

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

July 11, 2022

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly posted, regular monthly meeting at Canyon Ridge High School boardroom #301 located at 300 North College Road, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, June 13, 2022. The following trustees were present: Vice Chairman, Jayson Lloyd; Trustees, Heidi Casdorph, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media. Chairman, Jonathan Lord was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Approval of Agenda (Additions and Deletions) – Vice Chairman Lloyd asked if there were any additions or deletions to the agenda. There were none. Trustee Smallwood moved to approve the agenda as posted. Trustee Tubbs seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board)
 - A. Mr. Jaren Thompson addressed the Board and shared that he is addressing the Board as both a teacher of 12 years and a parent with kids in the district. He shared his concerns about district policy 3085 and how the district interprets Title IX laws. He also shared some of his personal experiences with LGBT problems in the classroom, bullying from LGBT students, and violations of other students' rights.
 - B. Mr. Shane Klaas addressed the Board regarding Jaren Thompsons' resignation and his own concerns about district policy regarding students identifying as other genders. He read part of district policy 3281 and shared his interpretation of the definition of gender.
 - C. Mr. Matt Feemster addressed the Board on behalf of Teacher, Jaren Thompson. He also shared his concerns about district policy, classroom concerns, and students identifying as other genders in schools.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar which included: minutes from June 13, 2022 meeting; board financial reports; building financial reports; accounts payable and payroll; contracts for private service providers (PSP)/consultants: Twin Falls Police Dept., DMTI Inc., Boise State University, Math Education

Collective/Professional Learning University Services, South Central Public Health District, and MSB Consulting Group, LLC; certified retirement from Brett Doyle; certified resignations from Matthew Coleman, Brian Johnson, Kimball Hardman, Jamie Allen, and Russell Burnum; new classified employees: Tia Standlee, Robert Walker, Shay Nolan, Daron Alleman, and Wendy Maughan; in-district transfers for Teresa Easterling, Rashell Anderson, and Yudith Hall; classified resignations from James Mooney and Daniel Craig; and extra-curricular resignations from Grace Tigie, Taylor Lewis, Autumn Pittard, Ellen Dedmon, and Chris Waitley. Motion was seconded by Trustee Lloyd, motion carried.

VI. Superintendent's Report:

- A. Superintendent Dickinson announced the exempt employee of the month recipient for the month of July as Jim Ohlensehlen, information systems coordinator, and classified recipient for the month of July as Kristi Stone, elementary and secondary programs administrative assistant; and classified maintenance employee of the month of July as Deralyn Neel, maintenance secretary. Superintendent Dickinson read a brief resume' on each recipient and presented each with a gift, plaque, and gift certificate to Milner's Gate. Mrs. Stone, Ms. Neel and Mr. Ohlensehlen thanked the Board for the honor.
- B. Superintendent Dickinson gave the Board a brief update on current teacher openings. There was 64 teacher openings earlier, and now there are 34: 15 elementary, 12 secondary, and 7 special education. He informed the Board that starting August 1st the district can hire teachers with less than a bachelors, they can have a minimum of 48 credits. This exception will allow them to work for one year, they are required to get their teachers certificate, enter a provisional program that takes three years, before they can work a second year as a teacher. The Board discussed contingency plans if enough teachers can't be hired for the 2022-2023 school year.

VII. Budget & Finance A. Information Items:

1. The Board reviewed the canned foods, frozen meats, products, non-food items, and equipment bid recommendations for August 10, 2022 through May 24, 2023. Bids recommended are: Nicholas & Company \$559,934.23 (weekly), \$81,167.91 to Nicholas & Company, \$25,309.22 to Gem State Paper & Supply; \$19,177.80 to Northwest Distribution, and \$83,035.68 to U.S. Foods for a total request of \$768,624.84. Director of Educational Technology and Operations, Ryan Bowman stood for questions from the Board. A six year comparison was included in the board packet showing that prices have increased significantly due to supply and demand issues.

VII. Budget & Finance B. Action Items:

1. Trustee Smallwood moved to accept the bids recommended for canned foods, frozen meats, products, non-food items, and equipment for \$768,624.84 as presented. Trustee Casdorff seconded the motion, motion carried.

VIII. Instruction A. Information Items: None

VIII. Instruction B. Action Items:

1. Superintendent Dickinson stood for questions about the American Rescue Plan (ARP) update which was presented at the last board meeting. With no other questions, Trustee Casdorph moved to approve the updated American Rescue Plan as presented last month. Trustee Tubbs seconded the motion, motion carried.

IX. Personnel A. Information Item:

1. Community Relations Director, Eva Craner shared revision recommendations to policies/procedures: 1210 Qualifications and Duties of Board Officers; 1420 Trustee Expenses; 2385 Limited English Learner Program; 2415 Supporting Students with Characteristics of Dyslexia; 2606 Middle School/Junior High School Credit; 2700 High School Graduation Requirement; 3370P Searches and Seizure; 4110 Public Complaints; 4180 Community Involvement in Student Nutrition and Exercise; 5480 Leadership Premiums; 5750 Employing Retired Teachers and Administrators; 8105 Extracurricular Transportation; and 8160 Contracting for Transportation Services. Administrative Updates: 2420 Parent and Family Engagement; 2420P Family Engagement Guidelines; 2700P High School Graduation Requirements; 3010 Open Enrollment by Students Who Reside Within and Outside the District; 3295 Hazing, Harassment, Intimidation, Bullying, Cyberbullying; 3346 Restraint or Seclusion of a Student; 3500 Student Health/Physical Screenings/Examinations; 6100P Board/Superintendent Relations; 7215 Fund Accounting System (GASB Statement 54); 7305 Investment of Funds; 7500 New Fees or Increases of Fees; 7710 Bond Continuing Disclosure and Certification Requirements; and 8170 District-Owned Vehicles. These will return next month for a 2nd reading.
2. Director of Operations, Ryan Bowman and Superintendent, Dickinson shared plans to increase security District wide. Mr. Bowman shared plans to contract with a security company to add a security guard at every elementary school and one at Bridge Academy. The current safety and security aide positions will become more behavior positions and can be funded from the ESSR funds this year. This will free up funds to go towards the security guards. The rest of the funding for the security guards can come from half carry-over and half Safe and Drug Free funds. These ten security guards will wear a security uniform and be armed. The cost of these this year will be roughly \$500,000. The Board discussed possible options for funding after the 2022-2023 school year including possibly wrapping it into the supplemental levy. Before doing that, the District would put it to the public to see how they feel about the extra security. Mr. Bowman and Dr. Dickinson stood for questions from the Board. This item will return July 20th at the work-session for possible action.

IX. Personnel B. Action Item: None

X. Board Goals A. Information Item:

1. Superintendent Dickinson shared an ISBA resolution titled "Salary Based Apportionment for Classified Employees" that he has been working on with Kuna School District. This is

a renewal of a past resolution that has been around for many years. This resolution is to change the funding formula to get additional funding for classified staff. This is also listed as an action item this evening because it is time sensitive to meet the deadline. Superintendent Dickinson explained to the new board members the process a resolution follows to try to get it passed.

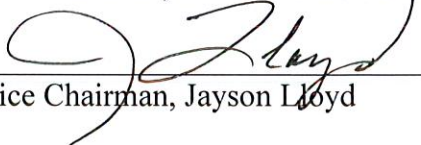
X. Board Goals B. Action Item:

1. After some discussion, Trustee Tubbs moved to approve the final July 20, 2022 work session agenda. Trustee Casdorff seconded the motion, motion carried.
2. After some discussion, Trustee Smallwood moved to approve the ISBA resolution for Salary Based Apportionment for Classified Employees as presented. Trustee Tubbs seconded the motion, motion carried.

XI. Future Agenda Items

- A. The next school board meeting is a work session scheduled for July 20, 2022 at 5:00 p.m.

Trustee Smallwood moved to adjourn. Trustee Tubbs seconded the motion, motion carried. The time was 8:27 p.m.


Vice Chairman, Jayson Lloyd

ATTEST:


Clerk, Michelle Lucas