I. Call to Order

II. Pledge of Allegiance

III. Procedural Matters
   A. Action Items:
      1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegations (Audience to Address the Board)

V. Consent Calendar
   A. Approval of Minutes from the May 8 and 17, 2017 Meetings
   B. Approval of Board Financial Report
   C. Approval of Building Financial Report
   D. Approval of Monthly Long Term Suspension Report
   E. Approval of Contracts for Private Service Providers (PSP)/Consultants
   F. Approval of Administrator Resignations
   G. Approval of Certified Employees
   H. Approval of Certified Personnel Resignations
   I. Approval of Classified Employees
   J. Approval of Classified Retirements
   K. Approval of Classified Personnel Resignations
   L. Approval of Extra-Curricular Employees
   M. Approval of Extra-Curricular Resignations
   N. Approval of Intern Requests

VI. Superintendent’s Report
   A. Certified Employee of the Month – Sawtooth Elementary School
   B. Classified Employee of the Month – Sawtooth Elementary School
   C. CRHS Girls Win Golf State Championship
   D. CRHS Student Wins State Medalist
   E. TFHS Win Baseball State Championship
   F. TFHS Baseball - 2017 Spring 4A State Academic Champions
   G. TFHS Softball - 2017 Spring 4A State Academic Champions
   H. TFHS Named 2016-2017 IHSAA School of Excellence
   I. Special Board Member Presentation

VII. Instruction
   A. Information Items:
      1. Student Handbooks – South Hills Middle School
   B. Action Items:
      1. Student Handbooks – O’Leary and South Hills

VIII. Budget and Finance
   A. Information Items:
      1. Facilities Update Report
      2. HVAC Control Bid for O’Leary and Perrine
      3. Resolution for ADA Adjustment Request
   B. Action Items:
      1. 7:15 p.m. 2017-2018 Budget Hearing
      2. 7:30 p.m. 2016-2017 Amended Budget Hearing
      3. HVAC Control Bid Approval
      4. Resolution for ADA Adjustment Request

IX. Personnel
   A. Information Items:
      1. Employee Handbooks - Child Nutrition; Guest Teacher; Classified Employee; Certified Employee
      2. Policy/Procedure Revision Recommendations
   B. Action Items:
      1. Policy/Procedure Revision Recommendations for Approval
X. Board Goals
A. Information Items:
   1. July 26th Board Work Session Draft Agenda
   2. Trustee Election Results
B. Action Items:
   1. July 26th Board Work Session Draft Agenda

XI. Future Agenda Items
A. Board Work Session July 26, 2017 - 5:00 p.m. @ CRHS room #301
B. Annual Board Meeting July 10, 2017 at 7:00 p.m.
C. July 12th ISBA Summer Leadership – 1:00 p.m. – 6:00 p.m. @ Canyon Ridge High School #301

XII. Executive Session as per ID Code 74-206(1) subsections (b):
(b) to consider student discipline; and to consider personnel issues
   Action Items:
   (1) Student discipline action
   (2) Personnel issues action

XIII. Adjournment

WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.
2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.
3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.
4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.
5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.
6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
   A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
   B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
   C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
   D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees
Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School boardroom #301, located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, May 8, 2017. The following trustees were present: Chairman Bernie Jansen, Vice Chairman Bryan Matsuoka and Trustees Mary Barron, and Liyah Babayan (arrived at 7:36 p.m.). There were also present Superintendent, Wiley Dobbs; Clerk, Michelle Lucas; Director of Human Resources, Shannon Swafford; Director of Support Services, Mike Gemar; Director of Elementary Programs, Teresa Jones; Director of Secondary Programs, L.T. Erickson; Director of Educational Technology/Operations, Brady Dickinson; Director of Federal Programs, Policy and Grants, Bill Brulotte; and Director of Fiscal Affairs, Bob Seaman, as well as interested patrons, employees, and the news media.

Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.

Procedural Matters Action Items

Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. There was none. Trustee Barron moved to approve the agenda as submitted. Vice Chairman Matsuoka seconded the motion. The motion passed unanimously.

Unscheduled Delegations (Audience to Address the Board) – Chairman Jansen asked if there was anyone wishing to address the Board. There were no request forms handed in to the clerk.

This meeting has been posted as a hearing for a recommended school lunch fee increase. The fee increase request is due to Federal regulations stating our program must keep within a certain percent of the Federal amounts; this increase will do that. Federal Law Section 205 states: “Effective school year beginning July 1, 2011, schools are required to charge students for paid meals at a price that is on average equal to the difference between free meals reimbursement and paid meal reimbursement. Schools that currently charge less are required to gradually increase their prices over time until they meet the requirement.” If the board accepts this increase, the elementary school lunch price will increase from $2.55 to $2.75; the middle school lunch price will increase from $2.80 to $3.00; and the high school lunch price will increase from $3.05 to $3.25. There was no one to address the board. It is
the district office administration teams’ recommendation to approve this fee increase. Vice Chairman Matsuoka moved to approve the increase to school lunch fees as recommended. Trustee Barron seconded the motion. Motion passed unanimously.

VI. Consent Calendar – Trustee Barron moved to approve the consent calendar which included: minutes from the April 10, and 26, 2017 meetings; board financial reports; building financial reports; long-term suspensions list; contracts for private service providers/consultants: Solution Tree and Silverback Learning Solutions; administrator contract for Teddy Reynolds as Twin Falls High School Activities Director; new teacher contracts for Dawna Alexander, Jessyca Tubbs, Hannah Blair, Camela Rush, Dana Strack, Gracia Merrill, Christine Godfrey, James Schwartz, and Jazlyn Nielsen; certified retirement from Robyn Barnes; certified resignations from Philip Nelson, Thomas Schwartz, Demarice Zemke, and Tracey Harris; classified retirement from Tomona Hand; classified resignations: McKynzie Sartin, Alicia West, Jamie Hall, and Rachelle Straubhaar; extra-curricular employees: Bailey Barton, Tara Lyons, Meile Harris, Joe Bartley, Mersadize Potter, Jared Sorenson (bowling and boys soccer), and Amanda Alger; extra-curricular resignation from Abbe Gumeson; extended out-of-district travel requests from Canyon Ridge High School, and Perrine Elementary School; and annual fee increase report: Twin Falls High School and Canyon Ridge High School activity card price increase to $38.50. The motion was seconded by Vice Chairman Matsuoka. Motion passed unanimously.

VII. Superintendent’s Report

A/B. Superintendent Dobbs announced the certified employee of the month from Canyon Ridge High School for the month of May as Bill Hicks, vice-principal and certified employee of the month from Twin Falls High School as Amanda Daniels, 9th grade English teacher.

C/D. Superintendent Dobbs announced the classified employee of the month from Twin Falls High School as Laurie Rierson, activities secretary and classified employee of the month from Canyon Ridge High School as Erin Kelley, online coordinator. Superintendent Dobbs read a brief resume' and presented Ms. Kelley, Ms. Daniels, Ms. Rierson, and Mr. Hicks each with a gift, plaque, and gift certificate to either Buffalo Café or Rock Creek Restaurant.

E. Center for Educational Effectiveness Capacity Builder, Dana DeHaan shared the results of the Educational Effectiveness Survey (EES) for Twin Falls School District #411 completed October 2016. Ms. DeHaan commented that she is very impressed with the data for our district; it’s some of the best that she has seen. She also noted that the results are better for the schools with capacity builders than the school that don’t have a capacity builder. Data indicates our district does well in the areas of collaboration, teaming, focused professional development, and aligns with the Danielson model. She has never worked with a district that exceeded the highest performing districts.

F. Canyon Ridge High School Principal has been awarded the IASA Principal of the Year award.
G. Twin Falls Education Association Executive Council received the Betty Roper Public Relations award at the conference last week.

VIII. Instruction A: Information Items:

1. As per district policy, schools that have significant changes to their student handbook need board approval; O’Leary Middle School has submitted theirs for board consideration. This will return next month for board action.

