

**TWIN FALLS SCHOOL DISTRICT #411
SCHOOL BOARD MEETING
HELD AT:
160 Gooding Street West
Twin Falls, Idaho**

**(For Courtesy Live Stream of this Meeting go to:
<https://www.youtube.com/channel/UCeuVI9P46lMkgY-R2gWXLAQ>)**

**NOVEMBER 13, 2023
7:00 P.M.
AGENDA**

I. Call to Order - **Action**

II. Pledge of Allegiance

III. Procedural Matters

A. **Action** Items:

1. Approval of Agenda (Additions and Deletions)

IV. Unscheduled Delegation (Audience to Address the Board **on Agenda items**)

Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.

V. Consent Calendar **Action**

A. Approval of Minutes from the October 9 and 25, 2023 meetings

B. Approval of Board Financial Report

C. Approval of Building Financial Report

D. Approval of Accounts Payable and Payroll

E. Approval of Contracts for Private Service Providers (PSP)/Consultants and Other

F. Approval of New Certified Employee

G. Approval of Extra-Curricular Employee Supplemental Contracts

H. Approval of Alternative Authorization/Provisional

I. Approval of Early Graduation Requests

J. Approval of Extended Out-of-State Travel Request

VI. Superintendent's Report

A. Certified Employee of the Month for Harrison Elementary School/South Hills Middle School

B. Classified Employee of the Month for Harrison Elementary School/South Hills Middle School

VII. Instruction

A. Information Items:

1. CTE Programs Update – Erickson

2. Draft 2024-2025 School District Calendar

B. **Action** Items: (None)

VIII. Budget and Finance

A. Information Item: (None)

B. **Action** Item: (None)

IX. Personnel

A. Information Items:

1. Classified Personnel: New Hires/Resignations

B. **Action** Items: (None)

X. Board Goals

A. Information Items:

1. January 24, 2024 Board Work Session Agenda Discussion

B. **Action** Items: (None)

XI. Future Agenda Items

A. ISBA Annual Convention November 15-17, 2023

B. TFEA Breakfast Meeting – November 28, 2023 @ 6:45 a.m. at Idaho Joe's

C. No Second Board Meeting in November – Next Meeting December 11, 2023

D. January Annual Organizational Meeting – January 8, 2024

E. Region IV Legislative Meeting – December 20, 2023 @ CSI

XII. **Action:** Executive Session as per ID Code 74-206(1) subsections (b) and (d):

(b) to consider student discipline; and

(d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Action on student discipline is in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).

MISSION

**Our mission is to provide a quality
education necessary for all
students to be successful in life.**

The School District Board Room is accessible to the physically disabled. Interpreters for persons with hearing impairments, and brailled or taped information for persons with visual impairments, can be provided upon 5 days' notice. For arrangements, contact Chelsea Popplewell at 733-6900.

Open back up to the public.
Action after executive session: (None)

XIII. Adjournment - **Action**

WORKING WITH YOUR SCHOOL BOARD

WELCOME to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.
2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.
3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.
4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.
5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.
6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
 - A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
 - B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
 - C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
 - D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

Thank you for coming. Please come again.

