



Medical Volunteer Recruitment Information 2018

Shambhala Music Festival is seeking volunteers for 2018 – the 21st Annual Event! Our medical team plays a critical role in ensuring guests enjoy their Shambhala experience in a safe environment.

The minimum certification to volunteer treating patients at Medical is Occupational First Aid Level 3 or equivalent (see credential requirements).



photo credit: Allen McEachern 2017

Shambhala is held on the Salmo River Ranch, located 6 kilometers east of Salmo BC. The site will attract upwards of 15,000 people for a week; 10,000 ticket-holders, and approx. 5,000 Volunteers, Staff, Contractors, Talent and Guests.

For [General Festival Information](http://www.shambhalamusicfestival.com) visit www.shambhalamusicfestival.com
For Volunteer FAQs visit www.shambhalamusicfestival.com/crew-faq

Volunteers with the following skills are needed:

ROLE	CREDENTIALS
Doctors (MDs)	<ol style="list-style-type: none"> 1. CPSBC Licensure https://www.cpsbc.ca/ 2. Advanced Cardiac Life Support
Registered Nurses (RNs)	<ol style="list-style-type: none"> 1. CRNBC Licensure https://www.crnbc.ca/ 2. Advanced Cardiac Life Support (preferred but not required)
Licensed Practicing Nurses (LPNs)	<ol style="list-style-type: none"> 1. CLPNBC Licensure https://www.clpnbc.org/
Paramedics (ACPs, PCPs & EMRs)	<ol style="list-style-type: none"> 1. BCAS Equivalent License http://www.bcehs.ca/careers 2. ITLS (preferred but not required) 3. Driver's License
Occupational First Aiders (OFA3s)	<ol style="list-style-type: none"> 1. OFA3 or Equivalent Certificate https://www.worksafebc.com/en/health-safety/create-manage/first-aid-requirements/certificates-accepted-in-bc 2. Driver's License
Medical Office Assistants (MOAs)	<ol style="list-style-type: none"> 1. Proof of Training Completion
Medical Student	<ol style="list-style-type: none"> 1. CPSBC Educational Certificate of Licensure

PLEASE NOTE that proof of current and valid certification for roles will be required as indicated. See relevant websites for details. For RN and MD roles Emergency or Critical Care experience is an asset.

Out of province personnel must obtain licensure in British Columbia from the appropriate licensing body. Associated fees may apply. Further information can be found via the links above. You may apply to volunteer in advance, however you **WILL NOT** be eligible to volunteer without appropriate credentials.

YOUR COMMITMENT:

- **Two volunteer shifts** -- all volunteers are required to do 24.5 hours. In order to improve team cohesion and patient care, scheduling will be set according to the following pairs of shifts covered by five teams.

	Wed Aug 8	Thurs Aug 9	Fri Aug 10	Sat Aug 11	Sun Aug 12	Mon Aug 13
Day Shift (07h-21h)	Team 1	Team 2	Team 3	Team 4	Team 5	Team 5
Night Shift (21h-07:30h)		Team 1	Team 2	Team 3	Team 4	

A limited number of people will also be required for pre-show (Aug 6&7) and post-show teams (Aug 13&14)

- **Participate in and complete all mandatory training.** New volunteers will be required to complete all online training modules (approx 5-6 hrs total). Returning volunteers will be required to do a short review of past modules as well as any new training modules. Trainings involve online participation and discussion and include a ton of value added educational opportunities in addition to making you super-sharp, prepared and ready to deliver quality care on the ground. **Please take this commitment into consideration!**
- **Be involved and help out. Share your amazing skills** and have fun! If you find yourself with nothing to do, ask how you can help.
- **Show up.** We know, it sounds silly but in previous years people have cancelled or bailed on short notice. This puts your colleagues and attendees at undue risk so following through as a medical professional (barring exceptional circumstances) is expected. **No-shows and late cancellations will not be invited back.**

OUR COMMITMENT:

- We will confirm most team assignments by April 15 in anticipation of online training commencement several months pre-show.
- One festival crew wristband allowing you festival access
- **ONE** free guest pass (except medical students and residents)
- One SMF Medical t-shirt and all meals on shift
- Volunteer VIP perks
- Educational opportunities in toxicology, critical care and mass gatherings both pre-fest and on shift
- An unreal experience with fun, interesting people and patients!

SELECTION PROCESS:

Each year we receive hundreds of applications. This year we are aiming to speed up the process of application and confirmation and reward those who do less popular (but busier) weekend shifts.

The deadline to apply is March 1, 2018. Any applications received after March 1st will be reviewed on a case by case basis dependent on need.

Priority will be given to:

1. Returning volunteers in good standing that worked later festival shifts last year (Team 3, 4, 5)
2. Returning volunteers in good standing

Remaining spots will be filled by applicants with consideration given to professional experience, previous festival involvement and availability.

A number of positions are also reserved for new volunteers to the festival and for new medical professionals to provide a learning experience and diversify our team for the future. **Ultimately, patient care is our top priority when selecting volunteers and creating teams.**

HOW TO APPLY: Fill out the SMF Medical Volunteer Online Application available at shambhalamusicfestival.com

Certifications:

During the application process, you will be prompted to upload copies of all required credentials as a scan, high resolution photo or screen grab in pdf, jpeg, png, or doc format. Please only upload requested credentials.

To avoid delays, upload certifications at the time of application. **Please note that applications will not be considered complete until all required credentials have been received.**

Returning volunteers must resubmit current and valid credentials each year.

Confirmation:

Your application will be reviewed and processed. Our aim is to have notified everyone no later than **April 15th**. After notification you will receive a contract to sign and return. Upon receipt of the signed contract your spot will be finalized and confirmed.

Thank you again for taking the time to apply to SMF Medical! For questions contact us at medical@shambhalamusicfestival.com. For general questions about being part of the Shambhala crew please email hr@shambhalamusicfestival.com.