

**TWIN FALLS SCHOOL DISTRICT NO. 411  
SCHOOL BOARD MEETING  
HELD AT:  
CANYON RIDGE HIGH SCHOOL  
300 NORTH COLLEGE ROAD SUITE #301  
TWIN FALLS, IDAHO 83301**

**For Courtesy Live Stream of this Meeting go to:**  
<https://www.youtube.com/channel/UCeuVI9P46lMkgY-R2gWXLAQ>

**August 8, 2022  
7:00 P.M.  
AGENDA**

I. Call to Order **Action**

II. Pledge of Allegiance

III. Procedural Matters

A. **Action** Items:

1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegations (Audience to Address the Board **on Agenda items**)

*Please note: Clerk of the Board must receive completed request form before meeting starts; time to address the Board is limited to 3 minutes each; and total time allotted for public comment will not exceed one (1) hour.*

V. Consent Calendar **Action**

- A. Approval of Minutes from the July 11 and 20, 2022 Meetings
- B. Approval of Board Financial Report
- C. Approval of Building Financial Report
- D. Approval of Accounts Payable and Payroll
- E. Approval of Contracts for Private Service Providers (PSP)/Consultants/Contracts/Others.
- F. Approval of New Certified Employees
- G. Approval of New Classified Employees/Transfers
- H. Approval of Classified Personnel Resignations
- I. Approval of Extra-Curricular Employees
- J. Approval of Extra-Curricular Personnel Resignations

VI. Superintendent's Report

- A/B. Certified/Classified Employee of the Month- O'Leary Middle School
- C. TFEA Presidents to Address the Board – Deanna Carter/Camille Johnson
- D. Staffing Update

VII. Budget and Finance

A. Information Items:

1. District Monthly Financial Report – District Carryover Information
2. 2022-2023 Bus Routes/Safety Bus Routes

B. **Action** Items:

1. 2022-2023 Bus Routes/Safety Bus Routes

VIII. Instruction

A. Information Items:

1. Homecoming Weeks and Service Bowl:  
CRHS: Sept. 12-16, 2022/TFHS: September 19-23, 2022  
Service Bowl: Oct. 14, 2022
2. Opening Day Ceremony August 12, 2022

B. **Action** Items: (None)

IX. Personnel

A. Information Items:

1. Policy Revision Recommendations 1<sup>st</sup> Reading:  
Administrative Updates:  
2220 School Year, Calendar and Instructional Hours; and 2310 Nutrition Education

B. **Action** Items:

1. Policy Revision Recommendations 2<sup>nd</sup> Reading:  
ISBA Updates:  
1210 Qualifications and Duties of Board Officers; 1420 Trustee Expenses; 2385 Limited English Learner Program; 2415 Supporting Students with Characteristics of Dyslexia; 2606 Middle School/Junior High School Credit; 2700 High School Graduation

**MISSION**

Our mission is to provide a quality education necessary for all students to be successful in life.

The School District Board Room is accessible to the physically disabled. Interpreters for persons with hearing impairments, and brailled or taped information for persons with visual impairments, can be provided upon 5 days' notice. For arrangements, contact Natalie Ellsworth at 733-6900.

Requirement; 3370P Searches and Seizure; 4110 Public Complaints; 4180 Community Involvement in Student Nutrition and Exercise; 5480 Leadership Premiums; 5750 Employing Retired Teachers and Administrators; 8105 Extracurricular Transportation; and 8160 Contracting for Transportation Services.

Administrative Updates:  
2420 Parent and Family Engagement; 2420P Family Engagement Guidelines; 2700P High School Graduation Requirements; 3010 Open Enrollment by Students Who Reside Within and Outside the District; 3295P Hazing, Harassment, Intimidation, Bullying, Cyberbullying; 3346 Restraint or Seclusion of a Student; 3500 Student Health/Physical Screenings/Examinations; 6100P Board/Superintendent Relations; 7215 Fund Accounting System (GASB Statement 54); 7305 Investment of Funds; 7500 New Fees or Increases of Fees; 7710 Bond Continuing Disclosure and Certification Requirements; and 8170 District-Owned Vehicles.