Your Board of Trustees

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO
 83301
 (208) 733-6900

October 9, 2023
 7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly noticed/posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, October 9, 2023. The following trustees were present: Vice Chairman, Jayson Lloyd; Trustees, Heidi Casdorff, and Heidi Tubbs. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media. Chairman, Jonathan Lord and Trustee Eric Smallwood were unable to attend the regular meeting.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:
 1. Approval of Agenda – Vice Chairman Jayson Lloyd asked if there were any additions or deletions to the agenda. There were none. Trustee Tubbs moved to approve the agenda as submitted. Trustee Casdorff seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board)
 There were none.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar which included: minutes from the September 11 and 27, 2023 board meetings; board financial reports; building financial reports; accounts payables and payroll; contracts for private service providers/consultants/other: Lezamiz Property Management, LLC and Josie Juillard, SPED; administrative release of contract for Kasey Teske, principal of Canyon Ridge High School effective June 30, 2024; requests for alternative authorizations for Scott Clark as assistant principal at South Hills Middle School, Joanna Gunnell as 1st grade teacher at I.B. Perrine Elementary School, Heather Murray as assistant principal at Bickel Elementary School, Marika Clough as online teacher at Bridge Academy/Twin Falls High School, Amanda White as 5th grade teacher at Oregon Trail Elementary School; and early graduation requests from Eve Munnes, and Courtney Trupp from Twin Falls High School. The motion was seconded by Trustee Casdorff. Motion passed unanimously.
- VI. Superintendent's Report
 - A/B. Superintendent Dickinson announced the certified employee of the month from Sawtooth Elementary School for the month of September as Emily Stephens, 2nd grade teacher and from Robert Stuart Middle School, Janet Peacock, instructional coach. Superintendent Dickinson announced the classified employee of the month from Sawtooth Elementary School as Steve Diehl, head custodian and from Robert Stuart Middle School as Thomas Thompson, head

custodian. Superintendent Dickinson read a brief resume' on each recipient and presented each with a gift, and a plaque from the Board. Mr. Diehl, Mrs. Stephens, Ms. Peacock, and Mr. Thompson thanked the Board for the honor.

VII. Instruction A: Information Items: None

VII. Instruction B: Action Items: None

VIII. Budget & Finance A: Information Items: None

VIII. Budget & Finance B: Action Items: None

IX. Personnel A: Information Items:

1. Most recent classified personnel new hires, retirements, and resignations were shared with the Board.

IX. Personnel B: Action Items: None

X. Board Goals A: Information Items:

1. Trustees briefly discussed the 2024 ISBA Resolutions that will be voted on at the 2023 Annual ISBA Convention in Boise. Resolutions included: School Age and Accountability Requirements; K-12 Funding Formula Principles; Open Enrollment and Building Capacity Limits; Paraprofessional Requirements and Local Testing; Placement of School Nurses and Speech Language Pathologists on Career Ladder; Streaming ISBA Consistent Priorities; and Bond and Levy Disclosure Amendments.

X. Board Goals B: Action Items: None

XI. Future Agenda Items

- A. 2023 TFSD Legislative Tour will be October 12, 2023.
- B. Next school board meeting is set for October 25, 2023 at 7:00 p.m.
- C. TFSD/TFEA Breakfast Meeting – October 17, 2023 @ 6:45 a.m. at Idaho Joe's.
- D. ISBA Annual Convention will be November 15th – 17th, 2023 in Boise.

XII. Executive Session Action

At 7:23 Chairman, Jonathan Lord joined the meeting via phone.

With no further business at hand, Trustee Casdorph moved that the Board retire into executive session after a five-minute break pursuant to Idaho Code 74-206(1) subsections (b), (d), and (f): (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (f) to communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. Motion was seconded by Trustee Tubbs. Vice Chairman Lloyd asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman, Jonathan Lord (via phone) – Yes; Trustee, Heidi Casdorph – Yes; Vice

Chairman, Jayson Lloyd – Yes; and Trustee Heidi Tubbs – Yes, motion carried. With 2/3 vote of the governing body, the Board convened into executive session at 7:28 p.m.

The Board opened to the public at 7:41 p.m.

Student discipline was discussed from 7:28 p.m. to 7:31 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered two student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Altria/Philip Morris Lawsuit was discussed from 7:31 p.m. to 7:32 p.m. In open session Trustee Casdorph moved to approve the agreement with Altria as presented. Trustee Tubbs seconded the motion, motion carried.

Personnel issue was discussed from 7:32 p.m. to 7:41 p.m. In opened session Trustee Tubbs moved to remove employee "A" from administrative leave. Trustee Casdorph seconded the motion, motion carried.

- XIII. Trustee Tubbs moved to adjourn the meeting. Trustee Casdorph seconded the motion, motion carried. Time was 7:43 p.m.

