

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

April 11, 2022

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly noticed/posted, regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, April 11, 2022. The following trustees were present: Chairman Jonathan Lord; Trustees, Heidi Tubbs, Heidi Casdorph, and Eric Smallwood. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media. A courtesy live stream was also available for patrons to watch. Vice Chairman, Jayson Lloyd was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) –Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Trustee Smallwood moved to approve the agenda as presented. Trustee Tubbs seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Lord asked if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee Casdorph moved to approve the consent calendar which included: minutes from March 7, and 30, 2022 meetings; board financial reports; building financial reports; accounts payables and payroll; administrative contract for Ted Reynolds; certified retirements from James Siggaard and Carrie Ploss; certified resignations for 2022-2023 school year: Candace Ludlow, Mary Kimberly Dahl, Michelle Lythgoe, Madison Henson, Christy Taylor, Lori Reynolds, Sarah Biesen, and Renay Skov; new classified employee: Joanne Hepworth; classified retirement: Lilia Montes; classified resignations from Marie Tanner, Dale Richmond, Nicole Watson, Veronica Sauer, Jeneffer Briceno, and Mallory Wilson; extra-curricular resignations from Adam Reynolds, and Landon Jones; and extended out-of-state travel requests for Canyon Ridge High School (x2), and Twin Falls High School. The motion was seconded by Trustee Lloyd. Motion passed unanimously.

VI. Superintendent's Report

- A/B. Superintendent Dickinson announced the certified employee of the month from Perrine Elementary School for the month of April as Ethan Stokes, school counselor and from Rock Creek Elementary School, Dawna Alexander, counselor. Superintendent Dickinson announced the classified employees of the month from Perrine Elementary School for the month of April as Gayle Johnston, secretary and from Rock Creek Elementary School, KoLei Pettingill, librarian. Superintendent Dickinson read a brief resume' about each recipient and presented them with a gift, plaque, and gift certificate to either Black Bear Diner or Buffalo Wild Wings.

VII. Instruction A. Information Items:

1. Ms. Samantha Mauch, math curriculum chair presented on the high school math adoption process thus far. This item will return for board action next month. There will be a parent and student group meeting on April 18th to get feedback and input. The Math Curriculum Committee did a very extensive vetting process a couple years ago and through that process they are leaning toward the McGraw-Hill Education Reveal Math Traditional curriculum for Algebra I, Geometry, and Algebra II. Ms. Mauch also shared the makeup of the committee and gave pros and cons on both publishers, Savvas Learning Company (f/k/a Pearson) and McGraw-Hill Education Reveal Math and Envisions A/G/A. Ms. Mauch stood for questions from the Board and thanked them for their time

Mr. Brent Rogers, ESL specialist presented the ELL secondary 6-12 curriculum adoption recommendation. He gave a brief outline of the process, timeline the committee went through, and shared a document outlining the committee's goals, population projections, benefits for students and teacher, curriculum research, program pros and cons, and next steps. Programs researched were Impact, Pathways, and Time Zones. Mr. Rogers stood for questions from the Board. This item will return for Board action after a parent and student group meeting to get input and suggestions.

2. Director of Secondary Programs, L.T. Erickson gave an overview of the current Twin Falls School District CTE programs; secondary literacy programs and interventions; math programs and interventions; upcoming curriculum adoptions; and curriculum mapping training. Dr. Erickson explained the career clusters recognized by the Idaho Department of Education and explained the difference between the cluster of courses and the pathway of courses. Dr. Erickson thanked the Board for their time and stood for questions.

VII. Instruction B. Action Items: None

VIII. Budget & Finance A. Information Items:

1. Superintendent Dickinson shared that the Idaho Legislature along with the Governor provided funds for all staff to receive a bonus this year. The formula provides a pot of money specifically for this payment. Based on the formula, the funds will provide all full-

time employees with a bonus of approximately \$900.00 and half-time employees with approximately half that amount. The District will pay this out in May.

VIII. Budget & Finance B. Action Items:

1. Trustee Smallwood moved to set the 2022-2023 Budget Hearing for July 13, 2022 at 7:05 p.m. Trustee Tubbs seconded the motion, motion carried.
2. Trustee Smallwood moved to set the 2021-2022 Amended Budget Hearing for July 13, 2022 at 7:15 p.m. Trustee Casdorff seconded the motion, motion carried.

IX. Personnel A. Information Items:

1. Superintendent Dickinson shared his 2021-2022 Superintendent Goal Report and stood for questions. He shared his progress towards each goal and how each goal aligns with the strategic plan in the categories of: expanded opportunities for students, improved student achievement, fiscally responsible, school connection, modern facilities, effective use of shared leadership, and quality personnel.
2. Community Relations Director, Eva Craner shared revision recommendations to policies/procedures: **ISBA Updates:** 1120 Board of Trustees Taking Office; 1303 Policies and Procedures to Review Annually – NEW; 1600 Code of Ethics for School Board Members; 1610 Trustee Conflict of Interest; 2500 Library Materials; 2530 Learning Materials Review; 3440 Student Fees, Fines, and Charges/ Return of Property; 4120 Uniform Grievance Policy; 7710 Bond Continuing Disclosure and Certification Requirements; 8320 Fire Drills and Evacuation Plans; 8520 Inspection of School Facilities – NAME CHANGE; 8605 Retention of District Records; 9805 Rental/Use of School District Facilities; **Administrative Updates:** 3570 School Climate Review – DELETE; 4110 Public Complaints; 4530 Crowdfunding; 4530F Crowdfunding Request Form; and 5210 Work Day. These policies and procedures will return next month for board action.

