

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST
TWIN FALLS, IDAHO
83301
(208) 733-6900

November 14, 2016
7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, November 14, 2016. The following trustees were present: Chairman Bernie Jansen, Trustees Bryan Matsuoka, Mary Barron, and Liyah Babayan. There were also present Superintendent of Schools, Wiley J. Dobbs; Board Clerk, Michelle Lucas; Director of Fiscal Affairs, Bob Seaman; Director of Educational Technology/Operations, Brady Dickinson; Director of Human Resources, Shannon Swafford; Director of Federal Programs, Policy, and Grants, Bill Brulotte; Director of Support Services, Mike Gemar; Director of Secondary Programs, L.T. Erickson, and Director of Elementary Programs, Teresa Jones; as well as interested patrons, and employees. Trustee Paul McClintock was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance to the Flag.
- III. Procedural Matters Action Items:
 1. Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. There were no additions or deletions. Trustee Barron moved to approve the agenda as submitted. Trustee Babayan seconded the motion. Motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Jansen asked if there was anyone wishing to address the Board. There was no one.
- V. Consent Calendar – Trustee Barron moved to approve the consent calendar which included: minutes from the October 10, and 26, 2016 meetings; board financial reports; building financial reports; monthly long term suspension report; contracts for private service providers: Tyler Technologies, Munn Investigations, and Center for Applied Linguistics; certified retirement from Lynn Brown; certified release of contract for Mary Little; new classified employees: Daisy Simpson, William Warner, Elvia Galvin, Jessica Ladd, Chelsey Wadsworth, Selina, Bernard, Stephanie Allred, Christene Schmidt; in district transfers: Carina Gonzalez, Percy Green, and Lynnette Tubbs; classified resignations from Claribel Partida and Beth Lamb; extra-curricular employees: Josie Jordan, Marty Espinoza, Devin Johns, Tara Lyons, Karly Hudelson; extra-curricular resignations from Amanda White, for 2017-2018 Ryan Trappen, and Charles Collier; request for alternative authorizations for Sarah Gussenhoven and Darren Van Hofwegen; student teacher request for Kimball Hardman; early

graduation request for Behnaz Rahmani. The motion was seconded by Vice Chairman Matsuoka. Motion passed unanimously.

VI. Superintendent's Report

- A/B. Superintendent Dobbs announced the certified employee of the month from Support Services for the month of November as Becky Jaynes, school social worker of Support Services and certified employee of the month from Magic Valley High School for the month of November as Kim Smith, English and psychology teacher.
- C/D. Superintendent Dobbs announced the classified employee of the month from Support Services as Kandy Danos, administrative assistant and classified employee of the month from Magic Valley High School as Anne Peterson, career and college advisor. Superintendent Dobbs read a brief resume' and presented a gift, plaque, and gift certificates to Tomato's or Sizzlers to each recipient.

VII. Instruction A. Information Items:

1. Director of Elementary Programs, Teresa Jones, and Director of Secondary Programs, L.T. Erickson shared elementary, and secondary individual continuous improvement plans. Ms. Jones and Dr. Erickson briefly explained the process the schools went through to create their plans. They also recommended that the board use these plans when coming up with questions for the principals when they report to the board.

VII. Instruction B. Action Items: None

VIII. Budget & Finance A. Information Items:

1. Activities Advisory Committee Chairman, Scot McNeley shared an updated activities committee proposal. The committee is recommending to wait on the district wide activities director for about 2-3 years, and move forward with increasing the middle school activities directors to part time. This item will return next month for board action.
2. Director of Fiscal Affairs, Bob Seaman shared a presentation on bond controls and what affects the district's Moody's bond rating. Mr. Seaman noted that the district's policy needs reviewed and the district needs to step up plans to increase carryover so Moody's doesn't lower our bond credit rating. Mr. Seaman will calculate what impact an improved bond credit rating could look like for the district for the next Superintendents update.
3. Director of Educational Technology & Operations, Brady Dickinson gave a brief construction update which included a budget summary report. Everything is on budget and on schedule.
- 4./5. Director of Educational Technology & Operations, Brady Dickinson shared the architect and CM/GC ratings with the board and asked to start negotiations with the top two candidates for work on Magic Valley High School. Once approved this will be turned over to the CM/GC and should have bids to approve by this spring. Dr. Dickinson added that it would be ideal to have this work finished by the time school starts, or worst case a year from now. We still need about 6000 square feet for dry storage once this construction starts.

