

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

March 30, 2022

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly noticed/posted, regular monthly meeting at Sawtooth Elementary School, Library located at 1771 Stadium Blvd., Twin Falls, Idaho, at the hour of 7:00 p.m., on Wednesday, March 30, 2022. The following trustees were present: Chairman Jonathan Lord; Vice Chairman Jayson Lloyd; Trustees, Heidi Tubbs, Heidi Casdorph, and Eric Smallwood. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; as well as directors, interested patrons, employees, and the news media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) –Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Trustee Tubbs moved to approve the agenda as proposed. Trustee Smallwood seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Lord asked if there was anyone wishing to address the Board. There was no one.
- V. Consent Calendar – Trustee Smallwood moved to approve the consent calendar which included: certified retirements for 2022-2023 school year for Rogene Meyer, and Pamela Popa; certified resignations from Gwenda Lockwood, Samantha Fritz, and Hannah Ziegler; new classified employees: Aubrey Stansberry, Sophia Marosvari, James Mooney, Theresa Rickert, Naomi Hartgrave, and Christie Sorensen; in-district transfers for Daniela Juarez, Sarah Coats, Tamara Quarve, and Jennifer James; classified retirements for 2022-2023 school year: Penny Brown, Tracy Underwood, J. Manuel Vela, and Svjetlana Huseinbegovic; classified resignations from Kellie Stanton, Martin Shirley, Erika Tabor, and Emily Franzen; and extra-curricular resignations from Desland Case, Natalie Eller, Avery Stirling, and Jasmine Robertson (volleyball, track and developmental boys basketball). Trustee Casdorph seconded the motion, motion carried.
- VI. Board In-Service
 1. Principal of Sawtooth Elementary School, Mickey Combs shared a few bright spots and followed up with some challenges for her school. Mrs. Combs' building report was included in the board packet. Mrs. Combs shared several bright spots that included their partnership with the Twin Falls Education Foundation and her PTO installing adaptive playground equipment. Mrs. Combs also recognized her staff for being so flexible and patient during the

guest teacher shortage and schedule changes. She commented that her school has a lot of new staff this year, it took a lot of communication and learning how to work with each other. She also listed a few challenges which included excessive absences and tardies this year, many instructional gaps and some challenging behaviors. Mrs. Combs recognized Britney Waschuk for her help while doing her administrative work. After a few minutes of roundtable discussion with the Board, Mrs. Combs thanked the board for the opportunity to share information about her school.

2. Principal of Harrison Elementary School, Melissa Ardito shared a few bright spots and a couple challenges for Harrison Elementary School. Her building report was included in the board packet. Ms. Ardito shared several bright spots which included her staff's efforts getting through the challenges lately; and the many resources for students this year such as a food pantry, dental cleaning, shoes, backpacks, etc. Ms. Ardito shared some challenges which included hiring qualified staff; the number of open positions and guest teacher shortages. After a few minutes of roundtable discussion with the Board, Ms. Ardito thanked the board for the opportunity to share information about her school.
3. Principal of IB Perrine Elementary School, Tammy Rodabaugh shared a few challenges and bright spots for IB Perrine Elementary School. Her building report was included in the board packet for them to review in advance. Mrs. Rodabaugh shared a few bright spot which included her staff resilience; school culture; and Perrine PTA. She shared some challenges which included having high mobility; and achieving more than a year's growth in a year's time Mrs. Rodabaugh also recognized her staff for their efforts this year. Mrs. Rodabaugh stood for questions. After a few minutes of roundtable discussion with the Board, Mrs. Rodabaugh thanked the board for the opportunity to share information about her school.
4. Principal of Twin Falls High School, Ryan Nesmith shared a few highlights and a couple challenges for Twin Falls High School. His building report was included in the board packet in advance for their review. Mr. Nesmith shared his building goals, growth indicators, instructional focus, school improvement initiatives, interventions, and leadership premium use. He also shared some bright spots which included the awards their students achieved this year. Mr. Nesmith shared a folder with each board member that had samples of their school newsletter. Mr. Nesmith also share some challenges which included social media challenges; new administration team; and classroom behaviors. He informed the Board that he is planning a ribbon cutting this summer for Dan Vogt Gym. After a few minutes of roundtable discussion with the Board, Mr. Nesmith thanked the board for the opportunity to share information about his school.
5. Principal of Canyon Ridge High School, Kasey Teske shared a few bright spots and followed up with some challenges for his school. Dr. Teske's building report was included in the board packet. Dr. Teske shared his building goals, growth indicators, instructional focus, school improvement initiatives, interventions, and leadership premium use. A couple challenges he shared were student's having COVID complacency, and cell phones. Some bright spots Dr. Teske shared are Riverhawk STRONG; 31 students will graduate with their associates this year; and great junior and senior presentations. After a few minutes of roundtable discussion with the Board, Dr. Teske thanked the board for the opportunity to share information about his school.

Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session, after a five minute break, as per Idaho Code 74-206(1) subsection (b), (d), and (j):) to consider the dismissal or disciplining of a public school student; and a personnel issue; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (j) to consider labor contract matters authorized under section 74-206 (1)(a) and (b), Idaho Code. Vice Chairman Lloyd seconded the motion. Chairman Lord asked the Clerk, Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; Trustee Heidi Casdorph – Yes, and Trustee Eric Smallwood - Yes. Motion carried. With over a $\frac{3}{4}$ of the Board vote, the Board convened into executive session at 8:30 p.m. after a short break.

Personnel issue was discussed from 8:30 p.m. to 8:32 p.m.

Student discipline was discussed from 8:32 p.m. to 8:35 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered three student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

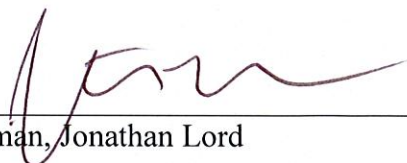
Labor contract matters were discussed from 8:35 p.m. to 8:48 p.m.

Open to the public at 8:48 p.m.


Action:

Trustee Smallwood moved for indefinite administrative leave for employee A as recommended by administration. Trustee Casdorph seconded the motion, motion carried.

Vice Chairman Lloyd moved to adjourn the meeting. Trustee Tubbs seconded the motion, motion carried. Meeting adjourned at 8:49 p.m.


Chairman, Jonathan Lord

ATTEST:


Clerk, Michelle Lucas

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School District No. 411

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 TWIN FALLS, IDAHO 83301
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Executive Session
 March 30, 2022

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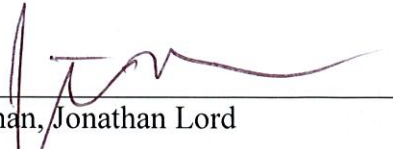
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