IX. Personnel B. Action Items:

1. After a few brief questions on the policy/procedure recommendations from last month, Trustee Casdorff moved to approve the following policies/procedures: **ISBA Updates:** 2150P Copyright Compliance; 2340 Controversial Issues and Academic Freedom; 2375 Service Animals in Schools; 2570 Use of Commercially Produced Video - NAME CHANGE; 3000 Entrance, Placement, and Transfer; 3370 Searches and Seizures; 3370P Searches and Seizures; 3570P Student Records; 3570F Student Records – Notice to Parents and Student of Rights Concerning a Student's School Records; 4120F Uniform Grievance Report Form; 5750 Employing Retired Teachers and Administrators; 7402 Restrictions on Contracts with Entities Boycotting Israel; **Administrative Updates:** 2700P High School Graduation Requirements; 2960F1 Computing Device and Network Acceptable Use Agreement; 2960F2 Mobile Computing Device Use Agreement; 5401P Sick Leave and Sick Leave Bank; and 9305 School Spirit Rocks. Trustee Tubbs seconded the motion, motion carried.

X. Board Goals A. Information Items:

1. The Board discussed and gave input for the Community Partner in Education nomination suggestions. In order to keep it a secret and surprise the recipients with recognition at the high school graduation ceremonies the Board asked administration to make the final choice.
2. Each year at this time the ISBA solicits potential resolutions to be considered at the yearly conference. These resolutions, if passed set the legislative priorities for ISBA. Superintendent Dickinson asked if the Board would like to identify a topic for consideration and work on a resolution to be considered. Resolutions are due in July. The Board asked Superintendent Dickinson and Director of Support Services, Kindel Mason to look into a resolution for special education funding units to increase the formula which pays districts as if districts have 6% special education students when in fact they have more like 12% special education students.

X. Board Goals B. Action Items: None

XI. Future Agenda Items:

- A. Education Law Institute is April 25th and 26th in Boise, the entire Board is scheduled to attend. The Board discussed carpooling arrangements.
- B. Superintendent, Dickinson informed the Board that at the April 27, 2022 board meeting Mr. Ace Marcellus, Principal at O'Leary Middle School; Ms. Amy McBride, Principal at Robert Stuart Middle School; Ms. Araceli Huicochea, Principal at Bridge Academy; and Ms. Sara Praegitzer, Principal at South Hills School will be with us to present their building summaries and to participate in a discussion with the Board.

XII. Executive Session

Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsections (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (j) to discuss labor contract matters authorized under section 74-206 (1)(a) and (b), Idaho Code. Trustee Tubbs seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to verbally poll the Board.

Roll call vote was as follows:

Chairman, Jonathan Lord – Yes

Trustee, Heidi Casdorff – Yes

Trustee, Heidi Tubbs – Yes

Trustee, Eric Smallwood – Yes

With 2/3rd of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 9:04 p.m. to 9:11 p.m.

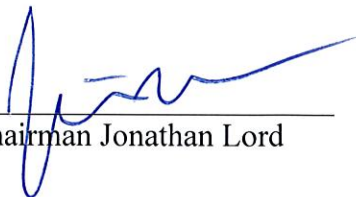
Superintendent Dickinson's evaluation was discussed from 9:11 p.m. to 9:14 p.m.

Labor contract negotiations was discussed from 9:14 p.m. to 9:28 p.m.

Student discipline was discussed from 9:28 p.m. to 9:31 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered two student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Open to the public at 9:31 p.m.

Trustee Casdorph moved to adjourn the meeting. Trustee Tubbs seconded the motion and the motion carried. Meeting adjourned at 9:31 p.m.



Chairman Jonathan Lord

ATTEST:



Clerk Michelle Lucas

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Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsections (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (j) to discuss labor contract matters authorized under section 74-206 (1)(a) and (b), Idaho Code. Trustee Tubbs seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to verbally poll the Board. Roll call vote was as follows:

Chairman, Jonathan Lord – Yes; Trustee, Heidi Casdorph – Yes; Trustee, Heidi Tubbs – Yes; Trustee, Eric Smallwood – Yes. With 2/3rd of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 9:04 p.m. to 9:11 p.m.

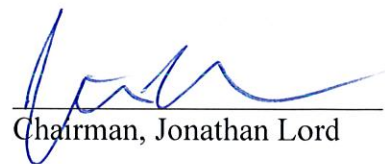
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Chairman, Jonathan Lord

ATTEST:


Clerk, Michelle Lucas