

**2021-2022 TFSD #411 Career Ladder (Based on 188 days)**

| Rung                         | State Base  | Multiplier  | BA          | BA 24       | MA          |
|------------------------------|-------------|-------------|-------------|-------------|-------------|
| RP1                          | \$40,369.00 | 100.000000% | \$40,369.00 | \$42,369.00 | \$43,869.00 |
| RP2                          | \$40,990.00 | 100.000000% | \$40,990.00 | \$42,990.00 | \$44,490.00 |
| RP3                          | \$41,611.00 | 100.000000% | \$41,611.00 | \$43,611.00 | \$45,111.00 |
| P1                           | \$42,991.00 | 100.000000% | \$42,991.00 | \$44,991.00 | \$46,491.00 |
| P2                           | \$44,836.00 | 100.000000% | \$44,836.00 | \$46,836.00 | \$48,336.00 |
| P3                           | \$46,681.00 | 100.000000% | \$46,681.00 | \$48,681.00 | \$50,181.00 |
| P4                           | \$48,526.00 | 100.000000% | \$48,526.00 | \$50,526.00 | \$52,026.00 |
| P5                           | \$50,370.00 | 100.000000% | \$50,370.00 | \$52,370.00 | \$53,870.00 |
| 19-20 P5/no AP (grandfather) | \$50,000.00 | 104.000000% | \$52,000.00 | \$54,000.00 | \$55,500.00 |
| 19-20 P6/no AP (grandfather) | \$50,000.00 | 110.444000% | \$55,222.00 | \$57,222.00 | \$58,722.00 |
| AP1                          | \$52,734.00 | 100.000000% | \$52,734.00 | \$54,734.00 | \$56,234.00 |
| P6/AP1 (grandfather)         | \$52,734.00 | 106.329882% | \$56,072.00 | \$58,072.00 | \$59,572.00 |
| AP2                          | \$53,207.00 | 100.000000% | \$53,207.00 | \$55,207.00 | \$56,707.00 |
| P6/AP2 (grandfather)         | \$53,207.00 | 106.982164% | \$56,922.00 | \$58,922.00 | \$60,422.00 |

**2021-2022 employees at P5 or P6 who do not achieve AP will be frozen until they qualify for the AP. They are grandfathered at the 2019-2020 P5/P6 amount of \$52,000 and \$55,222 respectively. No additional employees will be moved into P5/no AP grandfathered or P6/no AP grandfathered and instead will need to achieve AP. P6 employees who qualify for AP will move into the appropriate P6/AP (grandfather) rung. P5/no AP will move to AP1 upon qualifying. Employees who don't qualify for movement on the ladder (Professional and AP) will be paid their state allocated amount until the time they qualify for movement (as per state law).**

**For 2021-2022 all certified employees will receive a one time 2% COVID stipend for additional work completed in the 21-22 school year to address academic issues related to COVID. This includes data analysis, intervention planning, lesson planning, collaborative work, PD, etc.**

