

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

June 14, 2021

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, June 14, 2021. The following trustees were present: Chairman Bryan Matsuoka, Vice Chairman Jonathan Lord, and trustees: Heidi Casdorph, and Jayson Lloyd. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; Interim Board Clerk, Shannon O'Brien; as well as district directors, interested patrons, employees, and the media. Trustee Paul McClintock was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Vice Chairman Lord moved to approved Shannon O'Brien as the interim Clerk of the Board. Trustee Lloyd seconded the motion. Motion passed unanimously.
 2. Approval of Agenda (Additions and Deletions) –Chairman Matsuoka asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lord moved to approve the agenda as posted. Trustee Lloyd seconded the motion. The motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – There was none.
- V. Consent Calendar – Vice Chairman Lord moved to approve the consent calendar which included: minutes from the May 10, 19, and 28, 2021 board meetings; board financial reports; building financial reports; accounts payable and payroll; contracts for private service providers/consultants/ others: The Write Tools (x2), Family Health Services, Nikki Stevens, and Seidlitz Education; new certified employees: Christie Angelo, and Jessica Martindale; certified personnel resignations from Leah Brown, Katie Christensen, and Misty Olson-Roche; new classified transfer/promotion for Natalie Ellsworth; classified personnel resignations from Jamie Saldivar, Gary Sedorus, and Teri Wallis; extra-curricular employees: Tia Standlee and Nick Meyerhoeffer; and extra-curricular resignations from Bill Hicks as assistant football coach, Chris Waitley as assistant football coach, Dallas Hunt as assistant tennis coach, and Deanna Hibbs as assistant volleyball coach. The motion was seconded by Trustee Lloyd. Motion passed unanimously.
- VI. Superintendent's Report

A/B. Superintendent Dickinson announced the certified employee of the month from Robert Stuart Middle School for the month of June as Shannon Greene, associate principal and from South Hills Middle School, Scott Clark, instructional coach. Superintendent Dickinson announced the classified employees of the month from Robert Stuart Middle School for the month of June as Mandie Brannen, bookkeeper and from South Hills Middle School, Cheryle Worthington, SPED paraeducator. Superintendent Dickinson read a brief resume' about each recipient. A gift, plaque, and gift certificates to Elevation will be given to them.

VII. Instruction A. Information Item: None

VII. Instruction B. Action Item: None

VIII. Budget & Finance A. Information Items:

1. Superintendent Dickinson introduced the notice for a public hearing to be held to increase the fee for diplomas, at both Twin Falls High School and Canyon Ridge High School from \$12.00 to \$15.00 starting for 2022 graduates. This hearing was properly posted as per ID Code 63-1311A. This is a public hearing and was opened to the public for comments. There were no public comments.
2. District Accountant, Rachel Youren presented a preliminary working draft summary statement for 2021-2022 school budget. Ms. Youren highlighted several critical topics within the preliminary budget and reiterated that this draft is preliminary because the CARES Act amounts are not final and other figures were just recently received from the State. Ms. Youren noted that they still have fifteen days to finalize these numbers. She reported the amount projected at this early stage is \$2.2 million in the contingency reserve. Ms. Youren explained the average teacher salary is going up which explains the \$200,000 increase in the budget. Included in the 5.7 million levy that passed is an emergency levy that has to be included in the budget or the district would be unable to access it in case of an emergency. Next month, July 12, 2021, Ms. Youren will present the final 2021-2022 budget and 2020-2021 amended budget for the public hearing.
3. The Twin Falls School District and the Twin Falls Education Association negotiated the teacher's contract for the 2021-2022 school year. The board and association successfully reached a tentative agreement at their second meeting on May 25, 2021. Teachers ratified on Monday, June 1st, at 5:00 p.m. Superintendent Dickinson went over, in detail, the negotiations summary sheet sent out earlier with the Board packet. Negotiated changes include: **Compensation**: TFSD will pick up the cost of the 5.9% increase in medical insurance premiums, increase EAP counseling visits from 3 to 10, reinstate the January payment for PD, suspend the fund balance sharing language, add a SPED department head, and utilize the negotiated salary schedule. 2021-2022 employees at P5 or P6 who do not achieve AP will be frozen until they qualify for the AP. They are grandfathered at the 2019-2020 P5/P6 amount of \$52,000 and \$55,222 respectively. No additional employees will be moved into P5/no AP grandfathered or P6/no AP grandfathered and instead will need to achieve AP. P6 employees who qualify for AP will move into the appropriate P6/AP (grandfather) rung. P5/no AP will move to AP1 upon qualifying. Employees who don't qualify for movement on the ladder (Professional and AP) will be paid their state allocated amount until the time they qualify for movement (as per state law). For 2021-2022 all certified employees will receive a one-time 2% COVID stipend for additional work completed in the 2021-2022 school year to address academic issues related to

