

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Thomas Adams** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND SEVEN HUNDRED SIXTY AND 00/100 Dollars (\$38760)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$206
TOTAL: \$38967

2. Teaching assignment(s): **004 - ADMINISTRATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Traci Adams** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND NINE HUNDRED EIGHTEEN AND 00/100 Dollars (\$36918)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 1**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amy Adamson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Samantha Ahern** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Christopher Ahlm** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Lon Ahlquist**

Base Salary: **\$15,941.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$15,941.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Katrina Allen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kimberly Allen**

Base Salary: **\$38,413.56**

Placement:

Cohort Placement: Professional Level 7

Education Allocation: **583.10**

Instructional Coach Add'l Day - 1 @ .833 **\$204.33**

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$38,617.89

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lori Allen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cortney Allison** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **ALLRED, CLARA**

006 – SUPPORT SERVICES

Base: \$ 81826.00

Supervision Factor: 2455.00

Education Stipend: EDS 4910.00

Experience Factor: 12274.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$101,464.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Mary Amstutz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Daysha Anderson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-ONE THOUSAND FIVE HUNDRED SIXTY AND 00/100 Dollars (\$41560)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Nathan Anderson**

Base Salary: **\$34,264.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **400.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

OLMS - Track Coach	\$1,128.00
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\$

\$

\$

\$

\$

TOTAL: \$1,128.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$35,392.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rebecca Anderson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Sasha Anderson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kim Angle** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SEVENTEEN THOUSAND TWO HUNDRED EIGHTY-TWO AND 00/100 Dollars (\$17282)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **350**

EXTENDED DAYS: **Counselor Add'l Days -7 @ .50**

TOTAL: **\$ 643**
\$17925

- Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Vicci Archer**

Base Salary: **\$49,940.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

RSMS -Dept. Coord. -Social Studies	\$1,354.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,354.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$51,294.20

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **ARDITO, MELISSA**

101 – HARRISON ELEMENTARY

Base: \$ 65410.00

Supervision Factor: 2616.00

Education Stipend: **Ed. Spec.** 3925.00

Experience Factor: 5887.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$77,838.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Andy Arenz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100 Dollars (\$40197)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Viann Aristizabal** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100** Dollars (**\$47817**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Joy Atkin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lila Atkins** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Aaron Bailey** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND FIVE HUNDRED EIGHTY-FOUR AND 00/100 Dollars (\$49584)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 9**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Lori Baker**

Base Salary: **\$41,766.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$41,766.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Robyn Barnes** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Joseph Bartley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100 Dollars (\$47817)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Dennis Barton** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND SIX HUNDRED TWELVE AND 00/100 Dollars (\$34612)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **BARZEE, DANIELLE**

202 – O'LEARY MIDDLE SCHOOL

Base: \$58089.00

Supervision Factor: 1510.00

Education Stipend: MA 755.00

Experience Factor: 3398.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$63,753.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Eric Bauman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$35999)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Noell Bautista**

Base Salary: **\$35,574.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

3rd Grade Level Leader	\$2,031.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$2,031.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$37,605.88

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gayle Bean** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **PTE Add'l Days - 7**

\$1769
TOTAL: \$49286

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sharon Behrens** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND SIX HUNDRED FORTY-FIVE AND 00/100 Dollars (\$52645)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 7**

\$1960
TOTAL: \$54605

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Stacey Behrens** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jeremy Belliston** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Melissa Belliston** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sarah Bengoechea** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jason Benjamin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SEVEN THOUSAND THREE HUNDRED SEVENTY-TWO AND 00/100 Dollars (\$37372)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 1**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Christi Benson**

Base Salary: **\$43,633.28**

Placement:

Cohort Placement: Professional Level 5

Education Allocation: **700.00**

Counselor Add'l Days - 15 **\$3,481.38**

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$47,114.66

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Michael Berger** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Kelley Biggers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**), of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident/Professional 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN
	Attest:	_____ SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rebecca Bingham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Allyson Bisby** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND ONE HUNDRED FORTY-TWO AND 00/100 Dollars (\$42142)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Susan Bixler**

Base Salary: **\$52,553.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$52,553.20

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kyle Bjorem**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

RSMS - Coach Football	\$1,128.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,128.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$34,992.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Deborra Blay**

Base Salary: **\$47,517.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$47,517.20

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kristen Bloxham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sally Bloxham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Bollinger** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **PTE Add'l Days - 8**

\$2022
TOTAL: \$49539

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Dennis Bortz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gala Bortz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rahnona Bosh** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND ONE HUNDRED ELEVEN AND 00/100 Dollars (\$48111)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jeffrey Bowman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Shealene Bradley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gavin Brandt** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cindy Braun** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Bradley Breland** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND SIX HUNDRED THIRTY-THREE AND 00/100 Dollars (\$43633)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 5**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Catherine Breland** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Molly Breland** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rhonda Breske** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND ONE HUNDRED ELEVEN AND 00/100 Dollars (\$48111)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **BREWER, MICHELLE**

103 – MORNINGSIDE ELEMENTARY

Base: \$57687
Supervision Factor: 519.18
Education Stipend: **MA** 1038.15
Experience Factor: 1946.94

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$61,191.27

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Erin Brittain** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND NINE HUNDRED THIRTY-TWO AND 00/100 Dollars (\$16932)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kendra Brooking** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Annette Brown** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SEVEN THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$37999)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 1**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **BROWN, JIM**

492 – BRIDGE ACADEMY

Base: \$78090.00

Education Stipend: \$ 3368.00

Ph.D.

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$81458.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kathy Brown** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marsha Brown** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Vera Brown** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **Librarian Add'l Days - 10**

\$2795
TOTAL: \$55349

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **BRULOTTE, BILL**

004 – DISTRICT OFFICE

Base:	\$81826.00
Supervision Factor:	2455.00
Education Stipend: MA + 45	2455.00
Experience Factor:	14729.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$101,464.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jay Bryan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amber Buckley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kerrienne Burch** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Erin Burden** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tonia Burk** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FORTY-THREE AND 00/100** Dollars (**\$40243**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Russell Burnum** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **492 - BRIDGE ACADEMY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Khrista Buschhorn** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND ONE HUNDRED FIFTY-SIX AND 00/100** Dollars (**\$49156**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$261
TOTAL: \$49418

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Blaine Campbell**

Base Salary: **\$44,472.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **700.00**

PTE - Add'l Days - 20 **\$4,731.12**

SUPPLEMENTARY CONTRACT AMENDMENT:

District - Dept. Head -Ag./Tech Ed./FCS	\$1,394.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,394.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,597.68

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jacob Carder** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-ONE THOUSAND SEVEN HUNDRED SIXTY-SIX AND 00/100 Dollars (\$41766)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Margaret Carr**

Base Salary: **\$43,187.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

_____	\$
_____	\$
_____	\$
_____	\$
_____	\$
_____	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$43,187.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Deanna Carter**

