

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

May 16, 2023

7:30 a.m.

A Special Meeting of the Board of Trustees of the Twin Falls School District No.411, Twin Falls County, Twin Falls, Idaho was convened at 7:30 a.m. on Tuesday, May 16, 2023 at the Twin Falls School District Boardroom, 160 Gooding Street West, Twin Falls, Idaho in said District, pursuant to authority provided by Sections 33-510 and 74-201 through 74-208, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each Trustee and had been announced by written public meeting notice posted at the School District Office and by electronic notices posted on the District's website not less than 24 hours before such meeting was to be convened. A copy of the notice of a special meeting of Twin Falls School District Trustees was entered into the record.

- I. Call to Order - The following trustees were present: Chairman Jonathan Lord (via phone), Vice Chairman Jayson Lloyd; and Trustee's Heidi Casdorff, Heidi Tubbs and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Clerk of the Board, Michelle Lucas; Associate Superintendent, Bill Brulotte; as well as district directors, and employees. Vice Chairman Lloyd conducted the meeting.
- II. Procedural Matters Action Items
 1. Approval of Agenda (Additions and Deletions) – Vice Chairman Lloyd asked if there were any additions or deletions to the agenda. There were none. Trustee Tubbs moved to approve the agenda as posted. Trustee Casdorff seconded the motion, motion passed.
- III. Consent Calendar - Trustee Casdorff moved to approve the consent calendar which included: administrator contract for Zachary Schaal as Director of Fiscal Affairs; certified retirement from Ann-Marie Dobbs; certified resignations from Judith Ficklin, Jeffrey Alan Garrigues, Sabra Molsee, Keri Coats, and Robin Cluff; certified extra-curricular resignations from Brian Bentry, Samantha Mauch, and Michael Kossman; and request from Canyon Ridge High School for use of football gear at 2023 summer football camp . Trustee Tubbs seconded the motion, motion carried.
- IV. Budget & Finance A. Information Items:
 1. The Twin Falls School District and the Twin Falls Education Association negotiated the teacher's contract for the 2023-2024 school year. The board and association successfully reached a tentative agreement at their second meeting on May 10, 2023. Teacher's ratification meeting is set for this evening, Tuesday, May 16th. Superintendent Dickinson went over, in detail, the negotiations summary sheet sent out earlier with the Board packet. Negotiated changes included: **Compensation Package** with the proposed salary schedule; continue with 5 stipend days; 2% COVID stipend (1% in October and 1% in March); maintain current insurance coverage; commit \$500,000 for leadership premiums (continuation);


continue \$250 professional development stipend; no fund balance sharing (continuation); 4% increase on extra duty schedule; addition of stipends for marching band, color guard, and department heads who also serve as Building Leads. **Substitutes and Coverage:** In order to work to alleviate substitute shortages in the buildings, which increases the need for teacher coverage, the district will be using ESSER funds to hire full time substitutes for most of the buildings. If not required to sub, these folks will provide additional instructional support where needed. **Elementary Prep Time:** Building administrators will use no more than two (2) prep periods a month for scheduled activities and this time will be made up during collaboration Monday. The Monday school schedule can be altered as long as teachers have 30 min prep and 30 min duty free lunch. **Collaboration Monday:** At the elementary level, instead of the current practice of using one (1) Monday a month for professional development, administrators will now be able to use 45 minutes each Monday. The remaining time will be used for teaming and collaboration. Secondary will continue with current schedule. **Teacher Evaluation:** Clarified the process for scheduling and rescheduling the formal evaluation(s). Formal evaluations will be scheduled in advanced and both administrator and teacher will agree on new times should it need to be rescheduled for an unforeseen circumstance.

2. The Board reviewed the Classified, Administrators, and Classified Supervisors salary schedules for the 2023-2024 school year. The classified salary schedules has an increase of \$3.00 per hour across the board, so now the minimum wage is \$15.00 per hour. The Administrators and Classified Supervisors salary schedules have a 4% increase to the base. This agenda item is also listed for action this evening because it's a time sensitive matter during our current hiring timeframes/process.

IV. Budget & Finance B. Action Items:

1. After some discussion, Trustee Smallwood moved to ratify/approve the 2023-2024 Collective Bargaining Agreement language as outlined which includes 2023-2024 contracts. Trustee Tubbs seconded the motion, motion carried.
2. After some discussion, Trustee Smallwood moved to approve the 2023-2024 Classified, Administrators, and Classified Supervisors salary schedules as submitted. Trustee Casdorph seconded the motion, motion carried.

Chairman Lord moved to adjourn the meeting. Trustee Tubbs seconded the motion and the motion passed unanimously. Meeting adjourned at 7:44 a.m.


Vice Chairman, Jayson Lloyd

ATTEST:


Clerk, Michelle Lucas