

**TWIN FALLS SCHOOL DISTRICT #411
SCHOOL BOARD MEETING
HELD AT:
Canyon Ridge High School
300 North College Road, #301
Twin Falls, Idaho**

(For Courtesy Live Stream of this Meeting go to:
<https://www.youtube.com/channel/UCeuVI9P46lMkgY-R2gWXLAQ>)

**NOVEMBER 8, 2021
7:00 P.M.
AGENDA**

I. Call to Order - **Action**

II. Pledge of Allegiance

III. Procedural Matters

A. **Action** Items:

1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegation (Audience to Address the Board on Agenda items)

Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.

V. Consent Calendar **Action**

- A. Approval of Minutes from the October 11 and 27, 2021 meetings
- B. Approval of Board Financial Report
- C. Approval of Building Financial Report
- D. Approval of Accounts Payable and Payroll
- E. Approval of Contracts for Private Service Providers (PSP)/Consultants and Other
- F. Approval of Certified Release of Contract
- G. Approval of New Certified Employees
- H. Approval of New Classified Employees
- I. Approval of Classified Personnel Resignations
- J. Approval of Extra-Curricular Resignation
- K. Approval of Alternate Authorization
- L. Approval of Early Graduation Requests
- M. Approval of Disposal of District Property (under \$500)

VI. Superintendent's Report

- A. Recognition of Former Trustee Paul McClintock
- B. Certified Employee of the Month for Harrison Elementary School
- C. Classified Employee of the Month for Harrison Elementary School
- D. Naming of Twin Falls High School Small Gym Proposal – Ryan Nesmith
- E. TFHS Girls Soccer and Girls Volleyball State Champions

VII. Instruction

A. Information Items:

1. Federal Programs Annual Report – Bill Brulotte

B. **Action** Items: (None)

VIII. Budget and Finance

A. Information Items: (None)

B. Action Items: (None)

IX. Personnel

A. Information Items:

1. Policy/Procedure Review and Revisions Recommendations

B. **Action** Items: (None)

X. Board Goals

A. Information Items:

1. January 27, 2021 Board Work Session Agenda Discussion

B. **Action** Items: (None)

XI. Future Agenda Items

- A. TFEA Breakfast Meeting – November 16, 2021 @ 6:45 a.m.
- B. No Second Board Meeting in November – Next Meeting December 13, 2021
- C. January Annual Organizational Meeting – January 10, 2022
- D. Legislative Tour – December 6, 2021

MISSION

**Our mission is to provide a quality
education necessary for all
students to be successful in life.**

The School District Board Room is accessible to the physically disabled. Interpreters for persons with hearing impairments, and brailled or taped information for persons with visual impairments, can be provided upon 5 days' notice. For arrangements, contact Natalie Ellsworth at 733-6900.

XII. **Action**: Executive Session as per ID Code 74-206(1) subsections (b) and (d):
(b) to consider student discipline; and
(d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Action on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).

Open back up to the public.

XIII. Adjournment ***Action***

WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.
2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.
3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.
4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.
5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.
6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
 - A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
 - B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
 - C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
 - D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST
TWIN FALLS, IDAHO
83301
(208) 733-6900

