I. Call to Order

II. Pledge of Allegiance

III. Procedural Matters:
   A. Action Items:
      1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegations (Audience to Address the Board)

V. Consent Calendar
   A. Approval of Minutes from the August 7, 2017 meeting
   B. Approval of Board Financial Report
   C. Approval of Building Financial Report
   D. Approval of Monthly Long Term Suspension Report
   E. Approval of Contracts for Private Service Providers (PSP)/Consultants and Other
   F. Approval of New Certified Employees
   G. Approval of New Classified Employees
   H. Approval of Classified Personnel Resignations
   I. Approval of New Extra Curricular Employees
   J. Approval of Extra Curricular Resignations
   K. Approval of Alternative Authorizations/Provisionals
   L. Approval of District/University Agreement
   M. Approval of Student Practicum/Internship Request
   N. Approval of Extended Out-of-State Travel Requests

VI. Superintendent's Report
   A. Certified Employee of the Month – Morningside Elementary
   B. Classified Employee of the Month – Morningside Elementary
   C. TFEA Council Introductions/Update – TFEA Co-President’s Peggy Hoy/Mike Wilkinson

VII. Instruction
   A. Information Items: (None)
   B. Action Items: (None)

VIII. Budget and Finance
   A. Information Items:
      1. Facilities Update Report
      2. Enrollment/Staff Adjustments Update
      3. Budget Advisory Committee Recommendation for Emergency Levy
   B. Action Items:
      1. Budget Advisory Committee Recommendation for Emergency Levy

IX. Personnel
   A. Information Items:
      1. Policy Review and Revisions Recommendations – ISBA Summer Update
   B. Action Items:
      1. Job Description for Middle School Bookkeeper

X. Board Goals
   A. Information Items:
      1. Strategic Plan Board Tasks Recommendations

MISSION
Our mission is to provide a quality education necessary for all students to be successful in life.
B. Action Items:
   1. Finalize September Board Work Session Agenda

XI. Future Agenda Items
   A. TFEA Breakfast Meeting – September 19, 2017 @ 6:45 a.m.
   B. September 27, 2017, Board Work Session @ 5:00 p.m. at MVHS
   C. ISBA Region IV Fall Meeting – September 28, 2017 at Jerome High School @ 6:00 p.m.
   D. ISBA Annual Convention – November 8th – 10th, 2017 at Coeur d’Alene, ID

XII. Executive Session as per ID Code 74-206(1) subsections (b):
   (b) to consider student discipline

Action Items:
   (1) Student disciplinary action

XIII. Adjournment

WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.

2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.

3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.

4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.

5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.

6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.

   A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.

   B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.

   C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.

   D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees
Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School located at 300 North College Road, room #301, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, August 7, 2017. The following trustees were present: Chairman, Bernie Janssen, Vice Chairman, Bryan Matsuoka, Trustees Todd Hubbard and Paul McClintock. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; Director of Fiscal Affairs, Bob Seaman; Director of Educational Technology/Operations, Ryan Bowman; Director of Support Services, Mike Gemar; Director of Elementary Programs, Teresa Jones; Director of Secondary Programs, L.T. Erickson as well as interested patrons, employees, and the news media. Trustee Barron was unable to attend.

Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.

Procedural Matters Action Items

Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. Superintendent Dickinson asked the board to add one item under budget and finance; IEN – FCC/USAC Lawsuit Settlement. Reason for this late addition and the reason for listing as both information and action is because of urgency to settle timeline by the State of Idaho. Trustee McClintock moved to approve the agenda as amended. Trustee Hubbard seconded the motion. The motion passed unanimously.

Unscheduled Delegations (Audience to Address the Board) – There were none.

Consent Calendar – Trustee McClintock moved to approve the consent calendar which included: Minutes from July 10, 20 and 26, 2017 board meetings; board financial reports; building financial reports; contracts/private service providers/consultants for ARTEC Regional Professional Technical Charter School MOU; new certified employees: Nicole Wallace, Rebecca Ferland, Angela Van Hofwegen, Jonathan Goss, Brian Gentry, Debra Touchette, Stephanie Allred, Larry Morris, Mary Fraley, Lisa Odaffer, Beliz Garcia, and Heather Francis; certified release of contracts from Jacoby Fox and Jesse Johnson; new classified employees: Leticia Munguia, KymMarie Monroe, Maria Eldredge, Miguel Garcia, Maria Becerra, Mariah Edwards; in district transfer of Jesse Poseley; classified resignations from Corinne Rose, Staci Spearing, Spring Silvers, and Abby Montano; extra-curricular employees: Ashley Wilson, Christi Benson, Said Salazar, David Palmer, Kristen Young, A.J.
Tackett, Joe Bartley, and Jonathan Goss; extra-curricular resignations from Jason Benjamin for both assistant cross county coach and assistant track coach at Canyon Ridge High School, and Joni Solosabal. Motion was seconded by Trustee Hubbard. Motion passed unanimously.

VI. Superintendent's Report

A/B. Superintendent Dickinson announced the certified employee of the month from Harrison Elementary School for the month of August as Cheley Rodriguez, kindergarten teacher and classified employee of the month as Christie Sorensen, computer lab assistant at Harrison Elementary. Superintendent Dickinson read a brief resume and presented Ms. Rodriguez and Ms. Sorensen with a gift, plaque, and gift certificate to Prasi's. Ms. Rodriguez and Ms. Sorensen thanked the board for the honor.

VII. Instruction A. Information Item:

1. Superintendent Dickinson advised the board that Canyon Ridge High School will celebrate their homecoming the week of September 5 - 8, 2017, with their tailgate party scheduled for 4:30 p.m. on September 8, 2017. Twin Falls High School will celebrate their homecoming the week of September 25 - 29, 2017. Twin Falls High School Student Council are considering having a tailgate party also because the road construction downtown has shortened the parade route. Dr. Dickinson will notify the Board what is decided.

2. Superintendent Dobbs shared plans for Opening Day Ceremony set for Monday, August 14th at 8:30 a.m. The district is having guest speaker John Draper after opening remarks from Board Chair Jansen and a presentation from TFESA President, Peggy Hoy and Superintendent, Brady Dickinson.

3. Superintendent Dickinson shared the New Teacher Orientation schedule. This event will take place on Wednesday, August 9, 2017. By the time school begins, the district will have hired 91 teachers/administrators for the 2017-2018 school year.

