

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

September 14, 2020

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Roper Auditorium, located at 1615 Filer Ave. E., Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, September 14, 2020. The following trustees were present: Chairman, Bryan Matsuoka (via Zoom); and Trustees, Heidi Casdorff, Jonathan Lord (via Zoom), and Jayson Lloyd (via Zoom). There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media. Vice Chairman, Paul McClintock was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda – Chairman, Matsuoka asked for a motion to approve the agenda. Trustee Lloyd moved to approve the agenda as submitted. Trustee Casdorff seconded the motion. The motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board)
Community member and parent, Sage Hanks addressed the Board to shared her concerns for the Twin Falls School District COVID-19 protocols within the schools and her concerns about moving forward with students regarding depression and suicide. Chairman Matsuoka thanked Ms. Hanks for her input and concerns and they will be taken into consideration.
- V. Consent Calendar – Trustee Lloyd moved to approve the consent calendar which included: Minutes from August 10, and 21, 2020 board meetings; board financial reports; school financial reports; accounts payables and payroll; monthly long term suspensions; private service providers (PSP)/consultants contracts: Kristi Kulik, eLuma Therapy, The Core Collaborative, Andrea Honigsfeld & Associates, and Class Wallet; new certified contracts: Jasmine Robertson, Margie Huffaker, Michael Kossman, Nathaniel Anderson, Jamie Allen, Jennifer Van Patten, and Rochelle Jones; certified release of contracts for 2020-2021 school year: Katherine Groom Dutcher, Anissa Hayes, Leticia Lemus, and Dawna Alexander; new classified employees: Crista Weeks, Mandy Humphries, Deborah Miller, Carissa Buchel, Rebecca Duke, Kelly Souza, Korben Jensen, Abigail Skinner, Leah Haymore, Jazmin Torres, Rebecca Zaugg, Sandra Leiser, Rebecca Buhrlé, Brittany Klop, Elizabeth O’Harra, Eugene Voss, Danielle Bullock, Stephanie Kolar, and Athena Tipton; in-district transfers for: Talon Sleed, Melody Cameron, Carinne Anthoney, Cayla Blanton, Lisa Ballard, Katie Horner, Lisa Ault, LaDawn Farnworth, and Marc Geiser; classified resignations from: Meranda Williams,

Josh Creasey, Irene Haney, Candice Gates, Florence Fiscus, Tami Hughes, Mary Hoff, Jesse Poseley, Pamela Hanko, Kathy Lane, Chyna Hopkins, and Cassandra Ferrenburg; extra-curricular employees: Angela Haskell, Nolan Amundson, Christopher Waitley, Ellen Dedmon, Heather Holston, Shaylen Smith, Shaylee Ward, Darren Van Hofwegen; Ronald Withers, Alexis Parra, James Horner, Jade Garcia, Tiahna Burbank, Dave Dickerson, Conor Smith, Mike Leavitt, Matt Stokes, Dennis Gilbert, Rodrigo De La Cruz (for both girls and boys soccer); and Julianne Grimm. Extra-curricular resignations from Caleb Worley, Jennifer Henderson, and Avery Stirling; student teacher request from Heather Walker as kindergarten teacher at Sawtooth Elementary, and early graduation request for Vida Jahili at Canyon Ridge High School. Trustee Casdorff seconded the motion. Motion passed unanimously.

VI. Superintendent's Report

- A./B. Superintendent Dickinson announced the certified employee of the month from Canyon Ridge High School for the month of September as Stacie Gardner, English and speech/debate teacher and from Twin Falls High School, Nancy Jones, activities director and math teacher. Superintendent Dickinson announced the classified employee of the month from Canyon Ridge High School as Donald Piatt, IDLA online coordinator and from Twin Falls High School as Heather Smurthwaite, special education paraprofessional. Superintendent Dickinson read a brief resume' on each employee recognized and a brief comment from their principal. Their plaque, pen and gift certificate to The Twin Falls Sandwich Company or Anchor Bistro, will be delivered to their buildings.
- C. Twin Falls Education Association Co-President, David Palmer addressed the Board and introduced the TFEA council for 2020-2021 school year as Co-President Joe Bartley; Vice President, Deanna Carter; Secretary, Beliz Garcia; and Treasurer, Hattie Mackowski.
- D. Associate Superintendent, Bill Brulotte shared an update on the current COVID-19 cases within Twin Falls School District schools. As of today September 9, 2020 there were seven schools with confirmed cases; twenty students who have tested positive or are presumed positive since the start of this school year; two staff members have been confirmed to have COVID-19; and eight staff members not at work due to pending test results. Mrs. Swafford gave updated numbers as of September 14, 2020: one staff member that tested positive; two district employees requiring quarantine; two staff members excluded due to outside contact; and seven staff members isolated due to having symptoms. Mr. Brulotte and Director of Human Resources, Shannon Swafford stood for questions. Trustee's discussed how our district compares to other districts with COVID-19. Twin Falls has been in school for four weeks where other districts just opened up last week and this week. Mr. Brulotte will get some comparable data to share with the Board during his next report. St. Luke's Physician, Dr. Kern also stood for questions from the Board. Superintendent Dickinson commented that we should know more information from surveys of excluded/quarantined students/staff to see if cases have come from that group of students or from outside school hours.

VII. Instruction A. Information Item:

- A. Superintendent Dickinson shared a few ideas that the district office administration team and building leadership teams are currently working on as a proposed change to the COVID-19 yellow and possibly green level schedules. Because of the number of students moving back and forth between face-to-face and distance instruction, it is extremely difficult for our staff to

consistently provide effective instruction in both formats. As a result, they are looking at changing the schedule. Superintendent Dickinson provided backup on what is currently being discussed. The final proposal will come back to the Board for action at their next Board meeting. If adopted, the new schedule would go into effect the first part of next month. The District will also survey staff and parents for additional input. Options were: changing Monday's to either full-day online for all students or have a shorter instructional day on Mondays.

