

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

September 28, 2016

5:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 5:00 p.m., on Wednesday, September 28, 2016. The following trustees were present: Chairman Bernie Jansen, Vice Chairman Bryan Matsuoka, and Trustees Mary Barron, and Liyah Babayan. There were also present Superintendent, Wiley Dobbs, Clerk, Michelle Lucas; Director of Federal Programs, Policies and Grants, Bill Brulotte; Director of Human Resources, Shannon Swafford; Director of Elementary Programs, Teresa Jones; Director of Fiscal Affairs, Bob Seaman; Director of Educational Technology and Operations, Brady Dickinson; Director of Secondary Programs, L.T. Erickson as well as interested patrons, employees, and the media. Trustee Paul McClintock was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance to the Flag.
- III. Procedural Matters Action Items:
1. Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. Superintendent Dobbs asked to add letter F. Approval of Out of State Travel Request, to the consent calendar due to time constraints with the trip taking place October 10, 2016. Vice Chairman Matsuoka moved to approve the agenda as amended. Motion was seconded by Trustee Barron. Motion passed unanimously.
- IV. Consent Calendar – Trustee Barron moved to approve the consent calendar which included: new certified contract for Tona Casella; new classified employees: Lary Lawson, Nichol Bohrn, Erica Martens, Chelsie Forrest, Rachel Busbee, Debbie Asher, Kelly Asher, Kelly Jeroue, Brandon Fiscus, Doug Burch, Karly Hudelson, Heather Koudelka; in district transfer of Summer Jones and Dixie Clements; classified resignations from Assia Hamdi, DeeAnn Cox, Tiffany Martinez, Christy Hulme, Pamela Scarrow, and Bailey Allred; extra-curricular resignation from Katherine Pickup and Jordan Staley; request for alternative authorization for Benjamin McMurtry, Michelle Durham, Gabrielle Davis, Sasha Anderson, Mary Sorenson, and April Hollibaugh; and out-of-state travel request from Twin Falls High School. Motion was seconded by Trustee Babayan. Motion passed unanimously.
- V. Board ISBA Training
ISBA Executive Director, Karen Echeverria conducted an interactive training session for our board members covering such things as roles of the board, board protocol, professionalism,

preparation for board meetings, social media cautions, executive session/open meeting recommendations, public participation at board meetings, and etc. Ms. Echeverria also shared some related resolutions that will be presented and voted on at the 2016 ISBA Annual Convention in November. The Board thanked Ms. Echeverria for the training.

VI. Superintendent Announcement

Vice Chairman Matsuoka moved to move the superintendent announcement up next on the agenda due to the need for Ms. Echeverria to leave to return back to Boise and for media reporting purposes. Trustee Barron seconded the motion. Motion passed unanimously.

Superintendent Dobbs shared his retirement letter with the board. Board Chairman, Bernie Jansen asked Ms. Echeverria for suggestions on the process and timeline for hiring a new superintendent. She suggested doing a minimum of a western region search to start in January with a projected April or May hire date. ISBA has a superintendent search service and Ms. Echeverria offered to have a representative from ISBA attend our next board meeting on October 10th to discuss further if needed. Chairman Jansen asked to add superintendent search to the October 10, 2016 board agenda and asked that Mr. Seaman report on the board budget so they can determine what option they have funds for. After the board shared much regret for the District losing such a fantastic superintendent, Trustee Babayan moved to accept Superintendent Dobbs retirement. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

VII. 2015-2020 Strategic Plan Updates

Community Relations Specialist, Eva Craner read each of the 2015-2020 Strategic Plan tasks to the board and the board discussed and updated each as needed. Vice Chairman Matsuoka moved to approve administration tasks recommendations along with the boards modifications. Trustee Barron seconded the motion. Motion passed unanimously. The board also discussed classified compensation ideas, incentives for students to go into education, and other ideas that fall within board tasks.

VIII. Facilities Update

Director of Educational Technology and Operations, Brady Dickinson gave a brief update and presented the bond budget summary report as of September 28, 2016. The bond budget summary report outlined income figures totaling \$78,842,247.26; expenditure figures totaling \$78,342,260.49; and \$499,986.77 funds remaining as owner contingency. He reported the current status of each bond project which includes Pillar Falls Elementary School, Rock Creek Elementary School, South Hills Middle School, Twin Falls High School remodel, Canyon Ridge High School addition, and district wide safety and camera upgrade. Dr. Dickinson also shared other non-bond projects which include District Office remodel, Magic Valley High School remodel, and construction of a food storage facility. Director of Secondary Programs, L.T. Erickson shared a middle school reconfiguration timeline for South Hills Middle School opening.

IX. Enrollment Update

Superintendent Dobbs reviewed enrollment figures from the 4th Friday in September 2015-16 as compared to this year's 4th Friday in September 2016-2017 report. Enrollment is up approximately 270 students from this time last year, which is about 3% growth rate. The Board discussed with the superintendent the policy and the process followed with transferring teachers from one school and/or grade level to another school and/or grade level. The district

ended up transferring six teachers to a different school and/or grade level. Some transferring of teachers had to be last minute because until registrations were complete we didn't know where the class sizes were high or low. For elementary, there were 6 transfers out of 178 teachers.


X. Personnel A. Information Item:

1. Superintendent Dobbs asked the board to consider a raise in the same proportional amount the teachers received (5.5% was the average increase to teachers), retirement date of September 1, 2017 which is two months beyond the annual contract term, two additional weeks of vacation, and one more \$10,000 stipend into his PERSI Choice 401k Plan. All retroactive back to July 1, 2016.

X. Personnel B. Action Item:

1. After a brief discussion Vice Chairman Matsuoka moved to approve the proportional salary increase, additional two weeks leave, stipend to PERSI, and a retirement date of September 1, 2017 with the possibility of adjustment to the last two months of his contract, if needed, as requested. Trustee Barron seconded the motion. Motion passed unanimously.

Trustee Babayan moved to adjourn the meeting. Vice Chairman Matsuoka seconded the motion and the motion passed unanimously. Meeting adjourned at 7:50 p.m.


Chairman, Bernie Jansen

ATTEST:


Clerk, Michelle Lucas