VIII. Budget & Finance B. Action Items:

- 1./2. After a brief discussion, Trustee Babayan moved to approve moving forward with negotiations as recommended with the top two architects and CM/GC's. Trustee Barron seconded the motion. Motion passed unanimously.

IX. Personnel A. Information Items:

1. The Board discussed the superintendent search progress. So far the survey has produced 421 responses, the results will be sent to ISBA around November 28th. Next steps include identifying dates for future board meetings to narrow down the applicants and conduct interviews.

IX. Personnel B. Action Items:

1. Director of Human Resources, Shannon Swafford stood for questions on the Director of Public Relations job description and District Organizational Chart. After several inquiring questions on the large jump in salary and job duty amendments, Vice Chairman Matsuoka moved to approve the position of Director of Public Relations, job description and district organizational chart as proposed. Trustee Babayan seconded the motion. Motion passed unanimously.

X. Board Goals A. Information Items:

1. Trustees shared their experience and some of what they learned at the 2016 ISBA Annual Convention last week.

X. Board Goals B. Action Items: None

XI. Future Agenda Items:

1. Legislative Tour date has been changed to November 29, 2016
2. No second board meeting in November; the next board meeting will be December 12, 2016.


XII. Executive Session

With no further business at hand, Trustee Barron moved that the Board retire into executive session after a five-minute break as per Idaho Code 74-206(1) subsection (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. Vice Chairman Matsuoka seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bernie Jansen – Yes, Vice Chairman Bryan Matsuoka – Yes, Trustee Mary Barron – Yes, Trustee Liyah Babayan – Yes. Motion carried. The Board convened into executive session at 8:26 p.m. 8:26 p.m. to 8:48 the Board discussed student expulsions; 8:48 p.m. to 9:01 p.m. the Board discussed personnel issue. Trustee Barron moved to return to open session. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously. The time was 9:01 p.m.

Vice Chairman Matsuoka moved to expel five (5) students from school as per administration and hearing officers' recommendation, three (3) for "time served" and two (2) for an indefinite period of time, and that these students be expelled from school as defined in Idaho Code 33-205 and that these students be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Trustee Barron seconded the motion. Motion passed unanimously.

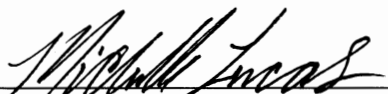
Vice Chairman Matsuoka moved to uphold administrations recommendation to place certified employee "A" on probation. Trustee Barron seconded the motion. Motion passed unanimously.

Vice Chairman Matsuoka moved to adjourn the meeting. Trustee Barron seconded the motion and the motion passed unanimously. Meeting adjourned at 9:03 p.m.



Chairman, Bernie Jansen

ATTEST:



Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO 83301

(208) 733-6900

Executive Session

November 14, 2016

8:26 p.m.

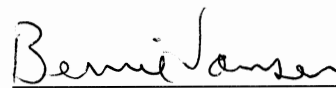
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With no further business at hand, Trustee Barron moved that the Board retire into executive session after a five-minute break as per Idaho Code 74-206(1) subsection (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. Vice Chairman Matsuoka seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bernie Jansen – Yes, Vice Chairman Bryan Matsuoka – Yes, Trustee Mary Barron – Yes, Trustee Liyah Babayan – Yes. Motion carried. The Board convened into executive session at 8:26 p.m. 8:26 p.m. to 8:48 the Board discussed student expulsions; 8:48 p.m. to 9:01 p.m. the Board discussed personnel issue. Trustee Barron moved to return to open session. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously. The time was 9:01 p.m.

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