VII. Instruction B. Action Item: None

VIII. Budget & Finance A. Information Items:

1. Superintendent Dickinson reminded trustees that on Friday, August 21, 2020 school was closed due to poor air quality and our inability to allow students to go outside as per district policy. Normally students would have just been kept inside; however, our COVID mitigation strategies would have been compromised. State Law requires the School Board to approve the emergency closure. This item is also listed as an action item tonight.
2. Superintendent Dickinson presented Twin Falls School District current enrollment figures and staffing update. Total student enrollment as of September 9, 2020 is 9,290. The district currently has 347 elementary students doing IDLA full time online, and 191 doing virtual schoolhouse, and the district is down approximately 400 students from last year at this time. We still have 96% of our students in school. Superintendent Dickinson pointed out that the class sizes are evenly split, and that they were wise not to hire replacements for the teaching positions left vacant from retirees. With this drop in students, the district does not qualify for an emergency levy.
3. District Accountant, Rachel Youren and Director of Fiscal Affairs, Bob Seaman gave a brief bond refinance update listing the savings which resulted from the refinance. These were the 2014 bond series funds that were used to build two elementary schools: Pillar Falls and Rock Creek; one middle school: South Hills Middle School; an addition to Canyon Ridge High School; and other various updates to aging buildings in the district. This refinance saves the taxpayers more than \$13.7 million in interest costs due to: interest rate reduction of 2.71% to a rate of 1.65%, and bonds that will be paid off four years earlier. The original maturity was scheduled for 2038, this refinance creates a new maturity of 2034. This drops the district's total property tax levy by over \$1.0 million this year.

VIII. Budget & Finance B. Action Items:

1. After a brief discussion, Trustee Casdorff moved to approve the emergency closure on August 21, 2020 as presented. Trustee Lord seconded the motion. Motion passed unanimously.

IX. Personnel A. Information Item:

1. Director of Public Relations, Eva Craner shared recommendations for first reading policies and procedures: 2100 Curriculum Development and Assessment; 2150 Copyright; 2150P Copyright Compliance; 2210P School Closure; 2710 Specialty Diploma; 3010 Open Enrollment; 3010F Open Enrollment Form; 3010P Open Enrollment; 3080 Attendance by Out

of State Students (new); 3085 Sexual Harassment, Discrimination and Retaliation (new); 3085P Title IX Sexual Harassment Grievance Process (new); 3525 Immunization Requirements; 4105 Public Participation in Board Meetings; 4225 Equipment Usage; 5480 Leadership Premiums; 8170 District-Owned Vehicles; 8235 Water Consumption & Water Bottles; and 5340 Evaluation and Probation of Certified Employees. Both 3085 Sexual Harassment, Discrimination and Retaliation (new); and 3085P Title IX Sexual Harassment Grievance Process (new) are also listed as action items because of the mandate to add policies as soon as possible.

IX. Personnel B. Action Item:

1. Trustee Lloyd moved to approve policies 3085 Sexual Harassment, Discrimination and Retaliation and 3085P Title IX Sexual Harassment Grievance Process as proposed. Trustee Lord seconded the motion. Motion passed unanimously.

X. Board Goals A. Information Item:

1. Director of Public Relations, Eva Craner shared and stood for questions on the administrations' recommendations for board areas of focus/tasks for the 2020-2021 yearly action plan. The board goals align with Superintendent Dickinson's goals. These are looked at as the marching orders for our superintendent and district employees. These will return at the Board Work Session for action.

X. Board Goals B. Action Item:

1. The board finalized the September 23, 2020 board work-session agenda. Superintendent Dickinson asked to add Monday's schedule recommendation to the work session agenda. After a brief discussion, Trustee Lloyd moved to approve the final agenda as amended. Trustee Casdorff seconded the motion. Motion passed unanimously.

XI. Future Agenda Items

- A. TFEA/TFSD breakfast meeting will be September 15, 2020 at 6:45 a.m. with a reduced number of attendees to help with social distancing.
- B. The next board meeting will be a work-session to take place September 23, 2020; dinner will be provided.
- C. ISBA Region IV fall meeting is scheduled for September 22, 2020 virtually to begin at 6:00 p.m.
- D. ISBA Annual Convention is set for November 9th – 12th, 2020 virtually. Registration form will come out soon. Clerk Lucas will register whoever wants to participate.

XII. Executive Session

With no further business at hand, Trustee Lord moved that the Board retire into executive session after a five-minute break pursuant to ID Code 74-206(1) subsections (b), and (d) (b) to consider student discipline and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Casdorff seconded the motion. Chairman Matsuoka asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Trustee Heidi Casdorff – Yes; Trustee Jayson Lloyd – Yes; and Trustee Jonathan

Lord – Yes. Motion carried with $\frac{3}{4}$ majority vote. The Board convened into executive session at 8:27 p.m.

With the door open, Lord moved to return to open session. Trustee Lloyd seconded the motion. Motion passed unanimously. The time was 8:45 p.m.

Trustee Lord moved to expel one (1) student from school as per administrations recommendation, for an indefinite period of time, and that this student be expelled from school as defined in Idaho Code 33-205 and that this student be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Trustee Lloyd seconded the motion. Motion passed unanimously.

Trustee Lloyd moved to adjourn the meeting. Trustee Lord seconded the motion and the motion passed unanimously. Meeting adjourned at 8:45 p.m.


Chairman Bryan Matsuoka

ATTEST:


Clerk Michelle Lucas

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