Base Salary: **\$42,066.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$42,066.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tori Case** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Joseph Casperson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FOUR HUNDRED TWELVE AND 00/100** Dollars (**\$48412**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Kevin Cato** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100 Dollars (\$48505)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lillian Cawley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**
EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **PTE Add'l Days - 10**

TOTAL: **\$ 2609**
\$35309

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
	Attest:	_____ SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Tasha Chadaz**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Soccer Asst. Coach (Girls)	\$1,579.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,579.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$35,443.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Mark Chandler** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Cecelia Charland**

Base Salary: **\$52,645.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

Consulting Tchr Add'l Days - 10 **\$2,800.27**

SUPPLEMENTARY CONTRACT AMENDMENT:

20% of Base 26,544.00	\$5,309.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$5,309.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$60,754.39

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lindy Christensen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Kirsten Clancy** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Scott Clark** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Stephanie Clark** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ann Coleman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Kimberly Coleman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND SEVEN HUNDRED SEVENTY-SIX AND 00/100 Dollars (\$40776)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Matthew Coleman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY THOUSAND TWO HUNDRED SEVEN AND 00/100 Dollars (\$50207)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Lindsay Collier** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **COMBS, MICKEY** **110 – SAWTOOTH**

Base:	\$65410.00
Supervision Factor:	2616.00
Education Stipend: MA	1308.00
Experience Factor:	1962.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$71,297.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jo Connor** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Debbie Cook** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND ONE HUNDRED SEVENTY-FIVE AND 00/100 Dollars (\$35175)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Monica Coombs** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kimberly Cooper**

Base Salary: **\$41,766.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$41,766.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Laura Corder** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND SIX HUNDRED SEVENTY-EIGHT AND 00/100 Dollars (\$49678)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tracie Corle** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **Counselor Add'l Days - 7**

TOTAL: **\$ 1261**
\$35125

- Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **COWGER, SHARI**

109 – OREGON TRAIL ELEMENTARY

Base:	\$65410.00
Supervision Factor:	2616.00
Education Stipend: MA	1962.00
Experience Factor:	6868.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$76,857.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Claudia Creek** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kay Crittenden**

Base Salary: **\$50,207.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,207.12

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Alexander Crystal** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Connie Cuellar** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-ONE THOUSAND FIVE HUNDRED SIXTY AND 00/100 Dollars (\$41560)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Cummings** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kathy Dabestani**

Base Salary: **\$52,553.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$52,553.20

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mary Kimberly Dahl** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Timothy Dahle** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kimberly Dahlquist** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Amanda Daniels** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Dionne Davidson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED TWENTY-EIGHT AND 00/100 Dollars (\$43128)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Chrystine Davis** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **John Davis** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FOUR HUNDRED SEVENTY-THREE AND 00/100 Dollars (\$44473)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Steven Davis** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Aimee Dawson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Pamela Day** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Julie Delia** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100 Dollars (\$52553)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Darcie DeLeon** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **Counselor Add'l Days - 11**

TOTAL: **\$ 1981**
\$35845

- Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lisa Dickard** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND SIXTY-SIX AND 00/100** Dollars (**\$42066**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **DICKINSON, BRADY**

004 – DISTRICT OFFICE

Base:	\$81826.00
Supervision Factor:	2455.00
Education Stipend: EDS	4910.00
Experience Factor:	11047.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$100,237.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Holly Dickinson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marsha Dickinson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FIVE THOUSAND TWO HUNDRED SEVENTY-SEVEN AND 00/100 Dollars (\$45277)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ann-Marie Dobbs** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kathy Dobbs** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **DOBBS, WILEY**

004 – DISTRICT OFFICE

Base:	\$92368.00
Supervision Factor:	11084.00
Education Stipend: PHD	7389.00
Experience Factor:	19397.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$130,239.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Charlotte Dolecheck** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Steven Dong** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND THREE HUNDRED TWELVE AND 00/100 Dollars (\$36312)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sara Dorman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-NINE THOUSAND SIXTY AND 00/100 Dollars (\$39060)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$208
TOTAL: \$39268

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Stephanie Downing** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Gary Doyle**

Base Salary: **\$48,633.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

OLMS - 8th Grade Boys Basketball	\$1,394.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,394.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,027.20

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Katherine Dutcher** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Derek Eccles** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND SIX HUNDRED THIRTY-THREE AND 00/100 Dollars (\$43633)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 5**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Psychologist Add'l Days - 10**

\$2321
TOTAL: \$45954

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Angela Ehrmantraut**

Base Salary: **\$35,874.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **700.00**

Instructional Coach Add'l Day - 1 \$190.82

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$36,065.70

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Russell Eldredge** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND NINE HUNDRED THIRTY-NINE AND 00/100 Dollars (\$36939)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mauna Eller** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Madeline Ellis** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Angella Enders** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cindy English** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **DAY TREATMENT**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **ERICKSON, L.T.**

004 – DISTRICT OFFICE

Base:	\$81826.00
Supervision Factor:	2455.00
Education Stipend: MA+60	3273.00
Experience Factor:	12274.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$99,828.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marla Erkins-Goss** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND FIVE HUNDRED EIGHTY-FOUR AND 00/100 Dollars (\$49584)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 9**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Librarian Add'l Days - 10**

\$2637
TOTAL: \$52222

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Griselda Escobedo**

Base Salary: **\$43,633.28**

Placement:

Cohort Placement: Professional Level 5

Education Allocation: **700.00**

Counselor Add'l Days - 11 **\$2,553.01**

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$46,186.29

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kim Eskeldson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SEVEN THOUSAND THREE HUNDRED EIGHTY-EIGHT AND 00/100** Dollars (**\$7388**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **140**

2. Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Darlene Eslinger**

Base Salary: **\$44,585.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Debate	\$2,787.00
TFHS - Declamation	\$1,254.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$4,041.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$48,626.56

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Martin Espinoza** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100** Dollars (**\$48505**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Bethany Evans** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tanna Fajardo** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND NINE HUNDRED SEVENTY-TWO AND 00/100** Dollars (**\$33972**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Carey Farnsworth** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Corey Farnsworth** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **FEDERICO, MICHAEL** **301 – TWIN FALLS HIGH SCHOOL**

Base:	\$35502.00
Supervision Factor:	1509.00
Education Stipend	0.00
Experience Factor:	3621.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$40,632.00

Date of Amended Contract: October 5, 2015
R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Michael Federico** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-FOUR THOUSAND NINE HUNDRED SEVENTY AND 00/100 Dollars (\$24970)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **200**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marilyn Fiala** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100 Dollars (\$48505)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Melina Ficek** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Eva Filas**

Base Salary: **\$43,187.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$43,187.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Teresa Finch** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Chad Fistolera** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FIFTY-FOUR AND 00/100 Dollars (\$40254)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Brett Fannesbeck**

Base Salary: **\$35,874.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **700.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>TFHS - Asst. Varsity Girls Basketball</u>	<u>\$3,345.00</u>
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<u>TFHS - Dept. Hd. - Social Studies</u>	<u>\$1,672.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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TOTAL: \$5,017.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,891.88

