

**TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING
160 GOODING STREET WEST
TWIN FALLS, IDAHO**

**AGENDA
June 12, 2023
7:00 P.M.**

I. Call to Order *Action*

II. Pledge of Allegiance

III. Procedural Matters

A. *Action* Items:

1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegation (Audience to Address the Board on Agenda items)

Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.

V. Consent Calendar - *Action*

A. Approval of Minutes from the May 8, 16, and May 24, 2023 Meetings

B. Approval of Board Financial Report

C. Approval of Building Financial Report

D. Approval of Accounts Payable and Payroll

E. Approval of Contracts for Private Service Providers (PSP)/Consultants/Others

F. Approval of Administrative Contract

G. Approval of Certified Personnel Resignations

H. Approval of Extra-Curricular Resignations

I. Approval of Use of Football Gear for TFHS Summer Camp

J. Approval of Extended Out-of-State Travel Requests

VI. Superintendent's Report

A. Special Presentations

VII. Instruction

A. Information Items: (None)

B. *Action* Items:

1. Middle School Reveal Math Curriculum Adoption

VIII. Budget and Finance

A. Information Items:

1. **BUDGET HEARING:** 2023-2024 Budget

2. **AMENDED BUDGET HEARING:** 2022-2023 Amended Budget

B. *Action* Items:

1. Action on 2023-2024 Budget

2. Action on 2022-2023 Amended Budget

IX. Personnel

A. Information Items:

1. Classified Personnel: New Hires/Resignations/Retirements

2. Policy and Procedure Revision Recommendations 1st Reading:

ISBA Updates:

1315 District Planning

1405 School Board Use of E-Mail, Social Media, and District-Provided Electronic Devices

3030 Part-time Attendance and Dual Enrollment

3281 Gender Identity and Sexual Orientation

3340 Corrective Actions and Discipline

3340P Corrective Action and Discipline

3440 Student Fees, Fines and Charges/Return of Property

5325 Employee Use of Social Media Sites, Including Personal Sites

9605 Facilities Separated by Sex

Administrative Updates:

3740P Student Expulsion-Denial of Enrollment

MISSION

Our mission is to provide a quality
education necessary for all
students to be successful in life.

The School District Board Room is accessible to the physically disabled. Interpreters for persons with hearing impairments, and brailled or taped information for persons with visual impairments, can be provided upon 5 days' notice. For arrangements, contact Chelsea Popplewell at 733-6900.

- B. **Action** Items:
1. Policy Revision Recommendations 2nd Reading:
Administrative Updates:
2700P Graduation Requirements
3285 Relationship Abuse and Sexual Assault Prevention and Response
3295 Hazing, Harassment, Intimidation, Bullying, and Cyber Bullying
3305 Prohibition of Tobacco Possession and Use DELETE
3321 Student Drug, Alcohol, and Tobacco Use
3321P Student Drug, Alcohol, and Tobacco Use DELETE
3580 Relations with Non-Custodial Parents
5424 Absence Without Pay for Non-Certified Employees
7500 New Fees or Increase of Fees

X. Board Goals

- A. Information Items:
1. July 19, 2023 Board Work Session Draft Agenda

- B. **Action** Items: (None)

XI. Future Agenda Items

- A. Regular Annual July Board Meeting July 10, 2023
B. Next Board Work Session July 19, 2023

- XII. **Action** Executive Session as per ID Code 74-206(1) subsections (b), & (d):
(b) to consider the evaluation, dismissal or disciplining of public school students; and
(d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Action on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).

Open back up to the public.

XIII. Adjournment

WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.
2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.
3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.
4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.
5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.
6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
 - A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
 - B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
 - C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
 - D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

May 8, 2023

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly noticed/posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, May 8, 2023. The following trustees were present: Chairman Jonathan Lord; Vice Chairman Jayson Lloyd; Trustees, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media. Trustee Heidi Casdorph was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) –Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Trustee Smallwood moved to approve the agenda as presented. Trustee Tubbs seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Lord asked the Clerk of the Board if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar which included: minutes from the April 10 and 26, 2023 meetings; board financial reports; building financial reports; accounts payable and payroll; contracts for private service providers/consultants/ others: Kristi Kulik, ASL Interpreter; administrator contracts for Lisa Honas as principal at Rock Creek Elementary School, and Noell Bautista as principal at Perrine Elementary School; administrative retirement for 2023-2024 school year from Roger Keller; certified resignations from Elizabeth Thomsen, Rebecca Ferland, Craig Lavin, Cherie Lavin, Maria Garcia, Lori Hinton, and Layne Ficklin; extra-curricular employee supplemental contracts for Makayla Khatewoda and David Gibson; and certified extra-curricular resignations from Ron Withers, Craig Lavin, and Cara Hilles. The motion was seconded by Trustee Smallwood, motion carried.
- VI. Superintendent's Report
 - A./B. Superintendent Dickinson announced the certified employee of the month from Pillar Falls Elementary School for the month of May as Daisy Ortiz Campos, kindergarten teacher and from Oregon Trail Elementary School, Cassie Sharp, kindergarten teacher. Superintendent Dickinson announced the classified employees of the month from Pillar Falls Elementary