VII. Instruction B. Action Item: (None)

VIII. Budget & Finance A. Information Items:

1. Director of Educational Technology/Operations, Ryan Bowman gave a breakdown on the status of the construction projects Magic Valley High School and South Hills Middle School. The district just received the occupancy certificate and staff are furiously putting the finishing touches on their rooms at South Hills Middle School. The mural at South Hill is almost complete and looking fantastic. At Magic Valley High School, the classrooms are on schedule to be finished by the start of school, the kitchen and cafeteria might not be finished by the first day of school, and the new bathrooms are scheduled to be finished by the second day of school. The contingency plan for the cafeteria is to have lunches brought in from another school and the contingency plan for the bathrooms is to allow students to use faculty bathrooms and the bathrooms in the other buildings on campus.

2. Director of Educational Technology/Operations Ryan Bowman and Instructional Technology Integration Coach T.J. Adams demonstrated new software VersaTrans that will assist with
bussing for the district and presented the 2017-2018 safety and regular bus routes for board approval.

3. Superintendent Dickinson explained some background on the IEN-FCC/USAC lawsuit settlement agreement up for Board consideration. The FCC and the State of Idaho have agreed to resolve the dispute and appeals to USAC regarding the E-Rate Program. This item is listed as an action item as well this evening due to the urgency for resolution. This recommendation to approve comes from our attorney’s at Anderson, Julian & Hull, LLP. Superintendent Dickinson added that this settlement is at no cost to the district.

VIII. Budget & Finance B. Action Items:
1. Trustee McClintock moved to approve the 2017-2018 safety and regular bus routes as submitted. Trustee Hubbard seconded the motion. After a brief discussion, motion passed unanimously.

2. Trustee McClintock moved that the Board approve the settlement between the FCC, the State of Idaho and this school district, as well as other Idaho school districts of the pending USAC claims. This settlement appears to be in the District’s best interest and helps insure the District’s continued access to the E-Rate Program for the District. Trustee Hubbard seconded the motion. After some clarifying questions, the motion passed unanimously.

IX. Personnel A. Information Item:
1. Director of Human Resources, Shannon Swafford presented a job description for consideration for middle school bookkeepers. This will return next month for approval.

IX. Personnel B. Action Item:
1/2. Director of Human Resources, Shannon Swafford stood for questions on the returning job descriptions for accounting supervisor and for head warehouseman. Trustee McClintock moved to approve the accounting supervisor and head warehouseman as proposed. Trustee Hubbard seconded the motion. Motion passed unanimously.

3. In the absence of Director of Community Relations, Eva Craner, Associate Superintendent Bill Brulotte stood for questions on Policy # 5325 Employee Use of Social Media Sites, Including Personal Sites recommendation. Trustee McClintock moved to approve policy 5325 as submitted. Trustee Hubbard seconded the motion. Motion passed unanimously.

X. Board Goals A. Information Item:
The board discussed agenda items for the September 27, 2017 work-session. It was agreed to add an update of district safety and security to this agenda. The Clerk will order either KB Burrito or Peking for dinner at the work session.

X. **Board Goals B. Action Item:**

1. The Board modified and updated district committee assignments for 2017-2018.

XI. **Future Agenda Items:**

A. The next board meeting will be September 11, 2017.

B. The next board work-session will take place September 27, 2017 at Canyon Ridge High School at 5:00 p.m.

C. TFEA/TFSD breakfast meetings begin August 15th and will continue on the 3rd Tuesday of each month.

XII. Vice Chairman Matsuoka moved to adjourn the meeting. Trustee Hubbard seconded the motion and the motion passed unanimously. Meeting adjourned at 7:49 p.m.

ATTEST:

Chairman Bernie Jansen

Clerk Michelle Lucas
Twin Falls School District #411

Monthly **Long-Term** Suspension Board Report

August, 2017

<table>
<thead>
<tr>
<th>School Name</th>
<th>Total Males</th>
<th>Total Females</th>
<th>Total # Students</th>
<th>Total # Days</th>
<th>Districtwide - Total Number of Students Suspended</th>
<th>Districtwide - Total Number of Days Suspended</th>
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</thead>
<tbody>
<tr>
<td>Bickel Elementary</td>
<td>0</td>
<td>0</td>
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<td>Harrison Elementary</td>
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<td>Lincoln Elementary</td>
<td>2</td>
<td>1</td>
<td>3</td>
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<tr>
<td>Morningside Elementary</td>
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<tr>
<td>Oregon Trail Elementary</td>
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<tr>
<td>Perrine Elementary</td>
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<td>0</td>
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<tr>
<td>Pillar Falls Elementary</td>
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<td>Rock Creek Elementary</td>
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<tr>
<td>Sawtooth Elementary</td>
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<td>Vera C. O'Leary Middle School</td>
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<tr>
<td>South Hills Middle School</td>
<td>3</td>
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<td>4</td>
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<td>Bridge Academy</td>
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<tr>
<td>Twin Falls High School</td>
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<td>5</td>
<td>3</td>
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<tr>
<td>Canyon Ridge High School</td>
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<td>4</td>
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<tr>
<td>Magic Valley Alternative H.S.</td>
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<td>0</td>
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<td></td>
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**Totals** | 13 | 3 | 2 | 6 | 0 | 0 | 2 | 4 | 0 | 0 | 0 | 0 | 8 | 15 | 2 | 6 | 1 | 1 | 1 | 3 | 1 | 5 | 1 | 0.5

Districtwide - Total Number of Students Suspended: 18
Districtwide - Total Number of Days Suspended: 40.5
See separate file titled “9-11-17 Contracts” For Private Service Providers (PSP)/Consultants and Other Contracts
## NEW TEACHERS - 2017-2018

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>School</th>
<th>Subject</th>
<th>Years Exp.</th>
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<tbody>
<tr>
<td>Amodeo</td>
<td>Caitlyn</td>
<td>Perrine Elementary</td>
<td>4th Grade Teacher</td>
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<td>Christensen</td>
<td>Barbara</td>
<td>Rock Creek Elementary</td>
<td>5th Grade Teacher</td>
<td>17</td>
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<td>Garcia</td>
<td>Beliz</td>
<td>South Hills Middle School</td>
<td>Math Teacher</td>
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<td>Hartwell</td>
<td>Amy</td>
<td>Oregon Trail Elementary</td>
<td>5th Grade Teacher</td>
<td>3</td>
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<tr>
<td>Howard</td>
<td>Kristjana</td>
<td>Lincoln Elementary</td>
<td>Resource Teacher</td>
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<tr>
<td>Kriwox</td>
<td>Jean</td>
<td>Morningside Elementary</td>
<td>Instructional Coach</td>
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<td>Lawson</td>
<td>Lary</td>
<td>O'Leary Middle School</td>
<td>Science Teacher</td>
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<tr>
<td>Parks</td>
<td>Tara</td>
<td>Bickel Elementary</td>
<td>Kindergarten</td>
<td>0</td>
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<tr>
<td>Peterson</td>
<td>JoAnn</td>
<td>Twin Falls High School</td>
<td>Transitions Teacher</td>
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<tr>
<td>Phillips</td>
<td>Carolyn</td>
<td>Lincoln Elementary</td>
<td>4th Grade Teacher</td>
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<tr>
<td>Snow</td>
<td>Abby</td>
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<td>PE Teacher</td>
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<tr>
<td>Stephenson</td>
<td>Jocelyn</td>
<td>O'Leary Middle School</td>
<td>Family &amp; Consumer Science</td>
<td>1</td>
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<tr>
<td>Turner</td>
<td>Ashley</td>
<td>Lincoln Elementary</td>
<td>1st Grade Teacher</td>
<td>4</td>
</tr>
<tr>
<td>Van Hemelryck</td>
<td>Jacob</td>
<td>South Hills Middle School</td>
<td>Transitions Teacher</td>
<td>0</td>
</tr>
</tbody>
</table>
Date: September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools  
    Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: New Classified Employees – 2017-2018