VIII. Instruction B. Action Items:

1. Trustee Barron moved to approve the Instructional Coach Evaluation model as submitted. Trustee Babayan seconded the motion. Motion passed unanimously.

IX. Budget & Finance A. Information Items:

1. Director of Fiscal Affairs, Bob Seaman shared a 2017-2018 preliminary budget report showing collected amounts, remaining balances, the assured amount the district will get and probable amount the district should get for the 2017-2018 school year. This shows a projected 2017-2018 budget amount of $49,672,914.00. The figures in this preliminary report are based on every request from principals and administrators to date. This report reflects the revenue amount in relation to the units and to where employees will fall on the career ladder. Next Month Mr. Seaman will present at the hearing setting the 2017-2018 budget and 2016-2017 amended budget.

2. Director of Educational Technology and Operations, Brady Dickinson shared the lowest bid received for the asphalt projects at both Perrine Elementary School and Robert Stuart Middle School. The lowest bid being recommended for approval is from Idaho Materials and Construction for $157,097.00. This is also listed as an action item due to time sensitivity and scheduling.

IX. Budget & Finance B. Action Items:

1. Trustee Babayan moved to accept the lowest bid in the amount of $157,097.00 from Idaho Materials and Construction as recommended by Dr. Dickinson. Trustee Barron seconded the motion. Motion passed unanimously.

X. Personnel A: Information Items:

1. Director of Human Resources, Shannon Swafford shared job descriptions for board consideration for head varsity swimming coach, assistant varsity swimming coach, and day-treatment behavior specialist. Due to the time sensitivity of getting these positions filled, these are also listed as action items this evening.
2. Director of Federal Programs, Policy & Grants, Bill Brulotte presented policy number 2945 Grading Key with recommended changes to align with new elementary standards based report cards. This policy will return for action next month.

X. Personnel B: Action Items:

1. After some board discussion, Trustee Barron moved to approve the head varsity swimming coach, assistant varsity swimming coach, and day-treatment behavior specialist job descriptions as proposed. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

XI. Board Goals A. Information Items: (None)

XI. Board Goals B. Action Items: (None)

XII. Future Agenda Items:

A. The retiree reception will be May 24, 2017 at Twin Falls County West Building in the Planning and Zoning meeting room, located at 630 Addison Avenue West, Twin Falls from 3:30 p.m. to 5:00 p.m.

B. The ISBA Summer Leadership Institute is set from 1:00 p.m. to 6:00 p.m. on July 12, 2017 at Canyon Ridge High School.

C. The next school board work-session is scheduled for July 26, 2017. A draft agenda was shared. Consensus was to add Superintendent Transition Update to the agenda, Wiley Dobbs and Brady Dickinson will present.

Superintendent Dobbs reminded the Board that this year’s Twin Falls Education Association Retiree Breakfast is Friday, May 26, 2017 at 7:00 a.m. at the Turf Club.

XIII. Executive Session

Since there was no other business to come before the Board, Trustee Babayan moved that the Board retire into executive session after a five-minute break as per Idaho Code 74-206(1) subsection (b) to consider student discipline; to consider personnel issues, and to conduct superintendent evaluation. Trustee Barron seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board.

Roll call vote was as follows:

Chairman Bernie Jansen - Yes
Vice Chairman Bryan Matsuoka - Yes
Trustee Mary Barron – Yes
Trustee Liyah Babayan - Yes

Motion carried. The Board convened into executive session at 8:08 p.m.

Trustee Barron moved to return to open session. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously. The time was 8:17 p.m.
Trustee Barron moved to approve administrative leave without pay and termination of employee “A” as recommended by administration. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

Trustee Barron moved to uphold the hearing officer’s recommendation to expel four (4) students from school; three (3) for an indefinite period of time; and one (1) for “time-served”; and that these students be expelled from school as defined in Idaho Code 33-205 and that these students be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Vice Chairman Matsuoka seconded the motion and was passed unanimously.

Chairman Jansen presented Superintendent Dobbs with his evaluation letter from the Twin Falls School Board of Trustees.

Vice Chairman Matsuoka moved to adjourn. Trustee Babayan seconded the motion. Motion carried. The time was 8:19 p.m.

Chairman Bernie Jansen

ATTEST:

Clerk Michelle Lucas
TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
TWIN FALLS, IDAHO 83301
(208) 733-6900

Executive Session
May 8, 2017

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, May 8, 2017, at 8:08 p.m., at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho. Chairman Bernie Jansen conducted the meeting. Vice Chairman Bryan Matsuoka; Trustees Mary Barron, Paul McClintock, and Liyah Babayan along with Superintendent, Wiley Dobbs; Clerk, Michelle Lucas; Director of Secondary Programs, L.T. Erickson; Director of Elementary Programs, Teresa Jones; Director of Federal Programs, Policy and Grants, Bill Brulotte; Director of Educational Technology and Operations, Brady Dickinson; and Director of Human Resources, Shannon Swafford were in attendance.

Since there was no other business to come before the Board, Trustee Babayan moved that the Board retire into executive session after a five-minute break as per Idaho Code 74-206(1) subsection (b) to consider student discipline; to consider personnel issues, and to conduct superintendent evaluation. Trustee Barron seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bernie Jansen – Yes; Vice Chairman Bryan Matsuoka – Yes; Trustee Mary Barron – Yes; Trustee Liyah Babayan – Yes; Motion carried. The Board convened into executive session at 8:08 p.m.

Trustee Barron moved to return to open session. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously. The time was 8:17 p.m.

Trustee Barron moved to approve administrative leave without pay and termination of employee “A” as recommended by administration. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

Trustee Barron moved to uphold the hearing officer’s recommendation to expel four (4) students from school; three (3) for an indefinite period of time; and one (1) for “time-served”; and that these students be expelled from school as defined in Idaho Code 33-205 and that these students be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Vice Chairman Matsuoka seconded the motion and was passed unanimously.

Chairman Jansen presented Superintendent Dobbs with his evaluation letter from the Twin Falls School Board of Trustees.

Vice Chairman Matsuoka moved to adjourn. Trustee Babayan seconded the motion. Motion carried. The time was 8:19 p.m.

ATTEST:

Chairman Bernie Jansen

Clerk Michelle Lucas
TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST
TWIN FALLS, IDAHO
83301
(208) 733-6900

May 17, 2017

I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in a special board meeting at the District Office Boardroom located at 201 Main Avenue West, Twin Falls, at the hour of 7:30 a.m., on Wednesday, May 17, 2017. The following trustees were present: Chairman Bernie Jansen; and Trustees Bryan Matsuoka, Mary Barron, and Paul McClintock. There were also present Superintendent Wiley Dobbs, Clerk Michelle Lucas as well as interested patrons, and employees.

II. Procedural Matters Action Items:

1. Chairman Jansen asked for a motion to approve the agenda. Trustee McClintock moved to approve the agenda as submitted. Trustee Barron seconded the motion. The motion passed unanimously.

III. Consent Calendar – Trustee McClintock moved to approve the consent calendar which included: administrator contract for Ryan Bowman as Director of Educational Technology and Operations; new teacher contracts for Charles Day and Joshua Larson; certified retirements for Sharon Behrens, Stacey Behrens, and Rene Freeman; certified personnel resignations from Susie Kapeleris, Kay Crittenden, Hillary Johnston, Jessica Porter, and Shawn Jones; new classified employees: Kathleen Kennedy, Bridgett Willett, Larry Rodriguez Sr., Rachel Hardy; classified in-district transfers: Chelsea Reichel, Leia Trammel, and David Thompson; classified retirement for Glenda Skeen; classified resignations for Brennan Hack and Casie King; extra-curricular employees: Joseph Bartley, Jayleen Love, Matthew Coleman, Dennis Gilbert, and William Rutherford; and extra curricular resignations from Dennis Gilbert, Zachary Aobele, Shelby Williams, and Angie Carter. The motion was seconded by Trustee Barron. Motion passed unanimously.