X. Board Goals

- A. Information:
  - 1. ISBA Annual Convention in Coeur d’Alene, November 9<sup>th</sup> – 11<sup>th</sup>, 2022
  - 2. September 28, 2022 Board Work Session Agenda Topics
  - 3. Review - Vision, Goals, and Focus for Year
  - 4. Superintendent’s Goals and Objectives
- B. **Action** Items: (None)

XI. Future Agenda Items

- A. Next Board Meeting September 12, 2022
- B. Board Work Session September 28, 2022
- C. TFEA Breakfast Meeting Dates – Sept. 20, 2022 at 6:45 a.m. (3<sup>rd</sup> Tues. of each Month)

XII. Adjournment **Action**

**WORKING WITH YOUR SCHOOL BOARD**

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

- 1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.
- 2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.
- 3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.
- 4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.
- 5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.
- 6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
  - A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
  - B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
  - C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
  - D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees

TWIN FALLS PUBLIC SCHOOLS

# School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

July 11, 2022

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly posted, regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, June 13, 2022. The following trustees were present: Vice Chairman, Jayson Lloyd; Trustees, Heidi Casdorff, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media. Chairman, Jonathan Lord was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Approval of Agenda (Additions and Deletions) – Vice Chairman Lloyd asked if there were any additions or deletions to the agenda. There were none. Trustee Smallwood moved to approve the agenda as posted. Trustee Tubbs seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board)
- A. Mr. Jaren Thompson addressed the Board and shared that he is addressing the Board as both a teacher of 12 years and a parent with kids in the district. He shared his concerns about district policy 3085 and how the district interprets Title IX laws. He also shared some of his personal experiences with LGBT problems in the classroom, bullying from LGBT students, and violations of other students' rights.
- B. Mr. Shane Klaas addressed the Board regarding Jaren Thompsons' resignation and his own concerns about district policy regarding students identifying as other genders. He read part of district policy 3281 and shared his interpretation of the definition of gender.
- C. Mr. Matt Feemster addressed the Board on behalf of Teacher, Jaren Thompson. He also shared his concerns about district policy, classroom concerns, and students identifying as other genders in schools.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar which included: minutes from June 13, 2022 meeting; board financial reports; building financial reports; accounts payable and payroll; contracts for private service providers (PSP)/consultants: Twin Falls Police Dept., DMTI Inc., Boise State University, Math Education



Collective/Professional Learning University Services, South Central Public Health District, and MSB Consulting Group, LLC; certified retirement from Brett Doyle; certified resignations from Matthew Coleman, Brian Johnson, Kimball Hardman, Jamie Allen, and Russell Burnum; new classified employees: Tia Standlee, Robert Walker, Shay Nolan, Daron Alleman, and Wendy Maughan; in-district transfers for Teresa Easterling, Rashell Anderson, and Yudith Hall; classified resignations from James Mooney and Daniel Craig; and extra-curricular resignations from Grace Tigie, Taylor Lewis, Autumn Pittard, Ellen Dedmon, and Chris Waitley. Motion was seconded by Trustee Lloyd, motion carried.

VI. Superintendent's Report:

- A. Superintendent Dickinson announced the exempt employee of the month recipient for the month of July as Jim Ohlensehlen, information systems coordinator, and classified recipient for the month of July as Kristi Stone, elementary and secondary programs administrative assistant; and classified maintenance employee of the month of July as Deralyn Neel, maintenance secretary. Superintendent Dickinson read a brief resume' on each recipient and presented each with a gift, plaque, and gift certificate to Milner's Gate. Mrs. Stone, Ms. Neel and Mr. Ohlensehlen thanked the Board for the honor.
- B. Superintendent Dickinson gave the Board a brief update on current teacher openings. There was 64 teacher openings earlier, and now there are 34: 15 elementary, 12 secondary, and 7 special education. He informed the Board that starting August 1<sup>st</sup> the district can hire teachers with less than a bachelors, they can have a minimum of 48 credits. This exception will allow them to work for one year, they are required to get their teachers certificate, enter a provisional program that takes three years, before they can work a second year as a teacher. The Board discussed contingency plans if enough teachers can't be hired for the 2022-2023 school year.

