

EPHRATA HIGH SCHOOL ATHLETIC HALL OF FAME

CONSTITUTION

Article I: Preamble

The official name of this organization shall be the “Ephrata High School Athletic Hall of Fame” at Ephrata High School in Ephrata, Washington.

Article II: Purpose

The Ephrata High School Athletic Hall of Fame identifies the outstanding individuals, teams, and/or coaches who through their athletic achievements or contributions have brought honor to themselves, our school, and the community. The purpose for establishing and maintaining the Athletic Hall of Fame under its Constitution and By-Laws are as follows:

1. To recognize and honor the great accomplishments of Ephrata High School athletics.
2. To encourage youth in our community to participate and excel in interscholastic activities.
3. To preserve the rich tradition and pride of Ephrata High School.
4. To recognize that athletics helps students develop the “Tiger Way” core values such as dedication, integrity, competitiveness, pride, and respect, which are necessary for success in life.

Article III: Minimum Requirements for Athletic Hall of Fame Nominees

1. Categories:
 - a. Student-Athlete
 - b. Team
 - c. Coach
 - d. Honorary
2. General Requirements
 - a. **Student-Athletes Nominations:**
 - i. Graduate of Ephrata High School.
 - ii. Graduated at least five (5) years prior to the induction.
 - iii. Attend and play varsity sports at Ephrata High School for at least two (2) full years.
 - iv. Requirements for nomination (any **one** of the following):
 1. First Team All-Conference
 2. First Team All-State
 3. Top three (3) State Medalist in an individual sport
 4. District Champion in an individual sport
 5. Other prestigious awards (All-American, etc)
 6. Exceptional performance in a sport



- a. Many sports did not have state meets or All Conference teams until the last few decades. Proof of these accomplishments will be required.
- v. Supporting considerations (not required for nomination)
 - 1. Multi-sport athletic achievements/involvement
 - 2. Team Awards (Captain, Inspirational, Coaches Award, MVP, etc)
 - 3. Other awards (Conference/State Player of the Year, etc)
 - 4. School record holder
 - 5. Outstanding academics
 - 6. Character reputation
 - 7. Post High School Accomplishments
- b. **Team Nominations:**
 - i. Competed at least five (5) years prior to induction.
 - ii. Requirements for nomination (any **one** of the following):
 - 1. State Champion
 - 2. League Champion
 - 3. District or Regional Champion
 - 4. Top 3 State Placer
 - 5. Undefeated season
- c. **Coach Nominations:**
 - i. Coached at least five (5) years at Ephrata High School.
 - ii. Requirements for Nomination (any **one** of the following):
 - 1. Team State Championship(s)
 - 2. Multiple Team State Placings
 - 3. Multiple Conference Championships
 - 4. Multiple District/Regional Championships
 - 5. .700 career winning percentage or higher
 - 6. Twenty (20) years coaching at EHS (as a head or assistant coach)
 - iii. Supporting considerations (not required)
 - 1. Individual state championships of student-athletes on team
 - 2. Coach of the year awards
 - 3. Character reputation & impact
 - 4. Advancing student-athletes to play at the collegiate or professional level(s).
- d. **Honorary Hall of Fame Nominations:**
 - i. Honorary at-large selections are reserved for individuals who have made exceptional contributions to EHS Athletics over time. They can be selected through the normal procedure or the selection committee can bypass those procedures and select them for induction on their own.

Article IV: Induction of Candidates

1. To be inducted into the Athletic Hall of Fame, a minimum of ten (10) Board Members must be present at the annual meeting. Candidates will be elected when receiving a minimum three-quarters ($\frac{3}{4}$) of the votes cast ***AND be in the top eight (8) of the overall vote-getters. If more than eight (8) candidates qualify for induction based on earning the minimum three-quarters ($\frac{3}{4}$) vote, only the top eight (8) vote-getters will earn induction each year. In the event there is a tie for the 8th spot, voters will then rank those nominees that are tied, in order to break the tie.*** All votes will be placed by secret ballot.
2. Candidates who receive a minimum of one-half of the votes cast will automatically be reconsidered the following year.
3. The Hall of Fame Board of Directors is and shall remain a private self-governing Board. It shall not act as an agent or representative of the Ephrata School Board or the Ephrata School District. Its' meetings shall be closed to the public to protect the deliberative process. The actual vote shall remain confidential in all cases.
4. Induction of successful candidates who are unable to attend the ceremonies will be postponed for a maximum of five years at their request.
5. After the initial year, the number of candidates elected each year will be limited to no more than ~~10~~ ***eight (8)*** athletes/coaches/teams/honorary inductees per year. A maximum of 1 team will be inducted per year, ***unless otherwise approved by the board of directors to induct more than 1 team. A maximum of one (1) "honorary" inductee will be inducted per year (it is not required to have an honorary inductee every year).***

Article V: Amendment Procedures

This constitution may be amended by a two-thirds majority vote of the Athletic Hall of Fame Board of Directors if such amendment has been proposed at the previous Athletic Hall of Fame Board meeting and receives a simple majority of those Board Members present.

CONSTITUTION ADOPTED ON: 6/12/2019, Updated 3/26/2020

EPHRATA HIGH SCHOOL ATHLETIC HALL OF FAME



BY-LAWS

Article I: Size of the Board

The Athletic Hall of Fame Board of Directors shall consist of thirteen (13) Board Members. The Chairman of the Board will be the Ephrata High School Athletic Director.

Article II: Selection of Board Members

The Ephrata High School Athletic Director will appoint the board members. The board will consist of the high school athletic director and principal (or designee) and the following recommendations: three (3) current EHS coaches (head or assistant) from each sport season if possible; three (3) former EHS coaches (head or assistant) from each sport season if possible; Five (5) at-large community board members that must have three of the five following qualifications:

1. An alumnus of Ephrata High School.
2. Family involved with Ephrata Athletics.
3. Current or retired School District Personnel.
4. Reside in Ephrata or the immediate area.
5. Have a strong interest in the value of athletics.

Article III: Terms for Board Members

Board members will serve six (6) year terms. Board members who miss two consecutive annual meetings will be automatically dropped from the board. Initial membership will have 1/3 of the board on a 2-year term, 1/3 on a 4-year term and 1/3 on a 6-year term.

Article IV: Voting Rights

The Board of Directors of the Athletic Hall of Fame shall operate upon the principle of one member, one vote. Members must be present at the annual meeting to cast their vote.

Article V: Funding

The Hall of Fame funds will be supplemented through donations from the Ephrata Booster Club known as "Tiger Boosters." The only expenses for the Athletic Hall of Fame will be expenses associated with the Induction Ceremony (such as the cost of the permanent plaques for the Hall of Fame, the individual ~~plaques~~ **awards** that are given to each inductee, and the ceremony expenses

such as food, facility rental, etc.). The Hall of Fame Board, working with Tiger Boosters, will support and use an annual fundraiser to help fund the awards and induction event.

Article VI: Promotion of Affairs

All members of the board should be actively involved in promoting the Athletic Hall of Fame and soliciting donations for the Hall of Fame Fund.

Article VII: Screening of Hall of Fame Nominations

A screening committee selected from the membership of the Athletic Hall of Fame Board of Directors shall be appointed by the Ephrata High School Athletic Director. It shall be the responsibility of the screening committee to eliminate any candidates who do not meet the “Required Athletic Accomplishments.”

The screening committee will also verify that all candidates who are inducted into the Athletic Hall of Fame have accomplished those acts that were the basis for their induction into the Hall of Fame.

Article VIII: Timeline for Induction Process

Each year, the Board of Directors and the Hall of Fame Committee shall solicit nominations. Nomination forms are available online at: www.ephrataschools.org (Athletics)

March 1 - Applications due to the EHS Athletic Director

End of March - Applications evaluated by the screening committee

April date - Annual meeting of Hall of Fame Board of Directors, selections made

Home Football or Basketball Game - Introduced at Halftime

Following Day - Induction event (i.e. dessert social, dinner auction, or other)

Additional Board meetings may be necessary.

Article IX: Special Meeting

A special meeting of the Board of Directors may be called by the Ephrata HS Athletic Director or upon agreement of five (5) board members that a meeting is necessary.

Article X: Amending the By-Laws

The By-Laws to this Constitution may be amended by a two-thirds majority vote of the Board of Directors.

BY-LAWS ADOPTED ON: 6/12/19, *Updated 3/26/2020*