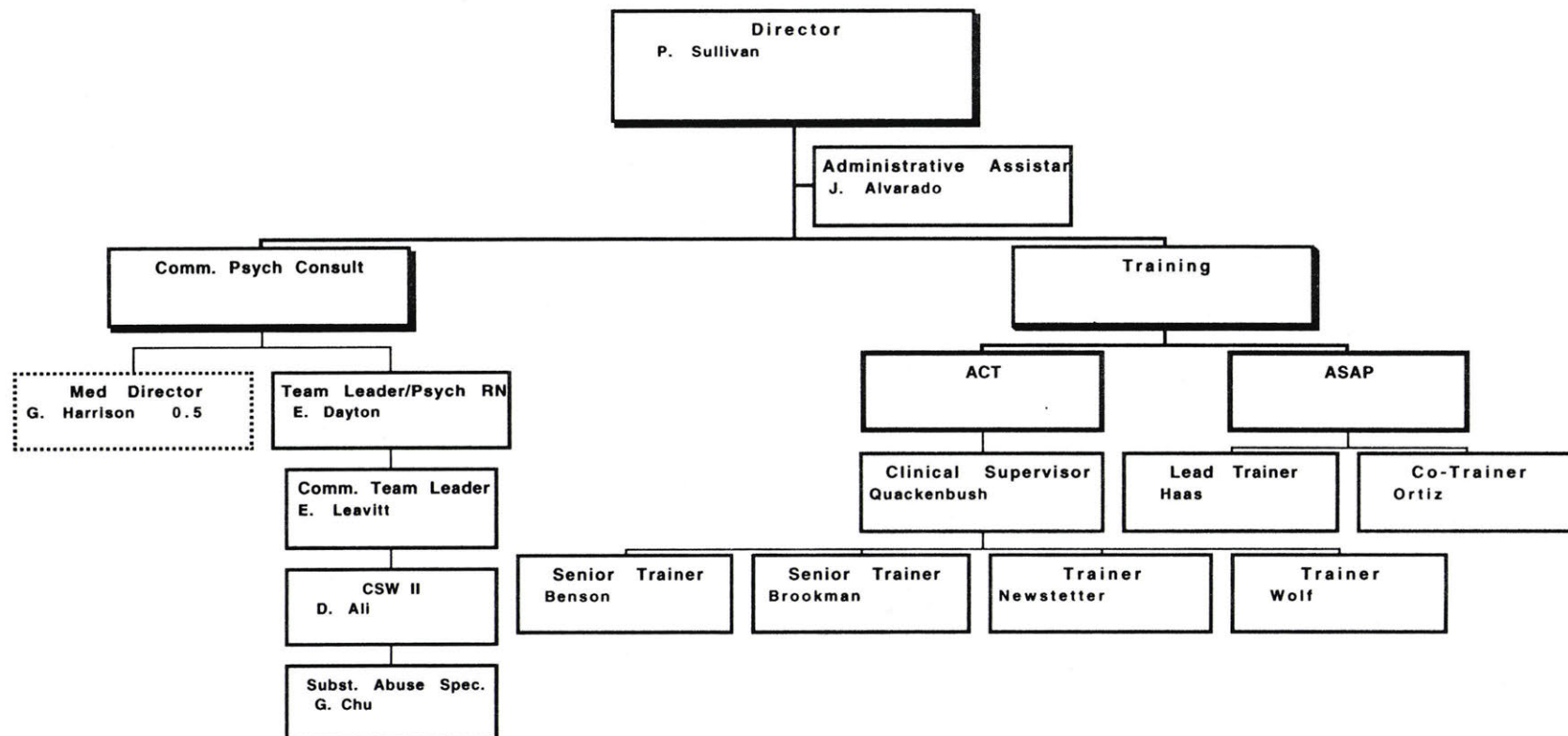
Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley

AIDS HEALTH PROJECT
Chart: Prevention & Support Service
Version Date: 10/1/94

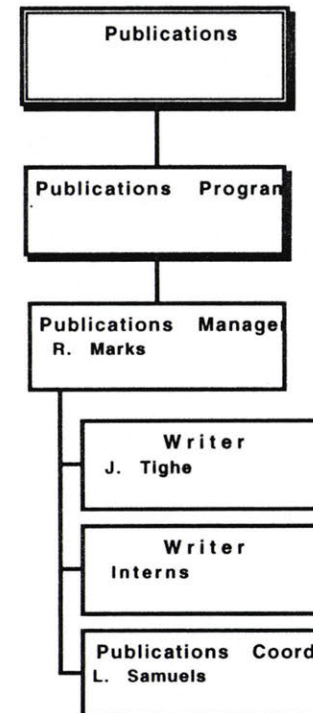


AIDS HEALTH PROJECT
Chart: Community Psych/Training Unit
Version Date: 7/27/94

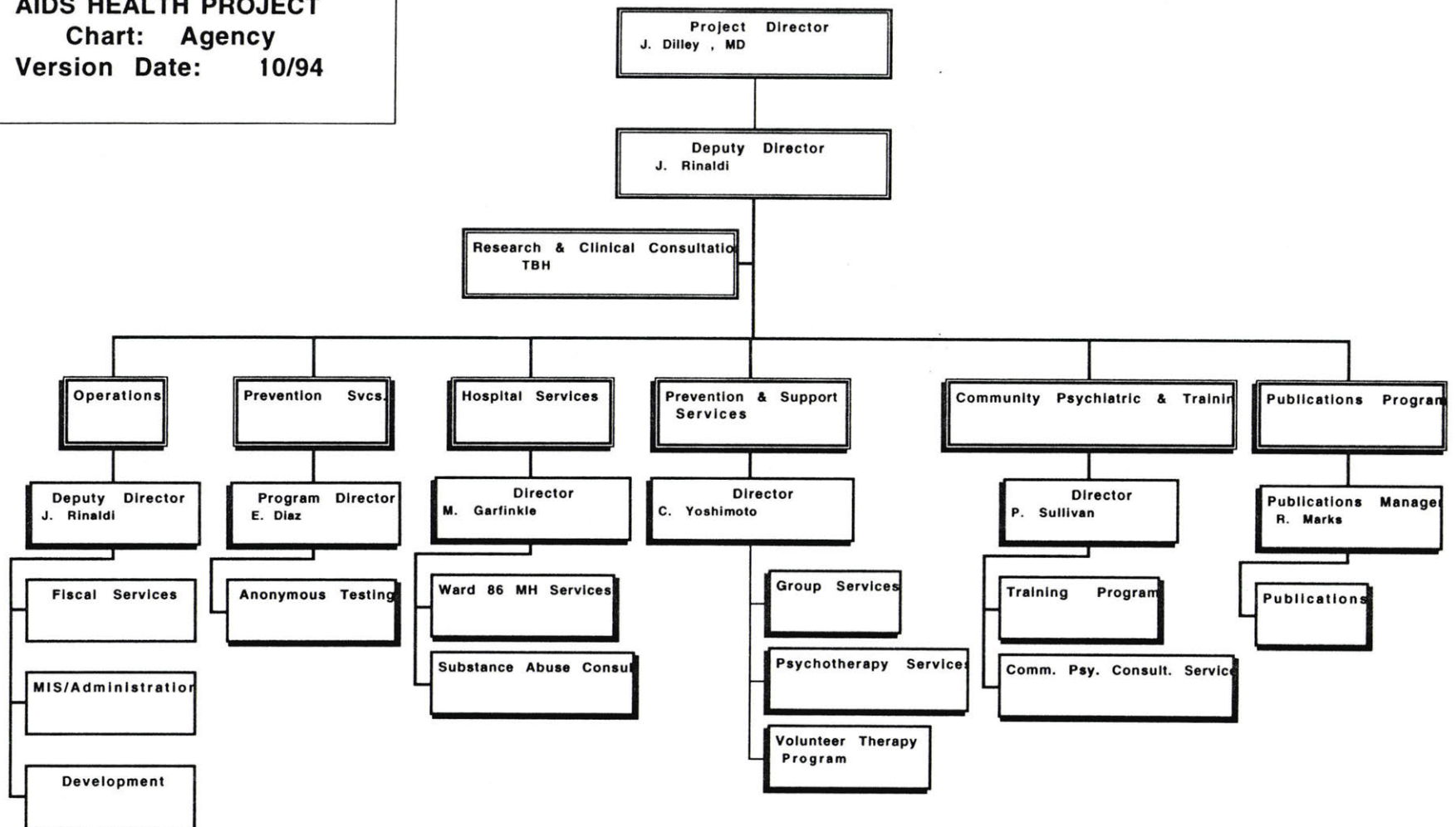
Dotted Line Denotes Physician
Under Supervision of Dr. Dilley



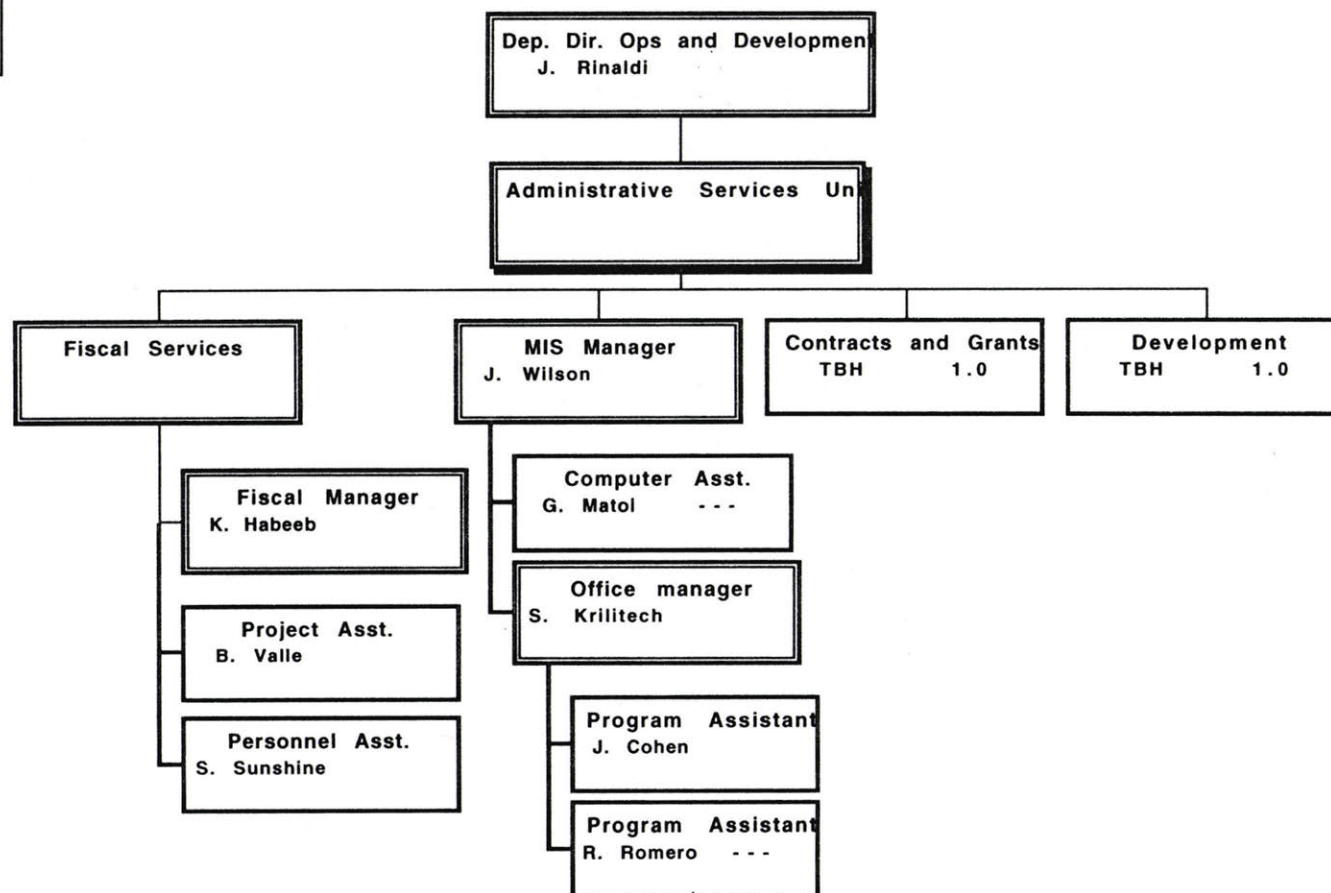
AIDS HEALTH PROJECT
Chart: Professional Svcs.
Version Date: 7/29/93



AIDS HEALTH PROJECT
Chart: Agency
Version Date: 10/94



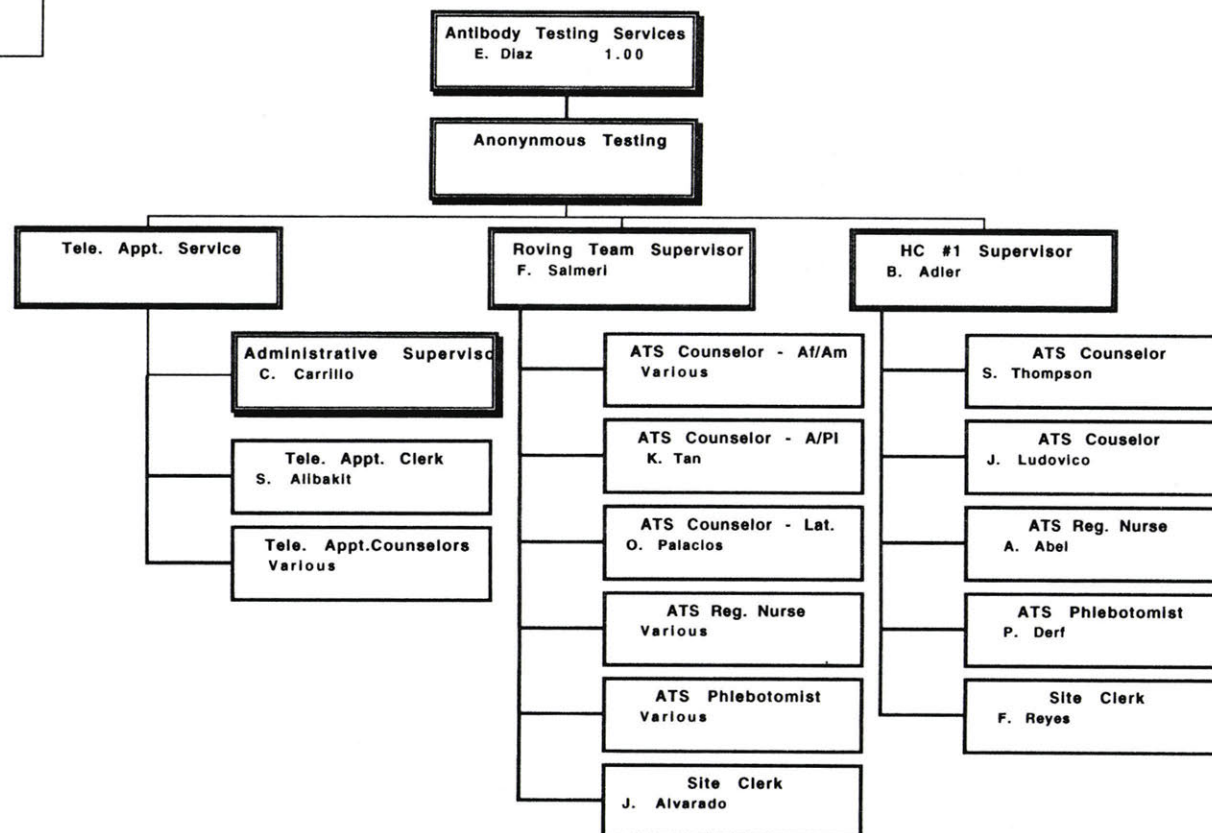
AIDS HEALTH PROJECT
Chart: Admin. Services
Version Date: 10/94



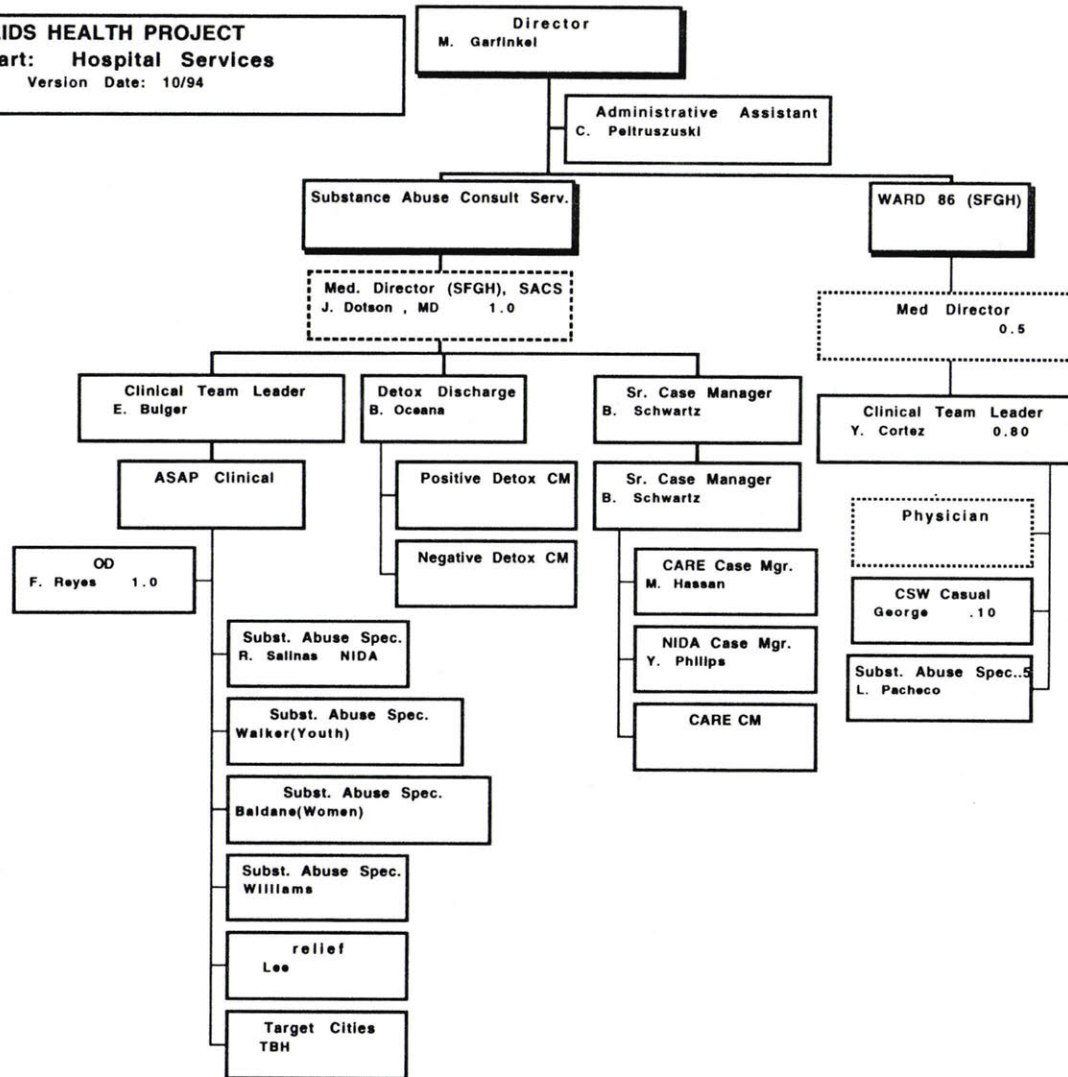
AIDS HEALTH PROJECT

Chart: ATS Detail

Version Date: 7/29/93

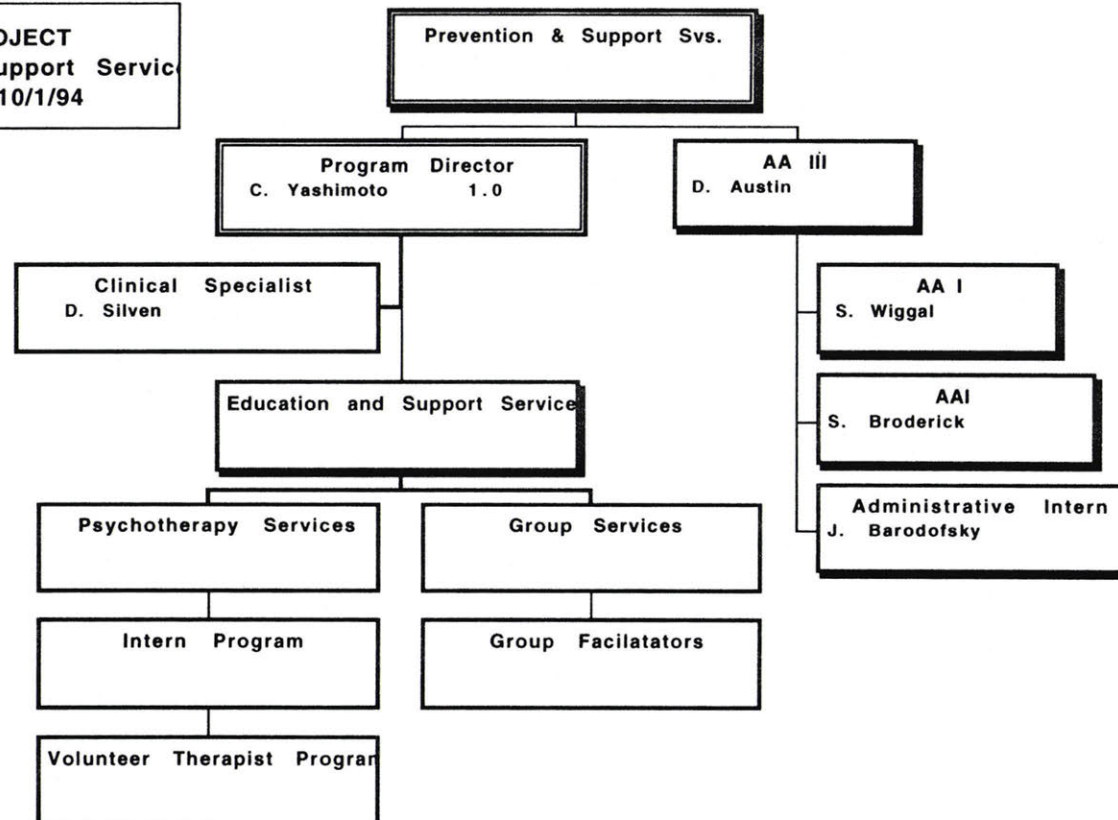


AIDS HEALTH PROJECT
Chart: Hospital Services
 Version Date: 10/94



Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley

AIDS HEALTH PROJECT
Chart: Prevention & Support Service
Version Date: 10/1/94

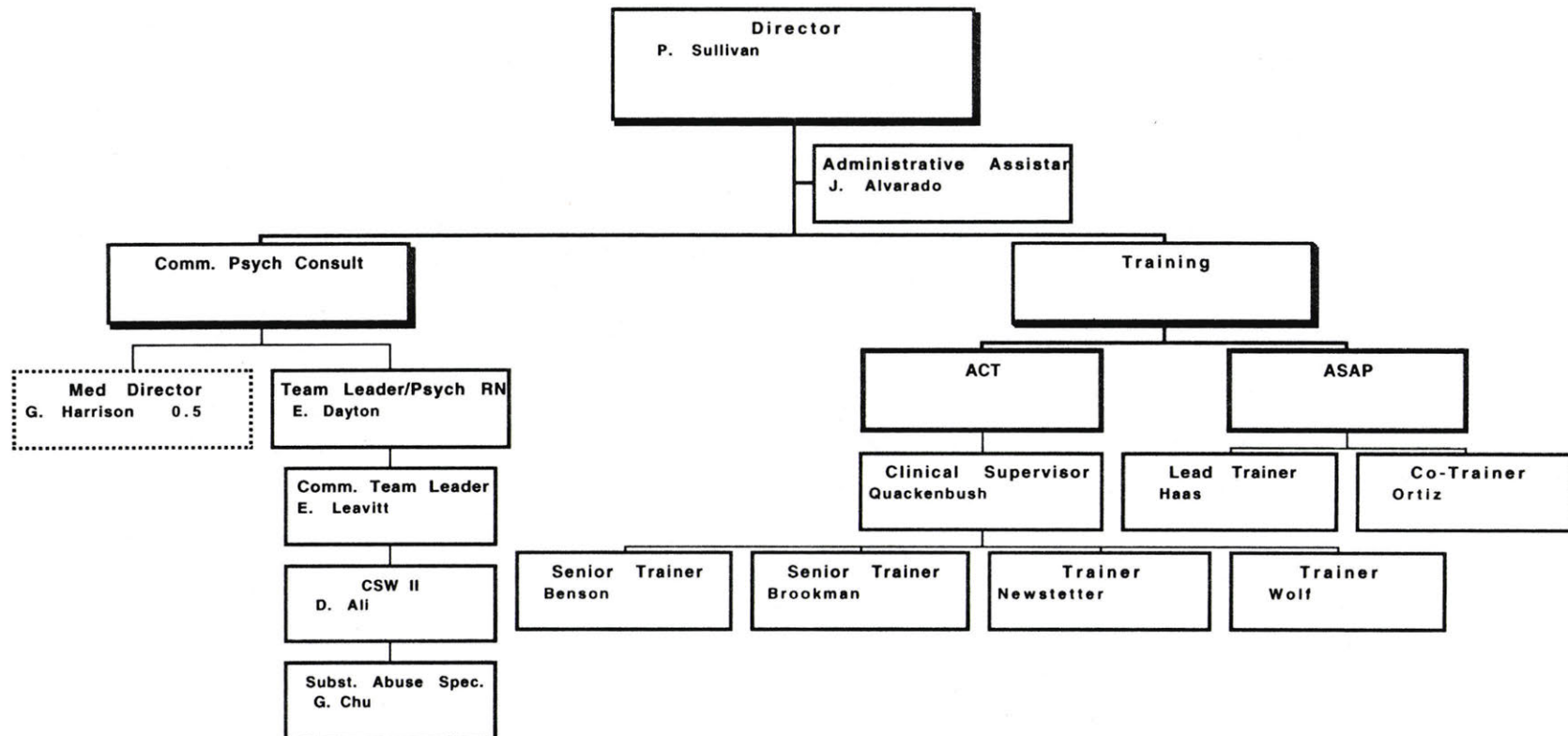


AIDS HEALTH PROJECT

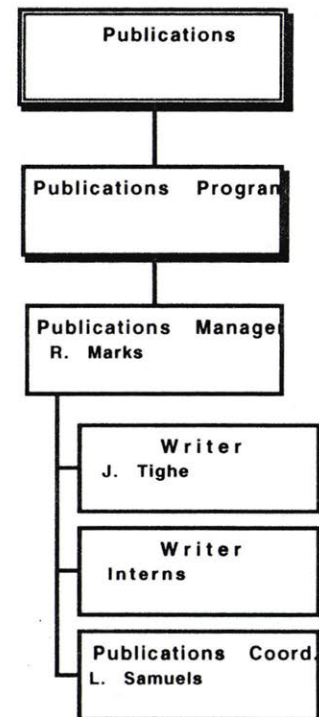
Chart: Community Psych/Training Unit

Version Date: 7/27/94

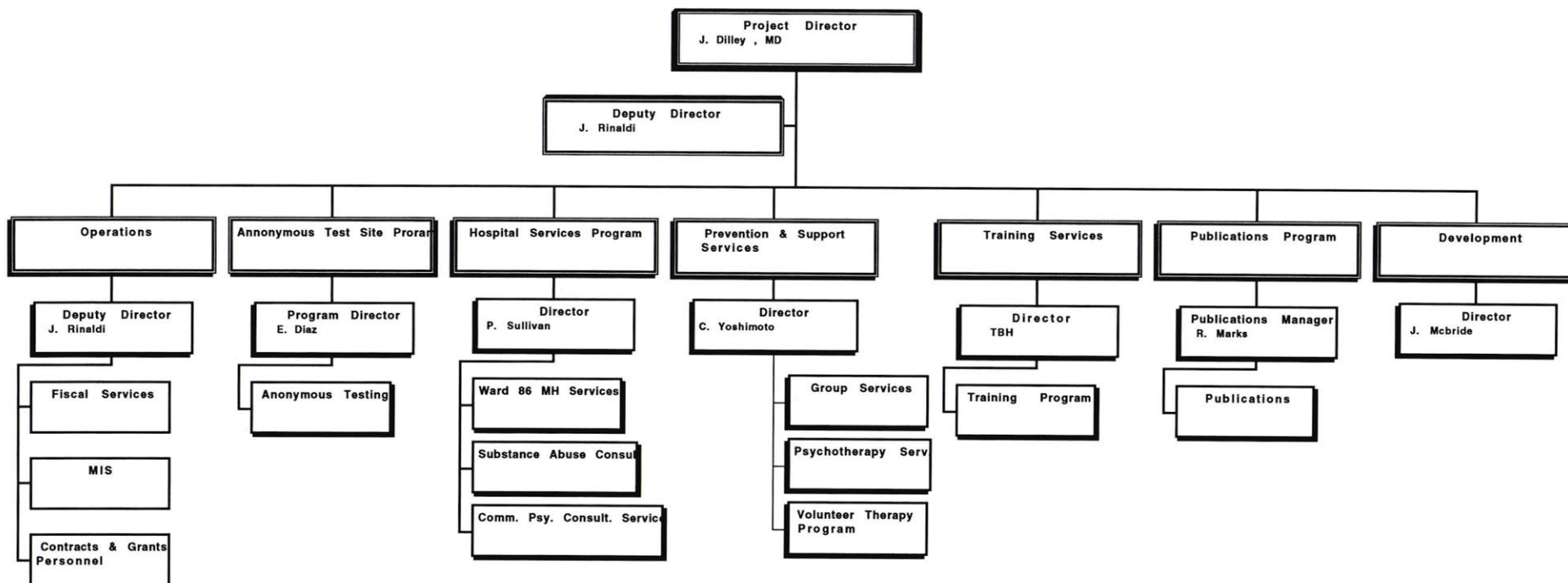
Dotted Line Denotes Physician
Under Supervision of Dr. Dilley



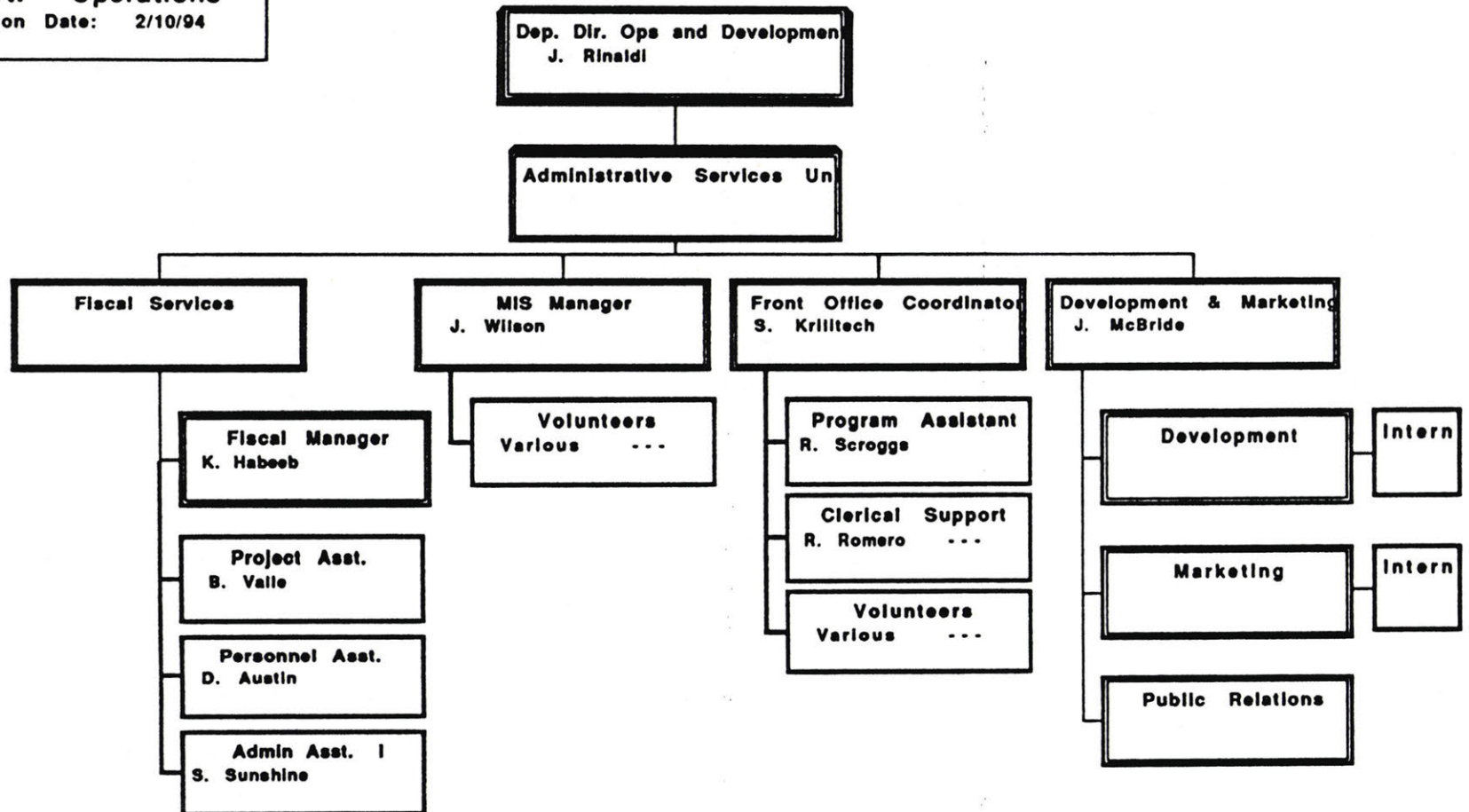
AIDS HEALTH PROJECT
Chart: Professional Svcs.
Version Date: 7/29/93



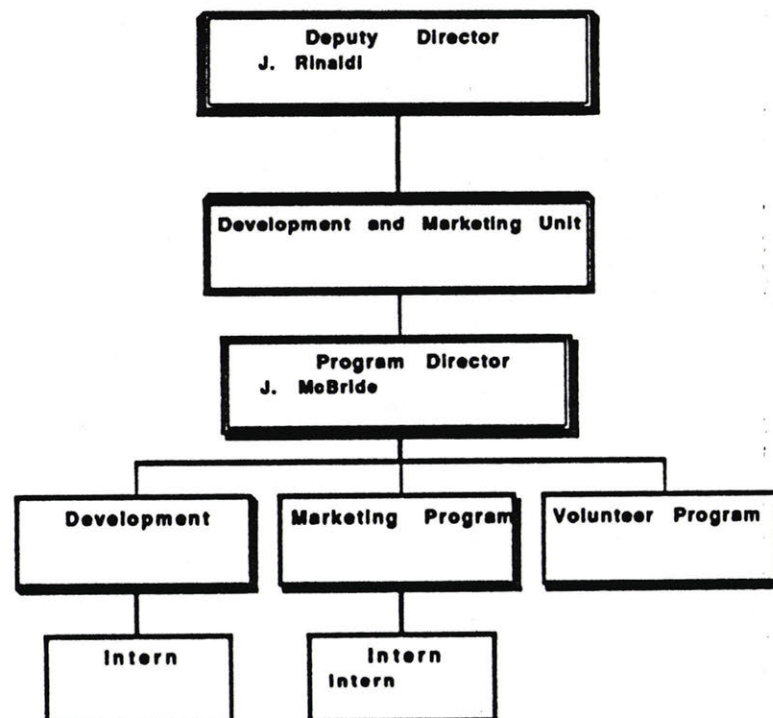
AIDS HEALTH PROJECT
Chart: Agency Overview
Version Date: 2/10/94



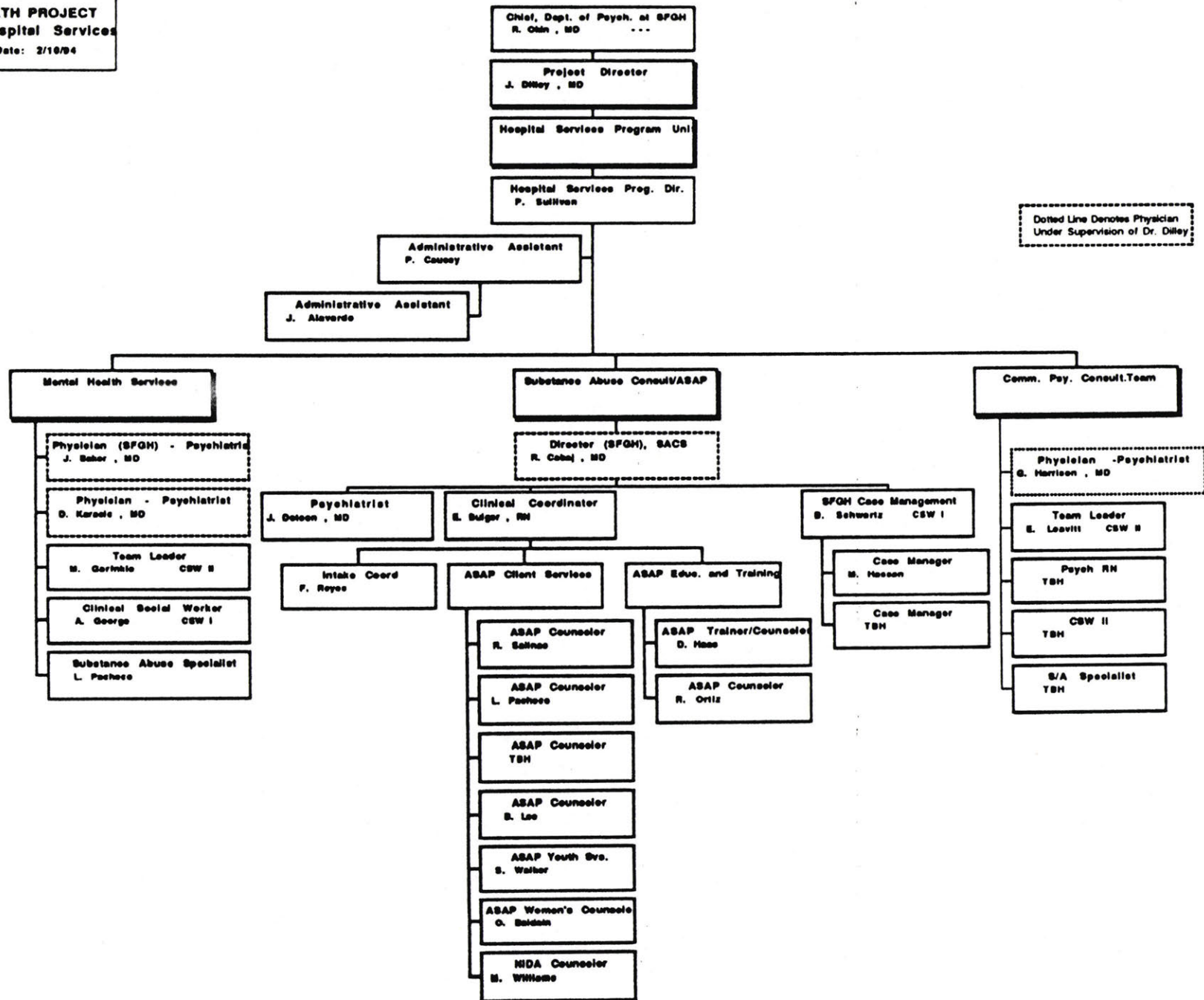
AIDS HEALTH PROJECT
Chart: Operations
Version Date: 2/10/94

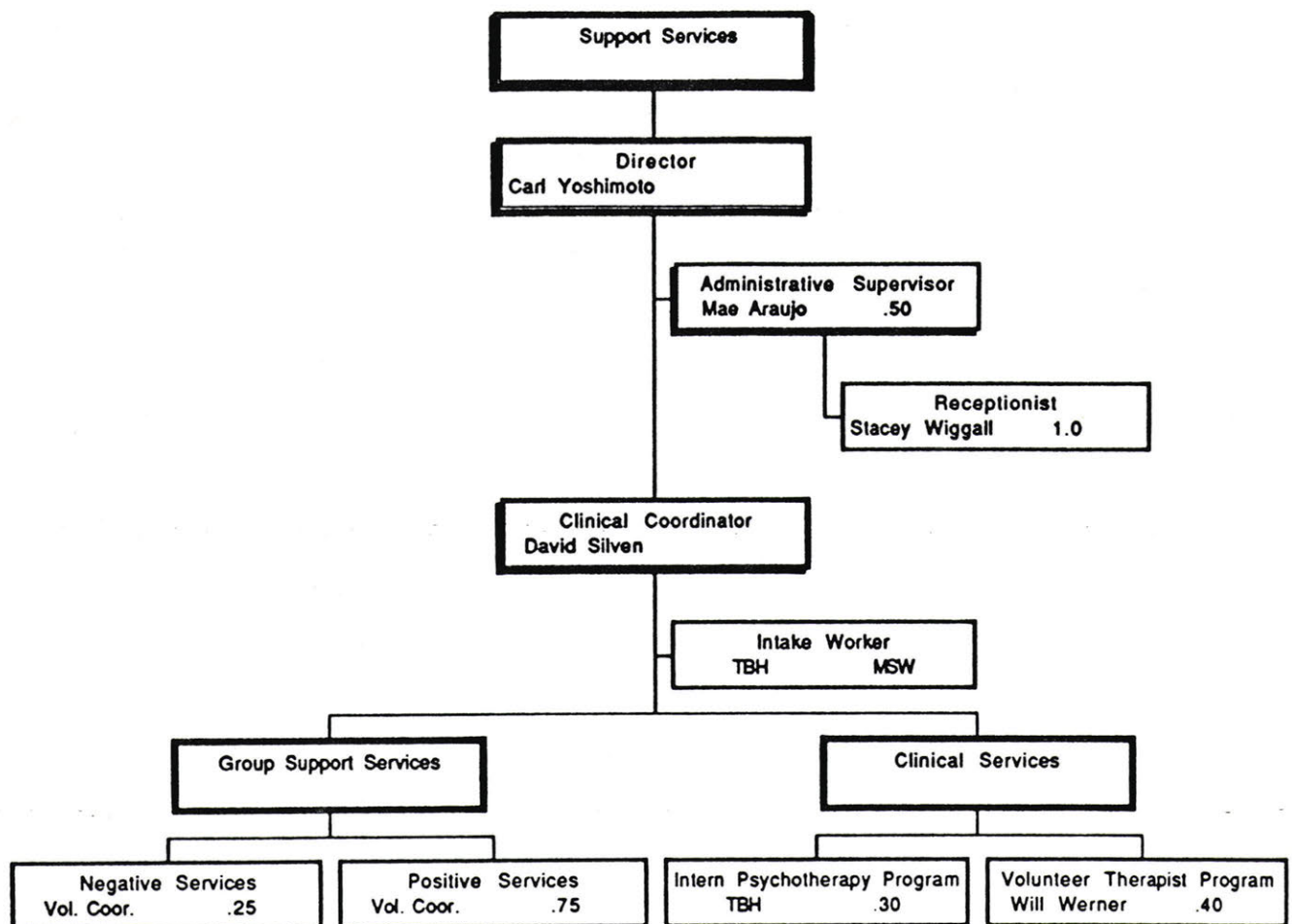


AIDS HEALTH PROJECT
Chart: Development & Marketing
Version Date: 2/10/94

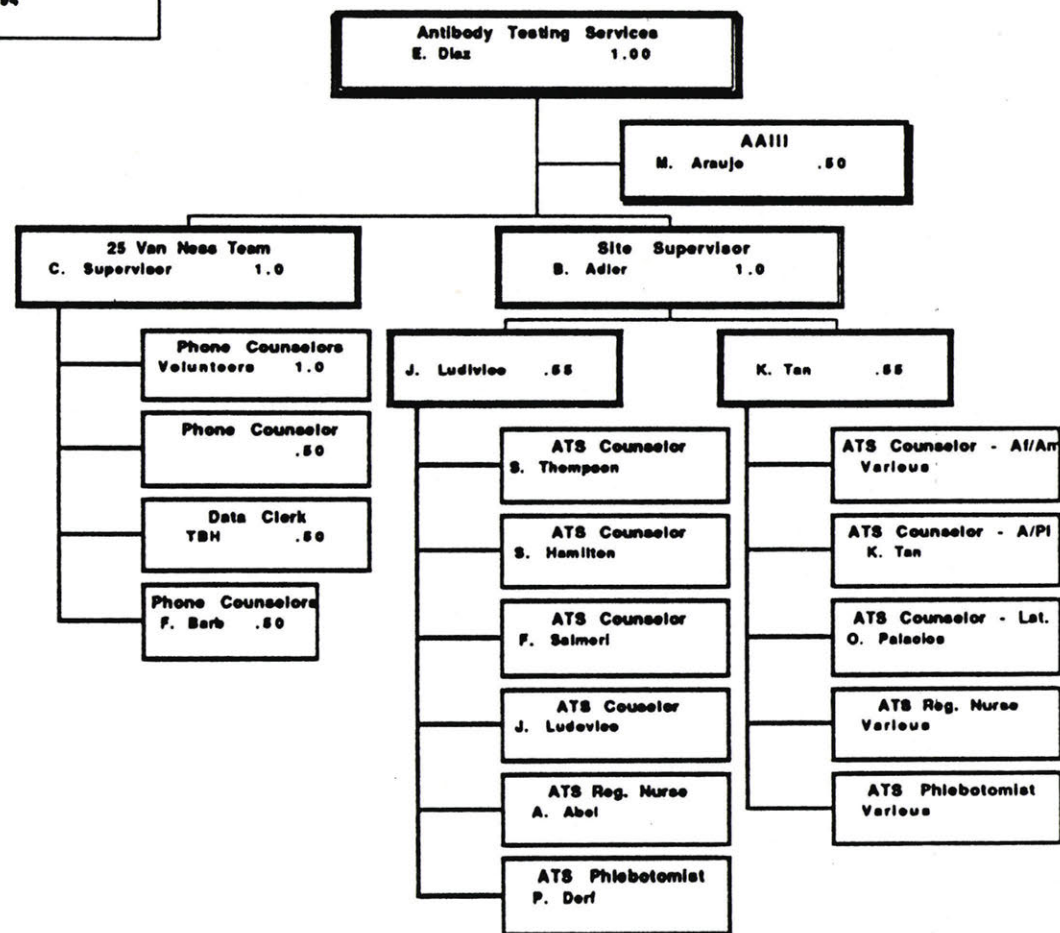


AIDS HEALTH PROJECT
Chart: Hospital Services
 Version Date: 2/18/94

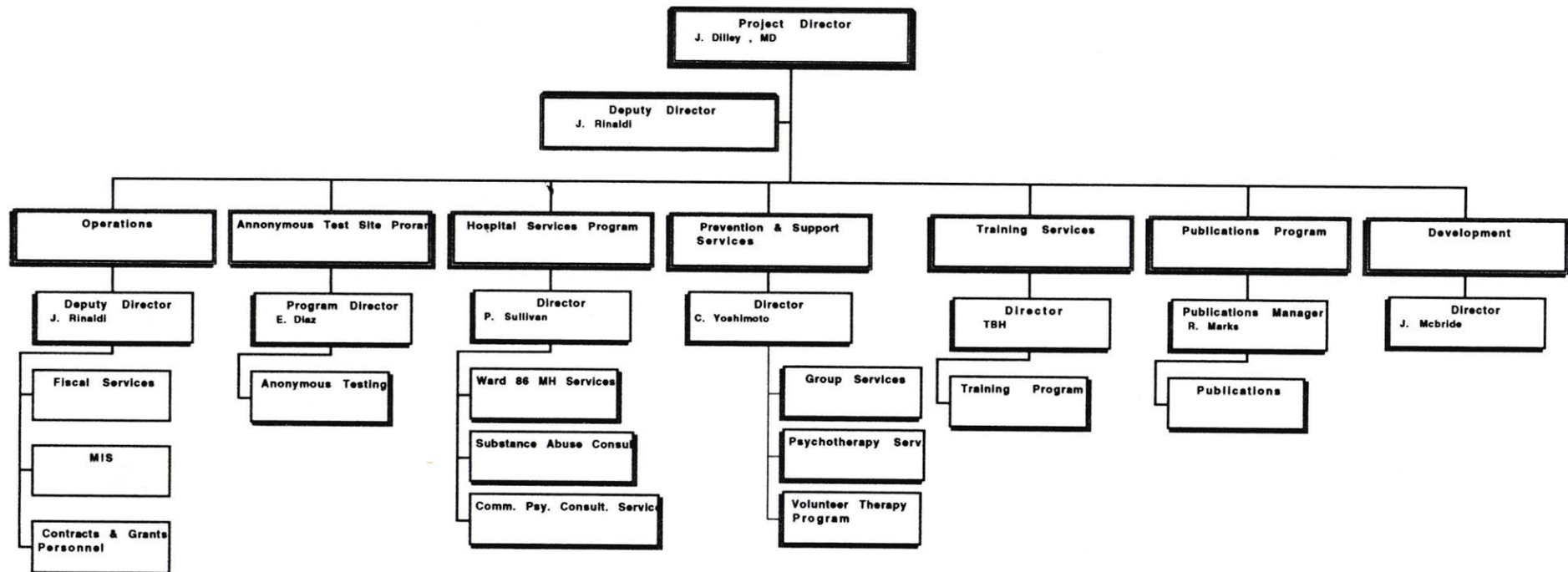




AIDS HEALTH PROJECT
Chart: Antibody Testing Services (AT)
 Version Date: 2/10/84



AIDS HEALTH PROJECT
Chart: Agency Overview
Version Date: 2/10/94



AIDS HEALTH PROJECT
Chart: Agency
Version Date: 1/96

Chair, Langley Porter Institut
Craig Van Dyke, MD

Chief of Psychiatry
Robert Okin, MD

Project Director
James Dilley, MD

Deputy Director
Joanna Rinaldi

CLINICAL SERVICES

PUBLICATIONS PROGRAM

**MENTAL HEALTH
SERVICES**

**SUBSTANCE ABUSE
SERVICES**

**HIV COUNSELING
& TESTING SERVICES**

Psychiatric Crisis
Service

Psychiatric Evaluation
& Consult with Provider

Emotional Support
Groups

Psychotherapy Services

Psychosocial Services
Ward 86

HIV Case Management
Services

HIV Counselor Training

Client Assessment
& Referral

Community Organizaion
Consultation

HIV Case Management

Drug Use Reduction
Support Group

Anonymous & Confidential
HIV Testing & Counseling

Mobile Testing
Underserved Communitie

Short-term HIV
Case Management

FOCUS
Newsletter

FOCUS
Supplement

Perspectives

AIDS Monograph
Series



FAX Transmittal

transmission 4 pages, including cover

Date: 1/17/96

To: Rick Lewis

Psychiatry

SFGH

Agency: SFGH

Fax #: 206-4516

Phone #: 206-6098

From: Dorothy Stunnett

Phone: 476-6440

Notes: Rick please route the attached
to Elisabeth Lewis per her request.
~~She needed~~ for this information for a report/
document she is preparing for him
I do not have her fax # -
Thanks -

Transmitted by: Dorothy Stunnett For: James Willey, MD

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San Francisco, CA
94143-0884

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1855 Folsom St., Suite 670
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Profile of AIDS Health Project

Mission Statement

The mission of the AIDS Health Project is to provide culturally sensitive counseling and education to stop the spread of HIV infection, and to help people face the emotional, psychological and social challenges of living with HIV disease.

This mission is reflected in the following services:

- Prevention and health education activities (including anonymous and confidential HIV antibody testing) to those at risk for HIV infection.
- Emotional support groups and professional psychotherapy for individuals with HIV disease.
- Short-term mental health and substance abuse services to people with HIV disease especially at San Francisco General Hospital (SFGH) Ward 86 and in the AIDS Home Care Delivery System
- Mental health, substance abuse, and antibody test counselor training.
- Publications and other educational materials on psychosocial and mental health aspects of HIV-related care.

Current Services Provided

AHP provides a complete range of mental health services to persons with HIV and to persons affected by HIV and to gay and bisexual men at risk for HIV disease. In addition, AHP provides training and consultation services for mental health, substance abuse and other health care providers. As part of its service array, AHP develops publications for the professional and lay public. Specialized services, such as anonymous and confidential HIV antibody testing, psychiatric social work, substance abuse assessment and referral and psychiatric consultation services are provided in facilities throughout the city.

Principal services provided include the following:

Clinical Services

Mental Health Services for People with HIV Disease

1. Counseling and brief psychotherapy.
2. Inpatient mental health services .
3. Psychiatric evaluation and mental health consultation with care providers.
4. Coordination of {disposition} services for patients hospitalized with HIV-related cognitive impairment and pre-existing mental illness.

Groups Program

Time-limited, ongoing, and drop-in emotional support groups for:

1. People with HIV disease;
2. People with AIDS;
3. Uninfected gay and bisexual men;
4. Caregivers.

Psychotherapy Services

1. Brief or long-term one-to-one psychotherapy for people with HIV disease who are low-income or underinsured.

Substance Abuse Services

1. Assessment and referral of people with HIV-related and substance abuse issues
2. HIV-related risk reduction education for substance users .
3. Consultation to providers regarding HIV-related and substance abuse issues.
4. Case management services for HIV-infected substance abusers .

HIV Antibody Counseling and Testing

1. Anonymous and confidential counseling and testing at various San Francisco community health centers .
2. Mobile testing services at street fairs to reach underserved communities.

Training

1. Antibody test counseling training for throughout California .
2. Training for mental health and health care professionals working with clients affected by HIV disease, including those mental health and substance abuse concerns.

Publications

1. Publish *FOCUS: A Guide to AIDS Research and Counseling*, the longest running HIV-related newsletter. Now in its tenth year, this monthly reaches a national and international readership of HIV care providers.
2. Publish books to a national and international readership, including: *Face to Face: A Guide to AIDS Counseling*, *AIDS Law for the Mental Health Professionals* and *Risk and Recovery: AIDS, HIV and Alcohol*.

