The Tecumseh Way

This document spells out how we behave toward each other, teammates, opponents, officials, fans and our community.

<table>
<thead>
<tr>
<th>What We Believe</th>
<th>How We Behave</th>
<th>Outcome We Achieve</th>
</tr>
</thead>
</table>
| **Be a Great Teammate** | • Put others before self  
**Selfless** - Think of others  
**Family** - Everyone matters  
• Be kind  
• Build healthy relationships  
• Care and love each other | • Safe Environment  
• Welcome diversity  
• Success for all |
| **Stand Up and Own It** | • Treat people with respect  
**Integrity** - Do the right thing all the time  
• Take ownership  
• Act above the line | • Count on each other to do the right thing |
| **Embrace the Grind** | • Show up everyday to improve  
**Committed** - Be someone that can be counted on  
**Grit** - Keep going everyday  
• Work when you don't feel like it  
• Don't be satisfied with where you are | • Be the best version of you (elite)  
• Mentally and physically tough |