IV. Budget and Finance A. Information Item:

1. The Twin Falls School District and the Twin Falls Education Association negotiated the teacher’s contract for the 2017-2018 school year. The board and association successfully reached a tentative agreement on April 20, 2017. Teachers ratified the agreement on Tuesday, May 16, 2017 and now needs board approval. Superintendent Dobbs shared with the board the recommended changes to the Collective Bargaining Agreement. Changes include modifications to the grievance section, addition of a flow chart to teacher evaluation, benefits/insurance changes, increase to salaries in the teacher career
ladder, committee membership responsibilities outlined, extra-duty pay increase, and fund balance trigger change. After reviewing the amended contract, Superintendent Dobbs and the District negotiations team recommended ratification of the 2017-2018 Collective Bargaining Agreement.

IV. Budget and Finance A. Information Item:

1. With no other discussion, Trustee McClintock moved to approve the 2017-2018 Collective Bargaining Agreement as outlined. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

Trustee McClintock moved to adjourn the meeting. Trustee Barron seconded the motion and the motion passed unanimously. Meeting adjourned at 7:48 a.m.

ATTEST:

Chairman Bernie Jansen

Clerk, Michelle Lucas
# Twin Falls School District #411

## Monthly Long-Term Suspension Board Report

### May-17

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<th>Total Males</th>
<th>Total Females</th>
<th>Total # Days</th>
<th># Students - Fighting</th>
<th># Students - Battery</th>
<th># Students - Truancy</th>
<th># Students - Tardies</th>
<th># Students - Drugs</th>
<th># Students - Absentism</th>
<th># Students - Smoking</th>
<th># Students - Safety Threat</th>
<th># Students - Harassment/Bullying</th>
<th># Students - Sexual Offense</th>
<th># Students - Other</th>
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**Districtwide - Total Number of Students Suspended**: 78

**Districtwide - Total Number of Days Suspended**: 193.2
Private Service Providers (PSP)/Consultants

EXECUTIVE SUMMARY

Submitted for Board Information MO/DD/YYYY

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<th>Dates of Service</th>
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<td>The Math Learning Center</td>
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</tr>
</tbody>
</table>

NOTE: Per Board Policy 5725: "The District encourages the use of private service providers and professional consultants as resource individuals when such consultative services will be helpful in the improvement of the educational program of the District. The District, through the Superintendent as its designee, may enter into contracts with private service providers and/or consultants to provide necessary services to students." In no event shall such agreement exceed twelve (12) calendar months."
FACILITIES USE AGREEMENT

THIS AGREEMENT is made and entered into this ______ day of ________ , 2017, by and between the CITY OF TWIN FALLS, IDAHO, hereinafter called "City" and TWIN FALLS SCHOOL DISTRICT NO. 411, hereinafter called "School District",

WITNESSETH:

WHEREAS, the City does, from time to time, desire to use facilities owned by the School District, including real property, improvements thereto and equipment and other personal property located thereon which are collectively, for purposes of this Agreement called "School Facilities"; and,
WHEREAS, the School District does, from time to time, desire to use facilities owned by the City, including real property, improvements thereto and equipment and other personal property located thereon which are collectively, for purposes of this Agreement, called "City Facilities"; and,
WHEREAS, it is the intent of the parties to set forth certain conditions for use of facilities.

NOW, THEREFORE, It is agreed to by the parties as follows:

1. The School District agrees to allow the use of its school facilities for activities of the City under the following conditions:
   a. NOTIFICATION: The building principal and head custodian are to be notified by the City of all events to take place at school facilities prior to the event being scheduled. Any deviation from the approved schedule must include notification to the school as soon as possible.
   b. PRIORITY OF USE: The School District shall have priority in the use of all school facilities for school purposes.
   c. SUPERVISION: Supervision of city activities shall be provided by the City. The person responsible for supervision shall arrive at the facility at least 15 minutes before the scheduled use to insure that all equipment and facilities are ready for use. The supervisor will be responsible for safety, security and over seeing the activities being conducted at the site. The job will include checking the rest rooms, outside the building, and all areas open to the public. All rules of the School District are to be enforced during these activities, including, but not limited to no smoking, no drinking of alcohol, no swearing, etc. The supervisor will have no other assigned duty during the activities. Any vandalism or damage caused by participants or spectators to the event shall be the responsibility of the City. The supervisor shall wear a shirt which identifies the person as being associated with the City.
   d. CLEAN-UP: Cleaning of the facilities will be an expectation when using any facility. The cleaning is to be done by the School District. All work is expected to meet the standards of the regular custodial crew responsible for regular cleaning of the space. Cleaning would also be expected in any adjoining area, including hallways, rest rooms and other spaces used by the participants or spectators. The City will pay the School District upon receipt of invoice for all janitorial personnel expenses.

2. City agrees to allow the use of its facilities for activities of the School District under the following conditions:
   a. NOTIFICATION: The City Recreation Supervisor (Park related sports) or Aquatics Director (Municipal Swimming Pool) shall be notified by the School District of all events to take place at City facilities prior to the event being scheduled. Any deviation from the approved schedule must include notification to the City as soon as possible.
   b. PRIORITY OF USE: The City shall have first priority in the use of City facilities for City recreation purposes.
   c. SUPERVISION: Supervision of school activities shall be provided by the School District.

FACILITIES USE AGREEMENT: 1.
The person responsible for supervision shall arrive at the facility at least 15 minutes before the scheduled use to ensure that all equipment and facilities are ready for use. The supervisor will be responsible for safety, security and overseeing the activities being conducted at the site. The job will include checking any rest rooms, and other areas open to the public. All rules of the City are to be enforced during these activities. The person who is employed as the supervisor will have no other assigned duty during the activities. Any vandalism of damage caused by participants or spectators shall be the responsibility of the School District. The supervisor shall wear a shirt which identifies the person as a School District representative. City staff will provide lifeguards for swim practice at no charge. The City will provide an invoice to the School District to pay for all lifeguard personnel expenses during swim meets.

d. FIELD PREP: The School District is responsible for their own field prep.

3. City agrees to allow the School District to use potable water, only when irrigation water is not available, for maintaining the Baseball/Softball Infields only. The School District is prohibited from using potable water for irrigation on any other property. The intent is strictly for the safe upkeep of the dirt infields. The water irrigation facility being used for this purpose must be 1) in accordance with the City’s Backflow Prevention Program, and 2) a dedicated system specific to the baseball/softball infields and separate from the landscape irrigation system. At the beginning of each season, the School District must notify the City Water Department prior to the use of potable water.

4. This Agreement shall expire on May 23, 2022 but may be terminated by thirty (30) days written notice by either party to the other. The parties may agree to either extend this Agreement or enter into a new Agreement upon expiration of this Agreement.

"TWIN FALLS SCHOOL DISTRICT NO. 411"

By __________________________
CHAIRMAN OF THE BOARD OF TRUSTEES

ATTEST:

___________________________
CLERK

"CITY OF TWIN FALLS, IDAHO"

By __________________________
MAYOR

ATTEST:

___________________________
CLERK

FACILITIES USE AGREEMENT: 2.
This is to confirm that Aric Bostick, representative of Aric Bostick Success Training, Inc., will be the guest speaker for Mike Gemar with Twin Falls ISD, as detailed below:

**ORGANIZATION:** Twin Falls ISD

**CLIENT:** Mike Gemar  
Phone: 208-733-8456, 208-320-2793  
Email: danoska@tfsd.org

**CONTRACT ADDRESS:** 301 Main Avenue West  
Twin Falls, Idaho 83301

**EVENT ADDRESS:** Twin Falls High School Roper Auditorium  
1615 Filer Avenue East  
Twin Falls, Idaho 83301

**DATE OF PROGRAM:** October 19, 2017

**TYPE OF PROGRAM:** Paraeducator Training

**TIME:** 8:00-3:00

**# OF ATTENDEES:** 150

**EQUIPMENT NEEDS:** LCD Projector and Screen, Hand-held microphone, (1) Eight-foot table or (2) Six-foot tables, Extension cord

**FEE:** $10,000.00 all inclusive

**ADDITIONAL EXPENSES:** None

*Additional Conditions of this Contract Agreement are on page 2 & 3*
This contract is by and between Twin Falls ISD #411 (hereafter called "Organization"), and ARIC BOSTICK SUCCESS TRAINING, INC. The Organization agrees to hire ARIC BOSTICK SUCCESS TRAINING, INC. to work for the Organization based on the following:

SPRING ARRANGEMENT: ARIC BOSTICK SUCCESS TRAINING, INC. agrees to give a motivational presentation(s) for the Organization on October 19, 2017 8:00-3:00 Paraeducator Training.

