

**LAWRENCE SCHOOL DISTRICT POLICY
CODE OF CONDUCT
(Athletic Teams and Related Squads)
2018-2019**

PART I: COMMITMENT

If you are a member of a team/squad you are expected to fulfill this commitment. If you choose not to continue membership, this exit procedure should be followed:

1. Coach and athlete or participant must meet to discuss decision to terminate team or squad membership.
2. Provide notification to athletic director.
3. Confirmation by coach that school issued equipment has been returned and a list of financial obligations turned into the financial office.

PART II: KSHSAA RULES All activity participants will at all times comply with applicable rules of KSHSAA, including without limitation Rule 14, a copy of which is attached.

PART III: ATTENDANCE To participate in athletic practice and/or competition and other school sponsored activities, a student must be in attendance at least half the school day. Exceptions will include the following:

1. School sponsored field trip.
2. Family emergency.
3. Court appearance.
4. Verified professional appointment.

PART IV: SUSPENSION Students on out of school or in school suspension may not participate or attend practice or competition on the date of suspension and until reinstated as a student in good standing by school administrators and coach. Individual schools will manage suspensions.

PART V: PERFORMANCE ENHANCING SUPPLEMENTS The athletic departments of Lawrence Public Schools hold the following beliefs regarding the use of the performance enhancing supplements (including, but not limited to, e.g. creatine, protein supplements, Ripped Fuel, testosterone) by our student athletes. According to the Kansas State High School Activities Association regulations, any student who uses anabolic steroids is ineligible until such time as medical evidence is provided that his/her system is free of that drug. The cost of the assessment for reinstatement is to be paid by parent/guardian or student.

1. We believe it is in the best interest of each student athlete to seek the advice of their own personal physician, and in collaboration with the family, make an informed decision as to the use of performance enhancing supplements other than anabolic steroids.
2. We believe that in order to become a complete student athlete, the individual must understand and exercise a strong work ethic.

We expect that through this work ethic, the athlete or participant will develop true commitment, dedication, and passion for their sport or activity. This includes NOT taking shortcuts to achieve their goals.

PART VI: SANCTIONS FOR STUDENTS UNDER THE INFLUENCE OF ILLEGAL DRUGS, NON-PRESCRIBED CONTROLLED SUBSTANCES, ALCOHOL AND TOBACCO

Because the use of alcohol, illegal drugs, and tobacco is detrimental to the health and welfare of individuals and because the use of alcohol and illegal drugs and the purchase of tobacco products are illegal for Kansas adolescents, the use of any such substances by any Lawrence School District activity participant is prohibited.

With the exception of prescription medication being used only by the student named on the prescription, the use, distribution, possession or being under the influence of illegal drugs, including anabolic steroids, alcohol or tobacco, on or off school property, will be considered a violation of this policy once a student becomes a member of a school athletic team or related squad.

Compliance with this policy will do not end with the cessation of a particular activity season. Violations accumulate from activity season to activity season and from year to year (grades 7-12 in an interscholastic career). **All violations are accumulative and do not end with a sport season or school year.**

The following procedures and penalties will be followed with regard to violations of this Policy:

***Upon the first alleged violation** confirmed by a school staff member, law enforcement official, or other reliable source, the student participant will be referred to a school administrator and the student and his/her parent/guardian will be notified. The school administrator will conduct an informal hearing with the student regarding the possible violation. If after the hearing it is determined in the judgment of the administrator that a violation did occur, the student will be immediately or at the start the season suspended from at least one day, for the sport or activity competition, unless the student is ineligible for participation under KSHSAA rules.

***Upon the second alleged violation** confirmed by a school staff member, law enforcement official, or other reliable source, the student participant will be referred to a school administrator and the student and his/her parent/guardian will be notified. The school administrator will conduct an informal hearing with the student and parent/guardian regarding the possible violation. If after the hearing, it is determined in the judgment of the administrator that a second violation did occur, the student shall be suspended from participation in school sponsored activities and/or competitions for a minimum of not less than 30 calendar days, nor more than 180 school days, to be determined by the Activities Review Committee appointed by the Superintendent or his/her designee, unless the student is ineligible for participation under KSHSAA rules.

