



THE MUSTANG WAY

To provide the student-athletes of Strongsville City Schools with the best possible, education-based athletic experience.

MISSION

- Knows purpose, mission and common language
- Exhibits highest standard of ethical and moral behavior
- Maintains self control and models sportsmanship with parents, officials and opponents
- Ability to be flexible and accommodating
- Implements a transformational coaching style that puts the student's growth, development and needs at the center of their work.

RELATIONSHIP BUILDING

- Quality interaction with students, parents and community
- Promotes team activities to build cohesiveness, team building and goal setting
- Works with all groups to provide alignment from varsity program down to middle school and youth levels.
- Communicates effectively with all stakeholders
- Visibility in the community and makes public appearances as requested

TEACHER/ COACH

- Possesses tactical and technical expertise of skills and knowledge in sport
- Works effectively with assistants and volunteers and utilizes their skills
- Seeks opportunities for professional development
- Willingness to go the extra mile to promote and grow their program
- Develops a year round program for program development including off-season workouts, camps and strength training.

RESPONSIBILITY

- Knows, understands and follows district policy, OHSAA sport regulations and bylaws, and national federation standards
- Provides proper supervision for student-athletes
- Implements adequate disciplinary procedures
- Promotes positive interactions among team, parents and community
- Models financial prudence by working with director to monitor and maintain budget

EXCELLENCE

- Anticipates problems, defines solutions and suggests improvements
- Definition of success goes beyond W/L record or scoreboard
- Ability to reflect and make adjustments for improvement
- Reflects on personal strengths and weaknesses
- Has high expectations for self and others for preparation, performance and sportsmanship
- Set high goals & put in the work necessary to achieve those goals