

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MELISSA ARDITO**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,595.83** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (13 Years' Experience)	\$72,920.00
Supervision Factor (4%)	\$ 2,917.00
Education Factor (6%)	\$ 4,375.00
Experience Factor (15%)	\$10,938.00
TOTAL	\$91,150.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **NOELL BAUTISTA**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **SIXTY FOUR THOUSAND THREE HUNDRED TWENTY DOLLARS (\$64,320.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,540.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (1 Year Experience)	\$64,320.00
Supervision Factor (4%)	\$ 1,158.00
Education Factor (2%)	\$ 579.00
Experience Factor (1.5%)	434.00
TOTAL	\$66,491.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **RYAN BOWMAN**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,425.17** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (12 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (6%)	\$ 5,473.00
Experience Factor (15%)	\$ 13,682.00
TOTAL	\$113,102.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MIRANDA BRAMMER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **SIXTY FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$64,750.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,658.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (1 Year Experience)	\$64,750.00
Supervision Factor (4%)	\$ 1,684.00
Education Factor (2%)	\$ 842.00
Experience Factor (1.5%)	\$ 631.00
TOTAL	\$67,907.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MICHELLE BREWER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,292.00** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (12 Years' Experience)	\$72,920.00
Supervision Factor (3%)	\$ 2,188.00
Education Factor (2%)	\$ 1,458.00
Experience Factor (15%)	\$10,938.00
TOTAL	\$ 87,504.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **WILLIAM BRULOTTE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ASSOCIATE SUPERINTENDENT** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY SEVEN THOUSAND NINETY-NINE DOLLARS (\$97,099.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,923.67** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (26 Years' Experience)	\$ 97,099.00
Supervision Factor (8%)	\$ 7,768.00
Education Factor (6%)	\$ 5,826.00
Experience Factor (21%)	\$ 20,391.00
TOTAL	\$131,084.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MICHELLE COMBS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,200.83** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (9 Years' Experience)	\$72,920.00
Supervision Factor (3%)	\$ 2,188.00
Education Factor (2%)	\$ 1,458.00
Experience Factor (13.5%)	\$ 9,844.00
TOTAL	\$ 86,410.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHARI COWGER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,413.58** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (14 Years' Experience)	\$72,920.00
Supervision Factor (4%)	\$ 2,917.00
Education Factor (3%)	\$ 2,188.00
Experience Factor (15%)	\$10,938.00
TOTAL	\$ 88,963.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **EVA CRANER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,893.00** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (8 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (2%)	\$ 1,824.00
Experience Factor (12%)	\$ 10,945.00
TOTAL	\$105,716.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this **27th** day of **MAY** year of **2022**, by and between **TWIN FALLS School District No. 411, TWIN FALLS**, Idaho in **TWIN FALLS** County, State of Idaho (hereinafter called the District), and **BRADY DICKINSON** (hereinafter called the Superintendent).

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Twin Falls School District No. 411, Twin Falls, Idaho in Twin Falls County, State of Idaho, for a period of **THREE (3)** years (twelve months per year), beginning **JULY 1**, in the year of **2022**, and extending to **JUNE 30** in the year of **2025**, at a salary of **ONE HUNDRED FIFTY-THREE THOUSAND SEVEN HUNDRED DOLLARS (\$153,700)** the first year, with board approved increments for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the **25th** day of each month for such services, the first payment to be made on **July 25TH** in the year of **2021**.

Salary (16 Years' Experience)

\$153,700.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Twin Falls, Idaho on **July 1**, in the year of **2022**, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO. 411 TWIN FALLS, IDAHO, AND TWIN FALLS COUNTY, STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES DATE

CLERK, BOARD OF TRUSTEES DATE

SUPERINTENDENT DATE

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LENNART ERICKSON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,805.17** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (19 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (8%)	\$ 7,297.00
Experience Factor (18%)	\$ 16,418.00
TOTAL	\$117,662.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **16th** day of **August** year of **2021**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **DENNIS GILBERT**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 25**, year of **2022**, through the month and day of **JUNE 7**, year of **2023**, at a base salary of **SEVENTY THOUSAND FIVE HUNDRED FOURTEEN DOLLARS (\$70,514.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,125.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (0 Year Experience)	\$70,514.00
Supervision Factor	\$ 2,997.00
Education Factor	\$ 0.00
Experience Factor	0.00
TOTAL	\$73,511.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHANNON GREENE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **SIXTY FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$64,750.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,711.58** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (2 Years' Experience)	\$64,750.00
Supervision Factor (4%)	\$ 1,684.00
Education Factor (2%)	\$ 842.00
Experience Factor (3%)	\$ 1,263.00
TOTAL	\$68,539.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **WILLIAM HICKS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 25**, year of **2022**, through the month and day of **JUNE 7**, year of **2023**, at a base salary of **NINETY THOUSAND SEVEN HUNDRED SEVENTY DOLLARS (\$90,770.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,774.67** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (25 Years' Experience)	\$90,770.00
Education Factor	\$ 2,526.00
TOTAL	\$93,296.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 04/06/2022

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LISA HONAS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **SIXTY FOUR THOUSAND THREE HUNDRED TWENTY DOLLARS (\$64,320.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,649.50** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (1 Year Experience)	\$64,320.00
Supervision Factor (4%)	\$ 1,158.00
Education Factor (2%)	\$ 579.00
Experience Factor (6%)	\$ 1,737.00
TOTAL	\$67,794.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **ARACELI HUICOCHEA**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (211 days per year)**, beginning in the month and day of **JULY 25**, year of **2022**, through the month and day of **JUNE 7**, year of **2023**, at a base salary of **SIXTY EIGHT THOUSAND DOLLARS (\$68,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,964.17** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (2 Years' Experience)	\$68,000.00
Supervision Factor (2%)	\$ 1,020.00
Education Factor (2%)	\$ 1,020.00
Experience Factor (3%)	\$ 1,530.00
TOTAL	\$ 71,570.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **NANCY JONES**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 25**, year of **2022**, through the month and day of **JUNE 7**, year of **2023**, at a base salary of **SIXTY EIGHT THOUSAND FOUR HUNDRED SIXTY DOLLARS (\$68,460.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,093.00** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (2 Years' Experience)	\$68,460.00
Supervision Factor (5%)	\$ 2,910.00
Education Factor (0%)	\$ 0.00
Experience Factor (3%)	\$ 1,746.00
TOTAL	\$73,116.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this **27th** day of **MAY** year of **2022**, by and between **TWIN FALLS SCHOOL DISTRICT NO. 411, TWIN FALLS, IDAHO** ("the District"), and **ROGER KELLER** ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code on a limited one school-year at-will basis, to perform the duties of **PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the **2021-2022** school year, consisting of a period of **211** days, and agrees to pay the Administrator for said services a sum of **EIGHTY-EIGHT THOUSAND THREE HUNDRED TEN DOLLARS and 00/100 Dollars (\$88,310.00)**, of which **\$7,359.17** shall be payable on the **25th** day(s) of the months **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at **TWIN FALLS**, Idaho on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will ___ will not **X** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Administrator during the contract period:

<u>X</u> Health Insurance	<u>X</u> Life Insurance
<u>X</u> Other (Vision, Dental)	
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

_____ by _____, CHAIRMAN
ADMINISTRATOR BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **AMY KENYON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY SCHOOL ASSOCIATE PRINCIPAL – 0.5 FTE** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **THIRTY TWO THOUSAND ONE HUNDRED SIXTY DOLLARS (\$32,160.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$2,752.33** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (0 Years' Experience)	\$32,160.00
Supervision Factor (4%)	\$ 579.00
Education Factor (2%)	\$ 289.00
Experience Factor (0%)	\$ 0.00
TOTAL	\$33,028.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JASON KESTER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **SIXTY FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$64,750.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,658.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (1 Year Experience)	\$64,750.00
Supervision Factor (4%)	\$ 1,684.00
Education Factor (2%)	\$ 842.00
Experience Factor (1.5%)	\$ 631.00
TOTAL	\$67,907.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MICHELLE LARSON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **SIXTY FOUR THOUSAND THREE HUNDRED TWENTY DOLLARS (\$64,320.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,540.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (1 Year Experience)	\$64,320.00
Supervision Factor (4%)	\$ 1,158.00
Education Factor (2%)	\$ 579.00
Experience Factor (1.5%)	\$ 434.00
TOTAL	\$66,491.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **ACE MARCELLUS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**221** days per year), beginning in the month and day of **JULY 12**, year of **2022**, through the month and day of **JUNE 8**, year of **2023**, at a base salary of **SEVENTY SEVEN THOUSAND ONE HUNDRED TWENTY DOLLARS (\$77,120.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,936.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (9 Years' Experience)	\$77,120.00
Supervision Factor (4%)	\$ 3,085.00
Education Factor (6%)	\$ 4,627.00
Experience Factor (13.5%)	\$10,411.00
TOTAL	\$95,243.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 12**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **KINDEL MASON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,881.17** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (22 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (6%)	\$ 5,473.00
Experience Factor (21%)	\$ 19,154.00
TOTAL	\$118,574.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TYLER MATLOCK**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,170.42** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (8 Years' Experience)	\$72,920.00
Supervision Factor (4%)	\$ 2,917.00
Education Factor (2%)	\$ 1,458.00
Experience Factor (12%)	\$ 8,750.00
TOTAL	\$86,045.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **AMY MCBRIDE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**221** days per year), beginning in the month and day of **JULY 12**, year of **2022**, through the month and day of **JUNE 8**, year of **2023**, at a base salary of **SEVENTY SEVEN THOUSAND ONE HUNDRED TWENTY DOLLARS (\$77,120.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,776.25** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (11 Years' Experience)	\$77,120.00
Supervision Factor (4%)	\$ 3,085.00
Education Factor (2%)	\$ 1,542.00
Experience Factor (15%)	\$11,568.00
TOTAL	\$93,315.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 12**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **CHERI MCKENZIE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,927.42** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (6 Years' Experience)	\$72,920.00
Supervision Factor (3%)	\$ 2,188.00
Education Factor (2%)	\$ 1,458.00
Experience Factor (9%)	\$ 6,563.00
TOTAL	\$83,129.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LEEANN MORGAN**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY SCHOOL ASSOCIATE PRINCIPAL – 0.5 FTE** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**201** days per year), beginning in the month and day of **AUGUST 1**, year of **2022**, through the month and day of **MAY 31**, year of **2023**, at a base salary of **THIRTY TWO THOUSAND ONE HUNDRED SIXTY DOLLARS (\$32,160.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$2,860.83** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (6 Years' Experience)	\$32,160.00
Supervision Factor (4%)	\$ 579.00
Education Factor (2%)	\$ 289.00
Experience Factor (9%)	\$ 1,302.00
TOTAL	\$34,330.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **NANCY MURPHY**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,261.67** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (7 Years' Experience)	\$72,920.00
Supervision Factor (3%)	\$ 2,188.00
Education Factor (6%)	\$ 4,375.00
Experience Factor (10.5%)	\$ 7,657.00
TOTAL	\$87,140.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **RYAN NESMITH**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**231** days per year), beginning in the month and day of **JULY 5**, year of **2022**, through the month and day of **JUNE 15**, year of **2023**, at a base salary of **EIGHTY ONE THOUSAND EIGHT HUNDRED NINETY DOLLARS (\$81,890.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,496.08** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (9 Years' Experience)	\$ 81,890.00
Supervision Factor (5%)	\$ 4,095.00
Education Factor (6%)	\$ 4,913.00
Experience Factor (13.5%)	\$ 11,055.00
TOTAL	\$101,953.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 5**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JENNIE PETERSON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,197.08** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (10 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (3%)	\$ 2,736.00
Experience Factor (15%)	\$ 13,682.00
TOTAL	\$110,365.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SARA PRAEGITZER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**221** days per year), beginning in the month and day of **JULY 12**, year of **2022**, through the month and day of **JUNE 8**, year of **2023**, at a base salary of **SEVENTY SEVEN THOUSAND ONE HUNDRED TWENTY DOLLARS (\$77,120.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,551.33** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (5 Years' Experience)	\$77,120.00
Supervision Factor (4%)	\$ 3,085.00
Education Factor (6%)	\$ 4,627.00
Experience Factor (7.5%)	\$ 5,784.00
TOTAL	\$90,616.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 12**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JORGE PULLEIRO**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 25**, year of **2022**, through the month and day of **JUNE 7**, year of **2023**, at a base salary of **SIXTY EIGHT THOUSAND FOUR HUNDRED SIXTY DOLLARS (\$68,460.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,165.75** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (1 Year Experience)	\$68,460.00
Supervision Factor (5%)	\$ 2,910.00
Education Factor (3%)	\$ 1,746.00
Experience Factor (1.5%)	\$ 873.00
TOTAL	\$73,989.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TED REYNOLDS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ACTIVITIES DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**218** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 12**, year of **2023**, at a base salary of **SIXTY EIGHT THOUSAND FOUR HUNDRED SIXTY DOLLARS (\$68,460.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,965.83** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (19 Years' Experience)	\$68,460.00
Supervision Factor (5%)	\$ 2,910.00
Education Factor (3%)	\$ 1,746.00
Experience Factor (18%)	\$10,474.00
TOTAL	\$83,590.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TAMMY RODABAUGH**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,413.58** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (14 Years' Experience)	\$72,920.00
Supervision Factor (4%)	\$ 2,917.00
Education Factor (3%)	\$ 2,188.00
Experience Factor (15%)	\$10,938.00
TOTAL	\$88,963.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JENNIFER STOKESBERRY**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 1**, year of **2023**, at a base salary of **SEVENTY TWO THOUSAND NINE HUNDRED TWENTY DOLLARS (\$72,920.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,927.42** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (6 Years' Experience)	\$72,920.00
Supervision Factor (3%)	\$ 2,188.00
Education Factor (2%)	\$ 1,458.00
Experience Factor (9%)	\$ 6,563.00
TOTAL	\$83,129.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHANNON SWAFFORD**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,969.08** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (12 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (0%)	\$ 0.00
Experience Factor (15%)	\$ 13,682.00
TOTAL	\$107,629.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **KASEY TESKE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**231** days per year), beginning in the month and day of **JULY 5**, year of **2022**, through the month and day of **JUNE 15**, year of **2023**, at a base salary of **EIGHTY ONE THOUSAND EIGHT HUNDRED NINETY DOLLARS (\$81,890.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,939.67** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2024**, inclusive.

Base Salary (18 Years' Experience)	\$ 81,890.00
Supervision Factor (5%)	\$ 4,095.00
Education Factor (8%)	\$ 6,551.00
Experience Factor (18%)	\$ 14,740.00
TOTAL	\$107,276.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 5**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SCOTT THOMPSON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 25**, year of **2022**, through the month and day of **JUNE 7**, year of **2023**, at a base salary of **SIXTY EIGHT THOUSAND FOUR HUNDRED SIXTY DOLLARS (\$68,460.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,408.17** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (5 Years' Experience)	\$68,460.00
Supervision Factor (5%)	\$ 2,910.00
Education Factor (2%)	\$ 1,164.00
Experience Factor (7.5%)	\$ 4,364.00
TOTAL	\$76,898.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 25**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHAUN WALKER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ACTIVITIES DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**218** days per year), beginning in the month and day of **JULY 19**, year of **2022**, through the month and day of **JUNE 12**, year of **2023**, at a base salary of **SIXTY EIGHT THOUSAND FOUR HUNDRED SIXTY DOLLARS (\$68,460.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,771.92** on the **25th** day of each month beginning in **AUGUST**, year of **2022**, to **JULY**, year of **2023**, inclusive.

Base Salary (13 Years' Experience)	\$68,460.00
Supervision Factor (5%)	\$ 2,910.00
Education Factor (2%)	\$ 1,164.00
Experience Factor (15%)	\$ 8,729.00
TOTAL	\$81,263.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 19**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **27th** day of **May** year of **2022**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **RACHEL YOUREN**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2) years (251 days per year)**, beginning in the month and day of **JULY 1**, year of **2022**, through the month and day of **JUNE 30**, year of **2023**, at a base salary of **NINETY ONE THOUSAND TWO HUNDRED ELEVEN DOLLARS (\$91,211.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,513.00** on the **25th** day of each month beginning in **JULY**, year of **2022**, to **JUNE**, year of **2024**, inclusive.

Base Salary (2 Years' Experience)	\$ 91,211.00
Supervision Factor (3%)	\$ 2,736.00
Education Factor (6%)	\$ 5,473.00
Experience Factor (3%)	\$ 2,736.00
TOTAL	\$102,156.00

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 1**, in the year **2022**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2022-23** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO.411

TWIN FALLS COUNTY, STATE OF IDAHO

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK