

TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING

HELD AT:
CANYON RIDGE HIGH SCHOOL BOARD ROOM
300 NORTH COLLEGE ROAD SUITE #301
TWIN FALLS, IDAHO 83301
May 14, 2018
7:00 P.M.

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Procedural Matters

A. Action Items:

1. Approval of Agenda (Additions and Deletions)
- IV. Unscheduled Delegations (Audience to Address the Board)
- V. School Lunch Fee Increase Hearing with Board Action (Breakfast/Lunch)
- VI. Consent Calendar

A. Approval of Minutes from the April 9, and April 25, 2018 meetings

B. Approval of Board Financial Report

C. Approval of Building Financial Report

D. Approval of Monthly Long Term Suspension Report

E. Approval of Contracts for Private Service Providers (PSP)/Consultants

F. Approval of New Certified Employees

G. Approval of Certified Retirement

H. Approval of Certified Personnel Resignations

I. Approval of New Classified Employees

J. Approval of Classified Retirements

K. Approval of Classified Resignations

L. Approval of Extra-Curricular Employee

M. Approval of Extra-Curricular Resignations

N. Approval of Student Teacher Requests

O. Approval of Extended Out-of-State Travel Request

P. Approval of Early Graduation Request

Q. Approval of Annual School Fees Increase Report
- VII. Superintendent’s Report

A/B. Certified Employee of the Month–Twin Falls High School and Canyon Ridge High School

C/D. Classified Employee of the Month–Twin Falls High School and Canyon Ridge High School

E. Amy McBride Recognized as Principal of the Year
- VIII. Instruction

A. Information Items: (None)

B. Action Items: (None)
- IX. Budget and Finance

A. Information Items:

1. 2018-2019 Preliminary Budget Presentation

2. Bickel Roof Bids

3. Resolution for ADA Adjustment Request

4. Purchase of Land for Future Schools

Budget and Finance

B. Action Items:

1. Bickel Roof Bid Acceptance

2. Resolution for ADA Adjustment Request

3. Purchase of Land for Future Schools
- X. Personnel

A. Information Items:

1. Annual Policy Review of Policies – Committee Recommendations

B. Action Items:

1. Policy Revision Recommendations – 2700, 2700P and 2701

MISSION

Our mission is to provide a quality education necessary for all students to be successful in life.

The School District Board Room is accessible to the physically disabled. Interpreters for persons with hearing impairments, and brailled or taped information for persons with visual impairments, can be provided upon 5 days’ notice. For arrangements, contact Sonia DeLeon at 733-6900.

- XI. Board Goals
 - A. Information Items: (None)
 - B. Action Items: (None)

- XII. Future Agenda Items
 - A. May 16th Retiree Reception 4:00 – 5:00 p.m. @ County Planning and Zoning Meeting Room
 - B. July 12th ISBA Summer Leadership Institute – Time TBA – Twin Falls
 - C. Next Board Worksession July 25, 2018 – Draft Agenda Discussion

- XIII. Executive Session as per ID Code 74-206(1) subsections (b) & (j):
 - (b) to consider student discipline; to consider personnel issues; superintendent evaluation; and
 - (j) to consider labor contract matters.

Action Items in open session:

- (1) Student discipline action;
- (2) Personnel issue action;
- (3) Superintendent contract discussion and action.

XIV. Adjournment

WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

- 1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.

- 2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.

- 3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.

- 4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.

- 5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.

- 6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
 - A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
 - B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
 - C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
 - D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.
Your Board of Trustees

NOTICE OF FEE INCREASE

The Twin Falls School District No. 411, Twin Falls County, is no longer able to offer Provision 2 free breakfast for school year 2018-2019. The following is an estimate of what these changes may mean to students.

Fee	Last Year Fee	This Year Fee	Percent Increase	Last Year Cost Per Student	This Year Cost Per Student	Exceptions
Elementary <u>Breakfast</u>	\$0.00	\$1.50.			\$255.	Qualifies for free or reduced meals
Middle School	\$0.00	\$1.75			\$297.	
High School	\$0.00	\$1.75			\$297.	

This is due to the discontinuation of the Provision 2, Free Breakfast program which is no longer feasible or sustainable for our district.

All citizens are invited to attend a public hearing on the increased fee request. The Hearing will be held on May 14, 2018 at 7:00 p.m. at the Canyon Ridge High School Meeting Room #301, 300 N. College Rd W.

Publish: April 20, 2018
April 27, 2018

NOTICE OF FEE INCREASE

The Twin Falls School District No. 411, Twin Falls County, has proposed to increase its lunch fees. The following is an estimate of what these changes may mean to students.

Fee	Last Year Fee	This Year Fee	Percent Increase	Last Year Cost Per Student	This Year Cost Per Student	Exceptions
Elementary <u>Lunch</u>	\$2.75	\$2.85	3.6%	\$467	\$485	Qualifies for free or reduced lunch.
Middle School	\$3.00	\$3.10	3.3%	\$510	\$527	
High School	\$3.25	\$3.35	3.1%	\$552	\$569	

This fee increase is due to an increase of food and non-food costs, salary/benefits increase and Federal Government regulations for the 2018-2019 school year.

All citizens are invited to attend a public hearing on the increased fee request. The Hearing will be held on May 14, 2018 at 7:00 p.m. at the Canyon Ridge High School Meeting Room #301, 300 N. College Rd W.

Publish: April 27, 2018
May 4, 2018

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

April 9, 2018

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School boardroom #301, located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, April 9, 2018. The following trustees were present: Chairman Bernie Jansen, Vice Chairman Matsuoka, and trustees: Mary Barron, Paul McClintock, and Todd Hubbard. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; Clerk, Michelle Lucas; as well as directors, interested patrons, employees, and the media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
1. Approval of Agenda (Additions and Deletions) –Chairman Jansen asked if there were any additions or deletions to the agenda. There was none. Trustee McClintock moved to approve the agenda as submitted. Trustee Barron seconded the motion. The motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Jansen asked if there was anyone wishing to address the Board. There were no request forms handed in to the clerk.
- V. Consent Calendar – Trustee McClintock moved to approve the consent calendar which included: minutes from the March 12, and 21, 2018 meetings; board financial reports; building financial reports; long-term suspensions list; contracts for private service providers/consultants/other: The Write Tools, Kagan Professional Development, and Parchment Inc.; certified retirements for Barbara Christensen, Margaret “Peggy” Carr, Jay Bryan, and Marty Grindstaff; new certified employees: Harry Williams, Carrie McCollum, Kristy Oberg, Megan Hinojos, Jennifer Mussio, Allyn Reynolds, Leslie Wheeler, and Kimberly Meuchel-Gailey; certified resignations from Michelle Durham (1/2 her position), Jean Kriwox (.50 FTE), Debra Touchette, Amy Jones, and Tara Lyons; new classified employees for 2017-2018 school year: Matthew Rufener, JoAnna Wagstaff, Lynnette Tubbs, and Wendy Wood; in district transfers: Lisa West, Betzy Rayas, and Claudia Paredez; classified retirements from Rita Jackson and Pat Laughlin; classified resignations from Rebecca Calvo, Cheryl Cummings, Kathleen Johnson, and Christopher Larney; new

extra-curricular employees: Leia Trammel, Chance Requa, Amber Irwin, Allyn Reynolds (2018-2019 head football coach and athletic trainer); extra-curricular resignations from Marty Grindstaff (2018-2019 head cross country and head track coach) and Tara Lyons (2018-2019 assistant volleyball and girls basketball coach); current temporary employee list and current active guest teacher list; request for use of football gear for Canyon Ridge High School and Twin Falls High School summer football camps. The motion was seconded by Trustee Hubbard. Motion passed unanimously.

VI. Superintendent's Report

- A. Superintendent Dickinson announced the certified employee of the month from O'Leary Middle School for the month of April as Kelley Ramirez, drama teacher and student leadership advisor. Superintendent Dickinson read a brief resume' and gave a gift, plaque, and dinner for two at Garibaldi's Mexican Restaurant to Mrs. Ramirez. Ms. Ramirez thanked the board for the honor.
- B. Superintendent Dickinson announced the classified employee of the month from O'Leary Middle School as Thomas Thompson, head custodian. Superintendent Dickinson read a brief resume' and gave a gift, plaque, and dinner for two at Garibaldi's Mexican Restaurant to Ace Marcellus to present to Mr. Thompson. Mr. Thompson was unable to attend.

VII. Instruction A: Information Items: None

VII. Instruction B. Action Items: None

VIII. Budget & Finance A. Information Items:

- 1. Director of Fiscal Affairs, Bob Seaman and Superintendent Brady Dickinson shared a resolution to approve escrow/payoff of portion of 2014 bonds using the money from the bond redemption fund to decrease the District's overall indebtedness and maintain the District's levy rate. Mr. Seaman shared that after paying off the bonds the district will still have cushion remaining. By paying off instead of refinancing, the district savings will be an estimated 5.7 million vs. the 5.5 million considered to refinance/refund the bond. The money will be set up in an escrow account until bonds are callable, then bonds will be paid in full. Mr. Seaman shared that the only downside to paying off the bonds is that the carryover/cushion in the bond redemption fund will be less than in prior years. It will take a couple of years to build the account back up. Paying off the bonds doesn't affect the district's bond rating. This item requires action this evening.
- 2. Superintendent Dickinson shared enrollment for 2017-2018 school year and projections for the 2018-2019 school year. The district is expecting a conservative 2% increase in student population. The district will be hiring teachers based off these projections. The administration team will look at the student numbers to determine where staffing will be added. These teaching positions are only those covered by the general fund, other funds such as Federal funds or grants, may be used to hire other staff. It was anticipated that the district would be over in the number of teachers reimbursed by the state until we grow into

the new middle school. Dr. Dickinson stated that the District is better than where we thought we would be; the goal is to be funded exactly the number of positions for which we are reimbursed. The report shows the total district projected 2018-2019 FTE at 985.37.

3. The board reviewed the 2018 School Plant Facilities Reserve Fund Levy Election results as canvassed by the Twin Falls County Commissioners. The County Clerk, Kristina Glasscock certified the election results with 1,403 votes in favor and 577 votes against; total votes at 1,980. Clerk of the Board issued a certificate of election stating the same.

VIII. Budget & Finance B. Action Items:

1. The Chair introduced the following resolution, the title of which was read in full and is as follows: A Resolution Authorizing the Defeasance of Certain Outstanding Bonds of School District No. 411, Twin Falls County, State of Idaho, and Providing for Related Matters. The District desires to enter into an Escrow Agreement with U.S. Bank National Association, as escrow agent, in the form presented to the Board (the "Escrow Agreement"); The Escrow Agreement provides for (i) the purchase of certain securities (the "Investment Securities") with available funds from the District's existing bond fund in the amount of approximately \$7,195,000 and (ii) the deposit of the Investment Securities together with a cash deposit, if any, into an escrow account established under the Escrow Agreement, and (iii) upon maturity of the Investment Securities, for timely application toward redemption pursuant to call of the following-described maturities of the District's General Obligation Bonds, Series 2014B (the "Defeased Bonds"):

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP</u>
9/15/2039	\$6,405,000	4.75%	901561 GX2

The District desires to instruct Piper Jaffray & Co. to subscribe to purchase the Investment Securities on behalf of the District. Vice Chairman Matsuoka moved to approve the resolution as proposed. Trustee Barron seconded the motion. Motion passed unanimously.

- 2./3. Trustee Hubbard moved to set the 2018-2019 Budget Hearing for June 11, 2018 at 7:10 p.m. and the 2017-2018 Amended Budget Hearing for 7:15 p.m. Trustee McClintock seconded the motion. Motion passed unanimously.
4. With no other discussion, Trustee McClintock moved to accept the Twin Falls County canvassed election results and Certificate of Election by the Clerk of the Board as submitted. Trustee Barron seconded the motion. Motion passed unanimously.

IX. Personnel A: Information Items:

1. Associate Superintendent, Bill Brulotte shared revision recommendations to policy 2700, 2701 and procedure 2700P. The board discussed with administrators the revisions and the reason for these revisions. These two policies and one procedure will return next month for board action.

IX. Personnel B: Action Items: None

X. Board Goals A. Information Items:

1. The Board discussed Partner in Education nomination suggestions. In order to keep it a secret and surprise them with recognition at the high school graduation ceremonies the Board asked administration to make the final choice.

X. Board Goals B. Action Items: None

XI. Future Agenda Items:

- A. Superintendent Dickinson informed the Board that at the April 25, 2018 board meeting Principal of Perrine Elementary School, Tammy Rodabaugh; Principal of Pillar Falls Elementary School, Nancy Murphy; Principal of Sawtooth Elementary School, Mickey Combs; Principal of Twin Falls High School, Dan Vogt; and Principal of Canyon Ridge High School, Kasey Teske will be in attendance to update the board on their building goals.
- B. Superintendent Dickinson reminded the Board that the retiree reception would be May 16, 2018 from 3:30 p.m. to 5:00 p.m. at the Twin Falls County Planning and Zoning meeting room, at 630 Addison Avenue West, Suite 1100, Twin Falls.

XII. Executive Session

Since there was no other business to come before the Board, Trustee McClintock moved that the Board retire into executive session after a five-minute break as per Idaho Code 74-206(1) subsections (b), (c), and (j) to consider student discipline; and to conduct superintendent evaluation, and (c) to discuss acquiring interest in real property now owned by a public agency; and (j) to discuss labor negotiations. Trustee Hubbard seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board.

Roll call vote was as follows:

Chairman Bernie Jansen - Yes

Vice Chairman Bryan Matsuoka - Yes

Trustee Paul McClintock – Yes

Trustee Mary Barron – Yes

Trustee Todd Hubbard – Yes

Motion carried. The Board convened into executive session at 7:49 p.m.

Trustee McClintock moved to return to open session. Trustee Hubbard seconded the motion. Motion passed unanimously. The time was 8:46 p.m.

Vice Chairman Matsuoka moved to uphold the hearing officer's recommendation to expel two (2) students from school, one (1) for an indefinite period of time; and one (1) for "time-served"; and that these students be expelled from school as defined in Idaho Code 33-205 and that these

students be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Trustee Barron seconded the motion and was passed unanimously.

Trustee McClintock moved to adjourn. Trustee Hubbard seconded the motion. Motion carried. The time was 8:47 p.m.

Chairman Bernie Jansen

ATTEST:

Clerk Michelle Lucas

These minutes have not been approved by the Board of Trustees.

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO 83301
 (208) 733-6900

Executive Session
 April 9, 2018
 7:49 p.m.

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, April 9, 2018, at 7:49 p.m., at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho. Chairman Bernie Jansen conducted the meeting. Vice Chairman Bryan Matsuoka; Trustees Mary Barron, Paul McClintock, and Todd Hubbard along with Superintendent Brady Dickinson; Associate Superintendent, Bill Brulotte; Clerk Michelle Lucas; Director of Secondary Programs L.T. Erickson; and Director of Human Resource Shannon Swafford were in attendance.

Since there was no other business to come before the Board, Trustee McClintock moved that the Board retire into executive session after a five-minute break as per Idaho Code 74-206(1) subsections (b), (c), and (j) to consider student discipline; and to conduct superintendent evaluation, and (c) to discuss acquiring interest in real property now owned by a public agency; and (j) to discuss labor negotiations. Trustee Hubbard seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board.

Roll call vote was as follows:

Chairman Bernie Jansen - Yes

Vice Chairman Bryan Matsuoka - Yes

Trustee Paul McClintock - Yes

Trustee Mary Barron - Yes

Trustee Todd Hubbard - Yes

Motion carried. The Board convened into executive session at 7:49 p.m.

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Trustee McClintock moved to adjourn. Trustee Hubbard seconded the motion. Motion carried. The time was 8:47 p.m.

 Chairman Bernie Jansen

ATTEST:

 Clerk Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

April 25, 2018

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Perrine Elementary School in the library located at 452 Caswell Avenue West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Wednesday, April 25, 2018. The following trustees were present: Chairman Bernie Jansen, Trustees Paul McClintock, Mary Barron, and Todd Hubbard. There were also present Associate Superintendent Bill Brulotte; Board Clerk Michelle Lucas; as well as directors, interested patrons, and employees. Superintendent Brady Dickinson and Vice Chairman Bryan Matsuoka were unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:
1. Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. Due to the short notice of two out-of-state travel requests that have trips taking place before the next board meeting there is a need to add item G. to the consent calendar. Trustee McClintock moved to approve the agenda as amended. Trustee Barron seconded the motion. The motion passed unanimously.
- IV. Consent Calendar - Trustee McClintock moved to approve the consent calendar, which included: new certified employees: ViAnn Aristizabal, Kathleen McCarthy, Terilyn Zamora, Jaime Williams, and Chad Avery; certified resignations from Tina Tarchione and Tona Casella; new classified employee for 2018-2019 Elisabeth Wellard; 2017-2018 in district transfer for Daniel Jeffers, and Randall Gee; classified resignations from Maria Eldredge, David Thompson, and Teresa Rovig; extra-curricular employees: Nikki Miller, Sharlyn Geddes, and Mendi Humpherys; extra-curricular resignations from Tonia Burk, Bailey Barton, Nelson Guymon, Mersadize Potter, D'Andre Mathews, Larry Lewis and Clinton Keller; and extended/out-of-state travel requests from Twin Falls High, Canyon Ridge High, O'Leary Middle, South Hills Middle, and Robert Stuart Middle schools instrumental music department, and Canyon Ridge High School BPA. Trustee Hubbard seconded the motion. Motion passed unanimously.
- V. Board In-service A. Reports on Building Goals
1. Principal of Perrine Elementary School, Tammy Rodabaugh shared a few challenges and highlights for Perrine Elementary School. Her building report was included in the board

- packet. One change Perrine has experienced is the changing demographics that came with the elementary boundary changes. After a few minutes of roundtable discussion with the Board, Ms. Rodabaugh thanked the board for the opportunity to share information about her school.
2. Principal of Pillar Falls Elementary School, Nancy Murphy shared a few challenges and highlights for Pillar Falls Elementary School. Her building report was included in the board packet. After a few minutes of roundtable discussion with the Board, Ms. Murphy thanked the board for the opportunity to share information about her school.
 3. Principal of Sawtooth Elementary School, Mickey Combs shared a few challenges and highlights about her school. Ms. Combs commented that demographics have also changed at Sawtooth, which requires a different philosophy than before. Her building report was included in the board packet. After a few minutes of roundtable discussion with the Board, Ms. Combs thanked the board for the opportunity to share information about her school.
 4. Principal of Twin Falls High School, Dan Vogt shared a few challenges and followed up with some bright spots for Twin Falls High School. Mr. Vogt shared that his school is in need of more technology to become one-to-one with devices for each class. His building report was included in the board packet. After a few minutes of roundtable discussion with the Board, Mr. Vogt thanked the board for the opportunity to share information about his school.
 5. Principal of Canyon Ridge High School, Kasey Teske shared a few challenges and followed up with some bright spots for Canyon Ridge High School. Dr. Teske also commented that a challenge is not having one-to-one devices for each class. His building report was included in the board packet. After a few minutes of roundtable discussion with the Board, Dr. Teske thanked the board for the opportunity to share information about his school.

VI. Executive Session

Since there was no other business to come before the Board, Trustee McClintock moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider student discipline and a personnel issue. Trustee Hubbard seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board.

Roll call vote was as follows: Chairman Bernie Jansen – Yes; Trustee Mary Barron – Yes; Trustee Todd Hubbard – Yes; Trustee Paul McClintock – Yes. Motion carried. The Board convened into executive session at 8:12 p.m.

The Board opened to the public at 8:19 p.m. Trustee McClintock moved to go out of executive session. Trustee Barron seconded the motion. Motion passed unanimously.

Trustee McClintock moved to accept disciplinary recommendations to terminate classified employee A and to uphold the hearing officer's recommendation to expel three (3) students from the Twin Falls School District #411, two (2) indefinitely and one (1) for Time Served, and that these students be expelled from school as defined in Idaho Code 33-205 and that these students be

placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Trustee Barron seconded the motion. Motion passed unanimously.

Trustee McClintock moved to adjourn the meeting and Trustee Hubbard seconded the motion and the motion passed unanimously. Meeting adjourned at 8:19 p.m.

Chairman, Bernie Jansen

ATTEST:

Clerk, Michelle Lucas

These minutes have not been approved by the Board of Trustees.

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO
83301

April 25, 2018

The Board of Trustees of Twin Falls School District #411 met in executive session on Wednesday, April 25, 2018, at 8:12 p.m., at Perrine Elementary School in the library located at 452 Caswell Avenue West, Twin Falls, Idaho. Chairman Bernie Jansen conducted the meeting. Trustees Paul McClintock, Mary Barron, and Todd Hubbard; Associate Superintendent Bill Brulotte; Clerk Michelle Lucas; and Director of Human Resources Shannon Swafford were also present. Superintendent Brady Dickinson and Vice Chairman Bryan Matsuoka were unable to attend.

Since there was no other business to come before the Board, Trustee McClintock moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider student discipline and a personnel issue. Trustee Hubbard seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board.

Roll call vote was as follows: Chairman Bernie Jansen – Yes; Trustee Mary Barron – Yes; Trustee Todd Hubbard – Yes; Trustee Paul McClintock – Yes. Motion carried. The Board convened into executive session at 8:12 p.m.

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Trustee McClintock moved to adjourn the meeting and Trustee Hubbard seconded the motion and the motion passed unanimously. Meeting adjourned at 8:19 p.m.