ATTEST:

Chairman, Jonathan Lord

Board Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO
 83301
 (208) 733-6900

October 9, 2023

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, October 9, 2023, at 7:28 p.m., at 160 Gooding Street West, Twin Falls, Idaho. Vice Chairman Jayson Lloyd conducted the meeting. Chairman Jonathan Lord (via phone); and Trustees Heidi Casdorph, and Heidi Tubbs, along with Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; and Board Clerk, Michelle Lucas were in attendance.

At 7:23 Chairman, Jonathan Lord joined the meeting via telephone.

With no further business at hand, Trustee Casdorph moved that the Board retire into executive session after a five-minute break pursuant to Idaho Code 74-206(1) subsections (b), (d), and (f): (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (f) to communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. Motion was seconded by Trustee Tubbs. Vice Chairman Lloyd asked the Board Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman, Jonathan Lord (via phone) – Yes; Trustee, Heidi Casdorph – Yes; Vice Chairman, Jayson Lloyd – Yes; and Trustee Heidi Tubbs – Yes, motion carried. With 2/3 vote of the governing body, the Board convened into executive session at 7:28 p.m.

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Student discipline was discussed from 7:28 p.m. to 7:31 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered one student hearing and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

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ATTEST:

 Chairman, Jonathan Lord

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

October 25, 2023

7:00 p.m.

- I. Call to Order - The Board of Trustees of School District No. 411, Twin Falls County, State of Idaho, met in its properly noticed/posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Wednesday, October 25, 2023. The following trustees were present: Chairman, Jonathan Lord; Vice Chairman, Jayson Lloyd (via phone for executive session); Trustees, Heidi Tubbs, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media. Trustee, Heidi Casdorph was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items
 1. Approval of Agenda – Trustee Smallwood moved to approve the agenda with the amendment to move item VIII Special Education Annual Report ahead of item VII Federal Programs Annual Report to accommodate guest speaker's schedules. Trustee Tubbs seconded the motion, motion passed with a voice vote.
- IV. Unscheduled Delegation - Chairman Lord asked if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar which included: certified release of contract for Erica Covington; requests for alternate route authorizations for Kemberlee as 3rd grade teacher at I.B. Perrine Elementary School, Ashley Moretti as science teacher at Twin Falls High School, Jessica Labat as counselor at Morningside Elementary School; and early graduation request for Zachary Reynolds. The motion was seconded by Trustee Smallwood, motion carried.
- VI. Budget & Finance A. Information Items:
 1. Quest CPA's, PLLC Auditor, Kurt Folke presented (virtually) the Twin Falls School District #411 2022-2023 Annual Audit Report and stood for questions. After the auditor reviewed Twin Falls School District books, records, internal policies, and procedures they found that everything was in good working order with no findings. Quest CPA's gave Twin Falls School District a rating of "unmodified opinion". Unmodified opinion is the highest opinion given. Mr. Folke complemented Zach Schaal and his department for doing a wonderful job. Mr. Folke reviewed pages 1-4, 10, 11, and 48 - 52. He also stated that the District has increased its

carryover to approximately 2.1 month's operating reserve at \$12,202,696. They generally recommend districts having closer to a 3 month reserve. Mr. Folke commended the District for finding a good Fiscal Affairs Director.

2. Director of Fiscal Affairs, Zach Schaal presented the 2022-2023 IFARMS /Annual Financial Condition to the Board as required each year and stood for questions.

VI. Budget & Finance B. Action Items:

1. After discussion and questions from the Board, Trustee Smallwood moved to approve the 2022-2023 Annual Audit as presented by Mr. Folke. Trustee Tubbs seconded the motion, motion passed unanimously.

VII. Special Education Annual Report

Director of Support Services, Kindel Mason introduced April Giauque and Laurie Hall to present on school based work programs. Ms. Giauque and Mrs. Hall shared what the School Based program looks like (currently with 36 students), the programs impact on parents and students, the history of the program, the vocational rehabilitation role in the program, described the HIRE Learning program, the NEST Program, and how they prepare students for work after they leave school. Mr. Mason, Mrs. Hall, and Ms. Giauque stood for questions from the Board.