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jerald Forster** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100** Dollars (**\$47817**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Margaret Fortner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FIVE HUNDRED EIGHTY-SIX AND 00/100 Dollars (\$44586)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Donald Fowler** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, consisting of a period of 188 days, and agrees to pay the teacher for said services a base sum of **FORTY-TWO THOUSAND ONE HUNDRED SIXTEEN AND 00/100** Dollars (**\$42116**), of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **560**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: **If employed more than .50 FTE**
 X Health Insurance
 X Life Insurance
 X Other (Dental and Vision)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES
Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jacoby Fox** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND SIX HUNDRED THIRTY AND 00/100 Dollars (\$35630)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jamie Franklin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND ONE HUNDRED SEVENTY-THREE AND 00/100 Dollars (\$44173)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Samuel Franklin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND EIGHT HUNDRED NINETY-FIVE AND 00/100 Dollars (\$48895)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Renee Freeman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-FIVE THOUSAND SIX HUNDRED TWENTY-THREE AND 00/100 Dollars (\$25623)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **200**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Traci Freeman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Hillary Frost** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND TWO HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34264)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Anza Fullmer**

Base Salary: **\$35,174.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$35,174.88

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Steven Fullmer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND FOUR HUNDRED TWENTY AND 00/100** Dollars (**\$38420**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Jade Garcia**

Base Salary: **\$34,662.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>OLMS - 8th Grade Girls Basketball</u>	<u>\$1,394.00</u>
<u>OLMS - Track Coach</u>	<u>\$1,394.00</u>
<u>OLMS - 8th Grade Boys Basketball</u>	<u>\$1,394.00</u>
<u>OLMS - Football Player Develop. - Bldg. Funds</u>	<u>\$1,394.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$5,576.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,238.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Mariza Garcia** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **187** days, and agrees to pay the teacher for said services a sum of **THIRTY-SEVEN THOUSAND THREE HUNDRED FIVE AND 00/100** Dollars (**\$37305**), of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
	Attest:	_____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Vicki Garrett** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mary Gartner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100** Dollars (**\$48505**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Karl Gaston** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **GEMAR, MICHAEL**

401 – CANYON RIDGE HIGH SCHOOL

Base: \$ 81439.00

Administrators Stipend: MA+15 Stipend \$1684.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$83,123.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Julie Gibbons** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND TWO HUNDRED SEVENTY-SIX AND 00/100** Dollars (**\$36276**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **SLP - Add'l Days - 10**

TOTAL: **\$ 1930**
\$38206

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **David Gibson**

Base Salary: **\$49,156.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$49,156.20

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Angie Gilbert** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Larke Gillett** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kamara Gillette** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-SEVEN THOUSAND NINETY-ONE AND 00/100 Dollars (\$27091)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **SLP - Add'l Days - 10 @ .80 fte**

TOTAL: **\$ 1441**
\$28532

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Aleathea Gingell** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SEVEN THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$37999)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Chelcy Goodwin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Brett Graham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FIVE THOUSAND THREE HUNDRED SEVENTY AND 00/100** Dollars (**\$45370**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Debra Green** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Shannon Greene** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marilee Grier** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND EIGHT HUNDRED TWELVE AND 00/100** Dollars (**\$49812**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Martin Grindstaff** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100 Dollars (\$52553)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Lori Grove** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-ONE THOUSAND SEVEN HUNDRED SIXTY-SIX AND 00/100 Dollars (\$41766)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Theodore Hadley** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, consisting of a period of 188 days, and agrees to pay the teacher for said services a base sum of **THIRTEEN THOUSAND ONE HUNDRED SIXTY-ONE AND 00/100** Dollars (**\$13161**), of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **175**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: **If employed more than .50 FTE**
 X Health Insurance
 X Life Insurance
 X Other (Dental and Vision)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES
Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kammie Hafer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **William Hale** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Clifford Hall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$35999)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Julene Hall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-SIX THOUSAND TWO HUNDRED SEVENTY-SEVEN AND 00/100 Dollars (\$26277)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **200**

EXTENDED DAYS: **Librarian Add'l Days - 10 @ .50 fte**

\$1398
TOTAL: \$27674

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Laurie Hall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Nicole Hall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Sharee Hamilton**

Base Salary: **\$40,543.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **700.00**

Counselor Add'l Days - 15 **\$3,234.85**

SUPPLEMENTARY CONTRACT AMENDMENT:

Secondary Counseling Dept. Leader	\$1,523.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,523.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$45,301.29

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Michelle Hammond**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$33,864.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Samantha Hammond**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

OLMS - Math Dept. Leader	\$902.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$902.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$34,766.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kimberlee Hansen**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$33,864.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Victoria Harder** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Matthew Harr** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tracey Harris** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **William Hartley** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, consisting of a period of 188 days, and agrees to pay the teacher for said services a base sum of **TEN THOUSAND FIVE HUNDRED TWENTY-NINE AND 00/100 Dollars (\$10529)**, of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **140**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: **If employed more than .50 FTE**
 - X Health Insurance
 - X Life Insurance
 - X Other (Dental and Vision)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES
Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Harwick** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Melodie Hathorne** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Daniel Hawkes** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SEVEN THOUSAND SIX HUNDRED EIGHTEEN AND 00/100 Dollars (\$37618)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 1**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 15**

TOTAL: **\$ 3001**
\$40619

- Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Iris Hawkins** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND THREE HUNDRED THIRTY-EIGHT AND 00/100 Dollars (\$51338)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **James Haycock** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND SIX HUNDRED THIRTY-THREE AND 00/100 Dollars (\$43633)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 5**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ruth Helton** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Henderson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND SIXTY-SIX AND 00/100** Dollars (**\$42066**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Kristi Henkelmann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

WITNESSETH:

- This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kathy Hensley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **492 - BRIDGE ACADEMY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Christine Hernandez** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Julie Heywood** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **HICKS, BILL**

401 – CANYON RIDGE HIGH SCHOOL

Base: \$ 81439.00

Administrators Stipend: MA+15 Stipend \$1684.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$83,123.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Athena Hildreth** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Carol Hill**

Base Salary: **\$40,243.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,243.44

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Pamela Hill**

Base Salary: **\$47,517.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$47,517.20

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Stephen Hill**

Base Salary: **\$47,517.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$47,517.20

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Julia Hiner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Lori Hinton**

Base Salary: **\$44,472.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$44,472.56

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Shana Hoge**

Base Salary: **\$44,585.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Bowling Coach	\$1,951.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,951.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$46,536.56

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Raelene Hohnhorst** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-SIX THOUSAND TWO HUNDRED SEVENTY-SEVEN AND 00/100 Dollars (\$26277)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **200**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Leah Holloway**

Base Salary: **\$41,766.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>CRHS - Asst. Track Coach</u>	<u>\$3,066.00</u>
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<u>CRHS - Varsity Assistant Basketball (Girls)</u>	<u>\$3,345.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
--	----------------------

	<u>\$.00</u>
--	----------------------

	<u>\$.00</u>
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TOTAL: \$6,411.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$48,177.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Lisa Honas**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$33,864.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kevin Howard**