VII. Budget & Finance A. Information Items:

1. The Board reviewed the canned foods, frozen meats, products, non-food items, and equipment bid recommendations for August 10, 2022 through May 24, 2023. Bids recommended are: Nicholas & Company \$559,934.23 (weekly), \$81,167.91 to Nicholas & Company, \$25,309.22 to Gem State Paper & Supply; \$19,177.80 to Northwest Distribution, and \$83,035.68 to U.S. Foods for a total request of \$768,624.84. Director of Educational Technology and Operations, Ryan Bowman stood for questions from the Board. A six year comparison was included in the board packet showing that prices have increased significantly due to supply and demand issues.

VII. Budget & Finance B. Action Items:

1. Trustee Smallwood moved to accept the bids recommended for canned foods, frozen meats, products, non-food items, and equipment for \$768,624.84 as presented. Trustee Casdorff seconded the motion, motion carried.

VIII. Instruction A. Information Items: None



VIII. Instruction B. Action Items:

1. Superintendent Dickinson stood for questions about the American Rescue Plan (ARP) update which was presented at the last board meeting. With no other questions, Trustee Casdorff moved to approve the updated American Rescue Plan as presented last month. Trustee Tubbs seconded the motion, motion carried.

IX. Personnel A. Information Item:

1. Community Relations Director, Eva Craner shared revision recommendations to policies/procedures: 1210 Qualifications and Duties of Board Officers; 1420 Trustee Expenses; 2385 Limited English Learner Program; 2415 Supporting Students with Characteristics of Dyslexia; 2606 Middle School/Junior High School Credit; 2700 High School Graduation Requirement; 3370P Searches and Seizure; 4110 Public Complaints; 4180 Community Involvement in Student Nutrition and Exercise; 5480 Leadership Premiums; 5750 Employing Retired Teachers and Administrators; 8105 Extracurricular Transportation; and 8160 Contracting for Transportation Services. Administrative Updates: 2420 Parent and Family Engagement; 2420P Family Engagement Guidelines; 2700P High School Graduation Requirements; 3010 Open Enrollment by Students Who Reside Within and Outside the District; 3295 Hazing, Harassment, Intimidation, Bullying, Cyberbullying; 3346 Restraint or Seclusion of a Student; 3500 Student Health/Physical Screenings/Examinations; 6100P Board/Superintendent Relations; 7215 Fund Accounting System (GASB Statement 54); 7305 Investment of Funds; 7500 New Fees or Increases of Fees; 7710 Bond Continuing Disclosure and Certification Requirements; and 8170 District-Owned Vehicles. These will return next month for a 2<sup>nd</sup> reading.
2. Director of Operations, Ryan Bowman and Superintendent, Dickinson shared plans to increase security District wide. Mr. Bowman shared plans to contract with a security company to add a security guard at every elementary school and one at Bridge Academy. The current safety and security aide positions will become more behavior positions and can be funded from the ESSR funds this year. This will free up funds to go towards the security guards. The rest of the funding for the security guards can come from half carry-over and half Safe and Drug Free funds. These ten security guards will wear a security uniform and be armed. The cost of these this year will be roughly \$500,000. The Board discussed possible options for funding after the 2022-2023 school year including possibly wrapping it into the supplemental levy. Before doing that, the District would put it to the public to see how they feel about the extra security. Mr. Bowman and Dr. Dickinson stood for questions from the Board. This item will return July 20<sup>th</sup> at the work-session for possible action.