VIII. Federal Programs Annual Report

Associate Superintendent, Ryan Nesmith gave a 2023-2024 Federal Programs annual update. Mr. Nesmith shared the breakdown of different funding accounts received for Title IA (Poverty), IC (Migrant), IIA (Teacher Quality), III (Limited English Proficient), McKinney-Vento (Homeless), and Neglected and Delinquent (Incarcerated Students). He also shared how federal programs provide additional money to close the achievement gap for children with challenges such as learning disabilities, poverty, migratory families, limited English proficiency, and homelessness; neglected or delinquent. He added that currently the District has 40-45 different languages spoken by the multilingual learners. Mr. Nesmith stood for questions from the Board.

IX. Executive Session Action:

At 8:03 p.m. with no further business at hand, Chairman Lord expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code: Administration Safety Manual/Emergency Plan. Trustee Tubbs seconded the motion. Chairman Lord asked Board Clerk, Michelle Lucas to poll the Board. Roll call vote was as follows: Chairman, Jonathan Lord – Yes; Vice Chairman, Jayson Lloyd – Yes (via phone); Trustee, Heidi Tubbs – Yes, and Trustee, Eric Smallwood – Yes. Motion carried. With 2/3 vote of the governing body, the Board convened into executive session at 8:08 p.m.

Student discipline was discussed from 8:08 p.m. to 8:09 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered two student hearings and took action accordingly. Such

action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

The Board opened to the public at 8:21 p.m.

Administration Safety Manual/Emergency Plan was discussed from 8:09 p.m. to 8:21 p.m. Trustee Smallwood moved to approve the Administration Safety Manual/Emergency Plan as presented. Trustee Tubbs seconded the motion, motion passed with a voice vote.

- X. Trustee Tubbs moved to adjourn the meeting. Trustee Smallwood seconded the motion and the motion passed unanimously. Meeting adjourned at 8:21 p.m.

ATTEST:

Chairman, Jonathan Lord

Clerk, Michelle Lucas

TWIN FALLS PUBLIC SCHOOLS
School District No. 411

201 MAIN AVENUE WEST
 TWIN FALLS, IDAHO
 83301
 (208) 733-6900

October 25, 2023
Executive Session

The Board of Trustees of Twin Falls School District #411 met in executive session on Wednesday, October 25, 2023, at 8:08 p.m., at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho. Chairman Jonathan Lord conducted the meeting. Trustees, Heidi Tubbs, Jayson Lloyd (via phone), and Eric Smallwood along with Superintendent of Schools, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, and Director of Operations, Ryan Bowman were also in attendance.

At 8:03 p.m. with no further business at hand, Chairman Lord expressly identified the specific legal authorization for holding an executive session and provided sufficient detail to identify the general purpose and topic of the executive session. Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of, or to hear complaints or charges brought against, a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code: Administration Safety Manual/Emergency Plan. Trustee Tubbs seconded the motion. Chairman Lord asked Board Clerk, Michelle Lucas to poll the board. Roll call vote was as follows: Chairman Jonathan Lord – Yes; Vice Chairman, Jayson Lloyd – Yes (via phone); Trustee Heidi Tubbs – Yes, and Trustee Eric Smallwood – Yes. Motion carried. With 2/3 vote of the governing body, the Board convened into executive session at 8:08 p.m.

Student discipline was discussed from 8:08 p.m. to 8:09 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered two student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

The Board opened to the public at 8:21 p.m.

Administration Safety Manual/Emergency Plan was discussed from 8:09 p.m. to 8:21 p.m. Trustee Smallwood moved to approve the Administration Safety Manual/Emergency Plan as presented. Trustee Tubbs seconded the motion, motion passed with a voice vote.

Trustee Tubbs moved to adjourn the meeting. Trustee Smallwood seconded the motion and the motion passed unanimously. Meeting adjourned at 8:21 p.m.

ATTEST:

 Chairman, Jonathan Lord

 Clerk, Michelle Lucas



Twin Falls School District #411
201 Main Ave. W
Twin Falls, ID 83301

P 208.733.6900
F 208.733.6987
www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 13, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: New Certified Employee

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that the individual listed below be approved for hiring for the 2023-2024 school year.