Base Salary: **\$44,172.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **400.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Orchestra	\$2,090.00
O'L/RS Jr. High Orchestra	\$1,672.00
District Department Head - Music	\$1,128.00
	\$.00
	\$.00
	\$.00

TOTAL: \$4,890.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$49,062.56

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Taj Howard**

Base Salary: **\$32,700.00**

Placement:

Cohort Placement: Resident Professional Level 1

Education Allocation:

_____ \$

SUPPLEMENTARY CONTRACT AMENDMENT:

_____	\$
_____	\$
_____	\$
_____	\$
_____	\$
_____	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$32,700.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Margaret Hoy**

Base Salary: **\$48,633.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$48,633.20

Date of Amended Contract: October 6, 2015

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**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **HOY, STEVEN**

103 – MORNINGSIDE ELEMENTARY

Base:	\$65410.00
Supervision Factor:	2616.00
Education Stipend: MA	1308.00
Experience Factor:	8830.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$78,165.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ruth Hubsmith** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, consisting of a period of 188 days, and agrees to pay the teacher for said services a base sum of **FIFTY-TWO THOUSAND SIX HUNDRED FORTY-FIVE AND 00/100** Dollars (**\$52645**), of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: **If employed more than .50 FTE**
 X Health Insurance
 X Life Insurance
 X Other (Dental and Vision)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES
Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Breanna Hugill** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Araceli Huicochea** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND NINE HUNDRED THIRTY-NINE AND 00/100 Dollars (\$36939)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jami Humphrey** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-NINE THOUSAND SIXTY AND 00/100 Dollars (\$39060)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Peter Hurst**

Base Salary: **\$40,243.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

MVHS - Dept. Hd.	\$1,354.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,354.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$41,597.44

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Nathan Hyer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **PTE Add'l Days - 14**

\$2522
TOTAL: \$36386

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Katherine Impomeni**

Base Salary: **\$40,543.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,543.44

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Sean Impomeni**

Base Salary: **\$45,277.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>CRHS - Varsity Head Football Coach</u>	<u>\$5,296.00</u>
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<u>CRHS - Game Manager - .50 FTE</u>	<u>\$2,787.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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TOTAL: \$8,083.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$53,360.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Sheli Irish**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$33,864.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jessica Isaacs** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND THREE HUNDRED FIFTY AND 00/100** Dollars (**\$16350**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rene Isaacs** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Seve Isaacs** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Stephanie Jackson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-NINE THOUSAND SIXTY AND 00/100** Dollars (**\$39060**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Suzan Jahns** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND THREE HUNDRED SEVENTY-TWO AND 00/100 Dollars (\$48372)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Sharman Januik** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____	By	_____
TEACHER		CHAIRMAN
		BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Becky Jaynes** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100** Dollars (**\$47817**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Social Worker - Add'l Days - 10**

\$2543
TOTAL: \$50361

2. Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Joseph Jayo** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Anne Jensen**

Base Salary: **\$51,861.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

Counselor Add'l Days - 7 \$1,931.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>Elem. Counseling Coord.</u>	<u>\$1,523.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$1,523.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$55,315.12

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jacqueline Jensen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Rex Jessup**

Base Salary: **\$46,937.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

_____	\$
_____	\$
_____	\$
_____	\$
_____	\$
_____	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$46,937.56

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Devin Johns** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Brian Johnson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Camille Johnson**

Base Salary: **\$38,760.40**

Placement:

Cohort Placement: Professional Level 2

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

District - Dept Chair - Art	\$1,261.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,261.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,021.40

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Debra Johnson**

Base Salary: **\$37,317.92**

Placement:

Cohort Placement: Professional Level 1

Education Allocation: **400.00**

PTE Add'l Days - 5 \$992.50

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Quiz Bowl Advisor	\$1,394.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,394.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$39,704.42

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Janie Johnson**

Base Salary: **\$47,817.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **700.00**

Librarian Add'l Days - 10 **\$2,543.47**

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>District Dept. Head - Library</u>	<u>\$1,354.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$1,354.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$51,714.67

Date of Amended Contract: October 6, 2015

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**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **JOHNSON, JESS**

202 – O'LEARY MIDDLE SCHOOL

Base:	\$69173.00
Supervision Factor:	2767.00
Education Stipend: MA	1383.00
Experience Factor:	6226.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$79,549.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kristie Johnson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Hillary Johnston** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND SEVEN HUNDRED NINETY-FOUR AND 00/100 Dollars (\$35794)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **Psychologist Add'l Days - 10**

TOTAL: **\$ 1904**
\$37698

2. Teaching assignment(s): **006 - SUPPORT SERVICES**

and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marion Johnston** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amy Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FOUR HUNDRED SEVENTY-THREE AND 00/100 Dollars (\$44473)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Katherine Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Nancy Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Rochelle Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND NINE HUNDRED THIRTY-TWO AND 00/100 Dollars (\$16932)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **JONES, TERESA**

004-DISTRICT OFFICE

Base:	\$81826.00
Supervision Factor:	2455.00
Education Stipend: EDS	4910.00
Experience Factor:	17183.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$106,374.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tracie Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Cara Joslin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Josie Juillard** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Sarah Jund** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND NINE HUNDRED THIRTY-TWO AND 00/100 Dollars (\$16932)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Chanda Karlberg** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Katie Kauffman**

Base Salary: **\$40,243.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **400.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Head Soccer Coach	\$3,345.00
District Dept. Head - P.E./ Health	\$1,579.00
RSMS - Track	\$1,128.00
	\$.00
	\$.00
	\$.00

TOTAL: \$6,052.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$46,295.44

Date of Amended Contract: October 6, 2015

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**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **KELLER, ROGER**

491 – MAGIC VALLEY HIGH SCHOOL

Base: \$75350.00

Education Stipend: MA+15 842.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$76,192.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gail Kelley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Shannon Kelly** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND ONE HUNDRED ELEVEN AND 00/100 Dollars (\$48111)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amy Kenyon** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FIVE THOUSAND EIGHT HUNDRED NINETY-THREE AND 00/100 Dollars (\$45893)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sherie Keyt** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Teresa King** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND NINE HUNDRED EIGHTY-FIVE AND 00/100 Dollars (\$34985)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Chancie Kirk** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____	By _____,	CHAIRMAN
TEACHER		BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cheri Kober** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$280
TOTAL: \$52833

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Benjamin Kohring**

Base Salary: **\$40,543.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>TFHS - Assistant Football Coach</u>	<u>\$3,345.00</u>
<u>TFHS - Track Assistant</u>	<u>\$3,066.00</u>
<u>TFHS - Summer Weights</u>	<u>\$1,394.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$7,805.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$48,348.44

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Erin Kulhanek** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Iain Laird** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND SIX HUNDRED TWELVE AND 00/100 Dollars (\$34612)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 7**

\$1289
TOTAL: \$35901

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sarah Lamarche** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **PTE Add'l Days - 10**