PAYMENT AGREEMENT: In consideration of all services performed by ARIC BOSTICK SUCCESS TRAINING, INC. the Organization shall pay to ARIC BOSTICK SUCCESS TRAINING, INC. the sum of $10,000.00 all inclusive. The Organization agrees to pay in full on the day of the event. If fee is paid with a credit card, there will be a 4% fee added for processing. A 10% late fee may be assessed if payment is not received prior to, or on the day of the event. Payment of the total fee is guaranteed unless cancellation of this Agreement is made at least 60 days prior to the scheduled program.

If payment in full is not made at the conclusion of the Event and this Agreement is given to an attorney for collection or enforcement, or if suit is brought for collection or enforcement, then Organization shall pay ARIC BOSTICK SUCCESS TRAINING, INC. all costs of collection and enforcement, including attorneys' fees and court costs, in addition to other amounts due.

INDEPENDENT CONTRACTOR: ARIC BOSTICK is not an employee of the Organization. ARIC BOSTICK is an independent contractor and shall be responsible for his own income taxes and other employment taxes (Tax ID #:71-0972644).

CONFIDENTIALITY AGREEMENT: The Client and Organization agree to maintain the absolute confidentiality of all the terms, conditions, fees, and arrangements contained in this Speaker Service Contract Agreement and/or associated with the appearance by Aric Bostick, except as required by law.

FORCE MAJEURE CLAUSE: Not withstanding any other provision of this contract, in the event that the performance of any obligation under this Speaker Service Contract Agreement by either Party is prevented due to acts of God, exchange controls, export or import controls, or any other government restriction, wars, hostilities, blockades, civil disturbances, revolutions, strikes, terrorist attacks, lockouts, server transportation difficulties or any other cause beyond the reasonable control of a Party, such Party shall not be responsible to the other Parties for failure or delay in performance of its obligations under this Contract Agreement. Each Party shall promptly notify the other parties of such force majeure condition. The terms of this Clause shall not exempt, but merely suspend any Party from its duty to perform the obligations under this Contract Agreement until as soon as practicable after a force majeure condition ceases to exist.

CANCELLATION AGREEMENT: Either party may terminate the Speaker Service Contract Agreement at any time by providing 60 days written notice prior to event. If notice of termination is not received 60 days before the presentation date, the full amount of the fee will be paid to ARIC BOSTICK SUCCESS TRAINING, INC. The Agreement shall be governed by and shall be construed in accordance with the laws of the State of Texas.
MARKETING AGREEMENT: ARIC BOSTICK SUCCESS TRAINING, INC. is the owner of all materials associated with the motivational presentation(s). Any handouts, slides, or other materials are the sole property of ARIC BOSTICK SUCCESS TRAINING, INC. Organization may not use the name or any logo, trademark, or other indicia of ARIC BOSTICK SUCCESS TRAINING, INC. without the prior written consent of ARIC BOSTICK SUCCESS TRAINING, INC. Additionally, ARIC BOSTICK SUCCESS TRAINING, INC. may allow Organization to promote the motivation presentation(s). All promotional material, including, but not limited to, brochures, flyers, social media, video, photography, and audio recording of Speaker, Aric Bostick, must receive written approval by ARIC BOSTICK SUCCESS TRAINING, INC.

GENERAL PROVISIONS:
(a) This Agreement shall be binding upon, and inure to the benefit of, the parties and their respective successors or assigns; provided, that neither party may assign or otherwise transfer this Speaker Service Contract Agreement, or any rights or obligations hereunder, without the prior written consent of the other party.
(b) No waiver of any provision of this Speaker Service Contract Agreement, or any right or remedy arising under any provision of this Speaker Service Contract Agreement, shall be effective unless such waiver is in writing and executed by an authorized representative of the waiving party. No waiver with respect to a specific circumstance shall be deemed a waiver as to any other circumstance.
(c) This Speaker Service Contract Agreement, including without limitation, any disputes arising out of or relating to this Speaker Service Contract Agreement, shall be governed by the laws of the State of Texas, without regard to its conflict of law provisions. Organization and ARIC BOSTICK SUCCESS TRAINING, INC. hereby submit to the exclusive jurisdiction of the state and federal courts located in the State of Texas with respect to any legal proceedings arising out of this Agreement. Each Party consents to personal jurisdiction in the above courts. Organization further consents to such venue as ARIC BOSTICK SUCCESS TRAINING, INC. selects in any of such courts.
(d) If any provision of this Speaker Service Contract Agreement is ruled invalid in an arbitral or judicial proceeding, such finding shall not affect the validity of any other provision or this Speaker Service Contract Agreement as a whole, which shall remain in full force and effect.
(e) This Speaker Service Contract Agreement is a non-exclusive agreement. Each party may contract for similar or identical services from others.

This Speaker Service Contract (pages 1-3) sets forth the entire understanding between the Parties: it shall become effective when ARIC BOSTICK SUCCESS TRAINING, INC. receives a fully executed original. This Contract may not be altered, changed, modified, or waived in whole or part except by another agreement in writing signed by both Parties. An executed facsimile copy, email, or photocopy of this Contract shall be deemed an original.

Organization: Twin Falls School District #411

Executed By: Mike Gemar
Signature of Representative: 
Title: Director of Support Services
Date: 5/31/17

Aric Bostick Success Training Representative: Aric Bostick
Date: 5/31/2017
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $3050. This amount is $2150 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s). Twin Falls School District agrees to pay the total fee even if fewer than 30 enroll.

The maximum enrollment for a workshop is 30 participants. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges Intervention
Event ID: 2017-384
Leader(s): Laurie Kilts
Enrollment: 30
Grade Level:
Time: Th, F 8:00a-3:00p w/ an hour lunch
Site: Rock Creek Elementary

The Math Learning Center invoices Twin Falls School District for the above workshop fee. Payment is made by Twin Falls School District to The Math Learning Center. Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District
by [Signature]
Director of Elementary Programs 5/18/17

The Math Learning Center
by Elizabeth Caulley
Workshop Support Specialist 5/16/2017

The Math Learning Center www.mathlearningcenter.org
PO Box 12929, Salem, OR 97309-0929  Tel 503 370-8130  Fax 503 370-7961
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. K  
Event ID: 2017-377  
Leader(s): Lori Lawrence  
Enrollment: 30  
Grade Level: Gr. K  
Time: Th, F 8:00a-3:00p w/ an hour lunch  
Site: Lincoln Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District  
by [Signature]  
Director of Elementary Programs  5/18/17

The Math Learning Center  
by Elizabeth Caulley  
Workshop Support Specialist  5/16/2017
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. 1
Event ID: 2017-378
Leader(s): Stephanie Korkow
Enrollment: 30
Grade Level: Gr. 1
Time: Th, F 8:00a-3:00p w/ an hour lunch
Site: Pillar Falls Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District
by [Signature]
Director of Elementary Programs 5/18/17
Title Date