***Upon the third and subsequent alleged violation** confirmed by a school staff member, law enforcement official, or other reliable source, the student participant will be referred to a school administrator and the student and his/her parent/guardian will be notified. The school administrator will conduct an informal hearing with the student and the parent/guardian regarding the possible violation. If after the hearing, it is determined in the judgment of the administrator that a third violation did occur, the student shall be suspended from participation in school sponsored activities and/or competitions for a minimum of 180 school days and possibly for the entire period of time the student is enrolled in USD 497. This will be determined by the Activities Review Committee which is appointed by the Superintendent or his/her designee, unless the student is ineligible for participation under KSHSAA rules.

Self-Disclosure: Self-disclosure, by a participant and/or parent/guardian of use, distribution, or possession of illegal drugs, alcohol, or tobacco to a coach, sponsor, athletic director, or school administrator requires notification of parent/guardian and an assessment by a licensed drug-alcohol agency. The cost of the assessment is to be paid by the parent/guardian or student. A first disclosure may also involve a penalty at the coach or sponsor's discretion, depending on the severity of the violation, and approval by the athletic director. A second self-disclosure becomes a first violation under the procedures described above.

PART VII: CRIMINAL CONDUCT, CHARGES AND CONVICTIONS

Because the administration, athletic director, coaches, sponsors, and patrons of the Lawrence School District are concerned with the behavior of students involved in interscholastic and other extracurricular activities, except as provided above, the following procedures and penalties will be enforced when students who are members of school athletic teams, spirit organizations, or other school extracurricular activities engage in conduct which would constitute a crime, or are charged with and/or convicted of a misdemeanor or felony crime. (A) Upon a student being charged by municipal, state or federal law enforcement authorities with commission of a crime, if the administration has reason to believe there is substantial basis for the charge and that continuation in interscholastic or other extracurricular activities might adversely reflect on the school, the student, or adversely affect the activity, school personnel and other students, the student will be suspended from all such activities pending the outcome of the case.

If the student is found innocent in municipal, state or federal court of the charge, or upon dismissal of the charge (other than pursuant to a diversion agreement), the student will be immediately reinstated to participate in such activities. If the student is found guilty or pleads guilty to a felony offense, or enters into a diversion agreement pertaining to the felony charge, but is otherwise in good standing as determined by an the Activities Review Committee in Lawrence Public Schools, and has met eligibility requirements as set by the Kansas State High School Activities Association, the student may be reinstated to participation in such activities, subject to the following conditions:

- 1 The student is not thereafter charged with or found guilty of another crime, and has not entered into a diversion agreement with regard to another crime.
- 2 The student continues to demonstrate proper behavior, both in and out of classes in Lawrence Public Schools, including school activities, extracurricular activities, athletic events, dances, assemblies, etc.
- 3 The student is not removed from any class as a result of disruptive behavior or does not receive either an out of school or in school suspension for the remainder of the time that the student attends Lawrence Public Schools.
- 4 The administration determines that the student's participation will not pose a threat to the safety or well being of other students and school personnel, or will not otherwise adversely affect the school or the activity.

(B) Upon determination by an appropriate school administrator that a student participant has engaged in conduct which would constitute a crime, on or off of school property, related to or not related to school activities, but has not been formally charged with a crime by law enforcement authorities, the student may be suspended from participation in school sponsored activities by the Activities Review Committee.

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Student --I have read, understand, and agree to obey the rules and obligations of the Lawrence School District Policy Code of Conduct that pertains to me as a participant in the athletic/activities programs in the Lawrence School District, and as such Code of Conduct may from time to time be amended.

Please print: Last Name _____ First Name _____ MI _____

Gender _____ Year of High School Graduation _____

Signature of Student

Date of Signature

Parent/guardian --I acknowledge receiving the Lawrence School District Policy Code of Conduct and accept my responsibility to help my son/daughter obey the requirements and obligations of athletic/activities participation as outlined in the Policy, as it may be from time to time amended. I agree to cooperate with the sponsor, coaches, and administration should my child be subject to any of the possible set forth in the Policy.

Signature of Parent/Guardian

Date of Signature