October 11, 2021
7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, October 11, 2021. The following trustees were present: Chairman, Bryan Matsuoka; Trustees Heidi Casdorph, Jonathan Lord, and Paul McClintock. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; Board Clerk, Michelle Lucas; as well as district directors, employees, patrons, and news media. Trustee Jayson Lloyd was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) – Trustee McClintock moved to approve the agenda with the removal of item IX.A.1. Policy Review. Trustee Casdorph seconded the motion. Motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Matsuoka asked if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee McClintock moved to approve the consent calendar which included: minutes from the September 13 and 29, 2021 board meetings; board financial reports; building financial reports; accounts payables and payroll; contracts for private service providers/consultants/other: Holly Porter & Margaret Lucero; certified resignation from Jessie Wright; new classified employees: Danielle Huber, Amanda Hughes, Jennifer Hutton, William Johnson, and Jennifer Gardner; classified resignations from Jamie Thomason, Alexandra Mechsner, and Linda Anthoney; extra-curricular employees: Avery Stirling, and Grace Tigue; request for alternative authorization/emergency provisional for Tiffany Harrison; and early graduation requests from Savannah Slagel and Breanna Shavwer from Canyon Ridge High School. The motion was seconded by Trustee Casdorph. Motion passed unanimously.
- VI. Superintendent's Report
 - A/B. Superintendent Dickinson announced the classified employee of the month from Sawtooth Elementary School for the month of October as Alisa Radmall, secretary, and certified employee of the month as Leigh-Ann Hamman, K-5 special education teacher at Sawtooth

Elementary School. Superintendent Dickinson read a brief resume' on each employee recognized and a brief comment from their principal and gave them their plaque, pen and gift certificate to Idaho Joe's.

VII. Instruction A: Information Items:

1. Director of Secondary Programs, L.T. Erickson gave a career and technical education (CTE) programs update outlining the purpose of some of the programs, and what's next for District CTE programs. He updated the Board on what is happening with the ARTEC/ARTEI Regional Charter School that Twin Falls School District has been with for almost 20 years. This charter school is in the process of closing due to changes in reporting and funding. Dr. Erickson shared information about the District receiving a \$150,000 Perkins Grant, number of student that participate; that 8-10% of students that complete the capstone course and take the technical skills assessments; and information about the career technical school possible location at CSI's old armory building. He also shared their goals to have a CTE school here in Twin Falls. Dr. Erickson stood for questions and thanked the board for the opportunity to update them on Twin Falls School District CTE programs.
2. Superintendent Dickinson shared attendance data for the Twin Falls District #411 schools. The current average attendance percent district wide is currently 89.527%. He reported schools with Covid-19 cases; which schools that have no cases; and that nine staff members have COVID. The District is still encouraging vaccinations.

VII. Instruction B: Action Items: None

VIII. Budget & Finance A: Information Items:

1. Twin Falls School District Accountant, Rachel Youren shared and explained the one page 2020-2021 revenue and expenditure summary statement from the amended budget, which summarizes the IFARMS report that is downloaded to the state. She reported that the current actual 2020-2021 ending fund balance on June 30, 2021 is \$18,243,941.00 and that one main difference is from the adjustment from bond funds to supplement other funds and because of taxes. This summary is published in the paper prior to Oct. 27th. This annual report shows the combined statement of revenues and expenditures with changes from budgeted amounts to actual balances for all funds. This represents the annual financial condition of the district. The IFARMS and the Audit that will come to the Board October 27th are the same information in two different required reports. Ms. Youren stood for questions from the Board.

VIII. Budget & Finance B: Action Items: None

IX. Personnel A: Information Items: None

IX. Personnel B: Action Items: None

X. Board Goals A: Information Items:

1. Trustees briefly discussed the 2022 ISBA Resolutions that will be voted on at the 2021 ISBA Convention.

X. Board Goals B: Action Items: None

XI. Future Agenda Items

- A. Twin Falls School District #411 Board of Trustees will meet on Wednesday, October 27, 2021 at 7:00 p.m. The Twin Falls School Districts' auditor will be on hand to review the annual audit and answer any questions the board may have.
- B. TFEA Breakfast Meeting – October 19, 2021 @ 6:45 a.m.
- C. ISBA Annual Convention will be held virtually November 17th – 19th, 2021.

XII. Executive Session

With no further business at hand, Chairman Matsuoka expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee McClintock moved that after a five minute break, the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Casdorff seconded the motion. Chairman Matsuoka asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Vice Chairman Jonathan Lord – Yes; Trustee Heidi Casdorff – Yes; and Trustee Paul McClintock – Yes. Motion carried with 2/3 majority vote. The time was 7:57 p.m.