 Chairman, Bernie Jansen

ATTEST:

 Clerk, Michelle Lucas

School Name																							"Z"	
	Total Males	Total Females	# Students - Fighting	Total # Days	# Student - Battery	Total # Days	# Students - Truancy	Total # Days	# Students - Tardies	Total # Days	# Students - Drugs	Total # Days	# Students - Insubordination	Total # Days	# Students - Smoking	Total # Days	# Students - Safety-Threat	Total # Days	# Students - Harassment/Bullying	Total # Days	# Students - Sexual Offense	Total # Days		
"B" "C"																								
Bickel Elementary	3	0	2	3	1	3																3		
Harrison Elementary	0	0																				0		
Lincoln Elementary	1	0																		1	1	1		
Morningside Elementary	8	0													3	3.5				5	11	8		
Oregon Trail Elementary	1	0									1	1										1		
Perrine Elementary	1	1			1	1					1	2										2		
Pillar Falls Elementary	0	0																				0		
Rock Creek Elementary	0	0																				0		
Sawtooth Elementary	0	0																				0		
Robert Stuart Middle school	3	0									2	4	1	2								3		
Vera C. O'Leary Middle School	3	0	2	2											1	5						3		
South Hills Middle School	6	2	6	15							1	3	1	3								8		
Bridge Academy	1	0																		1	3	1		
Twin Falls High School	15	0	2	6	1	5				3	15	4	8	4	12				1	5		15		
Canyon Ridge High School	6	4	2	2			2	6		1	3	1	5	2	3					2	2	10		
Magic Valley Alternative H.S.	2	1					1	2									2	4				3		
Totals	50	8	14	28	3	9	3	8	0	0	4	18	10	23	8	20	4	8.5	2	4	1	5	9	17
												Districtwide - Total Number of Students Suspended										58		
												Districtwide - Total Number of Days Suspended										140		

Contracts/Private Service Providers (PSP)/Consultants

EXECUTIVE SUMMARY

Submitted for Board Information MO/DD/YYYY

Dates of Service	Vendor	Amount
18/19 yr.	Ventive	\$5,000.00
Sept. 26, 2018	Corwin Press	\$4,500.00

NOTE: Per Board Policy 5725: *"The District encourages the use of private service providers and professional consultants as resource individuals when such consultative services will be helpful in the improvement of the educational program of the District. The District, through the Superintendent as its designee, may enter into contracts with private service providers and/or consultants to provide necessary services to students." In no event shall such agreement exceed twelve (12) calendar months."*

EXHIBIT "A"

STATEMENT OF WORK NO. 1

(Per Agreement dated February 12th, 2018)

1. AUTHORIZATION AND EXECUTION:

Pursuant to the Consulting Agreement ("Agreement") dated as of the February 12th, 2018 and by the signatures of their representatives below, CLIENT and CONSULTANT execute this Statement of Work to identify the Services which CONSULTANT agrees to provide to CLIENT, to set forth the amount which CLIENT agrees to pay CONSULTANT for the Services identified herein, and to set forth any additional terms and conditions concerning the Services described herein. Except as otherwise expressly provided for herein by reference to the affected section of the Agreement, the rights and obligations of the Parties set forth in this Statement of Work (SOW) shall be governed by the Agreement. This SOW and its authorizing Agreement neither modify nor supersede any previous and/or existing agreements between CLIENT and CONSULTANT in any way whatsoever.

2. DESCRIPTION OF SERVICES:

A. CONSULTANT shall perform the requested and/or estimated services upon approval by CLIENT but CONSULTANT does not guarantee the provided estimates such that the actual time billed may exceed the estimate. Actual times spent on tasks shall be recorded and provided via the bi-monthly invoices submitted by CONSULTANT.

B. The services contemplated under this SOW include performing an accessibility fixes of the www.tfsd.org website to identify primary obstacles to user accessibility, as well as recommended solutions.

C. All fixes and recommendations will be based off of WCAG 2.0 guidelines. Full details about the standard can be found here. There is also a reference guide which serves as a good reference of information related to the standard. <https://www.w3.org/WAI/WCAG20/quickref/>.

D. For most effective use of time, we will initiate changes to all accessibility issues that impact the site universally or on multiple pages first. Designers will work to fix graphics, .pdfs would all be converted, etc. On the homepage alone, a quick scan revealed many issues.

46 Errors

23 Alerts

8 Features

126 Structural Elements

126 HTML5 and ARIA

101 Contrast Errors

Staff posting to the site will need to be trained to properly maintain the website according to accessibility requirements.

Table 1.

Tasks	Est. Time
Fix universal accessibility issues	30 hours
Fix other accessibility issues and staff training	--
Staff training to maintain accessibility standards	5
Project Management and Client Interaction	5 hours
Total Hours	40
Total Estimated Cost	\$5000

- 1. Rate Structure:** CONSULTANT shall utilize its resources as required to conduct the tasks in this Statement of Work. The PARTIES agree to CONSULTANT rate structure detailed in Table 2:

Table 2.

Resource	Hourly Rate
Project Lead	\$150.00/hour
Senior Product Manager (UX/UI)	\$130.00/hour
Senior Web Developer	\$115.00/hour
Average Hourly Rate	~\$125/hour

3. CONDITIONS OF SERVICE:

- a. **Personnel:** CONSULTANT will provide appropriately qualified personnel to support each area of expertise required to execute the tasks listed below at a level determined by CLIENT and CONSULTANT.
- b. **Additional Services:** CONSULTANT will be prepared to provide additional services as required to support the services described. CLIENT will provide connectivity, access and administrative rights sufficient to complete all tasks.
- c. **Report Generation:** CONSULTANT will generate and provide required reports by CLIENT, as billable time hereunder.
- d. **Deliverables:** Labor shall be delivered as required to support each of the tasks listed in this Statement of Work. Specific deliverables may include but are not limited to:
 - i. Technical briefings, reports, evaluations and presentations prepared under this agreement

- ii. Status Reports as required and in the format required by CLIENT
- iii. Work Product, including but not limited to: any findings, summaries,

4. COMPENSATION AND PAYMENT:

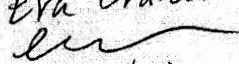
- A. CLIENT** agrees to provide **CONSULTANT** with a **\$1500** retainer prior to the start of work outlined in this SOW which will be held by **CONSULTANT**. **CONSULTANT** shall begin work upon receipt of the retainer. **CONSULTANT** shall have the option to use the retainer to pay any outstanding balance that is unpaid for more than 30 days, at which time **CLIENT** shall replenish the retainer to **\$1500**. Any unused retainer balance shall be refunded to **CLIENT** upon completion or termination of this SOW.
- B. CLIENT** agrees to pay **CONSULTANT** for the Services provided and invoiced (detailed invoices to be provided) under this SOW upon **CLIENT's** acceptance of the Services and/or Work Product, at 15-day intervals. Reference activities from **CONSULTANT** time reports and/or Work Product delivered shall be used to verify acceptance of work effort. **The maximum contract amount of this SOW is \$5000 according to the rate schedule detailed in Table 2 above.** Any purchases required for 3rd-party expenses (e.g. plugins/extensions, images, ad-buys, etc.) to fulfill tasks will be pre-approved in writing by **CLIENT** and then included on bi-monthly invoices with receipts for reimbursement. **CONSULTANT** determines it will exceed the maximum work hour amount; a written request to exceed the maximum amount, along with a new SOW, must be submitted by **CONSULTANT** sufficiently in advance for **CLIENT's** approval.
- C. CLIENT** shall reimburse Consultant only for those travel expenses directly related to the performance of the Services that have been specifically pre-approved by **CLIENT** in writing.
- D. Per the Consulting Agreement, invoice payments are due upon receipt.** **CONSULTANT** will apply a 1.5% monthly interest charge to any balances that are not received within thirty days of invoice delivery. Any questions or clarifications needed on any invoice entries must be received by **CONSULTANT** within 10 days of the invoice delivery date. After 10 days, invoices are considered accepted by **CLIENT**.
- E. Reference activities from CONSULTANT's time reports and/or Work Product delivered shall be used to verify acceptance of work effort.**

5. TERM:


This Statement of Work shall remain in effect until terminated as per the Agreement, or superseded by a new Statement of Work.

6. SIGNATURES:

CLIENT NAME

By: Twin Falls Schod Dist. #411
Era Craner
Name: 
Date: 4/17/18

CONSULTANT

By: 
Name: Jonathan Cardella
Date: 02/12/2018

AGREEMENT FOR CONSULTING SERVICES

This Agreement for Consulting Services ("Agreement") is entered into this 8th day of May, 2018 (the "Effective Date"), by and between **Corwin Press, Inc.**, a SAGE Publications, Inc. company, with offices at 2455 Teller Road, Thousand Oaks, California 91320 ("Corwin") and **Twin Falls SD 114**, with offices at 201 Main Ave W Twin Falls, ID 83301 ("Customer").

1. **Services.** Customer desires to contract with Corwin for the furnishing of services related to the Customer's professional learning needs (the "Services"); and Corwin desires to provide such Services to the Customer as further described in the Proposal attached hereto as **Exhibit A**. Customer may request to reschedule the date of a speaking event and if approved by Corwin, Customer will reimburse Corwin for any additional costs or expenses incurred by Corwin and/or the speaker of such event.
2. **Term and Termination.** The term of this Agreement will commence on Sept 26, 2018 and will remain in effect for one year or until Corwin has completed the Services described in Exhibit A. Either party may terminate this Agreement without cause upon sixty (60) calendar days' advance written notice. In the event of termination by Customer, Corwin shall be paid any fees then due and expenses incurred as of the effective date of termination including, without limitation, speakers' fees and costs, Corwin's non-refundable travel costs, and non-refundable venue deposits. Said amounts will be paid by Customer to Corwin within ten (10) days of the termination date.
3. **Compensation.** Corwin will be paid at the rates outlined in Exhibit A. Customer will pay Corwin all amount due hereunder within thirty (30) days of receipt of invoice.
4. **Warranties.** Corwin represents and warrants (i) that it will perform the Services using qualified personnel and in accordance with applicable industry standards; and (ii) that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local or other governmental unit which has jurisdiction in such circumstance.
5. **Indemnification.** Each party will indemnify, defend and hold harmless the other party, its affiliates, and their officers, directors, employees and agents from and against all obligations of any nature whatsoever (including all reasonable attorneys' fees) resulting from a party's failure to perform in accordance with any of the terms of this Agreement.
6. **Force Majeure.** Notwithstanding any other provision of this Agreement, in the event that the performance of any obligation under this Agreement by Corwin is prevented due to acts of God or any other cause beyond its reasonable control (including the unavailability of a speaker for an event), Corwin shall not be responsible to the Customer for failure or delay in performance of its obligations under this Agreement. Moreover, in the event a speaker becomes unavailable to attend a speaking event, Corwin may, at its sole discretion, substitute the speaker and/or reschedule the speaking event.
7. **Notices.** All notices required or permitted hereunder will be in writing and will be sent by registered or certified mail, return receipt requested, to the party to whom such notice is directed, at its address as set forth above, or to such other address as such party will have designated by notice hereunder. Notices will be deemed given on the date received.
8. **Ownership/Rights.** Corwin will own or hold the necessary rights to any materials or other work product created, developed or distributed by Corwin (or the assigned speakers) under this Agreement including, without limitation, any event handouts or materials (collectively, "Materials"). No rights to any of the Materials shall be conveyed to Customer; provided, however, that Customer shall be permitted to use the Materials solely in connection with the speaking event provided by Corwin hereunder. Moreover, in no event shall Customer be permitted to: (a) alter, reproduce, distribute or otherwise use any Materials provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever; or (b) photograph, audio tape, video tape, or otherwise record or broadcast an event, presentation or any of the Services provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever.
9. **Subcontracting.** Corwin may engage subcontractors to perform the Services including, without limitation, speakers to deliver presentations at a speaking event.
10. **Additional Services.** Customer agrees that any interest for additional Services relating to Customer's professional learning needs will be directed to and contracted with Corwin. For the avoidance of doubt, such Customer interest will not be directed to any Corwin speaker, trainer, or consultant.
11. **Confidentiality.** Customer agrees that, except with the prior written consent of an authorized representative of Corwin, it may only disclose the terms of this Agreement to a third party who shall agree to maintain said terms as confidential and who has a legitimate business purpose to receive such information. In the event Customer or any of its authorized representatives or agents are required by law or compelled by legal process to disclose the terms of this Agreement to any other third party, it shall provide Corwin with prompt written notice of such requirement prior to the actual disclosure so that Corwin may seek an appropriate protective order.
12. **Miscellaneous.** This Agreement constitutes the entire agreement between Corwin and Customer, and supersedes all prior agreements, representations and understandings of the parties whether written or oral. No amendment, supplement, or modification of this Agreement will be effective unless executed in writing by both Corwin and Customer. In the event of a conflict between a term of this Agreement and a term of Exhibit A, the term of this Agreement will control. Additionally, in the event of a conflict between a term of this Agreement and any ancillary Customer document, form or agreement (even if executed by the parties subsequent to the execution of this Agreement), the term of this Agreement will control. The invalidity or unenforceability of any particular provision of this Agreement will not affect the other provisions, and this Agreement will be construed in all respects as if any invalid or unenforceable provision were omitted. This Agreement shall be governed by the laws of the State of California without regard to conflicts of laws. Any

controversy or claim arising out of or relating to this Agreement, or the breach thereof, will be settled by arbitration in Ventura County, California and administered by the American Arbitration Association in accordance with its then-existing Commercial Arbitration Rules. This Agreement may be executed in counterparts, each of which will be deemed the original, all of which together will constitute one and the same instrument. A faxed copy or other electronic copy will be deemed as an original.

Accepted and agreed to by:

Customer

Corwin

Name:

Dave West

Title:

Executive Director, Sales

Date: _____

Date: _____

Exhibit A: See attached Proposal

Please provide the following information to insure proper billing:

Billing Contact Name: _____ Title: _____

Billing Contact email address: _____ Phone: _____

As you sign and return this document, please also forward a Purchase Order and if purchasing Books, a copy of your Tax ID Certificate. Thank you!

**Proposal for
Collaboration and Co-teaching to Support English
Language Learners**

Dr. Andrea Honigsfeld

**Presented to
Twin Falls School District
Twin Falls ID
May 8, 201**

Prepared by:

Brian Roy

Senior Account Manager, PD Solutions West

805-410-7646

Brian.roy@corwin.com



Your Partner in Professional Learning

CORWIN PROFESSIONAL DEVELOPMENT PROPOSAL

OPPORTUNITY:

Corwin is pleased to present **Twin Falls School District** with this proposal to begin our partnership providing a professional development learning experience that supports the district's vision and high performance planning for teachers of ELL/ESOL and Administrators to launch the new 2017/18 school year and beyond. This work will begin with the support of ELL expert and best-selling author Dr. Andrea Honigsfeld in September of 2018.



