

## TWIN FALLS PUBLIC SCHOOLS

**School District No. 411**

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

May 8, 2023

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly noticed/posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, May 8, 2023. The following trustees were present: Chairman Jonathan Lord; Vice Chairman Jayson Lloyd; Trustees, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent of Schools, Brady D. Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as directors, interested patrons, employees, and the news media. Trustee Heidi Casdorph was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
  1. Approval of Agenda (Additions and Deletions) –Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Trustee Smallwood moved to approve the agenda as presented. Trustee Tubbs seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Lord asked the Clerk of the Board if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar which included: minutes from the April 10 and 26, 2023 meetings; board financial reports; building financial reports; accounts payable and payroll; contracts for private service providers/consultants/ others: Kristi Kulik, ASL Interpreter; administrator contracts for Lisa Honas as principal at Rock Creek Elementary School, and Noell Bautista as principal at Perrine Elementary School; administrative retirement for 2023-2024 school year from Roger Keller; certified resignations from Elizabeth Thomsen, Rebecca Ferland, Craig Lavin, Cherie Lavin, Maria Garcia, Lori Hinton, and Layne Ficklin; extra-curricular employee supplemental contracts for Makayla Khatewoda and David Gibson; and certified extra-curricular resignations from Ron Withers, Craig Lavin, and Cara Hilles. The motion was seconded by Trustee Smallwood, motion carried.
- VI. Superintendent's Report
  - A./B. Superintendent Dickinson announced the certified employee of the month from Pillar Falls Elementary School for the month of May as Daisy Ortiz Campos, kindergarten teacher and from Oregon Trail Elementary School, Cassie Sharp, kindergarten teacher. Superintendent Dickinson announced the classified employees of the month from Pillar Falls Elementary

School for the month of May as Heather Cardinale, librarian and from Oregon Trail Elementary School, Danielle Diaz, long term guest teacher. Superintendent Dickinson read a brief resume' about each recipient and presented each with a gift, plaque, and gift certificate to McAlister's Deli.

VII. Instruction A: Information Items:

1. Ms. Samantha Mauch and Dr. Erickson shared the committee recommendation for middle school math. It has been seven years since the last math curriculum adoption. The Math Curriculum Committee reviewed curriculum, Ready Math and McGraw Hill: Reveal Math. The committee held its parent and staff meeting April 6, 2023. Ms. Mauch shared the pros and cons for each program and shared the committee's recommendation to go with McGraw Hill: Reveal Math. Ms. Mauch and Dr. Erickson stood for questions from the Board. This item will return next month for action.
2. Superintendent Dickinson shared updated graduation plans for each high school and discussed the role of the Board at each. Canyon Ridge High School will be on Monday, May 22nd, Twin Falls High School's will be on Tuesday, May 23rd, and Magic Valley High School will be on Wednesday May 24th. Both Twin Falls High School and Canyon Ridge High School graduations will be at CSI and Magic Valley High School's graduation will be at Roper Auditorium. All graduations start at 7:00 p.m.

VII. Instruction B. Action Items:

1. District Department Lead for Language Arts, Mr. J.D. Davis and Director of Secondary Programs, Dr. Erickson stood for questions on the English Language Arts (ELA) Curriculum Adoption recommendation presented last month. After a brief discussion, Trustee Smallwood moved to approve the recommendation to adopt Savvas, My Perspectives curriculum as proposed. Vice Chairman Lloyd seconded the motion, motion carried.

VIII. Budget & Finance A. Information Items:

1. Director of Fiscal Affairs, Rachel Youren presented the tentative working draft of the 2023-2024 preliminary budget as required by law. She shared that we still don't know how many units we will get for next year and that a big change to line 23 was purchased services amounts which is due to contracted personnel at elementary schools and a potential increase in transportation. Ms. Youren stated that she kept the contingency reserve the same as last year and explained the appropriated and unappropriated (not budgeted) balances. This budget is based 458 units which is 97% of our current units. Ms. Youren explained the "protection" the state offers for schools dropping in units because of the move from enrollment to ADA, the cost for our district, to help all schools that fall within this protection, is .01 units cost, which means protection will cost our District 12-13 units next year. The State Board of Education is supposed to meet May 15<sup>th</sup> to determine ADA vs enrollment (or to define ADA). ESSER funds must be spent by December of 2024, and when they go away the district will need to make adjustments for the things paid for with these funds. She also shared that the auditor recommended investing in the State Investment Pool which has had great returns and stood for questions from the Board.

2. Superintendent Dickinson introduced information for the Board to consider joining many other Idaho districts in a mass-action California lawsuit filed against social media companies: Facebook, TikTok, Snapchat, Instagram, YouTube, and their various subsidiaries/affiliates to address the youth mental health crisis that is directly impacting school districts' educational communities and mission to educate its students. This is also listed as an action item because it's a time sensitive matter.

VIII. Budget & Finance B. Action Items:

1. After some Board discussion, Vice Chairman Lloyd moved to approve the working draft of the 2023-2024 preliminary budget as proposed. Trustee Tubbs seconded the motion, motion carried.
2. After some discussion and additional questions from the Board, Trustee Smallwood moved to approve that the district take all necessary actions to move forward with the lawsuit. Vice Chairman Lloyd seconded the motion, motion carried.

IX. Personnel A: Information Items:

1. Most recent classified personnel new hires, retirements, and resignations were shared with the Board.
2. Annual Review Policy and Procedure 2420 Parent and Family Engagement and 2420P Family Engagement Guidelines were shared. No revisions are recommended.
3. Community Relations Director, Eva Craner shared revision recommendations to policies/procedures: Administrative Updates: 2700P Graduation Requirements; 3285 Relationship Abuse and Sexual Assault Prevention and Response; 3295 Hazing, Harassment, Intimidation, Bullying, and Cyber Bullying; 3305 Prohibition of Tobacco Possession and Use DELETE; 3321 Student Drug, Alcohol, and Tobacco Use; 3321P Student Drug, Alcohol, and Tobacco Use DELETE; 3580 Relations with Non-Custodial Parents; 5424 Absence Without Pay for Non-Certified Employees; and 7500 New Fees or Increase of Fees. These policies and procedures will return next month for board action.

IX. Personnel B: Action Items:

1. Vice Chairman Lloyd moved to approve the revision recommendations to Administrative Updates: 1500 Board Meetings; 5413 Witness for Court Appearance; 8170P District-Owned Vehicles; 8300P Crisis Evacuation and Lockdown Drills NEW; 8320 Fire Drills and Fire Evacuation Plans; 8320P Fire Drills, Rules and Procedures NEW TITLE; 8520 Inspection of School Facilities; 9850 Rental Use of School Facilities; and 9850P Rental Schedule and Agreement, as proposed. Trustee Tubbs seconded the motion, motion carried.

X. Board Goals A. Information Items: None

X. Board Goals B. Action Items: None

XI. Future Agenda Items:

- A. May 17th Retiree Reception 4:30 – 5:30 p.m. @ New Boardroom – 160 Gooding St. W.

- B. Graduations: Canyon Ridge High School – May 22<sup>nd</sup>; Twin Falls High School – May 23<sup>rd</sup>; Magic Valley High School – May 24<sup>th</sup>; all at 7:00 p.m.
- C. Next Board Meeting is June 12, 2023, which is the Budget Hearing at 7:05 p.m. and Amended Budget Hearing at 7:15 p.m.
- D. Regular Annual July Board Meeting is July 10, 2023 at 160 Gooding Street West.
- E. Next Board Work Session is July 19, 2023 at 5:00 p.m. at 160 Gooding Street West. The draft agenda was discussed.

## XII. Executive Session

Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b), & (d): (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students (superintendent evaluation); and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Tubbs seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; and Trustee Eric Smallwood – Yes. With 2/3<sup>rd</sup> of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 8:09 p.m. to 8:16 p.m.

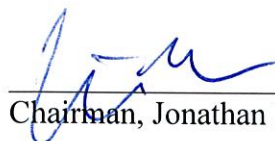
Student discipline was discussed from 8:16 p.m. to 8:23 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered three student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Superintendent's evaluation was discussed from 8:23 p.m. to 8:36 p.m.

The Board opened back up to the public at 8:36 p.m.

Dr. Dickinson shared, his requests to grant a year to his contract to maintain a 3-year contract (2025-2026); salary request: approximately 4% increase to \$160,000; continuation of two (2) additional personal days (total of 5); and professional development days/stipends the same as other Twin Falls School District administrators. The Board discussed salaries of other district superintendents comparatively and shared their desire to get the salary up to be competitive with other large districts, currently the median salary for a district our size is between \$160,000 and \$165,000. After some salary and contract discussion, Trustee Smallwood moved to approve Dr. Dickinson's requests to extend his contract one year; honor the increase to his salary to \$160,000 (approximately 4%); continue the two additional personal days; and honor the stipend days like the rest of administrators. Trustee Tubbs seconded the motion, motion carried.

Vice Chairman Lloyd moved to adjourn the meeting. Trustee Tubbs seconded the motion, motion carried. Time was 8:58 p.m.

  
Chairman, Jonathan Lord

ATTEST:

  
Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS  
**School District No. 411**

201 MAIN AVENUE WEST  
 TWIN FALLS, IDAHO 83301  
 (208) 733-6900

Executive Session  
 May 8, 2023

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, May 8, 2023, at 8:16 p.m., Twin Falls, Idaho. Chairman Jonathan Lord conducted the meeting. Vice Chairman Jayson Lloyd; Heidi Tubbs, and Eric Smallwood along with Superintendent, Brady Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Bill Brulotte were in attendance. Trustee Heidi Casdorph was unable to attend.

Since there was no other business to come before the Board, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b), & (d): (b) to consider the evaluation, dismissal or disciplining of employees, staff members and public school students (superintendent evaluation); and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Tubbs seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman Jayson Lloyd – Yes; Trustee Heidi Tubbs – Yes; and Trustee Eric Smallwood – Yes. With 2/3<sup>rd</sup> of the Boards governing body voting yes, motion carried. The Board convened into executive session after a short break from 8:09 p.m. to 8:16 p.m.

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