The Math Learning Center
by Elizabeth Caulley
Workshop Support Specialist 5/16/2017
Date
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. 1  
Event ID: 2017-379  
Leader(s): Shelly Scheafer  
Enrollment: 30  
Grade Level: Gr. 1  
Time: Th, F 8:00a-3:00p w/ an hour lunch  
Site: Pillar Falls Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District  
by [Signature]  
Director of Elementary Programs 5/18/17

The Math Learning Center  
by [Signature]  
Workshop Support Specialist 5/16/2017
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. 2
Event ID: 2017-380
Leader(s): Janet Johnstone
Enrollment: 32
Grade Level: Gr. 2
Time: Th, F 8:00a-3:00p w/ an hour lunch
Site: Morningside Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District
by [Signature]
Director of Elementary Programs 5/18/17

The Math Learning Center
by Elizabeth Caulley
Workshop Support Specialist 5/16/2017

The Math Learning Center  www.mathlearningcenter.org
PO Box 12929, Salem, OR 97309-0929  Tel 503 370-8130  Fax 503 370-7961
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. 3
Event ID: 2017-381
Leader(s): Wanda Noblin
Enrollment: 32
Grade Level: Gr. 3
Time: Th, F 8:00a-3:00p w/ an hour lunch
Site: Bickel Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District
by [Signature]
Director of Elementary Programs 5/18/17

The Math Learning Center
by Elizabeth Caulley
Workshop Support Specialist 5/16/2017

The Math Learning Center www.mathlearningcenter.org
PO Box 12929, Salem, OR 97309-0929 Tel 503 370-6130 Fax 503 370-7961
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5,200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. 4  
Event ID: 2017-382  
Leader(s): Deborah Nied  
Enrollment: 32  
Grade Level: Gr. 4  
Time: Th, F 8:00a-3:00p w/an hour lunch  
Site: Harrison Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District  
by [Signature]  
Director of Elementary Programs  
Title  
Date  

The Math Learning Center  
by Elizabeth Caulley  
Workshop Support Specialist  
Title  
Date

The Math Learning Center  
www.mathlearningcenter.org  
PO Box 12929, Salem, OR 97309-0929  
Tel 503 370-8130  Fax 503 370-7961
Workshop Contract

This contract is between The Math Learning Center and Twin Falls School District.

Twin Falls School District agrees to purchase the following workshop for $0. This amount is $5200 less than the standard workshop fee due to your initial purchase of Bridges in Mathematics materials. The workshop fee includes all travel expenses incurred by the workshop leader(s).

The maximum enrollment for a workshop is 30 participants per session. Should Twin Falls School District exceed maximum enrollment without prior arrangements made with The Math Learning Center, a $100.00 fee per additional participant will be assessed. No exceptions.

Workshop: Bridges in Mathematics Getting Started Gr. 5
Event ID: 2017-383
Leader(s): Spencer Olmsted
Enrollment: 32
Grade Level: Gr. 5
Time: Th, F 8:00a-3:00p w/ an hour lunch
Site: Perrine Elementary

Should Twin Falls School District cancel this workshop, The Math Learning Center reserves the right to invoice Twin Falls School District for travel expenses incurred by the instructor(s).

Twin Falls School District
by __________________________
Director of Elementary Programs 5/18/17
Title Date

The Math Learning Center
by Elizabeth Caulley 5/16/2017
Workshop Support Specialist Date

The Math Learning Center www.mathlearningcenter.org
PO Box 12929, Salem, OR 97309-0929 Tel 503 370-8130 Fax 503 370-7961
Date: June 6, 2017

To: Dr. Wiley Dobbs, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Administrator Resignations

- Keelie Campbell, Principal at O’Leary Middle School
- Rebecca Wills, Associate Principal at O’Leary Middle School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.
## NEW CERTIFIED EMPLOYEES - 2017-2018

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position Hired For</th>
<th>Years of Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Reynolds</td>
<td>Robert Stuart Middle School</td>
<td>1/2 Reading &amp; 1/2 Library</td>
<td>27</td>
</tr>
<tr>
<td>Michele Dimond</td>
<td>South Hills Middle School</td>
<td>Resource</td>
<td>0</td>
</tr>
<tr>
<td>Miranda Ostrowski</td>
<td>Canyon Ridge High School</td>
<td>Science</td>
<td>1</td>
</tr>
<tr>
<td>Carli Moffitt</td>
<td>Lincoln Elementary</td>
<td>5th Grade Teacher</td>
<td>14</td>
</tr>
<tr>
<td>Sherry Stucki</td>
<td>Perrine Elementary</td>
<td>Music Teacher</td>
<td>25</td>
</tr>
<tr>
<td>Rebecca Ball</td>
<td>Pillar Falls</td>
<td>Kindergarten</td>
<td>5</td>
</tr>
<tr>
<td>Peter Clark</td>
<td>Robert Stuart Middle School</td>
<td>Math</td>
<td>0</td>
</tr>
<tr>
<td>Camille Flourney</td>
<td>O'Leary Middle School</td>
<td>Science</td>
<td>0</td>
</tr>
<tr>
<td>Shawna Volle</td>
<td>Twin Falls High School</td>
<td>Special Ed.</td>
<td>0</td>
</tr>
<tr>
<td>Ryan Terry</td>
<td>Magic Valley High School</td>
<td>Science</td>
<td>6</td>
</tr>
</tbody>
</table>
Date: June 6, 2017

To: Dr. Wiley Dobbs, Superintendent of Schools
    Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Certified Resignations

The following certified employees have submitted their resignation letter resigning their position for the 2017-2018 school year:

- Dacia Hunter, Teacher - Science at Canyon Ridge High School
- Emily Moody, Teacher – 3rd Grade at Lincoln Elementary School
- Traci Adams, Teacher – Social Studies at Canyon Ridge High School
- Robyn Barnes, Language Arts/Transitions at Canyon Ridge High School
- Tara Williams, Counselor at Canyon Ridge High School
- Aaron Bailey, Teacher- P.E./Health at South Hills Middle School
- Lark Standley, Teacher – 3rd Grade at Rock Creek Elementary

The Human Resource Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.
Date: June 7, 2017

To: Dr. Wiley J. Dobbs, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: New Classified Employees -2016-2017 or 2017-2018

It's the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that these individuals listed below are approved for hiring for the 2016-2017 or 2017-2018 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristi Stone</td>
<td>Administrative Assistant at District Office – 2016-2017</td>
</tr>
<tr>
<td>Amanda Hutchinson</td>
<td>Food Service Manager at South Hills Middle School – 2017-2018</td>
</tr>
<tr>
<td>Gary Brightwell</td>
<td>Custodian at Bickel Elementary School – 2016-2017</td>
</tr>
<tr>
<td>Marilu Brewster</td>
<td>Computer Lab Assistant at Rock Creek Elementary School – 2017-2018</td>
</tr>
<tr>
<td>Abril Guzman</td>
<td>Attendance Secretary at Robert Stuart Middle School – 2017-2018</td>
</tr>
<tr>
<td>Andrea Inchausti</td>
<td>Counseling Secretary - .50 FTE at South Hills Middle School – 2017-2018</td>
</tr>
<tr>
<td>Kim Ebersole</td>
<td>Bookkeeper/Secretary at Robert Stuart Middle School – 2017-2018</td>
</tr>
<tr>
<td>Cheryl Weiss</td>
<td>Custodian at Perrine Elementary – 2016-2017</td>
</tr>
</tbody>
</table>

The individuals listed below are current employees that have been accepted for a transfer within the district for the 2017-2018 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Cummings</td>
<td>Secondary Library Assistant at South Hills Middle School</td>
</tr>
<tr>
<td>Wendy Layton</td>
<td>Counseling Secretary at Twin Falls High School</td>
</tr>
<tr>
<td>Lynn Harmison</td>
<td>Attendance Secretary at Twin Falls High School</td>
</tr>
<tr>
<td>Melinda Belnap</td>
<td>Secondary Library Assistant at O'Leary Middle School</td>
</tr>
</tbody>
</table>

All are in the process of completing the necessary consent, I-9's, drug free work place form etc., and have met the criteria to become employees of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.

