

TFSD #411 ADMINISTRATOR SALARY SCHEDULE 2023-2024

BASE SALARY

<u>Position</u>	<u>Contract Days</u>	<u>Daily Rate</u>	<u>Base Salary</u>
Elementary VP	201	\$342.79	\$68,900.00
Middle School VP	201	\$345.08	\$69,361.00
Alternative Middle School Principal	211	\$345.22	\$72,842.00
High School VP, MVHS	211	\$347.56	\$73,335.00
High School AD	218	\$336.40	\$73,335.00
Elementary Principal	211	\$370.20	\$78,113.00
Middle School Principal	221	\$373.81	\$82,612.00
High School Principal	231	\$379.74	\$87,721.00
DO Administrator	251	\$392.39	\$97,706.00
Associate Superintendent	251	\$417.72	\$104,013.00

SUPERVISION FACTOR

1-18 Certified	2%
19-30 Certified	3%
31-50 Certified	4%
51+ Certified	5%
Directors	3%
Associate Superintendent	8%

EDUCATION FACTOR

BA	-
MA	2%
MA+30	3%
MA+60	4%
EDS	6%
PHD/EDD	8%

ADMINISTRATIVE EXPERIENCE FACTOR

0	-
1	1.5%
2	3%
3	4.5%
4	6%
5	7.5%
6	9%
7	10.5%
8	12%
9	13.5%
10	15%
15	18%
20+	21%

COMBINED FACTOR

Elementary VP	45%
Middle School VP	65%
Alternative Middle School Principal	75%
High School VP & AD's	85%