TOTAL: **\$ 1801**
\$35665

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Robin Lancaster** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FOUR HUNDRED TWELVE AND 00/100** Dollars (**\$48412**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Arianna Larson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Michelle Larson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND THREE HUNDRED SEVENTY-TWO AND 00/100 Dollars (\$48372)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Alisa Latimer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kathleen Lauda**

Base Salary: **\$34,264.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Dept. Head- Science	\$1,672.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,672.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$35,936.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Shelly Leblanc** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-FOUR THOUSAND TWO HUNDRED FIFTY-TWO AND 00/100 Dollars (\$24252)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **200**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Leticia Lemus**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$33,864.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amy Lent** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cheryl Lindquist** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Luz Lopez** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **James Losser** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND FOUR HUNDRED TWENTY AND 00/100** Dollars (**\$38420**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Karla Lucas**

Base Salary: **\$51,338.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

SLP - Add'l Days - 10 **\$2,730.75**

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>20% of Base 26,544.00</u>	<u>\$5,309.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$5,309.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$59,377.87

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jeffrey Ludlow** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND TWO HUNDRED NINETY-FOUR AND 00/100** Dollars (**\$35294**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Robyn Lund** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Suzzanna Lute** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Michelle Lythgoe** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Hattie Mackowski** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tami Mahlke** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **TWENTY-FIVE THOUSAND FOUR HUNDRED NINETY-THREE AND 00/100** Dollars (**\$25493**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **350**

EXTENDED DAYS: **Librarian Add'l Days - 10 @ .50 fte**

\$1356
TOTAL: \$26849

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **MARCELLUS, ACE**

201 – ROBERT STUART

Base:	\$58089.00
Supervision Factor:	1510.00
Education Stipend: EDS	2265.00
Experience Factor:	1133.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$62,998.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Susan Martens** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND THREE HUNDRED THIRTY-THREE AND 00/100 Dollars (\$43333)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 5**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Chelsey Martin-Wilson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Debbie Mason** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Robin Mason** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jessica Mathes** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **MATLOCK, TYLER**

101 – HARRISON

106 – OREGON TRAIL

Base: \$57687.00

Supervision Factor: 1038.00

Education Stipend: MA 519.00

Experience Factor: 389.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$59,634.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Shannan Mayer** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND FIVE HUNDRED SEVENTY-FOUR AND 00/100 Dollars (\$36574)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Consulting Tchr Add'l Days - 10**

TOTAL: **\$ 1945**
\$38519

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Karla Maynor** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rachel Mcauley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jamie Mcbenge-Garcia** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **MCBRIDE, AMY**

201 – ROBERT STUART MIDDLE SCHOOL

Base:	\$69173.00
Supervision Factor:	2767.00
Education Stipend: MA	1383.00
Experience Factor:	4150.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$77,474.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rebecca Mccauley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND EIGHT HUNDRED TWELVE AND 00/100** Dollars (**\$49812**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Annette Mcfarlin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND SEVEN HUNDRED SIXTY-NINE AND 00/100 Dollars (\$51769)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Matthew Mcfarlin**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

OLMS - Girls Soccer	\$1,128.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,128.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$34,992.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Vern Mcfarlin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jane Mclean** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND THREE HUNDRED SEVENTY-TWO AND 00/100 Dollars (\$48372)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 7**

\$1801
TOTAL: \$50173

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jennifer Mcneil** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Ingrid Melendez** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **May Mendenhall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$35999)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Cassandra Merkley**

Base Salary: **\$33,864.00**

Placement:

Cohort Placement: Resident Professional Level 2

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Varsity Assistant Volleyball	\$2,774.00
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TFHS - Assistant Track	\$2,774.00
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	\$.00
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	\$.00
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	\$.00
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	\$.00
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TOTAL: \$5,548.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$39,412.00

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Alexandra Messmer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rogene Meyer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Keith Mietzner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100 Dollars (\$52553)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jacob Miller** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jane Miller** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND EIGHT HUNDRED SIXTY-ONE AND 00/100** Dollars (**\$51861**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Consulting Tchr Add'l Days - 10**

\$2759
TOTAL: \$54620

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

By _____, CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Miller** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND NINE HUNDRED TWENTY-FIVE AND 00/100 Dollars (\$42925)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Jessica Miller** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND SIX HUNDRED THIRTY AND 00/100 Dollars (\$35630)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Karla Miller** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND SIX HUNDRED FORTY-FIVE AND 00/100 Dollars (\$52645)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Carla Mingo** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND SIX HUNDRED FORTY-FIVE AND 00/100 Dollars (\$52645)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **SLP - Add'l Days - 10**

\$2800
TOTAL: \$55445

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Tessa Molyneux** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **PTE Add'l Days - 6** **\$1103**
TOTAL: \$35667

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Desiree Montoya**

Base Salary: **\$40,543.44**

Placement:

Cohort Placement: Professional Level 3

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,543.44

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Emily Moody** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ronald Moody** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100** Dollars (**\$48505**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Angela Mooney** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 7 @.50 Fte**

\$1287
TOTAL: \$35851

- Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Terri Moore** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Barbara Morales** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND EIGHT HUNDRED TWELVE AND 00/100** Dollars (**\$49812**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **PTE Add'l Days - 5**

\$1325
TOTAL: \$51136

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ashley Moretti** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Dana Morfin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100 Dollars (\$47817)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Eudelia Morris** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Megan Morris** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FOUR HUNDRED SEVENTY-THREE AND 00/100** Dollars (**\$44473**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$237
TOTAL: \$44709

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Whitney Moses** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Joni Mottern** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FIFTY-FOUR AND 00/100 Dollars (\$40254)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lisa Moulson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gaelene Mueller** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED EIGHTY-EIGHT AND 00/100 Dollars (\$47588)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Megan Mumford** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND NINE HUNDRED THIRTY-NINE AND 00/100 Dollars (\$36939)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lisa Munson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Wendie Munoz**

Base Salary: **\$46,114.72**

Placement:

Cohort Placement: Professional Level 7

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$46,114.72

Date of Amended Contract: October 6, 2015

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**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **MURPHY, NANCY**

104 – PERRINE

110 – SAWTOOTH

Base: \$57687.00

Supervision Factor: 1038.15

Education Stipend: MA 778.95

Experience Factor:

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$59,504.10

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Shawna Murri** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Janel Myers**

Base Salary: **\$39,060.40**

Placement:

Cohort Placement: Professional Level 2

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$39,060.40

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ana Nail** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY THOUSAND FOUR HUNDRED SIXTY-TWO AND 00/100 Dollars (\$50462)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Teresa Navarrete** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Norma Nelson**

Base Salary: **\$48,504.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Dept. Hd. - Math	\$1,672.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,672.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,176.56

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Philip Nelson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **NESMITH, RYAN**

301 – TWIN FALLS HIGH SCHOOL

Base:	\$61401.00
Supervision Factor:	2610.00
Education Stipend: MA	1044.00
Experience Factor:	1566.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$66,620.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Nancy Newland** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND SIXTY-SIX AND 00/100 Dollars (\$42066)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jean Newman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Cori Nichols** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Katrina Nielsen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Pamela Nielsen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Michael Oliverson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100** Dollars (**\$49940**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **OLMSTEAD, BETH**