With the door open, Trustee McClintock moved to return to open session. Trustee Lord seconded the motion. Motion passed unanimously. The time was 8:09 p.m.

Student discipline was discussed from 7:57 p.m. to 8:09 p.m. As per Section 33-205 and 74-206(1)(b) the Board considered three students hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Trustee McClintock moved to adjourn the meeting. Vice Chairman Lord seconded the motion and the motion passed unanimously. Meeting adjourned at 8:09 p.m.

ATTEST:

Chairman, Bryan Matsuoka

Board Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO 83301

(208) 733-6900

Executive Session

October 11, 2021

8:02 p.m.

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, October 11, 2021, at 8:02 p.m., at Canyon Ridge High School #301 located at 300 North College Road, Twin Falls, Idaho. Chairman Bryan Matsuoka conducted the meeting. Vice Chairman Jonathan Lord, and Trustees Heidi Casdorph, and Paul McClintock along with Superintendent of Schools, Brady Dickinson; Associate Superintendent, Bill Brulotte; Board Clerk, Michelle; and Human Relations Director, Shannon Swafford were also in attendance.

With no further business at hand, Chairman Matsuoka expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee McClintock moved that after a five minute break, the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Casdorph seconded the motion. Chairman Matsuoka asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Vice Chairman Jonathan Lord – Yes; Trustee Heidi Casdorph – Yes; and Trustee Paul McClintock – Yes. Motion carried with 2/3 majority vote. The time was 7:57 p.m.

With the door open, Trustee McClintock moved to return to open session. Trustee Lord seconded the motion. Motion passed unanimously. The time was 8:09 p.m.

Student discipline was discussed from 7:57 p.m. to 8:09 p.m. As per Section 33-205 and 74-206(1)(b) the Board considered three students hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Trustee McClintock moved to adjourn the meeting. Vice Chairman Lord seconded the motion and the motion passed unanimously. Meeting adjourned at 8:09 p.m.

ATTEST:

 Chairman, Bryan Matsuoka

 Board Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

October 27, 2021

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular monthly meeting at Canyon Ridge High School #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Wednesday, October 27, 2021. The following trustees were present: Chairman, Bryan Matsuoka; Trustees Paul McClintock; Heidi Casdorph (via phone), and Jayson Lloyd. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
1. Approval of Agenda (Additions and Deletions) – Trustee Lloyd moved to approve the agenda as posted. Trustee McClintock seconded the motion. Motion passed unanimously.
 2. Superintendent Dickinson introduced agenda item III. A. 1. Trustee Resignation and Declaration of Vacancy that will be effective at the conclusion of the board meeting. Trustee McClintock shared a few words and thanked the District staff and the Board of Trustee for the opportunity to work with them. He stated that his resignation because he is moving out of Zone 2 and is to be effective “at the adjournment of the October 27, 2021 board meeting.” Trustee Lloyd moved to accept Trustee Paul McClintock’s resignation effective at the adjournment of this board meeting. Trustee McClintock seconded the motion. Motion carried unanimously.

Chairman Matsuoka announced that the next order of business is to declare a vacancy on the Board of Trustees. After a full and complete discussion, upon motion duly made by Trustee Lloyd and seconded by Trustee Casdorph the following resolution was presented:

WHEREAS, Paul McClintock has been a member of the Board of Trustees of School District #411, having been sworn into office on July 11, 2011 after having been duly elected in accordance with the applicable laws of the State of Idaho; and WHEREAS, said trustee has resigned and resignation has been received and accepted by the Board of Trustees because he is moving out of his trustee zone 2; and WHEREAS, pursuant to Section 33-504, Idaho Code this Board of Trustees is required to declare a vacancy when the above stated condition exists; NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Twin Falls School District #411 hereby declares that at the end of this meeting Paul McClintock is disqualified from holding the office of

Trustee for the above stated reasons; BE IT FURTHER RESOLVED, that a vacancy on the Board of Trustees is hereby declared for Zone 2, which vacancy will be filled by appointment within ninety (90) days.

Chairman Matsuoka stated that the vacancy is in Zone 2, the candidates must live in and be a registered voter in this zone, and the appointed trustee is scheduled to serve the remainder of Mr. McClintock's term which is until December 2023. Applications will be accepted through Monday, November 29, 2021 at 5:00 p.m. at the School District Office located at 201 Main Avenue West, Twin Falls. Superintendent Dickinson shared the timeline for filling this vacancy and shared a few words thanking Trustee McClintock for his many years of service to Twin Falls School District #411.

IV. Unscheduled Delegation - Chairman Matsuoka asked if there was anyone wishing to address the Board. There were none.

V. Consent Calendar – Trustee McClintock moved to approve the consent calendar which included: new classified employees: Jenneffer Vasquez, Brittany Varner, Debra Sorenson, Kathleen Mitchell, Jeffrey Haymore, and Amy Maloney; classified in district transfer of Sharlie Amen; Jenny Castleberry, Alexis Parra, Teresa Randle, and Carissa Buchel; extra-curricular employees: Brian Harmison and Jeni Gabriel; extra-curricular resignations from Brian Harmison and Antonio Ruiz; early graduation requests from Halle Bailey and Lillianna DeLaTorre from Canyon Ridge High School. The motion was seconded by Trustee Lord. Motion passed unanimously.

VI. Superintendent's Report

A. IASA Executive Director, Andy Grover introduced 2020 Superintendent of the Year, Kevin Lancaster and IDLA Director, Ryan Cantrell to announce that our very own Superintendent Dr. Brady Dickinson has been selected from his peers to be the 2021 Superintendent of the Year for the State of Idaho. Dr. Dickinson thanked his peers for this recognition and accepted the award on behalf of the entire Twin Falls School District.

VII. Budget & Finance A. Information Items:

1. Quest CPA's, PLLC Auditor, Kurt Folke presented the Twin Falls School District #411 2020-2021 Annual Audit Report and stood for questions. After the auditor reviewed Twin Falls School District books, records, policies, and procedures they found that everything was in good working order. They gave Twin Falls School District a rating of "unmodified opinion". Unmodified opinion is the highest opinion given. Mr. Folke complemented Rachel Youren and her department for doing a wonderful job. Mr. Folke reviewed pages 1-3, 9 and 47-50. He also stated that the District has increased its carryover to a little over one months working funds. Auditors generally recommend having 1.5 months to 3 months carryover.

VII. Budget & Finance B. Action Items:

1. After discussion and questions from the Board, Trustee McClintock moved to approve the 2020-2021 Annual Audit as presented. Trustee Lloyd seconded the motion. Motion passed unanimously.

VIII. Executive Session Action:

With no further business at hand, Chairman Matsuoka expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee Lloyd moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code: Administration safety manual/emergency plan. Trustee McClintock seconded the motion. Chairman Matsuoka asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Trustee Jayson Lloyd – Yes; Trustee Heidi Casdorph – Yes; and Trustee Paul McClintock – Yes. Motion carried with 2/3 majority vote. The time was 7:42 p.m.

With the door open, Trustee McClintock moved to return to open session. Trustee Lloyd seconded the motion. Motion passed unanimously. The time was 8:03 p.m.

Student discipline was discussed from 7:43 p.m. to 7:46 p.m. As per Section 33-205 and 74-206(1)(b) the Board considered one student hearing and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Administration safety manual/emergency plan was discussed from 7:46 p.m. to 8:03 p.m. Trustee Lloyd moved to approve the Administration Safety Manual/Emergency Plan as presented. Trustee McClintock seconded the motion. Motion passed unanimously.

Trustee McClintock moved to adjourn the meeting. Trustee Lloyd seconded the motion and the motion passed unanimously. Meeting adjourned at 8:03 p.m.

Trustee McClintock's resignation became final at adjournment of this meeting.