School for the month of May as Heather Cardinale, librarian and from Oregon Trail Elementary School, Danielle Diaz, long term guest teacher. Superintendent Dickinson read a brief resume' about each recipient and presented each with a gift, plaque, and gift certificate to McAlister's Deli.

VII. Instruction A: Information Items:

1. Ms. Samantha Mauch and Dr. Erickson shared the committee recommendation for middle school math. It has been seven years since the last math curriculum adoption. The Math Curriculum Committee reviewed curriculum, Ready Math and McGraw Hill: Reveal Math. The committee held its parent and staff meeting April 6, 2023. Ms. Mauch shared the pros and cons for each program and shared the committee's recommendation to go with McGraw Hill: Reveal Math. Ms. Mauch and Dr. Erickson stood for questions from the Board. This item will return next month for action.
2. Superintendent Dickinson shared updated graduation plans for each high school and discussed the role of the Board at each. Canyon Ridge High School will be on Monday, May 22nd, Twin Falls High School's will be on Tuesday, May 23rd, and Magic Valley High School will be on Wednesday May 24th. Both Twin Falls High School and Canyon Ridge High School graduations will be at CSI and Magic Valley High School's graduation will be at Roper Auditorium. All graduations start at 7:00 p.m.

VII. Instruction B. Action Items:

1. District Department Lead for Language Arts, Mr. J.D. Davis and Director of Secondary Programs, Dr. Erickson stood for questions on the English Language Arts (ELA) Curriculum Adoption recommendation presented last month. After a brief discussion, Trustee Smallwood moved to approve the recommendation to adopt Savvas, My Perspectives curriculum as proposed. Vice Chairman Lloyd seconded the motion, motion carried.

VIII. Budget & Finance A. Information Items:

1. Director of Fiscal Affairs, Rachel Youren presented the tentative working draft of the 2023-2024 preliminary budget as required by law. She shared that we still don't know how many units we will get for next year and that a big change to line 23 was purchased services amounts which is due to contracted personnel at elementary schools and a potential increase in transportation. Ms. Youren stated that she kept the contingency reserve the same as last year and explained the appropriated and unappropriated (not budgeted) balances. This budget is based 458 units which is 97% of our current units. Ms. Youren explained the "protection" the state offers for schools dropping in units because of the move from enrollment to ADA, the cost for our district, to help all schools that fall within this protection, is .01 units cost, which means protection will cost our District 12-13 units next year. The State Board of Education is supposed to meet May 15th to determine ADA vs enrollment (or to define ADA). ESSER funds must be spent by December of 2024, and when they go away the district will need to make adjustments for the things paid for with these funds. She also shared that the auditor recommended investing in the State Investment Pool which has had great returns and stood for questions from the Board.

2. Superintendent Dickinson introduced information for the Board to consider joining many other Idaho districts in a mass-action California lawsuit filed against social media companies: Facebook, TikTok, Snapchat, Instagram, YouTube, and their various subsidiaries/affiliates to address the youth mental health crisis that is directly impacting school districts' educational communities and mission to educate its students. This is also listed as an action item because it's a time sensitive matter.

VIII. Budget & Finance B. Action Items:

1. After some Board discussion, Vice Chairman Lloyd moved to approve the working draft of the 2023-2024 preliminary budget as proposed. Trustee Tubbs seconded the motion, motion carried.
2. After some discussion and additional questions from the Board, Trustee Smallwood moved to approve that the district take all necessary actions to move forward with the lawsuit. Vice Chairman Lloyd seconded the motion, motion carried.

IX. Personnel A: Information Items:

1. Most recent classified personnel new hires, retirements, and resignations were shared with the Board.
2. Annual Review Policy and Procedure 2420 Parent and Family Engagement and 2420P Family Engagement Guidelines were shared. No revisions are recommended.
3. Community Relations Director, Eva Craner shared revision recommendations to policies/procedures: Administrative Updates: 2700P Graduation Requirements; 3285 Relationship Abuse and Sexual Assault Prevention and Response; 3295 Hazing, Harassment, Intimidation, Bullying, and Cyber Bullying; 3305 Prohibition of Tobacco Possession and Use DELETE; 3321 Student Drug, Alcohol, and Tobacco Use; 3321P Student Drug, Alcohol, and Tobacco Use DELETE; 3580 Relations with Non-Custodial Parents; 5424 Absence Without Pay for Non-Certified Employees; and 7500 New Fees or Increase of Fees. These policies and procedures will return next month for board action.

IX. Personnel B: Action Items:

1. Vice Chairman Lloyd moved to approve the revision recommendations to Administrative Updates: 1500 Board Meetings; 5413 Witness for Court Appearance; 8170P District-Owned Vehicles; 8300P Crisis Evacuation and Lockdown Drills NEW; 8320 Fire Drills and Fire Evacuation Plans; 8320P Fire Drills, Rules and Procedures NEW TITLE; 8520 Inspection of School Facilities; 9850 Rental Use of School Facilities; and 9850P Rental Schedule and Agreement, as proposed. Trustee Tubbs seconded the motion, motion carried.

X. Board Goals A. Information Items: None

X. Board Goals B. Action Items: None

XI. Future Agenda Items:

- A. May 17th Retiree Reception 4:30 – 5:30 p.m. @ New Boardroom – 160 Gooding St. W.

- B. Graduations: Canyon Ridge High School – May 22nd; Twin Falls High School – May 23rd; Magic Valley High School – May 24th; all at 7:00 p.m.
- C. Next Board Meeting is June 12, 2023, which is the Budget Hearing at 7:05 p.m. and Amended Budget Hearing at 7:15 p.m.
- D. Regular Annual July Board Meeting is July 10, 2023 at 160 Gooding Street West.
- E. Next Board Work Session is July 19, 2023 at 5:00 p.m. at 160 Gooding Street West. The draft agenda was discussed.

XII. Executive Session

Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b), & (d): (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students (superintendent evaluation); and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Tubbs seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; and Trustee Eric Smallwood – Yes. With 2/3rd of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 8:09 p.m. to 8:16 p.m.

Student discipline was discussed from 8:16 p.m. to 8:23 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered three student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Superintendent's evaluation was discussed from 8:23 p.m. to 8:36 p.m.

The Board opened back up to the public at 8:36 p.m.

Dr. Dickinson shared, his requests to grant a year to his contract to maintain a 3-year contract (2025-2026); salary request: approximately 4% increase to \$160,000; continuation of two (2) additional personal days (total of 5); and professional development days/stipends the same as other Twin Falls School District administrators. The Board discussed salaries of other district superintendents comparatively and shared their desire to get the salary up to be competitive with other large districts, currently the median salary for a district our size is between \$160,000 and \$165,000. After some salary and contract discussion, Trustee Smallwood moved to approve Dr. Dickinson's requests to extend his contract one year; honor the increase to his salary to \$160,000 (approximately 4%); continue the two additional personal days; and honor the stipend days like the rest of administrators. Trustee Tubbs seconded the motion, motion carried.

Vice Chairman Lloyd moved to adjourn the meeting. Trustee Tubbs seconded the motion, motion carried. Time was 8:58 p.m.

Chairman, Jonathan Lord

ATTEST:

Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO 83301
 (208) 733-6900

Executive Session
 May 8, 2023

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, May 8, 2023, at 8:16 p.m., Twin Falls, Idaho. Chairman Jonathan Lord conducted the meeting. Vice Chairman Jayson Lloyd; Heidi Tubbs, and Eric Smallwood along with Superintendent, Brady Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte were in attendance. Trustee Heidi Casdorff was unable to attend.

Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b), & (d): (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students (superintendent evaluation); and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Tubbs seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; and Trustee Eric Smallwood – Yes. With 2/3rd of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 8:09 p.m. to 8:16 p.m.

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Vice Chairman Lloyd moved to adjourn the meeting. Trustee Tubbs seconded the motion, motion carried. Time was 8:58 p.m.

Chairman, Jonathan Lord

ATTEST:

Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

May 16, 2023

7:30 a.m.

A Special Meeting of the Board of Trustees of the Twin Falls School District No.411, Twin Falls County, Twin Falls, Idaho was convened at 7:30 a.m. on Tuesday, May 16, 2023 at the Twin Falls School District Boardroom, 160 Gooding Street West, Twin Falls, Idaho in said District, pursuant to authority provided by Sections 33-510 and 74-201 through 74-208, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each Trustee and had been announced by written public meeting notice posted at the School District Office and by electronic notices posted on the District's website not less than 24 hours before such meeting was to be convened. A copy of the notice of a special meeting of Twin Falls School District Trustees was entered into the record.

- I. Call to Order - The following trustees were present: Chairman Jonathan Lord (via phone), Vice Chairman Jayson Lloyd; and Trustee's Heidi Casdorff, Heidi Tubbs and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Clerk of the Board, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as district directors, and employees. Vice Chairman Lloyd conducted the meeting.
- II. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) – Vice Chairman Lloyd asked if there were any additions or deletions to the agenda. There were none. Trustee Tubbs moved to approve the agenda as posted. Trustee Casdorff seconded the motion, motion passed.
- III. Consent Calendar - Trustee Casdorff moved to approve the consent calendar which included: administrator contract for Zachary Schaal as Director of Fiscal Affairs; certified retirement from Ann-Marie Dobbs; certified resignations from Judith Ficklin, Jeffrey Alan Garrigues, Sabra Molsee, Keri Coats, and Robin Cluff; certified extra-curricular resignations from Brian Bentry, Samantha Mauch, and Michael Kossman; and request from Canyon Ridge High School for use of football gear at 2023 summer football camp . Trustee Tubbs seconded the motion, motion carried.
- IV. Budget & Finance A. Information Items:
 1. The Twin Falls School District and the Twin Falls Education Association negotiated the teacher's contract for the 2023-2024 school year. The board and association successfully reached a tentative agreement at their second meeting on May 10, 2023. Teacher's ratification meeting is set for this evening, Tuesday, May 16th. Superintendent Dickinson went over, in detail, the negotiations summary sheet sent out earlier with the Board packet.

Negotiated changes included: **Compensation Package** with the proposed salary schedule; continue with 5 stipend days; 2% COVID stipend (1% in October and 1% in March); maintain current insurance coverage; commit \$500,000 for leadership premiums (continuation); continue \$250 professional development stipend; no fund balance sharing (continuation); 4% increase on extra duty schedule; addition of stipends for marching band, color guard, and department heads who also serve as Building Leads. **Substitutes and Coverage**: In order to work to alleviate substitute shortages in the buildings, which increases the need for teacher coverage, the district will be using ESSER funds to hire full time substitutes for most of the buildings. If not required to sub, these folks will provide additional instructional support where needed. **Elementary Prep Time**: Building administrators will use no more than two (2) prep periods a month for scheduled activities and this time will be made up during collaboration Monday. The Monday school schedule can be altered as long as teachers have 30 min prep and 30 min duty free lunch. **Collaboration Monday**: At the elementary level, instead of the current practice of using one (1) Monday a month for professional development, administrators will now be able to use 45 minutes each Monday. The remaining time will be used for teaming and collaboration. Secondary will continue with current schedule. **Teacher Evaluation**: Clarified the process for scheduling and rescheduling the formal evaluation(s). Formal evaluations will be scheduled in advanced and both administrator and teacher will agree on new times should it need to be rescheduled for an unforeseen circumstance.

2. The Board reviewed the Classified, Administrators, and Classified Supervisors salary schedules for the 2023-2024 school year. The classified salary schedules has an increase of \$3.00 per hour across the board, so now the minimum wage is \$15.00 per hour. The Administrators and Classified Supervisors salary schedules have a 4% increase to the base. This agenda item is also listed for action this evening because it's a time sensitive matter during our current hiring timeframes/process.

IV. Budget & Finance B. Action Items:

1. After some discussion, Trustee Smallwood moved to ratify/approve the 2023-2024 Collective Bargaining Agreement language as outlined which includes 2023-2024 contracts. Trustee Tubbs seconded the motion, motion carried.
2. After some discussion, Trustee Smallwood moved to approve the 2023-2024 Classified, Administrators, and Classified Supervisors salary schedules as submitted. Trustee Casdorph seconded the motion, motion carried.

Chairman Lord moved to adjourn the meeting. Trustee Tubbs seconded the motion and the motion passed unanimously. Meeting adjourned at 7:44 a.m.

Vice Chairman, Jayson Lloyd

ATTEST:

Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

May 24, 2023

7:30 a.m.

A Special Meeting of the Board of Trustees of the Twin Falls School District No.411, Twin Falls County, Twin Falls, Idaho was convened at 7:30 a.m. on Wednesday, May 24, 2023 at the Twin Falls School District Boardroom, 160 Gooding Street West, Twin Falls, Idaho in said District, pursuant to authority provided by Sections 33-510 and 74-201 through 74-208, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each Trustee and had been announced by written public meeting notice posted at the School District Office and posted on the District's website not less than 24 hours before such meeting was to be convened. A copy of the notice of a special meeting of Twin Falls School District Trustees was entered into the record.

- I. Call to Order - The following trustees were present: Vice Chairman Jayson Lloyd; and Trustee's Heidi Casdorph, Heidi Tubbs and Eric Smallwood (via phone). There were also present Superintendent, Brady Dickinson; Clerk of the Board, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as district directors, and employees. Chairman Jonathan Lord was unable to attend.
- II. Procedural Matters Action Items
 1. Approval of Agenda – Vice Chairman Lloyd asked if there were any additions or deletions to the agenda. There were none. Trustee Tubbs moved to approve the agenda as posted. Trustee Casdorph seconded the motion, motion passed.
- III. Consent Calendar - Trustee Casdorph moved to approve the consent calendar which included: administrator contracts for Jennifer Snyder, Vice Principal, Rock Creek Elementary School, Shannon Youngman, Vice Principal, Sawtooth Elementary School, Rachael Simson, Vice Principal, Morningside Elementary School, Tana Schroeder, Vice Principal, Oregon Trail Elementary School, Eric Bauman, Vice Principal, Perrine Elementary School, Samantha Mauch, Vice Principal, Lincoln Elementary School, Heather Murray, Vice Principal, Bickel Elementary School; and certified resignations from Carli Swallow, Amelia Ann Vera, Megan Mumford, Shelby Densley, James Schwartz, and Katherine Thompson. Trustee Tubbs seconded the motion, motion carried.

Trustee Casdorph moved to adjourn the meeting. Trustee Tubbs seconded the motion, motion carried. Meeting adjourned at 7:32 a.m.

ATTEST:

 Vice Chairman, Jayson Lloyd

 Clerk, Michelle Lucas

Contracts - Private Service Providers (PSP)/Consultants/Other

EXECUTIVE SUMMARY

Submitted for Board Information

Dates of Service	Vendor	Amount
09/25, 09/26, 10/17 & 11/15 2023	FIRST Educational Resources	\$21,000 + \$20/coach for spiral-bound session materials
2023-2024 School Year	Eagle Eye Security	\$576,000
2023-2024 School Year	Joel Vinson, OTR/L	\$70/hr.
2023-2024 School Year	Primary Therapy Source	\$70/hr.
2023-2024 School Year	South Central Public Health District	\$7,000

NOTE: Per Board Policy 5725: *"The District encourages the use of private service providers and professional consultants as resource individuals when such consultative services will be helpful in the improvement of the educational program of the District. The District, through the Superintendent as its designee, may enter into contracts with private service providers and/or consultants to provide necessary services to students." In no event shall such agreement exceed twelve (12) calendar months."*



Twin Falls School District #411
201 Main Ave. W
Twin Falls, ID 83301

P 208.733.6900
F 208.733.6987
www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: June 12, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Administrative Contract

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees the approval of the following administrative position for the 2023-2024 school year.

- Jason Kiester, Principal, Magic Valley High School



Twin Falls School District #411
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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: June 12, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Certified Resignations

The following certified employees have submitted their resignation letter resigning their position for the 2023-2024 school year:

- Patrick Pacheco, Resource Teacher, Robert Stuart Middle School
- Lisa Alexander, 2nd Grade Teacher, Harrison Elementary School
- Emily Tuma, Art Teacher, O'Leary Middle School
- Madison Brinkman, 3rd Grade Teacher, Harrison Elementary School
- Iain Laird, Counselor, Oregon Trail Elementary School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.



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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: June 12, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Extra-Curricular Resignations

The following employees have submitted their resignation letter resigning their position for the 20223-2024 school year:

- Kevin Cato, Head Girls Basketball Coach, Canyon Ridge High School
- Terina Konrad, Head Softball Coach, Canyon Ridge High School
- Landon Jones, Head JV Girls Basketball Coach, Twin Falls High School
- Landon Jones, Assistant Varsity Baseball Coach, Twin Falls High School
- Cassidy Huggins, 7th Grade Volleyball Coach, O'Leary Middle School
- Justin Burch, Assistant JV Wrestling Coach, Canyon Ridge High School
- Justin Burch, Track Assistant Coach, Canyon Ridge High School

The Human Resources Department recommends to the Superintendent and the Twin Falls School District Board of Trustees that we accept these resignations.



Twin Falls High School

**1615 Filer Avenue East
Twin Falls, Idaho
83301**

May 22, 2023

Dr. Brady Dickinson
Superintendent of School District #411
201 Main Avenue West
Twin Falls, Idaho 83301

Dear Dr. Dickinson,

In accordance with IHSAA rule 3 17-2-4, Twin Falls High School is requesting that School District #411 seek permission from the Idaho High School Activities Association to use Twin Falls High School football protective equipment in summer camp. It is understood that the IHSAA sponsored catastrophic insurance provides no coverage for the activity and any liabilities rest solely with the campers/clinic and school.

We are requesting the use of our pads June 13th – 21st for our 7days in 10 day window. Included in this will be the Montana State Football Camp June 19th-21st.

Your attention to this matter is greatly appreciated

Sincerely,

Shaun Walker
Athletic Director
Twin Falls High School

Cc:

Ryan Nesmith, Principal TFHS
Ben Kohring, Head Football Coach TFHS
Ty Jones, Executive Director IHSAA

TRAVEL - EXTENDED & OUT-OF-STATE

REQUEST FOR EXTENDED & OUT-OF-STATE TRAVEL

Name of Organization Making Request Canyon Ridge Football team

Proposed Travel Dates From June 19-21st

Brief Explanation of Proposed Trip (including destination) Football team wants to go to Bozeman, Montana for a football camp

Sponsor Signature(s) _____ Date _____

Number of Students Attending 30 Number of Supervising Adults 3

Amount of School Time to be Missed _____ None _____

The Following Requests are Made Relative to this Proposed Trip:

(Waivers required for overnight out of state trips with the exception of IHSA activities)

1. Bus: Yes Y No _____ Bus Capacity Needed _____

2. Finances: Yes _____ No N If Yes, Total Amount _____

3. Transportation Expenses: Yes _____ No N

4. Bus Request Submitted: Yes _____ No N

5. Financial Breakout: Student/Parent \$ 125 Club \$ _____ Organization \$ _____ School \$ 120

I'm paying for the bus with school funds but the students are reimbursing that fund.

6. Organization: Canyon Ridge Football Team

7. Destination: Bozeman, Montana

Principal's Recommendation _____

Principal's Signature _____ Date 6/8/23

By signing this form you are acknowledging all necessary waivers have been received.

Superintendent's Recommendation _____

Superintendent's Signature _____ Date: 5-10-23

Board Action: Approved as Proposed _____ Approved with Modifications _____ Not Approved _____

Total Student Cost: \$ _____

School Costs:

1. Transportation (To & From) \$ 3798

A. Bus or SUV's \$ _____

B. Plane \$ _____

2. Lodging..... \$ _____

Total School Cost: \$ 3600 \$ _____

Less Commitment: \$ _____ \$ _____

GRAND TOTAL: \$ 7398 \$ _____

Vocational Programs (and others, as determined by the principal) will cover all advisor costs from vocational appropriations and/or club/organization funds.

TRAVEL - EXTENDED & OUT-OF-STATE

REQUEST FOR EXTENDED & OUT-OF-STATE TRAVEL

Name of Organization Making Request Twin Falls High School

Proposed Travel Dates From 6-19 to 6-21

Brief Explanation of Proposed Trip (including destination) Bozeman, MT for football camp.

Sponsor Signature(s) Jim Wan Date 6-8-23

Number of Students Attending 38 Number of Supervising Adults 5

Amount of School Time to be Missed N/A

The Following Requests are Made Relative to this Proposed Trip:

(Waivers required for overnight out of state trips with the exception of IHSAA activities)

1. Bus: Yes ☒ No ☐ Bus Capacity Needed _____

2. Finances: Yes ☐ No ☐ If Yes, Total Amount _____

3. Transportation Expenses: Yes ☐ No ☐

4. Bus Request Submitted: Yes ☒ No ☐

5. Financial Breakout: Student/Parent \$ 285 Club \$ _____ Organization \$ _____ School \$ 5,000
I'm paying for the bus with school funds but the students are reimbursing that fund.

6. Organization: _____

7. Destination: _____

Principal's Recommendation Approved

Principal's Signature Nancy Jones Date 6-8-23
By signing this form you are acknowledging all necessary waivers have been received.

Superintendent's Recommendation Approve

Superintendent's Signature Brady D. Dier Date: 6/8/23

Board Action: Approved as Proposed ☐ Approved with Modifications ☐ Not Approved ☐

Total Student Cost: \$ 285/student

School Costs:

1. Transportation (To & From) \$ 3,750

A. Bus or SUV's \$ _____

B. Plane \$ _____

2. Lodging..... \$ _____

Total School Cost: \$ 5000 \$ _____

Less Commitment: \$ _____ \$ _____

GRAND TOTAL: \$ _____ \$ _____

Vocational Programs (and others, as determined by the principal) will cover all advisor costs from vocational appropriations and/or club/organization funds.

TWIN FALLS SCHOOL DISTRICT #411
FY 2024 BUDGET HEARING 12 JUNE 2023

GENERAL FUND

Account Description	FY23 Original Budget	FY24 Original Budget	Line
Fund Balance	\$6,353,633	\$10,462,014	1
Revenue			2
Local Taxes	\$5,813,565	\$5,816,000	3
Other Local	\$128,000	\$487,000	4
State	\$63,431,575	\$67,155,443	5
Total Revenue	\$69,373,140	\$73,458,443	8
			9
Total Revenue & Fund Balance	\$75,726,773	\$83,920,457	10
			11
Expenditure			12
Salaries	\$42,524,955	\$45,995,045	13
Benefits	\$18,770,950	\$18,696,757	14
Purchased Services	\$6,595,400	\$8,695,901	15
Supplies & Materials	\$2,175,498	\$1,628,737	16
Capital Objects	\$0	\$0	17
Debt Retirement	\$122,500	\$109,870	18
Insurance - Judgement	\$335,000	\$345,000	19
Transfers Out	\$335,000	\$300,000	20
Contingency Reserve	\$3,200,000	\$3,200,000	21
			22
Appropriated Balance	\$74,059,303	\$78,971,310	23
Unappropriated Balance	\$1,667,470	\$4,949,147	24
			25
Total Appropriation	\$75,726,773	\$83,920,457	26

TWIN FALLS SCHOOL DISTRICT #411
AMENDED BUDGET HEARING PRESENTATION 12 JUNE 2023
GENERAL FUND

Account Description	FY22 Amended Budget	FY23 Amended Budget	Line
Fund Balance	\$5,570,507	\$11,308,373	1
Revenue			2
Local Taxes	\$5,805,152	\$5,813,565	3
Other Local	\$595,078	\$1,052,224	4
State	\$57,953,269	\$63,511,070	5
Other	\$0	\$600	6
Transfers In	\$115,521	\$0	7
Total Revenue	\$64,469,020	\$70,377,459	8
			9
Total Revenue & Fund Balance	\$70,039,527	\$81,685,832	10
			11
Expenditure			12
Salaries	\$38,490,864	\$42,289,979	13
Benefits	\$13,875,929	\$17,096,064	14
Purchased Services	\$5,209,049	\$8,639,734	15
Supplies & Materials	\$2,632,813	\$2,309,666	16
Capital Objects	\$9,119	\$109,942	17
Debt Retirement	\$122,500	\$108,433	18
Insurance - Judgement	\$325,000	\$335,000	19
Transfers Out	\$335,000	\$335,000	20
Contingency Reserve	\$2,807,000	\$3,200,000	21
			22
Appropriated Balance	\$63,807,274	\$74,423,818	23
Unappropriated Balance	\$6,232,253	\$7,262,014	24
			25
Total Appropriation	\$70,039,527	\$81,685,832	26



Twin Falls School District #411
201 Main Ave. W
Twin Falls, ID 83301

P 208.733.6900
F 208.733.6987
www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: June 12, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Classified New Hires Employees – **Information Only**

The following classified employees have been hired for the 2022-2023 or 2023-2024 school year:

- Terry Troxel, Custodian, Twin Falls High School
- Jennifer Herzog, At Risk/Homeless Coordinator, District Wide

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these hires.



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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: June 12, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Classified Resignations/Retirements – **Information Only**

The following classified employees have submitted their retirement letter resigning their position for the 2023-2024 school year:

- Gloria Koch, ERC Paraeducator, Robert Stuart Middle School
- Jodie Geiser, Custodian, South Hills Middle School

The following classified employees have submitted their resignation letter resigning their position for the 2023-2024 school year:

- Alycia Cervantes, Library Technician, Bickel Elementary School
- Deborah Baker, Special Education Paraeducator, Bickel Elementary School
- Carrie Peters, Sign Language Interpreter, Canyon Ridge High School
- Athena Tipton, Special Education Paraeducator, Oregon Trail Elementary School
- Nate Belloli, Maintenance, District Wide
- Kanike Kuoha, Student Support Paraeducator, Bickel Elementary School
- Chris Hillis, Custodian, Canyon Ridge High School
- Autum Seitz, Cook, Rock Creek Elementary School
- Hannah Buschhorn, ESL Paraeducator, Robert Stuart Middle School
- Cindy Lancaster, Behavior Paraeducator, Bickel Elementary School
- Deborah Ellsworth, Traywasher, Oregon Trail Elementary School
- Slavik Poznykov, Workplace Coordinator, Twin Falls High School
- Andrew Wilcox, Crossing Guard, Rock Creek Elementary School
- Mallory Chavez, Preschool Paraeducator, Pillar Falls Elementary School
- Helen Matos, Preschool Paraeducator, Pillar Falls Elementary School
- Cierra Clements, Student Support Paraeducator, Pillar Falls Elementary School
- Diana Ojeda Razo, Safety & Security Aide, Pillar Falls Elementary School
- Whitney Burch, Behavior Paraeducator, Pillar Falls Elementary School

The following employees have submitted their resignation letter for their extra-curricular positions for the 2023-2024 school year:

- Alan Obray, Head 7th/8th Grade Soccer Coach, Robert Stuart Middle School
- Tia Standlee, Assistant Girls Basketball Coach, Twin Falls High School
- Tiffany Jordan, Game Manager, Canyon Ridge High School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.

Brady D. Dickinson, Ph.D.
Superintendent of Schools

William Brulotte
Associate Superintendent

MEMORANDUM

To: Board of Trustees
Twin Falls School District 411
From: Eva Craner, Director of Public Relations
Re: Policy Updates
Date: June 12, 2023

First Reading:

ISBA Updates:

- 1315 District Planning
- 1405 School Board Use of E-Mail, Social Media, and District-Provided Electronic Devices
- 3030 Part-time Attendance and Dual Enrollment
- 3281 Gender Identity and Sexual Orientation
- 3340 Corrective Actions and Discipline
- 3340P Corrective Action and Discipline
- 3440 Student Fees, Fines and Charges/Return of Property
- 5325 Employee Use of Social Media Sites, Including Personal Sites
- 9605 Facilities Separated by Sex

Administrative Updates:

- 3740P Student Expulsion-Denial of Enrollment

Second Reading:

Administrative Updates:

- 2700P Graduation Requirements
- 3285 Relationship Abuse and Sexual Assault Prevention and Response
- 3295 Hazing, Harassment, Intimidation, Bullying, and Cyber Bullying
- 3305 Prohibition of Tobacco Possession and Use DELETE
- 3321 Student Drug, Alcohol, and Tobacco Use
- 3321P Student Drug, Alcohol, and Tobacco Use DELETE
- 3580 Relations with Non-Custodial Parents
- 5424 Absence Without Pay for Non-Certified Employees
- 7500 New Fees or Increase of Fees

**TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING
160 GOODING STREET WEST
TWIN FALLS, IDAHO**

**July 19, 2023
5:00 P.M.**

WORK SESSION AGENDA

MISSION

**Our mission is to provide a quality
education necessary for all
students to be successful in life.**

- I. Call to Order – **Action**
- II. Pledge of Allegiance
- III. Procedural Matters
 - A. **Action** Items:
 - 1. Approval of Agenda (Additions and Deletions)
- IV. Unscheduled Delegations (Audience to Address the Board on **Agenda items**)
Please note: Clerk of the Board must receive completed request form before meeting starts; time to address the Board is limited to 3 minutes each; and total time allotted for public comment will not exceed one (1) hour.
- V. Consent Calendar – **Action**
 - A. Approval of New Certified Employees
 - B. Approval of Certified Resignations
 - C. Approval of New Classified Employees/Classified Transfer
 - D. Approval of Extra-Curricular Resignations
- VI. District Safety Plan Update – Ryan Bowman (15 min)
 - A. TFSD Safety Committee Report
- VII. 10 Year Plant Facilities Plan - Building Projects Update – Bowman (15 min)
- VIII. 2020-2025 TFSD #411 Strategic Plan – Craner (15 min)
- IX. Student Achievement Reports – Nesmith/Erickson/Peterson (35 min)
- X. Board Discussion – Vision, Goals, and Focus for Year (60 min)
 - A. Elementary (i.e. Student Achievement/School Climate)
 - B. Secondary (i.e. Student Achievement/School Climate)
 - C. Special Ed (i.e. Student Achievement/School Climate)
- XI. Adjournment – **Action**

Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session as per ID Code 74-206(1) subsections (b), and (d):

Action Executive Session as per Idaho Code 74-206(1) Subsection (b) and (d)
(b) To consider the dismissal or disciplining of public school students; and
(d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Open back up to the public