It’s the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that these individuals listed below are approved for hiring for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexia Mireles</td>
<td>Paraeducator (ESL) at Harrison Elementary School</td>
</tr>
<tr>
<td>Christine Thayne</td>
<td>Paraeducator at Twin Fall High School</td>
</tr>
<tr>
<td>Diana Fuller</td>
<td>Playground Aide at Rock Creek Elementary School</td>
</tr>
<tr>
<td>Victoria Horrocks</td>
<td>Crossing Guard at Morningside Elementary School</td>
</tr>
<tr>
<td>Riley Cooper</td>
<td>Warehouseman – District Wide</td>
</tr>
<tr>
<td>Shannon Hyde</td>
<td>Paraeducator at Twin Falls High School</td>
</tr>
<tr>
<td>David Keep</td>
<td>Custodian at Pillar Falls Elementary School</td>
</tr>
<tr>
<td>Christene Schmidt</td>
<td>Paraeducator (Title) at Sawtooth Elementary School</td>
</tr>
<tr>
<td>Richard Beardall</td>
<td>Custodian at Administration Building</td>
</tr>
<tr>
<td>Tami Hughes</td>
<td>Paraeducator at Bridge Academy</td>
</tr>
<tr>
<td>Benjamin Flores</td>
<td>Custodian at District Wide</td>
</tr>
<tr>
<td>Angela Rollins</td>
<td>Cashier at Lincoln Elementary School</td>
</tr>
<tr>
<td>Josselyn Smith</td>
<td>Paraeducator (Behavior) at Twin Falls High School</td>
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<tr>
<td>Janice Burrows</td>
<td>Playground Aide at Harrison Elementary School</td>
</tr>
<tr>
<td>Scott Haskins</td>
<td>Head Custodian at Lincoln Elementary School</td>
</tr>
<tr>
<td>Ellen Huey</td>
<td>Paraeducator at Lincoln Elementary School</td>
</tr>
<tr>
<td>Sheena Hernandez</td>
<td>Paraeducator (Title) at Oregon Trail Elementary School</td>
</tr>
<tr>
<td>Assia Hamdi</td>
<td>Paraeducator at Perrine Elementary School</td>
</tr>
<tr>
<td>Libertad Kahin</td>
<td>Migrant Liaison at Oregon Trail Elementary School</td>
</tr>
<tr>
<td>Donald Piatt</td>
<td>Paraeducator (Behavior) at Canyon Ridge High School</td>
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<tr>
<td>Wava Coates</td>
<td>Tray Washer at Canyon Ridge High School</td>
</tr>
<tr>
<td>Minta Halling</td>
<td>Paraeducator (NEST) at Canyon Ridge High School</td>
</tr>
<tr>
<td>Gila Kelley</td>
<td>Paraeducator at O’Leary Middle School</td>
</tr>
<tr>
<td>Britt Whittington</td>
<td>Paraeducator (Title) at South Hills Middle School</td>
</tr>
<tr>
<td>Loretta Adams</td>
<td>Paraeducator (Literacy) at Pillar Falls Elementary School</td>
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<tr>
<td>Kathy Lane</td>
<td>Paraeducator at Perrine Elementary School</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
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<tr>
<td>Shalene Dickard</td>
<td>Paraeducator (ELL) at Lincoln Elementary School</td>
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<td>Tyler Schmechel</td>
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<td>Bedford Brown</td>
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<td>Shirley Cano</td>
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<td>Richard Turner</td>
<td>Custodian at Pillar Falls Elementary School</td>
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<tr>
<td>Julie Snider</td>
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<tr>
<td>Tiffany Zarr</td>
<td>Paraeducator at Oregon Trail Elementary School</td>
</tr>
<tr>
<td>Tiffany Katsules</td>
<td>Paraeducator (Literacy) at Perrine Elementary School</td>
</tr>
</tbody>
</table>

The individuals listed below are current employees that have been accepted for a transfer within the district for the 2017-2018 school year.

**2017-2018**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Pulido</td>
<td>Secretary at Support Services</td>
</tr>
<tr>
<td>Agnes Vanden Bosch</td>
<td>Paraeducator (Title) at Lincoln Elementary School</td>
</tr>
</tbody>
</table>

All are in the process of completing the necessary consent, I-9’s, drug free work place form, etc. and have met the criteria to become employees of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.
Date: September 6, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools  
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Classified Resignations

The following classified employees have submitted their resignation letter resigning their position for the 2017-2018 school year:

- Mitchel Nielsen – Custodian at O’Leary Middle School
- Megan Anderson-Way – Paraeducator (ERC) at Oregon Trail Elementary School
- Leticia Munguia – Tray Washer at Canyon Ridge High School
- Joyce Chupa – Lunch Aide at O’Leary Middle School
- Marina Bower – Paraeducator (ERC) at Robert Stuart Middle School
- Karly Hudelson – Paraeducator at Canyon Ridge High School
- Hailey Orton – Paraeducator (ESL) at Perrine Elementary School
- Anna Collins – Secretary at Support Service
- Sarah Ihler – Paraeducator at Perrin Elementary School
- John Pearson – Custodian at Sawtooth Elementary School
- Cindy Crum – Paraeducator at Lincoln Elementary School
- Laura Egner – Pass Room Supervisor at South Hills Middle School
- Andrea Inchusti – Secretary (Counseling Department) at South Hills Middle School
- Mary Stireman – Paraeducator at Rock Creek Elementary School
- Wendy Avalos – Child Care Technician at Magic Valley High School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.
Date: September 6, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Extra-Curricular Employees

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that these individuals listed below are approved for hiring and a supplementary contract or employment letter be issued for the 2017-2018 school year.

If you have any questions or concerns, please do not hesitate to contact me.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lyle Hudelson</td>
<td>Assistant Football Coach</td>
<td>Canyon Ridge High School</td>
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<tr>
<td>Clint Fullmer</td>
<td>Volleyball Coach</td>
<td>O'Leary Middle School</td>
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<tr>
<td>Tysha Clements</td>
<td>Game Manager</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Ellen Huey</td>
<td>Varsity Assistant Soccer Coach (Girls)</td>
<td>Canyon Ridge High School</td>
</tr>
<tr>
<td>Deanna Hibbs</td>
<td>Assistant Volleyball Coach</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Anna Turpin</td>
<td>Middle School Department Coordinator (Math)</td>
<td>South Hills Middle School</td>
</tr>
<tr>
<td>Savana Horrocks</td>
<td>Assistant Dance Coach</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Sean Impomeni</td>
<td>Summer Weights</td>
<td>Canyon Ridge High School</td>
</tr>
<tr>
<td>Sharyln Geddes</td>
<td>Cross Country Coach</td>
<td>O'Leary Middle School</td>
</tr>
<tr>
<td>Lorin Thompson</td>
<td>Assistant Volleyball Coach</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Aubrey Nielsen</td>
<td>Volleyball Coach</td>
<td>O'Leary Middle School</td>
</tr>
<tr>
<td>Camille Flournoy</td>
<td>Cross Country Coach- Assistant</td>
<td>O'Leary Middle School</td>
</tr>
<tr>
<td>Bayley Beard</td>
<td>Dane Coach</td>
<td>O'Leary Middle School</td>
</tr>
</tbody>
</table>
Date: September 6, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools
    Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 2017-2018 school year:

- Brittany Page – Dance Coach at Robert Stuart Middle School
- Adam Reynolds – Track Coach at O’Leary Middle School

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.
August 23, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floyd Adam</td>
<td>Extended Resource Room Teacher</td>
<td>Canyon Ridge High School</td>
</tr>
</tbody>
</table>

The above individual has been hired as an extended resource room teacher for the 2017-18 school year. Mr. Adam is currently enrolled in the ABCTE online program and is scheduled to complete the course by May 2018. In order for this employee to be employed as a resource teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

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<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Allred</td>
<td>Teacher – 4th Grade</td>
<td>Pillar Falls Elementary School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a 4th grade teacher for the 2017-18 school year. Ms. Allred is currently enrolled in the education program and is scheduled to complete the course by December 2017. In order for this employee to be employed as a 4th grade teacher, the board will need to declare an “area of need.” To declare an area of need, the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 23, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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To meet state certification criteria to serve in the designated subject area, the Twin Falls School District will need to request approval of an Alternative Authorization- Teacher to New Endorsement from the Professional Standards Commission for the following individual:

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>William A. Brulotte</td>
<td>Associate Superintendent</td>
<td>District Office</td>
</tr>
</tbody>
</table>

The above individual has been hired as associate superintendent for the 2017-18 school year. Mr. Brulotte currently holds a Master Degree in Educational Administration. Mr. Brulotte is currently in the process of completing the requirements to obtain his superintendent endorsement with the Idaho State Department of Education. In order for this employee to be employed as an associate superintendent, the board will need to declare an “area of need.” To declare an area of need the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
HUMAN RESOURCES DEPARTMENT

OUR MISSION is to maintain a balanced approach while providing leadership, guidance and quality customer-driven human resources services to support Twin Falls School District employees.

August 23, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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<tr>
<th>Name</th>
<th>Position</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Aimee De La Cruz</td>
<td>Special Education Teacher</td>
<td>South Hills Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a special education teacher for the 2017-18 school year. Ms. De La Cruz is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a resource teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Dimond</td>
<td>Teacher – Special Education</td>
<td>Harrison Elementary</td>
</tr>
</tbody>
</table>

The above individual has been hired as a special education teacher for the 2017-18 school year. Ms. Dimond is currently enrolled in the education program and is schedule to complete the course by May 2018. In order for this employee to be employed as a resource teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

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<th>Name</th>
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</thead>
<tbody>
<tr>
<td>H. Rebecca Ferland</td>
<td>Math Teacher</td>
<td>Canyon Ridge High School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a secondary math teacher for the 2017-18 school year. Ms. Ferland has an expired out of state teaching certificate with a math endorsement. She’s currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a math teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

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<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Camille Flournoy</td>
<td>Middle School Science Teacher</td>
<td>O’Leary Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a science teacher for the 2017-18 school year. Ms. Flournoy is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a science teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

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<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Beliz Garcia</td>
<td>Middle School Math Teacher</td>
<td>South Hills Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a math teacher for the 2017-18 school year. Ms. Garcia is currently enrolled in the ABCTE online program and is scheduled to complete the course by May 2018. In order for this employee to be employed as a math teacher, the board will need to declare an "area of need." To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

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<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>William H Hale</td>
<td>Music Teacher</td>
<td>Canyon Ridge High School</td>
</tr>
</tbody>
</table>

The above individual has been a music teacher for the Twin Falls School District. Mr. Hale’s certificate expired. He needs one reading course to reinstate his teaching certificate. He’s currently enrolled at Idaho State University to complete the require course. He’s scheduled to complete the course by December 2018. In order for this employee to continue as a music teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Renewal of Alternative Authorization - Content Specialist from the Professional Standards Commission for the following individual:

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<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>April Hollibaugh</td>
<td>Teacher - 3rd Grade</td>
<td>Harrison Elementary</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a kindergarten teacher for the 2017-18 school year. Ms. Perez is currently enrolled in the ABCTE and is continuing to work toward completion of the program. In order for this employee to be employed as a third grade teacher, the board will need to declare an "area of need." To declare an area of need, the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they "declare an area of need" for the individual listed above.

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Superintendent of Schools

William Brulotte
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August 23, 2017

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Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Jolovich</td>
<td>Teacher - 1st Grade</td>
<td>Harrison Elementary</td>
</tr>
</tbody>
</table>

The above individual has been hired as a first grade teacher for the 2017-18 school year. Ms. Jolovich is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a first grade teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

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<th>Name</th>
<th>Position</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Ashley Jones</td>
<td>School Psychologist</td>
<td>Support Services</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a school psychologist for the 2017-18 school year. Ms. Jones is currently enrolled in the education program at Idaho State University. Ms. Jones in conjunction with Idaho State University have developed a plan of appropriate pathway to obtain an Idaho Pupil Personnel credential with school psychologist endorsement. In order for this employee to be employed as a school psychologist, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

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<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joshua Larson</td>
<td>Science Teacher</td>
<td>South Hills Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a middle school science teacher for the 2017-18 school year. Mr. Larson is currently enrolled in the education program at University of Wyoming. He has completed all his requirements including student teaching except one class and is scheduled to graduate December 2017. Mr. Larson in conjunction with University of Wyoming have developed a plan of appropriate pathway to obtain an Idaho instructional credential with biological science endorsement. In order for this employee to be employed as a science teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
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<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Adelia Mancari (Oler)</td>
<td>Teacher 2nd Grade</td>
<td>Lincoln Elementary</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a second grade elementary teacher for the 2017-18 school year. Ms. Mancari is currently enrolled in the education program at Idaho State University. She has completed all her requirements including student teaching except one class and is scheduled to graduate December 2017. Ms. Mancari in conjunction with Idaho State University have developed a plan of appropriate pathway to obtain an Idaho instructional credential with all subjects (K-8) endorsement. In order for this employee to be employed as a second grade teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 23, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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To meet state certification criteria to serve in the designated subject area, the Twin Falls School District will need to request approval of an Alternative Authorization- Teacher to New Endorsement from the Professional Standards Commission for the following individual:

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Mooney</td>
<td>School Psychologist</td>
<td>Support Services</td>
</tr>
</tbody>
</table>

The above individual has been hired as school psychologist for the 2017-18 school year. Ms. Mooney currently holds a M.Ed. School Psychological Examiner. Ms. Mooney is currently in the process of completing the requirements to obtain her school psychologist endorsement with the Idaho State Department of Education. In order for this employee to be employed as a school psychologist, the board will need to declare an “area of need.” To declare an area of need the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
August 25, 2017

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<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Tara Parks</td>
<td>Teacher – Kindergarten</td>
<td>Bickel Elementary</td>
</tr>
</tbody>
</table>

The above individual has been hired as a kindergarten teacher for the 2017-18 school year. Ms. Parks is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a kindergarten teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
HUMAN RESOURCES DEPARTMENT

OUR MISSION is to maintain a balanced approach while providing leadership, guidance and quality, customer-driven human resources services to support Twin Falls School District employees.

August 25, 2017

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<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melyssa Perez</td>
<td>Kindergarten Teacher</td>
<td>Oregon Trail Elementary</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a kindergarten teacher for the 2017-18 school year. Ms. Perez is currently enrolled in the ABCTE and is continuing to work toward completion of the program. In order for this employee to be employed as a kindergarten teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

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August 23, 2017

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   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

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To meet state certification criteria to serve in the designated subject area, the Twin Falls School District will need to request approval of an Alternative Authorization- Teacher to New Endorsement from the Professional Standards Commission for the following individual:

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<th>Name</th>
<th>Position</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Sara Praegitzer</td>
<td>Associate Principal</td>
<td>O'Leary Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as associate principal for the 2017-18 school year. Ms. Praegitzer is currently in the process of completing the requirements to obtain her principal endorsement with the Idaho State Department of Education. She is currently enrolled in the Idaho Educational Leadership Program at the University of Idaho. In order for this employee to be employed as an associate principal, the board will need to declare an “area of need.” To declare an area of need the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
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<th>Name</th>
<th>Position</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Rose</td>
<td>Teacher – Pre-School</td>
<td>Harrison Elementary School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a pre-school teacher for the 2017-18 school year. Ms. Rose is currently enrolled in the education program and is schedule to complete the course by December 2017. In order for this employee to be employed as a pre-school teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
August 25, 2017

To:     Dr. Brady D. Dickinson, Superintendent
        Twin Falls School District Board of Trustees

From:  Sonia DeLeon, Human Resource Manager

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<th>Position</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Tana Schroeder</td>
<td>Teacher 3rd Grade</td>
<td>Harrison Elementary</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a third grade elementary teacher for the 2017-18 school year. Ms. Schroeder is currently enrolled in the education program at Western Governors University and is completing her student teaching and is scheduled to graduate December 2017. Ms. Schroeder in conjunction with the Western Governors University have developed a plan of appropriate pathway to obtain an Idaho credential with all subjects (k-8) endorsement. In order for this employee to be employed as a third grade teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

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OUR MISSION is to maintain a balanced approach while providing leadership, guidance and quality, customer-driven human resources services to support Twin Falls School District employees.

August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Renewal of Alternative Authorization—Teacher to New Endorsement from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Shaw</td>
<td>School Counselor</td>
<td>Pillar Falls Elementary School</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a school counselor for the 2017-18 school year. Ms. Shaw is currently enrolled in the education program at Oregon State University. Ms. Shaw in conjunction with Oregon State University have developed a plan of appropriate pathway to obtain an Idaho Pupil Personnel credential with school counseling endorsement. In order for this employee to be employed as a school counselor, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abby Snow</td>
<td>Physical Education</td>
<td>Lincoln Elementary</td>
</tr>
</tbody>
</table>

The above individual has been hired as an elementary physical education teacher for the 2017-18 school year. Ms. Snow is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as an elementary physical education teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization-Teacher to New Endorsement from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Wallace</td>
<td>Teacher - Kindergarten</td>
<td>Perrine Elementary</td>
</tr>
</tbody>
</table>

The above individual has been hired as a kindergarten teacher for the 2017-18 school year. Ms. Wallace currently holds an instructional certificate with a history endorsement. Ms. Wallace is currently enrolled in the ABCTE online program and is scheduled to complete the course by May 2018. In order for this employee to be employed as a kindergarten teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
August 25, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erika Willsey</td>
<td>Counselor</td>
<td>Lincoln Elementary</td>
</tr>
</tbody>
</table>

The above individual has been hired as an elementary counselor for the 2017-18 school year. Ms. Willsey is currently enrolled in the master’s social worker program and is schedule to complete the course by May 2018. In order for this employee to be employed as a school counselor, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent
    Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Renewal of Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Odaffer</td>
<td>Middle School History Teacher</td>
<td>O’Leary Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a History Teacher for the 2017-18 school year. Ms. Odaffer has an expired teaching certificate from California. She is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a kindergarten teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
HUMAN RESOURCES DEPARTMENT

OUR MISSION is to maintain a balanced approach while providing leadership, guidance and quality, customer-driven human resources services to support Twin Falls School District employees.

August 23, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shawna Volle</td>
<td>Special Education Teacher</td>
<td>Twin Falls High School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a special education teacher for the 2017-18 school year. Ms. Volle is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a resource teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Renewal of Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Remaley</td>
<td>5th Grade Teacher</td>
<td>Lincoln Elementary</td>
</tr>
</tbody>
</table>

The above individual has been rehired as a fifth grade teacher for the 2017-18 school year. Ms. Remaley is currently enrolled in the ABCTE and is continuing to work toward completion of the program. In order for this employee to be employed as a fifth grade teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonis DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Emergency Provisional Certificate from the State Board of Education for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lary Lawson</td>
<td>Science Teacher</td>
<td>O’Leary Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a Science Teacher for the 2017-18 school year. Mr. Lawson has an expired teaching certificate from California. In order for this employee to be employed as a Science teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.
September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resource Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of an Alternative Authorization- Content Specialist from the Professional Standards Commission for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter Clark</td>
<td>Math Teacher</td>
<td>Robert Stuart Middle School</td>
</tr>
</tbody>
</table>

The above individual has been hired as a middle school math teacher for the 2017-18 school year. Mr. Clark is currently enrolled in the ABCTE online program and is schedule to complete the course by May 2018. In order for this employee to be employed as a middle school math teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District Human Resource Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent
Date: September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: District/University Agreement

The Human Resources department recommends to the Superintendent and the Twin Falls School District Board of Trustees that the attached agreement between the Twin Falls School District and University of Idaho allowing placement of student teachers be approved.

If you have any questions or concerns, please do not hesitate to contact me.
Date: September 7, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Intern Request

The Human Resources department recommends to the Superintendent and the Twin Falls School District Board of Trustees that the following college/university student be allowed to participate in Student Practicum/Internship within the Twin Falls School District. The proposed assignment is listed below.

<table>
<thead>
<tr>
<th>Name of Student</th>
<th>Subject</th>
<th>Cooperating Director</th>
<th>School</th>
<th>Dates</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irma Pavlovic</td>
<td>Social Worker</td>
<td>Beth Olmstead</td>
<td>Lincoln Elementary</td>
<td>2017-2018 School Year</td>
<td>Boise State University</td>
</tr>
</tbody>
</table>
TRAVEL – EXTENDED & OUT-OF-STATE

REQUEST FOR EXTENDED & OUT-OF-STATE TRAVEL

Name of Organization Making Request: TFHS- SkillsUSA Mrs. LaMarche

Proposed Travel Dates From: October 9th - 13th 2017 Brief Explanation of Proposed Trip (including destination)

SaintCon Security Conference Provo, Utah for details please see https://www.saintcon.org/

Sponsor Signature(s) ___________________________ Date 8/29/17

Number of Students Attending ______ 6 ______ Number of Supervising Adults _2 _______

Amount of School Time to be Missed 5 Days

The Following Requests are Made Relative to this Proposed Trip:

(Waivers required for overnight out of state trips with the exception of IHSAA activities)

1. Bus: Yes ______ No ______ Bus Capacity Needed ______
2. Finances: Yes ______ No ______ If Yes, Total Amount ______
3. Transportation Expenses: Yes ______ No ______
4. Bus Request Submitted: Yes ______ No ______

5. Financial Breakout: Student/Parent $ _____ Club $ _____ Organization $ 4500 School $

6. Organization: SkillsUSA

7. Destination: PROVO, UTAH

Principal’s Recommendation

By signing this form you are acknowledging all necessary waivers have been received.

Principal’s Signature ___________________________ Date 8/29/2017

Superintendent’s Recommendation

Superintendent’s Signature ___________________________ Date: 8/31/17

Board Action: Approved as Proposed _____ Approved with Modifications _____ Not Approved _____

Total Student Cost: $ ______

School Costs:

1. Transportation (To & From) .... $ ___________
   A. Bus or SUV’s $2500
   B. Plane $ ______

2. Lodging ......................... $ ______

Total School Cost: $ ______ $ ______

Less Commitment: $ ______ $ ______

GRAND TOTAL: $ ______ $ ______

Vocational Programs (and others, as determined by the principal) will cover all advisor costs from vocational appropriations and/or club/organization funds.

10-1-13
# EMPLOYEE OF THE MONTH QUESTIONS

<table>
<thead>
<tr>
<th>Name:</th>
<th>Arely Moreno</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Title 1 paraprofessional</td>
</tr>
<tr>
<td>Hometown:</td>
<td>Mexico</td>
</tr>
<tr>
<td>Inspiration:</td>
<td>Cinderella ☺</td>
</tr>
<tr>
<td>Pet Peeve:</td>
<td>Scraping silverware</td>
</tr>
<tr>
<td>You Have a 10 Minute Speech to give at a High School. What is the Title?</td>
<td>Become a good listener</td>
</tr>
<tr>
<td>What Word Describes you Best?</td>
<td>Caring, outgoing</td>
</tr>
<tr>
<td>One Thing People Don’t Know About You:</td>
<td>I wanted to go to medical school</td>
</tr>
<tr>
<td>If you Could be any Character in Fiction, Who Would you be?</td>
<td>WonderWoman</td>
</tr>
<tr>
<td>Favorite Movie or Book:</td>
<td>Angela’s Ashes</td>
</tr>
<tr>
<td>Which Sitcom, Past or Present, is most Reflective of your Life?</td>
<td>The good wife ☺</td>
</tr>
<tr>
<td>How do you want to be Remembered?</td>
<td>A Happy motivated person</td>
</tr>
<tr>
<td>The Favorite Part of My Day Is:</td>
<td>5:30 pm. Yoga Class</td>
</tr>
</tbody>
</table>

**Principal Note:**

Ms. Moreno has been a valuable part of our Morningside community. She has been at Morningside for 2 years and within Twin Falls School District for 4 years. She is bilingual and often times works with our students in both Spanish and English. She began her Paraprofessional career 16 years ago in Indiana. Arely is married (30 years) and has 2 children of her own. It is an honor to present her with classified teacher of the year for Morningside Elementary.
**EMPLOYEE OF THE MONTH QUESTIONS**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Raelene Hohnhorst</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>First Grade Teacher</td>
</tr>
<tr>
<td>Hometown:</td>
<td>Idaho Falls, Idaho</td>
</tr>
<tr>
<td>Inspiration:</td>
<td>My mother was a teacher and it was always exciting to visit her classroom and “teach”.</td>
</tr>
<tr>
<td>Pet Peeve:</td>
<td>Getting in the slow moving line at the grocery store.</td>
</tr>
<tr>
<td>You Have a 10 Minute Speech to give at a High School. What is the Title?</td>
<td>Make the Most of Things – Time Passes Too Quickly!</td>
</tr>
<tr>
<td>What Word Describes you Best?</td>
<td>Dutiful</td>
</tr>
<tr>
<td>One Thing People Don’t Know About You:</td>
<td>I have enough Bath and Body Works product to open my own store!</td>
</tr>
<tr>
<td>If you Could be any Character in Fiction, Who Would you be?</td>
<td>I would be Joanna Stayton (Goldie Hawn) in the movie Overboard.</td>
</tr>
<tr>
<td>Favorite Movie or Book:</td>
<td>Any Hallmark Christmas movie!</td>
</tr>
<tr>
<td>Which Sitcom, Past or Present, is most Reflective of your Life?</td>
<td>Not really a sitcom, but Hoarders!</td>
</tr>
<tr>
<td>How do you want to be Remembered?</td>
<td>I would like to be remembered as a person who worked hard to do a good job.</td>
</tr>
<tr>
<td>The Favorite Part of My Day Is:</td>
<td>My favorite part of the day is late at night, sitting on the couch drinking a Coke!</td>
</tr>
</tbody>
</table>