ATTEST:

Chairman, Bryan Matsuoka

Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO
 83301
 (208) 733-6900

October 27, 2021

Executive Session

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, October 27, 2021, at 7:42 p.m., at Canyon Ridge High School #301 located at 300 North College Road, Twin Falls, Idaho. Chairman Bryan Matsuoka conducted the meeting. Trustees Heidi Casdorph, Jayson Lloyd, and Paul McClintock along with Superintendent of Schools, Brady Dickinson; Associate Superintendent, Bill Brulotte; Board Clerk, Michelle were also in attendance.

With no further business at hand, Chairman Matsuoka expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee Lloyd moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code: Administration safety manual/emergency plan. Trustee McClintock seconded the motion. Chairman Matsuoka asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Bryan Matsuoka – Yes; Trustee Jayson Lloyd – Yes; Trustee Heidi Casdorph – Yes; and Trustee Paul McClintock – Yes. Motion carried with 2/3 majority vote. The time was 7:42 p.m.

With the door open, Trustee McClintock moved to return to open session. Trustee Lloyd seconded the motion. Motion passed unanimously. The time was 8:03 p.m.

Student discipline was discussed from 7:43 p.m. to 7:46 p.m. As per Section 33-205 and 74-206(1)(b) the Board considered one student hearing and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Administration safety manual/emergency plan was discussed from 7:46 p.m. to 8:03 p.m. Trustee Lloyd moved to approve the Administration Safety Manual/Emergency Plan as presented. Trustee McClintock seconded the motion. Motion passed unanimously.

Trustee McClintock moved to adjourn the meeting. Trustee Lloyd seconded the motion and the motion passed unanimously. Meeting adjourned at 8:03 p.m.

Trustee McClintock's resignation became final at adjournment of this meeting.

ATTEST:

 Clerk, Michelle Lucas

 Chairman, Bryan Matsuoka



Twin Falls School District #411 P 208.733.6900
201 Main Ave. W F 208.733.6987
Twin Falls, ID 83301 www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 8, 2021

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Certified Release of Contract for 2021-2022 School Year

The following certified employees have submitted a resignation letter requesting to be released from their contract:

- Rebecca Anderson, Teacher – 2nd Grade Teacher at Pillar Falls Elementary School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that these individuals be released from their contract, as suitable replacements have been secured.



Twin Falls School District #411
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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 8, 2021

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: New Certified Employees

It's the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees these individuals listed below be approved for hiring for the 2021-2022 school year:

Denise Hart	Teacher - Kindergarten	Perrine Elementary School
Holly Blair	Teacher – Special Education	Sawtooth Elementary School

All are in the process of completing the necessary consent, I-9's, drug free work place form etc., and have met the criteria to become employees of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent



Twin Falls School District #411
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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 8, 2021

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Classified Resignations

The following classified employees have submitted their resignation letter resigning their position for the 2021-2022 school year:

Randall Givens	Safety and Security Aide	Lincoln Elementary School
Jessica Goller	Administrative Assistant	Food Service Department
Tarrina Foster	Para educator - ERC	Canyon Ridge High School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent



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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 8, 2021

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: New Classified Employees or Classified Transfer

It's the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees these individuals listed below be approved for hiring for the 2021-2022 school year:

Veronica Sauer	Custodian at Robert Stuart Middle School
Cailee Bartholomew	Speech Language Pathologist at Twin Falls School District
Connie Miller	Para educator ERC at Rock Creek Elementary School
Amy Maloney	Assistant Kitchen Manager at South Hills Middle School

All are in the process of completing the necessary consent, I-9's, drug free work place form etc., and have met the criteria to become employees of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent



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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 8, 2021

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 2021-2022 school year:

Nick Meyerhoeffer	Coach – Girls Freshman Basketball	Twin Falls High School
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The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 8, 2021

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Request for Alternative Authorization/Emergency Provisionals

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Alternative Authorization for the following individuals:

Brian Harshman	Counselor	Sawtooth Elementary School
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The below individuals has been hired for the 2021-2022 school year on an Emergency Provisional. To declare an area of the Twin Falls School District, the Human Resources Department has determined an area of need exists in our district for this particular position.

