

TFSD #411 ADMINISTRATOR SALARY SCHEDULE 2019-2020

BASE SALARY

Position	Contract Days	Daily Rate	Base Salary
Elementary VP	201	\$320.00	\$ 64,320.00
Middle School VP	201	\$322.14	\$ 64,750.00
High School VP, MVHS & Bridge Principal	211	\$324.45	\$ 68,460.00
High School AD	218	\$314.04	\$ 68,460.00
Elementary Principal	211	\$345.59	\$ 72,920.00
Middle School Principal	221	\$348.96	\$ 77,120.00
High School Principal	231	\$354.50	\$ 81,890.00
DO Administrator	251	\$363.39	\$ 91,210.00
Associate Superintendent	251	\$386.85	\$ 97,100.00
Superintendent	251	\$410.16	\$ 102,950.00

SUPERVISION FACTOR

1-18 Certified	2%
19-30 Certified	3%
31-50 Certified	4%
51+ Certified	5%
Directors	3%
Associate Superintendent	8%
Superintendent	12%

EDUCATION FACTOR

BA	-
MA	2%
MA+30	3%
MA+60	4%
EDS	6%
PHD/EDD	8%

ADMINISTRATIVE EXPERIENCE FACTOR

0	-
1	1.5%
2	3%
3	4.5%
4	6%
5	7.5%
6	9%
7	10.5%
8	12%
9	13.5%
10	15%
15	18%
20+	21%

COMBINED FACTOR

Elementary VP	45%
Middle School VP	65%
High School VP & AD's	85%

For the 2019-20 school year, two (2) Professional Development Days will be paid as a separate stipend.