Principal Note:

Raelene was born and raised in Idaho Falls. She attended Boise State, the University of Idaho and got her degree from Idaho State University. She has three children and one grandchild. She started teaching at Morningside as the Chapter Math teacher which she did for one year. She has taught first grade for over fifteen years. She taught at O’Leary for four years teaching math, social studies and home economics. Raelene has served on elementary math committees and helped pilot math last year.
Twin Falls School District #411 - 2017-2018 Opening Enrollment

Enrollment as of August 25 for the 2017-2018 school year has increased by 296 students compared to last year's enrollment on the SEVENTH day of school. Current enrollment is as follows:

<table>
<thead>
<tr>
<th>GRADE</th>
<th>BICKEL</th>
<th>HARRISON</th>
<th>LINCOLN</th>
<th>MORNINGSIDE</th>
<th>OREGON</th>
<th>TRAIL</th>
<th>PERRINE</th>
<th>PILLAR</th>
<th>ROCK</th>
<th>CREEK</th>
<th>SAWTOOTH</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-K</td>
<td>31</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>40</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>71</td>
</tr>
<tr>
<td>K</td>
<td>55</td>
<td>81</td>
<td>96</td>
<td>66</td>
<td>98</td>
<td>93</td>
<td>83</td>
<td>86</td>
<td>78</td>
<td>736</td>
<td></td>
<td></td>
</tr>
<tr>
<td>First</td>
<td>40</td>
<td>77</td>
<td>85</td>
<td>103</td>
<td>103</td>
<td>95</td>
<td>85</td>
<td>111</td>
<td>88</td>
<td>787</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Second</td>
<td>41</td>
<td>69</td>
<td>86</td>
<td>65</td>
<td>102</td>
<td>105</td>
<td>102</td>
<td>95</td>
<td>83</td>
<td>748</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Third</td>
<td>48</td>
<td>73</td>
<td>95</td>
<td>80</td>
<td>100</td>
<td>86</td>
<td>109</td>
<td>110</td>
<td>81</td>
<td>782</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fourth</td>
<td>43</td>
<td>65</td>
<td>72</td>
<td>75</td>
<td>107</td>
<td>94</td>
<td>115</td>
<td>99</td>
<td>107</td>
<td>777</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fifth</td>
<td>43</td>
<td>71</td>
<td>80</td>
<td>88</td>
<td>96</td>
<td>100</td>
<td>115</td>
<td>102</td>
<td>90</td>
<td>785</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>270</td>
<td>467</td>
<td>514</td>
<td>477</td>
<td>606</td>
<td>573</td>
<td>649</td>
<td>603</td>
<td>527</td>
<td>4686</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17 Total</td>
<td>268</td>
<td>454</td>
<td>495</td>
<td>526</td>
<td>595</td>
<td>551</td>
<td>616</td>
<td>534</td>
<td>530</td>
<td>4569</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Change</td>
<td>2</td>
<td>13</td>
<td>19</td>
<td>-49</td>
<td>11</td>
<td>22</td>
<td>33</td>
<td>69</td>
<td>-3</td>
<td>117</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>O'LEYAR</th>
<th>STUART</th>
<th>SHMS</th>
<th>TFHS</th>
<th>CRHS</th>
<th>MVHS</th>
<th>TF Bridge Academy</th>
<th>Juvenile Detention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sixth</td>
<td>290</td>
<td>227</td>
<td>227</td>
<td>Tenth</td>
<td>337</td>
<td>349</td>
<td>18</td>
</tr>
<tr>
<td>Seventh</td>
<td>257</td>
<td>230</td>
<td>206</td>
<td>Eleventh</td>
<td>309</td>
<td>308</td>
<td>39</td>
</tr>
<tr>
<td>Eighth</td>
<td>265</td>
<td>229</td>
<td>210</td>
<td>Twelfth</td>
<td>276</td>
<td>292</td>
<td>109</td>
</tr>
<tr>
<td>TOTAL</td>
<td>812</td>
<td>686</td>
<td>643</td>
<td>TOTAL</td>
<td>1216</td>
<td>1311</td>
<td>167</td>
</tr>
<tr>
<td>2016-17 Total</td>
<td>973</td>
<td>1006</td>
<td>0</td>
<td>2016-17 Total</td>
<td>1216</td>
<td>1255</td>
<td>158</td>
</tr>
<tr>
<td>Net Change</td>
<td>-161</td>
<td>-320</td>
<td>643</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Twin Falls School District is experiencing an increase in enrollment and is needing additional monies for curricular and staffing needs for the current and new schools. We are recommending the following staffing and curriculum increases to provide adequate classroom support:**

<table>
<thead>
<tr>
<th>School</th>
<th>Grade</th>
<th>Position</th>
<th>F.T.E</th>
<th>General Fund Increase Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rock Creek Elementary</td>
<td>5th</td>
<td>Teacher</td>
<td>1.000</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Pillar Falls Elementary</td>
<td>4th</td>
<td>Teacher</td>
<td>1.000</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Oregon Trail Elementary</td>
<td>5th</td>
<td>Teacher</td>
<td>1.000</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>South Hills Middle School</td>
<td>6th to 8th</td>
<td>Certified</td>
<td>11.5</td>
<td>$575,000.00</td>
</tr>
<tr>
<td>South Hills Middle School</td>
<td>*Classified Staff</td>
<td>14.5</td>
<td>$517,000.00</td>
<td></td>
</tr>
<tr>
<td>Curriculum - all schools</td>
<td></td>
<td></td>
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<td>$400,000.00</td>
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<tr>
<td><strong>Total Increase</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$1,642,000.00</strong></td>
</tr>
</tbody>
</table>

*Includes secretarial staff, online coordinators, custodial staff, library assistant, passroom, and paraeducators.
Date: August 3, 2017

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Job Description for Review

Please find the following updated job description attached for your review:

- Middle School Bookkeeper

Attachments
Twin Falls School District #411
Job Description

Job Title: Bookkeeper (Middle School)
Department:
Reports To: Principal
Supervises: Student clerks as directed
FLSA Status: Non-Exempt, 10-11 month working period (days vary with school needs), wage per classified salary schedule, 1 sick day month, 3 personal days annually

JOB GOAL
To maintain an accurate accounting of students and related reports

QUALIFICATIONS
Minimum
• Working knowledge of basic office procedures and operation of standard office equipment and machines
• Proficient in typing and computer skills
• At least one year experience as a secretary or bookkeeper, preferably with a school district
• High School diploma or equivalent
• Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

Desired
• Two years experience as a secretary or bookkeeper

ESSENTIAL DUTIES includes the following or other duties as assigned by the Superintendent, Board, or designee:
• Maintain bookkeeping records for all school accounts
• Count and record all monies received and disbursed
• Prepare financial statement each month for teachers and administrators and accounts payable reports to administrators, district personnel and board members
• Post and receive all student fees, withdrawals and fines on student records
• Maintain long distance telephone records, time cards and mileage reports
• Perform general secretarial duties for administrators
• Fill in for front office secretaries when they are absent
• Work on graduation, registration for summer school, posting of grades; assist in making packets and other general functions associated with the starting and ending of school
• Other duties as assigned

PHYSICAL DEMANDS (Reasonable accommodations may be made to enable a person with a disability to perform the essential functions.)
The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.
• Persons performing service in this position classification will exert 10 to 35 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
• This type of work involves sitting most of the time, but will involve walking or standing for extended periods.
• Perceiving the nature of sound, near and far vision, depth perception, providing oral information, the manual dexterity to operate business related equipment, and handle and work with various materials and objects are important job aspects.

EVALUATION
Performance of this position will be evaluated annually in accordance with provisions of the Board’s policy on Evaluation of Classified Personnel.

OTHER
Condition of Employment
Board approval and successful completion of federal background check and pre-employment drug free workplace screen.

This is an “at will” position in that the employer or employee may terminate employment at any time for any reason consistent with applicable state or federal law. The employment “at will” policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing and approved by the Board of Trustees of District 411.
License Requirement
- Possession of a valid Idaho Motor Vehicle Operator's License.
- Insurability by the District's liability insurance carrier.

Insurance Recommendation
On regular occasions, this job classification requires the employee to use his/her personal vehicle to conduct district business, therefore personal auto insurance coverage of $300,000 or more is recommended.

Job description received: ______________________

Date/year  Employee signature
TWIN FALLS SCHOOL DISTRICT #411
SCHOOL BOARD MEETING
HELD AT:
Magic Valley High School Cafeteria
512 Main Ave. North
Twin Falls, Idaho

September 27, 2017
5:00 P.M.

AGENDA

5:00 p.m. I. Call to Order

5:00 p.m. II. Tour of MVHS

5:15 p.m. III. Pledge of Allegiance

IV. Procedural Matters
   A. Action Items:
      1. Approval of Agenda (Additions and Deletions)

5:15 p.m. V. Consent Calendar
   A. Approval of New Certified Contract
   B. Approval of New Classified Employees
   C. Approval of Classified Personnel Resignations
   D. Approval of Extra-Curricular Resignation
   E. Approval of Alternative Authorizations
   F. Approval of Out of State Travel

5:20 p.m. VI. IBE (Idaho Business for Education) Schoolhouse Update (20 min)

5:40 p.m. VII. 2015-2020 Strategic Plan Work (60 min) Craner

6:40 p.m. VIII. Board Monthly Awards Discussion (10 min) Trustees

6:50 p.m. IX. CTE 5 Year Plan – (15 min) Erickson

7:05 p.m. X. Curriculum Update (15 min) Jones/ Erickson

7:20 p.m. XI. District Safety and Security Update – (20 min) Bowman

7:40 p.m. XII. Adjournment

MISSION
Our mission is to provide a quality education necessary for all students to be successful in life.

The School District Board Room is accessible to the physically disabled. Interpreters for persons with hearing impairments, and brailed or taped information for persons with visual impairments, can be provided upon 5 days' notice. For arrangements contact Sonia DeLeon at 733-6900.
## ISBA 2017 Fall Region Meetings

### Discuss The Issues Facing Your Region

Your Region Meeting provides school board members an opportunity to network with colleagues, build relationships, meet with local legislators, be heard, and voice concerns. Typical meeting topics include discussion of resolutions, legislative review, region bylaw review and amendments, and any other business your school board or neighboring school boards may want to discuss.

### Region Schedule

<table>
<thead>
<tr>
<th>REGION</th>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>ADDRESS</th>
<th>RSVP</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>09/28/17</td>
<td>6:00</td>
<td>Venture High School Library</td>
<td>1619 N 9th St Coeur d'Alene, ID 83814</td>
<td><a href="mailto:ltowne@cdaschools.org">ltowne@cdaschools.org</a></td>
</tr>
<tr>
<td>2</td>
<td>09/27/17</td>
<td>6:30</td>
<td>Curriculum Resource Center</td>
<td>3317 12th St Lewiston, ID 83501</td>
<td><a href="mailto:ehohman@lewistonschools.net">ehohman@lewistonschools.net</a></td>
</tr>
<tr>
<td>3</td>
<td>09/20/17</td>
<td>6:00</td>
<td>Nampa School District Office</td>
<td>619 S Canyon St Nampa, ID 83666</td>
<td><a href="mailto:jknopp@melbaschools.org">jknopp@melbaschools.org</a></td>
</tr>
<tr>
<td>4</td>
<td>09/28/17</td>
<td>6:30</td>
<td>Jerome High School</td>
<td>104 S Tiger Dr Jerome, ID 83338</td>
<td><a href="mailto:stverdy@filertel.com">stverdy@filertel.com</a></td>
</tr>
<tr>
<td>5</td>
<td>09/21/17</td>
<td>6:00</td>
<td>Perkins Restaurant</td>
<td>1600 Pocatello Creek Rd Pocatello, ID 83201</td>
<td><a href="mailto:janiegebhardt@cableone.net">janiegebhardt@cableone.net</a></td>
</tr>
<tr>
<td>6</td>
<td>09/20/17</td>
<td>6:00</td>
<td>Jefferson School District Office</td>
<td>3850 E 300 N Rigby, ID 83442</td>
<td><a href="mailto:mika@idsba.org">mika@idsba.org</a></td>
</tr>
</tbody>
</table>
Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session pursuant to Idaho Code 74-206(1) subsection (b);

(b) to consider student discipline

Action Items:
(1) Student discipline action