If you have any questions or concerns, please do not hesitate to contact me.

EARLY GRADUATION REQUESTS

TFHS	Alison Stokesberry
TFHS	Hanna Shaff
TFHS	Haylee Stalions
TFHS	Emma Rivera
TFHS	Samuel Robinson

Sale/Disposal of District Property

Item Description:	Estimated Value
1996 Cheverolet Corsica used for Driver Education	\$150

As per Idaho Code 33-601 and District Policy 9100

Less than \$500 – For property that has an estimated value of less than five hundred dollars (\$500), the property may be disposed of in the most cost-effective and expedient manner by an employee empowered by the District to do so. However, the employee shall notify the Board in writing of the item(s) to be disposed of and the manner in which they will be disposed prior to disposal of the property.

Brief Reason:

The car was used for Driver Education program for 25 years and has high mileage and has become unsafe and hard to keep repaired.

Form of Disposal: (auction, recycle, garbage, etc.)

The car will be recycled through local auto salvage yard

EMPLOYEE OF THE MONTH QUESTIONS

Certified

Name:	Jennifer Pauley
Position:	Kindergarten Teacher
Hometown:	Twin Falls
Inspiration:	My third grade teacher at Bickle, Mrs. Bausman
Pet Peeve:	Eye rolling
You Have a 10 Minute Speech to give at a High School. What is the Title?	I'm just as surprised as you are
What Word Describes you Best?	Passionate
One Thing People Don't Know About You:	I hate bugs
If you Could be any Character in Fiction, Who Would you be?	Elphba Thropp
Favorite Movie or Book:	Shawshank Redemption
Which Sitcom, Past or Present, is most Reflective of your Life?	Golden Girls
How do you want to be Remembered?	As kind and loving
The Favorite Part of My Day Is:	When the kids first come in and we get to sing and dance together. They are so excited and get really into their songs.

Principal Note:

We love having Jen at our school. She is always eager to assist staff, happy to provide ideas for students that are struggling with behavior, and families always feel welcomed and supported. Jen teaches kindergarten. This includes students who attend full day for extra support. She sees potential in every student and ensures that all students feel welcome and included at our school.

EMPLOYEE OF THE MONTH QUESTIONS

Classified

Name:	Mysti Brown
Position:	Librarian, STEAM & Computers
Hometown:	Gooding ID
Inspiration:	My Grandma Doris.
Pet Peeve:	When someone says "My Bad"
You Have a 10 Minute Speech to give at a High School. What is the Title?	"Dance, Monkey Dance"
What Word Describes you Best?	Reliable
One Thing People Don't Know About You:	I wanted to be a cast member of SNL.
If you Could be any Character in Fiction, Who Would you be?	Barbie Look at all of her Degrees!
Favorite Movie or Book:	Book Thief
Which Sitcom, Past or Present, is most Reflective of your Life?	If You Give A Mouse a Cookie.
How do you want to be Remembered?	That I made others feel loved and important.
The Favorite Part of My Day Is:	Read Alouds

Principal Note:

We love Mysti, she is always positive, welcoming, and so kind. She is new to our school this year and fit in so well, she loves to help and loves to help students with their learning.



Twin Falls High School

**1615 Filer Avenue East
Twin Falls, Idaho
83301**

November 8th, 2021

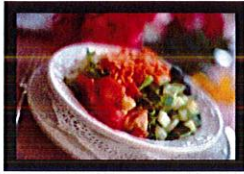
Dear Twin Falls School Board,

I am writing this letter on behalf of Twin Falls High School to request that the small gym, currently known as the Bruin gym, be renamed after Mr. Daniel Vogt, a former Principal, Vice-Principal, and Teacher of Twin Falls High School. My request is that the small gym name become known as Vogt gym. The gym was constructed in 1993 and was given the name Bruin gym for the sole purpose of distinguishing it from the TFHS gym. The TFHS gym has since been renamed the Baun gym, after former Dean of Students Dick Baun.