COVID. This includes data analysis, intervention planning, lesson planning, collaborative work, PD, etc. **ARP/ESSR 3:** We are in the process of creating a committee to develop a required American Rescue Plan. This plan will detail how the provided funds will be expended. As per the law there is a requirement that this plan be developed in conjunction with the stakeholders. As a result the TFSD will work with the TFEA to identify and invite members to serve on the committee and various subcommittees. **Investigations:** A committee is currently working on a policy recommendation to outline the employee investigation process. Once completed this updated policy will be brought before the Board for consideration. **Collaboration Time:** Next year we will return to the collaboration schedule (Monday) utilized in the 2019-2020 school year (1 hour early release on Monday). **October In-service Days:** The past few years these days have been student contact days with leave options for employees who want to attend their state conference. This has been an ongoing pilot and this year we agreed to formalize the language. **Personal Leave:** Employees will now have the option to convert unused personal leave to sick leave at the end of the school year. In addition for those who choose to be paid out on personal leave, the payment amount will be raised from \$95 to the daily rate of the state minimum salary. For next year this will be approximately \$215. This increase is a one year pilot. We will evaluate whether or not it reduced leave as well as the financial impact next year. **Evaluation Procedure:** The 2020-2021 pilot dealing with the appeals process for employees who do not agree with a rating on their evaluation was finalized and placed in the contract. **SPED Scheduling:** We agreed to pay SPED teachers from building funds when they are required to come in off contract time to complete the scheduling process.

It was also agreed to leave the rest of the contract language that wasn't addressed this year the same, and just update dates and the District calendar. Trustees commended both negotiations teams and complemented their professionalism and teamwork.

VIII. Budget & Finance B. Action Items:

1. After a brief discussion and with no public input, Vice Chairman Lord moved to approve the increase of diplomas at both Twin Falls High School and Canyon Ridge High School from \$12.00 to \$15.00 starting 2022. Trustee Lloyd seconded the motion. Motion passed unanimously.
2. With no other discussion, Trustee Lloyd moved to ratify/approve the 2021-2022 Collective Bargaining Agreement language as outlined which includes 2021-2022 contracts. Vice Chairman Lord seconded the motion. Motion passed unanimously.

IX. Personnel A. Information Item:

1. Director of Community Relations, Eva Craner presented proposed changes for a first reading to: 5810 Compensatory Time and Overtime for Classified Employees; 5876 FSLA Non-Exempt Employees and Overtime Requirements – NUMBER CHANGE 5810P; 7200 Accounting System Design; 2700P Graduation Requirements; 7400 Miscellaneous Procurement Standards; 7400P2 Procurement Methods Under a Federal Award; and 7400P3 Requirements and Restrictions for Procurement Under a Federal Award. These will return next month for action. Mrs. Craner also discussed the implementation of service dogs at schools in the counseling department.

IX. Personnel B. Action Item: None

X. Board Goals A. Information Item:

1. Board of Trustees reviewed their July 28, 2021 work-session agenda.

X. Board Goals B. Action Item: NoneXI. Future Agenda Items

- A. Annual 2021-2022 Budget/2020-2021 Amended Budget Hearing/Board Meeting is set for July 12, 2021 for 7:05 p.m. at Canyon Ridge High School in room #301.
- B. The July Annual Board Meeting/Board Work Session will be held July 28, 2021 at Canyon Ridge High School in room #301 at 5:00 p.m.

XII. Executive Session

With no further business at hand, Vice Chairman, Lord moved that the Board retire into executive session after a five-minute break pursuant to Idaho Code 74-206(1) subsection (b), (d), & (f): (b) to consider student discipline; personnel issue; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, ID Code; and (f) to consider litigation issue. Trustee Casdorff seconded the motion. Chairman Matsuoka asked the Interim Clerk of the Board, Shannon O'Brien to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Vice Chairman Jonathan Lord – Yes; Trustee Jayson Lloyd – Yes, and Trustee Heidi Casdorff – Yes. Motion carried. The Board convened into executive session at 8:00 p.m.

Student discipline was discussed from 8:00 p.m. to 8:06 p.m. Vice Chairman Lord moved to expel four (4) students from school as per administration and hearing officers' recommendation, three for "Time Served" and one for an indefinite period of time, and that these students be expelled from school as defined in Idaho Code 33-205 and that these students be placed under the purview of the Juvenile Correction Act, Idaho Code 20-510 and 20-511. Trustee Lloyd seconded the motion. Motion passed unanimously.


Personnel/litigation issue discussed from 8:06 p.m. to 8:15 p.m. No action taken.

The Board opened to the public at 8:15 p.m.

Vice Chairman Lord moved to adjourn. Trustee Lloyd seconded the motion. Motion carried. The time was 8:15 p.m.


Chairman, Bryan Matsuoka

ATTEST:


Interim Clerk, Shannon O'Brien

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School District No. 411

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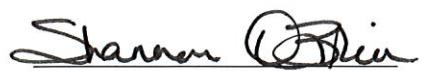
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