Wiley J. Dobbs, Ph.D.
Superintendent of Schools
Date: June 6, 2017

To: Dr. Wiley Dobbs, Superintendent of Schools  
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Classified Retirements

The following certified employees have submitted their retirement letter resigning their position for the 2017-2018 school year:

- Linda Condie, Paraeducator at Twin Falls High School
- Rochelle Frank, Secondary Library Assistant at Robert Stuart Middle School
- Carol Olsen, Paraeducator at Morningside Elementary School
- Lily Hackenbruch, Paraeducator at Oregon Trail Elementary School

The Human Resource Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.
Date: June 6, 2017

To: Dr. Wiley Dobbs, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Classified Resignations

The following classified employees have submitted their resignation letter resigning their position for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Fullmer</td>
<td>Playground Assistant</td>
<td>Harrison Elementary</td>
</tr>
<tr>
<td>Linda Plate</td>
<td>Paraeducator</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Cindy Lou Christiansen</td>
<td>Playground Aide</td>
<td>Rock Creek Elementary School</td>
</tr>
<tr>
<td>Sheena Hernandez</td>
<td>Paraeducator – Title/ ELL</td>
<td>Oregon Trail Elementary</td>
</tr>
<tr>
<td>Jessica Campbell</td>
<td>Computer Lab Assistant</td>
<td>Perrine Elementary</td>
</tr>
<tr>
<td>Marcy Hendry</td>
<td>Playground Aide</td>
<td>Perrine Elementary</td>
</tr>
<tr>
<td>Rachael Busbee</td>
<td>Crossing Guard</td>
<td>Morningside Elementary</td>
</tr>
<tr>
<td>Cassandra Fortenberry</td>
<td>Paraeducator – Alternative Aide</td>
<td>Bridge Academy</td>
</tr>
<tr>
<td>Madison Folkman</td>
<td>Paraeducator – ELL</td>
<td>Canyon Ridge High School</td>
</tr>
<tr>
<td>Rithy Essing</td>
<td>Cook</td>
<td>O'Leary Middle School</td>
</tr>
<tr>
<td>Michelle Dimond</td>
<td>Paraeducator</td>
<td>Robert Stuart Middle School</td>
</tr>
<tr>
<td>Ashley Ausere</td>
<td>Cafeteria Aide</td>
<td>Robert Stuart Middle School</td>
</tr>
<tr>
<td>Jessica Ladd</td>
<td>Paraeducator – Behavior</td>
<td>Robert Stuart Middle School</td>
</tr>
</tbody>
</table>

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.
Date: June 7, 2017

To: Dr. Wiley J. Dobbs, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Extra-Curricular Employees

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that these individuals listed below are approved for hiring and a supplementary contract or employment letter be issued for the 2017-2018 school year.

If you have any questions or concerns, please do not hesitate to contact me.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter Clark</td>
<td>Soccer Coach (Boys)</td>
<td>Robert Stuart Middle School</td>
</tr>
<tr>
<td>Mancole Fedder</td>
<td>Football Coach – 7th</td>
<td>Robert Stuart Middle School</td>
</tr>
<tr>
<td>Brittney Chandler</td>
<td>Dance Coach</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Richard Henderson</td>
<td>Soccer Coach (Girls)</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Reylene Abbott</td>
<td>Cheer Coach</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Sarah Barker</td>
<td>Cross Country</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Kristan Young</td>
<td>Volleyball Coach – 8th</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Christine Godfrey</td>
<td>Volleyball Coach – 7th</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Joy Atkin</td>
<td>Choir</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Joy Atkin</td>
<td>Choir</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Aimee De La Cruz</td>
<td>Soccer</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Ashqua Bliss</td>
<td>Game Manager</td>
<td>Canyon Ridge High School</td>
</tr>
</tbody>
</table>
Date: June 6, 2017

To: Dr. Wiley J. Dobbs, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 2017-2018 school year:

- Dacia Hunter – Game Manager- .50 FTE at Canyon Ridge High School
- Lyle Hudelson – Head Softball Coach at Canyon Ridge High School
- Kelbee Marsh – Assistant Dance Coach at Twin Falls High School
- Joe Bartley – Head Wrestling Coach at O’Leary Middle School
- Joe Bartley – Assistant Track Coach at O’Leary Middle School
- Carey Farnsworth – JV Soccer Coach (Girls) at Canyon Ridge High School
- Josie Jordan – Basketball Coach (Girls) at O’Leary Middle School
- Jared Sorenson – Basketball Coach at O’Leary Middle School
- Jennie Fullmer – Volleyball Coach at O’Leary Middle School
- Jared Sorenson – Soccer Coach at Robert Stuart Middle School
- Aaron Bailey – Basketball Coach (Boys) at Robert Stuart Middle School

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.
Date: June 7, 2017

To: Wiley J. Dobbs, Superintendent
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Intern Requests

The Human Resources department recommends to the Superintendent and the Twin Falls School District Board of Trustees that the following college/university student be allowed to participate in Student Practicum/Internship within the Twin Falls School District. The proposed assignment is listed below.

<table>
<thead>
<tr>
<th>Name of Student</th>
<th>Subject</th>
<th>Coordinating Director</th>
<th>School</th>
<th>Dates</th>
<th>University</th>
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<tbody>
<tr>
<td>Angela Pentecost</td>
<td>Social</td>
<td>Lynn Rice</td>
<td>Harrison Elementary</td>
<td>2017-2018 School Year</td>
<td>Boise State University</td>
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<tr>
<td>Krystal Koelling</td>
<td>Social</td>
<td>Becky Jaynes</td>
<td>Support Services</td>
<td>2017-2018 School Year</td>
<td>Boise State University</td>
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<tr>
<td>Cheryl Lindquist</td>
<td>Principal</td>
<td>Kasey Teske, Kellie Schroeder, Jim Brown</td>
<td>Summer School</td>
<td>Summer 2017</td>
<td>Idaho State University</td>
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</table>
SAWTOOTH CLASSIFIED
EMPLOYEE OF THE MONTH

<table>
<thead>
<tr>
<th>Name:</th>
<th>Pam Day</th>
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<tbody>
<tr>
<td>Position:</td>
<td>1st Grade Teacher</td>
</tr>
<tr>
<td>Hometown:</td>
<td>Twin Falls, ID</td>
</tr>
<tr>
<td>Inspiration:</td>
<td>Author/Children’s Books</td>
</tr>
<tr>
<td>Pet Peeve:</td>
<td>Untidiness</td>
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</table>

You Have a 10 Minute Speech to give at a High School. What is the Title? How to Become a Visionary!

What Word Describes you Best? Positive

One Thing People Don’t Know About You: In my adolescent years I studied ballet, creative dance, jazz, and tap. I love learning various types of dances from Salsa, Fox Trot, Ballroom Dance, Rumba, and Rock & Roll.

If you Could be any Character in Fiction, Who Would you be? The Royal Diaries: Elizabeth I-Red Rose of the House of Tudor

Favorite Movie or Book: Elizabeth: The Golden Age

Which Sitcom, Past or Present, is most Reflective of your Life? Father Knows Best

How do you want to be Remembered? I am a true American Patriot! I am proud of my country, believe in our Constitutional Laws, and I love the United States of America! I am proud to be a teacher in this great country!

The Favorite Part of My Day Is: When my students sing “The Star Spangled Banner” and recite “The Pledge of Allegiance” to begin our day at school.

Principal Note:
Pam is an amazing ball of fire for Sawtooth! She is the one who makes sure the social committee is on top of everything. She is also like our “house mother” keeping the faculty room clean, decorated, and coffee pot always on.

