

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

May 24, 2022

6:15 p.m.

A Special Meeting of the Board of Trustees of the Twin Falls School District No.411, Twin Falls County, Twin Falls, Idaho was convened at 6:15 p.m. on Tuesday, May 24, 2022 at Canyon Ridge High School, room #301, 300 North College Road, Twin Falls, Idaho in said District, pursuant to authority provided by Sections 33-510 and 74-201 through 74-208, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each Trustee and had been announced by written public meeting notice posted at the School District Office and by electronic notices posted on the District's website not less than 24 hours before such meeting was to be convened. The Affidavit of Posting of Notices and a copy of the notice of a Special meeting of School Trustees were entered into the record.

- I. Call to Order - The following trustees were present: Chairman Jonathan Lord, and Trustee's Heidi Casdorph and Jayson Lloyd. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; as well as district directors, and employees. Trustee's Heidi Tubbs and Eric Smallwood were unable to attend.
- II. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) – Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lloyd moved to approve the agenda as posted. Trustee Casdorph seconded the motion, motion passed.
- III. Budget & Finance A. Information Items:
 1. The Twin Falls School District and the Twin Falls Education Association negotiated the teacher's contract for the 2022-2023 school year. The board and association successfully reached a tentative agreement at their third meeting on May 19, 2022. Teachers ratified the afternoon of Tuesday, May 24th, 2022. Superintendent Dickinson went over, in detail, the negotiations summary sheet sent out earlier with the Board packet. Negotiated changes include: **Kindergarten**: the team agreed to remove the extra conferencing days for half-day kindergarten from the calendar due to the addition of full-day kindergarten and the restructuring of half-day kindergarten. In addition, kindergarten teams have the option of splitting their block time instead of having one 45 minute block. **Grievance Procedure**: the team agreed to add a director-level between the principal and superintendent to match practice. In addition, the team agreed that if a grievance reaches the Board both sides of the grievance will be presented to the Board by an independent 3rd party. **Collaboration Time**: the team agreed to move the language from our memorandum of understanding (MOU) into the contract. In addition, a permanent committee with broad representation will continue discussing the use of this time. **Workload Analysis**: the team agreed to have the

elementary grade level leaders and secondary department leaders discuss workload next year as a standing agenda item. This will also be a standing item at the breakfast meetings next year. The hope is to find strategies to be more efficient while making sure instructional time is preserved by ensuring our practices are streamlined and aligned to district goals.

Interviews: the team agreed that interview committees should contain representation from the folks who will be working with the new person hired as much as possible. **Extra**

Duty: the team agreed to add girls wrestling coaches, Esports coaches, and middle school yearbook to the extra duty schedule. **Personal Leave Payout:** the team agreed to continue the pilot of paying the daily rate of the lowest rung for unused personal leave for another year.

Stipend Days: the team agreed to add the 5 additional (optional) stipend days to the calendar for next year with 3 hours set aside for professional development and the rest of the time provided for teachers to use as work time. Teachers will be paid their daily rate if they elect to work these days. **Evaluations:** a number of topics emerged from the evaluation committee

and the team agreed to have the committee work through the issues next year and bring back any recommended changes. **Insurance:** the team accepted the recommendation of the Insurance Committee to stay with Pacific Source and adopt a new package with enhanced benefits. The package utilizes the money allocated to the Twin Falls School District for insurance while maintaining \$500,000 money for leadership premiums. If not fully used, this money will carry forward for insurance next year. **Compensation:** The committee agreed on the final proposed salary package which included a new schedule; addition of 5 stipend days to the calendar (see above); approximate 3% stipend from the State of Idaho—salary

enhancement allocation; 2% ESSR COVID stipend; 3.6% for P6/AP1, P6/AP2, and P6/AP3; and stipends for #3 and #4 will be paid out in two installments. The first will be paid in the October paycheck and the second will be in March.

III. Budget & Finance B. Action Items:

1. After some discussion, Vice Chairman Lloyd moved to ratify/approve the 2022-2023 Collective Bargaining Agreement language as outlined which includes 2022-2023 contracts. Trustee Casdorph seconded the motion, motion passed.

Vice Chairman Lloyd moved to adjourn the meeting. Trustee Casdorph seconded the motion and the motion passed unanimously. Meeting adjourned at 6:21 p.m.


Chairman, Jonathan Lord

ATTEST:


Superintendent, Brady Dickinson