First Name	Last Name	Grade	School	Education	Experience
Amanda	Ballard	2nd Grade	Perrine	BA	15 years

She is in the process of completing the necessary onboarding requirements and has met the criteria to become an employee of the Twin Falls School District.

If you have any questions or concerns, please do not hesitate to contact me.



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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 13, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Extra-Curricular Employee Supplemental Contracts

It is the recommendation of the Human Resources Department to the Superintendent and the Twin Falls School District Board of Trustees that the individuals listed below be approved for hiring. A supplemental contract will be issued for the 2023-2024 school year.

- Joseph Bartley, Wrestling Coach, South Hills Middle School
- Brett Fannesbeck, Girls Varsity Basketball Assistant Coach, Twin Falls High School

If you have any questions or concerns, please do not hesitate to contact me.



Twin Falls School District #411
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Twin Falls, ID 83301

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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 6, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of the Alternative Authorization – Emergency Provisional from the Professional Standards Commission for the following individual:

Dawn McClung	Idaho State Test Preparation – Math Lab	Twin Falls High School
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The above individual has been hired as an Idaho State Test Preparation – Math Lab teacher for the 2023-2024 school year. Mrs. McClung will need to be licensed under an Alternative Authorization – Emergency Provisional certification as she is not enrolled in a route to certification and Twin Falls High School is needing her to start immediately. In order for this employee to be employed as an Idaho State Test Preparation – Math Lab teacher, the board will need to declare an “area of need.” To declare an area of the Twin Falls School District, the Human Resources Department has determined an area of need exists in our district in this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they “declare an area of need” for the individual listed above.

If you have any questions or concerns, please do not hesitate to contact me.

Early Graduation Requests

Victoria Hpu Hpu Wai	CRHS
Yaretzl Regalado	CRHS
Brenleigh Holt	CRHS
Abby McClain	CRHS

TRAVEL - EXTENDED & OUT-OF-STATE

REQUEST FOR EXTENDED & OUT-OF-STATE TRAVEL

Name of Organization Making Request CRHS Band

Proposed Travel Dates From November 10-12

Brief Explanation of Proposed Trip (including destination) University of Montana All-Star Band Clinic in Missoula, MT. Students were selected for being top musicians in the northwest states

Sponsor Signature(s) Joy Atkin Date 11/2/23

Number of Students Attending 2 Number of Supervising Adults 2

Amount of School Time to be Missed 1 day

The Following Requests are Made Relative to this Proposed Trip:

(Waivers required for overnight out of state trips with the exception of IHSA activities)

1. Bus: Yes No x Bus Capacity Needed

2. Finances: Yes No x If Yes, Total Amount

3. Transportation Expenses: Yes X No

4. Bus Request Submitted: Yes No n/a

5. Financial Breakout: Student/Parent \$ 300 Club \$ Organization \$ School \$ 900.00

6. Organization: CRHS Band

7. Destination: Missoula, Montana

Approve EP 11/3/23

Principal's Recommendation

Principal's Signature J. H. M. Thompson Date 11/3/23

By signing this form you are acknowledging all necessary waivers have been received.

Superintendent's Recommendation Approve

Superintendent's Signature Brady D. Jahn Date: 11/3/23

Board Action: Approved as Proposed Approved with Modifications Not Approved

Total Student Cost: \$ 300

School Costs:

1. Transportation (To & From) \$ 623

A. Bus or SUV's \$

B. Plane \$

2. Lodging..... \$

Total School Cost: \$ \$

Less Commitment: \$ \$

GRAND TOTAL: \$ \$ 900

Vocational Programs (and others, as determined by the principal) will cover all advisor costs from vocational appropriations and/or club/organization funds.

EMPLOYEE OF THE MONTH QUESTIONS

Certified X or Classified

Name:	Renee Manning
School:	Harrison
Position:	ML Teacher
Hometown:	Fountain Valley, CA
Inspiration:	My Kids
Pet Peeve:	Picking toenails
Favorite hobby away from work:	Tennis; organizing
What word describes you best?	Pepsi + chocolate
One thing people don't know about you:	I used to twirl the baton at Laker games
Why did you choose this career?	I have a deep desire to help others
What is the #1 activity on your bucket list:	Hiawatha Bike trail
How do you want to be Remembered?	I want to be remembered for being determined, persistent, a positive role model, full of faith, and kind to all.
Best day on the job was.....	Honestly, the first day of school each year is so fun. I love feeling the hopeful, positive, energy & excitement of a new year. I love to see the kids faces light up as they see their friends & teachers.

Principal Note:

Renee Manning - Certified

Renee is a true champion for children. She is committed to making sure not only her ML students, but all Harrison students are successful. She goes above and beyond to visit our families, provide supports and still hold students accountable for their choices and actions. She is a team player and works with everyone on staff to support their students. She is a friend to everyone and her warm smile lights up the school. We are truly blessed to have her as our ML teacher at Harrison and appreciate all that she does.

Marie Ballard - Classified

Marie wears many hats at Harrison. She is our mentor, our friend, our biggest cheerleader, and a support for not only our students but their families as well. She makes sure our students have food to eat, clothes to wear and a smile on their face each day. She will help with anything we may need and is flexible with her time and schedule. Our students love her and our staff depend on her. Harrison would not be the same without Marie and we are so glad she is here.

EMPLOYEE OF THE MONTH QUESTIONS

Certified _____ or Classified X

Name:	MARIE BALLARD
School:	HARRISON ELEMENTARY
Position:	MENTOR
Hometown:	RUPERT, ID.
Inspiration:	SEEING STUDENTS SUCCEED
Pet Peeve:	LAUNDRY TURNED INSIDE OUT
Favorite hobby away from work:	CAMPING, SPENDING TIME WITH FAMILY
What word describes you best?	CARING
One thing people don't know about you:	I SHOP IN THE KIDS SHOE SECTION
Why did you choose this career?	I LOVE KIDS!! LOVE MAKING A DIFFERENCE IN THEIR LIVES!
What is the #1 activity on your bucket list:	WATCHING A GAME AT LAMBEAU FIELD
How do you want to be Remembered?	BEING AN HONEST, LOVING AND CARING PERSON
Best day on the job was.....	EVERY DAY IS THE BEST DAY BECAUSE I IMPACT A STUDENTS LEE! SEEING THE SMILE ON THEIR FACE IS SO REWARDING!

Principal Note:

EMPLOYEE OF THE MONTH QUESTIONS

Certified X or Classified

Name:	Marina Manath-Poreby
School:	South Hills Middle School
Position:	6th Grade ELA
Hometown:	Turlock, California
Inspiration:	The Mr. Feencys of the educational world
Pet Peeve:	When people use unsupported facts and uncreditable sources to make arguments.
Favorite hobby away from work:	I enjoy collecting and using crystals.
What word describes you best?	Charismatic
One thing people don't know about you:	I was born in Germany on an U.S. Airforce base
Why did you choose this career?	I chose this career because I enjoy seeing students succeed and outgrow their circumstances.
What is the #1 activity on your bucket list:	The number one activity is to visit every national park in the U.S.
How do you want to be Remembered?	I want to be remembered as being considerate and kind, with flair.
Best day on the job was.....	Everytime a student's light bulb clicked on with a skill they were struggling with

Principal Note:

Marina has been an amazing asset to our SHMS family this year. As chair of the social committee, she is constantly finding ways for us to have a great time together!

EMPLOYEE OF THE MONTH QUESTIONS

Certified ____ or Classified X

Name:	Lindsey Bolen
School:	South Hills Middle School
Position:	Registrar
Hometown:	Twin Falls
Inspiration:	My Mom
Pet Peeve:	Interrupting
Favorite hobby away from work:	Shopping
What word describes you best?	Organized.
One thing people don't know about you:	I've had a name change!
Why did you choose this career?	I love working with kids! It has always been my passion and goal!
What is the #1 activity on your bucket list:	Travel to Holland!
How do you want to be Remembered?	By always being nice and kind.
Best day on the job was.....	Everyday!!

Principal Note:

Lindsey has taken on MULTIPLE roles already this school year as we started out short staffed. ~~And~~ you will always see a smile on her face & she is always so welcoming to families!



2024-2025 Twin Falls School District Calendar



JULY 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July	
1-31	School Offices Closed
4	Holiday - Independence Day - No School

August	
See Website for Middle and High School Registrations	
8-9	Teacher Stipend Days
12-13	Summer Institute/In-Service
14	1/2 Opening Day & 1/2 Day Building Retreat
15-16	Teacher Work Days
19	First Day of School
30	Early Dismissal for Students and Staff

September	
2	Holiday - Labor Day - No School
13	Data Day - No School

October	
18	End of 1st Quarter (43 Student Days) - Early Dismissal
24	District Wide Parent/Student/Teacher Conferences No School (MVHS in Session)
25	No School

November	
25-26	Teacher Stipend/In-Service - No School
27-29	Thanksgiving Break - No School

December	
20	End of 2nd Quarter (38 Student Days) End of 1st Semester (81 Student Days) Early Dismissal
	1/2 Day Report Cards
23-3	Christmas Break - No School

JANUARY 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025						
Su	M	Tu	W	Th	F	Sa
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

January	
1	Holiday - New Years Day Observed - No School
2-3	No School
6	Teacher Work Day - No School
7	School Resumes

February	
17	Holiday - Presidents' Day - No School
18	Teacher In-Service - No School

March	
14	End of 3rd Quarter (47 Student Days) - Early Dismissal 1/2 Day Report Cards
18-19	CRHS/TFHS-Advisor/Parent/Student Registration Conferences
20	Parent/Student/Teacher Conferences CRHS/TFHS - Jr. Boards/Sr. Projects No School (MVHS in Session)
21	No School
24-28	Spring Break - No School
31	School Resumes

April	
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May	
14	12th Graders Last Day
19	CRHS Graduation
20	TFHS Graduation
21	MVHS Graduation
22	Last Day of School - Early Dismissal - 1/2 Day Report Cards End of 4th Quarter (42 Student Days) End of Year (170)
23	1/2 Analyze Assessments and Goals 1/2 Day Teacher Workday
26	Holiday - Memorial Day

June	
2-30	School Offices Closed
	See Website for Summer School Details



Twin Falls School District #411
201 Main Ave. W
Twin Falls, ID 83301

P 208.733.6900
F 208.733.6987
www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 11, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Classified New Hire Employees/Transfers – **Information Only**

The following classified employees have been hired for the 2023-2024 school year:

- Maria Tinoco-Ferrer, Custodian, South Hills Middle School
- Leslie Mejia, Playground Aide, Sawtooth Elementary School
- Olivia Otutaha, Playground Aide, Bickel Elementary School
- Jaclyn Thompson, Student Support Paraeducator, Bickel Elementary School
- Kaziah Essex, EL Paraeducator, Rock Creek Elementary School
- Chase Pulsipher, Sped Paraeducator, South Hills Middle School
- April Hubbard, Paraeducator, Snake River Detention Center
- Stephanie Robison, 4th/5th Literacy Para, Pillar Falls Elementary School
- William Jennings, Cook, Robert Stuart Middle School
- Megan Diaz, Cook, Harrison Elementary School
- Carrie Easterly, ERC Paraeducator, Sawtooth Elementary School
- Joseph Duttlinger, Food Service Warehouse Person, Food Service
- Aaliyah Gomez Cullins, Custodian, Oregon Trail Elementary School
- Abigail Lopez, Night Custodian, Canyon Ridge High School
- Yudith Hall, Migrant Paraeducator, Canyon Ridge High School
- Ashley Adams, Personal Care Assistant, Sawtooth Elementary School
- Victoria Harrell, ERC Paraeducator, South Hills Middle School
- Cheryl Crawford, Support Paraeducator, Lincoln Elementary School

The following employees have transferred within the district for the 2023-2024 school year:

- Stefanie Swindler, 1st Grade Teacher to Literacy Paraeducator at Oregon Trail Elementary School
- Daniel Manzella, Custodian at Twin Falls High School to Food Service Warehouse Person at Food Service

The following classified extracurricular employees have been hired for the 2023-2024 school year:

- Hudson Klundt, Assistant Football Coach, Twin Falls High School
- Marcus Thomas, Assistant Wrestling Coach, Robert Stuart Middle School
- Karen Kohring, 8th Grade Head Girls Basketball Coach, O'Leary Middle School
- Cole Brown, Head Wrestling Coach, O'Leary Middle School
- Megan Lux-Hulvey, Assistant Girls Basketball Coach, O'Leary Middle School
- Zackary Flanary, 8th Grade Boys Basketball Coach, South Hills Middle School
- Preston Flanary, 7th Grade Girls Basketball Coach, South Hills Middle School
- Karly Hudelson, 7th Grade Girls Basketball Coach, O'Leary Middle School
- Nurudeen Adepoju, Freshman Girls Basketball Coach, Canyon Ridge High School
- Michael Brown, Freshman Boys Basketball Coach, Canyon Ridge High School
- Chiosa-Abuofu Esume, Assistant Boys Basketball Coach, Canyon Ridge High School

- Skeet Newton, Assistant Wrestling Coach, O'Leary Middle School
- Aubrey Stansberry, Assistant JV Girls Basketball Coach, Twin Falls High School

The following classified extracurricular employees have transferred within the district for the 2023-2024 school year:

- Lexie Cottle, Assistant JV Girls Basketball Coach to Assistant Varsity Girls Basketball Coach at Canyon Ridge High School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these hires.



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Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 13, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Classified Resignations – **Information Only**

The following classified employees have submitted their resignation letters resigning their positions for the 2023-2024 school year:

- Victoria Langton, Cook, Harrison Elementary School
- Connor Edwards, Custodian, Robert Stuart Middle School
- Lyrissa Brown, Computer Assistant, Oregon Trail Elementary School

The following classified extracurricular employees have submitted their resignation letter resigning their position for the 2023-2024 school year:

- Delbert Finley, Wrestling Coach, O'Leary Middle School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.

TWIN FALLS SCHOOL DISTRICT NO. 411
SCHOOL BOARD MEETING
HELD AT:
160 GOODING STREET WEST
TWIN FALLS, IDAHO 83301

For Courtesy Live Stream of this Meeting go to:
<https://www.youtube.com/channel/UCeuVI9P46IMkgY-R2gWXLAQ>

January 25, 2023
5:00 P.M.

AGENDA

Board Dinner Served at 4:45 p.m.

MISSION

Our mission is to provide a quality
education necessary for all
students to be successful in life.

- I. Call to Order - *Action*
- II. Pledge of Allegiance
- III. Procedural Matters
 - A. Action Items:
 - 1. Approval of Agenda (Additions/Deletions)
- IV. **Unscheduled Delegations (Audience to Address the Board on Agenda items)**
Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.
- V. **Consent Calendar Action**
 - A. Approval of Certified Resignations
 - B. Approval of Certified Retirement
 - C. Approval of Extra-Curricular Supplemental Contract
 - D. Approval of Early Graduation Request
- VI. Student Panel with CTE Program Seniors (30 min)
- VII. 2020-2025 Strategic Plan Update - Eva Craner (20 min)
- VIII. Teacher Evaluation Process – Erickson & Hoy (30 min)
- IX. K-3 Reading Assessments - Peterson (30 min)
- X. Future Agenda Items
 - A. Day on the Hill, February 19th & 20th, 2024/Talking Points Discussion
- XI. Action: Executive Session as per Idaho Code 74-206(1) Subsection (b) and (d)
 - (b) To consider student discipline; and
 - (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Action on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).

Open back up to the public.

- XII. Adjournment Action

Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session as per ID Code 74-206(1) subsections (b), and (d):

Action Executive Session as per Idaho Code 74-206(1) Subsection (b) and (d)
(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public school student; and
(d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.