AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Procedural Matters
   A. Action Items:
      1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegations (Audience to Address the Board)

V. Consent Calendar Action
   A. Approval of Minutes from the July 9, and 25, 2018 Meetings
   B. Approval of Board Financial Report
   C. Approval of Building Financial Report
   D. Approval of Accounts Payable and Payroll
   E. Approval of Contracts for Private Service Providers (PSP)/Consultants/Contracts/Others,
   F. Approval of Administrator Contract
   G. Approval of New Certified Employees
   H. Approval of New Classified Employees
   I. Approval of Classified Personnel Resignations
   J. Approval of Extra-Curricular Employees
   K. Approval of Extra-Curricular Resignations

VI. Superintendent's Report
   A. Certified Employee of the Month- Harrison Elementary School
   B. Classified Employee of the Month- Harrison Elementary School

VII. Instruction
   A. Information Items:
      1. Homecoming Weeks
         i. CRHS Aug. 27th – 31st with Tailgate Party Aug. 31 at 4:30 p.m.
         ii. TFHS Sept. 24th – 28th with Parade Sept. 28 at 4:00 p.m.
      2. Opening Day Ceremony August 15, 2018 – With Guest Speaker Alex Kajitani
      3. New Teacher Orientation Schedule - August 10, 2018
   B. Action Items: (None)

VIII. Budget and Finance
   A. Information Items:
      1. Request for Memorial Stone and Tree on Lincoln Grounds Honoring Beth Olmstead
   B. Action Items:
      1. Request for Memorial Stone and Tree on Lincoln Grounds Honoring Beth Olmstead
      2. 2017-2018 Bus Routes/Safety Bus Routes

IX. Personnel
   A. Information Items:
      1. Job Description Recommendation – School Nurses
   B. Action Items:
      1. Job Description Recommendation – School Nurses
      2. Policy/Procedure Revision Recommendations for Approval

X. Board Goals
   A. Information:
      1. ISBA Annual Convention in Boise, November 14th – 16th, 2018
      2. September Board Work Session Draft Agenda Discussion
   B. Action Items: (None)

XI. Future Agenda Items
   A. Next Board Meeting September 10, 2018
   B. Board Work Session September 26, 2018
   C. TFEA Breakfast Meeting Dates – August 21, 2018 at 6:45 a.m. (3rd Tues. of each Month)

XII. Adjournment
WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.

2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.

3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.

4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.

5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.

6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.

   A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.

   B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.

   C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.

   D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees
Superintendent Dickinson and the Board observed a moment of silence in memory of Lincoln Elementary School Principal, Beth Olmstead, who died July 4, 2018. Mrs. Olmstead was coming up on her 19th year as principal, which made her the longest-serving elementary school principal in the District. She will be missed and the district’s thoughts go out to her family and the Twin Falls community.

I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, and State of Idaho, met in its regular monthly meeting at Canyon Ridge High School Boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, July 9, 2018. The following trustees were present: Chairman, Bernie Jansen; Vice-Chairman, Bryan Matsuoka; Trustee, Mary Barron; Trustee, Todd Hubbard; and Trustee Paul McClintock. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; Clerk, Michelle Lucas; as well as district directors, interested patrons, employees, and the media.

II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.

III. Procedural Matters Action Items

1. Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. There were none. Trustee Barron moved to approve the agenda as submitted. Vice Chairman Matsuoka seconded the motion. The motion passed unanimously.

2. Vice Chairman Matsuoka moved to approve the board meeting schedule as submitted for the 2018-2019 school year. The board will meet on the second Monday and the fourth Wednesday at 7:00 p.m. with the exception for the second meeting of the months of August, November, December, May 2019, and June 2019. The first meetings of the month will serve as the board’s business meeting and the second meeting of the month will serve as board building reports or board work-session meetings. All business meetings will be held at Canyon Ridge High School Boardroom #301 located at 300 North College Road unless posted otherwise. The second meeting of the month for the months of February through April will be at different schools as listed on the public notice. The motion was seconded by Trustee Barron. Motion passed unanimously.

IV. Unscheduled Delegations (Audience to Address the Board) – There were none.
V. **Consent Calendar** – Trustee Hubbard moved to approve the consent calendar which included: minutes from the June 11, 2018 board meeting; board financial reports; building financial reports; accounts payable and payroll; contracts for: Primary Therapy Source, MyOn, Renaissance for Morningside and O’Leary, Scenario Learning, College of Southern Idaho MOU, and St. Luke’s; administrator retirement for Roger Keller; certified retirement from Mary Jo Gartner; new certified employees: Melinda Belnap, Lisa Blake, Larissa Cheney, Jennifer Hannors, Katrinna Rodabaugh, Lucinda Salzman, Kimberly Williams, Roberta Wittwer-Sheltra, and Karli Nelson; certified resignations from Jessica Cortes and Daniel Zunino; new classified employees: Rachel Youren, Rachel Hardy, Corinne Rose, Clifford “Wayne” Hyde, Julia Pacheco, and Jennifer Crislip; classified resignations from Ellen Huey, Heather Leishman, and Debra Van Engelen; extra-curricular employees: Corrine Starley, Jayleen Lovell, Brianna Vermilyea, Taysa Haroldsen, and Robert Redmiles; extra-curricular resignations from Sean Timoney, Lyle Hudelson, Lori Thompson, and Russell Burnum. The motion was seconded by Trustee McClintock. Motion passed unanimously.

VI. **Superintendent’s Report**

A. Superintendent Dickinson announced the exempt employee of the month recipient for the month of July as Ryan Bowman, director of operations; classified recipient for the month of July as Rachel Jensen, administrative assistant to directors of elementary and secondary programs; and classified maintenance employee of the month of July as Riley Cooper, maintenance/warehouse worker district wide. Superintendent Dickinson read a brief resume on each recipient and presented each with a gift, plaque, and gift certificate to either Red Robin, Pizza Pie Café, or Black Bear Diner. Mr. Bowman, Ms. Jensen and Mr. Cooper thanked the Board for the honor.

B. Superintendent Dickinson announced Missy Splaine and Jennifer Tingey as guest teachers of the year and presented each of them with a plaque, gift and gift certificate for Black Bear Diner.

VII. **Instruction**

A. **Information Item:** None

VII. **Instruction B. Action Item:** None

VIII. **Budget & Finance**

A. **Information Items:**

1. The Board reviewed the canned foods, frozen meats, products, non-food items, and equipment bids recommendations for August 1, 2018 through January 28, 2019. Bids awards recommended are: $384,785.70 (weekly deliveries for half the year) $52,897.61 (two bids) to Nicholas & Co., $21,105.83 to Food Services of America, $19,137.10 to Gem State Paper & Supply and $12,307.30 to Northwest Distribution.

2. Superintendent Dickinson shared that the Idaho State Legislature approved 3 percent additional money for administrative salaries; District office administration recommends this same amount be applied to classified employees. The classified, administrators, and classified supervisors’ salary schedules that reflect 3 percent increase on the base are up for Board approval tonight, in order to make July payroll. Changes to teacher’s salary schedule and benefits were completed when the Board ratified the 2018-2019 collective bargaining
agreement. The Board reiterated that one of the Boards' goals is to make Twin Falls School District salaries, including classified, more competitive to help with high employee turnover.

VIII. Budget & Finance B. Action Items:

1. Vice Chairman Matsuoka moved to approve the bid requests for canned foods, frozen meats, products, non-food items, and equipment for $490,233.54 as submitted. Trustee Barron seconded the motion. Motion passed unanimously.

2. Vice Chairman Matsuoka moved to approve the 2018-2019 classified, administrators, and classified supervisors’ salary schedules as submitted. Trustee Hubbard seconded the motion. Motion carried unanimously.

IX. Personnel A. Information Item:


2. Superintendent Dickinson shared a job description recommendation for an accountant for the finance department. This position has already been filled. Dr. Dickinson also presented rationale and a recommendation to hire 15 security paraprofessionals, one at each building (O’Leary and Bridge to share one). Twin Falls Police Chief, Craig Kingsbury and Police Captain Matt Hicks shared their support for these positions and offered their assistance with advice and training these employees. The District and the Twin Falls Police Department believe it is a positive step towards providing additional safety measures to our school campuses. These job descriptions are up for board action tonight because of the urgency to get the security positions filled before school begins.

IX. Personnel B. Action Item:


2. After a brief discussion and a few questions Trustee McClintock moved to approve the accountant and the security paraprofessional job descriptions as proposed. Trustee Hubbard seconded the motion. Motion passed unanimously.
X. **Board Goals A. Information Item:**

1. The Board reviewed and discussed joining efforts with Weiser School District again this year, to submit a resolution to ISBA for salary based apportionment for classified employees.

X. **Board Goals B. Action Item:**

1. Board of trustees finalized the July 25, 2018 board work session agenda.

2. After a brief discussion about the need for legislators to address funding shortages for classified personnel so districts can offer more competitive wages; Trustee Barron moved support the salary based apportionment for classified employees resolution as proposed. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

XI. **Future Agenda Items**

A. ISBA Summer Leadership Institute is scheduled for this Thursday, July 12, 2018 at 9:00 a.m. at Canyon Ridge High School in room #301.

B. The next school board meeting is a work session scheduled for July 25, 2018.

XII. **Executive Session**

With no further business at hand, Trustee McClintock moved that the Board retire into executive session after a five-minute break pursuant to Idaho Code 74-206(1) subsection (b); (b) to consider student discipline; and to consider personnel issues/classified non-reassurance of employment. Trustee Hubbard seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows:

Chairman Bernie Jansen – Yes;
Vice Chairman Bryan Matsuoka – Yes;
Trustee Mary Barron – Yes;
Trustee Paul McClintock – Yes;
Trustee Todd Hubbard – Yes.

Motion carried. The Board convened into executive session at 8:00 p.m.

Trustee McClintock moved to return to open session. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously. The time was 8:03 p.m.

Trustee McClintock moved to expel one (1) student from school as per administrations recommendations, for an indefinite period of time, and that this student be expelled from school as defined in Idaho Code 33-205 and that this student be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

Trustee McClintock moved to approve administrations recommendation for non-reassurance of employment for employee’s A-C. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.
Vice Chairman Matsuoka moved to adjourn. Trustee Hubbard seconded the motion. Motion carried. The time was 8:04 p.m.

ATTEST:

Chairman Bernie Jansen

Clerk Michelle Lucas
The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, July 9, 2018, at 8:00 p.m., at Canyon Ridge High School Boardroom #301 located at 300 North College Road, Twin Falls, Twin Falls County, Idaho. Chairman Bernie Jansen conducted the meeting. Trustees Bryan Matsuoka, Mary Barron, Todd Hubbard and Paul McClintock along with Superintendent of Schools, Brady Dickinson; Clerk Michelle Lucas; and Director of Human Resources, Shannon Swafford were in attendance.

With no further business at hand, Trustee McClintock moved that the Board retire into executive session after a five-minute break pursuant to Idaho Code 74-206(1) subsection (b); (b) to consider student discipline; and to consider personnel issues/classified non-reassurance of employment. Trustee Hubbard seconded the motion. Chairman Jansen asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bernie Jansen – Yes; Vice Chairman Bryan Matsuoka – Yes; Trustee Mary Barron – Yes; Trustee Paul McClintock – Yes; and Trustee Todd Hubbard – Yes. Motion carried. The Board convened into executive session at 8:00 p.m.

Trustee McClintock moved to return to open session. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously. The time was 8:03 p.m.

Trustee McClintock moved to expel one (1) student from school as per administrations recommendations, for an indefinite period of time, and that this student be expelled from school as defined in Idaho Code 33-205 and that this student be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

Trustee McClintock moved to approve administrations recommendation for non-reassurance of employment for employee’s A-C. Vice Chairman Matsuoka seconded the motion. Motion passed unanimously.

Vice Chairman Matsuoka moved to adjourn. Trustee Hubbard seconded the motion. Motion carried. The time was 8:04 p.m.

Chairman Bernie Jansen

ATTEST:

Clerk Michelle Lucas
I. Call to Order/Procedural Matters – Action Items - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School, room #301, Twin Falls, Idaho, at the hour of 5:00 p.m., on Wednesday, July 25, 2018. The following trustees were present: Chairman, Bernie Jansen; Vice Chairman, Bryan Matsuoka; and Trustees Mary Barron, Paul McClintock and Todd Hubbard. There were also present Superintendent, Brady Dickinson; Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as district directors, interested patrons, and employees.

1. Approval of Agenda (Additions and Deletions) – Chairman Jansen asked if there were any additions or deletions to the agenda. Dr. Dickinson asked if the Board would like to switch agenda items VII with number VI to allow the principals in the room to present first so they don’t have to wait. Trustee Hubbard moved to approve the agenda with the switch. Trustee McClintock seconded the motion. The motion passed unanimously.

II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.

III. Unscheduled Delegations (Audience to Address the Board) – There were none.

IV. Consent Calendar – Trustee Barron moved to approve the consent calendar which included: new certified employees: Brannon Harmer, Julie Blick, Sandra Nordquist; certified release of contract for Lynn Rice and David Slotten; new classified employees: Randalyn, Peter Hillman, Jazmin Sedano, Jules Isaacs, Carleen Thomas, and Wendy M’ahogh; classified resignations from: Libertad Kahin, Christy Wheeler, Kristen Pryde, Lori Werle, Tracy Quinn, Janet Williams, and Vesna Vrebac; extra-curricular employees: Cassandra Merkley, Rodrigo De La Cruz, Aly Sauer, and Derek Miller; extra-curricular resignations from Nathan Staker, David Slotten, and Jay Bryan; district/university agreement with University of Phoenix; student teacher request for Bryce Frandsen; and administrative contract for Cheri McKenzie as principal of Lincoln Elementary. Motion was seconded by Trustee Hubbard. Motion passed unanimously.

V. Recommendations for RFQ for Professional Architectural/Planning Services and CM/GC - Director of Operations, Ryan Bowman presented recommendations for RFQ for professional architectural and planning services and CM/GC (construction manager/general contractor) for miscellaneous improvements to existing school facilities. There were four qualified architects and one qualified CM/GC that submitted RFQ’s. Administration is recommending acceptance of RFQ submitted by Hummel Architects for architectural and planning and Starr Corporation as CM/GC. Trustee Hubbard moved to approve Hummel Architects for
architectural and planning and Starr Corporation as CM/GC as presented. Trustee Barron seconded the motion. Motion passed unanimously.

VI. 2017-2018 Data Review

Administration thanked the principals for attending tonight’s meeting to participate in the district data discussion with the Board. Associate Superintendent, Bill Brulotte presented IRI, gap analysis data, WIDA data sharing benchmarks, growth, secondary grade level ISAT, SAT, and PSAT testing data. Director of Elementary Programs, Teresa Jones added that the data outlined in the notebooks are a birds-eye-view; teachers work with class and individual student level data. Teresa Jones and L.T. Erickson provided ISAT highlights and concerns data sheets in the board packet. The board reviewed the material and asked clarifying questions of administration and principals.

VII. Grading Practices Discussion

Sarah Praegitzer, vice-principal of O’Leary Middle School and Nate Anderson, instructional coach, led discussion with the Board on grading practices. They shared a training video that stressed uniform grading practices; and stood for questions. After a brief discussion, the Board thanked Mrs. Praegitzer and Mr. Anderson for the presentation.

VIII. Policies 2700, 2701 and Procedure 2700P

The Board discussed policies and procedures 2700 High School Graduation Requirements, 2700 P High School Graduation Requirements and 2701 High School Graduation Requirement-Alternate Measures. This policy changes ISAT requirements starting with the class of 2022, students must take the Idaho Standards Achievement Test (ISAT) during a student’s 10th grade year and receive a proficient score as defined by ISAT achievement level descriptors. If a student does not attain the required score during their 10th grade year they will take ISAT in their 11th grade year and must receive the proficient score, as defined above. The Board asked Principal Dan Vogt what he thought of the recommended policy changes; he stated the new policy will add more motivation for students to do better and take the test more seriously. After a brief discussion, Vice Chairman Matsuoka moved to approve policies 2700, 2701 and procedure 2700P as recommended. Trustee Barron seconded the motion. Four voted in favor, one opposed; motion passed.

IX. 2015-2020 Strategic Plan Update

Director of Community Relations, Eva Craner touched on progress for each task within the 2015-2020 strategic plan. The District Administration Team will bring task recommendations to the September board work session. Again this year, Mrs. Craner will make sure the boards strategic plan aligns with the State Standard Improvement Plan (SIP). Mrs. Craner asked that the Board send goal/task ideas to her to incorporate into Septembers draft plan. After a brief discussion, the Board commented that the district may want to expand and add more community members to the District Budget Advisory Committee to increase the number of stakeholders and to get more input.

X. Idaho Business for Education (IBE) Schoolhouse Strategy

Director of Community Relations, Eva Craner gave a brief update on the IBE (Idaho Business for Education) committee work. The committee has focused on career options and programs available for students; which careers/programs would interest students; and which programs
our community would be able to support. Students show interest in food science and construction programs. Challenges include finding instructors, and finding locations for such things as construction programs. L.T. Erickson is looking into funding and support options. The Board recommended the presentation on grading practices for the IBE group. Mrs. Craner will add it to the IBE agenda.

XI. 10 Year Plant Facilities Plan Update
Director of Operations, Ryan Bowman shared information on facilities maintenance needs with their rudimentary. He reported on building plans for school entryways, safety upgrades, HVAC systems, roofing, furniture, and technology. His plan is to have a projects calendar set this fall starting with Sawtooth Elementary's entryway. Mr. Bowman will bring the calendar/schedule back to the board once it is complete. After a few brief questions from the Board, Dr. Dickinson gave kudos to the district maintenance crew for maintaining all our buildings as well as they do.

XII. ISBA Training Options Discussion
After a brief discussion about training options, the Board agreed to see if the State Department of Education presenter, that reviewed generic data at the ISBA Summer Leadership Institute, come to the September work session to review TFSD data with the Board. Michelle Lucas and Bill Brulotte will work on this.

XIII. Superintendent's Goals and Objectives
Superintendent Dickinson shared his 2018-2019 goals and objectives. He asked for Board input on his goals/objectives and commented that he wants his goals to align with the board goals/tasks.

XIV. Adjournment
Vice Chairman Matsuoka moved to adjourn the meeting. Trustee Barron seconded the motion and the motion passed unanimously. Meeting adjourned at 7:45 p.m.

Chairman, Bernie Jansen

ATTEST:

Clerk, Michelle Lucas
**Contracts/Private Service Providers (PSP)/Consultants**

**EXECUTIVE SUMMARY**

*Submitted for Board Information MO/DD/YYYY*

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<tr>
<th>Dates of Service</th>
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<tr>
<td>8/13/2018</td>
<td>Franklin Covey (training)</td>
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<td>2018/19 yr.</td>
<td>Power School Group (training)</td>
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<td>8/14/18</td>
<td>Bigger Faster Stronger, Inc. (Prof. Dev.)</td>
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<td>Myon (Renaissance) Pillar Falls</td>
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<tr>
<td>2018/19 yr.</td>
<td>Renaissance (AR &amp; Star reading renewal)</td>
<td>$4,254.25</td>
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**NOTE:** Per Board Policy 5725: "The District encourages the use of private service providers and professional consultants as resource individuals when such consultative services will be helpful in the improvement of the educational program of the District. The District, through the Superintendent as its designee, may enter into contracts with private service providers and/or consultants to provide necessary services to students. In no event shall such agreement exceed twelve (12) calendar months."
This Agreement is entered into as of the date given below (the "Effective Date") by and between Franklin Covey Client Sales, Inc., a Utah corporation whose address is 2200 West Parkway Blvd., Salt Lake City, Utah 84119 ("FranklinCovey") and the following organization ("Client"):  

**Organizations:**
- Canyon Ridge High
  - **Address:** 300 N College Rd W
  - **City, State, ZIP:** Twin Falls, ID 83302

**Contact Person:**
- **Telephone:** (208) 316-7578
- **Email Address:** teskek@tfsd.org

### Training Sessions/Materials and Pricing

#### Workshop/Event Logistics

**Title:** Leasing Culture  
**Date(s):** August 13, 2018  
**Time:** 8:00 AM - 3:00 PM  
**Location:** Canyon Ridge High  
**Participants:** 80

#### Fees and Participant Materials:

**Consultant Fees:**
- **Consultant Daily Rate:** $2,700.00  
  - *Please anticipate expenses as they are not included*

**Participant Materials:**
- **Leading Culture Field Guide at $45 each**  
  - QTY 80
- **Estimated Shipping and Handling UPS Ground:** $228.33

**Total Investment:** $6,528.33

### General Terms and Conditions

**Payment Terms:** FranklinCovey shall invoice Client for all fees and costs associated with this Agreement, including shipping and handling, sales and use taxes (unless Client submits proof of its tax-exempt status to FranklinCovey), and, if applicable, Consultant's reasonable travel expenses. All shipments are FOB Shipping Point. Client shall pay the invoiced amount within thirty (30) days of the invoice date. Fees are subject to an annual price increase. FranklinCovey will provide thirty (30) days written notice of such price increase.

**Cancellation/Rescheduling Fees:** Fifteen (15) calendar days' notice is required to cancel or reschedule a training session. If Client provides fewer than fifteen days' notice, Client will be billed a cancellation fee of 75% or a rescheduling fee of 25% of the consultant fee to cover costs incurred by FranklinCovey, as well as any travel costs imposed on FranklinCovey as a result of such cancellation or rescheduling. Client will not be assessed a cancellation/rescheduling fee for any training session canceled or rescheduled by FranklinCovey.

**Facilities:** Client shall be responsible for providing an appropriate classroom for scheduled training session and to furnish the classroom with audio/visual equipment and minor supplies (flip chart, markers) required by FranklinCovey and all costs associated therewith.

**Copyright:** FranklinCovey owns all intellectual property rights, proprietary rights and copyrights to all training session concepts and materials. Any unauthorized use, reuse, copying, reproduction, recording, transmittal, modification or revision of such materials or concepts of the scheduled training session or any portion thereof is expressly prohibited and shall constitute a breach of this Agreement and/or federal copyright law. The training session materials provided herein are intended for personal use only by the participant to apply the concepts learned within the school, and are not for resale or public display. Nothing in this Agreement implies a grant of license for Client to use the training session concepts and materials outside of the scope of this Agreement.

**Recordings:** Client shall not make or allow to be made any audio and/or video recordings of the training sessions. Client shall inform the audience and otherwise take reasonable actions to assure that no recordings of the training sessions are made.

**Substitution of Instructor:** If for any reason the scheduled instructor is unable to conduct the training session, FranklinCovey will provide a substitute instructor or, at Client's option, reschedule the training session. In the case of a cancellation or rescheduling by FranklinCovey, Client will not be charged a cancellation/rescheduling fee.

**Returning Participant Materials:** FranklinCovey will extend a refund for unused participant materials returned within thirty (30) days of purchase or training session date. Customized products, online profiles, and online learning modules are not eligible for refund. Electronic and software products must be returned within fourteen (14) days of purchase or training session date in the original.
unopened packaging for refund. All materials carry an unconditional guarantee against any manufacturing defect for one (1) full year.

Training Session Guarantee: FranklinCovey is committed to providing a quality training experience for every participant who attends a FranklinCovey training session. Should a training session fail to meet the Client’s expectations for any reason, Client will not be invoiced for the training session.

Measurable Results Assessment: The Leader in Me process includes a survey whereby staff, parents, and students are asked some questions related to leadership, culture, and academics. An authorized person from the school will be provided a URL link of the survey questions to share with staff, parents, and students. Personally identifiable information ("PII") will not be collected as part of the survey, but in the event information is categorized as PII, then FranklinCovey will not permit disclosure outside its own organization and it will take all commercially practicable measures to destroy PII when it is no longer needed for the purpose of the survey. Survey results will be compiled in an aggregate form and shared with third parties such as donors and sponsors. It may also be used for research. To emphasize, no PII will be collected and the survey is not mandatory.

Entire Agreement: This Agreement represents the entire understanding between the parties and supersedes all prior agreements, whether written or oral, relating to the subject matter hereof. In the event any terms contained in any subsequent purchase order (or similar document) sent or received in connection with this Agreement are inconsistent with the terms of this Agreement, the terms of the Agreement shall prevail.

Leader in Me Notifications: FranklinCovey may send to teachers, staff, and employees via email or other means, promotional materials, product updates, upcoming events, and other information pertinent to The Leader in Me process. Anyone receiving such information may opt out at any time.

Modification of Agreement: All amendments or modifications to this Agreement must be in writing signed by the parties hereto. The person executing this Agreement warrants that they have the authority to bind Client.

Affirmative Action/Equal Opportunity Employer: FranklinCovey complies with the EEO Clause of EO 11246, as amended, and the provisions of 41 CFR Section 60-300.5(a); 41 CFR Section 60-741.5(a); 41 CFR Section 60-1.4(a) and (c); 41 CFR Section 60-1.7(a); 41 CFR Section 52.222-54(a); and 29 CFR Part 471, Appendix A to Subpart A, with respect to affirmative action program and posting requirements.

Force Majeure: Neither Client nor FranklinCovey shall be required to perform any term, condition, or covenant of this Agreement for as long as such performance is delayed or prevented by acts of God, material or labor restriction by any governmental authority, civil riot, floods, hurricanes, or other natural disasters, or any other cause not reasonably within the control of Client or FranklinCovey.

Governing Law: This Agreement shall be governed in accordance with the laws of the State of Utah. In the event that any action is necessary to enforce the terms of this Agreement, the prevailing party shall be entitled to recover reasonable costs and attorneys' fees, whether or not any suit is filed.

Effective Date: June 15, 2018

FranklinCovey Client Sales, Inc.

Signature: 
By: 
Title: 
Email: 

Canyon Ridge High

Signature: 
By: 
Title: 
Email: 

Designated by: 


Page 2 of 2
### Customer Information
- **Customer Name:** Twin Falls School District 411
- **Enrollment:** 9,336
- **# of Schools:** 14.00
- **Contract Term:** 12 Months
- **Start Date:** 6/14/2018
- **End Date:** 6/13/2019
- **Customer Contact:** Lennart Erickson III
  - **Title:** Secondary Programs Director
  - **Address:** 201 Main Ave W
  - **City:** Twin Falls
  - **State/Province:** Idaho
  - **Zip Code:** 83301
  - **Phone #:** 2087336900

### Product Description

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<tbody>
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<td>SIS Master Schedule Training</td>
<td>1.00</td>
<td>Each</td>
<td>USD 0.00</td>
<td>USD 0.00</td>
</tr>
<tr>
<td>PS SIS Master Schedule Builder Workshop Excl (Max 15 people)</td>
<td>1.00</td>
<td>Each</td>
<td>USD 6,000.00</td>
<td>USD 6,000.00</td>
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<tr>
<td>SIS Master Schedule Training</td>
<td>1.00</td>
<td>Each</td>
<td>USD 0.00</td>
<td>USD 0.00</td>
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<tr>
<td>PS SIS Exclusive Training - Onsite</td>
<td>10.00</td>
<td>Day</td>
<td>USD 2,000.00</td>
<td>USD 20,000.00</td>
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**Training Services Total:** USD 26,000.00

### Quote Total

| Year One Total | USD 26,000.00 |

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On-Going PowerSchool Subscription/Maintenance & Support Fees are invoiced at then current rates & enrollment per terms of the Licensed Product and Services Agreement, which may be subject to an annual increase after the first year for non-multi-year contracts and/or enrollment increases.

Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order.

In the event that this quote includes promotional pricing, such promotional pricing may not be valid for the entire period stated on this quote.

All invoices shall be paid within thirty (30) days of the date of invoice.

All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and shall not impact the terms or conditions reflected in this quote and the applicable PowerSchool Licensed Product and Services Agreement.

This quote is subject to and incorporates the terms and conditions of the PowerSchool Licensed Product and Services Agreement found at [https://www.powerschool.com/customer-contract-terms-and-conditions-use-6-2-17/](https://www.powerschool.com/customer-contract-terms-and-conditions-use-6-2-17/)

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

**POWERSCHOOL GROUP LLC**

- **By:** ________________
- **Authorized Signature**
- **Name:** ________________
- **Title:** ________________
- **Date:** ________________

**TWIN FALLS SCHOOL DISTRICT 411**

- **By:** ________________
- **Authorized Signature**
- **Name:** L.T. Erickson
- **Title:** Director of Secondary Schools
- **Date:** 7/25/2018
**Name / Address**
Twin Falls School District  
201 Main Avenue West  
Twin Falls, ID 83301

**Ship To**

<table>
<thead>
<tr>
<th>Item</th>
<th>Qty</th>
<th>Description</th>
<th>Paint</th>
<th>Vinyl</th>
<th>Rate</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>800PD</td>
<td>1</td>
<td>BFS Professional Dev.10 People</td>
<td></td>
<td></td>
<td>3,790.00</td>
<td>3,790.00T</td>
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<tr>
<td>800PD0</td>
<td>20</td>
<td>BFS Professional Dev. Over 10</td>
<td></td>
<td></td>
<td>75.80</td>
<td>1,500.00T</td>
</tr>
</tbody>
</table>

*Presentation Date: 8/14/18  
BFS Presenter: John Rowbotham

*SHIPPING - DO NOT SHIP - GIVE TO JOHN*

No Sales Tax

**Total**

$5,290.00
**This item is pro-rated for less than full year subscription period.**

This quote is valid for 30 days. All quotes and orders are subject to availability of merchandise. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax (TPT). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-889) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers’ effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we’re here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

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All logos, designs, and brand names for Renaissance’s products and services, including but not limited to Accelerated Math, Accelerated Reader, Accelerated Reader 360, AccelScan, AccelTest, English in a Flash, MathFacts in a Flash, myON, myON Reader, myON News, Renaissance, Renaissance Flow 360, Renaissance Learning, Renaissance Place, Renaissance-U, Renaissance Smart Start, Star, Star 360, Star Custom, Star Early Literacy, Star Early Literacy Spanish, Star Math, Star Math Spanish, Star Reading, Star Reading Spanish, and Star Spanish, are trademarks of Renaissance Learning, Inc.
# Price Proposal / Order Form

Pillar Falls Elementary School  
May 2, 2018

## System Requirements

All myON software has minimum and recommended system requirements. By ordering the software, you acknowledge that you have read and understand the system requirements, and that it is your responsibility to fulfill them. myON retains the right to update the requirements document from time to time, and you agree to comply with them as updated. You also confirm that all buildings and/or sites included in this order are in full compliance of the system requirements.

## Professional Services

If your order includes Professional Services, they are described in a separate statement of work, which outlines your roles and responsibilities in support of myON Professional Services. Your support is critical to the successful delivery of these services.

## Terms and Conditions

Your purchase of licensing rights to software and/or professional services contained in this order is subject to myON license Terms and Conditions, which are attached. This order and any documents it incorporates (including the Standard Terms and documents it references) form the entire agreement between You and myON about your purchase.

## Purchase Order

No purchase order is required. You acknowledge that this agreement is non-cancellable. Your order will not be scheduled for delivery until you have submitted a signed Contract, signed Order Form, or purchase order referencing and conforming to this order. You acknowledge that any terms and conditions in any other documents you provide are superseded by the Terms and Conditions of this agreement.

## Acceptance

myON, LLC has presented this proposal to you as an offer to contract under the terms and conditions of this agreement, including the standard terms. The signing and submitting of this proposal to myON, LLC will constitute your acceptance to contract on these terms and conditions; this offer will expire 30 days after the date of proposal, unless we withdraw or extend the offer in writing. Please have your authorized representative sign in the space below to accept this offer and confirm the agreement.

<table>
<thead>
<tr>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
</tr>
<tr>
<td>Title</td>
</tr>
<tr>
<td>Date</td>
</tr>
</tbody>
</table>

Quote valid for 30 days.
Statement of Work

This statement of work is executed in accordance with the myON, LLC order form agreement, and is effective as of the date of the signed Purchase Order.

<table>
<thead>
<tr>
<th>myON, LLC (&quot;We&quot;, &quot;Us&quot;, &quot;Our&quot;)</th>
<th>Pillar Falls Elementary School (&quot;You&quot;, &quot;Your&quot;)</th>
</tr>
</thead>
<tbody>
<tr>
<td>6625 W 7th Street, Suite 220</td>
<td>3109 Stadium Blvd</td>
</tr>
<tr>
<td>Bloomington, MN 55439</td>
<td>Twin Falls, Idaho 83301-8428</td>
</tr>
<tr>
<td>Customer Experience Coordinator</td>
<td>Nancy Murphy</td>
</tr>
<tr>
<td>888-728-1266</td>
<td>(208)732-7570</td>
</tr>
<tr>
<td><a href="mailto:orders@myON.com">orders@myON.com</a></td>
<td><a href="mailto:murphyna@tfsd.org">murphyna@tfsd.org</a></td>
</tr>
</tbody>
</table>

1. Overview and Purpose. The purpose of this Statement of Work is to define and communicate the goals, scope of services, work plan, milestones, and roles and responsibilities of each party as they relate to the Professional Services to be provided by Us to You. We have entered into this Statement of Work with a mutual desire to enable Your successful implementation and use of the myON, LLC solutions. Completion of this Statement of Work is the first step of achieving these goals and is critical to maximizing the benefit of Our Professional Services.

2. Description of Work. myON, LLC will provide the following professional services as indicated on the myON, LLC order form. The Professional Services You have purchased from us to be implemented under this Statement of Work are as follows:
   - Implementation services including technical support and student data load assistance.
   - Login credentials to an online portal of additional educator resources.

3. Program Goals. We are providing You the Professional Services identified under Description of Work in order to assist You in the implementation of the myON, LLC solution.

4. Roles and Responsibilities. We commit to cooperating with You reasonably and in good faith in the performance of the Professional Services and You agree to do the same. If You do not, delays may result or You may not achieve the full benefits of our services. Other important roles and responsibilities are as follows: We agree to provide:
   - Certain myON, LLC personnel and agents, which may include a customer experience coordinator, a certified trainer, or a Customer support specialist(s).
   - The above personnel will, with Your assistance and dedication, strive to enhance Your experience using myON, LLC product.
   - Certain Training materials to support the training regimen will be provided.

You agree to provide:
   - Administrative lead empowered to make program and policy decisions associated with the implementation of the proposed myON, LLC solution.
   - Technical lead who can ensure access to the appropriate technology resources required to implement the solution; including technical resources required for successful training of Customer staff.
   - Instructional staff, including Site Administrators, who will implement and monitor the solution with the targeted student population.
   - Training facilities, suitably equipped to access the myON, LLC software in accordance with the System Requirements.
   - Access to office workspace, telephone, computer with Internet access, and other facilities as may be requested by the myON, LLC staff in the performance of the Professional Services.
   - Coordination of customer personnel for onsite, online, and telephonic meetings.
   - Other resources as reasonably required by the myON, LLC staff for satisfactory and timely performance of the Professional Services.
   - Sufficient access to hardware and equipment necessary to provide adequate time-on-task for those learners selected to participate in the program.
   - Adequate time for staff professional development to ensure the competence of Your staff in operating and implementing the solution.
   - Coaching and follow up opportunities for Your staff to enhance implementation of the solution.

5. Work Plan and Schedule. Unless otherwise agreed to by You and Us in writing, Professional Services will be scheduled within 30 days of our receipt of the signed Purchase Order. We will work with You to identify dates for conducting the Professional Services outlined in this Statement of Work. Subsequent scheduling changes requested by You may result in additional fees. If You need to change previously agreed-upon dates, You agree to provide Us no less than five (5) business days advance notice of a cancellation of an onsite Professional Services session or three (3) business days advance notice of a cancellation of a virtual Professional Services session. If You do not provide such notice, and we have not been able to re-assign myON, LLC staff assigned to You, we incur additional expense or efforts, You may be responsible for additional charges.

6. Review and Acceptance. Upon completion of each Professional Services session, myON, LLC will send an e-mail requesting your acknowledgement and acceptance of the Professional Services delivered. After 10 business days, unless there is a negative response your acceptance of the Professional Services session will be considered final.

7. Confidentiality. You agree to keep the information, materials, logins, passwords, data, documentation or similar (the "Information") that we provide you in connection with the services hereunder confidential and take all reasonable steps to ensure that the Information is only disclosed to Your teacher or Your students as appropriate and is not disclosed to or made...
accessible to third parties. Upon notice of termination or expiration, send back all materials, passwords, software and anything else you receive in connection with your license and ensure that neither your teacher, students nor anyone else that you supplied access to our products attempts to access our product.
License Agreement

The terms and conditions contained in this document (the "Standard Terms") apply to any sales by myON, LLC (sometimes referred to in this document as "We", "Us", and "Our") of license rights to software products and associated professional services. These Standard Terms are an integral part of an agreement (the "Agreement") between Us and the Customer (referred to as "You") identified on a myON Order Form (an "Order Form"). The Agreement consists of (in order of precedence) an Order Form, these Standard Terms, and any documents incorporated by reference into either the Order Form or Standard Terms (including those incorporated by hyperlink reference (https://www.myon.com/terms.html, and https://www.myon.com/privacy.html). You acknowledge that the Order Form and the Standard Terms will supersede and replace any conflicting provisions in Your purchase order or other purchasing documents. The Agreement will be effective as of the Order Date specified on the Order Form and will be binding when the Order Form has been signed by Your authorized representative. These Standard Terms may only be superseded by other terms and conditions You and We have specifically documented in a signed order form.

1.0 myON SOFTWARE.
The following terms and conditions will apply to the Software listed on the Order Form. During the Subscription Term, We grant You: A limited license to have Your Users access and use the Subscription Software and associated Documentation solely for Your internal educational purposes.

1.1 Maintenance and Access.
During the Subscription Period, We will maintain the Subscription Software on Our data center servers and will use commercially reasonable efforts to make the Subscription Software available (subject to routine maintenance windows) to You and Your Users via the Internet 24 hours a day, 7 days a week. All access rights for You and Your Users will be via the worldwide web using a browser and Internet connection compliant with the System Requirements (described in section 1.5).

1.2 Outage Periods.
The term "Outage Period" applies to Subscription Software and means a period of more than 48 consecutive hours in which Your Users are prevented from accessing the Subscription Software due to factors within Our control. Outage Periods exclude (a) planned downtime (for which We will give at least 8 hours notice by publishing maintenance windows on the login pages; or (b) any unavailability caused by an event of Force Majeure. In the unlikely event an Outage Period occurs, upon Your written request we will issue you a credit for the pro-rated share (based on the number of days of any Outage Period in the applicable month) of fees You have paid for the month during which the Outage Period occurs. Your request for this credit must be made within 30 days after the end of the Outage Period. You will not be entitled to this credit for any period during which You are in breach of this Agreement. Your sole and exclusive remedy for an Outage Period will be the credit described in this subsection.

1.3 General License Terms.
All of the above license grants are specifically subject to the following general terms and conditions:

1.3.1 All license grants to access and use myON Software and Documentation are non-exclusive, non-transferable and non-assignable.

1.3.2 All licenses granted are under intellectual property rights in the myON Software and Documentation, including copyrights and trade secrets, which We either own or have licensed from third parties. We and our licensors own and retain all rights, title and interest in and to the Software and all ideas, concepts, methodologies, formats, specifications, and other know-how furnished by Us or our licensors in connection with this Agreement, as well as all related patents, trademarks, trade secrets and other intellectual property rights.

1.3.3 All access and use of Software under this Agreement will be subject to Our Privacy Policy, which is expressly made a part of this Agreement.

1.3.4 Licenses granted under this Agreement will be automatically revoked if this Agreement is terminated. We reserve the right to revoke any license granted under this Agreement if You fail to promptly cure a material breach of this Agreement; after We have provided You with notice of the breach.

1.4 Restrictions.
You and Your Users will use the myON Software and Documentation solely for the purposes stated in the applicable license grants and will not: (i) modify, copy or create derivative works based on the myON Software or Documentation, other than for Your own internal educational or training purposes; (ii) reverse engineer, decompile or disassemble the myON Software; (iv) access or allow others to access the MyON Software or Documentation in order to build, market or offer a competitive product or service, or copy any ideas, features, functions or graphics of the myON Software; (v) license, sublicense, sell, resell, rent, lease, transfer, assign, distribute, time share or otherwise commercially exploit or make the myON Software available to any third party, other than to Users or as otherwise contemplated by this Agreement; (vi) send spam or otherwise unsolicited messages in violation of applicable laws; (vii) send or store infringing, obscene, threatening, libelous, or otherwise unlawful or tortious material, including material that is harmful to children or violates third party privacy rights; (viii) intentionally send or store any viruses, worms, time bombs, Trojan horses or other harmful or malicious code, files, scripts, agents or programs; (ix) interfere with or disrupt the integrity or performance of the myON Software or the data contained therein; or (x) attempt to gain unauthorized access to the myON Software or its related systems or networks.

1.5 System Requirements.
You acknowledge receipt of Our System Requirements document which details the necessary hardware, system configuration, network infrastructure, and bandwidth requirements to successfully operate and use the myON Software. The System Requirements are subject to periodic change without notice. You also acknowledge that You are responsible for the cost, operation and availability of, and compliance of Your Users with, all elements of the System Requirements.
License Agreement

1.6 Responsibility for User Activity.
You are responsible for all activities that occur in User accounts and for compliance by Your Users with these Standard Terms. You will: (i) have sole responsibility for the accuracy, quality, integrity, legality, reliability, and appropriateness of all Customer Data; (ii) provide user information to myON if bulk importing is required. myON will limit the distribution of Your User accounts to employees and contractors associated with Your account; (iii) use commercially reasonable efforts to prevent unauthorized access to, or use of, the myON Software, and notify Us promptly of any such unauthorized access or use; and (iv) in connection with this Agreement, comply (and ensure compliance by Your Users) with all applicable local, state and federal laws, rules and regulations, including but not limited to the Children's Online Privacy Protection Act ("COPPA") and the Family Educational Rights and Privacy Act ("FERPA").

1.7 Intellectual Property
1.7.1 Reservation of Rights. The myON Software We are providing is licensed to You, not sold. Subject to the limited rights expressly granted to You and Your Users under these Standard Terms, We reserve all rights, title and interest in and to the myON Software and Documentation, including all related intellectual property rights (except for those owned by our third party vendors, which are reserved to them). No rights are granted to You or Your Users hereunder other than as expressly specified in these Standard Terms.
1.7.2 Rights to Customer Data. Customer Data is deemed Your Confidential Information under this Agreement. You hereby grant Us a nonexclusive license to use, modify, communicate and distribute the Customer Data solely for the purpose of performing Our obligations to You as specified by the Agreement.
1.7.3 Suggestions. We will have a royalty-free, worldwide, transferable, sub-licensable, irrevocable, perpetual license to use or incorporate into the myON Software any suggestions, enhancement requests, recommendations or other feedback provided by You or Your Users.

1.8 Limited Warranty for Software Products.
Subject to the terms of section 3.4, We warrant that the Subscription Software will perform in substantial accordance with the applicable Documentation during the Subscription Term. This warranty is contingent on the authorized use of the Software in accordance with the applicable Documentation. If We breach this express warranty, We will at our option and expense: (a) as soon as commercially practical, consistent with industry practice, modify the affected myON Software to conform in all material respects with the applicable Documentation, or (b) provide a replacement for the affected myON Software which conforms in all material respects with that Documentation, or (c) accept the return of the affected myON Software and refund You the portion of Your purchase price attributable to the returned product. This will be Our sole obligation, and Your sole remedy, with respect to any breach of this warranty. EXCEPT FOR THE EXPRESS WARRANTY PROVIDED IN THIS SECTION, THE SOFTWARE IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITHOUT ANY ADDITIONAL WARRANTIES OF ANY KIND. WE DO NOT WARRANT THAT THE LICENSED PROGRAM WILL PERFORM UNINTERRUPTED OR ERROR-FREE OR THAT THE FUNCTIONS CONTAINED IN THE SOFTWARE WILL MEET YOUR PARTICULAR REQUIREMENTS OR PURPOSE. THIS LIMITED WARRANTY GIVES YOU SPECIFIC LEGAL RIGHTS. YOU MAY HAVE OTHERS, WHICH VARY FROM JURISDICTION TO JURISDICTION.

2.0 PROFESSIONAL SERVICES.
Professional Services listed on the Order Form will be provided subject to the following terms and conditions:

2.1 Statement of Work.
If this Agreement includes Professional Services, the Order Form will include a Statement of Work ("SOW") in our standard form and a description of the Professional Services. The SOW will define and communicate the goals, scope of services, work plan, and roles and responsibilities of each party as they relate to the delivery of Our Professional Services. The SOW will be governed by the terms of this Agreement.

2.2 Mutual Cooperation.
We mutually agree to cooperate with each other in a professional and courteous manner in the performance of our respective duties in the delivery of Professional Services. We may suspend delivery immediately upon written notice if Your employees or agents fail to act accordingly.

2.3 Changes to SOW and Schedule.
Any changes to the scope of work under a SOW will be made by a written amendment to the SOW signed by You and Us prior to implementation of the changes. Changes to the scope of work under a SOW may result in additional fees to You. Any changes You make to previously agreed upon dates for onsite delivery of Professional Services may likewise result in additional charges to You.

2.4 Acceptance of Services and Warranty.
2.4.1 Acceptance. Upon completion of each Professional Services session, We will provide You with an e-mail requesting Your acknowledgement and acceptance of the Professional Services delivered. If You reasonably determine that the Professional Services have not met the objectives and expectations outlined in the SOW, You must provide Us written notice specifying any deficiencies in detail within 10 business days after our request. We will use reasonable commercial efforts to cure any such deficiencies promptly and then resubmit the sign-off form for Your signature. If You do not provide notice of any deficiencies to Us within the 10 day period, Your acceptance of the Professional Services will be considered final. If the objectives and expectations stated in the SOW are subsequently determined by the parties to be inappropriate or to require modification due to changed circumstances, incorrect assumptions or other reasons at the time of actual delivery, You and We will cooperate in good faith to appropriately modify such requirements.
2.4.2 Warranty. We warrant that the Professional Services We provide will be performed in a worker-like manner, in accordance with generally accepted industry standards. For any material breach of this service warranty reported
License Agreement

within 30 days after acceptance (under the preceding subsection), We will provide additional Professional Services at Our expense in an effort to promptly cure the breach.

2.4.3 Failure to Cure. If You give us notice of a material deficiency under subsection 3.4.1 or of a material breach under subsection 3.4.2, and we are unable to cure the deficiency or breach within 60 days after Your notice, You may terminate the directly affected portions of services covered by the applicable SOW and obtain a refund of amounts You have paid for the terminated services.

2.4.4 Sole Remedies. The remedies specified in this section 3.4 are Your only remedies for Our breach of service warranties or failure to meet the acceptance criteria.

2.5 Compliance with Workplace Rules.
We will have the person or persons We assign to perform the Professional Services comply with those of Your workplace rules You have provided to them in advance.

2.6 Subcontractors.
We may, in our reasonable discretion, use third party subcontractors to perform any of Our obligations regarding delivery of the Professional Services.

2.7 Expiration of Unscheduled Professional Services.
We will use all reasonable efforts to schedule and deliver the Professional Services in accordance with Your schedule and requirements. However, unless we agree otherwise, we retain the right to terminate Our obligations to deliver any Professional Services that have not been delivered within 12 months of the Order Date. In this case, We will provide You with 30 days notice of our intent to terminate and You will have 30 days after receipt of Our notice to schedule the Professional Services and avoid expiration.

3.0 Student Data Privacy
3.1 Access to Confidential Data.
myON's employees, agents and subcontractors (as well as licensed third parties who are held to the same standard as myON) may have access to confidential data maintained by the District to the extent necessary to carry out myON's responsibilities under the Contract.

myON shall presume that all information received pursuant to the Contract is confidential unless otherwise designated by the District. Confidential information shall not include information which (i) is in the public domain prior to or after the time of disclosure, other than as a result of any improper inaction or action of myON hereunder, or thereafter comes into the public domain without breach of any confidentiality obligation; (ii) is known by myON prior to disclosure, as shown by written records existing prior to such disclosure; (iii) is disclosed to myON by an independent third party not in violation of any obligations of confidentiality to the District; or (iv) is independently developed by myON as demonstrated by myON's contemporaneous business records and without reference to or reliance on any confidential information received hereunder.

3.2 No Dissemination of Confidential Data.
No confidential data collected, maintained, or used in the course of performance of the Contract shall be disseminated except as authorized by law and with the written consent of the District, either during the period of the Contract or thereafter. Any data supplied to myON shall be considered the property of the District unless otherwise stated in writing. myON must return any and all data collected, maintained, created or used in the course of the performance of the Contract, in whatever form it is maintained, promptly at the request of the District. Data pertaining to the District in these systems will be shared with the District as needed for financial and use reporting.

3.3 Adherence to Data Privacy Laws.
myON complies with all applicable local, state, and federal laws, rules and regulations. In addition, myON secures all confidential data to the best of our ability, and adheres to security best practices and industry standards. As an example of these best practices, each student and teacher account in myON uses a login with password. This information is SALT encrypted and building specific.

3.4 Data Destruction.
myON destroys personally identifiable information 2 months after the school license period expires. Upon license expiration, school data can be retrieved by the system administrator upon request.

3.5 Subpoena.
In the event that a subpoena or other legal process is served upon myON for records containing confidential information, myON shall promptly notify the District and cooperate with the District in any lawful effort to protect the confidential information.

3.6 Survives Termination.
myON's confidentiality obligation under the Contract shall survive termination of the Contract.

3.7 Marketing.
No students will ever be contacted regarding any service or opt-in marketing information. Supplying adults' email addresses (school administrators and faculty) is entirely optional. Supplying an email guarantees that you will be notified of changes to the system, changes to the license agreement, privacy policy, or terms of use, and other myON professional development opportunities.

4.0 GENERAL TERMS
4.1 Fees and Payment
4.1.1 Fees. You agree to pay all amounts due to Us as shown on the Order Form ("Total Fees"). Except in the case of Outages (as stated in section 1.2), all such amounts are non-cancellable and non-refundable. Amounts due for Software are based on access to Software and are not dependent on actual usage, nor are they contingent upon delivery of any future functionality or features.
License Agreement

4.1 Fiscal Funding. This subsection will apply to You only if (a) the Order Form specifies amounts due after the end of Your fiscal year in which the Order Date occurs (the “Current Fiscal Year”) and (b) You are a government-funded entity subject to fiscal funding restrictions. If so: (a) You represent that You have received funding authority to pay the aggregate amounts due in the Current Fiscal Year; (b) for each subsequent fiscal year, You agree to include in Your budget request the portion of the Total Fees to become due during that year and use all reasonable and lawful means at Your disposal to obtain appropriations to pay such amounts when due under the Agreement. If despite these efforts You do not obtain funding in any future fiscal year for any portion of the Total Fees, You may terminate those licenses not covered by funding, but only if You (1) give Us written notice of a possible funding failure (including an explanation of the reasons, timing and extent) promptly after You become aware it is likely, (2) promptly provide Us with evidence of the funding failure when it actually occurs, and (3) certify to Us in writing that funds are not available to purchase any products similar to the affected MyON Software within the affected fiscal year(s). For any licenses You terminate under this subsection, You must pay pro rata license fees for the portion of the fiscal year prior to termination. Likewise, You must also pay for any Professional Services You actually receive during the affected fiscal year.

4.2 Indemnities.

4.2.1 Our Indemnification of You. Subject to the conditions described below and the provisions of section 4.4, We will defend, indemnify and hold You harmless against any loss, damage or costs (including reasonable attorneys’ fees) incurred in connection with claims, demands, suits, or proceedings (collectively called “Claims”) made or brought against You by a third party, as follows: a. For Personal Injury or Property Damage. Our indemnity covers Claims alleging personal injury or property damage to the extent caused by the wilful misconduct or negligence of Our personnel while on Your premises. b. For Infringement: Our indemnity covers Claims alleging that the use of the MyON Software as specified in this Agreement, or Our Professional Services, or any information, design, specification, instruction, software, data, material (collectively called “Material”) furnished by Us in connection with this Agreement infringes the intellectual property rights of a third party. If the MyON Software becomes, or in Our opinion is likely to become, the subject of an infringement claim, We may, at Our option and expense, either procure for You the right to continue using the MyON Software, replace or modify the MyON Software so that it becomes non-infringing and remains functionally equivalent; or require the return of the affected MyON Software and refund You the portion of Your purchase price attributable to the returned product.

4.2.2 Your Indemnification of Us. Subject to the conditions described below and section 3.4, and to the extent not prohibited by applicable law, You will defend, indemnify and hold Us harmless against any loss, damage or costs (including reasonable attorneys’ fees) incurred in connection with Claims made or brought against Us by a third party alleging that the Customer Data, Your use of the MyON Software in violation of this Agreement, or any Material provided by You either: (a) infringes the intellectual property rights of a third party, or (b) has otherwise harmed a third party.

4.2.3 Conditions. These indemnities will be conditioned on the party seeking indemnity: (a) promptly providing the other with a written notice of the Claim; (b) giving the other party sole control of the defense and settlement of the Claim, provided that the other party may not settle any Claim unless the party seeking indemnity is unconditionally released from liability; and (c) at no charge, providing the other party with all reasonable assistance relative to the defense of the Claim.

4.2.4 Exclusive Remedies. Our and Your responsibility for infringements in connection with this Agreement. 4.3 Force Majeure.

The term “Force Majeure” means circumstances beyond the reasonable control of a party (such as acts of God, government restrictions, wars, insurrections, labor strife, or failure of suppliers, subcontractors, or carriers) which delay or prevent the party from performing under the terms of this Agreement. The party affected by an event of Force Majeure will promptly notify the other of the circumstances and the expected impact on its performance. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event the Force Majeure persists for more than 90 days, the other party may terminate the affected portions of this Agreement.

4.4 Disclaimers, Limitations and Exclusions.

4.4.1 Warranty Disclaimers. EXCEPT AS EXPRESSLY PROVIDED IN SECTIONS 1.8 AND 3.4 OF THIS AGREEMENT, WE MAKE NO WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND WE SPECIFICALLY DISCLAIM ALL IMPLIED WARRANTIES, INCLUDING ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW.
4.4.2 Limitation of Liability. EXCEPT FOR BREACHES OF CONFIDENTIALITY OBLIGATIONS OR INDEMNIFICATION OBLIGATIONS ARISING OUT OF PERSONAL INJURIES OR PROPERTY DAMAGE CLAIMS, IN NO EVENT WILL EITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER THEORY OF LIABILITY, EXCEED THE AMOUNTS ACTUALLY PAID BY AND DUE FROM YOU FOR A PERPETUAL LICENSE OR, FOR SUBSCRIPTION SOFTWARE, DURING THE SUBSCRIPTION TERM, BECAUSE SOME STATES AND JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY, THE ABOVE LIMITATION MAY NOT APPLY TO YOU.

4.4.3 Exclusion of Consequential and Related Damages. EXCEPT FOR INDEMNIFICATION OBLIGATIONS, IN NO EVENT WILL EITHER PARTY HAVE ANY LIABILITY TO THE OTHER FOR ANY LOST PROFITS OR FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES HOWEVER CAUSED AND, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER THEORY OF LIABILITY, WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE PRECEDING SENTENCE WILL NOT APPLY TO INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES ARISING FROM A BREACH OF A PARTY'S CONFIDENTIALITY OBLIGATIONS HEREUNDER, PROVIDED ANY SUCH DAMAGES WILL BE LIMITED TO $100,000.

4.5 U.S. Governmental Users.
myON Software and Documentation are "Commercial Items," as defined at 48 C.F.R. §2.101, and are licensed subject to Restricted Rights applicable to Commercial Items and only with those rights expressly granted under this Agreement. The U.S. Government will not be entitled to technical information that is not customarily provided to the public to use, modify, reproduce, release, perform, display, or disclose the Software or Documentation except as allowed under this Agreement.

4.6 Term and Termination

4.6.1 Term of this Agreement. This Agreement will begin on the Order Date and will, unless earlier terminated in accordance with this section, continue in effect until:
(a) with respect to Subscription Software, the end of the last Subscription Term covered by this agreement;
(b) with respect to Professional Services, 90 days after acceptance.

4.6.2 Termination for Cause. A party may terminate this Agreement for cause: (i) 30 days after written notice of a material breach to the other party if such breach remains uncured at the expiration of such period; or (ii) if the other party ceases to conduct business in the ordinary course, files a petition for liquidation bankruptcy, fails to have an involuntary petition for bankruptcy dismissed or converted to a non-liquidation bankruptcy within 60 days after filing, or makes an assignment of essentially all assets for the benefit of creditors.

4.6.3 Outstanding Fees. Termination will not relieve You of the obligation to pay any fees payable to Us prior to the effective date of termination.

4.7 Surviving Provisions.
The following provisions will survive any termination or expiration of this Agreement: 1.4, 1.7, 1.8, 3.6, 4.2.2, 4.2.3, 4.2.4 and 4.4.

4.8 Assignment.
Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the prior written consent of the other party (not to be unreasonably withheld). Notwithstanding the foregoing, We may assign this Agreement in its entirety without consent of the other party, in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of its assets. Any attempt by a party to assign its rights or obligations under this Agreement in breach of this section will be void and of no effect. Subject to the foregoing, this Agreement will bind and inure to the benefit of the parties, their respective successors and permitted assigns.

4.9 Counterparts.
This Agreement may be executed by e-mail or facsimile and in counterparts, which taken together will form one legal instrument.

4.10 Entire Agreement.
This Agreement constitutes the entire agreement between the parties, and supersedes all prior agreements, proposals or representations, written or oral, concerning its subject matter. No modification, amendment, or waiver of any provision of this Agreement will be effective unless in writing and signed by both parties. To the extent of any conflict or inconsistency between the provisions in these Standard Terms and an Order Form, the terms of the Order Form will prevail.

4.11 Governing Law.
If You are a publicly funded, non-profit educational institution, this Agreement will be governed by the internal laws of the State in which You are situated, without regard to its conflicts of laws rules. In all other cases, this Agreement will be governed by the internal laws of the State of Minnesota, without regard to its conflicts of laws rules.

4.12 Third Parties.
There are no third-party beneficiaries to this Agreement.

4.13 Notices.
All notices under this Agreement will be in writing and will be deemed given upon: (a) personal delivery; (b) the second business day after mailing; (c) the second business day after sending by confirmed facsimile; or (d) the second business day after sending by confirmed email. Notices to Us will be addressed to the attention of Director of MyON Finance. Notices to You will be addressed to the attention of the person signing the Order Form for You.

4.14 Relationship of the Parties.
The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary or employment relationship between the parties.
License Agreement

4.15 Severability.
If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the provision will be subject to modification by the court and interpreted so as best to accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of this Agreement will remain in effect.

4.16 Waiver and Cumulative Remedies.
No failure or delay by either party to exercise a right under this Agreement will be a waiver of that right. Other than as expressly stated in this Agreement, the remedies provided in this Agreement are in addition to, and not exclusive of, any other remedies of a party at law or in equity.
By signing below, you

- agree that this quote, any other quotes issued to you during the Subscription Period and your use of the Applications, the Hosting Services and Services are subject to the Renaissance Terms of Service and License located at https://doc.renlearn.com/KMNet/R003981304GH3CB5.pdf which are incorporated herein by reference;
- consent to the Terms of Service and License; and
- consent to the collection, use, and disclosure of the personal information of children under the age of 13 as discussed in the applicable Application Privacy Policy located at https://www.renaissance.com/privacy-policy/

To accept this offer and place an order, please sign and return this quote along with your organization’s required purchase order with reference to quote number 1946010. An invoice will be sent upon receipt of this executed quote and your purchase order. Payment is due net 30 days from the invoice date. If your organization does not require a purchase order, please contact our order services team at 877-444-3172 for assistance with placing your order.
### Quote Details

**Sawtooth Elementary School - 250069**

<table>
<thead>
<tr>
<th>Products &amp; Services</th>
<th>Subscription Period</th>
<th>Quantity</th>
<th>Unit Price</th>
<th>Discount</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Renaissance Applications</strong></td>
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<td></td>
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<tr>
<td>Accelerated Reader Subscription Renewal</td>
<td>08/01/2018 - 07/31/2019</td>
<td>335</td>
<td>$6.85</td>
<td>$(125.00)</td>
<td>$2,169.75</td>
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<tr>
<td>Star Reading Subscription Renewal</td>
<td>08/01/2018 - 07/31/2019</td>
<td>335</td>
<td>$4.70</td>
<td>$(125.00)</td>
<td>$1,449.50</td>
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<tr>
<td><strong>Hosting Services</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Annual All Product Renaissance Place Hosting Fee Renewal</td>
<td>08/01/2018 - 07/31/2019</td>
<td>1</td>
<td>$635.00</td>
<td>$0.00</td>
<td>$635.00</td>
</tr>
<tr>
<td><strong>Professional Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renaissance Smart Start Product Training (included with purchase)</td>
<td>1</td>
<td>1</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Sawtooth Elementary School Total** | $(250.00) | $4,254.25 |

This quote is valid for 30 days. All quotes and orders are subject to availability of merchandise. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

The Tax on or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax (TPT). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise Tax. United States government and agency transactions into Hawaii: The Tax on or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts Tax. United States government and agency transactions into New Mexico: The Tax on or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

The students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

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<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>School</th>
<th>Subject</th>
<th>Years of Exp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott</td>
<td>Amanda</td>
<td>South Hills Middle School</td>
<td>Special Education</td>
<td>0</td>
</tr>
<tr>
<td>Henley</td>
<td>Jeri</td>
<td>Canyon Ridge High School</td>
<td>Business Teacher</td>
<td>0</td>
</tr>
<tr>
<td>Spafford</td>
<td>Sarah</td>
<td>South Hills Middle School</td>
<td>Special Education</td>
<td>0</td>
</tr>
</tbody>
</table>
Date: August 2, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Shannon Swafford, Human Resources Director

Re: New Classified Employees – 2018-2019

It’s the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that these individuals listed below be approved for hiring for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meredith Scott</td>
<td>Special Education Para educator at Pillar Falls Elementary School</td>
</tr>
<tr>
<td>Faith McDonald</td>
<td>Elementary Library Technician at Bickel Elementary School</td>
</tr>
</tbody>
</table>

All are in the process of completing the necessary consent, I-9’s, drug free work place form etc., and have met the criteria to become employees of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.
Date: August 2, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Shannon Swafford, Human Resources Director

Re: Classified Resignations

The following classified employees have submitted their resignation letter resigning their position for the 2018-2019 school year:

- Kari Eskelsen – Cook at O’Leary Middle School
- Michelle McFarland – Computer Lab Assistant at Magic Valley High School
- Nikki Bohrn – Playground Aide at Morningside Elementary School
- Shannon Hyde – Para educator at Twin Falls High School
- Staci Bohrn – Playground Aide at Morningside Elementary School
- Brittany Klop – Para educator (ERC) at Canyon Ridge High School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.
Date: August 2, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Shannon Swafford, Human Resources Director

Re: Extra-Curricular Employees

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that these individuals listed below be approved for hiring and an employment letter be issued for the 2018-2019 school year.

If you have any questions or concerns, please do not hesitate to contact me.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ruben Cortez</td>
<td>JV Boys Soccer Coach</td>
<td>Twin Falls High School</td>
</tr>
<tr>
<td>Sean Spagnolo</td>
<td>Head Varsity Wrestling Coach</td>
<td>Canyon Ridge High School</td>
</tr>
<tr>
<td>Mike Ridgeway</td>
<td>Head Golf Coach</td>
<td>Canyon Ridge High School</td>
</tr>
<tr>
<td>Jennifer Henderson</td>
<td>Volleyball Coach</td>
<td>Robert Stuart Middle School</td>
</tr>
<tr>
<td>Gumeson, Abbe</td>
<td>Volleyball Coach</td>
<td>O’Leary Middle School</td>
</tr>
</tbody>
</table>
Date: August 2, 2018

To: Dr. Brady D. Dickinson, Superintendent of Schools
   Twin Falls School District Board of Trustees

From: Shannon Swafford, Human Resources Director

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 2018-2019 school year:

- Patti Tucker – Science Department Head at District Wide
- Connor Edwards – JV Assistant Soccer (girls) at Twin Falls High School
- Derek Miller – Soccer Coach (boys) at Robert Stuart Middle School

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.
**EMPLOYEE OF THE MONTH QUESTIONS**

**Harrison Classified**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Marc Geiser</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>Harrison Elementary</td>
</tr>
<tr>
<td>Position:</td>
<td>Custodian</td>
</tr>
<tr>
<td>Hometown:</td>
<td>La Crosse, Wisconsin</td>
</tr>
<tr>
<td>Inspiration:</td>
<td>Being the best person I can be</td>
</tr>
<tr>
<td>Pet Peeve:</td>
<td>Crooked pictures on the wall</td>
</tr>
<tr>
<td>Favorite hobby away from work:</td>
<td>Creative writing</td>
</tr>
<tr>
<td>What word describes you best?</td>
<td>Perseverant</td>
</tr>
<tr>
<td>One thing people don’t know about you:</td>
<td>I’m more sensitive than I let on</td>
</tr>
<tr>
<td>Why did you choose this career?</td>
<td>Wanted to end my working career with a good employee</td>
</tr>
<tr>
<td>What is the #1 activity on your bucket list:</td>
<td>To tour an aircraft carrier</td>
</tr>
<tr>
<td>How do you want to be Remembered?</td>
<td>I was there when people needed a friend</td>
</tr>
<tr>
<td>Best day on the job was...</td>
<td>Giving kindergarten students suckers for their ‘graduation’</td>
</tr>
</tbody>
</table>

**Principal Note:**

We are so lucky to have Marc at our school. He might work as the evening custodian during non school hours, but all of our students and staff know him. He is so kind, friendly, and loves checking in with people. He will drop anything to help wherever there is a need. He is a hard worker and gives often both with donations and time. We appreciate all that Marc does for Harrison Elementary.
EMPLOYEE OF THE MONTH QUESTIONS  
Harrison Certified

<table>
<thead>
<tr>
<th>Name:</th>
<th>Marsha Dickinson</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>Harrison Elementary</td>
</tr>
<tr>
<td>Position:</td>
<td>Music Teacher</td>
</tr>
<tr>
<td>Hometown:</td>
<td>Galesburg, Illinois</td>
</tr>
<tr>
<td>Inspiration:</td>
<td>My mom and dad- both great teachers</td>
</tr>
<tr>
<td>Pet Peeve:</td>
<td>Hug from big boys</td>
</tr>
<tr>
<td>Favorite hobby away from work:</td>
<td>Quilting</td>
</tr>
<tr>
<td>What word describes you best?</td>
<td>Fun!</td>
</tr>
<tr>
<td>One thing people don’t know about you:</td>
<td>I married the trumpet player who sat behind me in high school band</td>
</tr>
<tr>
<td>Why did you choose this career?</td>
<td>Mom and dad did it!</td>
</tr>
<tr>
<td>What is the #1 activity on your bucket list:</td>
<td>Move to a house without stairs</td>
</tr>
<tr>
<td>How do you want to be Remembered?</td>
<td>I was fun!</td>
</tr>
<tr>
<td>Best day on the job was.....</td>
<td>Singing to surprise Chris Gillette- 600 kids at the back door!</td>
</tr>
</tbody>
</table>

Principal Note:

Marsha is not only the music teacher for k-5th, but she also gives often in other ways. She has led our choir every year, Winter and Spring concerts, has led the service leaders and kindness leaders with many projects and community activities, taught STEM/STEAM classes, and is known as one of our staff grandmas. She is diligent about checking in with students who need a positive and persistent person in their life who will not give up on them, daily. She checks in about homework completion, helps with cleaning desks and organization skills, contributes time and objects to extend lessons with classroom teachers, gives extra intervention lessons as she assists in classroom, and checks in with students when she hears that they need someone to problem solve with and make a plan. We often think of her as an m&m candy. She has the biggest soft heart and loves our students at Harrison. We appreciate all that she does.
### New Teacher Orientation 2018-2019

**Friday, August 10 – Rock Creek Elementary School**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 – 8:05</td>
<td>Registration, Breakfast, Fingerprinting, Cafeteria</td>
</tr>
<tr>
<td>8:10 – 8:30</td>
<td>Welcome to Twin Falls School District: Introductions and Achievements Brady Dickinson, Ph.D., Superintendent of Schools, Stadium seating area</td>
</tr>
<tr>
<td>8:30 – 8:35</td>
<td>Announcements Bill Brulotte, Associate Superintendent, Stadium seating area</td>
</tr>
<tr>
<td>8:45 – 9:30</td>
<td>- <strong>Group 1:</strong> Technology Training, Computer Lab #113B&lt;br&gt;- <strong>Group 2:</strong> Benefits Overview, Room #228&lt;br&gt;- <strong>Group 3:</strong> Aesop, Employee Web Portal (iVisions), Computer Lab #245&lt;br&gt;- <strong>Group 4:</strong> Human Resources, American Fidelity, Social Media, Room #229</td>
</tr>
<tr>
<td>9:35 – 10:20</td>
<td>- <strong>Group 1:</strong> Benefits Overview, Room #228&lt;br&gt;- <strong>Group 2:</strong> Technology Training, Computer Lab #113B&lt;br&gt;- <strong>Group 3:</strong> Human Resources, American Fidelity, Social Media, Room #229&lt;br&gt;- <strong>Group 4:</strong> Aesop, Employee Web Portal (iVisions), Computer Lab #245</td>
</tr>
<tr>
<td>10:25 – 10:40</td>
<td>BREAK</td>
</tr>
<tr>
<td>10:45 – 11:30</td>
<td>- <strong>Group 1:</strong> Human Resources, American Fidelity, Social Media, Room #229&lt;br&gt;- <strong>Group 2:</strong> Aesop, Employee Web Portal (iVisions), Computer Lab #245&lt;br&gt;- <strong>Group 3:</strong> Technology Training, Computer Lab #113B&lt;br&gt;- <strong>Group 4:</strong> Benefits Overview, Room #228</td>
</tr>
<tr>
<td>11:35 – 12:20</td>
<td>- <strong>Group 1:</strong> Aesop, Employee Web Portal (iVisions), Computer Lab #245&lt;br&gt;- <strong>Group 2:</strong> Human Resources, American Fidelity, Social Media, Room #229&lt;br&gt;- <strong>Group 3:</strong> Benefits Overview, Room #228&lt;br&gt;- <strong>Group 4:</strong> Technology Training, Computer Lab #113B</td>
</tr>
<tr>
<td>12:25 – 12:40</td>
<td>Check-out, Cafeteria/Gym</td>
</tr>
<tr>
<td>12:45 – 1:30</td>
<td>Lunch will be provided, Cafeteria</td>
</tr>
<tr>
<td>1:30 – 4:00**</td>
<td>Teachers work in room&lt;br&gt;** First year teachers will meet with their mentors, the Instructional Coaches and Bill Brulotte from 1:30 - 4:00 in Room #227.</td>
</tr>
</tbody>
</table>

Hub International and American Fidelity will be located in Rooms 228 & 229
Board of Trustees,

I would like to place a small memorial stone with a tree on the Lincoln Elementary grounds in memory of Principal Beth Olmstead.

Nine years ago I donated one for a student from Lincoln who had passed. I also replaced the tree this past year as the original one had died.

I'm thinking along the lines of an epitaph to read:

In Memory of
Principal Beth Olmstead
Beloved Educator, Mentor, & Friend
Donated by Serenity Funeral Chapel & Friends

Please let me know if this is possible.

Thank you,

Heidi Heil

Serenity Funeral Chapel Life Celebration Center & Cremation Services of Idaho
208-733-0991
www.serenityfuneralchapel.com
TWIN FALLS SCHOOL DISTRICT #411
SCHOOL BOARD MEETING
HELD AT:
Canyon Ridge High School
300 North College Road
Twin Falls, Idaho

September 26, 2018
5:00 P.M.

AGENDA - Amended

5:00 p.m. I. Call to Order

5:00 p.m. II. Pledge of Allegiance

5:01 p.m. III. Procedural Matters
A. Action Items:
   1. Approval of Agenda (Additions and Deletions)

5:01 p.m. IV. Unscheduled Delegation (Audience to Address the Board)

5:02 p.m. V. Consent Calendar Action
A. Approval of Release of Certified Contract
B. Approval of New Classified Employees
C. Approval of Classified Personnel Resignations
D. Approval of Extra-Curricular Resignation
E. Approval of Extra-Curricular Employees
F. Approval of Alternative Authorization

5:02 p.m. VI. District Data Review with SDE Representative (60 min) ???

6:02 p.m. VII. 2015-2020 Strategic Plan Work (40 min) Craner

6:42 p.m. VIII. Adjournment