Mr. Vogt was an avid proponent of activities at Twin Falls High School. However, basketball held a special place in his heart. Mr. Vogt played basketball in both high school and college, and later became a high school basketball coach. He began coaching at Twin Falls High School in 1993, the same year that the small gym was completed. He would coach basketball for several years at TFHS, including the head coach position for the Bruins. Mr. Vogt worked at Twin Falls high School for 26 years as a bruin. He was an administrator at the school for the last 15 years, 7 of them serving as Principal. As you know, Mr. Vogt tragically passed away at the end of September, 2020. There was not an individual who worked harder for his students or staff. We ask that you approve our request to honor such a great person who was dedicated to the traditions and legacy of Twin Falls High School. Thank you.

Sincerely,

Ryan Nesmith – Principal
Twin Falls High School



Federal Programs 2021-22

*Every Student Succeeds Act (ESSA), Migrant, English Language Acquisition,
Homeless, Neglected, Teacher Quality*

- ❖ **Title IA: POVERTY:** Funds to provide help for kids and schools in poverty. TFSD uses the funds for teachers, para-pros, summer school, parent involvement, and some supplies. All schools receive funding except Rock Creek, Pillar Falls, O'Leary, TFHS and CRHS. The percentage of students on Free and Reduced Lunch in each school (on March, 2018) is as follows:

*Bickel Elementary: 91.86%
*Lincoln Elementary: 90.00%
*Oregon Trail Elementary: 78.97%
Sawtooth Elementary: 38.03%
Rock Creek : 27.46%
*Bridge Academy: 90.32%
Robert Stuart MS: 50.13%
*Magic Valley High (Alternative): 67.81%
*South Hills MS: 68.01%

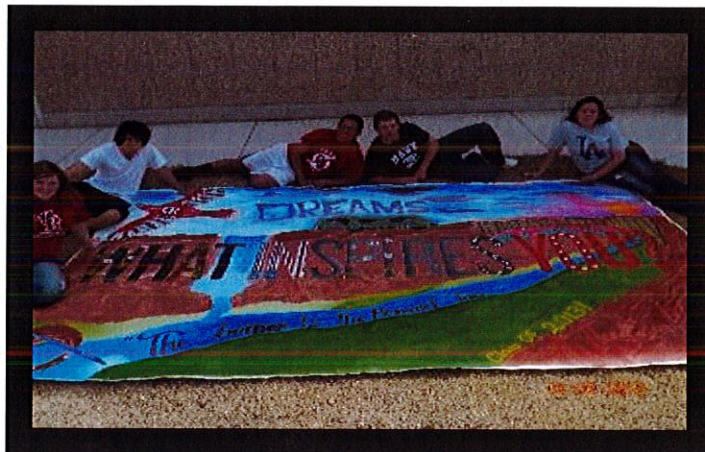
*Harrison Elementary: 78.09%
*Morningside Elementary: 73.95%
*Perrine Elementary: 72.02%
Pillar Falls : 28.52%

O'Leary MS: 34.54%
Canyon Ridge High: 46.63%
Twin Falls High: 29.75%

District average: 51.72%

*Schools that are CEP schools (receive free breakfast and lunch for all students in the school.)
All Schools will receive free breakfast and lunch for the 2021-22 school year

- ❖ **Title IC: MIGRANT:** Funds to provide help for migrant students. TFSD uses the funds for Family Liaisons: Claudia Paredez, and Mireira Munoz; para-pros, summer school and a few supplies. Current number of migrant students: Approximately 200, mostly at Oregon Trail Elementary and South Hills Middle School.
- ❖ **Title III: ENGLISH LEARNERS:** Funds to help students who are English Language Learners. TFSD uses the funds (by federal regulations) for professional development and supplies. This money cannot be used to pay salaries except for extended day services. Approximately 800 students take the ACCESS 2.0 test in the TFSD.
- ❖ **Title IIA: TEACHER QUALITY:** Funds to ensure that teachers are certified by state of Idaho definition. TFSD uses the funds for instructional coaches, stipends, and professional development.
- ❖ **McKinney-Vento: HOMELESS:** Funds to meet the needs of homeless children and families. Becky Jaynes is our coordinator.
- ❖ **Neglected and Delinquent: INCARCERATED STUDENTS:** Funds to provide educational services to kids in JD and their transition when released. Roger Keller is the contact person for this program.



Things to Remember

All Federal Programs funds provide “frosting on the cookie.”

*The use of the funds must **supplement**, not supplant general funds.*

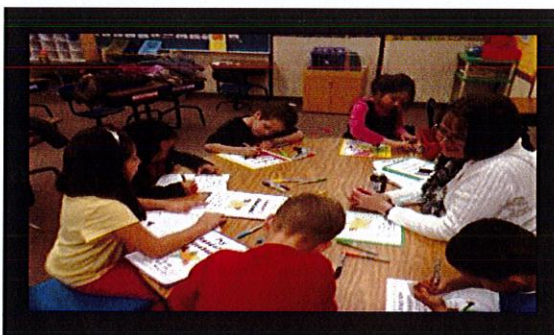
The use of the funds must follow strict guidelines with extensive reporting to the State Department of Education.

The Twin Falls School District is 100% Compliant in all Areas

Last Federal Audit: 2007

Last State Audit: December 2017

Next State Audit: 2022-23



Whom do I call with questions?

General Questions about Federal Programs: Bill Brulotte at 733-6900

Title I-A (Poverty): Bill Brulotte

Title III (EL): Khrist Buschhorn

Title IC (Migrant): Mireira Munoz at SHMS, 732-5160; or CRHS, 732-7555 ext. 4390

Claudia Paredes at Oregon Trail, 737-5208 ext. 3814; or

Title IIA (Teacher Quality): Bill Brulotte

Homeless: JBecky Jaynes at 732-7507

Neglected/Delinquent: Roger Keller at Magic Valley H.S., 733-8823

TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING
HELD AT:
CANYON RIDGE HIGH SCHOOL #301
300 NORTH COLLEGE ROAD
TWIN FALLS, IDAHO 83301

(For Courtesy Live Stream of this Meeting go to:
<https://www.youtube.com/channel/UCeuVI9P46lMkgY-R2gWXLAQ>)

January 26, 2022
5:00 P.M.
AGENDA

Board Dinner Served at 4:45 p.m.

MISSION

Our mission is to provide a quality
education necessary for all
students to be successful in life.

- I. Call to Order - *Action*
- II. Pledge of Allegiance
- III. Procedural Matters
 - A. Action Items:
 1. Approval of Agenda (Additions/Deletions)
- IV. **Unscheduled Delegations (Audience to Address the Board on Agenda items)**
Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.
- V. **Consent Calendar Action**
 - B. Approval of New Certified Employee
 - C. Approval of New Classified Employees
 - D. Approval of Classified Personnel Resignation
 - E. Approval of Current Guest Teachers List
 - F. Approval of Current Temporary Workers
 - G. Approval of Early Graduation Request
- VI. Student Panel (30 min)
- VII. 2020-2025 Strategic Plan Update—Eva Craner (20 min)
- VIII.
- IX. **Future Agenda Items**
 - A. Day on the Hill, February 15 & 16, 2021/Talking Points Discussion
 - B. Action: Executive Session as per Idaho Code 74-206(1) Subsection (b) and (d)
(b) To consider student discipline; and
(d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.
Action on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).
Open back up to the public.
Action Item(s):
- X. **Adjournment Action**

Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session as per ID Code 74-206(1) subsections (b), and (d):

(b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and

(d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Action on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).