

# TFSD #411 ADMINISTRATOR SALARY SCHEDULE 2018-19

## BASE SALARY

| Position                                      | Contract Days | Daily Rate | Base Salary   |
|---|---------------|------------|---------------|
| Elementary VP                                 | 201           | \$313.68   | \$ 63,050.00  |
| Middle School VP                              | 201           | \$315.82   | \$ 63,480.00  |
| High School VP,<br>MVHS & Bridge<br>Principal | 211           | \$318.06   | \$ 67,110.00  |
| High School AD                                | 218           | \$307.84   | \$ 67,110.00  |
| Elementary Principal                          | 211           | \$338.82   | \$ 71,490.00  |
| Middle School<br>Principal                    | 221           | \$342.08   | \$ 75,600.00  |
| High School Principal                         | 231           | \$347.53   | \$ 80,280.00  |
| DO Administrator                              | 251           | \$356.25   | \$ 89,420.00  |
| Associate<br>Superintendent                   | 251           | \$379.24   | \$ 95,190.00  |
| Superintendent                                | 251           | \$402.11   | \$ 100,930.00 |

## SUPERVISION FACTOR

|                          |     |
|--------------------------|-----|
| 1-18 Certified           | 2%  |
| 19-30 Certified          | 3%  |
| 31-50 Certified          | 4%  |
| 51+ Certified            | 5%  |
| Directors                | 3%  |
| Associate Superintendent | 8%  |
| Superintendent           | 12% |

## EDUCATION FACTOR

|         |    |
|---------|----|
| BA      | -  |
| MA      | 2% |
| MA+30   | 3% |
| MA+60   | 4% |
| EDS     | 6% |
| PHD/EDD | 8% |

## ADMINISTRATIVE EXPERIENCE FACTOR

|     |       |
|-----|-------|
| 0   | -     |
| 1   | 1.5%  |
| 2   | 3%    |
| 3   | 4.5%  |
| 4   | 6%    |
| 5   | 7.5%  |
| 6   | 9%    |
| 7   | 10.5% |
| 8   | 12%   |
| 9   | 13.5% |
| 10  | 15%   |
| 15  | 18%   |
| 20+ | 21%   |

## COMBINED FACTOR

|                       |     |
|-----------------------|-----|
| Elementary VP         | 45% |
| Middle School VP      | 65% |
| High School VP & AD's | 85% |

For the 2018-19 school year, two (2) Professional Development Days will be paid as a separate stipend.