102 – LINCOLN ELEMENTARY

Base:	\$65410.00
Supervision Factor:	1962.00
Education Stipend: M+30	2616.00
Experience Factor:	11774.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$81,763.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Carol Olson**

Base Salary: **\$35,874.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$35,874.88

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Suzanne Olson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FORTY-THREE AND 00/100 Dollars (\$40243)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Misty Olson-Roche** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Marion Oneida** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100 Dollars (\$48505)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Julie Osborn** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FORTY-THREE AND 00/100 Dollars (\$40243)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jessica Osterman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sheri Owens** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND SIX HUNDRED TWENTY-SIX AND 00/100** Dollars (**\$36626**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**

EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Pat Pacheco** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100 Dollars (\$48505)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amanda Packham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Karen Palmer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND THREE HUNDRED TWELVE AND 00/100** Dollars (**\$36312**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Kelly Park** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FIFTY-FOUR AND 00/100 Dollars (\$40254)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Emily Parker** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Patrick Patterson**

Base Salary: **\$29,743.09**

Placement:

Cohort Placement: Resident Professional Level 1

Education Allocation:

_____ \$

SUPPLEMENTARY CONTRACT AMENDMENT:

_____	\$
_____	\$
_____	\$
_____	\$
_____	\$
_____	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$29,743.09

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tiffany Patterson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sandy Paul** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Pauley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Justin Pehrson**

Base Salary: **\$35,174.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Head Wrestling Coach	\$4,459.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$4,459.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$39,633.88

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sarah Pehrson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND NINE HUNDRED THIRTY-NINE AND 00/100 Dollars (\$36939)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 15**

\$2947
TOTAL: \$39886

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Darla Petersen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tamara Petersen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ashlee Peterson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$35999)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Malinda Phillips** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Todd Phillips** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Marthella Pike** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND EIGHT HUNDRED TWELVE AND 00/100** Dollars (**\$49812**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **G.T. Add'l Days - 4**

\$1060
TOTAL: \$50871

2. Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Carrie Ploss** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **PTE Add'l Days - 15**

\$4193
TOTAL: \$56746

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Pamela Popa** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jessica Porter** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Bruce Price** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Julie Price** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED FIVE AND 00/100 Dollars (\$48505)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Christine Putman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND TWO HUNDRED EIGHTY-FOUR AND 00/100 Dollars (\$34284)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Pamela Rahe** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-EIGHT THOUSAND ONE HUNDRED ELEVEN AND 00/100 Dollars (\$48111)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Stephen Rahe** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FOUR HUNDRED NINETY-THREE AND 00/100** Dollars (**\$44493**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kelley Ramirez** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Lorraine Rapp**

Base Salary: **\$52,645.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

PTE Add'l Days - 16 **\$4,480.44**

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$57,125.56

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Brenda Reichenbach**

Base Salary: **\$49,940.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>CRHS - Journalism</u>	<u>\$2,787.00</u>
<u>CRHS -Yearbook</u>	<u>\$2,017.00</u>
<u>CRHS - Dept. Hd - Lang. Arts</u>	<u>\$1,579.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$6,383.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$56,323.20

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Michelle Reinke** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FIFTY-FOUR AND 00/100 Dollars (\$40254)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Abbe Reynolds** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Adam Reynolds**

Base Salary: **\$38,360.40**

Placement:

Cohort Placement: Professional Level 2

Education Allocation:

_____ \$

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Assistant Football Coach	\$3,345.00
OLMS - Track Coach	\$1,127.00
_____	\$.00
_____	\$.00
_____	\$.00
_____	\$.00

TOTAL: \$4,472.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$42,832.40

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Allyn Reynolds**

Base Salary: **\$51,338.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Athletic Trainer	\$6,689.00
TFHS - Head Varsity Football Coach	\$5,296.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$11,985.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$63,323.12

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mike Ridgeway** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Briana Rieth** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mary Rios** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Donald Ritchey** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rebecca Robbins** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND THREE HUNDRED TWELVE AND 00/100 Dollars (\$36312)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **492 - BRIDGE ACADEMY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **RODABAUGH, TAMMY**

104 – I.B. PERRINE

Base:	\$65410.00
Supervision Factor:	2616.00
Education Stipend: MA+30	1962.00
Experience Factor:	6868.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$76,857.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Brent Rogers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FOUR HUNDRED SEVENTY-THREE AND 00/100 Dollars (\$44473)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Monica Rojas** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND NINE HUNDRED THIRTY-TWO AND 00/100 Dollars (\$16932)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amy Rothweiler** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 15**

\$2758
TOTAL: \$37322

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Christa Rucker** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND NINE HUNDRED EIGHTY-SIX AND 00/100 Dollars (\$34986)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**
EDUCATION ALLOCATION: **0**

EXTENDED DAYS: **Psychologist Add'l Days - 10**

TOTAL: **\$ 1861**
\$36847

2. Teaching assignment(s): **006 - SUPPORT SERVICES**

and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Antonio Ruiz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kimberly Ruiz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND THREE HUNDRED TWELVE AND 00/100 Dollars (\$36312)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kristen Russell** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Janneece Sailors** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND SIX HUNDRED THIRTY-THREE AND 00/100 Dollars (\$43633)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 5**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Salinas** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jana Sato** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Mark Schaal**

Base Salary: **\$52,553.20**

Placement:

Cohort Placement: Professional Level 8

Education Allocation: **400.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>TFHS - Assistant Baseball Coach</u>	<u>\$3,066.00</u>
<u>Driver Education Coordinator</u>	<u>\$4,045.84</u>
<u>TFHS - Freshman Basketball Coach</u>	<u>\$3,345.00</u>
<u>TFHS - Football Assistant Coach</u>	<u>\$3,345.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$13,801.84

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$66,355.04

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kimberley Schoenauer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND FIVE HUNDRED FORTY-THREE AND 00/100 Dollars (\$40543)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Paula Schreiner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **SCHROEDER, KELLI**

109 – BICKEL ELEMENTARY

Base:	\$65410.00
Supervision Factor:	1962.00
Education Stipend: EDS	3925.00
Experience Factor:	9812.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$81,108.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Katherine Schwabedissen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND THREE HUNDRED TWELVE AND 00/100 Dollars (\$36312)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Thomas Schwartz** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Tammy Scott** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **SIXTEEN THOUSAND THREE HUNDRED FIFTY AND 00/100 Dollars (\$16350)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
	Attest: _____ SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **ROBERT SEAMAN**

004 – DISTRICT OFFICE

Base: \$81,826.00

Supervision Factor: 2455.00

Education Stipend: MA 1637.00

Experience Factor: 17183.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$103,101.00

Date of Amended Contract: October 5, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Aleta Seamons**

Base Salary: **\$38,760.40**

Placement:

Cohort Placement: Professional Level 2

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

Kindergarten Grade Level Leader	\$2,031.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$2,031.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$40,791.40

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Shipp** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FIVE THOUSAND TWO HUNDRED SEVENTY-SEVEN AND 00/100 Dollars (\$45277)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

