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## Medical Team Volunteer Recruitment Information 2019

**Are you a committed health care professional looking for an incredible experience in festival medicine? We want to hear from you!**

Shambhala Music Festival is seeking volunteers for 2019 – the 22<sup>nd</sup> Annual Event! Our industry-leading, onsite medical team plays a critical role in ensuring guests enjoy their Shambhala experience in a safe environment. We are seeking hard working individuals who are ready for a world class learning opportunity in a fun, and fast-paced environment.



*photo credit: Allen McEachern*

Shambhala is held on the Salmo River Ranch, located 6 kilometers east of Salmo BC. The site attracts upwards of 15,000 people for a week; 10,000 ticket-holders, and approx. 5,000 Volunteers, Staff, Contractors, Talent and Guests.

**The minimum certification to volunteer treating patients at Medical is Occupational First Aid Level 3 or equivalent (see credential requirements).**

For general festival and volunteer FAQs visit [www.shambhalamusicfestival.com](http://www.shambhalamusicfestival.com)

**VOLUNTEERS WITH THE FOLLOWING SKILLS ARE NEEDED**

ROLE	CREDENTIALS
<b>Doctors</b>	<ol style="list-style-type: none"> <li>1. CPSBC Licensure <a href="https://www.cpsbc.ca">https://www.cpsbc.ca</a></li> <li>2. ACLS is an asset</li> </ol>
<b>Registered Nurses &amp; Registered Psychiatric Nurses and Licensed Practicing Nurses</b>	<ol style="list-style-type: none"> <li>1. BCCNP Licensure <a href="https://www.bccnp.ca">https://www.bccnp.ca</a></li> <li>2. ACLS is an asset</li> </ol>
<b>Paramedics (ACPs, PCPs &amp; EMRs)</b>	<ol style="list-style-type: none"> <li>1. BCAS Equivalent License <a href="http://www.bcehs.ca/careers">http://www.bcehs.ca/careers</a></li> <li>2. Driver's License and Clean Driver's Abstract for ATV drivers</li> </ol>
<b>Occupational First Aiders</b>	<ol style="list-style-type: none"> <li>1. OFA3 or Equivalent Certificate <a href="https://www.worksafebc.com/en/health-safety/create-manage/first-aid-requirements/certificates-accepted-in-bc">https://www.worksafebc.com/en/health-safety/create-manage/first-aid-requirements/certificates-accepted-in-bc</a></li> <li>2. Driver's License and clean Driver's Abstract for ATV drivers</li> </ol>
<b>Medical Office Assistants/Unit Clerk</b>	<ol style="list-style-type: none"> <li>1. Proof of Training Completion</li> </ol>
<b>Medical Students</b>	<ol style="list-style-type: none"> <li>1. CPSBC Educational Certificate of Licensure</li> </ol>

**PLEASE NOTE** that proof of current and valid certification for roles will be required as indicated. See relevant websites for details. For RN and MD roles Emergency and Critical Care experience is an asset.

**Are you licensed outside of B.C.?**

Out of province personnel must obtain licensure in British Columbia from the appropriate licensing body. Associated fees may apply. Further information can be found via the links above. You may apply to volunteer in advance, however you **WILL NOT** be eligible to volunteer without appropriate B.C. credentials.

## YOUR COMMITMENT

- **Two volunteer shifts.** All volunteers are required to do 2 shifts for a total of 24 hours, usually made up of a 12 hour day and 12 hour night - except Team 5 which has the perk of 2 daytime shifts! In order to improve team cohesion and patient care, scheduling will be set according to the following pairs of shifts covered by five teams.

	Wed Aug 7	Thurs Aug 8	Fri Aug 9	Sat Aug 10	Sun Aug 11	Mon Aug 12
Day Shift	Team 1	Team 2	Team 3	Team 4	Team 5	Team 5
Night Shift		Team 1	Team 2	Team 3	Team 4	

*A limited number of people will also be required for pre-show (Aug 5&6) and post-show teams (Aug 12&13)*

- **Participate in and complete all mandatory training.** New volunteers will be required to complete all online training modules (approx 5-6 hrs total). Returning volunteers will be required to do a short review of past modules as well as any new training modules. Trainings involve online participation and discussion and include a ton of value added educational opportunities in addition to making you super-sharp, prepared and ready to deliver quality care on the ground. **Please take this commitment into consideration!**
- **Be involved and help out. Share your amazing skills** and have fun! If you find yourself with nothing to do, ask how you can help.
- **Show up.** We know, it sounds silly but in previous years people have cancelled or bailed on short notice. This puts your colleagues and attendees at undue risk so following through as a medical professional (barring exceptional circumstances) is expected. **No-shows and late cancellations will not be invited back.**

## OUR COMMITMENT

- We will confirm most team assignments by May 1st in anticipation of online training commencement several months pre-show.
- One festival crew wristband allowing you festival access
- **ONE** free guest pass (except medical students and residents)
- One SMF Medical t-shirt and meals on shift
- Volunteer VIP perks including camping, expedited entry and access to backstage passes
- Educational opportunities in toxicology, critical care and mass gatherings both pre-fest and on shift
- An unreal experience with fun, interesting people and patients!

## SELECTION PROCESS

### **The deadline to apply is March 1, 2019.**

Once the deadline closes, all applications will be reviewed and team selections will be made. Any applications received after March 1st will be reviewed on a case by case basis dependent on need.

Priority placement and shift choice will be given in the following order:

1. Returning volunteers in good standing that worked Teams 3, 4 and 5 last year, if possible.
2. Returning volunteers in good standing that worked all other shifts.
3. New volunteers with consideration given to professional experience, previous festival involvement and availability.

A handful of positions are also reserved for new volunteers to the festival and for new medical professionals to provide a learning experience and to diversify our team for the future.

**Ultimately, patient care is our top priority when selecting volunteers and creating teams.**

**HOW TO APPLY: Fill out the SMF Medical Volunteer Online Application available at [shambhalamusicfestival.com](http://shambhalamusicfestival.com)**

### **A note on certifications**

During the application process, you will be prompted to upload copies of all required credentials as a scan, high resolution photo or screen shot in pdf, jpeg, png, or doc format. Please only upload requested credentials.

To avoid delays, upload certifications at the time of application. **Please note that applications will not be considered complete until all required credentials have been received.**

Returning volunteers must resubmit current and valid credentials each year.

### **Confirmation**

Your application will be reviewed and processed. Our aim is to have notified everyone no later than **May 1st**. After notification, you will receive a contract to sign and return. Upon receipt of the signed contract your spot will be finalized and confirmed.

Thank you for taking the time to apply to SMF Medical! For questions contact us at [medical@shambhalamusicfestival.com](mailto:medical@shambhalamusicfestival.com). For general questions about being part of the Shambhala crew please email [hr@shambhalamusicfestival.com](mailto:hr@shambhalamusicfestival.com).