Pam’s most amazing quality is her dedication for her students. This year she had a very difficult situation with a little girl with many issues. Pam decided she was going to change this student’s path and poured out all the love and guidance possible to her. The transformation in this little girl was remarkable….Pam absolutely changed her life this year!
### SAWTOOTH CLASSIFIED
**EMPLOYEE OF THE MONTH**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Dawn Hentrup</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Kitchen Staff - Baker</td>
</tr>
<tr>
<td>Hometown:</td>
<td>Riverside, CA</td>
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<tr>
<td>Inspiration:</td>
<td>My mom</td>
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<td>Pet Peeve:</td>
<td>Liars</td>
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<tr>
<td>You Have a 10 Minute Speech to give at a High School. What is the Title?</td>
<td>Don’t Text and Drive</td>
</tr>
<tr>
<td>What Word Describes you Best?</td>
<td>Silly</td>
</tr>
<tr>
<td>One Thing People Don’t Know About You:</td>
<td>I’m very shy</td>
</tr>
<tr>
<td>If you Could be any Character in Fiction, Who Would you be?</td>
<td>Wonder Woman</td>
</tr>
<tr>
<td>Favorite Movie or Book:</td>
<td>The Barn Dance</td>
</tr>
<tr>
<td>Which Sitcom, Past or Present, is most Reflective of your Life?</td>
<td>All in the Family</td>
</tr>
<tr>
<td>How do you want to be Remembered?</td>
<td>Kindness</td>
</tr>
<tr>
<td>The Favorite Part of My Day Is:</td>
<td>Morning</td>
</tr>
</tbody>
</table>

**Principal Note:**

Dawn is one of those quiet employees who is very dependable and very good at her job! This spring our kitchen manager was gone and Dawn filled in for her. She was meticulous with all the details of the kitchen and spent many extra hours ensuring everything ran smoothly. On May 19th, we had a large crowd of parents who came for our school picnic. Dawn’s efforts made sure it was a wonderful experience for all our parents and students!
Achievement

BOARD OF TRUSTEES
TWIN FALLS SCHOOL DISTRICT #411

Congratulations on achieving:

2016-2017 Girls Golf State Championship

Canyon Ridge High School

Chairman Bernie Jansen

Vice Chairman Bryan Matsuoka

Trustee Liyah Babayan

Trustee Mary Barron

Trustee Paul McClintock
Achievement
BOARD OF TRUSTEES
TWIN FALLS SCHOOL DISTRICT #411
Congratulations on achieving:
2016-2017 Girls’ Golf State Championship
Canyon Ridge High School

Chairman Bernie Jansen
Vice Chairman Bryan Matsuoka
Trustee Liyah Babayan
Trustee Mary Barron
Trustee Paul McClintock
Achievement
BOARD OF TRUSTEES
TWIN FALLS SCHOOL DISTRICT #411
Congratulations on achieving:
2016-2017 Baseball State Championship
Twin Falls High School

Chairman Bernie Jansen

Vice Chairman Bryan Matsuoka

Trustee Liyah Babayan

Trustee Mary Barron

Trustee Paul McClintock
The Idaho High School Activities Association is pleased to announce the 2017 spring sports Academic State Champions. This award is presented to the varsity team in each classification that achieves the highest cumulative grade point average. The IHSAA and its official sponsor, The United Dairymen of Idaho, congratulate these student-athletes for their outstanding academic achievement and commitment to excellence through athletics.

### TRACK-BOYS
- **5A** Boise 3.637
- **4A** Bishop Kelly 3.655
- **3A** Sugar-Salem 3.622

### TRACK-GIRLS
- **5A** Eagle 3.815
- **4A** Bishop Kelly 3.877
- **3A** Shelley 3.867

### TRACK-COMBINED
- **2A** Salmon 3.757
- **1A** Community School 3.790

### BASEBALL
- **5A** Highland 3.683
- **4A** Twin Falls 3.672
- **3A** Shelley 3.488
- **2A** Firth 3.470
- **1A** Prairie 3.520

### SOFTBALL
- **5A** Rocky Mountain 3.747
- **4A** Twin Falls 3.768
- **3A** Teton 3.797
- **2A** West Jefferson 3.735
- **1A** Kendrick 3.658

### TENNIS-BOYS
- **5A** Madison 3.902
- **4A** Blackfoot 3.875
- **3A/2A/1A** Fruitland 3.850

### TENNIS-GIRLS
- **5A** Borah 3.926
- **4A** Century 3.950
- **3A/2A/1A** Weiser 3.816

### GOLF-BOYS
- **5A** Boise 3.891
- **4A** Century 3.740
- **3A** Homedale 3.632
- **2A/1A** Declo 3.690

### GOLF-GIRLS
- **5A** Timberline 3.877
- **4A** Pocatello 3.849
- **3A** Buhl 3.964
- **2A/1A** Declo 3.870
Achievement
BOARD OF TRUSTEES
TWIN FALLS SCHOOL DISTRICT #411
Congratulations on achieving:
2016-2017 Spring Baseball Academic Championship
Twin Falls High School
Chairman Bernie Jansen
Vice Chairman Bryan Matsuoka
Trustee Liyah Babayan
Trustee Mary Barron
Trustee Paul McClintock
Achievement

BOARD OF TRUSTEES
TWIN FALLS SCHOOL DISTRICT #411

Congratulations on achieving:

2016-2017 Spring Softball Academic Championship

Twin Falls High School

Chairman Bernie Jansen

Vice Chairman Bryan Matsuoka

Trustee Liyah Babayan

Trustee Mary Barron

Trustee Paul McClintock
Achievement

BOARD OF TRUSTEES
TWIN FALLS SCHOOL DISTRICT #411

Congratulations on achieving:

2016-2017 Schools of Excellence Award

Twin Falls High School

Chairman Bernie Jansen

Vice Chairman Bryan Matsuoka

Trustee Liyah Babayan

Trustee Mary Barron

Trustee Paul McClintock
June 4, 2017

Dan Vogt and Mike Federico
Twin Falls High School
1615 Filer Ave E
Twin Falls, ID 83301

Dear Dan and Mike:

As you are aware, Twin Falls High School has been named the 4A 2016-17 IHSAA "School of Excellence". Twin Falls has earned this distinction due to overall excellence in the three major areas of high school activities: academic performance, athletic/activity achievements and citizenship/sportsmanship endeavors.

A plaque honoring your school’s achievement will be presented at the IHSAA Annual Meeting Wednesday, August 2nd, 1:30 p.m. at the Boise Centre, downtown Boise. We hope you will be present to accept the award.

Your staff and students are to be commended for this outstanding achievement. If you have any questions regarding the award, or will be unable to attend the Annual Meeting, please don't hesitate to contact our office.

Sincerely,

Julie Hammons
Assistant Director

cc: Wiley Dobbs, Superintendent, Twin Falls School District
2016-17 Schools of Excellence

The Idaho High School Activities Association is pleased to announce the 2016-2017 winners of the "Schools of Excellence" program. This year-long, voluntary program in which schools earn points based on their student-athletes' performance in athletics, academics and sportsmanship is the top award for the IHSAA and its member schools. The participating schools in each classification with the best overall programs will be recognized at the IHSAA Annual Meeting, August 2nd.

2016-2017 "Schools of Excellence"

<table>
<thead>
<tr>
<th>Classification</th>
<th>School Name</th>
<th>Principal/AD Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>5A</td>
<td>Rocky Mountain High School</td>
<td>Mike Hirano, Principal;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Troy Rice, AD</td>
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<tr>
<td>4A</td>
<td>Twin Falls High School</td>
<td>Dan Vogt, Principal;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mike Federico, AD</td>
</tr>
<tr>
<td>3A</td>
<td>Sugar-Salem High School</td>
<td>Jared Jenks, Principal;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jay Miller, AD</td>
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<tr>
<td>2A</td>
<td>Declo High School</td>
<td>Roland Bott, Principal;</td>
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<td></td>
<td></td>
<td>Kelly Kidd, AD</td>
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<tr>
<td>1A Div I</td>
<td>Prairie High School</td>
<td>Carrie Nygaard, Principal</td>
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<tr>
<td></td>
<td></td>
<td>and AD</td>
</tr>
<tr>
<td>1A Div II</td>
<td>Community School</td>
<td>Matt Barnes, Principal;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Richard Whitelaw, AD</td>
</tr>
</tbody>
</table>

Exemplary Achievement Status is awarded to schools of each classification that finish second and third in the final point compilation. 2016-17 Exemplary Achievement high schools are:

- 5A: Mountain View, Eagle
- 4A: Bishop Kelly, Century
- 3A: Weiser, Shelley
- 2A: Bear Lake, Ririe
- 1A Div I: Oakley, Glens Ferry
- 1A Div II: Deary, Lighthouse Christian

The three major areas of high school activities are weighted equally in determining recipients of the award.