IX. Personnel B. Action Item: None

X. Board Goals A. Information Item:

1. Superintendent Dickinson shared an ISBA resolution titled "Salary Based Apportionment for Classified Employees" that he has been working on with Kuna School District. This is

a renewal of a past resolution that has been around for many years. This resolution is to change the funding formula to get additional funding for classified staff. This is also listed as an action item this evening because it is time sensitive to meet the deadline.

Superintendent Dickinson explained to the new board members the process a resolution follows to try to get it passed.

X. Board Goals B. Action Item:

1. After some discussion, Trustee Tubbs moved to approve the final July 20, 2022 work session agenda. Trustee Casdorff seconded the motion, motion carried.
2. After some discussion, Trustee Smallwood moved to approve the ISBA resolution for Salary Based Apportionment for Classified Employees as presented. Trustee Tubbs seconded the motion, motion carried.

XI. Future Agenda Items

- A. The next school board meeting is a work session scheduled for July 20, 2022 at 5:00 p.m.

Trustee Smallwood moved to adjourn. Trustee Tubbs seconded the motion, motion carried. The time was 8:27 p.m.

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Vice Chairman, Jayson Lloyd

ATTEST:

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Clerk, Michelle Lucas



TWIN FALLS PUBLIC SCHOOLS

**School District No. 411**

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

July 20, 2022

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its regular, properly posted, July board meeting/work session at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 5:00 p.m., on Wednesday, July 20, 2022. The following trustees were present: Chairman Jonathan Lord, and trustees: Jayson Lloyd, Heidi Casdorph, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Bill Brulotte; Board Clerk, Michelle Lucas; as well as district directors, interested patrons, employees, and the media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters - Approval of Agenda (Additions and Deletions) – Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lloyd moved to approve the agenda as submitted. Trustee Tubbs seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board) – There were none.
- V. Consent Calendar – Trustee Smallwood moved to approve the consent calendar which included: new certified employees: Cindy Castaneda, Andrew Stark, Clint Moerer, Jeffery Garrigues, Jill Fisher, Deborah Metts, Danny Luker, Victoria Francis, Daniel Parker, Katherine Thompson, Cindy Brown, Sky Alexander, Cassandra Harding, Zachary Reichenberger, Amber Harrison, Katelyn Hughes, and Traci Higgins; certified resignations from Michael Dillard and Jaren Thompson; new classified employees: Tiffany Yeoman, Lindsey Bolen, and Jeff Duckworth; classified in-district transfer for Diana Ojeda Razo; and extra curricular resignations from Shaylene Ruiz and Taylor Huddleston. Motion was seconded by Trustee Casdorph, motion carried.
- VI. District Safety Plan Update  
Director of Educational Technology and Operations, Ryan Bowman shared the current safety plan and steps he is looking forward to taking this year and into the future to keep students and staff safe. Mr. Bowman stood for questions from the Board. Mr. Bowman then discussed other safety considerations such as hiring security guards for each elementary school and one for Bridge Academy for a total of ten security guards in addition to the SRO's we already have at the rest of the secondary schools. The SRO's have been covering the elementary schools a few hours about 2-3 days a week for years. Mr. Bowman also shared what will be expected of these security guards and requested approval to move forward with these plans. Dr. Dickinson explained intentions for funding these ten security guards and the transition of

the current safety and security aides. After some questions and discussion, Vice Chairman Lloyd moved to approve the pursuit of the new building security guards as presented. Trustee Smallwood seconded the motion, motion carried.

VII. 2020-2025 TFSD #411 Strategic Plan- July Update

Associate Superintendent, Bill Brulotte highlighted a focus area for each of the July 2022-2023 updates for the 2020-2025 strategic plan. The plan's focus areas are: Life Ready Students; Quality Learning Opportunities; A Healthy Learning Community; Quality Personnel; School Community Public Relations; School Environment and Facilities; and Stewardship of Resources. Mr. Brulotte stood for question from the Board. This item will return in September for Board action.

VIII. 10 Year Plant Facilities Plan Update and District Building Projects Update

Director of Educational Technology & Operations, Ryan Bowman gave an update on projects completed; current projects (Magic Valley High School vestibule, Robert Stuart Middle School vestibule and Support Services building at 160 Gooding Street site); and current budget. He also shared a report that showed an estimation of costs based on today's prices for asphalt, HVAC, and roofing needs. In order to meet all these needs, it's estimated that it would cost approximately \$15 million for asphalt, \$50.6 million for HVAC, and close to \$20 million for roofing needs. The Board discussed with the Superintendent future options on ways to pay for these facility updates which included running bonds and levies. The District's Legal Counsel, Eric Heringer will attend a board meeting in September to further discuss these options.

IX. Student Achievement Reports

Director of Elementary Programs, Jennie Peterson and Director of Secondary Programs, L.T. Erickson shared testing data; district priorities; data trends/observations with IRI data, ISAT data, social emotional data, IRI/ISAT; summer academy data; longitudinal data, and both elementary and secondary focus areas and target priorities moving forward. After much discussion, Mrs. Peterson and Dr. Erickson stood for questions from the Board.

X. Board Discussion – Vision, Goals, and Focus of Year

Trustees participated in an activity where directors shared their wants/wishes/vision for their departments and with much input from the Board added more items to the lists. After, each trustee went around the room where the lists were hanging and put three dots on each to represent the items that trustee feels are the top priorities. With these priorities identified administrators know what direction to go and these will also help Superintendent Dickinson with his visions and goals for 2022-2023 school year.

XI. Adjournment

Trustee Smallwood moved to adjourn the meeting. Trustee Casdorff seconded the motion and the motion passed unanimously. Meeting adjourned at 9:19 p.m.

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Chairman, Jonathan Lord

ATTEST:

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Clerk, Michelle Lucas





**Twin Falls School District #411**  
201 Main Ave. W  
Twin Falls, ID 83301

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**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: August 8, 2022

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: New Certified Employees

It's the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees these individuals listed below be approved for hiring for the 2022-2023

Josh Despain	Teacher – 2 <sup>nd</sup> Grade	Perrine Elementary School
Shawna May	Teacher – Physical Education	Harrison Elementary School
Alexis Parra	Teacher – FACS	Magic Valley High School
Joseph Hawkes	Teacher – STEM	Robert Stuart Middle School
Avery Stirling	Teacher – Language Arts	Robert Stuart Middle School
Mary Gallegos	Teacher – IRC/ERC	South Hills Middle School
Muriel English	Teacher – Math	Canyon Ridge High School
Sharon Finco	Teacher – Kindergarten	Oregon Trail Elementary School
Trina Waugh	Teacher – 4 <sup>th</sup> Grade	Perrine Elementary School
Hailey Jensen	Counselor – Music	Morningside Elementary School
Tabitha Glaser	Teacher – Math	Twin Falls High School
Samuel Sullivan	Teacher – Language Arts	South Hills Middle School
Jonathan Pham	Teacher – Math	South Hills Middle School
Dwain Garbett	Teacher – Social Studies/History	Bridge Academy
Brittany Nielson	Teacher – Drama	Twin Falls High School
Christopher Harrington	Teacher – Social Studies	Robert Stuart Middle School
Morgan Kaster	Teacher – 5 <sup>th</sup> Grade	Lincoln Elementary School
Megan Mumford	Librarian	Robert Stuart Middle School
Stephanie Skeelee	Teacher – Kindergarten	Perrine Elementary School
Dana Christensen	Teacher – Kindergarten	Oregon Trail Elementary School
Lisa Robison	Teacher – Preschool	Harrison Elementary School
Lisa Stieneke	Teacher – Online Venture	Twin Falls Virtual Schoolhouse

Brady D. Dickinson, Ph.D.  
Superintendent of Schools

William Brulotte  
Associate Superintendent



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**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: August 8, 2022

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: New Classified Employees or Classified Transfers

It's the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees the individual listed below be approved for hiring for the 2022-2023 school year:

Lori DeWolfe	Cook at Harrison Elementary School
Trinity Hausner	Cashier at Oregon Trail Elementary School
Crista Weeks	Behavior Para Educator at Perrine Elementary School
Elliot Williams	Safety and Security Aide at Perrine Elementary School
Jennifer Mitchell	Preschool Para Educator at Harrison Elementary School
Cheyenne Perry	Preschool Para Educator at Harrison Elementary School
Miriam Esquivel	Cook at Rock Creek Elementary School
Sandy Evans	Student Support Para Educator at Pillar Falls Elementary School
Connie Cruz-Schaeffer	Passroom Supervisor at Robert Stuart Middle School
Scott Giauque	Custodian at Canyon Ridge High School
Michelle Megrde	Cashier at Lincoln Elementary School

The individuals listed below are current employees that has accepted a transfer within the district for the 2022-2023 school year.

**NAME**

**POSITION**

Tamara Quarve	Special Education Clerk at Harrison Elementary School
Carrie Anne McMurdie	SLPA at Support Services
Anthony Standlee	Computer Lab Assistant at Canyon Ridge High School
Amy Maloney	Kitchen Manager at Twin Falls High School
Theresa Rickert	Assistant Kitchen Manager at Canyon Ridge High School

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Brady D. Dickinson, Ph.D.  
Superintendent of Schools

William Brulotte  
Associate Superintendent





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**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: August 8, 2022

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Classified Resignations

The following classified employees have submitted their resignation letter resigning their position for the 2021-2022 school year:

Robyn Robbins	Cook	Robert Stuart Middle School
Brooklyn Wayment	Secretary	Rock Creek Elementary School
Scott Haskins	Head Custodian	Lincoln Elementary School
Anjanette Cude	Literacy Para Educator	Oregon Trail Elementary School
Sandra Goodrich	Behavior Para Educator	Twin Falls High School
Kelly Souza	Cook	Twin Falls High School
Amy Harris	Para Educator	Perrine Elementary School
Jesseca Fallin	ERC Para Educator	Canyon Ridge High School
Dora Roberts	Cook	O'Leary Middle School
Theresa Moon	Cafeteria Sub	Nutrition Services
Lisa Ault	Online Coordinator	Bridge Academy
Joanne Hepworth	Special Education Para Educator	Morningside Elementary School
Margaret Goodell	Cafeteria Manager	Perrine Elementary School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.

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Brady D. Dickinson, Ph.D.  
Superintendent of Schools

William Brulotte  
Associate Superintendent





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**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: August 8, 2022

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Extra-Curricular Employees

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that this individual listed below be approved for hiring. An employment letter will be issued for the 2022-2023 school year.

If you have any questions or concerns, please do not hesitate to contact me.

Derrick Hope	Assistant Football Coach	Twin Falls High School
Zachary O'Toole	Assistant Football Coach	Twin Falls High School
Madison Schrader	Assistant JV Girls Soccer Coach	Twin Falls High School

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Brady D. Dickinson, Ph.D.  
Superintendent of Schools

William Brulotte  
Associate Superintendent



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**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: August 8, 2022

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Natalie Ellsworth, Human Resources Manager

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 2022-2023 school year:

Jeni Gabriel	Coach – 7 <sup>th</sup> Grade Girls Basketball	South Hills Middle School
Shaylene Ruiz	Coach – Assistant Dance	Twin Falls High School
Jessica Pedraza	Coach – Assistant Cheer	Robert Stuart Middle School
Sage Swan	Coach – Assistant JV Volleyball	Twin Falls High School
Nikki Miller	Coach – Assistant Swim	Canyon Ridge High School
Daniel Green	Coach – Girls Softball	Twin Falls High School
Anthony Maldonado	Coach – JV Assistant Wrestling	Twin Falls High School
Antonio Saldivar	Coach – 8 <sup>th</sup> Grade Boys Basketball	South Hills Middle School
Shalen Smith	Coach - Dance	South Hills Middle School
David Dickerson	Coach – Assistant Varsity Boys Basketball	Twin Falls High School
Preston Stephenson	Coach – Assistant Football	Twin Falls High School
Elizabeth Douglas	Coach – Assistant Cross Country	Twin Falls High School

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.

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Brady D. Dickinson, Ph.D.  
Superintendent of Schools

William Brulotte  
Associate Superintendent

**Positions Left to Fill as of 8/03/2022**

**Elementary**

4th Grade	2	Harrison Elementary
3rd Grade	1	Lincoln Elementary
Title Reading	1	Oregon Trail Elementary
Title Math	0.5	Oregon Trail Elementary
2nd Grade	1	Perrine Elementary
1st Grade	1	Perrine Elementary
3rd Grade	1	Pillar Falls Elementary
ESL	1	Rock Creek Elementary

**8.5**

**Secondary**

Reading	1	SHMS
Language Arts	1	SHMS
French/World Language	1	TFHS
Science	1	CRHS
Counselor	0.5	CRHS

**4.5**

**Resource & Support Services**

SLP	1	Support Services
Resource	0.5	Harrison Elementary
Resource	1	Lincoln Elementary
Special Education	1	OLMS
Resource	1	RSMS

**4.5**

<b>Total Positions to be filled</b>	<b>17.5</b>	
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### Classified Positions To Fill As of 8/3/2022

82 classified positions to fill		Locations of vacant classified positions:
20 positions are Food Services		Bickel - 5
8 positions are Custodial		Harrison - 9
38 positions are Paras		Lincoln - 9
16 other positions:		Morningside - 1
	6 computer assistant/online coordinators	Oregon Trail - 5
	3 safety security aide	Perrine - 4
	2 drop out prevention	Pillar Falls - 3
	1 in-house suspension	Rock Creek - 6
	1 workplace learning coord	Sawtooth - 1
		Support Services - 1
		O'Leary - 3
		Robert Stuart - 8
		South Hills - 4
		Bridge - 4
		Canyon Ridge HS - 10
		Magic Valley HS - 3
		Twin Falls HS - 6
57 coaching positions to fill	35 fall sport coaching positions	
	O'Leary - 2	
	Robert Stuart - 8	
	South Hills - 10	
	Canyon Ridge HS - 17	
	Twin Falls HS - 20	

Twin Falls School District #411

Estimated Carryover

as of June 30, 2022

Beginning Fund Balance	\$5,570,507.14
Revenue	\$65,192,059.20
Total Revenue & Fund Balance	<u>\$70,762,566.34</u>
Expenditures (est.)	<u>\$59,335,874.04</u>
Total Carryover (est.)	<u>\$11,426,692.30</u>
Restricted Carryover (est.)	\$4,073,209.15
Unrestricted Carryover (est.)	\$7,353,483.15
Unrestricted Carryover % of Expenditures	12.39%

# **Visions and Goals 2022-23**

## **Note from TFSD School Board meeting**

### **Held on July 20, 2022**

#### **Secondary Programs**

##### Major emphasis areas

- Critical Thinking training
- Collaboration with CSI on courses
- Building FFA programs at both schools
- ELA growth using Achieve 3000

##### Minor emphasis areas

- Continue work in Mathematics curriculum K-12
- CTE Program Extension/CSI collaboration
- Unpacking standards
- Readers for Life

#### **Elementary Programs**

##### Major Emphasis

- Staff Retention
- Dual Immersion
- Behavior/Wellness Training
- ELA development and continued growth
- Gifted/Talented Program

##### Minor Emphasis areas

- K-12 math task force

#### **Support Services**

##### Major Emphasis

- Contracted staff relationships/partnership–working together
- Joint venture with CSI for nursing assistance
- LRE
- Performance of SWD's
- Gifted/Talented Program