WITNESSETH:

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gary Showers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **James Siggaard**

Base Salary: **\$52,645.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

PTE Add'l Days - 5 \$1,400.14

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$54,045.26

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Samantha Simmons** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rachael Simson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND FOUR HUNDRED TWENTY AND 00/100** Dollars (**\$38420**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Dustin Skidmore** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Renay Skov** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY THOUSAND FOUR HUNDRED SIXTY-TWO AND 00/100 Dollars (\$50462)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Rhonda Slagel-Sao**

Base Salary: **\$41,766.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$41,766.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Maureen Slatter-Padilha** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND EIGHT HUNDRED SEVENTY-FIVE AND 00/100 Dollars (\$35875)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **David Slotten** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SIX THOUSAND SIXTY-ONE AND 00/100 Dollars (\$46061)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Andrew Smith** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND TWO HUNDRED FORTY-THREE AND 00/100 Dollars (\$40243)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 3**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Angie Smith**

Base Salary: **\$37,317.92**

Placement:

Cohort Placement: Professional Level 1

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$37,317.92

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Charity Smith**

Base Salary: **\$44,172.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>OLMS - Language Arts Coordinator Middle Schl</u>	<u>\$1,261.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>
	<u>\$.00</u>

TOTAL: \$1,261.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$45,433.56

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Kim Smith**

Base Salary: **\$38,360.40**

Placement:

Cohort Placement: Professional Level 2

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$38,360.40

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mandie Snow** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kaitlyn Sommer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gordon Sorensen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Jared Sorenson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **492 - BRIDGE ACADEMY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
	Attest:	_____ SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Sean Spagnolo** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-SEVEN THOUSAND THREE HUNDRED SEVENTY-TWO AND 00/100 Dollars (\$37372)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 1**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

WITNESSETH:

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amanda Spencer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Tim Stadelmeir**

Base Salary: **\$42,925.00**

Placement:

Cohort Placement: Professional Level 4

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

TFHS - Head Baseball Coach	\$4,459.00
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TFHS - Assistant Football Coach	\$3,345.00
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	\$.00
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	\$.00
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	\$.00
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	\$.00
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TOTAL: \$7,804.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,729.00

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lark Standley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND FOUR HUNDRED TWENTY AND 00/100** Dollars (**\$38420**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Debra Stanger** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Laurie Stanley** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED EIGHTY-EIGHT AND 00/100** Dollars (**\$47588**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Deanne Stansell** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND NINE HUNDRED EIGHTY-FIVE AND 00/100 Dollars (\$34985)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Carmel Steffen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kirsten Stewart** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kurt Stewart** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND THREE HUNDRED THIRTY-EIGHT AND 00/100 Dollars (\$51338)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jennifer Stokesberry** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-NINE THOUSAND SIXTY AND 00/100 Dollars (\$39060)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lea Stone** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY THOUSAND FIVE HUNDRED FIFTY-FOUR AND 00/100** Dollars (**\$50554**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Emily Strom** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Christy Swafford** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **SHANNON SWAFFORD**

004 – DISTRICT OFFICE

Base:	\$81826.00
Supervision Factor:	2455.00
Education Stipend:	.00
Experience Factor:	6137.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$90,418.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Martha Swallow** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND SIX HUNDRED SEVENTY-EIGHT AND 00/100 Dollars (\$49678)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Karen Sweet**

Base Salary: **\$45,369.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$45,369.56

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mary Sweet** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, consisting of a period of 188 days, and agrees to pay the teacher for said services a base sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100 Dollars (\$52553)**, of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: **If employed more than .50 FTE**
 X Health Insurance
 X Life Insurance
 X Other (Dental and Vision)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kathleen Sylva** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND FOUR HUNDRED TWENTY AND 00/100** Dollars (**\$38420**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES
Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Anthony Tackett**

Base Salary: **\$44,472.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

<u>CRHS - Track Assistant</u>	<u>\$3,066.00</u>
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<u>CRHS - JV Head Basketball (Girls)</u>	<u>\$3,345.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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	<u>\$.00</u>
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TOTAL: \$6,411.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,883.56

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Christa Tackett** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND NINE HUNDRED NINETY-NINE AND 00/100 Dollars (\$35999)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kristen Tahiri** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100** Dollars (**\$32700**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Tina Tarchione**

Base Salary: **\$35,174.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

_____	\$
_____	\$
_____	\$
_____	\$
_____	\$
_____	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$35,174.88

Date of Amended Contract: October 6, 2015

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STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Travis Tarchione** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND SIX HUNDRED FORTY-FIVE AND 00/100 Dollars (\$52645)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 10**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Tina Tauszik** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-NINE THOUSAND FOUR HUNDRED THIRTEEN AND 00/100 Dollars (\$39413)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Crystal Taylor** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **491 - ALTERNATIVE EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Gordon Terrell** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Mary Terrell** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$280
TOTAL: \$52833

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Ryan Terry** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Susanna Terry** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SEVENTY-FIVE AND 00/100** Dollars (**\$33875**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **TESKE, KASEY**

401 – CANYON RIDGE HIGH SCHOOL

Base:	\$73458.00
Supervision Factor:	3673.00
Education Stipend: Ph.D.	5877.00
Experience Factor:	11019.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$94,026.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Julie Thompson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND NINE HUNDRED FIFTY-SIX AND 00/100** Dollars (**\$35956**) of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 15** **\$2869**
TOTAL: \$38825

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Elizabeth Thomsen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Jolene Toland**

Base Salary: **\$50,207.12**

Placement:

Cohort Placement: Professional Level 10

Education Allocation: **700.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$50,207.12

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Sara Toledo** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND NINE HUNDRED THIRTY-TWO AND 00/100 Dollars (\$34932)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Jason Torgimson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND FIVE HUNDRED FIFTY-THREE AND 00/100** Dollars (**\$52553**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

EXTENDED DAYS: **PTE Add'l Days - 10**

\$2795
TOTAL: \$55349

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Heidi Triner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Patrice Tucker** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND FIVE HUNDRED SEVENTEEN AND 00/100 Dollars (\$47517)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
------------------	----	--------------------------------------

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Emily Tuma** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND ONE HUNDRED SEVENTY-FIVE AND 00/100 Dollars (\$35175)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 3**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Emmeline Turner** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND SEVEN HUNDRED NINE AND 00/100 Dollars (\$43709)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **SLP - Add'l Days - 10**

\$2325
TOTAL: \$46034

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Anna Turpin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Catherine Turpin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$273
TOTAL: \$51519

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kristina Ursenbach** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Vernon Ursenbach** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$34564**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cierra Vanleeuwen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Valerie Vanleeuwen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kaylyn Vanostran** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amelia Vera** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-EIGHT THOUSAND SEVEN HUNDRED SIXTY AND 00/100** Dollars (**\$38760**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Julie Veselka** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Krista Vining** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ann Vogt** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **VOGT, DAN**