- The Academic Component is based on the varsity team's cumulative GPA as submitted on the State Academic Champions application for all IHSAA sponsored sports/activity programs.
- The Performance Component is based on place of finish at IHSAA-sponsored state championships and activity program competitions.
- The Citizenship Component is based on a school's self-evaluation of their citizenship/sportsmanship activities as submitted on an itemized form. Deductions are made by the IHSAA for player and/or coach unsportsmanlike ejections and also for unsportsmanlike school behavior at state tournaments.

In addition to the primary awards, schools that score 90% on the Citizenship Component and have no player/coach ejections throughout the year or incidents of unsportsmanlike school behavior at state tournaments will receive an "Award of Excellence" certificate. The 2016-2017 Award of Excellence schools are Centennial, Highland, Lake City, Boise, Twin Falls, Bishop Kelly, Sugar-Salem, Weiser, Snake River, Bear Lake, Ririe, Salmon, Grangeville, Prairie, Oakley, Glens Ferry, Troy, Grace, Notus, Lighthouse Christian, Logos, Garden Valley and Cascade.
## SCHOOLS OF EXCELLENCE
### 2016-2017

<table>
<thead>
<tr>
<th>YEAR-END STANDINGS 4A</th>
<th>Fall ACA</th>
<th>Fall ATH</th>
<th>Winter ACA</th>
<th>Winter ATH</th>
<th>Spring ACA</th>
<th>Spring ATH</th>
<th>Activity ACA</th>
<th>Activity PEHF</th>
<th>Year ACA Total</th>
<th>Year ATH Total</th>
<th>AOA/ATH Total</th>
<th>Year Ejections</th>
<th>Citizenship</th>
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<tr>
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</table>
See separate file in online board packet for this agenda item:

*Student Handbooks*
June 12, 2017

Twin Falls School Board of Trustees:

A bid was advertised for our O’Leary/Perrine HVAC Control Project. One company submitted a bid, which was opened at 3:00 PM on May 24. I recommend accepting the bid of $108,983 submitted by Clima-Tech Corporation. The breakdown of the cost is:

O’Leary: $59,210
Perrine: $49,773

These prices fall within the estimated cost of work and are in line with current industry cost.

Sincerely,

Dr. Brady D. Dickinson, Director
Educational Technology & Operations
Twin Falls School District #411  
Resolution for ADA Adjustment Request

WHEREAS, schools listed below have had ADA effected by inclimate weather and/or the flu.

THEREFORE, as per Idaho Code 33-1003A, be it resolved that the Twin Falls School District #411 Board of Trustees authorizes Dr. Wiley J. Dobbs to make a request to State Department of Education to have the ADA adjusted for: Bickel Elementary, Harrison Elementary, Lincoln Elementary, Morningside Elementary, Oregon Trail Elementary, Perrine Elementary, Pillar Falls Elementary, Rock Creek Elementary, Sawtooth Elementary, Vera C. O’Leary Middle School, Robert Stuart Middle School, Bridge Academy, Twin Falls High School, Canyon Ridge High School, and Magic Valley Alternative High School because of the unusual inclimate weather and flu season this year.

ADOPTED this 12th day of June 2017.

______________________________  ________________________________
Bernie Jansen, Chairman       Bryan Matsuoka, Vice-Chairman

______________________________  ________________________________
Mary Barron, Trustee            Paul McClintock, Trustee

______________________________  ________________________________
Liyah Babayan, Trustee          Wiley J. Dobbs, Superintendent

ATTEST: ________________________________
Michelle Lucas, Board Clerk
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<th>Pemason 107</th>
<th>Lincoln 102</th>
<th>Montaña 103</th>
<th>Oregon Trail 106</th>
<th>Perrine 104</th>
<th>Sawtooth 110</th>
<th>Rock Creek 112</th>
<th>Pilar Falls 117</th>
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### SUMMARY STATEMENT 2017 - 2018 SCHOOL BUDGET AND 2016 - 2017 AMENDED SCHOOL BUDGET

#### ALL FUNDS

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A copy of the School District Budget is available for public inspection at the District's Administrative or Clerk's Office.

(This form may be used to meet the requirements of 33-801 - Effective July 1, 1997)
See separate file in online board packet for this agenda item:

Employee Handbooks

First Reading
See separate file in online board packet for this agenda item:

Policy Work
TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING
HELD AT:
CANYON RIDGE HIGH SCHOOL BOARD ROOM #301
300 NORTH COLLEGE ROAD
TWIN FALLS, IDAHO 83301

July 26, 2017
5:00 P.M.

AGENDA

5:00 p.m.  I. Call to Order

5:00 p.m.  II. Pledge of Allegiance

5:00 p.m.  III. Unscheduled Delegations (Audience to Address the Board)

5:00 p.m.  IV. Consent Calendar (4 min)
   A. Approval of Administrator Contract
   B. Approval of New Teachers
   C. Approval of Certified Release of Contract
   D. Approval of Certified Resignations
   E. Approval of New Classified Employees
   F. Approval of Classified Resignation
   G. Approval of Extra-Curricular Employee
   H. Approval of Extra-Curricular Resignations

5:00 p.m.  V. City of Twin Falls Strategic Plan Update – Phil Kushlan (15 min)

5:15 p.m.  VI. 2016-2017 Data Review - L.T. Erickson/Bill Brulotte (30 min)

5:45 p.m.  VII. 2015-2020 Strategic Plan Update - Eva Craner (30 min)

6:15 p.m.  VIII. ISBA Resolutions (Due by July 31st) – Brady Dickinson (5 min)

6:20 p.m.  IX. Executive Session as per Idaho Code 74-206(1) Subsections (b)
   (b) To consider the evaluation, dismissal or disciplining or to hear complaints or charges brought against a public employee, staff member or individual agent.

   Action:
   A. Personnel issue action if any

6:30 p.m.  X. Adjournment
STATE OF IDAHO  
COUNTY OF Twin Falls  

} ss.

I, Kristina Glascock, County Clerk of said county and state, do hereby certify that the attached is a full, true and complete copy of the abstract of votes for the candidates therein named and/or the questions as they appeared on the election ballot on May 16, 2017 for the Twin Falls School District, Trustee zone 3 as shown by the record of the Board of Canvassers filed in my office this 24th day of May, 2017.

[Signature]
County Clerk

(County Seal)

E-30, Approved Secretary of State, January 2011
STATE OF IDAHO
COUNTY OF Twin Falls

We, the commissioners of the county and state aforesaid, acting as a Board of Canvassers of Election, convened on May 24, 2017, do hereby state that the attached is a true and complete abstract of all votes cast within this county for the candidates and/or questions as they appeared at the election held on May 16, 2017, as shown by the records now on file in the County Clerk's office.

[Signatures]
County Board of Canvassers

Attest: [Signature]
County Clerk

E-31, Approved Secretary of State, January 2011
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<th>Liyah Babayan</th>
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<td>Filer 1, 2, 3/Maroa Hansen</td>
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<th>Number of Ballots Cast</th>
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Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session pursuant to Idaho Code 74-206(1) subsection (b);

(b) to consider student discipline; and to consider personnel issues.

Action Items:
(1) Student discipline action
(2) Personnel issue action (if needed)