#### TWIN FALLS PUBLIC SCHOOLS

# **School District No. 411**

201 MAIN AVENUE WEST TWIN FALLS, IDAHO 83301 (208) 733-6900

> April 27, 2022 7:00 p.m.

- <u>Call to Order</u> The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly posted, regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Wednesday, April 27, 2022. The following trustees were present: Chairman, Jonathan Lord; Vice Chairman, Jayson Lloyd; Trustees, Heidi Casdorph, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; and Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media.
- II. <u>Pledge of Allegiance</u> The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:
- 1. Approval of Agenda (Additions and Deletions) Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lloyd moved to approve the agenda as presented. Trustee Tubbs seconded the motion, motion carried.
- <u>IV.</u> <u>Unscheduled Delegations (Audience to Address the Board) Chairman Lord asked the Clerk of the Board if there was anyone wishing to address the Board. There were none.</u>
- V. Consent Calendar Trustee Casdorph moved to approve the consent calendar, which included: certified retirements: Kathleen Lauda, Theresa Exon, Charlene Nelson, and Tracie Jones; certified resignations for 2022-2023 school year from Scott Zuercher, Laura Neilson, and Rebecca Velasco; new classified employees: Ricky Mack, Robyn Robbins, and Bryce Butler; classified retirement for 2022-2023 school year from Teri Bernhard; classified resignations: Crista Weeks, Morgan Kaster, Courtney Noorda, Bryce Butler, Peggy Hymas, Bethanne Hunt, and Delaney Reece; extra-curricular resignations for 2022-2023 school year from Benjamin McMurtry and Scott Zuercher; extended out-of-state travel request from Twin Falls School Districtwide secondary Music Department; and use of football gear for TFHS & CRHS summer camps. Vice Chairman Lloyd seconded the motion, motion carried.
- VI. Board In-Service A. Reports on Building Goals
- 1. Principal of O'Leary Middle School, Ace Marcellus shared a few bright spots followed by some challenges for O'Leary Middle School. His building report was included in the board packet. Mr. Marcellus commented that this year it has been exciting to get back to normal as much as possible coming out of the COVID-19 pandemic. He also shared ISAT achievements and the improvement of student social emotional health with the use of the EduGuide

- program. After a few minutes of roundtable discussion with the Board, Mr. Marcellus thanked the board for the opportunity to share information about his school.
- 2. Principal of Robert Stuart Middle School, Amy McBride shared a few challenges and bright spots for Robert Stuart Middle School. Her building report was included in the board packet. Mrs. McBride commented that she just checked their testing scores and it looks like they will meet their ISAT goals. One challenge and also a bright spot she mentioned was that 25% of her teachers are in their 1st through 3rd year teaching which also brought to light some things that need more attention. She commented that her biggest challenge is student behavior. The traditional ways to manage behavior aren't having the same impact on students. They are trying to be more solution based. After a few minutes of roundtable discussion with the Board, Mrs. McBride thanked the board for the opportunity to share information about her school.
- 3. Principal of Bridge Academy, Araceli Huicochea shared a few challenges and celebrations at her school. Her building report was included in the board packet. A few of the bright spots Ms. Huicochea shared included their successful student led events and activities, parental engagement, and success with implementation of their social emotional curriculum. A couple challenges included lack of regular substitutes to cover classes and the large turnover of students causing an educational gap. After a few minutes of roundtable discussion with the Board, Ms. Huicochea thanked the board for the opportunity to share information about her school.
  - 4. Principal of South Hills Middle School, Sara Praegitzer shared a few challenges and highlights for her school. Mrs. Praegitzer's building report was included in the board packet. She shared a few of the listed challenges such as starting the school year with a lot of unfilled positions and substitute teacher shortages. She also shared that her school had a handful of staff and students going through trauma. Mrs. Praegitzer also shared highlights for her school such as the cohesiveness they have built by supporting one another and having a completely open door policy. After a few minutes of roundtable discussion with the Board, Mrs. Praegitzer thanked the board for the opportunity to share information about her school.

#### VII. Instruction A. Information Items:

Director of Secondary Programs, L.T. Erickson presented requests that the Twin Falls School District align with newly updated IDAPA math rules, remove from policy 2700 High School Graduation Requirements all language referring to taking math during the last two semesters of high school, and remove language requiring college entrance exams. This item will return May 9, 2022 because it is a time sensitive item with class registrations coming up. If these changes are approved this will free up classes to have intervention sections to help more students. The District will still encourage students to take four years of math. Dr. Erickson stood for questions from the Board and thanked them for the opportunity to present these requests.

## VII. Instruction B. Action Items: None

### VIII. Executive Session

Since there was no other business to come before the Board, Vice Chairman Lloyd moved that the Board retire into executive session, after a five minute break, as per Idaho Code 74-206(1) subsection

(b), (d) and (j): (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (j) to consider labor contract matters authorized under section 74-206 (1)(a) and (b), Idaho Code. Trustee Smallwood seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; Trustee Heidi Casdorph – Yes; and Trustee Eric Smallwood – Yes. Motion carried. With 2/3<sup>rd</sup> of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 8:07 p.m. to 8:15 p.m.

The Board opened to the public at 9:17 p.m.

Personnel issues were discussed from 8:15 p.m. to 8:23 p.m. Trustee Smallwood moved to remove certified Employee A from administrative leave. Vice Chairman Lloyd second the motion, motion carried.

Trustee Smallwood moved to approve administrative leave with pay for certified Employee B and accept the resignation from Employee B effective immediately as proposed. Vice Chairman Lloyd seconded the motion, motion carried.

Student discipline was discussed from 8:23 p.m. to 8:28 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered two student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Labor contract matters were discussed from 8:28 p.m. to 9:02 p.m. No action needed.

Superintendent evaluation was discussed from 9:02 p.m. to 9:17 p.m. No action needed.

Vice Chairman Lloyd moved to adjourn the meeting. Trustee Tubbs seconded the motion. Motion passed unanimously. Time was 9:18 p.m.

Chai<mark>rm</mark>an, Jonathan Lord

ATTEST:

Clerk, Michelle Lucas

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201 MAIN AVENUE WEST TWIN FALLS, IDAHO 83301

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Since there was no other business to come before the Board, Vice Chairman Lloyd moved that the Board retire into executive session, after a five minute break, as per Idaho Code 74-206(1) subsection (b), (d) and (j): (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (j) to consider labor contract matters authorized under section 74-206 (1)(a) and (b), Idaho Code. Trustee Smallwood seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; Trustee Heidi Casdorph – Yes; and Trustee Eric Smallwood – Yes. Motion carried. With 2/3<sup>rd</sup> of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 8:07 p.m. to 8:15 p.m.

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ATTEST:

Chairman, Jonathan Lord