Andrea Honigsfeld, EdD is a professor and **Maria Dove, EdD**, is an associate professor, both in the Division of Education at Molloy College, Rockville Centre, New York. Employing their extensive experience as ESL specialists and TESOL teacher educators, they have published widely on effective education for ELLs. For more than a decade they have worked and written

together and built a strong trust. Their solid collaborative relationship is why Andrea and Maria deliver highly successful professional development regarding teacher collaboration and inclusive approaches for instruction as well as on the Common Core State Standards and diverse learners. Their two-volume coauthored series ***Common Core for the Not-So-Common Learner*** was published by Corwin in 2013. ***Beyond Core Expectations: A Schoolwide Framework for Serving the Not-So-Common Learner*** followed in 2014. ***Collaboration and Co-Teaching: Strategies for English Learners*** was their first Corwin book together in 2010, followed in 2014 by ***Collaboration and Co-Teaching: Strategies for English Learners: A Leader's Guide***. Their forthcoming book, ***Collaboration and Co-Teaching for English Learners: Moving Beyond the Basics*** will publish July 2017.

SCOPE OF WORK:

The purpose of these one day of training is to continue to explore the framework for collaborative practices between ESOL, general education/content teachers and instructional specialists (e.g., special education, literacy) on Co-teaching. A **Full Day One** will have participants engage in and review, evaluate, and adapt seven co-teaching models that promote an integrated service delivery for the sake of ELLs in K-12 instructional settings

Attendees will learn how to

- Move toward a more integrated service delivery system to accommodate the needs of diverse English learners, to help all students meet national and state learning standards, and to enhance collaboration between ESOL and mainstream teachers
- Select, adapt, and combine collaborative arrangements presented in the workshop that would be feasible for their own instructional situation including specific types of classroom practices that work best in combination with various co-teaching models.

Testimonials of Presenters:

Regardless of the size of the group, the topic, or the formality of the presentation, Andrea's broad expertise and experience working with diverse students and their teachers is apparent in the high quality of the content she delivers. Her "stage" presence in front of a group or in one-on-one conversations is always warm and encouraging in a very authentic way. She has excellent verbal communication skills and is very intentional about the activities she uses to engage participants in learning the content she has well prepared and organized. - **Debra Cole, MELL Instructional Specialist at St. Louis Regional Professional Development Center**

I am so grateful for the amazing information and resources from Honigsfeld and Dove. Their books and trainings are a must see for every ESL teacher. I have no doubt that their teachings will help me better meet the needs of all students. As a 10-year ESL teacher and former ESL student, they have my full stamp of approval! - **Christina Mahar, ESL Teacher at Pinewood Elementary, Charlotte-Mecklenburg Schools**

Investment Schedule

September 26th 2018 <ul style="list-style-type: none">• One Coaching day with Andrea Honigsfeld• Exact plan and scope of work will be fleshed out in pre-planning calls <p>Includes all advance planning, one day of professional development support, and all travel expenses</p>	\$4,500.00
Total Investment	\$4,500

Please note: Consultant will hold above date(s) on his/her calendar for approximately 30 days, at which time he/she may need to release the hold for another client. Corwin recommends moving to contract within 20 days, if possible, so as to secure this date on his/her calendar. Any applicable taxes will be included at the time of invoice; tax exempt forms should be included with PO and signed contract. Resources and books will be invoiced separately from professional development services. This proposal for services is intended to be a working document and is subject to change based on client needs.

CONTACT INFORMATION

I look forward to reviewing this proposal for services with you and to working together to create a solution to meet your needs!

Brian Roy, Account Manager, PD Solutions West

Brian.roy@Corwin.com

Phone: 805-410-7646 Office

Phone: 805-490-9873 Cell

NEW CERTIFIED EMPLOYEES 2018-2019

Last Name	First Name	School	Subject	Years Exp.	School Year
Stephens	Emily	Perrine Elementary	2nd Grade	0	2018-2019
Gochmour	Hailey	South Hills Middle School	ERC Teacher	2	2018-2019
Merrill	Gracia	Perrine Elementary	3rd Grade	9	2018-2019
Cortes	Jessica	Rock Creek	1st Grade	0	2018-2019
Wellard	Elisabeth	Magic Valley High School	English	0	2018-2019
Waschuk	Brittany	Sawtooth Elementary	3rd Grade	0	2018-2019
Stewart	Douglas	South Hills Middle School	Math Teacher	10	2018-2019
Garcia	Consuelo	Canyon Ridge High School	Business Teacher	14	2018-2019
Hollibaugh	April	Canyon Ridge High School	ERC Teacher	1	2018-2019



Twin Falls School District #411
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Twin Falls, ID 83301

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www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Certified Retirement – 2018-2019

The following certified employee has submitted her retirement letter resigning her position for the 2018-2019 school year:

- Gayle Bean- Teacher – Business at Canyon Ridge High School

The Human Resource Department recommends to the Superintendent and the Board of Trustees that we accept this resignation.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Certified Resignations

The following certified employees have submitted their resignation letter resigning their position for the 2018-2019 school year:

- Jennifer Miller- Teacher- Language Arts at Magic Valley High School
- Jonathan Goss- Teacher – Math at Canyon Ridge High School
- Russell Eldredge- Teacher – Transitions at Canyon Ridge High School
- Kelly Vriesman – Teacher – 1st Grade at Perrine Elementary
- Nathan Anderson – Instructional Coach at Robert Stuart Middle School
- Debra Green – Teacher – 5th Grade at Lincoln Elementary School

The Human Resource Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: New Classified Employees – 2017-2018

It's the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that the individual listed below be approved for hiring for the 2017-2018 school year:

James Floto	Custodian at O'Leary Middle School
-------------	------------------------------------

He's in the process of completing the necessary consent, I-9's, drug free work place form etc., and has met the criteria to become an employee of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Classified Retirements

The following certified employees have submitted their retirement letter resigning their position for the 2018-2019 school year:

- Dana Morfin – Paraeducator (Literacy) at Morningside Elementary School
- Sandra Garrity – Paraeducator (IRC) at South Hills Middle School
- Zlatko Pogarcic – Custodian at Morningside Elementary

The Human Resource Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Classified Resignations

The following classified employees have submitted their resignation letter resigning their position for the 2017-2018 or 2018-2019 school year:

- Ernestina Animas – Playground Aide at Oregon Trail Elementary School – 2017-2018
- Marilyn Fiala – Paraeducator (Title) at Lincoln Elementary – 2017-2018
- Kim Ebersole – Bookkeeper at Robert Stuart Middle School – 2018-2019
- Sarah Williams – Paraeducator at Perrine Elementary School – 2017-2018
- Cleona Lohry – Cook at Harrison – 2018-2019
- Celestial Tuck – Playground Aide at Harrison Elementary – 2018-2019
- Mariah Preston – Playground Aide at Harrison Elementary – 2018-2019
- Kayla Paulk – Paraeducator (Title) at Bickel Elementary – 2018-2019
- Britt Whittington – Paraeducator (Title) at South Hills Middle School – 2018-2019
- Michelle Glass – OnLine Coordinator at Canyon Ridge High – 2018-2019

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Extra -Curricular Employees

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that the individual listed below be approved for hiring and an employment letter be issued for the 2018-2019 school year.

If you have any questions or concerns, please do not hesitate to contact me.

MiKayla Worley	Head Cheer Coach	South Hill Middle School
----------------	------------------	--------------------------



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 2018-2019 school year:

- Peter Clark – Soccer (Boys) at Robert Stuart Middle School
- Matt Coleman – Football Coach at South Hills Middle School
- Cliff Hall – Quiz Bowl Assistant at Canyon Ridge High School
- Lori Baker – Elementary Grade Level Leader – 3rd Grade – District Wide
- David Palmer – Middle School Activities Director at South Hills Middle School
- Mikaela Rencher – Assistant Dance Coach at Canyon Ridge High School
- Gala Borz – District Math Department Chair – District Wide
- Michelle Glass – Head Varsity Volleyball Coach at Canyon Ridge High School
- Michelle Glass – Track Assistant at Twin Falls High School

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: May 10, 2018

To: Dr. Brady D Dickinson, Superintendent
Twin Falls School District Board of Trustees

From: Sonia DeLeon, Human Resources Manager

Re: Student Teacher Requests

The Human Resource Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that the following college/university students be allowed to participate as Intern/Teacher within the Twin Falls School District. The proposed assignments are listed below.

Name of Student	Subject	Cooperating Teacher	School	Dates	University
Rachael Wilkinson	Music	Karen Sweet & Karen Palmer	Sawtooth & O'Leary Middle School	8/2018-12/2018	University of Idaho
Brett Thompson	Social Studies	Steve Davis & Jeremy Belliston	Canyon Ridge High School	8/2018-12/2018	Idaho State University

TRAVEL - EXTENDED & OUT-OF-STATE

REQUEST FOR EXTENDED/OUT-OF-STATE TRAVEL

Name of Organization Making Request Magie Valley HS Culinary Class (Food Production)

Proposed Travel Dates From May 8, 2018

Brief Explanation of Proposed Trip (including destination) Tour Cactus Pete's Culinary Apprenticeship Program

Sponsor Signature(s) Sharma Jenuik Date _____

Number of Students Attending 13 Number of Supervising Adults 2

Amount of School Time to be Missed School Day: leave at 9am, back by 2:30

The Following Requests are Made Relative to this Proposed Trip:

(Waivers required for certain items of this trip and the following items)

1. Bus: Yes _____ No ☒ Bus Capacity Needed 15
2. Finances: Yes _____ No ☒ If Yes, Total Amount _____
3. Transportation Expenses: Yes _____ No ☒
4. Bus Request Submitted: Yes ☒ No _____
5. Financial Breakout: Student/Parent \$ N/A Club \$ _____ Organization \$ _____ School \$ _____
I'm paying for the bus with school funds but the students are reimbursing that fund.
6. Organization: _____
7. Destination: _____

Principal's Recommendation _____

Principal's Signature Roger Keller Date 5-7-18

Superintendent's Recommendation Approve

Superintendent's Signature Bruce D. Halverson Date: 5/7/18

Board Action: Approved as Proposed _____ Approved with Modifications _____ Not Approved _____

Total Student Cost: \$ _____

School Costs:

1. Transportation (To & From) \$ _____
 - A. Bus or SUV's \$ _____
 - B. Plane \$ _____
2. Lodging..... \$ _____

Total School Cost: \$ _____ \$ _____
Less Commitment: \$ _____ \$ _____
GRAND TOTAL: \$ _____ \$ _____

Vocational Programs (and others, as determined by the principal) will cover all advisor costs from vocational appropriations and/or club/organization funds.

Early Graduation Request

Student

School

Farida Mamedova

CRHS

Twin Falls School District #411 Fee Increase Annual Report

As per Policy 7500 and 3440 the Board delegates authority to the Superintendent to establish appropriate fees and procedures governing the collection of fees and to make annual reports to the Board regarding fee schedules. Any fee that is less than 4% is reviewed by the superintendent.

Fees for 2018-2019 School Year

	Increase Amount	Fee
TFHS Activity Card	up \$1.50	to \$40.00 (less than 4% increase)
CRHS Activity Card	up \$1.50	to \$40.00 (less than 4% increase)

Reviewed and Approved by:

Superintendent, Brady D. Dickinson

EMPLOYEE OF THE MONTH QUESTIONS

Name:	Marty Grindstaff
Position:	Teacher American Government Head coach: Track and Cross Country
Hometown:	Meridian, Idaho
Inspiration:	My parents. They taught me the important things that got me to today. My wife, kids and grandkids. they bring me joy.
Pet Peeve:	Not giving your best effort in whatever you do.
You Have a 10 Minute Speech to give at a High School. What is the Title?	"Be your Best You."
What Word Describes you Best?	Dependable
One Thing People Don't Know About You:	I wonder about how I will adjust to retirement.
If you Could be any Character in Fiction, Who Would you be?	Billy Coleman before OL Dan gets killed by the mountain lion. See below
Favorite Movie or Book:	Where the Red Fern Grows.
Which Sitcom, Past or Present, is most Reflective of your Life?	Coach
How do you want to be Remembered?	That I left the world with being a positive influence in many lives.
The Favorite Part of My Day Is:	Morning/ middle of the night when I wake up and can't get back to sleep. I get lots of work done like writing this letter.

Principal Note:

When describing Mr. Grindstaff, loyalty comes to mind. He is very positive with his students and athletes, he is extremely courteous to all staff members and he is always has a kind word to others. I appreciate his willingness to make Twin Falls High School a better place every day. I am going to miss having him at TFHS.

EMPLOYEE OF THE MONTH QUESTIONS

Name:	Sasha Anderson
Position:	IERC SpEd Teacher
Hometown:	Rupert, Idaho
Inspiration:	My students
Pet Peeve:	The word “can’t”
You Have a 10 Minute Speech to give at a High School. What is the Title?	The Importance of “Yet” (Growth Mindset)
What Word Describes you Best?	Dedicated
One Thing People Don’t Know About You:	I’ve been teaching my entire working life. My first (and one of my favorite) jobs was teaching snowboarding which led to my eventual focus in education.
If you Could be any Character in Fiction, Who Would you be?	Not sure.
Favorite Movie or Book:	Book: Wonder by RJ Palacio
Which Sitcom, Past or Present, is most Reflective of your Life?	Parks and Recreation
How do you want to be Remembered?	As a loving and empathetic educator who made a difference in my students’ lives
The Favorite Part of My Day Is:	When I see my students grow and progress

Principal Note: Mrs. Anderson is incredible! She leaves nothing to chance when it comes to providing quality instruction for her students. Her lesson design and delivery is flawless. Her kindness and patience in helping her students reach high expectations is amazing. I observed her orchestrate a real-world, project-based learning activity in her classroom and I was in awe! The school that came to visit was in awe. Congratulation Sasha! You are very deserving

EMPLOYEE OF THE MONTH QUESTIONS

Name:	Lesa Long
Position:	Administrative Secretary
Hometown:	Twin Falls
Inspiration:	Honesty & Humor
Pet Peeve:	Gum
You Have a 10 Minute Speech to give at a High School. What is the Title?	We are all human beings & we all matter.
What Word Describes you Best?	Nurturing
One Thing People Don't Know About You:	I have the 5 cutest Grandkids ever!
If you Could be any Character in Fiction, Who Would you be?	According to my sister I'm like Rocket from Guardians of the Galaxy, but I have never seen the movie.
Favorite Movie or Book:	To Kill a Mocking Bird
Which Sitcom, Past or Present, is most Reflective of your Life?	I would like it to be Cheers ☺
How do you want to be Remembered?	Accepting, friendly, & fun
The Favorite Part of My Day Is:	Morning Coffee Time

Principal Note: I've said this before and I'll say it again, Mrs. Long is one productive, positive lady. She is much like the Energizer Bunny, she just keeps going and going, but she is much more welcoming and helpful than the Energizer Bunny. She does a great job as our front office secretary. She helps me and the whole school to be more efficient and productive. Thank you Lesa! Congratulations for earning the honor for the second time.

EMPLOYEE OF THE MONTH QUESTIONS

Name:	LaDawn Farnworth
Position:	Twin Falls High School Library Assistant
Hometown:	Twin Falls
Inspiration:	My religious leaders, I am a very religious person.
Pet Peeve:	Having to listen to noisy food/gum chewers.
You Have a 10 Minute Speech to give at a High School. What is the Title?	Choose your friends wisely, it is more important than you realize.
What Word Describes you Best?	Can we turn yarn-addict into one word?
One Thing People Don't Know About You:	One day when I was in 6 th grade the principal took the responsibility of driving me to the doctor's office. A classmate had accidentally hit me just above the left eye with a baseball bat, the school couldn't reach my parents, and I very obviously needed stitches. Luckily, the school secretary was soon able to contact my parents and they met the principal and I in the doctor's office.
If you Could be any Character in Fiction, Who Would you be?	??
Favorite Movie or Book:	Harry Potter series
Which Sitcom, Past or Present, is most Reflective of your Life?	??
How do you want to be Remembered?	When I retire – as an honest dependable employee. When I die – as a person who loved her family more than anything else in the world.
The Favorite Part of My Day Is:	Any time I have my knitting needles or crochet hook in hand.

Principal Note:

Ms. Farnworth is a person of detail; she is exact in her work, efficient completing her tasks and she is always willing to help others. In my 12 years as an administrator at Twin Falls High School, I cannot recall Ms. Farnworth ever missing a day of work. She is invaluable in supporting us in getting the state testing completed.



Twin Falls School District #411
201 Main Ave. W
Twin Falls, ID 83301

P 208.733.6900
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www.tfsd.org

Ryan Bowman. Director of Operations

May 14, 2018

Twin Falls School Board of Trustees:

A bid was advertised for our Bickel Elementary Re-Roof Project.

Two companies submitted bids: Signature Roofing out of Eagle, and Robison Roofing out of Blackfoot. We opened the bids at 3:00 pm on May 3.

I am recommending that we accept the bid submitted by Thomas D. Robison Roofing, Inc., for \$208,928.00.

Sincerely

Ryan Bowman
Director of Operations

cw

**Twin Falls School District #411
Resolution for ADA Adjustment Request**

WHEREAS, schools listed below have had ADA effected by the incimate weather/poor road conditions and /or severe flu season.

THEREFORE, be it resolved that the Twin Falls School District #411 Board of Trustees authorizes Dr. Brady D. Dickinson to make a request to State Department of Education to have the ADA adjusted for: Bickel Elementary, Harrison Elementary, Lincoln Elementary, Morningside Elementary, Oregon Trail Elementary, Perrine Elementary, Pillar Falls Elementary, Rock Creek Elementary, Vera C. O’Leary Middle School, Robert Stuart Middle School, South Hills Middle School, Bridge Academy, Twin Falls High School, and Canyon Ridge High School because of poor attendance due to incimate weather and/or severe flu impact.

ADOPTED this 14th day of May 2018.

Bernie Jansen, Chairman

Bryan Matsuoka, Vice-Chairman

Paul McClintock, Trustee

Todd Hubbard, Trustee

Mary Barron, Trustee

Brady D. Dickinson, Superintendent

ATTEST:_____
Michelle Lucas, Board Clerk

INCLIMATE WEATHER/FLU IMPACT WEEKS (2017-2018)

		Bickel 109	Harrison 101	Lincoln 102	Morningside 103	Oregon Trail 106	Perrine 104	Sawtooth 110	Rock Creek 112	Pillar Falls 111	O'Leary 202	Robert Stuart 201	South Hills 203	Bridge 402	TFHS 301	CRHS 401	MYHS 491
Week of	9/11/2017															9/11/2017	
Week of	10/2/2017															10/2/2017	
Week of	10/23/2017									10/23/2017						10/23/2017	
Week of	11/6/2017										11/6/2017						
Week of	11/13/2017		11/13/2017									11/13/2017	11/13/2017			11/13/2017	
Week of	11/27/2017															11/27/2017	
Week of	12/4/2017			12/4/2017													
Week of	12/11/2017		12/11/2017	12/11/2017			12/11/2017		12/11/2017	12/11/2017						12/11/2017	
Week of	12/18/2017	12/18/2017	12/18/2017	12/18/2017	12/18/2017	12/18/2017	12/18/2017		12/18/2017	12/18/2017	12/18/2017	12/18/2017				12/18/2017	
Week of	1/8/2018															1/8/2018	
Week of	1/15/2018											1/15/2018	1/15/2018				
Week of	1/22/2018									1/22/2018		1/22/2018	1/22/2018		1/22/2018		
Week of	1/29/2018			1/29/2018						1/29/2018		1/29/2018		1/29/2018	1/29/2018		
Week of	2/5/2018											2/5/2018		2/5/2018	2/5/2018		
Week of	2/12/2018									2/12/2018	2/12/2018	2/12/2018	2/12/2018	2/12/2018	2/12/2018		
Week of	2/21/2018	2/21/2018			2/21/2018					2/21/2018			2/21/2018	2/21/2018	2/21/2018	2/21/2018	
Week of	2/26/2018	2/26/2018								2/26/2018			2/26/2018	2/26/2018		2/26/2018	
Week of	3/12/2018												3/12/2018				
Week of	3/19/2018	3/19/2018					3/19/2018									3/19/2018	
Week of	4/2/2018			4/2/2018													
Week of	4/9/2018													4/9/2018			
Week of	4/16/2018													4/16/2018		4/16/2018	

**TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING
HELD AT:
CANYON RIDGE HIGH SCHOOL, ROOM #301
TWIN FALLS, IDAHO 83301**

**July 25, 2018
5:00 P.M.**

AGENDA

- 5:00 p.m. I. Call to Order**
- 5:00 p.m. II. Pledge of Allegiance**
- 5:00 p.m. III. Unscheduled Delegations (Audience to Address the Board)**
- 5:00 p.m. IV. Consent Calendar**
- A. Approval of Certified Release of Contract**
 - B. Approval of New Classified Employees**
 - C. Approval of Classified Resignations**
 - D. Approval of Extra-Curricular Employee**
 - E. Approval of Intern Request**
- 5:00 p.m. V. Grading Practices Discussion- L.T. Erickson (60 min)**
- 6:00 p.m. VI. 2017-2018 Data Review - L.T. Erickson/Teresa Jones/Bill Brulotte (30 min)**
- 6:30 p.m. VII. 2015-2020 Strategic Plan Update - Eva Craner (30 min)**
- 7:00 p.m. VIII. Idaho Business for Education (IBE) Schoolhouse Strategy – Brady Dickinson (15 min)**
- 7:15 p.m. IX. Superintendent's Goals and Objectives – Brady Dickinson (15 min)**
- 7:30 p.m. X. 10 Year Plant Facilities Plan – Ryan Bowman (15 min)**
- 7:45p.m. X. Executive Session - If needed**
- 7:50 p.m. XI. Adjournment**

Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session pursuant to Idaho Code 74-206(1) subsection (b);

(b) to consider student discipline;
to consider personnel discipline.

Action:

1) Personnel discipline action, if needed


Twin Falls School District #411 Fee Increase Annual Report

As per Policy 7500 and 3440 the Board delegates authority to the Superintendent to establish appropriate fees and procedures governing the collection of fees and to make annual reports to the Board regarding fee schedules. Any fee that is less than 4% is reviewed by the superintendent.

Fees for 2018-2019 School Year

	Increase Amount	Fee
TFHS Activity Card	up \$1.50	to \$40.00 (less than 4% increase)
CRHS Activity Card	up \$1.50	to \$40.00 (less than 4% increase)

Reviewed and Approved by:



Superintendent, Brady D. Dickinson