

2023-2024 TFSD #411 Career Ladder (Based on 188 days)

Rung	BA	BA 24	MA
RP1	\$ 47,477.00	\$ 49,477.00	\$ 50,977.00
RP2	\$ 48,347.00	\$ 50,347.00	\$ 51,847.00
RP3	\$ 49,219.00	\$ 51,219.00	\$ 52,719.00
P1	\$ 50,349.00	\$ 52,349.00	\$ 53,849.00
P2	\$ 52,132.00	\$ 54,132.00	\$ 55,632.00
P3	\$ 53,914.00	\$ 55,914.00	\$ 57,414.00
P4	\$ 55,696.00	\$ 57,696.00	\$ 59,196.00
P5	\$ 57,478.00	\$ 59,478.00	\$ 60,978.00
19-20 P5/no AP (grandfather)	\$ 58,359.00	\$ 60,359.00	\$ 61,859.00
19-20 P6/no AP (grandfather)	\$ 61,581.00	\$ 63,581.00	\$ 65,081.00
AP1	\$ 60,592.00	\$ 62,592.00	\$ 64,092.00
P6/AP1 (grandfather)	\$ 62,431.00	\$ 64,431.00	\$ 65,931.00
AP2	\$ 62,064.00	\$ 64,064.00	\$ 65,564.00
P6/AP2 (grandfather)	\$ 63,281.00	\$ 65,281.00	\$ 66,781.00
AP3	\$ 63,524.00	\$ 65,524.00	\$ 67,024.00
P6/AP3 (grandfather)	\$ 64,131.00	\$ 66,131.00	\$ 67,631.00
AP4	\$ 64,972.00	\$ 66,972.00	\$ 68,472.00

* Resident teachers are not eligible for the education allotments.

2023-2024 employees at P5 or P6 who do not achieve AP will be frozen until they qualify for the AP. They are grandfathered at the 2019-2020 P5/P6 amount of \$58,359 and \$61,581 respectively. No additional employees will be moved into P5/no AP grandfathered or P6/no AP grandfathered and instead will need to achieve AP. P6 employees who qualify for AP will move into the appropriate P6/AP (grandfather) rung. P5/no AP will move to AP1 upon qualifying. Employees who don't qualify for movement on the ladder (Professional and AP) will be paid their state allocated amount until the time they qualify for movement (as per state law).

For 2023-2024 all certified employees will receive a one-time 2% COVID stipend for additional work completed in the 23-24 school year to address academic issues related to COVID. This includes data analysis, intervention planning for learning loss, lesson planning, collaborative work, PD, etc. These funds will be paid in two equal payments (October 2023 and March 2024).