

## TWIN FALLS PUBLIC SCHOOLS

**School District No. 411**

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

January 27, 2021

5:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 5:05 p.m., on Wednesday, January 27, 2021. The following trustees were present: Chairman Bryan Matsuoka; Vice Chairman Jonathan Lord, Trustees Heidi Casdorph, and Jayson Lloyd. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media. Due to State of Idaho social distancing and gathering restrictions, overflow rooms with the meeting projected on screens, were provided each time the 10 person limit was reached. The meeting was also streamed via Zoom. Trustee Paul McClintock was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:

Approval of Agenda (Additions and Deletions) – Chairman Matsuoka asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lord moved to approve the agenda. Trustee Casdorph seconded the motion. The motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Matsuoka asked if there was anyone wishing to address the Board. There was no one.
- V. Consent Calendar

Trustee Lloyd moved to approve the consent calendar, which included: administrator retirement for Teresa Jones as Director of Elementary Programs; certified retirement from Karla Lucas; certified release of contract for Diane Nelson; new classified employees: Caryl Miller, Victor Martinez, Addie Hall, and Jenny Castleberry; classified in district transfer for Robbi Gibson; classified resignations from Taylar Johnston, and Brycen Rogers; new extra-curricular employees: Daniel Gardner, Jason Cornwell, Daniel Green, Jasmine Robertson, and Jared Sorenson; current active guest teacher list; current temporary employee list; and early graduation requests for Colby Hagan (CRHS) and Spencer Lauda (TFHS). The motion was seconded by Vice Chairman Lord. Motion passed unanimously.

VI. Student Panel Discussion with the Board

The Board had a thirty minute discussion with a panel of six students: 5<sup>th</sup> graders from Pillar Falls Elementary School: Grace Hurd and Jackson Caywood; 8<sup>th</sup> graders from South Hills Middle School: Bronson Fennel and Besiha Larsen; 12<sup>th</sup> graders from Twin Falls High School: Josh Mix and Raleigh Brittain. The Board asked questions about the student's experiences at their schools with online schooling; learning with COVID concerns; how they feel about online Monday's; what they think of the hybrid schedule and the schedule now; and their highlight of the year so far. After a great discussion with the students, the Board thanked the students for their feedback and participation.

VII. Legislative Update

Superintendent Dickinson gave a legislative update on the work being done on the Governor's order to freeze the salary allocation which froze the career ladder. The District was notified that the freezing of the career ladder wasn't going to stick for the full 2020-2021 school year. When they unfreeze the salary allocation the money needed to backfill the career ladder will be taken out of discretionary money. The idea is that the CARES Act, ESSR I, and now the ESSR II money can be used to backfill what will be lost in discretionary money. There are rules and strings attached to these funds to meet all the regulations. This will be challenging for our human resources/payroll department. Because these funds are for this year, we have a need to go back and negotiate the 2020-2021 salary schedule. Also once these negotiations are finalized, we have to turn around and start negotiations for 2021-2022 school year.

Superintendent Dickinson is hopeful that this can be done before spring break. He also shared the aspect of the advanced professional rung/level. The State Department wasn't prepared to fund the new level this year. He is asking the board to authorize reopening 2020-2021 negotiations on a limited scope to establish an updated salary schedule. The District is still waiting on the action from JFAC to establish the multiplier which won't happen for the next couple of weeks. With no other questions, Vice Chairman Lord moved that due to the unfreezing of the career ladder by the state, that the Board authorize the superintendent to reopen a limited scope negotiations with the Twin Falls Education Association for the purpose of establishing an updated salary schedule for 2020-2021 school year. Trustee Lloyd seconded the motion. Motion passed unanimously. Chairman Bryan Matsuoka and Trustee Paul McClintock are the trustees on the negotiations team with superintendent and other directors. Superintendent Dickinson is hoping for middle to late February for these negotiations.

VIII. Supplemental Levy Presentation

Superintendent Dickinson presented Supplemental Levy information to the Board. The levy election will be March 9, 2021 for \$5,700,000 per year for two (2) years, for the purpose of paying all lawful expenses of maintaining and operating the District for the fiscal years beginning July 1, 2021, and ending June 30, 2023 as approved by the Board on December 14, 2020. Superintendent Dickinson shared district operating costs, per pupil spending (Idaho is 51<sup>st</sup> state in student spending), bond savings, tax relief and the amount the tax rate would decrease if levy passes. There is a public meeting that may be online only, depending on restrictions, set for February 25, 2021 at 7:00 p.m.

IX. 2015-2020 Strategic Plan Tasks Update

Director of Community Relations, Eva Craner reviewed the updated Strategic Plan action plans for 2020-2021. She touched on a few actions in each focus area: Life Ready Students, Quality Learning Opportunities, A Healthy Learning Community, Quality Personnel, School



Community Public Relations, School Environment and Facilities, and Stewardship of Resources then stood for questions from the Board. Trustees asked for a report in February on how the kids are adjusting to the non-normal-normal right now and to hear from staff on students and staff health and wellness issues. Teresa Jones and LT Erickson will give a report in February.

X. Report: Governor's Order on Gatherings and Spectators

Superintendent Dickinson shared updated information on the Stage 2 Athletics Plan for Governor's Orders on Gatherings and Spectators at school events. The most recent order, which has changed three times since January 11<sup>th</sup>, currently states that each participant may have 4 spectators each at the event or the district can use up to 40% of the gyms (rooms) capacity for each activity. It also gives specific numbers for non-participating essential personnel allowed in the room. The most recent order removed the cleaning between games because people were congregating out in smaller rooms while they waited for the gym/room to be cleaned.

XI. Future Agenda Items – Day on the Hill Talking Points

Superintendent, Brady Dickinson; Board Chairman, Bryan Matsuoka; and Trustee, Heidi Casdorff plan to attend the 2021 Day on the Hill virtually.

XII. Executive Session

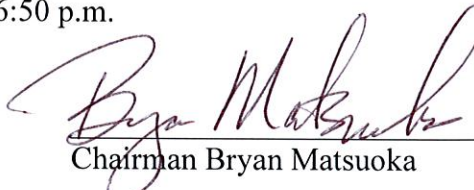
Since there was no other business to come before the Board, Vice Chairman Lord moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (j): (j) to consider labor contract matters authorized under section 74-206 (1)(a) and (b), Idaho Code. Trustee Lloyd seconded the motion. Chairman Matsuoka asked the Board Clerk, Michelle Lucas to poll the board. Roll call vote is as follows: Chairman Bryan Matsuoka – Yes; Vice Chairman Jonathan Lord – Yes; Trustee Heidi Casdorff – Yes; and Trustee Jayson Lloyd – Yes. Motion carried. The Board convened into executive session at 6:29 p.m.

The Board opened to the public at 6:50 p.m.

Labor contract matters were discussed from 6:29 p.m. to 6:50 p.m.

Chairman Matsuoka adjourned the meeting at 6:50 p.m.

ATTEST:

  
Chairman Bryan Matsuoka

  
Clerk, Michelle Lucas

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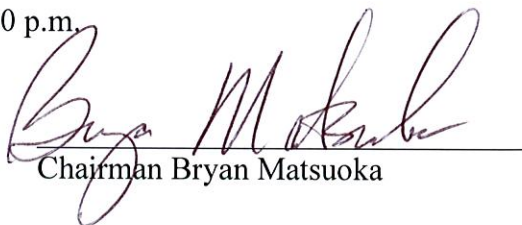
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