301 – TWIN FALLS HIGH SCHOOL

Base:	\$73458.00
Education Stipend: MA+60	3673.00
Supervision Factor:	2938.00
Experience Factor:	11019 .00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$91,088.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Kelly Vriesman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Karen Wach** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **102 - LINCOLN ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Cynthia Wade** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FIFTY-ONE THOUSAND TWO HUNDRED FORTY-SIX AND 00/100 Dollars (\$51246)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Susan Wade** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100 Dollars (\$47817)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Instructional Coach Add'l Day - 1**

\$254
TOTAL: \$48072

- Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Noelle Wagner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND SIXTY-SIX AND 00/100** Dollars (**\$42066**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **110 - SAWTOOTH ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Christopher Waitley**

Base Salary: **\$29,917.00**

Placement:

Cohort Placement: Resident Professional Level 1

Education Allocation:

_____ \$

SUPPLEMENTARY CONTRACT AMENDMENT:

CRHS - Assistant Football Coach	\$2,707.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$2,707.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$32,624.00

Date of Amended Contract: October 6, 2015

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TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Luana Walker**

Base Salary: **\$35,998.88**

Placement:

Cohort Placement: Resident Professional Level 3

Education Allocation: **.00**

\$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

RSMS -Dept. Coord. - Language Arts	\$1,128.00
	\$.00
	\$.00
	\$.00
	\$.00
	\$.00

TOTAL: \$1,128.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$37,126.88

Date of Amended Contract: October 6, 2015

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**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **WALKER, SHAUN**

301 – TWIN FALLS HIGH SCHOOL

Base:	\$61401.00
Supervision Factor:	2610.00
Education Stipend: MA	1044.00
Experience Factor:	4697.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$69,752.00

Date of Amended Contract: October 5, 2015

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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Neva Ward** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND TWO HUNDRED EIGHTY-FOUR AND 00/100 Dollars (\$34284)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Rebecca Ware** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND NINE HUNDRED FORTY AND 00/100 Dollars (\$49940)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		_____, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Julie Warner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **101 - HARRISON ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Rebecca Warwick** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Amanda Waters** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND FOUR HUNDRED SEVENTEEN AND 00/100 Dollars (\$49417)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____, CHAIRMAN BOARD OF TRUSTEES
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Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Alicia Weaver** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Robert Weaver** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kimara Webb** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND NINE HUNDRED THIRTY-TWO AND 00/100 Dollars (\$16932)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301



**AMENDMENT TO TEACHER CONTRACT
2015-2016 School Year**

Name: **Amy Wicks**

Base Salary: **\$44,172.56**

Placement:

Cohort Placement: Professional Level 6

Education Allocation: **400.00**

 \$.00

SUPPLEMENTARY CONTRACT AMENDMENT:

	\$
	\$
	\$
	\$
	\$
	\$

TOTAL: \$.00

AMENDED TOTAL FOR BOTH 2015-2016 CONTRACTS:

\$44,172.56

Date of Amended Contract: October 6, 2015

C:\Users\Swafford-Shannon\Desktop\Amended Contract Teacher Form.docx

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Michael Wilkinson** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-TWO THOUSAND SIXTY-SIX AND 00/100** Dollars (**\$42066**) of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 11**

\$2461
TOTAL: \$44527

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Hillary Williams** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND ONE HUNDRED EIGHTY-SEVEN AND 00/100 Dollars (\$43187)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 4**
EDUCATION ALLOCATION: **400**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kiersten Williams** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)** of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **201 - ROBERT STUART MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Linda Williams** ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FIVE THOUSAND SIX HUNDRED THIRTY AND 00/100 Dollars (\$35630)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **SLP - Add'l Days - 10**

\$1895
TOTAL: \$37525

- Teaching assignment(s): **006 - SUPPORT SERVICES**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Tara Williams** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-FOUR THOUSAND FOUR HUNDRED SEVENTY-THREE AND 00/100** Dollars (**\$44473**) of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 11** **\$2602**
TOTAL: \$47075

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Lucy Wills** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-FOUR THOUSAND FIVE HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$34564)** of which 1/12th shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **700**

EXTENDED DAYS: **Counselor Add'l Days - 11**

\$2022
TOTAL: \$36586

2. Teaching assignment(s): **492 - BRIDGE ACADEMY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

By _____, CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **WILLS, REBECCA**

201 – ROBERT STUART

202 – VERA C. O'LEARY

Base:	\$58089.00
Supervision Factor:	1510.00
Education Stipend: Ph.D.	3021.00
Experience Factor:	566.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$63,186.00

Date of Amended Contract: October 5, 2015

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Scott Winberg** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED AND 00/100 Dollars (\$32700)**, of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 1**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
	Attest:	_____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Ronald Withers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-NINE THOUSAND EIGHT HUNDRED TWELVE AND 00/100** Dollars (**\$49812**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 6**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Denine Wolden** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **FORTY THOUSAND ONE HUNDRED NINETY-SEVEN AND 00/100** Dollars (**\$40197**), of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN
	Attest:	_____ SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Kristine Woodall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **109 - BICKEL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th** day of **JULY** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Melissa Woodland** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**) of which 1/12TH shall be payable on the 25th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **104 - PERRINE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this **6th** day of **August** year of **2015**, by and between the Twin Falls School District No. 411, Twin Falls, Idaho ("the District"), and **Douglas Woods** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100** Dollars (**\$33864**), of which 1/12 shall be payable on the 25th day(s) of the months **SEPTEMBER** year of **2015**, to **August** year of **2016**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**

EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **492 - MAGIC VALLEY HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411, TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By	_____ BOARD OF TRUSTEES
		, CHAIRMAN
	Attest:	_____ SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2015-2016 School Year**

Name: **WRAY, KIM**

401 – CANYON RIDGE HIGH SCHOOL

Base:	\$35502.00
Supervision Factor:	1509.00
Education Stipend	0.00
Experience Factor:	2263.00

AMENDED TOTAL FOR CONTRACT YEAR 2015-2016: \$39,274.00

Date of Amended Contract: October 5, 2015

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Candace Wright** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **FORTY-SEVEN THOUSAND EIGHT HUNDRED SEVENTEEN AND 00/100** Dollars (**\$47817**) of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Professional Level 8**
EDUCATION ALLOCATION: **700**

2. Teaching assignment(s): **301 - TWIN FALLS HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

_____ TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
------------------	---

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Allison Young** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **103 - MORNINGSIDE ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between TWIN FALLS School District No. 411, TWIN FALLS, Idaho ("the District"), and **Demarice Zemke** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the 25TH day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **202 - OLEARY MIDDLE SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **W.B. Zuercher** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **401 - CANYON RIDGE HIGH SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **22nd** day of **JUNE** year of **2015**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho ("the District"), and **Daniel Zunino** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **THIRTY-THREE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 00/100 Dollars (\$33864)** of which 1/12TH shall be payable on the **25TH** day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

COHORT PLACEMENT: **Resident Professional Level 2**
EDUCATION ALLOCATION: **0**

2. Teaching assignment(s): **106 - OREGON TRAIL ELEMENTARY SCHOOL**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411 TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK