

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST
TWIN FALLS, IDAHO
83301
(208) 733-6900

October 12, 2020
7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Roper Auditorium, located at 1615 Filer Ave. E., Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, October 12, 2020. The following trustees were present: Chairman, Bryan Matsuoka (via Zoom); Vice Chairman Paul McClintock; and Trustees, Heidi Casdorff, Jonathan Lord, and Jayson Lloyd. There were also present Superintendent of Schools, Brady D. Dickinson (via Zoom); Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) – Vice Chairman McClintock moved to approve the agenda. Trustee Lord seconded the motion. Motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Matsuoka asked if there was anyone wishing to address the Board. There were two. Community member and parent, Mr. Shane Klaas addressed the Board to share his concerns and opinions about the District's partial closure and the Board deciding to move to level orange (hybrid schedule) as outlined in the Twin Falls School District COVID-19 operational protocols plan, following South Central Public Health District moving to orange level. Mr. Klaas also commented about suicide rates, depression in students, and asked for a response to some questions he sent to trustees, administration, and city officials. Chairman Matsuoka thanked Mr. Klaas for his input and concerns.

Community member and Canyon Ridge High School Teacher, Mr. Dustin Henkelmann thanked the Board for listening to expert advice to take care of students and staff during the pandemic. He commented on the fact that students aren't getting infected while in school, but outside of school, and that's because the community isn't doing what they need to do. He brags about the District to other colleagues, that the district is listening to the experts and not the loudest groups that usually get their way.

Chairman Matsuoka commented and reminder patrons that the trustees act as a Board, not individually, and as a Board have listened to all input and do believe they have the best interest of students and staff in mind when making decisions about COVID-19 protocols.

V. Consent Calendar – Vice Chairman McClintock moved to approve the consent calendar which included: minutes from the September 14, 23, and 28, 2020 board meetings; board financial reports; building financial reports; account payables and payroll; monthly long term suspension report; contracts for private service providers/consultants/other: Holly Porter & Margaret Lucero, Twin Falls County, Erin Bruno Consulting, and St. Luke's (x2); administrator contract for Michael Gemar as .50 FTE associate principal; new classified employees: Annette Chandler, Ashley Lyman, Chris Schmahl, Taylor Johnston, and Karla Florence; classified in district transfer of Alesa Easterling; extra-curricular employees: Anthony Maldonado, Landon Jones, Taylor Lewis, and Natalie Yergensen; extra-curricular resignations from Mike Wilkinson, Jim Horner, and Mohamed Talaso; classified resignations from Halla Blair, Jazmin Torres, and Kristin Bassler; request for alternative authorizations [The TFSD Board of Trustees declared a hiring emergency for the following positions]: Melissa Trappen as kindergarten teacher at Bickel Elementary School, Claribel Castro as 3rd grade teacher at Harrison Elementary School, Nathaniel Anderson as English as a second language teacher at Harrison Elementary School, Avril Wai as language arts teacher at Bridge Academy, Stacey Swafford as English teacher at Perrine Elementary School, Margie Huffaker as family and consumer science teacher at Magic Valley High School, Frederick Michael Kossman as title teacher at Robert Stuart Middle School; student teacher request for Marina Manafi-Busby at Lincoln Elementary School and O'Leary Middle School; and early graduation requests from Savannah Holt and Miriam Trejo-Rodrigues. The motion was seconded by Trustee Casdorff. Motion passed unanimously.

VI. Superintendent's Report

A/B. Superintendent Dickinson announced the classified employee of the month from Sawtooth Elementary School for the month of October as Barbara Christensen, literacy paraeducator, and certified employee of the month as Michelle Larson, instructional coach at Sawtooth Elementary School. Superintendent Dickinson read a brief resume' on each employee recognized and a brief comment from their principal. Their plaque, pen and gift certificate to Garibaldi's, will be delivered to their building.

VII. Instruction A: Information Items:

Director of Secondary Programs, L.T. Erickson gave a career and technical education (CTE) programs update outlining the purpose of some of the programs, and what's next for District CTE programs. The District received a \$148,000 per year, grant that can be used in a variety of ways. This year the district had to do an assessment and found that we need to provide more accommodations for special education students. They also found that CTE students tested about 10% higher on the ISAT's. There were 109 completers last year that took and completed Capstone courses. Dr. Erickson shared that the Perkins grant made it possible to have a Workplace Coordinator, Kathy Trotter, help students find internships. He also shared their goals to have a CTE school here in Twin Falls. Dr. Erickson stood for questions and thanked the board for the opportunity to update them on Twin Falls School District CTE programs.

VII. Instruction B: Action Items: None

VIII. Budget & Finance A: Information Items:

1. Twin Falls School District Accountant, Rachel Youren shared and explained the one page 2019-2020 revenue and expenditure summary statement from the amended budget, which summarizes the IFARMS report that is downloaded to the state. This annual report shows the combined statement of revenues and expenditures with changes from budgeted amounts to actual balances for all funds. This represents the annual financial condition of the district. Mr. Seaman added that the IFARMS and the Audit are the same information in two different required reports.
2. Superintendent, Dickinson shared information presented to the budget advisory committee on the upcoming possible renewal of the supplemental levy. Budget Advisory Committee members Peggy Hoy and Representative Lance Clow were in attendance. The committee reviewed pertinent information and offered the Board two recommendations. These options will be discussed further at the next board meeting. Superintendent Dickinson shared that with the bond refinance the Twin Falls School District property tax rate was lowered from \$4.28 to \$3.63. The District now has the ability to lower collections on the bond another \$1 million. The budget advisory committee provided the Board with two options: Seek to renew the supplemental levy at \$5.7 million. This would provide some additional relief and address some of the cuts made last spring. \$5.7 million would lower the rate to at least \$3.56 (this rate assumes no market growth which will lower the rate further); or Seek to renew the supplemental levy at \$6 million. This option does not raise or lower taxes beyond what has already been reduced and puts the most towards restoring cuts. This would make the rate \$3.63 or lower (assuming no market growth which would lower the rate further).
3. Superintendent Dickinson shared background on the cutbacks and wage freeze that the district has endured. He shared that Governor Brad Little recently released \$99 million to Idaho Schools in Coronavirus Relief Funds. These funds are federal funds given to states to be used at the discretion of the governor towards education and have to be spent by the end of December 2020. This money is meant to help offset the 5% and 1% budget reductions from the state. The District has developed a proposal to provide funds for district staff to compensate them for the many extra hours they have spent working as a result of the virus and to our classified employees for working in hazardous conditions as outlined in his handout. This proposal, if approved, would provide a 3% stipend to every employee to be paid in October and November based on their annual wage. This would account for about half of the available coronavirus relief funds. The balance would be used to address custodial, substitute, professional development, and/or equipment needs across the district as it relates to dealing with COVID-19. Superintendent Dickinson noted that these funds are not ongoing, they are one time money.

VIII. Budget & Finance B: Action Items:

1. Vice Chairman McClintock moved to approve the 2019-2020 Annual IFARMS summary report as submitted. Trustee Lloyd seconded the motion. Motion passed unanimously.
2. Vice Chairman McClintock enthusiastically moved to approve the one-time payments of coronavirus relief funds as proposed in October and November 2020. Trustee Lord seconded the motion. Motion passed unanimously.

IX. Personnel A: Information Items: None

IX. Personnel B: Action Items:

Director of Community Relations, Eva Craner stood for questions on the ISBA and administrations policy recommendations changes presented to the board in September. Policies and procedures: 2100 Curriculum Development and Assessment, 2150 Copyright 2150P Copyright Compliance, 2210P Weather Related School Closure, 2710 Specialty Diploma, 3010 Open Enrollment, 3010F Open Enrollment Form, 3010P Open Enrollment, 3080 Attendance by Out of State Students, 3525 Immunization Requirements, 4105 Public Participation in Board Meetings, 4225 Equipment Usage, 5340 Evaluation and Probation of Certified Employees, 5480 Leadership Premiums, 8170 District-Owned Vehicles, and 8235 Water Consumption & Water Bottles. Trustee Lloyd moved to approve recommended changes/revisions to these policies/procedures as presented. Vice Chairman McClintock seconded the motion. Motion passed unanimously.

X. Board Goals A: Information Items:

1. Trustees briefly discussed options for attending the virtual 2020 ISBA convention business meeting. This topic will be added to the October 28th board meeting when there is more time to discuss.

X. Board Goals B: Action Items: NoneXI. Future Agenda Items

- A. Twin Falls School District #411 Board of Trustees will meet on Wednesday, October 28, 2020 at 7:00 p.m. The Twin Falls School Districts' auditor Ware and Associates will be on hand to review the annual audit and answer any questions the board may have.
- B. TFEA Breakfast Meeting – October 20, 2020 @ 6:45 a.m.
- C. ISBA Annual Convention will be held virtually November 9th – 12th, 2020.

XII. Executive Session

With no further business at hand, Chairman Matsuoka expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee Casdorff moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider student discipline; and personnel issue: certified administrative leave; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code: Administration Safety Manual/Emergency Plan (annual approval). Vice Chairman McClintock seconded the motion. Chairman Matsuoka asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Vice Chairman Paul McClintock – Yes; Trustee Heidi Casdorff – Yes; Trustee Jayson Lloyd – Yes, and Trustee Jonathan Lord – Yes. Motion carried with 2/3 majority vote. The time was 8:15 p.m.

With the door open, Vice Chairman McClintock moved to return to open session. Trustee Lloyd seconded the motion. Motion passed unanimously. The time was 8:43 p.m.

Vice Chairman McClintock moved to expel three (3) students from school as per the hearing officer and administrations recommendations, two for time already served and one for an indefinite period of time, and that these students be expelled from school as defined in Idaho Code 33-205 and that these students be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Trustee Lloyd seconded the motion. Motion passed unanimously.

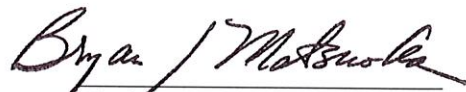
Trustee Lord moved to approve the administrative leave for certified employee "A" as presented. Trustee Lloyd seconded the motion. Motion passed unanimously.

Trustee Lloyd moved to approve the annual Administration Safety Manual/Emergency Plan as presented. Trustee Lord seconded the motion. Motion passed unanimously.

Trustee Lloyd moved to adjourn the meeting. Vice Chairman McClintock seconded the motion and the motion passed unanimously. Meeting adjourned at 8:47 p.m.

ATTEST:


Board Clerk, Michelle Lucas


Chairman, Bryan Matsuoka

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO 83301

(208) 733-6900

Executive Session

October 12, 2020

8:15 p.m.

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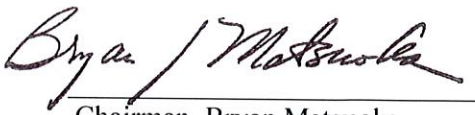
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