AIDS HEALTH PROJECT
Chart: Agency
Version Date: 1/96

Chair, Langley Porter Institut
Craig Van Dyke, MD

Chief of Psychiatry
Robert Okin, MD

Project Director
James Dilley, MD

Deputy Director
Joanna Rinaldi

CLINICAL SERVICES

PUBLICATIONS PROGRAM

**MENTAL HEALTH
SERVICES**

**SUBSTANCE ABUSE
SERVICES**

**HIV COUNSELING
& TESTING SERVICES**

Psychiatric Crisis
Service

Psychiatric Evaluation
& Consult with Provider

Emotional Support
Groups

Psychotherapy Services

Psychosocial Services
Ward 86

HIV Case Management
Services

HIV Counselor Training

Client Assessment
& Referral

Community Organizaion
Consultation

HIV Case Management

Drug Use Reduction
Support Group

Anonymous & Confidential
HIV Testing & Counseling

Mobile Testing
Underserved Communities

Short-term HIV
Case Management

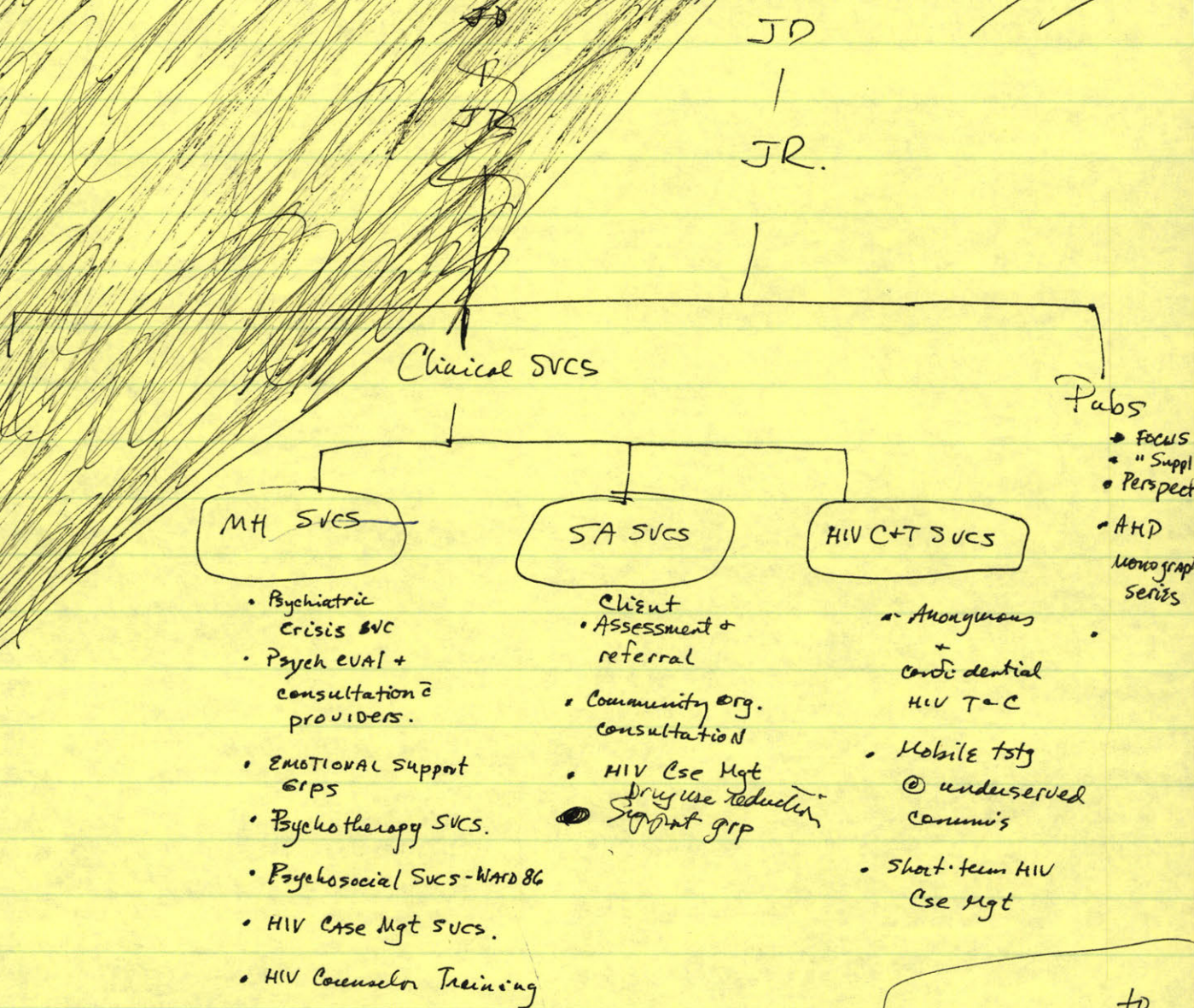
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JR — ?
Try this!

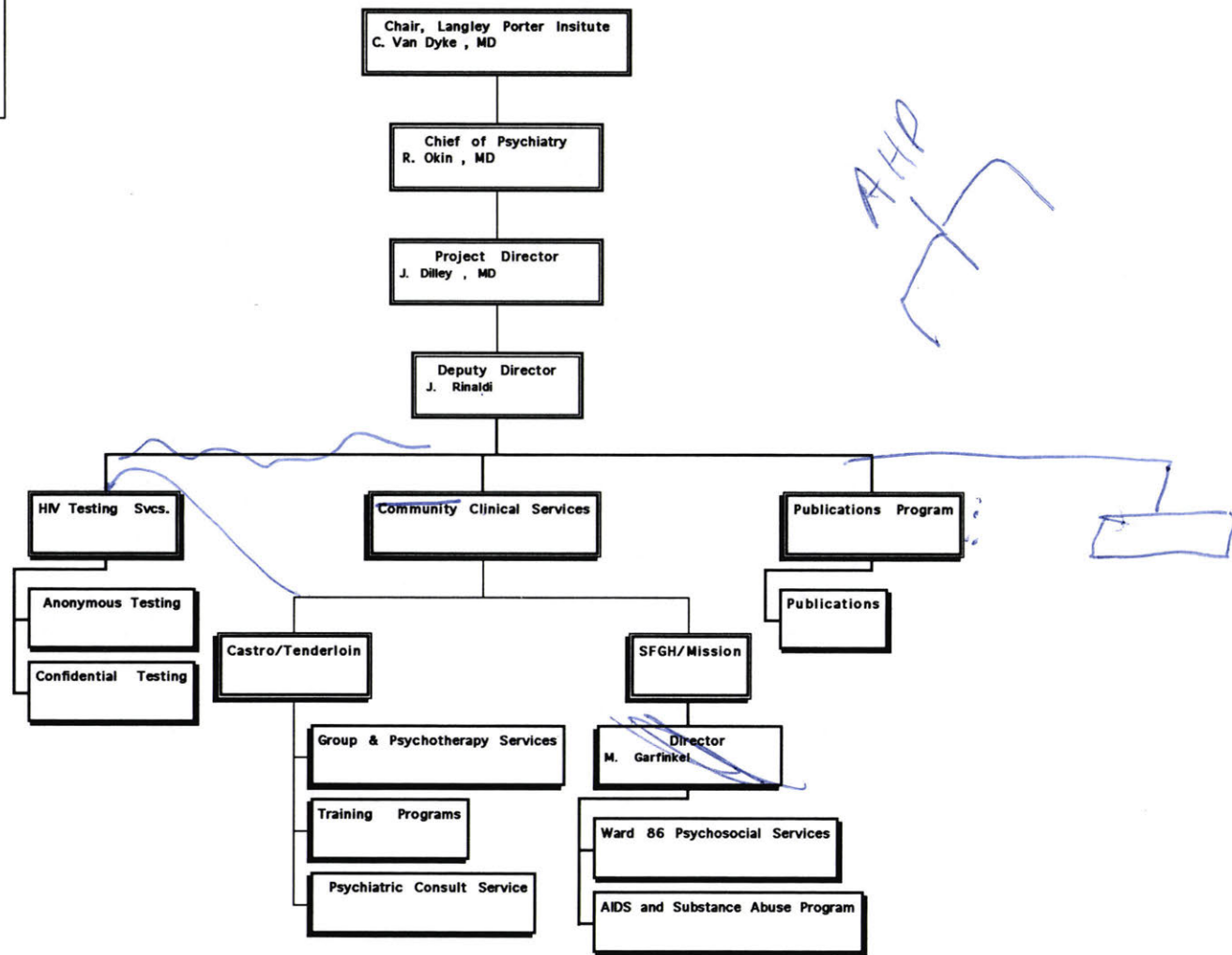


So, JR —

Could we go to an org. chart like this? One that isn't so context specific?

I like this Service Oriented chart for the hospital. Note: I also put "training" under MH SVCS bec. it is organizationally, as well as functionally ^{since it is} counseling training. I called the training to be done under SA SVCS "consultation" just for clarity sake... I also added the new ATS prgm; just so we have case mgt everywhere!

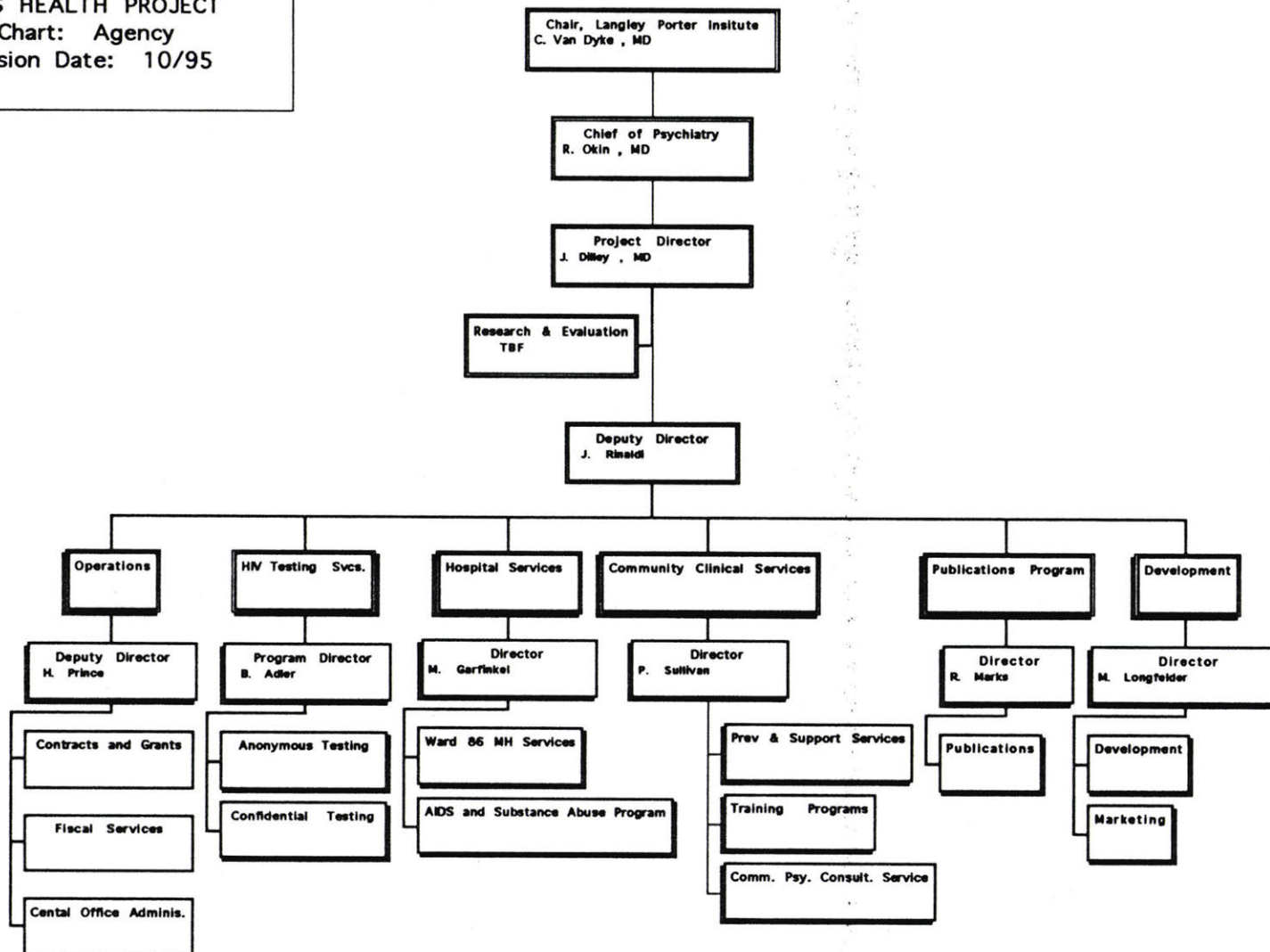
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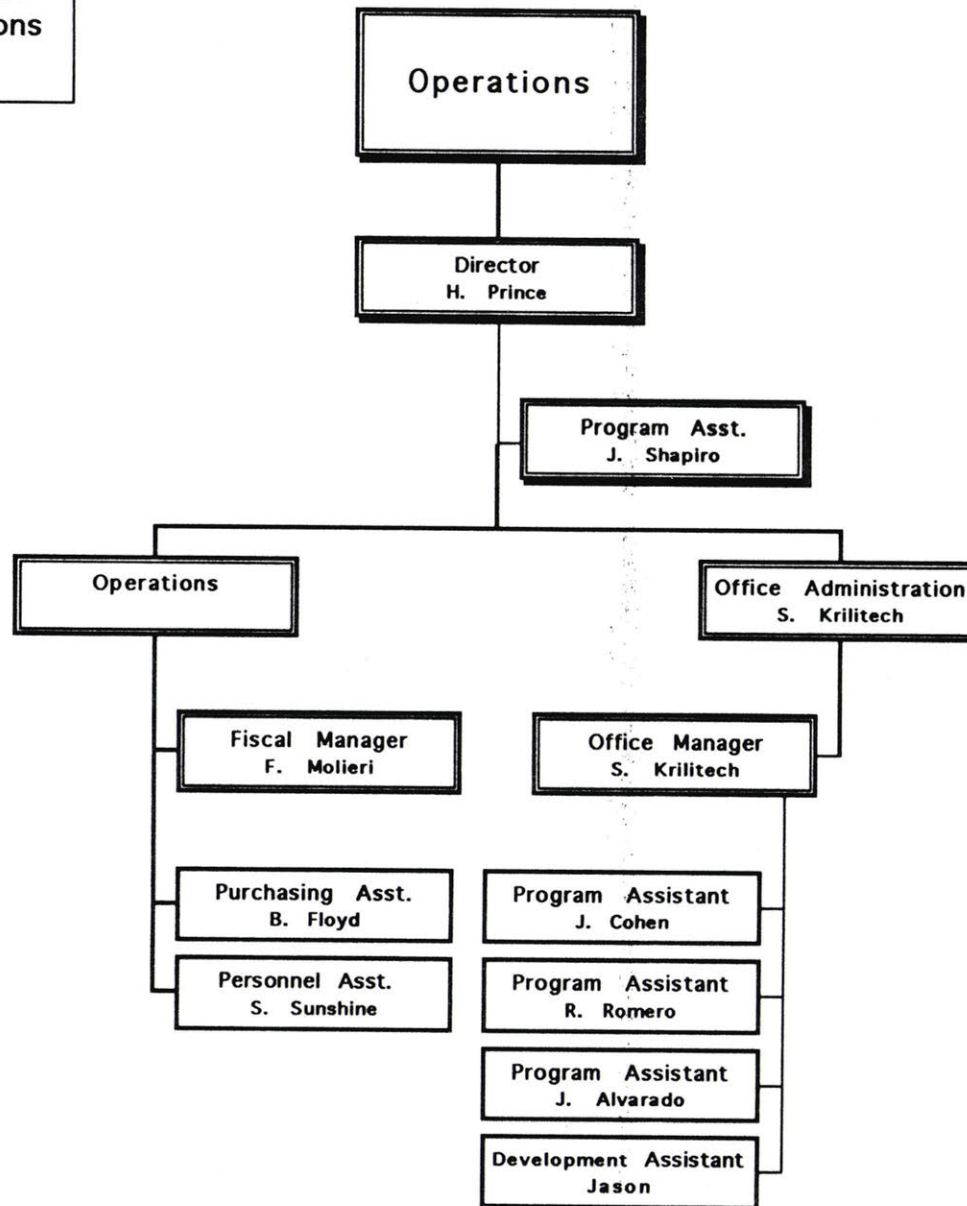
AIDS HEALTH PROJECT

Chart: Agency

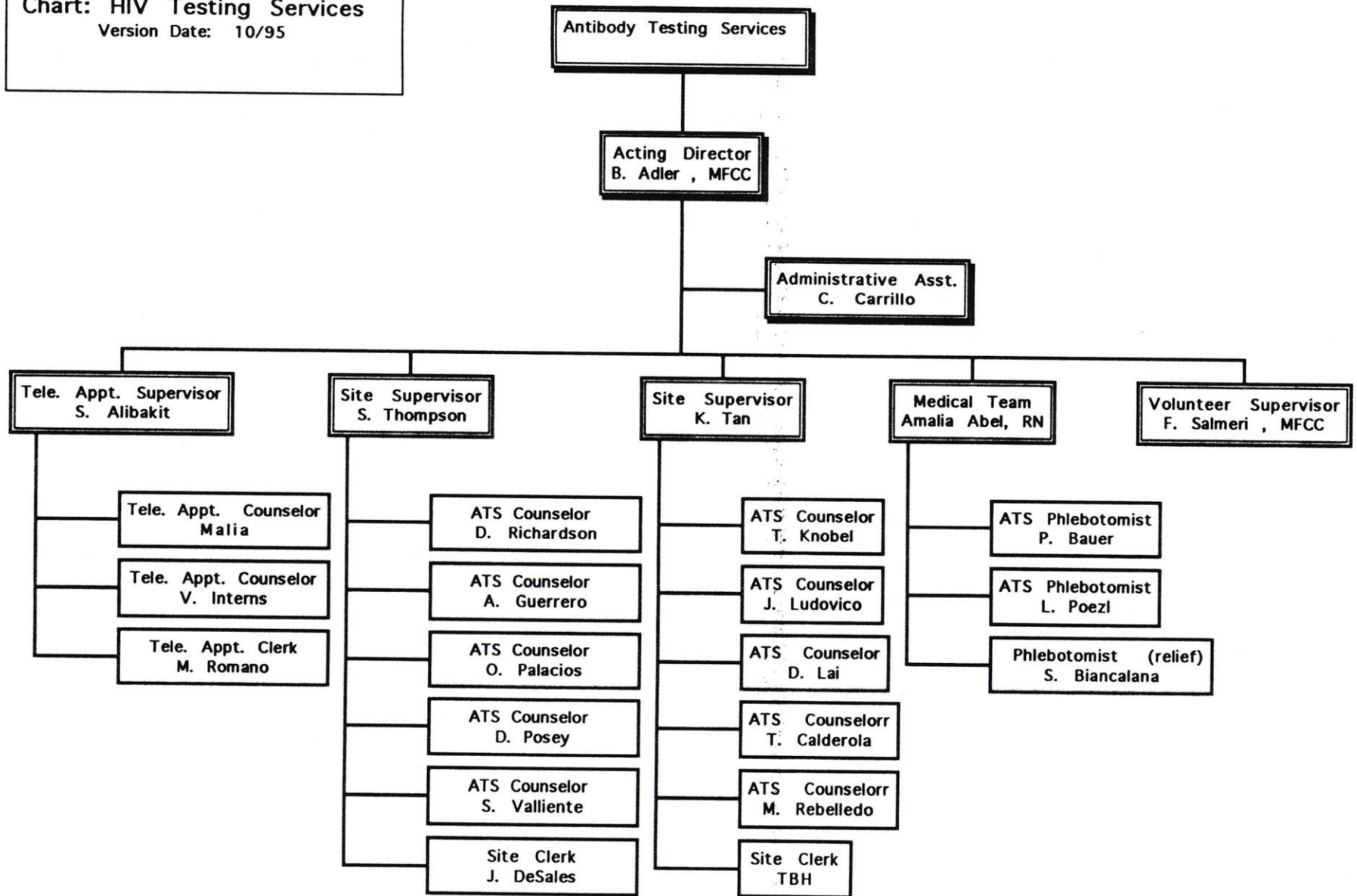
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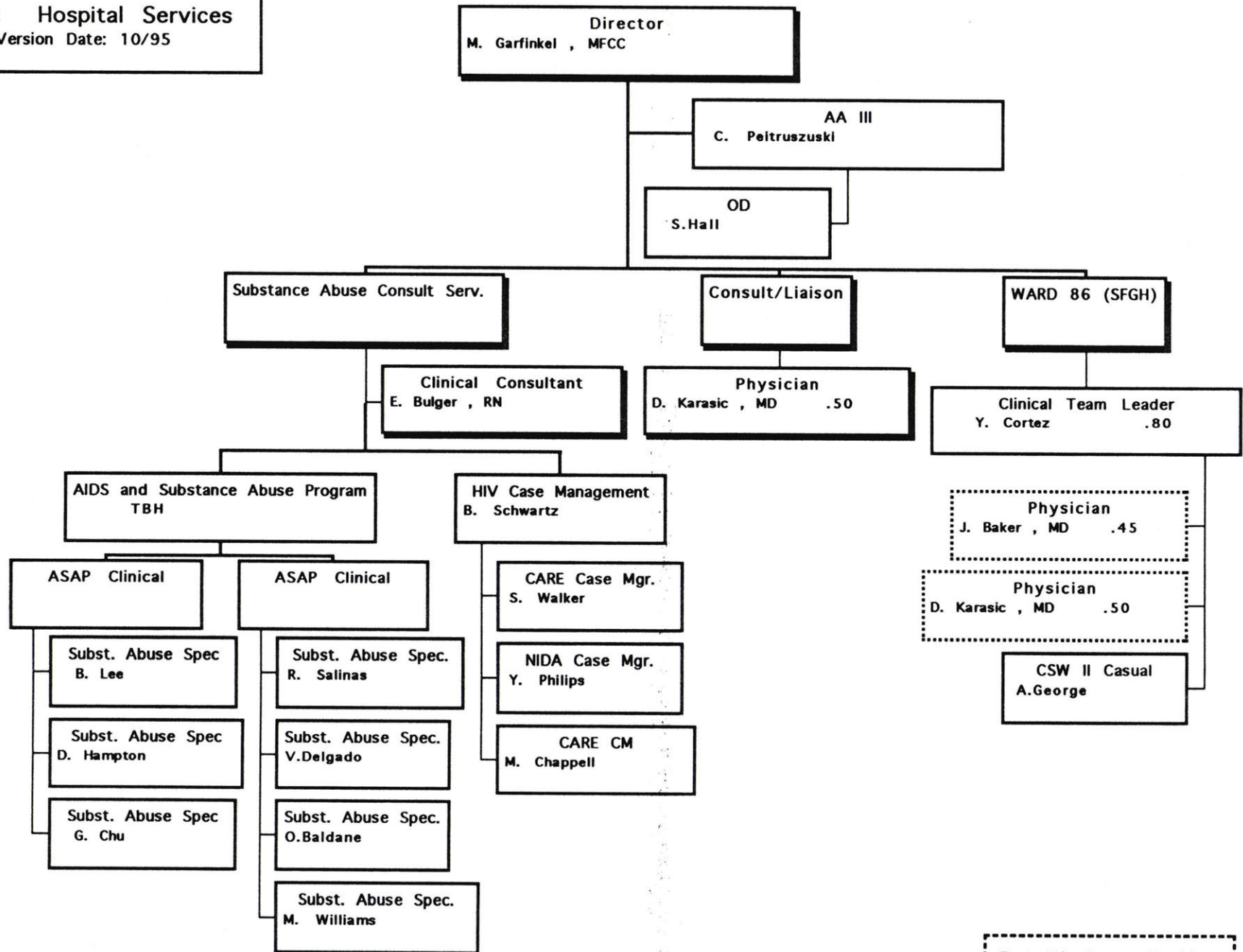
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Chart: Operations
Version Date: 10/95



AIDS HEALTH PROJECT
Chart: HIV Testing Services
Version Date: 10/95



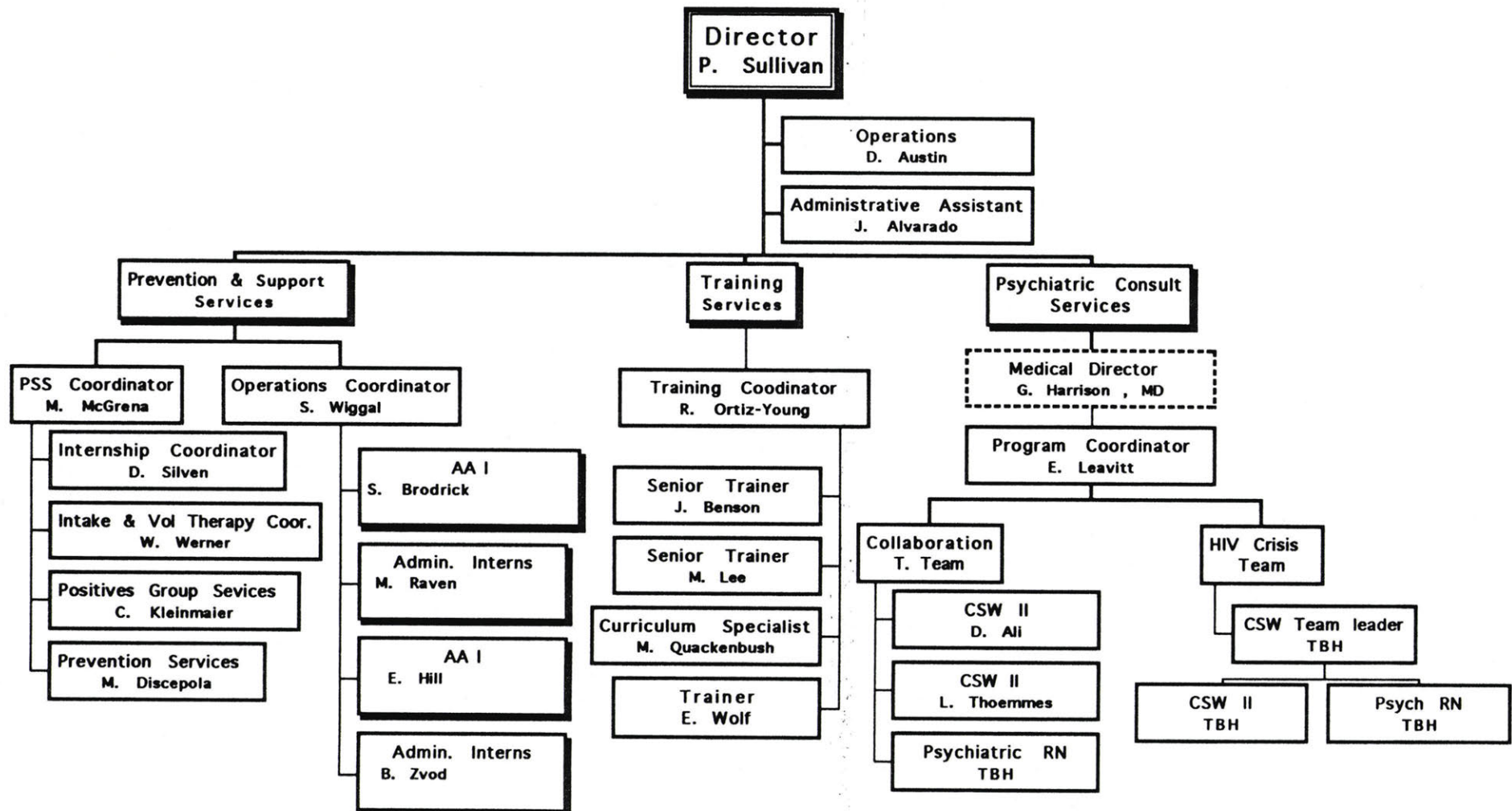
AIDS HEALTH PROJECT
Chart: Hospital Services
 Version Date: 10/95



Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley

AIDS HEALTH PROJECT
Chart: Community Clinical Services
 Version Date: 10/95

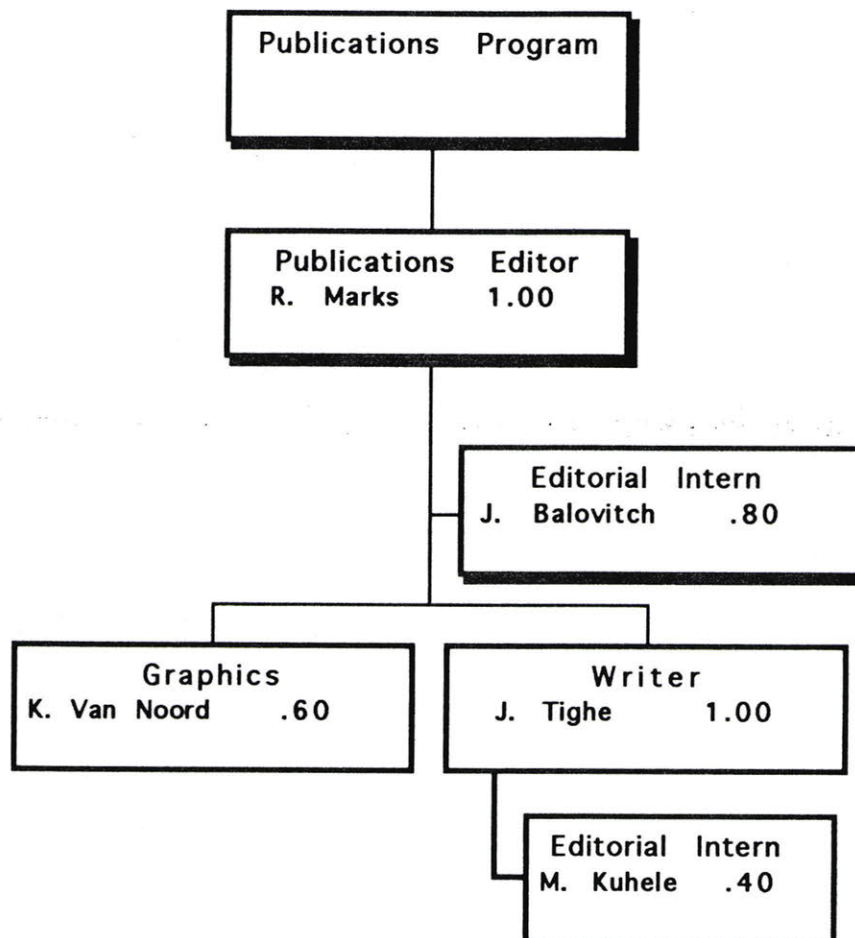
Dotted Line Denotes Physician
 Under Supervision of Dr. Dilley



AIDS HEALTH PROJECT

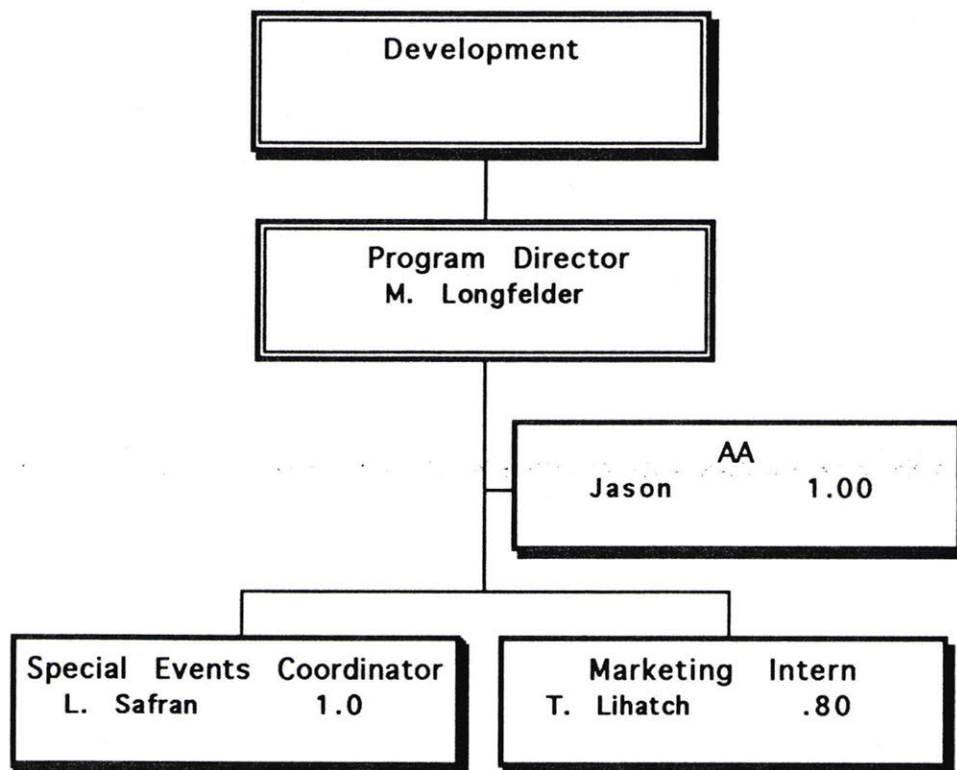
Chart: Publications

Version Date: 10/95

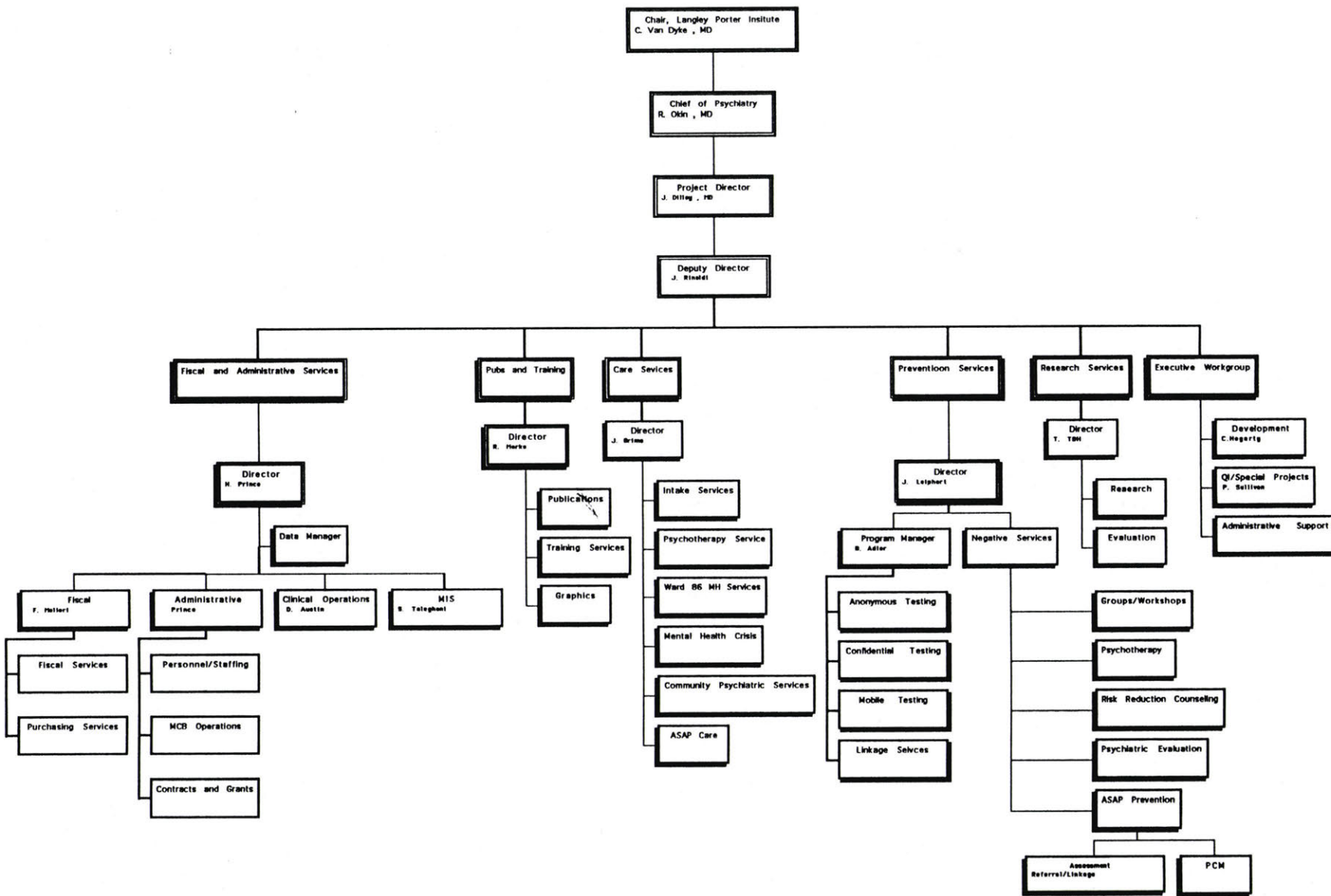


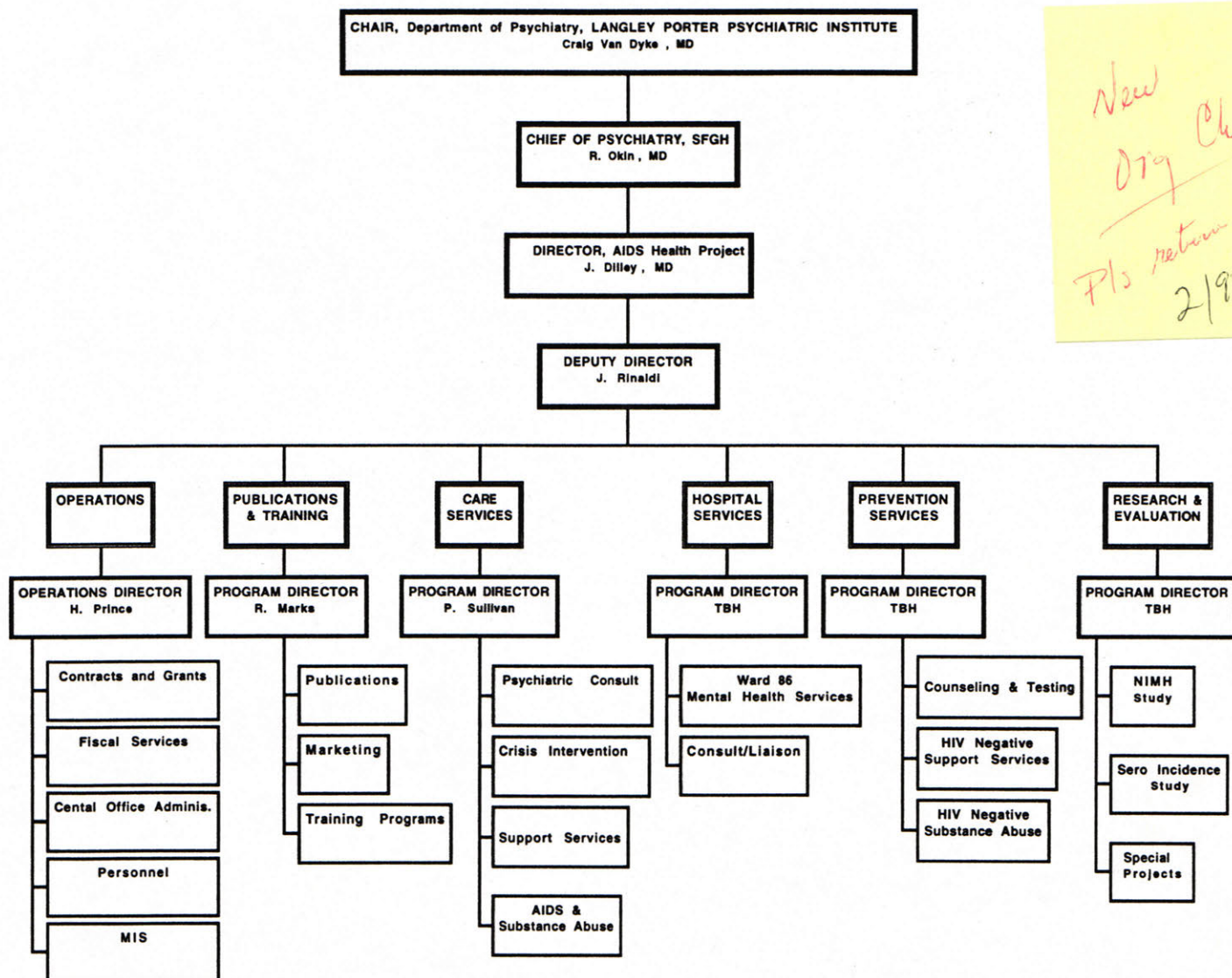
AIDS HEALTH PROJECT
Chart: Development

Version Date: 10/95



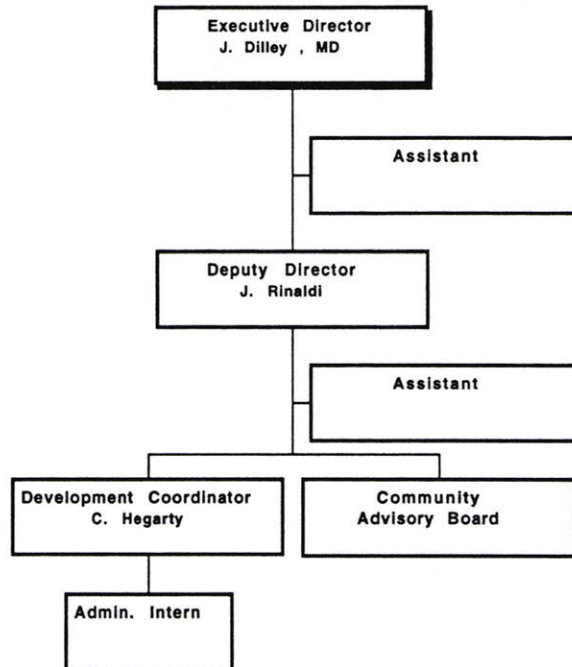
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Chart: Agency
Version Date: 9/97



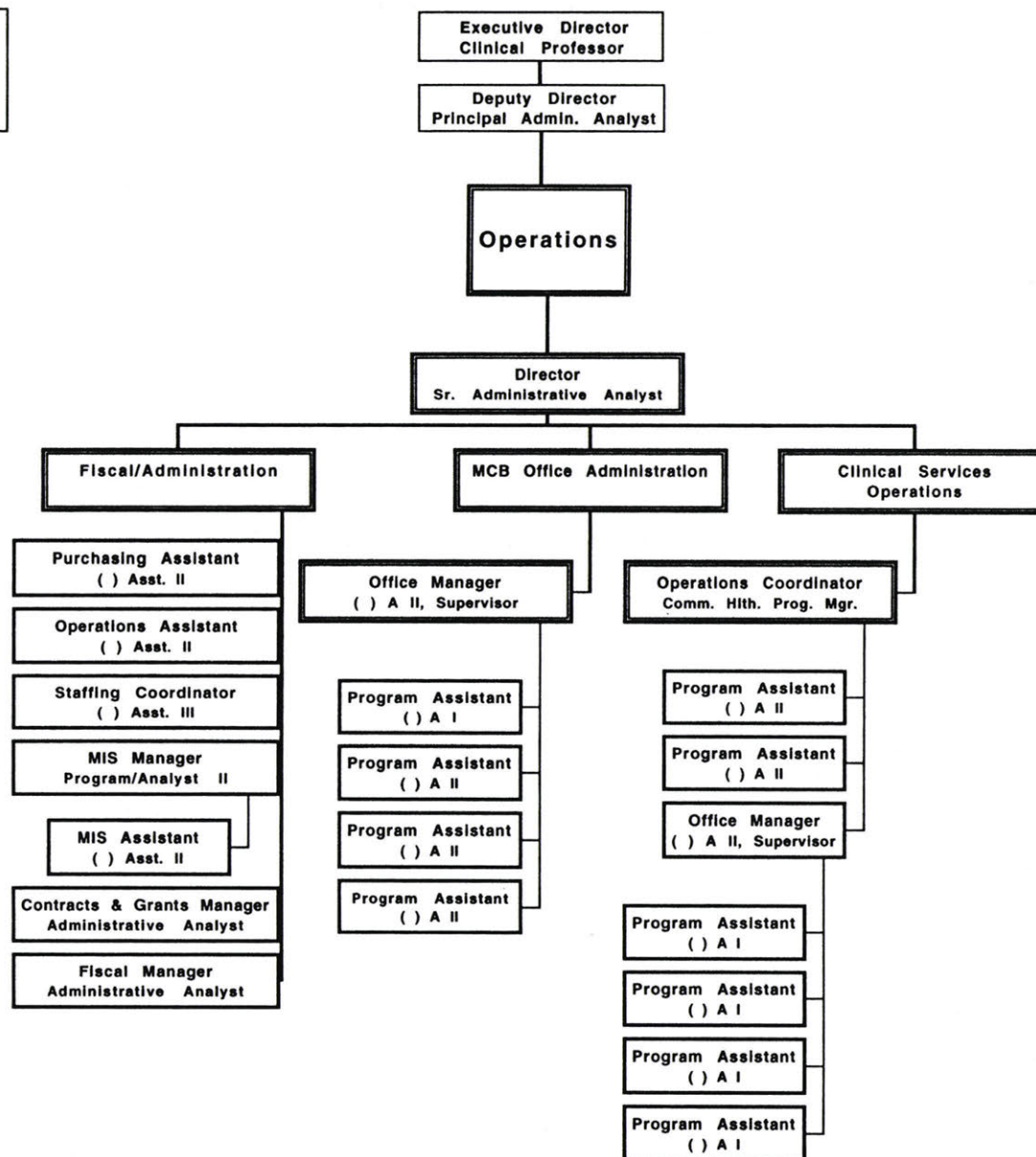


UCSF AIDS HEALTH PROJECT
Chart: Agency
Version Date: 2/97

AIDS HEALTH PROJECT
Chart: Executive Group
Version Date: 1/97

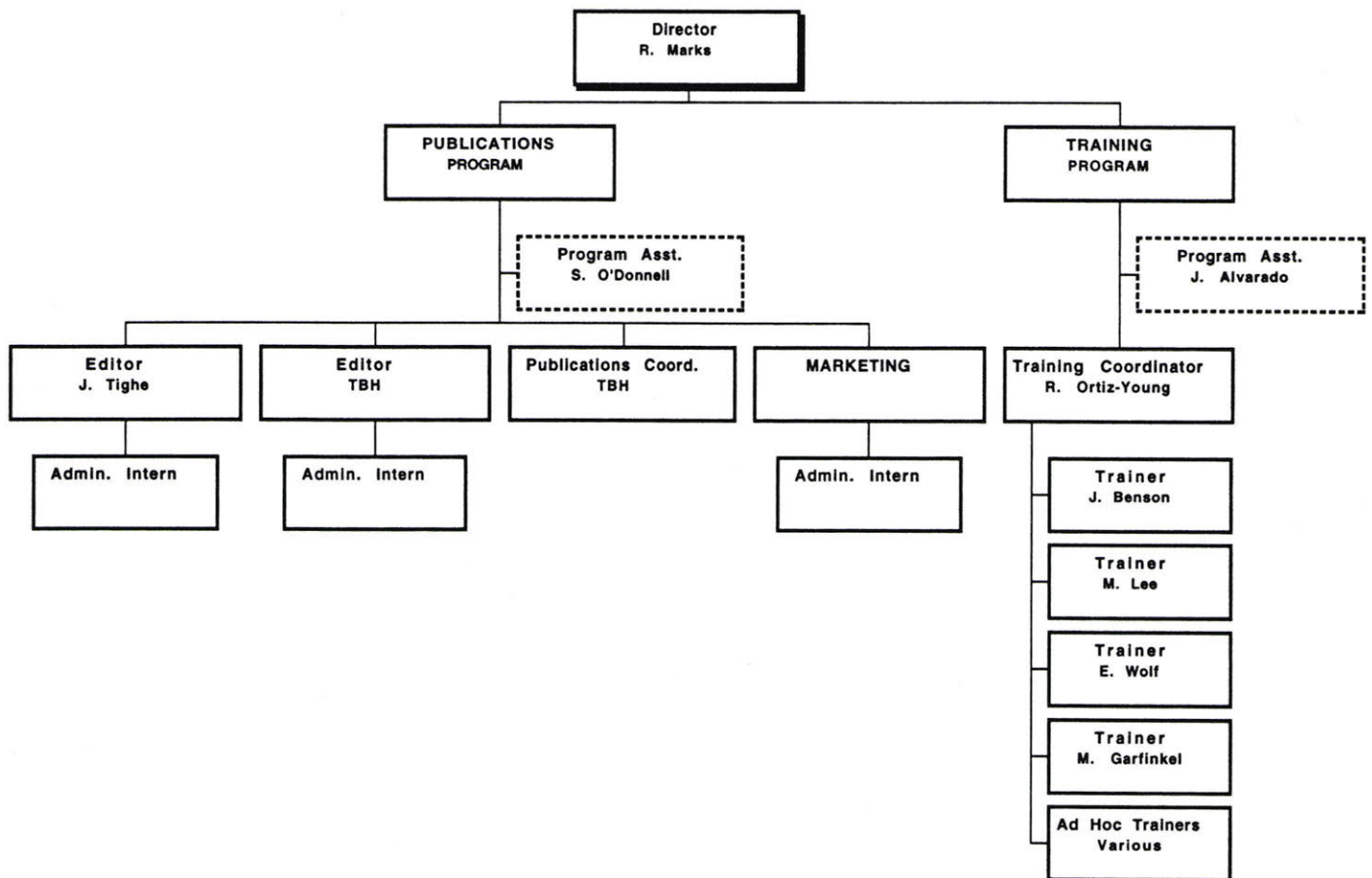


AIDS HEALTH PROJECT
Chart: Operations
2/97



AIDS HEALTH PROJECT
Chart: Publications & Training
Version Date: 2/97

Dotted line denotes
position supervised
by S. Krietich



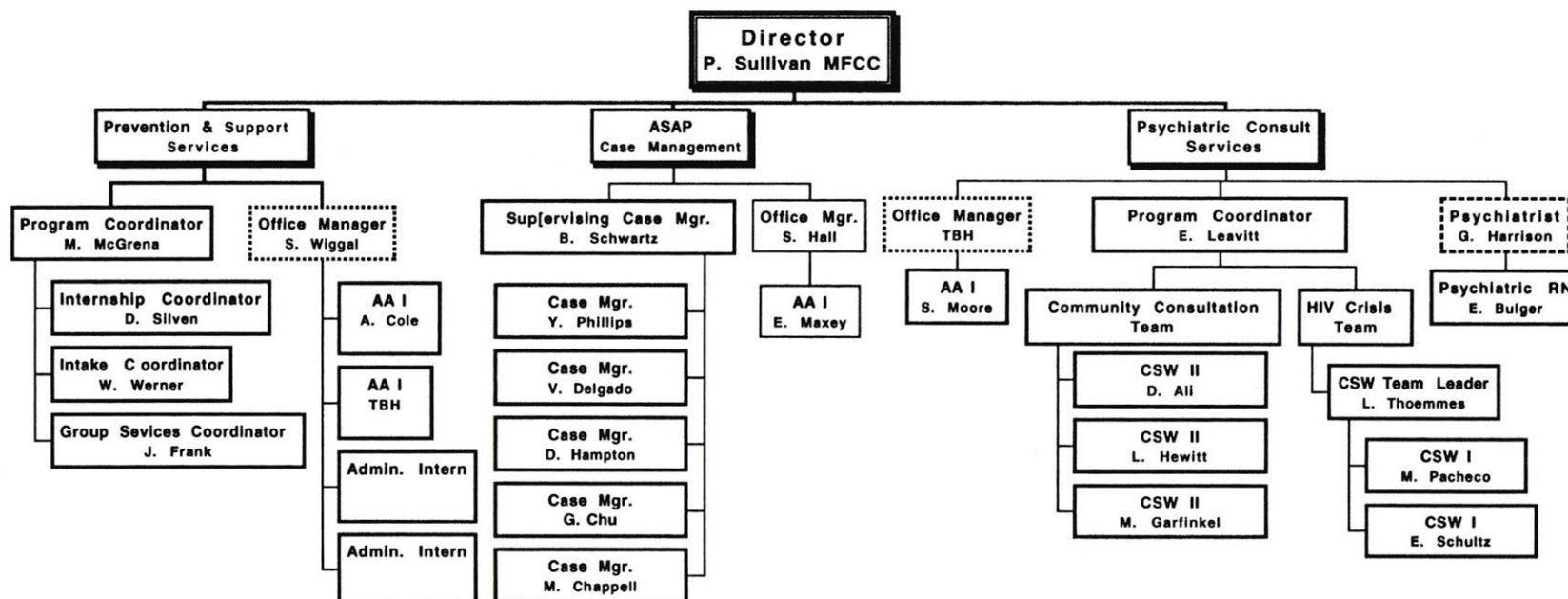
AIDS HEALTH PROJECT
Chart: Care Services

Version Date: 2/97

Broken Line Denotes Physician
 Under Supervision of Dr. Dilley

Dotted Line Denotes Office Manager
 Under Supervision of L. Austin

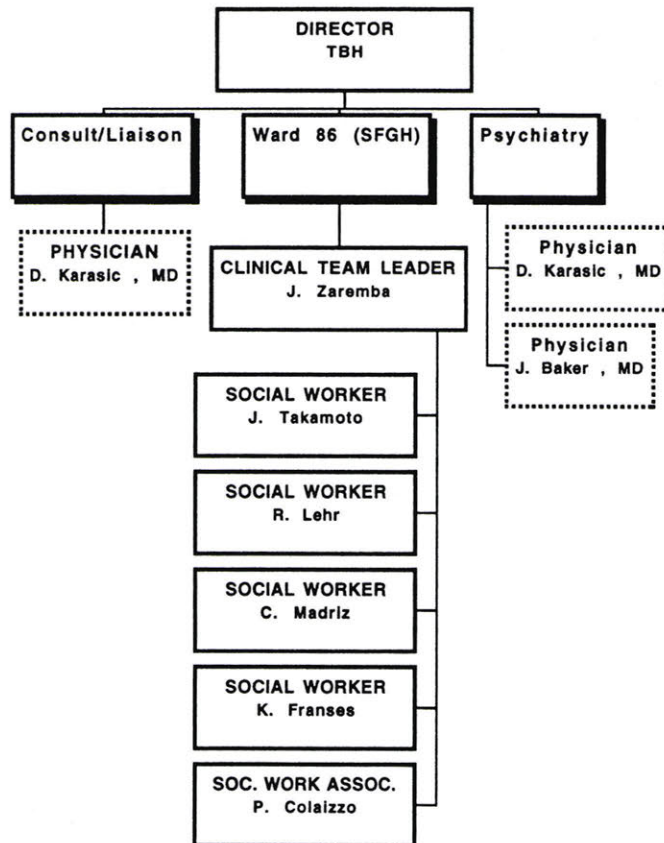
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 supervision of S. Krietch



AIDS HEALTH PROJECT
Chart: Hospital Services

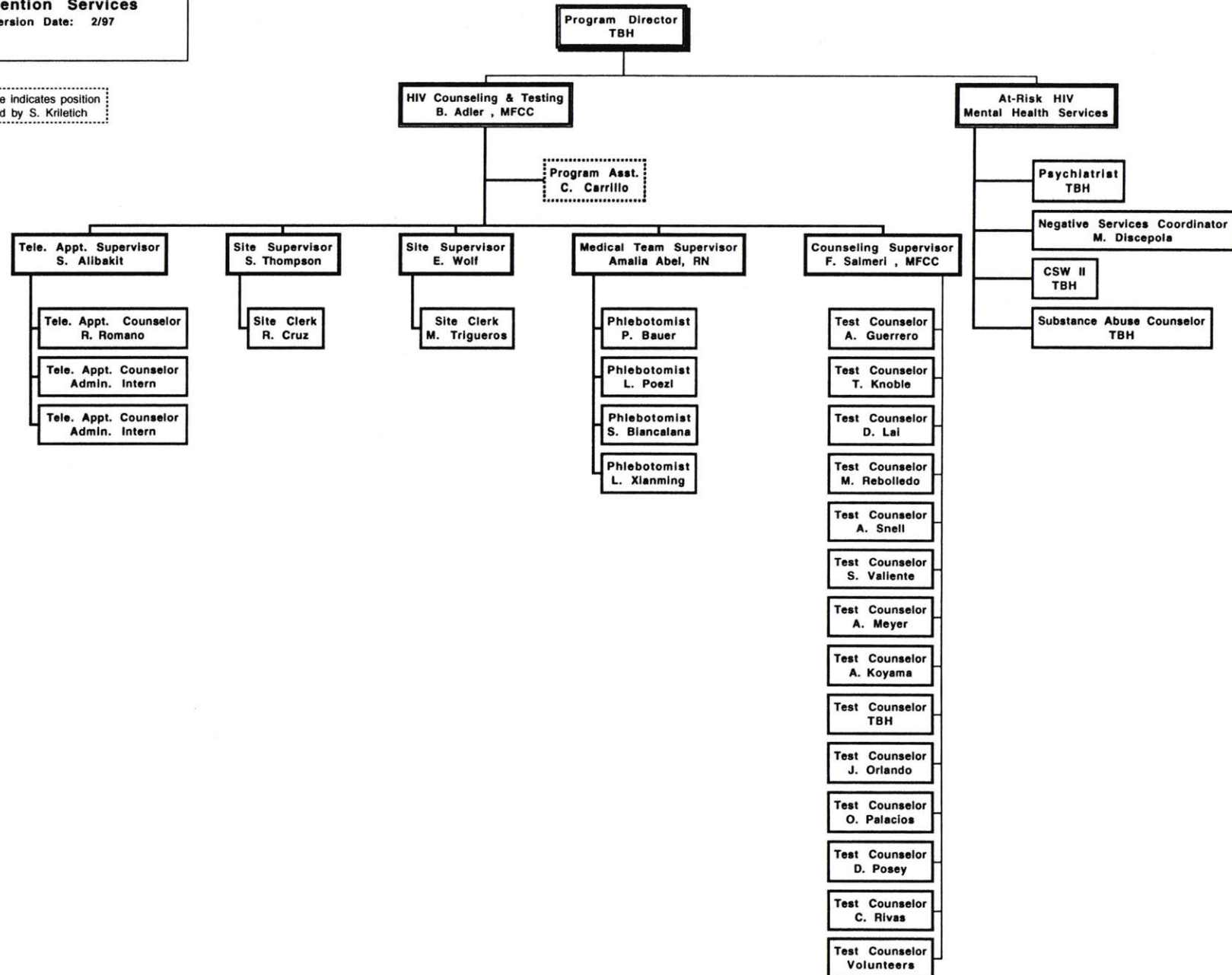
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Dotted Line Denotes Physician
Under Supervision of Dr. Dilley



AIDS HEALTH PROJECT
Prevention Services
 Version Date: 2/97

Dotted line indicates position supervised by S. Krilelich



AIDS HEALTH PROJECT

Chart: Research

Version Date: 2/97