##### Minor emphasis area

- Staffing/retention
- Behavioral Programs
- IDEA/504 Compliance



## **Federal Programs**

### Major Emphasis

- Community Center
- Community Collaboration
- Migrant Summer School

## **Human Resources**

### Major Emphasis

- Increasing Classified Salaries
- Partnerships with colleges (BYU-I for student teachers)
- Creative Incentives (Housing, Child Care, etc...)
  - Sell the Community
  - Teach for America
  - Retired Grandparents as volunteers
  - Hire the retired for shorter days/periods
- Positive Discussions about Teaching as a profession
- Recruit and Retain

## **Operations**

### Major Emphasis

- Complete HVAC project
- Develop Plan to address custodial and food service staffing
- Reunification protocols
  - Parent backup plans

### Minor areas

- 
- PR with transportation
- Parent info/notifications on cyber security
- Including parent and groups on small projects
- Explore options to accelerate building projects

## **Finance**

### **Major Emphasis**

- Responsible spending
- Prioritize spending locally
- Modernization
  - Hosted accounting software
  - paperless

### **Minor Emphasis**

- Useful reports/easy to read and understand
- Training staff on systems/onboarding for users
- Fill accounting position

## **Public Relations**

### **Major Emphasis**

- Customer Service
- Community Engagement
- Events – Help clean up schools/ plant trees/ etc...
  - Opportunities
  - Community meetings
- Promotion of the TFSD
  - I chose TFSD
  - I chose “school name”
  - More individual school using social media
  - Training schools how to leverage social media

### **Minor Emphasis**

- Information on website on Behavior and academics
- Board Zone meetings–“Get to know your Board”

### **Superintendent Goal/Objectives/Tasks: 2022-2023**

**Goal:** Be the District of choice for parents, students, and employees through the offering of top-notch programs in a fiscally responsible, modern, and flexible system.

For each objective, items without quantitative measures will be reported on in the spring of 2023 for evaluation.

#### **Objective: Expand opportunities for students.**

Work with CSI to maximize the opportunity for TFSD students to engage in CTE programs on campus. This includes programs in the new center scheduled to open in 2024.

Support a plan to offer a dual immersion magnet program at Oregon Trail Elementary with the goal of beginning the program in the fall of 2023.

Support the growth of the GT magnet program at Morningside Elementary.

#### **Objective: Improved student achievement**

Demonstrate continued growth in all academic measures. This includes IRI, ISAT, graduation rates, and school-based assessments.

#### **Objective: Fiscally responsible**

Ensure an accurate and responsible budget is implemented for 2022-2023 that maintains programs, takes care of employees, and keeps the district in sound financial condition.

Work with the Budget Advisory Committee on a proposal for the renewal of our supplemental levy and then make community presentations in preparation for the levy election in March.

#### **Objective: School Connection**

Continue implementing a PR plan centered around advanced opportunities for students in the TFSD. Highlight dual credits, students earning associate degrees, CTE opportunities, etc. At the elementary level target enrichment opportunities and highlight academic support.

Increase opportunities for staff input by hosting office hours each week in one of the schools. During this time, Dr. Dickinson will be available for staff to visit about any topic of importance.

Be visible throughout the district and community. Host an open forum in each trustee zone during the fall of 2022. Attend 3 school events at each school during the year. In addition, attend community events and collaborate with other community leaders.

Continue utilizing the Highlights of the Week and Board Update to be sent out each week.

#### **Objectives: Modern facilities**

Work with the Director of Operations to continue implementation of the 10-year long-range plan for facilities. Topics include security, HVAC, furniture, and technology.

Explore options to accelerate the timeframe for the modernization of facilities.



Work with our Safety Committee to provide additional security to our schools. Complete a review of current practice and work with the TFPD to ensure best practices.

**Objective: Effective use of shared leadership**

Meet with each director and principal in the fall to collaboratively set goals for the year. Evaluate progress at the end of the school year.

Meet with each Board member individually during the 2022-2023 school year to ensure open communication.

**Objective: Quality personnel**

Hire and retain qualified staff for certified and classified positions. A report will be made to the Board before May 2023 demonstrating progress in this area.

Continue exploring and implementing strategies to attract and retain employees. This includes incentives, marketing, partnerships, etc.